

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT 1. CONTRACT ID CODE PAGE OF PAGES
1 a

AMENDMENT/MODIFICATION NO. MODIFICATION ELEVEN (11)	3. EFFECTIVE DATE 12/1/2003	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECTNO. (If applicable)
ISSUED BY FAA, MIKE MONRONEY AERONAUTICAL CENTER CENTER ACQUISITION DMSION AMQ-340 PO BOX 25082 OKLAHOMA CITY OK 73125-4932		7. ADMINISTERED BY (If other than Item 6) CODE NOV 28 2003	

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State, and ZIP Code) ATACOM SCIENCES, INC. 100 N. CLASSEN BLVD SUITE 400 OKLAHOMA CITY OK 73116		(v)	9A. AMENDMENT OF SOLICITATION NO.
			9B. DATED (SEE ITEM 11)
			10A. MODIFICATION OF CONTRACT/ORDER NO. DTFA-02-00-D-01731
			10B. DATED (SEE ITEM 13) 11-1-99
CODE	FACILITY CODE		

11. THIS ITEM APPLIES TO AMENDMENTS OF SOLICITATIONS
 The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of offers [] is extended, [] is not extended.
 Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:
 a) by completing Items 8 and 15, and returning _____ copies of the amendment; (b) by acknowledging receipt of this amendment on each copy of the offer submitted; or (c) by separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
 N/A

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS.
 IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

(v)	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
XX	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: BILATERAL, CONTRACT CLAUSE 3.10.1-14, CHANGES-TIME AND MATERIALS OR LABOR HOURS, (APRIL 1996)
XX	D. OTHER: (Specify type of modification and authority) ALSO PURSUANT TO CONTRACT CLAUSE 3.2.4-35, (OPTION TO EXTEND THE TERM OF THE CONTRACT)

15. IMPORTANT: Contractor [**XX**] IS required to sign this document and return 2 copies to the issuing office.
 16. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

CONTRACT DTPA-02-00-I)-01731 IS MODIFIED AS FOLLOWS:
See Page 2 of 2 for details of changes.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) Gregg Wadley, President	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) STEVE RIDGEWAY CONTRACTING OFFICER
15B. CONTRACTOR/OFFEROR <i>Gregg Wadley</i> (Signature of person authorized to sign)	15C. DATE SIGNED 12/1/03
16B. UNITED STATES OF AMERICA BY <i>Steve Ridgeway</i> (Signature of Contracting Officer)	16C. DATE SIGNED 12-2-03

- I.** The purposes of this subject modification are to (a) extend the contract period set forth in Clause **F.1**, Contract Period (**CLA.1604**) from December **1,2003**, through November **30,2004**, and (b) reflect hourly rate increases to the applicable job **skill** categories as a result of **U.S. Department** of Labor Wage Determination **1994-2431**, (Revision **22**), dated September **2,2003**. The revised composite rates in Part **I**, Section **B** are amended by the authority of Contract Clause **3.6.2-30. Fair** Labor Standards Act and Service Contract Act-Price Adjustment and Contract Clause **3.10.1-14**, Changes-Time and Materials or Labor Hours.
- II.** The following changes are made to the Price Schedule listed in Part **I**, Section **B**, "Supplies or Services and Price/Costs" listed on contract pages **16R1** through **20R1**.
- a. **OPTION YEAR FOUR (12-1-03 to 11-30-04)**, previously listed on pages **16R1** through **20R1** are hereby deleted in their entirety, and replaced with revised **OPTION YEAR POUR**, listed on attached contract pages **16R2** through **20R2**.
- III.** The total "**ESTIMATED NET VALUE**" of this contract modification is **\$2,675,774**. The total "**ESTIMATED**" value of the contract, as reflected in Block **20** of Standard **Form 33** is increased from **\$10,869,890** to **\$13,545,664**.
- IV.** The following change is hereby made to Part **III**, Section **J**, "List of Attachments" (contract page **35**).
- a. For **OPTION YEAR FOUR**, December **1,2003**, through November **30,2004**, please insert **ATTACHMENT 7**, "Register of Wage Determination Under the Service Contract Act-No. **1994-2431** (Rev. **22**), dated **9-02-2003**."
- V.** All other terms and conditions of the original contract, including all modifications issued thereto, remain unchanged and in full force and effect.

