

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES 1 17
2. AMENDMENT/MODIFICATION NO. 0002 (#12)	3. EFFECTIVE DATE 02/17/2005	4. REQUISITION/PURCHASE REQ.NO.	5. PROJECT NO. (If applicable)
6. ISSUED BY AMQ-340 CONTRACT MANAGEMENT TEAM FAA AERONAUTICAL CENTER PO BOX 25082 MPB ROOM 369 OKLAHOMA CITY OK 73125	CODE AMQ0340-ARC	7. ADMINISTERED BY (If other than Item 6) AMQ-340 CONTRACT MANAGEMENT TEAM FAA AERONAUTICAL CENTER PO BOX 25082 MPB ROOM 369 OKLAHOMA CITY OK 73125	CODE AMQ340-ARC
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) EAGLE SYSTEMS AND SERVICES INC 6221 W GORE BLVD LAWTON OK 73505-5836		9A. AMENDMENT OF SOLICITATION NO. <input checked="" type="checkbox"/> (x)	
CODE		9B. DATED (SEE ITEM 11)	
FACILITY CODE		10A. MODIFICATION OF CONTRACT/ORDER NO. DTFA02-02-D-13356	
		10B. DATED (SEE ITEM 13) 08/02/2002	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment number. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required.)

\$0.00

See Schedule

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

<input type="checkbox"/>	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
<input type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14.
<input type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO THE AUTHORITY OF:
<input checked="" type="checkbox"/>	D. OTHER (Specify type of modification and authority) Mutual Agreement of the Parties & Changes Time & Materials AMS 3.10.1-14

E. IMPORTANT: Contractor is not, is required to sign this document and return 3 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

PRISM Modification 002 (Word Mod # 12)

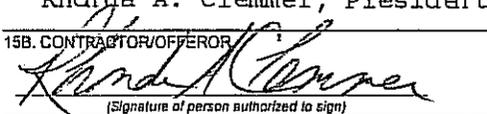
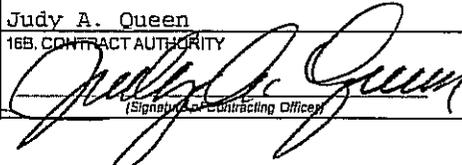
to revise current Performance Work Statement (PWS) and incorporate new Task 34 with qualification paragraph. Revised pages GiiiR5, G-3AR4, G-13BR1 and new pages T-44A, T-44B and T-44C are attached. Change lines mark changes.

This contract is hereby modified IAW contract clause Changes..Time & Materials AMS 3.10.1-14. Add "specialized" instructor CLINS to established pricing schedules IAW contractor's proposal and mutual agreement of the parties for current option year two, option years three and four (if exercised) to provide mission critical training support.. See attached

DELETE PAGES PART I SECTION B dated 1/14/05 8R;10R;11R;13R;14R and 16R

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) Rhonda A. Clemmer, President		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Judy A. Queen	
15B. CONTRACTOR/OFFEROR  (Signature of person authorized to sign)	15C. DATE SIGNED 2/25/02	16B. CONTRACT AUTHORITY  (Signature of Contracting Officer)	16C. DATE SIGNED 2/28/05

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
DTFA02-02-D-13356/0002

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NAME OF OFFEROR OR CONTRACTOR

EAGLE SYSTEMS AND SERVICES INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)				
	<p>INSERT PART SECTION B dated 2/22/05, pages BR2 through 16R2.</p> <p>Total ESTIMATED adjustment to contract value of \$527,937.60 for current option year two, option year three and four (if exercised) See attached</p> <p>The value of the contract is changed from \$11,584,571.12 to \$12,112,508.72 (see below)</p> <p>Option Year 2 \$3,975,777.52 (Mod 11)+\$169,118.00=\$4,144,895.52</p> <p>Option Year 3 \$4,107,291.24 (Mod 11)+\$175,895.20=\$4,283,186.44</p> <p>Option Year 4 \$4,243,955.12 (Mod 11)+\$182,924.40=\$4,417,879.52</p> <p>Equals total contract value estimated increase of: \$527,937.60</p> <p>All other terms and conditions of the contract remain unchanged.</p> <p>DISTR: T Discount Terms: PROMPT NET 30 Period of Performance: 10/01/2004 to 09/30/2007</p>								

1.6.2.27	<u>Instructors - Aviation Safety Inspector (Airworthiness/Avionics) - Air Carrier</u>	G-11
1.6.2.28	<u>Instructors - System Safety Course 22006</u>	G-11
1.6.2.29	<u>Instructors - Aviation Safety Inspector (Operations) General Aviation Flight Instructor</u>	G-11
1.6.2.30	<u>Instructional Systems Specialist Personnel</u>	G-12
1.6.2.31	<u>Instructors - Aviation Safety Inspector-Air Carrier Operations (Job Functions)</u>	G-12
1.6.2.32.	<u>Instructors - Aviation Safety Engineer/Propulsion 14 CFR Training</u>	G-12
1.6.2.33	<u>Instructors - Aviation Safety Inspector (Airworthiness and/or Manufacturing)</u>	G-13
1.6.2.34	<u>Instructors - Aviation Safety Inspector (Airworthiness and/or Manufacturing)</u>	G-13
1.6.2.35	<u>Instructors - Aviation Safety Action Program (ASAP)</u>	G-13
1.6.2.36	<u>Instructors - Air Transportation Oversight System Overview (ATOS Overview)</u>	G-13
1.6.2.37	<u>Instructors - Orientation to FAA and AFS and Professional Attributes for ASI's AST's</u>	G-13
1.6.2.38	<u>Instructors - Evaluation of Aviation Management Systems</u>	G-13A
1.6.2.39	<u>Instructors - Air Cargo Operations (21059)</u>	G-13A
1.6.2.40	<u>Instructors - Internal Safety Program Courses</u>	G-13A
1.7	<u>CONTRACTOR QUALITY CONTROL REQUIREMENTS</u>	G-13A
1.8	<u>GOVERNMENT QUALITY ASSURANCE</u>	G-13A
1.9	<u>CONTRACTOR EMPLOYEE COMPLIANCE WITH REGULATIONS</u>	G-13A
1.10	<u>RESTRICTIONS ON EMPLOYEES ACTIVITY</u>	G-13A
1.11	<u>EMPLOYMENT OF OFF-DUTY GOVERNMENT PERSONNEL</u>	G-13A
1.12	<u>VEHICLE REGISTRATION</u>	G-13A
1.13	<u>SMOKING POLICY</u>	G-14
1.14	<u>CONSERVATION OF UTILITIES</u>	G-14
1.15	<u>CONTRACTOR HOURS OF OPERATION AND LOCATION</u>	G-14
1.15.1	<u>OBSERVANCE OF LEGAL HOLIDAYS AND ADMINISTRATIVE LEAVE</u>	G-14
1.15.2	<u>OBSERVANCE OF FURLONGHS AND FUNDING CONSTRAINTS</u>	G-15
1.15.3	<u>OVERTIME</u>	G-15
1.16	<u>RIGHT OF EMPLOYMENT REFUSAL</u>	G-15

ATTACHMENT

If one instructor is assigned, requirements may be met under any of the above qualification statements.

1.6.2.38 Instructors - Evaluation of Aviation Management Systems

All contract instructor personnel assigned to instruct in the Evaluation of Aviation Management Systems course 22600 must meet the following qualifications: (1) Possess a bachelor's degree or higher in Education, Management, or an equivalent degree discipline; (2) Have at least 3 years teaching experience in a public school system, or community college, or university, or DOD education program, or the FAA Academy, or the FAA Center for Management Development; (3) Show a background in oral and verbal communication skills, facilitator skills, and curriculum analysis and design; or (4) Have a background in methods to evaluate management systems and management concepts, or have performed mid-management duties in the FAA or private business, or have instructed in the Course 22006 - System Safety or 21056 General Aviation Airworthiness Indoctrination. If one instructor meets (1) of this paragraph, the other instructor must meet a different qualification under this paragraph (i.e. (2), (3) or (4)).

1.6.2.39 Instructors - Air Cargo Operations (21059) - All contractor personnel assigned to instruct in Air Cargo Operations must possess (1) 3 year's experience involving technical supervision or management of maintenance and repair of Cargo Unit Load Devices and Cargo handling Systems, or (2) 3 year's experience involving the operational supervision of a CFR 121/135 Air Cargo operation, or (3) 3 years experience as an Aviation Safety Inspector - Airworthiness in a Flight Standards District Office or 3 year's experience as an Airworthiness-Instructor teaching in the FAA Academy.

1.6.2.40 Instructors - All contract instructor personnel assigned to instruct in the Internal Safety Program courses must meet the following qualifications: (1) Possess a post-graduate degree; and (2) Currently engaged to instruct or have been instructing during the previous calendar year at an accredited university or commercial equivalent conducting an established matrix of aviation safety management and human factors/crew resource management courses; and (3) Have university experience at the associate or assistant professor level or commercial equivalent spanning at least the previous 5-year period; and (4) Have pilot experience in aircraft requiring two or more pilots.

1.7 CONTRACTOR QUALITY CONTROL REQUIREMENTS: The Contractor is solely responsible for the quality of services to be provided. The Contractor shall implement a Quality Control Plan that addresses evaluations of instructor classroom/laboratory performance and evaluation of actual task outcomes in relation to stated task outcomes. This plan shall provide for implementing this requirement including a schedule of evaluations to be performed. One copy of the contractor's final Quality Control Plan shall be furnished to the Contracting Officer 15 days prior to the start of the performance period. An updated copy must be provided to the Contracting Officer as changes occur.