*******END*******

OPTION YEAR FOUR

SCHEDULE OF RATES OPTION YEAR FOUR-(December1,2003 through November 30,2004)

Labor Category	Regular Hrs (RH)	Estimated Annual Requirement in RH	Hourly Composite Rate	Extended Totals
Word Processor I	2 RH	50	\$ 17.38	\$ 869.00
Word Processor II	3 RH	4,800	\$ 18.74	\$ 89,952.00
Word Processor III	4 RH	9,500	\$19.81	\$ 188,195.00
General Clerk I	5 RH	100	\$18.01	\$ 1,801.00
General Clerk II	6 RH	30,580	\$17.97	\$ 549,522.60
General Clerk III	7 RH	24,440	\$21.47	\$ 524,726.80
General Clerk IV	8 RH	9,500	\$30.03	\$ 285,285.00
Computer Operator I	9 RH	80	\$19.97	\$ 1,597.60
Computer Operator II	10 RH	80	\$23.74	\$ 1,899.20
Computer Operator III	11 RH	80	\$30.03	\$ 2,402.40
Computer Operator IV	12 RH	80	\$32.72	\$ 2,617.60
Key Entry Operator I	13 RH	1,880	\$16.51	\$ 31,038.80
Key Entry Operator II	14 RH	50	\$19.71	\$ 985.50
Peripheral Equip Opr (Scanner Operator)	15 RH	100	\$20.65	\$ 2,065.00
Document Preparation Glrk (Scanner Document Prep)	16 RH	100	\$20.46	\$ 2,046.00
Inspector I (Scanner/QC Operator)	17 RH	5,640	\$17.78	\$ 100,279.20
Inspector II	18 RH	80	\$21.81	\$ 1,744.80
Inspector III	19 RH	3,840	\$20.56	\$ 78,950.40
Inspector IV	20 RH	1,960	\$27.66	\$ 54,213.60
Film/Tape Librarian	21 RH	100	\$21.90	\$ 2,190.00

OPTION YEAR FOUR

SCHEDULE OF RATES---OPTION YEA?, FOUR (December 1, 2003 through November 30,2004)

Labor Category	Regular Hrs (RH)	Estimated Annual Requirement in RH	Hourly Composite Rate	Extended Totals
Computer Systems Analyst I	22 RH	100	\$40.16	\$ 4,016.00
Computer Systems Analyst II	23 RH	100	\$44.53	\$ 4,453.00
Computer Systems Analyst III	24 RH	100	\$47.50	\$ 4,750.00
Training Program Assistant I	25 RH	1,900	\$26.52	\$ 50,388.00
Training Program Assistant II	26 RH	50	\$30.12	\$ 1,506.00
Training Program Assistant III	27 RH	50	\$33.58	\$ 1,679.00
Administrative Analyst I	28 RH	1,900	\$26.50	\$ 50,350.00
Administrative Analyst II	29 RH	50	\$30.12	\$ 1,506.00
Licensed Practical Nurse	30 RH	80	\$19.54	\$ 1,563.20
Licensed Practical Nurse I	31 RH	80	\$19.54	\$ 1,563.20
Licensed Practical Nurse II	32 RH	80	\$21.52	\$ 1,721.60
Licensed Practical Nurse III	33 RH	80	\$23.66	\$ 1,892.80
Registered Nurse I	34 RH	80	\$29.39	\$ 2,351.20
Registered Nurse II	35 RH	80	\$35.19	\$ 2,815.20
Registered Nurse III	36 RH	80	\$41.81	\$ 3,344.80
Registered Nurse IV	37 RH	80	\$49.43	\$ 3,954.40
Hotline Analyst I	38 RH	1,960	\$36.05	\$ 70,658.00
Hotline Analyst II	39 RH	1,960	\$37.44	\$ 73,382.40
Aeromedical Examiner I	40 RH	3,800	\$24.61	\$ 93,518.00
Aeromedical Examiner II	41 RH	100	\$34.69	\$ 3,469.00
Computer Programmer I	42 RH	100	\$33.82	\$ 3,382.00

OPTION YEAR FOUR

SCHEDULE OF RATES---OPTION YEAR FOUR (December 1, 2003 through November 30, 2004)

Labor Category	Regular Hrs (RH)		Estimated Annual Requirement in RH	Hourly Composite Rate	Extended Totals
Computer Programmer II	43	RH	100	\$38.28	\$ 3,828.00
Computer Programmer III	44	RH	100	\$45.77	\$ 4,577.00
Computer Programmer IV	45	RH	100	\$47.22	\$ 4,722.00
Technical Writer I Functional Specialist 9	46	RH	50	\$26.48	\$ 1,324.00
Technical Writer II Functional Specialist 11	47	RH	50	\$31.57	\$ 1,578.50
Technical Writer III Functional Specialist 12	48	RH	100	\$36.40	\$ 3,640.00
Technical Professional I Functional Specialist 13	49	RH	100	\$58.90	\$ 5,890.00
Technical Professional II Functional Specialist 14	50	RH	100	\$ 69.15	\$ 6,915.00
Technical Professional III Functional Specialist 15	51	RH	100	\$ 80.84	\$ 8,084.00
Overtime Premium Rate (OPR) IAW Section C.C.2 Definitions (Contractor Fill-in the applicable percentage rate they are proposing). Evaluation based on the following calculation: (ETP+ETH)=Average Hourly Rate (AHR). AHR x 10 hours x OPR%=total dollars for Overtime NOTE-Actual rate that OPR is applied to will be the individual rates shown in CLINs 2.0 through 51.0	52	43%	100		\$ 844.52

OPTION YEAR FOUR

SCHEDULE OF RATES--OPTION YEAR FOUR (December 1, 2003 through November 30,2004)

Labor Category	Regular Hrs (RH)	Estimated Annual Requirement in RH	Hourly Composite Rate	Extended Totals
Functional Lead Premium Rate IAW Section c., C.2, "Definitions" Evaluation based on the following calculation: $(ETP+ETH)=Average$ Hourly Rate (AHR): $AHR \times 1,920$ $\times FLPR\% =$ total dollars for Functional Lead. NOTE-Actual rate the FLPR is applied to will be the individual rate shown in CLINs 20 through 51.0	53	34%	1,920	\$ 12,820.99
Task Lead Premium Rate (TLP) IAW Section C.,C.2, "Definitions" Evaluation based on the following calculation: $(ETP+ETH)=Average$ Hourly Rate (AHR): $AHR \times 1,920$ $\times TLPR\% =$ total dollars for Task Lead Premium. NOTE- Actual rate that TLPR is applied to will be the individual rate shown om CLINs 20 through 51.0	54	34%	1,920	\$ 12,820.99
Task Supervisor (full time) I In accordance with Definitions in Section C	55	RH	100	\$ 24.45 \$ 2,445.00
Task Supervisor (full time) II In accordance with Definitions in Section C	56	RH	1,920	\$ 25.84 \$ 49,612.80
Task Supervisor (full time) III In accordance with Definitions in Section C	57	RH	50	\$ 31.73 \$ 1,586.50
Task Supervisor (full time) IV In accordance with Definitions in Section C	58	RH	50	\$ 35.38 \$ 1,769.00
Travel and per diem/Subsistence PER YEAR-IAW Section G, and Statement of Work Paragraph 1.12	59			\$ 2,000.00 (Not-to-Exceed)

SCHEDULE OF RATES OPTION YEAR FOUR (December 1, 2003 through November 30, 2004)

Labor Category	Regular Hrs (RH)	Estimated Annual Requirement in RH	Hourly Composite Rate	Extended Totals
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NOTE-Reference to CLIN Numbers throughout the rest of the contract shall be to the general CLIN number such as 2.0, 50.0 or 52.0. A reference is to all years and is not a separate option CLIN designation.

Administrative Assistant I	60	RH	79	\$25.25	\$ 1,994.75
Administrative Assistant II	61	RH	5,834	\$24.91	\$ 145,324.94
Administrative Assistant III	62	RH	395	\$29.33	\$ 11,585.35
Administrative Assistant IV	63	RH	2,844	\$30.86	\$ 87,765.84

OPTION YEAR FOUR ESTIMATED TOTAL HOURS: **121,862**

Estimated Total Dollars \$ **2,675,774.48**

94-2431 OK, OKLAHOMA CITY

09/02/03

FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL

WASHINGTON D.C. 20210

William W. Gross
DirectorDivision of
Wage DeterminationsWage Determination No.: 1994-2431
Revision No.: 22
Date Of Last Revision: 08/28/2003

State: Oklahoma

Area: Oklahoma Counties of Alfalfa, Atoka, Beckham, Blaine, Bryan, Caddo, Canadian, Carter, Cleveland, Coal, Custer, Dewey, Ellis, Garfield, Garvin, Grady, Grant, Harper, Hughes, Johnston, Kingfisher, Lincoln, Logan, Love, Major, Marshall, McClain, Murray, Noble, Oklahoma, Payne, Pontotoc, Pottawatomie, Roger Mills, Seminole, Washita, Woods, Woodward

"Fringe Benefits Required Follow the Occupational Listing*"