1.8 GOVERNMENT QUALITY ASSURANCE: The Government will monitor and evaluate the Contractor's performance to ensure compliance with prevailing laws, regulations, provisions and policies. The Government shall perform academic and laboratory monitoring to assure conformity to FAA standards and technical accuracy of presentations. The Government reserves the right to review services being provided under this contract to determine conformance with performance and technical requirements.

1.9 CONTRACTOR EMPLOYEE COMPLIANCE WITH REGULATIONS: The Contractor shall assure that Contractor employees observe and comply with all local and FAA policies, regulations, and procedures concerning fire, safety, environmental protection, sanitation, security, traffic, parking, gratuities, "off limits" areas and possession of firearms or other lethal weapons.

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1.10 RESTRICTIONS ON EMPLOYEES ACTIVITY: Contractor employees shall conduct only business covered by the PWS while on Government premises. Contractor employees shall not discuss information obtained in the performance of work with unauthorized personnel. No contractor employees, while performing PWS tasks, shall solicit new business from the Government. Contractor employees shall not attempt to recruit Government employees or other contract employees while on Government premises or otherwise act to disrupt official Government business.

1.11 EMPLOYMENT OF OFF-DUTY GOVERNMENT PERSONNEL: The contractor shall not hire off-duty Government employees whose employment would result in a conflict with Office of Personnel Management (OPM) and DOT regulations.

1.12 VEHICLE REGISTRATION: Contractor employees utilizing contractor-owned or privately owned vehicles at Mike Monroney Aeronautical Center shall meet all Oklahoma Department of Public Safety requirements for operation of motor vehicles. Upon employment or use of parking areas MMAC limits, contractor employees shall register vehicles at the Operations and Maintenance Division,

TASK 34- INTERNAL SAFETY PROGRAM

4.34 GENERAL SCOPE. The contractor shall furnish administrative, managerial, and instructor staff to conduct lessons in the following FAA Courses:

- a. Course 12060, Flight Safety Officer Initial Training, FAA CMD
- b. Course 12061, Flight Safety Officer Recurrent Technical Training, various locations
- c. Course 12062, Crew Resource Management (CRM) (Initial), FAA Academy
- d. Course 12063, Crew Resource Management (CRM) (Recurrent), FAA Academy

4.34.1 TASK OBJECTIVES AND TRAINING LENGTHS.

4.34.2 Specific Task Objectives.

a. Course 12060: To provide training for Flight Safety Officers who have been assigned within the FAA system. Training includes development, implementation, and management of comprehensive flight safety programs. Emphasis is placed on understanding the principles of risk assessment and management; identifying program development strategies; and applying that knowledge toward developing, implementing, and managing an effective flight safety program.

b. Course 12061: To provide guidance and updated information to Flight Safety Officers and FAA flight program organizations regarding current emphasis areas in the national safety program. To provide a national forum for FAA Flight Safety Officers to interface on safety issues and support organizational safety program development. Emphasis is placed on integrating national resources for effective safety program management.

c. Course 12062: To ensure better communications between crewmembers and focus on developing crewmember team skills; concentrate on crewmembers attitudes and behavior and their impact on safety; provide opportunities for crewmembers to practice the skills necessary to be effective team leaders and members, and to ensure CRM becomes an inseparable part of the organization's culture. Developed around CRM guidelines presented in FAA Advisory Circular 120-51, Crew Resource Management.

d. Course 12063: To provide participants with advanced instruction in CRM and reinforcement in decision-making, effective communications, situational awareness, and interpersonal skills in accordance with the standards outlined in FAA Advisory Circular 120-51, Crew Resource Management. To provide crewmembers with an opportunity to review skills and behavior patterns learned in initial CRM training, and examine the variables that influence individual and crew performance.

4.28.3 Training Lengths. This task consists of instructing, revision and development in the following:

- a. Course 12060, Flight Safety Officer Initial Training, requiring approximately 32 contract (Ref.1.6.2.40) instructor preparation, contact, revision and development hours per class.
- b. Course 12061, Flight Safety Officer Recurrent Technical Training, requiring approximately 24 contract (Ref.1.6.2.40) instructor preparation, contact, revision and development hours per class.
- c. Course 12062, Crew Resource Management (CRM) (Initial), requiring approximately 24 contract (Ref.1.6.2.40) instructor preparation, contact, revision and development hours per class.
- d. Course 12063, Crew Resource Management (CRM) (Recurrent), requiring approximately 24 contract (Ref.1.6.2.40) instructor preparation, contact, revision and development hours per class.

4.34.4 TASK CONTENTS AND OUTCOMES. Task content, outcome, and evaluation criteria are specified in the training plans. Training plans are to be developed and will be maintained by the Commercial Transportation Operations Branch, AMA-230.

4.34.5 General Subject Matter.

Course 12060

- a. Recognition and reduction of human error
- b. Risk management, including risk analysis and risk assessment
- c. Safety program requirements and responsibilities
- d. Accident/incident response planning
- e. Management's role in the safety program

Course 12061

- a. National emphasis areas
- b. Risk management, including risk analysis and risk assessment
- c. Safety program requirements and responsibilities
- d. Management's role in the safety program
- e. Global parallels to organizational safety concerns

Course 12062

- a. Effective communications
- b. Stress and performance
- c. Situational awareness
- d. Decision-making
- e. Attitude and crew performance

Course 12063

- a. Effective communications
- b. Individual and crew performance
- c. Situational awareness
- d. Decision-making
- e. Evaluating CRM skills in individual and crew performance

4.34.6 STUDENT EVALUATION. The students are evaluated to assure knowledge of the course subjects to satisfactorily complete the lesson workshops and course outcomes.

1.6.2.40 Instructors - All contract instructor personnel assigned to instruct in the Internal Safety Program courses must meet the following qualifications: (1) Possess a post-graduate degree; and (2) Currently engaged to instruct or have been instructing during the previous calendar year at an accredited university or commercial equivalent conducting an established matrix of aviation safety management and human factors/crew resource management courses; and (3) Have university experience at the associate or assistant professor level or commercial equivalent spanning at least the previous 5-year period; and (4) Have pilot experience in aircraft requiring two or more pilots.

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PART I - SECTION B
 SCHEDULE OF SUPPLIES/SERVICES AND COSTS/PRICE
 SCHEDULE TWO - OPTION TWO

Mod 12 (002)
 Page 8R2
 2/22/05

LINE ITEM	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	AMOUNT
2.1	Reserved				
2.2	Core Group as required by Performance Work Statement, Para 1.2	12	Months	\$60,118.76 Per month	\$ 721,425.12
2.3	Reports in accordance with Performance Work Statement, Para 1.3	12		Reports not separately priced	
2.4a	Aviation Safety Inspector/Instructor (Prep) Regular Rate	2000	Hours	\$ 51.51 per hour	\$ 103,020.00
2.4b	Aviation Safety Inspector/Instructor (Prep) Overtime Premium	40	Hours	\$ 77.28 per hour	\$ 3,091.20
2.4c	Aviation Safety Inspector/Instructor (Prep) <i>In-Country Premium</i>	300	Hours	\$ 92.71 per hour	\$ 27,813.00
2.5a	Aviation Safety Inspector/Instructor (Contact) Regular Rate	20000	Hours	\$ 51.51 per hour	\$1,030,200.00
2.5b	Aviation Safety Inspector/Instructor (Contact) Overtime Premium	40	Hours	\$ 77.28 per hour	\$ 3,091.20
2.5c	Aviation Safety Inspector/Instructor (Contact) <i>In-Country Premium</i>	3000	Hours	\$ 92.71 per hour	\$ 278,130.00
2.6a	Aviation Safety Inspector/Instructor (Course Maintenance-Technical)	6000	Hours	\$ 51.51 per hour	\$ 309,060.00
2.6b	Aviation Safety Inspector/Instructor (Revision-Technical)	2500	Hours	\$ 51.51 per hour	\$ 128,775.00
2.6c	Aviation Safety Inspector/Instructor (Development-Technical)	1500	Hours	\$ 51.51 per hour	\$ 77,265.00
2.6d	Aviation Safety Inspector/Instructor (Overtime Premium)	40	Hours	\$ 77.28 per hour	\$ 3,091.20

<u>ITEM</u>	<u>DESCRIPTION</u>	<u>QUANTITY</u>	<u>UNIT</u>	<u>UNIT PRICE</u>	<u>AMOUNT</u>
2.7	Attorney (Aeronautics)	400	Hours	\$ 124.55 per hour	\$49,820.00
2.8a	Training Technician (Instructor-Prep)	200	Hours	\$ 43.76 per hour	\$ 8,752.00
2.8b	Training Technician (Instructor-Contact)	1260	Hours	\$ 43.76 per hour	\$ 55,137.60
2.8c	Training Technician (Course Maintenance)	1500	Hours	\$ 43.76 per hour	\$ 65,640.00
2.8d	Training Technician (Revision)	1200	Hours	\$ 43.76 per hour	\$ 52,512.00
2.8e	Training Technician (Development)	640	Hours	\$ 43.76 per hour	\$ 28,006.40
2.8f	Training Technician (Overtime Premium)	40	Hours	\$ 65.66 per hour	\$ 26,264.00
2.9a	Instructional Systems Specialist (Instructor-Prep)	200	Hours	\$ 47.29 per hour	\$ 9,458.00
2.9b	Instructional Systems Specialist (Instructor-Contact)	1800	Hours	\$ 47.29 per hour	\$ 85,122.00
2.9c	Instructional Systems Specialist (Course Maintenance)	4000	ours	\$ 47.29 per hour	\$ 189,160.00
2.9d	Instructional Systems Specialist (Revision)	2500	Hours	\$ 47.29 per hour	\$ 118,225.00
2.9e	Instructional Systems Specialist (Development)	1500	Hours	\$ 47.29 per hour	\$ 70,935.00
2.9f	Instructional Systems Specialist (Overtime Premium)	40	Hours	\$ 70.95 per hour	\$ 2,838.00

LINE ITEM	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	AMOUNT
2.10a	Flight Instructor (Regular Rate)	400	Hours	\$ 75.04 per hour	\$ 30,016.00
2.10b	Flight Instructor (Overtime Premium)	40	Hours	\$ 112.55 per hour	\$ 4,502.00
2.11a	Specialized Instructor (prep)	160	Hours	\$ 80.84 per hour	\$ 12,934.40
2.11b	Specialized Instructor (contact)	400	Hours	\$ 80.84 per hour	\$ 32,336.00
2.11c	Specialized Instructor (Overtime Premium)	40	Hours	\$ 121.27 per hour	\$ 4,850.80
2.11d	Specialized Instructor (In-Country Premium)	40	Hours	\$ 145.52 per hour	\$ 5,820.80
2.11e	Specialized Instructor (Course Maintenance-Tech)	600	Hours	\$ 80.84	\$ 48,504.00
2.11f	Specialized Instructor (Revision-Tech)	500	Hours	\$ 80.84 per hour	\$ 40,420.00
2.11g	Specialized Instructor (Development-Tech)	300	Hours	\$ 80.84 per hour	\$ 24,252.00
2.12	Travel: Transportation, lodging, and subsistence expenses required per PWS para. 1.4. Travel to be authorized and funded per delivery order reimbursed IAW Clause H.8 Reimbursement Of Travel Cost (Jan 02) CLA 4531. Reimbursable expenses are delineated in FAA Travel Management Policy (includes incorporated FTR July 1998 and revisions). Associated Administrative fees (if applicable) will be included in CLIN 0002.	1	Lot Estimated Total		\$ 500,000.00
2.13	Clerk - Automation	1000	Hours	\$ 18.07 per hour	\$ 18,070.00

TOTAL CONTRACT ESTIMATED PRICE -OPTION II PERIOD \$ 4,144,895.52

PART I-SECTION B
SCHEDULE OF SUPPLIES/SERVICES AND COSTS/PRICE
SCHEDULE THREE-OPTION THREE

<u>LINE ITEM</u>	<u>DESCRIPTION</u>	<u>QUANTITY</u>	<u>UNIT</u>	<u>UNIT PRICE</u>	<u>AMOUNT</u>
3.1	Reserved				
3.2	Core Group as required by Performance Work Statement, Para 1.2	12	Months	\$ 61,956.72 Per month	\$ 743,480.64
3.3	Reports in accordance with Performance Work Statement, Para 1.3	12	Reports not separately priced		
3.4a	Aviation Safety Inspector/Instructor (Prep) Regular Rate	2000	Hours	\$ 53.57 per hour	\$ 107,140.00
3.4b	Aviation Safety Inspector/Instructor (Prep) Overtime Premium	40	Hours	\$ 80.37 per hour	\$ 3,214.80
3.4c	Aviation Safety Inspector/Instructor	300	Hours	\$ 96.43	\$ 28,929.00
3.5a	Aviation Safety Inspector/Instructor (Contact) Regular Rate	20000	Hours	\$ 53.57 per hour	\$1,071,400.00
3.5b	Aviation Safety Inspector/Instructor (Contact) Overtime Premium	40	Hours	\$ 80.37 per hour	\$ 3,214.80
3.5c	Aviation Safety Inspector/Instructor (Contact) <i>In-Country Premium</i>	3000	Hours	\$ 96.43 per hour	\$ 289,290.00
3.6a	Aviation Safety Inspector/Instructor (Course Maintenance-Technical)	6000	Hours	\$ 53.57 per hour	\$ 321,420.00
3.6b	Aviation Safety Inspector/Instructor (Revision-Technical)	2500	Hours	\$ 53.57 per hour	\$ 133,925.00
3.6c	Aviation Safety Inspector/Instructor (Development-Technical)	1500	Hours	\$ 53.57 per hour	\$ 80,355.00
3.6d	Aviation Safety Inspector/Instructor (Overtime Premium)	40	Hours	\$ 80.37 per hour	\$ 3,214.80

ITEM	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	AMOUNT
3.7	Attorney (Aeronautics)	400	Hours	\$ 129.53 per hour	\$ 51,812.00
3.8a	Training Technician (Instructor-Prep)	200	Hours	\$ 45.51 per hour	\$ 9,102.00
3.8b	Training Technician (Instructor-Contact)	1260	Hours	\$ 45.51 per hour	\$ 57,342.60
3.8c	Training Technician (Course Maintenance)	1500	Hours	\$ 45.51 per hour	\$ 68,265.00
3.8d	Training Technician (Revision)	1200	Hours	\$ 45.51 per hour	\$ 54,612.00
3.8e	Training Technician (Development)	640	Hours	\$ 45.51 per hour	\$ 29,126.40
3.8f	Training Technician (Overtime Premium)	40	Hours	\$ 68.29 per hour	\$ 2,731.60
3.9a	Instructional Systems Specialist (Instructor-Prep)	200	Hours	\$ 49.18 per hour	\$ 9,836.00
3.9b	Instructional Systems Specialist (Instructor-Contact)	1800	Hours	\$ 49.18 per hour	\$ 88,524.00
3.9c	Instructional Systems Specialist (Course Maintenance)	4000	Hours	\$ 49.18 per hour	\$ 196,720.00
3.9d	Instructional Systems Specialist (Revision)	2500	Hours	\$ 49.18 per hour	\$ 122,950.00
3.9e	Instructional Systems Specialist (Development)	1500	Hours	\$ 49.18 per hour	\$ 73,770.00
3.9f	Instructional Systems Specialist (Overtime Premium)	40	Hours	\$ 73.78 per hour	\$ 2,951.20

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12R2

LINE ITEM	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	AMOUNT
3.10a	Flight Instructor (Regular Rate)	400	Hours	\$ 78.04 per hour	\$ 31,216.00
3.10b	Flight Instructor (Overtime Premium)	40	Hours	\$ 117.06 per hour	\$ 4,682.40
3.11a	Specialized Instructor (Prep)	160	Hours	\$ 84.08 per hour	\$ 13,452.80
3.11b	Specialized Instructor (Contact)	400	Hours	\$ 84.08 per hour	\$ 33,632.00
3.11c	Specialized Instructor Overtime Premium	40	Hours	\$ 126.12 per hour	\$ 5,044.80
3.11d	Specialized Instructor (In-Country Premium)	40	Hours	\$ 151.34 per hour	\$ 6,053.60
3.11e	Specialized Instructor (Course Maintenance-Tech)	600	Hours	\$ 84.08 per hour	\$ 50,448.00
3.11f	Specialized Instructor (Revision-Technical)	500	Hours	\$ 84.08 per hour	\$ 42,040.00
3.11g	Specialized Instructor (Development-Technical)	300	Hours	\$ 84.08 per hour	\$ 25,224.00
3.12	Travel: Transportation, lodging, and subsistence expenses required per PWS para. 1.4. Travel to be authorized and funded per delivery order reimbursed IAW Clause H.8 Reimbursement Of Travel Cost (Jan 02) CLA 4531. Reimbursable expenses are delineated in FAA Travel Management Policy (includes incorporated FTR July 1998 and revisions). Associated Administrative fees (if applicable) will be included in CLIN 0002.	1	Lot Estimated Total		\$ 500,000.00
3.13	Clerk - Automation	1000	Hours	\$ 18.07 per hour	\$ 18,070.00

TOTAL CONTRACT ESTIMATED PRICE --OPTION III PERIOD \$ 4,283,186.44

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13R2

PART I-SECTION B
SCHEDULE OF SUPPLIES/SERVICES AND COSTS/PRICE
SCHEDULE FOUR - OPTION FOUR

<u>LINE ITEM</u>	<u>DESCRIPTION</u>	<u>QUANTITY</u>	<u>UNIT</u>	<u>UNIT PRICE</u>	<u>AMOUNT</u>
4.1	Reserved				
4.2	Core Group as required by Performance Work Statement, Para 1.2	12	Months	\$ 63,866.96 Per month	\$ 766,403.52
4.3	Reports in accordance with Performance Work Statement, Para 1.3	12	Reports not separately priced		
4.4	Aviation Safety Inspector/Instructor (Prep) Regular Rate	2000	Hours	\$ 55.71 per hour	\$ 111,420.00
4.4b	Aviation Safety Inspector/Instructor (Prep) Overtime Premium	40	Hours	\$ 83.58 per hour	\$ 3,343.20
4.4c	Aviation Safety Inspector/Instructor (Prep) In-Country Premium	300	Hours	\$ 100.28 per hour	\$ 30,084.00
4.5a	Aviation Safety Inspector/Instructor (Contact) Regular Rate	20000	Hours	\$ 55.71 per hour	\$1,114,200.00
4.5b	Aviation Safety Inspector/Instructor (Contact) Overtime Premium	40	Hours	\$ 83.58 per hour	\$ 3,343.20
4.5c	Aviation Safety Inspector/Instructor (Contact) In-Country Premium	3000	Hours	\$ 100.28 per hour	\$ 300,840.00
4.6a	Aviation Safety Inspector/Instructor (Course Maintenance-Technical)	6000	Hours	\$ 55.71 per hour	\$ 334,260.00
4.6b	Aviation Safety Inspector/Instructor (Revision-Technical)	2500	Hours	\$ 55.71 per hour	\$ 139,275.00
4.6c	Aviation Safety Inspector/Instructor (Development-Technical)	1500	Hours	\$ 55.71 per hour	\$ 83,565.00