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	9.70
01012 - Accounting Clerk II	10.67
01013 - Accounting Clerk III	13.68
01014 - Accounting Clerk IV	18.28
01030 - Court Reporter	15.59
01050 - Dispatcher, Motor Vehicle	14.81
01060 - Document Preparation Clerk	11.00
01070 - Messenger (Courier)	9.49
01090 - Duplicating Machine Operator	10.51
01110 - Film/Tape Librarian	11.96
01115 - General Clerk I	9.11
01116 - General Clerk II	9.87
01117 - General Clerk III	12.50
01118 - General Clerk IV	18.00
01120 - Housing Referral Assistant	18.26
01131 - Key Entry Operator I	8.96
01132 - Key Entry Operator II	10.16
01191 - Order Clerk I	10.18
01192 - Order Clerk II	14.08
01261 - Personnel Assistant (Employment) I	11.72
01262 - Personnel Assistant (Employment) II	12.79
01263 - Personnel Assistant (Employment) III	14.34
01264 - Personnel Assistant (Employment) IV	16.63
01270 - Production Control Clerk	16.28
01290 - Rental Clerk	11.33
01300 - Scheduler, Maintenance	12.64
01311 - Secretary I	12.64
01312 - Secretary II	15.76
01313 - Secretary III	18.26
01314 - Secretary IV	20.53
01315 - Secretary V	21.74
01320 - Service Order Dispatcher	13.07
01341 - Stenographer I	10.51
01342 - Stenographer II	12.37
01400 - Supply Technician	20.53
01420 - Survey Worker (Interviewer)	13.25

01460 - Switchboard Operator-Receptionist	10.02
01510 - Test Examiner	15.76
01520 - Test Proctor	15.76
01531 - Travel Clerk I	9.94
01532 - Travel Clerk II	10.44
01533 - Travel Clerk III	10.93
01611 - Word Processor I	8.98
01612 - Word Processor II	10.75
01613 - Word Processor III	11.61
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	8.88
03041 - Computer Operator I	10.91
03042 - Computer Operator II	13.43
03043 - Computer Operator III	18.01
03044 - Computer Operator IV	19.48
03045 - Computer Operator V	21.59
03071 - Computer Programmer I (1)	19.89
03072 - Computer Programmer II (1)	22.83
03073 - Computer Programmer III (1)	27.62
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	23.46
03102 - Computer Systems Analyst II (1)	26.26
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	11.12
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	15.64
05010 - Automotive Glass Installer	15.47
05040 - Automotive Worker	14.08
05070 - Electrician, Automotive	16.35
05100 - Mobile Equipment Servicer	12.54
05130 - Motor Equipment Metal Mechanic	15.64
05160 - Motor Equipment Metal Worker	14.08
05190 - Motor Vehicle Mechanic	15.64
05220 - Motor Vehicle Mechanic Helper	11.98
05250 - Motor Vehicle Upholstery Worker	13.31
05280 - Motor Vehicle Wrecker	14.08
05310 - Painter, Automotive	14.86
05340 - Radiator Repair Specialist	14.08
05370 - Tire Repairer	12.12
05400 - Transmission Repair Specialist	15.64
07000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	6.87
07010 - Baker	9.04
07041 - Cook I	7.94
07042 - Cook II	9.56
07070 - Dishwasher	6.73
07130 - Meat Cutter	11.33
07250 - Waiter/Waitress	7.05
09000 - Furniture Maintenance and Repair Occupations	
09010 - Electrostatic Spray Painter	14.86
09040 - Furniture Handler	10.36
09070 - Furniture Refinisher	14.86
09100 - Furniture Refinisher Helper	11.75
09110 - Furniture Repairer, Minor	13.31
09130 - Upholsterer	14.86
11030 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	8.37
11060 - Elevator Operator	8.17
11090 - Gardener	10.37
11121 - House Keeping Aid I	7.27

11122 - House Keeping Pid 11	8.57
11150 - Janitor	8.51
11210 - Laborer, Grounds Maintenance	8.72
11240 - Maid or Houseman	7.27
11270 - Pest Controller	11.28
11300 - Refuse Collector	8.17
11330 - Tractor Operator	9.73
11360 - Window Cleaner	9.02
12000 - Health Occupations	
12020 - Dental Assistant	12.42
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	11.19
12071 - Licensed-practical Nurse I	10.19
12072 - Licensed Practical Nurse 11	11.46
12073 - Licensed Practical Nurse 111	12.82
12100 - Medical Assistant	10.04
12130 - Medical Laboratory Technician	11.43
12160 - Medical Record Clerk	11.24
12190 - Medical Record Technician	13.54
12221 - Nursing Assistant I	7.67
12222 - Nursing Assistant 11	8.62
12223 - Nursing Assistant 111	9.41
12224 - Nursing Assistant IV	10.55
12250 - Pharmacy Technician	12.19
12280 - Phlebotomist	12.16
12311 - Registered Nurse I	16.67
12312 - Registered Nurse II	20.39
12313 - Registered Nurse II, Specialist	20.39
12314 - Registered Nurse 111	24.66
12315 - Registered Nurse III, Anesthetist	24.66
12316 - Registered Nurse IV	29.57
13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	16.49
13011 - Exhibits Specialist I	18.53
13012 - Exhibits Specialist II	20.67
13.013 - Exhibits Specialist 111	24.88
13041 - Illustrator I	17.00
13042 - Illustrator 11	18.79
13043 - Illustrator III	23.46
13047 - Librarian	17.58
13050 - Library Technician	11.07
13071 - Photographer I	10.96
13072 - Photographer II	13.53
13073 - Photographer 111	16.34
13074 - Photographer IV	20.40
13075 - Photographer V	23.41
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	7.03
15030 - Counter Attendant	7.03
15040 - Dry Cleaner	8.83
15070 - Finisher, Flatwork, Machine	7.03
15090 - Presser, Hand	7.03
15100 - Presser, Machine, Drycleaning	7.03
15130 - Presser, Machine, Shirts	7.03
15166 - Presser, Machine, Wearing Apparel, Laundry	7.03
15190 - Sewing Machine Operator	9.46
15220 - Tailor	10.09
15250 - Washer, Machine	7.69
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	17.99
19040 - Tool and Die Maker	24.44

21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	15.39
21020 - Material Coordinator	16.28
21030 - Material Expediter	16.28
21040 - Material Handling Laborer	10.95
21050 - Order Filler	11.74
21071 - Forklift Operator	13.81
21080 - Production Line Worker (Food Processing)	12.68
21100 - Shipping/Receiving Clerk	11.78
21130 - Shipping Packer	11.78
21140 - Store Worker I	11.27
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	13.62
21210 - Tools and Parts Attendant	12.68
21400 - Warehouse Specialist	12.68
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	17.12
23040 - Aircraft Mechanic Helper	12.43
23050 - Aircraft Quality Control Inspector	17.40
23060 - Aircraft Servicer	14.08
23070 - Aircraft Worker	14.90
23100 - Appliance Mechanic	14.94
23120 - Bicycle Repairer	12.12
23125 - Cable Splicer	18.10
23130 - Carpenter, Maintenance	14.95
23140 - Carpet Layer	14.17
23160 - Electrician, Maintenance	16.72
23181 - Electronics Technician, Maintenance I	15.03
23182 - Electronics Technician, Maintenance 11	22.61
23183 - Electronics Technician, Maintenance 111	25.36
23260 - Fabric Worker	13.39
23290 - Fire Alarm System Mechanic	15.64
23310 - Fire Extinguisher Repairer	12.61
23340 - Fuel Distribution System Mechanic	18.88
23370 - General Maintenance Worker	14.08
23400 - Heating, Refrigeration and Air Conditioning Mechanic	15.64
23430 - Heavy Equipment Mechanic	15.64
23440 - Heavy Equipment Operator	16.82
23460 - Instrument Mechanic	17.02
23470 - Laborer	9.23
23500 - Locksmith	15.07
23530 - Machinery Maintenance Mechanic	16.70
23550 - Machinist, Maintenance	15.64
23580 - Maintenance Trades Helper	11.98
23640 - Millwright	16.24
23700 - Office Appliance Repairer	14.95
23740 - Painter, Aircraft	14.86
23760 - Painter, Maintenance	14.86
23790 - Pipefitter, Maintenance	18.23
23800 - Plumber, Maintenance	17.52
23820 - Pneudraulic Systems Mechanic	15.64
23850 - Rigger	16.14
23870 - Scale Mechanic	14.17
23890 - Sheet-Metal Worker, Maintenance	17.74
23910 - Small Engine Mechanic	14.08
23930 - Telecommunication Mechanic I	19.01
23931 - Telecommunication Mechanic II	19.93
23950 - Telephone Lineman	19.01
23960 - Welder, Combination, Maintenance	15.64
23965 - Well Driller	17.20
23970 - Woodcraft Worker	15.64