LINE ITEM	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	AMOUNT
4.6d	Aviation Safety Inspector/Instructor (Overtime Premium)	40	Hours	\$ 83.58 per hour	\$ 3,343.20
4.7	Attorney (Aeronautics)	400	Hours	\$ 134.70 per hour	\$ 53,884.00
4.8a	Training Technician (Instructor-Prep)	200	Hours	\$ 47.33 per hour	\$ 9,466.00
4.8b	Training Technician (Instructor-Contact)	1260	Hours	\$ 47.33 per hour	\$ 59,653.80
4.8c	Training Technician (Course Maintenance)	1500	Hours	\$ 47.33 per hour	\$ 70,995.00
4.8d	Training Technician (Revision)	1200	Hours	\$ 47.33 per hour	\$ 56,796.00
4.8e	Training Technician (Development)	640	Hours	\$ 47.33 per hour	\$ 30,291.20
4.8f	Training Technician (Overtime Premium)	40	Hours	\$ 71.02 per hour	\$ 2,840.80
4.9a	Instructional Systems Specialist (Instructor-Prep)	200	Hours	\$ 51.15 per hour	\$ 10,230.00
4.9b	Instructional Systems Specialist (Instructor-Contact)	1800	Hours	\$ 51.15 per hour	\$ 92,070.00
4.9c	Instructional Systems Specialist (Course Maintenance)	4000	Hours	\$ 51.15 per hour	\$ 204,600.00
4.9d	Instructional Systems Specialist (Revision)	2500	Hours	\$ 51.15 per hour	\$ 127,875.00
4.9e	Instructional Systems Specialist (Development)	1500	Hours	\$ 51.15 per hour	\$ 76,725.00
4.9f	Instructional Systems Specialist (Overtime Premium)	40	Hour	\$ 76.73 per hour	\$ 3,069.20

LINE ITEM	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	AMOUNT
4.10a	Flight Instructor (Regular Rate)	400	Hours	\$ 81.16 per hour	\$ 32,464.00
4.10b	Flight Instructor (Overtime Premium)	40	Hours	\$ 121.75 per hour	\$ 4,870.00
4.11a	Specialized Instructor (Prep)	160	Hours	\$ 87.44 per hour	\$ 13,990.40
4.11b	Specialized Instructor (Contact)	400	Hours	\$ 87.44 per hour	\$ 34,976.00
4.11c	Specialized Instructor Overtime Premium	40	Hours	\$ 131.16 per hour	\$ 5,246.40
4.11d	Specialized Instructor (In-Country Premium)	40	Hours	\$ 157.39 per hour	\$ 6,295.60
4.11e	Specialized Instructor (course Maintenance-Tech)	600	Hours	\$ 87.44 per hour	\$ 52,464.00
4.11f	Specialized Instructor (Revision-Technical)	500	Hours	\$ 87.44 per hour	\$ 43,720.00
4.11f	Specialized Instructor (Development-Technical)	300	Hours	\$ 87.44 per hour	\$ 26,232.00
4.12	Travel: Transportation, lodging, and subsistence expenses required per PWS para. 1.4. Travel to be authorized and funded per delivery order, reimbursed IAW Clause H.8 Reimbursement Of Travel Cost (Jan 02) CLA 4531. Reimbursable expenses are delineated in FAA Travel Management Policy (includes incorporated FTR July 1998 and revisions). Associated Administrative fees (if applicable) will be included in CLIN 0002.	1	Lot Estimated	Total	\$500,000.00
4.13	Clerk - Automation	1000	Hours	\$ 18.07 per hour	\$ 18,070.00

TOTAL CONTRACT ESTIMATED PRICE --OPTION 1V PERIOD \$4,417,789.52

ATTACHMENT

16R2

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES 1. 2
2. AMENDMENT/MODIFICATION NO. 0001 #11	3. EFFECTIVE DATE 10/01/2004	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (if applicable)
6. ISSUED BY AMQ-340 CONTRACT MANAGEMENT TEAM FAA AERONAUTICAL CENTER PO BOX 25082 MPB ROOM 369 OKLAHOMA CITY OK 73125	CODE AMQ0340-ARC	7. ADMINISTERED BY (if other than Item 6) AMQ-340 CONTRACT MANAGEMENT TEAM FAA AERONAUTICAL CENTER PO BOX 25082 MPB ROOM 369 OKLAHOMA CITY OK 73125	CODE AMQ340-ARC
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) EAGLE SYSTEMS AND SERVICES INC 6221 W GORE BLVD LAWTON OK 73505-5836		(x) 9A. AMENDMENT OF SOLICITATION NO.	
CODE		FACILITY CODE	9B. DATED (SEE ITEM 11)
			10A. MODIFICATION OF CONTRACT/ORDER NO. x DTFA02-02-D-13356
			10B. DATED (SEE ITEM 13) 08/02/2002

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended.
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment number. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required.) \$0.00
See Schedule

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

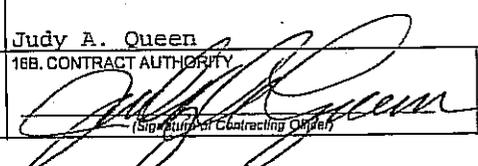
<input checked="" type="checkbox"/>	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
<input checked="" type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14.
<input type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO THE AUTHORITY OF:
<input type="checkbox"/>	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not, is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

PRISM Modification 001 (Word Mod # 11)
Administrative modification to change buyer from Mary Collins to Judy Queen and update period of performance dates. No monetary change
DISTR: T
LIST OF CHANGES:
Period Of Performance Start Date changed from 08/02/2002 to 10/01/2004 (Option Year 2)
Buyer changed
from Mary J Collins
to Judy A Queen
Contracting Officer changed
from Mary J Collins
Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Judy A. Queen
15B. CONTRACTOR/OFFERDR (Signature of person authorized to sign)	15C. DATE SIGNED
	16B. CONTRACT AUTHORITY  (Signature of Contracting Officer)
	16C. DATE SIGNED 2/5/05

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
DTFA02-02-D-13356/0001

PAGE OF
2 2

NAME OF OFFEROR OR CONTRACTOR

EAGLE SYSTEMS AND SERVICES INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>to Judy A Queen</p> <p>Issuing Address: AMQ-340 CONTRACT MANAGEMENT TEAM FAA AERONAUTICAL CENTER PO BOX 25082 MPB ROOM 369 OKLAHOMA CITY OK 73125</p> <p>Administration Address: AMQ-340 CONTRACT MANAGEMENT TEAM FAA AERONAUTICAL CENTER PO BOX 25082 MPB ROOM 369 OKLAHOMA CITY OK 73125</p> <p>Distr. Code (MMAC) changed to : T Estimated Completion Date changed to : 03/30/2008 (to allow close out)</p> <p>Total Estimated Potential Value (TEPV) \$19,877,328.00 Discount Terms: PROMPT NET 30 Period of Performance: 10/01/2004 to 09/30/2007</p>				

2. AMENDMENT/MODIFICATION NO Modification Ten (10)	3. EFFECTIVE DATE 10/1/04	4. REQUISITION/PURCHASE REQ NO.	5. PROJECT NO (If applicable)
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6. ISSUED BY CODE	7. ADMINISTERED BY (If other than Item 6) CODE
FAA, MIKE MONRONEY AERONAUTICAL CENTER CENTER MANAGEMENT DIVISION AMQ-340 P O BOX 25082 OKLAHOMA CITY OK 73125-4932	

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)	(X)	9A. AMENDMENT OF SOLICITATION NO
Eagle Systems and Services, Inc Attn: Rhonda Clemmer 6221 West Gore Blvd. Lawton, OK 73505-5836		9B. DATED (SEE ITEM 11)
	X	10A. MODIFICATION OF CONTRACT/ORDER DTFA-02-02-D-13356
		10B. DATED (SEE ITEM 13) 8/2/02
CODE	FACILITY CODE	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers [] is extended, [] is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning [] copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

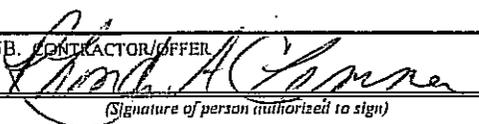
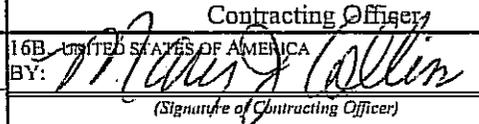
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

(X)	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)
X	CLAUSE 3.6.2-30 FAIR LABOR STANDARDS ACT AND SERVICES CONTRACT ACT-PRICE ADJUSTMENT (MULTIPLE YEAR AND OPTIONS CONTRACT)
	E. IMPORTANT: Contractor [] is not, [X] is required to sign this document and return [3] copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

See attached page 2

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)
	Mary J. Collins Contracting Officer
15B. CONTRACTOR/OFFER	15C. DATE SIGNED
 (Signature of person authorized to sign)	1/11/05
16B. UNITED STATES OF AMERICA BY:	16C. DATE SIGNED
 (Signature of Contracting Officer)	JAN 14 2005

- A. Pursuant to clause 3.6.2-30 Fair Labor Standards Act and Service Contract Act-Price Adjustment (Multiple Year and Options Contract), the price adjustments for Option Two (Third Year) (10/1/04-9/30/05), Option Three (Fourth Year) (10/1/05-9/30/06), and Option Four (Fifth Year) (10/1/06-9/30/07) as a result of the application of the provisions of U.S. Department of Labor Wage Determination 94-2431 (Rev. 23), resulted in a total increase of \$6,988.68 to the Option Years for Instructional Services.
- B. The total adjustment of \$582.44, made pursuant to clause 3.6.2-30 for Options Two, Three, and Four will be considered final for cost/price adjustments applicable to the incorporation of the referenced DOL Wage Adjustments.
- C. Prices for PART I- SECTION B - SCHEDULE OF SUPPLIES/SERVICES AND PRICES/COSTS, are adjusted per clause 3.6.2-30 as follows:
- 1) Item 2.2, Option Two (Third Year) is increased by \$195.56 per month - annual increase of \$2,346.12.
 - 2) Item 3.2, Option Three (Fourth) is increased by \$193.52 per month - annual increase of \$2,322.24.
 - 3) Item 4.2, Option Four (Fifth Year) is increased by \$193.36 per month - annual increase of \$2,320.32
- D. The value of the contract is changed from \$11,582,225 to \$11,584,571.12, an increase of \$2,346.12.
- E. All other terms and conditions of the contract remain unchanged.