2.3980 - Woodworker	12.54
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	8.41
24580 - Child Care Center Clerk	12.06
24600 - Chore Aid	7.72
24630 - Homemaker	15.64
25000 - Plant and System operation Occupations	
25010 - Boiler Tender	18.49
25040 - Sewage Plant Operator	15.27
25070 - Stationary Engineer	19.78
25190 - Ventilation Equipment Tender	11.82
25210 - Water Treatment Plant Operator	14.86
27000 - Protective Service Occupations	
(not set) - Police Officer	18.72
27004 - Alarm Monitor	11.41
27006 - Corrections Officer	17.95
27010 - Court Security Officer	17.95
21040 - Detention Officer	17.95
27070 - Firefighter	17.18
27101 - Guard I	10.07
27102 - Guard 11	14.77
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	15.79
28020 - Hatch Tender	15.20
28030 - Line Handler	15.20
28040 - Stevedore I	16.43
28050 - Stevedore 11	18.34
29000 - Technical Occupations	
21150 - Graphic Artist	18.92
29010 - Air Traffic Control Specialist, Center (2)	29.36
29011 - Air Traffic Control Specialist, Station (2)	20.24
29012 - Air Traffic Control Specialist, Terminal (2)	22.29
29023 - Archeological Technician I	15.46
29024 - Archeological Technician II	18.59
29025 - Archeological Technician III	23.01
29030 - Cartographic Technician	21.03
29035 - Computer Based Training (CBT) Specialist/ Instructor	25.02
29040 - Civil Engineering Technician	18.18
29061 - Drafter I	12.17
29062 - Drafter II	14.05
29063 - Drafter III	18.53
29064 - Drafter IV	21.63
29081 - Engineering Technician I	14.93
29082 - Engineering Technician II	18.70
29083 - Engineering Technician III	20.55
29084 - Engineering Technician IV	26.62
29085 - Engineering Technician V	30.72
29086 - Engineering Technician VI	35.25
29090 - Environmental Technician	18.73
29100 - Flight Simulator/Instructor (Pilot)	26.55
29160 - Instructor	19.76
29210 - Laboratory Technician	14.80
29240 - Mathematical Technician	22.75
29361 - Paralegal/Legal Assistant I	15.04
29362 - Paralegal/Legal Assistant II	19.60
29363 - Paralegal/Legal Assistant 111	23.97
29364 - Paralegal/Legal Assistant IV	29.01
29390 - Photooptics Technician	21.60
29480 - Technical Writer	20.46
29491 - Unexploded Ordnance (UXO) Technician I	18.66

29492 - Unexploded Ordnance (UXO) Technician II	22.57
29493 - Unexploded Ordnance (UXO) Technician III	27.05
29494 - Unexploded (UXO) Safety Escort	18.66
29495 - Unexploded (UXO) Sweep Personnel	18.66
29620 - Weather Observer, Senior (3)	22.14
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	19.24
29622 - Weather Observer, Upper Air (3)	19.24
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	11.84
31260 - Parking and Lot Attendant	8.00
31290 - Shuttle Bus Driver	11.10
31300 - Taxi Driver	9.49
31361 - Truckdriver, Light Truck	11.10
31362 - Truckdriver, Medium Truck	12.54
31363 - Truckdriver, Heavy Truck	15.40
31364 - Truckdriver, Tractor-Trailer	15.40
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	9.25
99030 - Cashier	7.32
99041 - Carnival Equipment Operator	9.13
99042 - Carnival Equipment Repairer	9.74
99043 - Carnival Worker	7.09
99050 - Desk Clerk	8.41
99095 - Embalmer	18.49
99300 - Lifeguard	9.80
99310 - Mortician	20.05
99350 - Park Attendant (Aide)	12.31
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	9.09
99500 - Recreation Specialist	11.65
99510 - Recycling Worker	9.26
99610 - Sales Clerk	9.83
99620 - School Crossing Guard (Crosswalk Attendant)	7.01
99630 - Sport Official	9.80
99658 - Survey Party Chief (Chief of Party)	19.52
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	15.74
99660 - Surveying Aide	10.97
99690 - Swimming Pool Operator	12.58
99720 - Vending Machine Attendant	10.45
99730 - Vending Machine Repairer	12.58
99740 - Vending Machine Repairer Helper	10.16

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.36 an hour or \$94.40 a week or \$409.07 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years, and 4 after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as

numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work):

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable, to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial

laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE [Standard Form 1444 (SF 1444)]

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.