PART I-SECTION B
SCHEDULE OF SUPPLIES/SERVICES AND COSTS/PRICE
SCHEDULE TWO-OPTION TWO

LINE ITEM	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	AMOUNT
2.1	Reserved				
2.2	Core Group as required by Performance Work Statement, Para 1.2	12	Months	.\$60,118.76 Per month	\$721,425.12
2.3	Reports in accordance with Performance Work Statement, Para 1.3	12		Reports not separately priced	
2.4a	Aviation Safety Inspector/Instructor (Prep) Regular Rate	2000	Hours	\$ 51.51 per hour	\$ 103,020.00
2.4b	Aviation Safety Inspector/Instructor (Prep) Overtime Premium	40	Hours	\$ 77.28 per hour	\$ 3,091.20
2.4c	Aviation Safety Inspector/Instructor (Prep) In-Country Premium	300	Hours	\$ 92.71 per hour	\$ 27,813.00
2.5a	Aviation Safety Inspector/Instructor (Contact) Regular Rate	20000	Hours	\$ 51.51 per hour	\$ 1,030,200.00
2.5b	Aviation Safety Inspector/Instructor (Contact) Overtime Premium	40	Hours	\$ 77.28 per hour	\$ 3,091.20
2.5c	Aviation Safety Inspector/Instructor (Contact) In-Country Premium	3000	Hours	\$ 92.71 per hour	\$ 278,130.00
2.6a	Aviation Safety Inspector/Instructor (Course Maintenance-Technical)	6000	Hours	\$ 51.51 per hour	\$ 309,060.00
2.6b	Aviation Safety Inspector/Instructor (Revision-Technical)	2500	Hours	\$ 51.51 per hour	\$ 128,775.00
2.6c	Aviation Safety Inspector/Instructor (Development-Technical)	1500	Hours	\$ 51.51 per hour	\$ 77,265.00
2.6d	Aviation Safety Inspector/Instructor (Overtime Premium)	40	Hours	\$ 77.28 per hour	\$ 3,091.20 ✓

LINE

ITEM	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	AMOUNT
2.10a	Flight Instructor (Regular Rate)	400	Hours	\$ 75.04 per hour	\$ 30,016.00
2.10b	Flight Instructor (Overtime Premium)	40	Hours	\$ 112.55 per hour	\$ 4,502.00
2.11	Clerk - Automation	1000	Hours	\$ 18.07 per hour	\$ 18,070.00
2.12	Travel: Transportation, lodging, and subsistence expenses required per PWS para. 1.4. Travel to be authorized and funded per delivery order reimbursed IAW Clause H.8 Reimbursement Of Travel Cost (Jan 02) CLA 4531. Reimbursable expenses are delineated in FAA Travel Management Policy (includes incorporated FTR July 1998 and revisions). Associated Administrative fees (if applicable) will be included in CLIN 0002.	1	Lot Estimated		<u>\$500,000.00</u>

TOTAL CONTRACT ESTIMATED PRICE --OPTION II PERIOD \$3,975,777.52

PART I - SECTION B
SCHEDULE OF SUPPLIES/SERVICES AND COSTS/PRICE
SCHEDULE THREE - OPTION THREE

<u>LINE ITEM</u>	<u>DESCRIPTION</u>	<u>QUANTITY</u>	<u>UNIT</u>	<u>UNIT PRICE</u>	<u>AMOUNT</u>
3.1	Reserved				
3.2	Core Group as required by Performance Work Statement, Para 1.2	12	Months	\$61,956.72 Per month	\$743,480.64
3.3	Reports in accordance with Performance Work Statement, Para 1.3	12	Reports not separately priced		
3.4a	Aviation Safety Inspector/Instructor (Prep) Regular Rate	2000	Hours	\$ 53.57 per hour	\$107,140.00
3.4b	Aviation Safety Inspector/Instructor (Prep) Overtime Premium	40	Hours	\$ 80.37 per hour	\$ 3,214.80
3.4c	Aviation Safety Inspector/Instructor (Prep) <i>In-Country Premium</i>	300	Hours	\$ 96.43 per hour	\$ 28,929.00
3.5a	Aviation Safety Inspector/Instructor (Contact) Regular Rate	20000	Hours	\$ 53.57 per hour	\$1,071,400.00
3.5b	Aviation Safety Inspector/Instructor (Contact) Overtime Premium	40	Hours	\$ 80.37 per hour	\$ 3,214.80
3.5c	Aviation Safety Inspector/Instructor (Contact) <i>In-Country Premium</i>	3000	Hours	\$ 96.43 per hour	\$ 289,290.00
3.6a	Aviation Safety Inspector/Instructor (Course Maintenance-Technical)	6000	Hours	\$ 53.57 per hour	\$ 321,420.00
3.6b	Aviation Safety Inspector/Instructor (Revision-Technical)	2500	Hours	\$ 53.57 per hour	\$ 133,925.00
3.6c	Aviation Safety Inspector/Instructor (Development-Technical)	1500	Hours	\$ 53.57 per hour	\$ 80,355.00

LINE ITEM	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	AMOUNT
3.10a	Flight Instructor (Regular Rate)	400	Hours	\$ 78.04 per hour	\$31,216.00
3.10b	Flight Instructor (Overtime Premium)	40	Hours	\$ 117.06 per hour	\$ 4,682.40
3.11	Clerk - Automation	1000	Hours	\$ 18.07 per hour	\$ 18,070.00
3.12	Travel: Transportation, lodging, and subsistence expenses required per PWS para. 1.4. Travel to be authorized and funded per delivery order reimbursed IAW Clause H.8 Reimbursement Of Travel Cost (Jan 02) CLA 4531. Reimbursable expenses are delineated in FAA Travel Management Policy (includes incorporated FTR July 1998 and revisions). Associated Administrative fees (if applicable) will be included in CLIN 0002.	1	Lot Estimated		<u>\$500,000.00</u>

TOTAL CONTRACT ESTIMATED PRICE --OPTION III PERIOD \$4,107,291.24

PART I-SECTION B
SCHEDULE OF SUPPLIES/SERVICES AND COSTS/PRICE
SCHEDULE FOUR-OPTION FOUR

<u>LINE ITEM</u>	<u>DESCRIPTION</u>	<u>QUANTITY</u>	<u>UNIT</u>	<u>UNIT PRICE</u>	<u>AMOUNT</u>
4.1	Reserved				
4.2	Core Group as required by Performance Work Statement, Para 1.2	12	Months	\$63,866.96 Per month	\$766,403.52
4.3	Reports in accordance with Performance Work Statement, Para 1.3	12	Reports not separately priced		
4.4	Aviation Safety Inspector/Instructor (Prep) Regular Rate	2000	Hours	\$ 55.71 per hour	\$ 111,420.00
4.4b	Aviation Safety Inspector/Instructor (Prep) Overtime Premium	40	Hours	\$ 83.58 per hour	\$ 3,343.20
4.4c	Aviation Safety Inspector/Instructor (Prep) <i>In-Country Premium</i>	300	Hours	\$ 100.28 per hour	\$ 30,084.00
4.5a	Aviation Safety Inspector/Instructor (Contact) Regular Rate	20000	Hours	\$ 55.71 per hour	\$ 1,114,200.00
4.5b	Aviation Safety Inspector/Instructor (Contact) Overtime Premium	40	Hours	\$ 83.58 per hour	\$ 3,343.20
4.5c	Aviation Safety Inspector/Instructor (Contact) <i>In-Country Premium</i>	3000	Hours	\$ 100.28 per hour	\$ 300,840.00
4.6a	Aviation Safety Inspector/Instructor (Course Maintenance-Technical)	6000	Hours	\$ 55.71 per hour	\$ 334,260.00
4.6b	Aviation Safety Inspector/Instructor (Revision-Technical)	2500	Hours	\$ 55.71 per hour	\$ 139,275.00
4.6c	Aviation Safety Inspector/Instructor (Development-Technical)	1500	Hours	\$ 55.71 per hour	\$ 83,565.00

LINE ITEM	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	AMOUNT
4.10a	Flight Instructor (Regular Rate)	400	Hours	\$ 81.16 per hour	\$ 32,464.00
4.10b	Flight Instructor (Overtime Premium)	40	Hours	\$ 121.75 per hour	\$ 4,870.00
4.11	Clerk - Automation	1000	Hours	\$ 18.07 per hour	\$ 18,070.00
4.12	Travel: Transportation, lodging, and subsistence expenses required per PWS para. 1.4. Travel to be authorized and funded per delivery order, reimbursed IAW Clause H.8 Reimbursement Of Travel Cost (Jan 02) CLA 4531. Reimbursable expenses are delineated in FAA Travel Management Policy (includes incorporated FTR July 1998 and revisions). Associated Administrative fees (if applicable) will be included in CLIN 0002.	1	Lot Estimated		<u>\$500,000.00</u>

TOTAL CONTRACT ESTIMATED PRICE -OPTION IV PERIOD \$4,243,955.12

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTR	ID CODE	PAGE	OF PAGES
				1	2
2. AMENDMENT/MODIFICATION NO Modification Nine (9)	3. EFFECTIVE DATE JAN 13 2005	4. REQUISITION/PURCHASE REQ NO.		5. PROJECT NO (If applicable)	
6. ISSUED BY	CODE	7. ADMINISTERED BY (If other than Item 6)		CODE	

FAA, MIKE MONRONEY AERONAUTICAL CENTER
 CENTER MANAGEMENT DIVISION AMQ-340
 P O BOX 25082
 OKLAHOMA CITY OK 73125-4932

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) Eagle Systems and Services, Inc Attn: Rhonda Clemmer 6221 West Gore Blvd. Lawton, OK 73505-5836	<input checked="" type="checkbox"/>	9A. AMENDMENT OF SOLICITATION NO
		9B. DATED (SEE ITEM 11)
	<input checked="" type="checkbox"/>	10A. MODIFICATION OF CONTRACT/ORDER DTFA-02-02-D-13356
		10B. DATED (SEE ITEM 13) 8/2/02

CODE FACILITY CODE

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers [] is extended, [] is not extended.
 Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:
 (a) By completing items 8 and 15, and returning [] copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

<input checked="" type="checkbox"/>	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
<input checked="" type="checkbox"/>	D. OTHER (Specify type of modification and authority) MUTUAL AGREEMENT
	E. IMPORTANT: Contractor [] is not, [X] is required to sign this document and return [3] copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
 See attached page 2

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect			
15A. NAME AND TITLE OF SIGNER (Type or print) Rhonda A. Clemmer, President	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Mary J. Collins Contracting Officer		
15B. CONTRACTOR/OFFER <i>Rhonda A. Clemmer</i> (Signature of person authorized to sign)	15C. DATE SIGNED 1/7/05	16B. UNITED STATES OF AMERICA BY <i>Mary J. Collins</i> (Signature of Contracting Officer)	16C. DATE SIGNED JAN 13 2005

- A. Performance Work Statement (PWS) is hereby revised to incorporate a revised Task 28 and new Task 22 and qualification paragraph. Revised pages T-36R3, G-iiiR4, G-13AR3, G-13B, and T-26R1 are attached. Change lines mark changes.
- B. All other terms and conditions of the contract remain unchanged.

TASK 28 - AIR TRANSPORTATION OVERSIGHT SYSTEM (ATOS)

4.28. GENERAL SCOPE. The contractor shall furnish administrative, managerial, and instructor staff to conduct lessons in the FAA Academy Course, 21429, Air Transportation Oversight System (ATOS).

4.28.1. TASK OBJECTIVES AND TRAINING LENGTHS.

4.28.2. Specific Task Objective. Provide training in ATOS policies and procedures so that the student can demonstrate the knowledge required to satisfactorily complete course projects and workshop assignments.

4.28.3. Training Lengths. This task consists of instructing, revision and development in the following:

a. Course 21429, Air Transportation Oversight System (ATOS), requiring approximately 88 contract (Ref. 1.6.2.23) instructor preparation and contact hours per class.

b. Course 22008, Air Transportation Oversight System (ATOS) Overview for Headquarters and Regional Staff, requiring approximately 40 contract (Ref 1.6.2.36) instructor preparation, contact, revision and development hours per class.

c. Course 22007, Air Transportation Oversight System Overview (ATOS) Overview requiring approximately 40 contract (Ref 1.6.2.36) instructor preparation, contact, revision and development hours per class.

d. Course 25036, System Safety/ATOS Seminar requiring approximately 40 contract (Ref 1.6.2.36) instructor preparation, contact, revision and development hours per class. This course will be presented primarily as a road show for industry.

4.28.4. TASK CONTENTS AND OUTCOMES. Task content, outcome, and evaluation criteria are specified in the training plans. Training plans are to be developed and will be maintained by the Air Transportation Operations Branch, AMA-240.

4.28.5. General Subject Matter.

- a. ATOS Overview
- b. System Safety
- c. System Configuration
- d. Certificate Management
- e. System Safety Analysis Tool (SSAT)
- f. Air Carrier Assessment Tool (ACAT)
- g. Comprehensive Surveillance Plan (CSP)
- h. Surveillance Resource Management
- i. Surveillance Implementation
- j. Reporting
- k. Evaluation
- l. Analysis
- m. Implementation Action

4.28.6. STUDENT EVALUATION. The students are evaluated to assure knowledge of the ATOS policies and procedures to satisfactorily complete the lesson projects and course outcomes.

1.6.2.27	<u>Instructors - Aviation Safety Inspector (Airworthiness/Avionics) - Air Carrier</u>	G-11
1.6.2.28	<u>Instructors - System Safety Course 22006</u>	G-11
1.6.2.29	<u>Instructors - Aviation Safety Inspector (Operations) General Aviation Flight Instructor</u>	G-11
1.6.2.30	<u>Instructional Systems Specialist Personnel</u>	G-12
1.6.2.31	<u>Instructors - Aviation Safety Inspector-Air Carrier Operations (Job Functions)</u>	G-12
1.6.2.32.	<u>Instructors - Aviation Safety Engineer/Propulsion 14 CFR Training</u>	G-12
1.6.2.33	<u>Instructors - Aviation Safety Inspector (Airworthiness and/or Manufacturing)</u>	G-13
1.6.2.34	<u>Instructors - Aviation Safety Inspector (Airworthiness and/or Manufacturing)</u>	G-13
1.6.2.35	<u>Instructors - Aviation Safety Action Program (ASAP)</u>	G-13
1.6.2.36	<u>Instructors - Air Transportation Oversight System Overview (ATOS Overview)</u>	G-13
1.6.2.37	<u>Instructors - Orientation to FAA and AFS and Professional Attributes for ASI's AST's</u>	G-13
1.6.2.38	<u>Instructors - Evaluation of Aviation Management Systems</u>	G-13A
1.6.2.39	<u>Instructors - Air Cargo Operations (21059)</u>	G-13A
1.7	<u>CONTRACTOR QUALITY CONTROL REQUIREMENTS</u>	G-13A
1.8	<u>GOVERNMENT QUALITY ASSURANCE</u>	G-13A
1.9	<u>CONTRACTOR EMPLOYEE COMPLIANCE WITH REGULATIONS</u>	G-13A
1.10	<u>RESTRICTIONS ON EMPLOYEES ACTIVITY</u>	G-13A
1.11	<u>EMPLOYMENT OF OFF-DUTY GOVERNMENT PERSONNEL</u>	G-13A
1.12	<u>VEHICLE REGISTRATION</u>	G-13A
1.13	<u>SMOKING POLICY</u>	G-14
1.14	<u>CONSERVATION OF UTILITIES</u>	G-14
1.15	<u>CONTRACTOR HOURS OF OPERATION AND LOCATION</u>	G-14
1.15.1	<u>OBSERVANCE OF LEGAL HOLIDAYS AND ADMINISTRATIVE LEAVE</u>	G-14
1.15.2	<u>OBSERVANCE OF FURLOUGHS AND FUNDING CONSTRAINTS</u>	G-15
1.15.3	<u>OVERTIME</u>	G-15
1.16	<u>RIGHT OF EMPLOYMENT REFUSAL</u>	G-15

If one instructor is assigned, requirements may be met under any of the above qualification statements.

1.6.2.38 Instructors - Evaluation of Aviation Management Systems

All contract instructor personnel assigned to instruct in the Evaluation of Aviation Management Systems course 22600 must meet the following qualifications: (1) Possess a bachelor's degree or higher in Education, Management, or an equivalent degree discipline; (2) Have at least 3 years teaching experience in a public school system, or community college, or university, or DOD education program, or the FAA Academy, or the FAA Center for Management Development; (3) Show a background in oral and verbal communication skills, facilitator skills, and curriculum analysis and design; or (4) Have a background in methods to evaluate management systems and management concepts, or have performed mid-management duties in the FAA or private business, or have instructed in the Course 22006 - System Safety or 21056 General Aviation Airworthiness Indoctrination. If one instructor meets (1) of this paragraph, the other instructor must meet a different qualification under this paragraph (i.e. (2), (3) or (4)).

1.6.2.39 Instructors - Air Cargo Operations (21059) - All contractor personnel assigned to instruct in Air Cargo Operations must possess (1) 3 year's experience involving technical supervision or management of maintenance and repair of Cargo Unit Load Devices and Cargo handling Systems, or (2) 3 year's experience involving the operational supervision of a CFR 121/135 Air Cargo operation, or (3) 3 years experience as an Aviation Safety Inspector - Airworthiness in a Flight Standards District Office or 3 year's experience as an Airworthiness-Instructor teaching in the FAA Academy.

1.7 CONTRACTOR QUALITY CONTROL REQUIREMENTS: The Contractor is solely responsible for the quality of services to be provided. The Contractor shall implement a Quality Control Plan that addresses evaluations of instructor classroom/laboratory performance and evaluation of actual task outcomes in relation to stated task outcomes. This plan shall provide for implementing this requirement including a schedule of evaluations to be performed. One copy of the contractor's final Quality Control Plan shall be furnished to the Contracting Officer 15 days prior to the start of the performance period. An updated copy must be provided to the Contracting Officer as changes occur.

1.8 GOVERNMENT QUALITY ASSURANCE: The Government will monitor and evaluate the Contractor's performance to ensure compliance with prevailing laws, regulations, provisions and policies. The Government shall perform academic and laboratory monitoring to assure conformity to FAA standards and technical accuracy of presentations. The Government reserves the right to review services being provided under this contract to determine conformance with performance and technical requirements.

1.9 CONTRACTOR EMPLOYEE COMPLIANCE WITH REGULATIONS: The Contractor shall assure that Contractor employees observe and comply with all local and FAA policies, regulations, and procedures concerning fire, safety, environmental protection, sanitation, security, traffic, parking, gratuities, "off limits" areas and possession of firearms or other lethal weapons.

1.10 RESTRICTIONS ON EMPLOYEES ACTIVITY: Contractor employees shall conduct only business covered by the PWS while on Government premises. Contractor employees shall not discuss information obtained in the performance of work with unauthorized personnel. No contractor employees, while performing PWS tasks, shall solicit new business from the Government. Contractor employees shall not attempt to recruit Government employees or other contract employees while on Government premises or otherwise act to disrupt official Government business.

1.11 EMPLOYMENT OF OFF-DUTY GOVERNMENT PERSONNEL: The contractor shall not hire off-duty Government employees whose employment would result in a conflict with Office of Personnel Management (OPM) and DOT regulations.

1.12 VEHICLE REGISTRATION: Contractor employees utilizing contractor-owned or privately owned vehicles at Mike Monroney Aeronautical Center shall meet all Oklahoma Department of Public Safety requirements for operation of motor vehicles. Upon employment or use of parking areas MMAC limits, contractor employees shall register vehicles at the Operations and Maintenance Division,

TASK 22 - AIR CARGO OPERATIONS

4.22 GENERAL SCOPE The contractor shall furnish all administrative, managerial and instructor personnel to support the conduct of the Air Cargo Operations Course.

4.22.1 TASK OBJECTIVES AND TRAINING LENGTH

4.22.2 Specific Task Objectives. To provide training to Aviation Safety Inspectors (ASI's), maintenance, Foreign, CAA, and industry personnel to demonstrate the knowledge necessary to effectively evaluate and surveil an air carrier's procedures and equipment used in air cargo operations.

4.22.3 Training Length. This task consists of developing, revising, maintaining and instructing in course 21059. The course is 24 hours in length and requires (Ref 1.6.2.39) 24 hours of contact and 8 hours of preparation per class per contract instructor used.

4.22.4 TASK CONTENTS AND OUTCOMES. Task contents, outcomes and evaluation criteria are specified in the Course Design Guide (CDG) and Lesson Plans located in the Airworthiness Branch, AMA-250 "W" drive for review.

4.22.5 General Subject Matter.

- a. Determine applicable references relating to air cargo.
- b. Overview of the history and regulatory basis of air cargo operations
- c. Discuss the use of cargo related terms, aircraft configurations, and compartment classifications.
- d. Discuss weight and balance concepts as it pertains to air cargo operations.
- e. Discuss the requirements for the serviceability and maintenance of cargo equipment.
- f. Discuss the air carrier's cargo loading policies and procedures

4.22.6. STUDENT EVALUATION. The students are evaluated to assure adequate knowledge of the course subjects to ensure satisfactory completion of the lesson practical exercises.

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CO ACT ID CODE PAGE OF PAGES
 1 1

2. AMENDMENT/MODIFICATION NO
 Modification Eight (8)
 3. EFFECTIVE DATE
 10/01/04
 4. REQUISITION/PURCHASE REQ NO.
 5. PROJECT NO (If applicable)

6. ISSUED BY CODE
 7. ADMINISTERED BY (If other than Item 6) CODE
 FAA, MIKE MONRONEY AERONAUTICAL CENTER
 CENTER MANAGEMENT DIVISION AMQ-340
 P O BOX 25082
 OKLAHOMA CITY OK 73125-4932

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)
 EAGLE SYSTEMS AND SERVICES INC
 ATTN: RHONDA CLEMMER
 6221 WEST GORE BLVD
 LAWTON OK 73505-5836
 9A. AMENDMENT OF SOLICITATION NO
 9B. DATED (SEE ITEM 11)
 10A. MODIFICATION OF CONTRACT/ORDER
 DTFA-02-02-D-13356
 10B. DATED (SEE ITEM 13)
 8/2/02
 CODE FACILITY CODE

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers [] is extended, [] is not extended.
 Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:
 (a) By completing Items 8 and 15, and returning [] copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

(X) A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
 B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
 C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
 D. OTHER (Specify type of modification and authority)
 X CLAUSE 3.2.4-35, OPTION TO EXTEND THE TERM OF CONTRACT
 E. IMPORTANT: Contractor [X] is not, [] is required to sign this document and return [] copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

A. In accordance with Contract Clause 3.2.4-35, Option to Extend the Term of the Contract, the contract period set forth in Clause F.2, Phase-In Period & Period Of Performance, is hereby extended from October 1, 2004 through September 30, 2005, inclusive, under the existing terms and conditions identified in Part I-Section B- Supplies/Services and Costs/Price, Schedule Two -Option Two (3rd Year).

B. PART I - SECTION J - LIST OF ATTACHMENTS, Attachment No. 3, Wage Determinations No. 94-2431 (Rev.20), dated 6/26/03 is superseded & replaced by Wage Determination No. 1994-2431 (Rev.23), dated 7/9/04. Price adjustment for this contract period, if any; will be made pursuant to Clause 3.6.2-30, Fair Labor Standards Act and Service Contract Act-Price Adjustment (Multiple year and Option Contracts).

C. The value of the contract is changed from \$7,608,793.60 to \$11,582,225, an increase of \$3,973,431.40.

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect

15A. NAME AND TITLE OF SIGNER (Type or print)
 15B. CONTRACTOR/OFFER
 (Signature of person authorized to sign)
 15C. DATE SIGNED
 16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)
 Mary J. Collins
 Contracting Officer
 16B. UNITED STATES OF AMERICA
 BY: *Mary J. Collins*
 (Signature of Contracting Officer)
 16C. DATE SIGNED
 9/30/04

94-2431 OK, OKLAHOMA CITY

WAGE DETERMINATION NO: 94-2431 REV (23) AREA: OK, OKLAHOMA CITY

HEALTH AND WELFARE LEVEL - INSURANCE ONLY **OTHER WELFARE LEVEL WD:94-2432

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

William W. Gross Division of
Director Wage Determinations

Wage Determination No.: 1994-2431
Revision No.: 23
Date Of Revision: 07/09/2004

State: Oklahoma

Area: Oklahoma Counties of Alfalfa, Atoka, Beckham, Blaine, Bryan, Caddo, Canadian, Carter, Cleveland, Coal, Custer, Dewey, Ellis, Garfield, Garvin, Grady, Grant, Harper, Hughes, Johnston, Kingfisher, Lincoln, Logan, Love, Major, Marshall, McClain, Murray, Noble, Oklahoma, Payne, Pontotoc, Pottawatomie, Roger Mills, Seminole, Washita, Woods, Woodward

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	10.67
01012 - Accounting Clerk II	11.737
01013 - Accounting Clerk III	13.721
01014 - Accounting Clerk IV	18.28
01030 - Court Reporter	16.775
01050 - Dispatcher, Motor Vehicle	14.81
01060 - Document Preparation Clerk	11.99
01070 - Messenger (Courier)	9.49
01090 - Duplicating Machine Operator	11.456
01110 - Film/Tape Librarian	11.96
01115 - General Clerk I	9.11
01116 - General Clerk II	9.87
01117 - General Clerk III	12.50
01118 - General Clerk IV	18.00
01120 - Housing Referral Assistant	18.26
01131 - Key Entry Operator I	8.96
01132 - Key Entry Operator II	10.485
01191 - Order Clerk I	10.18
01192 - Order Clerk II	14.08
01261 - Personnel Assistant (Employment) I	12.388
01262 - Personnel Assistant (Employment) II	13.519
01263 - Personnel Assistant (Employment) III	15.157
01264 - Personnel Assistant (Employment) IV	17.578
01270 - Production Control Clerk	17.322
01290 - Rental Clerk	11.579
01300 - Scheduler, Maintenance	12.64
01311 - Secretary I	12.64
01312 - Secretary II	15.76

01313	- Secretary III	18.26
01314	- Secretary IV	20.53
01315	- Secretary V	21.74
01320	- Service Order Dispatcher	13.07
01341	- Stenographer I	11.31
01342	- Stenographer II	13.31
01400	- Supply Technician	20.53
01420	- Survey Worker (Interviewer)	13.25
01460	- Switchboard Operator-Receptionist	10.02
01510	- Test Examiner	15.76
01520	- Test Proctor	15.76
01531	- Travel Clerk I	10.37
01532	- Travel Clerk II	10.89
01533	- Travel Clerk III	11.42
01611	- Word Processor I	9.46
01612	- Word Processor II	11.33
01613	- Word Processor III	12.24
03000	- Automatic Data Processing Occupations	
03010	- Computer Data Librarian	9.77
03041	- Computer Operator I	11.33
03042	- Computer Operator II	13.95
03043	- Computer Operator III	18.70
03044	- Computer Operator IV	20.23
03045	- Computer Operator V	22.41
03071	- Computer Programmer I (1)	19.89
03072	- Computer Programmer II (1)	22.83
03073	- Computer Programmer III (1)	27.62
03074	- Computer Programmer IV (1)	27.62
03101	- Computer Systems Analyst I (1)	24.30
03102	- Computer Systems Analyst II (1)	27.20
03103	- Computer Systems Analyst III (1)	27.62
03160	- Peripheral Equipment Operator	11.33
05000	- Automotive Service Occupations	
05005	- Automotive Body Repairer, Fiberglass	15.64
05010	- Automotive Glass Installer	15.47
05040	- Automotive Worker	14.08
05070	- Electrician, Automotive	16.35
05100	- Mobile Equipment Servicer	12.54
05130	- Motor Equipment Metal Mechanic	15.64
05160	- Motor Equipment Metal Worker	14.08
05190	- Motor Vehicle Mechanic	15.64
05220	- Motor Vehicle Mechanic Helper	11.98
05250	- Motor Vehicle Upholstery Worker	13.31
05280	- Motor Vehicle Wrecker	14.08
05310	- Painter, Automotive	14.86
05340	- Radiator Repair Specialist	14.08
05370	- Tire Repairer	12.12
05400	- Transmission Repair Specialist	15.64
07000	- Food Preparation and Service Occupations	
(not set)	- Food Service Worker	6.87
07010	- Baker	9.04
07041	- Cook I	7.94
07042	- Cook II	9.56
07070	- Dishwasher	6.98
07130	- Meat Cutter	11.33
07250	- Waiter/Waitress	7.05
09000	- Furniture Maintenance and Repair Occupations	
09010	- Electrostatic Spray Painter	14.86
09040	- Furniture Handler	10.36
09070	- Furniture Refinisher	14.86

09100 - Furniture Refinisher Helper	11.75
09110 - Furniture Repairer, Minor	13.31
09130 - Upholsterer	14.86
11030 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	8.67
11060 - Elevator Operator	8.51
11090 - Gardener	10.49
11121 - House Keeping Aid I	7.27
11122 - House Keeping Aid II	8.57
11150 - Janitor	8.51
11210 - Laborer, Grounds Maintenance	8.82
11240 - Maid or Houseman	7.27
11270 - Pest Controller	11.28
11300 - Refuse Collector	8.99
11330 - Tractor Operator	9.84
11360 - Window Cleaner	9.02
12000 - Health Occupations	
12020 - Dental Assistant	12.71
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	11.42
12071 - Licensed Practical Nurse I	11.21
12072 - Licensed Practical Nurse II	12.61
12073 - Licensed Practical Nurse III	14.10
12100 - Medical Assistant	10.20
12130 - Medical Laboratory Technician	12.57
12160 - Medical Record Clerk	11.24
12190 - Medical Record Technician	13.54
12221 - Nursing Assistant I	7.72
12222 - Nursing Assistant II	8.68
12223 - Nursing Assistant III	9.48
12224 - Nursing Assistant IV	10.62
12250 - Pharmacy Technician	12.19
12280 - Phlebotomist	12.16
12311 - Registered Nurse I	18.34
12312 - Registered Nurse II	22.43
12313 - Registered Nurse II, Specialist	22.43
12314 - Registered Nurse III	27.13
12315 - Registered Nurse III, Anesthetist	27.13
12316 - Registered Nurse IV	32.53
13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	16.49
13011 - Exhibits Specialist I	18.53
13012 - Exhibits Specialist II	20.67
13013 - Exhibits Specialist III	24.88
13041 - Illustrator I	18.70
13042 - Illustrator II	20.67
13043 - Illustrator III	25.81
13047 - Librarian	17.58
13050 - Library Technician	11.07
13071 - Photographer I	12.06
13072 - Photographer II	14.88
13073 - Photographer III	17.97
13074 - Photographer IV	22.44
13075 - Photographer V	25.75
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	7.19
15030 - Counter Attendant	7.19
15040 - Dry Cleaner	9.18
15070 - Finisher, Flatwork, Machine	7.19
15090 - Presser, Hand	7.19
15100 - Presser, Machine, Drycleaning	7.19

15130 - Presser, Machine, Shirts	7.19
15160 - Presser, Machine, Wearing Apparel, Laundry	7.19
15190 - Sewing Machine Operator	9.83
15220 - Tailor	10.49
15250 - Washer, Machine	7.87
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	17.99
19040 - Tool and Die Maker	24.44
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	15.51
21020 - Material Coordinator	17.33
21030 - Material Expediter	17.33
21040 - Material Handling Laborer	10.95
21050 - Order Filler	11.74
21071 - Forklift Operator	13.81
21080 - Production Line Worker (Food Processing)	13.81
21100 - Shipping/Receiving Clerk	11.78
21130 - Shipping Packer	11.78
21140 - Store Worker I	11.86
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	14.38
21210 - Tools and Parts Attendant	13.81
21400 - Warehouse Specialist	13.81
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	17.28
23040 - Aircraft Mechanic Helper	12.55
23050 - Aircraft Quality Control Inspector	17.56
23060 - Aircraft Servicer	14.21
23070 - Aircraft Worker	15.04
23100 - Appliance Mechanic	14.94
23120 - Bicycle Repairer	12.12
23125 - Cable Splicer	19.91
23130 - Carpenter, Maintenance	14.95
23140 - Carpet Layer	14.17
23160 - Electrician, Maintenance	17.07
23181 - Electronics Technician, Maintenance I	15.72
23182 - Electronics Technician, Maintenance II	22.61
23183 - Electronics Technician, Maintenance III	25.36
23260 - Fabric Worker	14.63
23290 - Fire Alarm System Mechanic	16.94
23310 - Fire Extinguisher Repairer	13.76
23340 - Fuel Distribution System Mechanic	19.03
23370 - General Maintenance Worker	14.08
23400 - Heating, Refrigeration and Air Conditioning Mechanic	15.64
23430 - Heavy Equipment Mechanic	15.64
23440 - Heavy Equipment Operator	16.82
23460 - Instrument Mechanic	17.02
23470 - Laborer	9.38
23500 - Locksmith	15.07
23530 - Machinery Maintenance Mechanic	16.70
23550 - Machinist, Maintenance	15.64
23580 - Maintenance Trades Helper	11.98
23640 - Millwright	16.24
23700 - Office Appliance Repairer	15.62
23740 - Painter, Aircraft	14.86
23760 - Painter, Maintenance	14.86
23790 - Pipefitter, Maintenance	18.73
23800 - Plumber, Maintenance	18.00
23820 - Pseudraulic Systems Mechanic	16.94
23850 - Rigger	17.75
23870 - Scale Mechanic	15.39

23890 - Sheet-Metal Worker, Maintenance	18.55
23910 - Small Engine Mechanic	15.49
23930 - Telecommunication Mechanic I	19.01
23931 - Telecommunication Mechanic II	19.93
23950 - Telephone Lineman	19.01
23960 - Welder, Combination, Maintenance	15.64
23965 - Well Driller	17.20
23970 - Woodcraft Worker	16.94
23980 - Woodworker	12.54
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	8.41
24580 - Child Care Center Clerk	12.06
24600 - Chore Aid	7.94
24630 - Homemaker	15.64
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	20.34
25040 - Sewage Plant Operator	15.27
25070 - Stationary Engineer	21.76
25190 - Ventilation Equipment Tender	11.82
25210 - Water Treatment Plant Operator	14.86
27000 - Protective Service Occupations	
(not set) - Police Officer	19.37
27004 - Alarm Monitor	12.55
27006 - Corrections Officer	17.95
27010 - Court Security Officer	18.48
27040 - Detention Officer	17.95
27070 - Firefighter	17.58
27101 - Guard I	10.25
27102 - Guard II	15.03
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	17.37
28020 - Hatch Tender	16.72
28030 - Line Handler	16.72
28040 - Stevedore I	16.57
28050 - Stevedore II	18.50
29000 - Technical Occupations	
21150 - Graphic Artist	18.92
29010 - Air Traffic Control Specialist, Center (2)	30.50
29011 - Air Traffic Control Specialist, Station (2)	21.03
29012 - Air Traffic Control Specialist, Terminal (2)	23.16
29023 - Archeological Technician I	15.46
29024 - Archeological Technician II	18.59
29025 - Archeological Technician III	23.01
29030 - Cartographic Technician	21.63
29035 - Computer Based Training (CBT) Specialist/ Instructor	25.02
29040 - Civil Engineering Technician	19.53
29061 - Drafter I	12.17
29062 - Drafter II	14.05
29063 - Drafter III	18.53
29064 - Drafter IV	21.63
29081 - Engineering Technician I	14.93
29082 - Engineering Technician II	18.70
29083 - Engineering Technician III	20.55
29084 - Engineering Technician IV	26.62
29085 - Engineering Technician V	30.72
29086 - Engineering Technician VI	35.25
29090 - Environmental Technician	18.73
29100 - Flight Simulator/Instructor (Pilot)	27.20
29160 - Instructor	19.76
29210 - Laboratory Technician	16.28

29240 - Mathematical Technician	22.75
29361 - Paralegal/Legal Assistant I	15.17
29362 - Paralegal/Legal Assistant II	19.77
29363 - Paralegal/Legal Assistant III	24.18
29364 - Paralegal/Legal Assistant IV	29.26
29390 - Photooptics Technician	21.63
29480 - Technical Writer	20.46
29491 - Unexploded Ordnance (UXO) Technician I	19.38
29492 - Unexploded Ordnance (UXO) Technician II	23.45
29493 - Unexploded Ordnance (UXO) Technician III	28.11
29494 - Unexploded (UXO) Safety Escort	19.38
29495 - Unexploded (UXO) Sweep Personnel	19.38
29620 - Weather Observer, Senior (3)	22.14
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	19.24
29622 - Weather Observer, Upper Air (3)	19.24
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	12.12
31260 - Parking and Lot Attendant	8.00
31290 - Shuttle Bus Driver	12.21
31300 - Taxi Driver	9.49
31361 - Truckdriver, Light Truck	12.21
31362 - Truckdriver, Medium Truck	13.79
31363 - Truckdriver, Heavy Truck	16.94
31364 - Truckdriver, Tractor-Trailer	16.94
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	9.96
99030 - Cashier	7.35
99041 - Carnival Equipment Operator	9.13
99042 - Carnival Equipment Repairer	9.82
99043 - Carnival Worker	7.15
99050 - Desk Clerk	8.41
99095 - Embalmer	19.38
99300 - Lifeguard	10.19
99310 - Mortician	21.48
99350 - Park Attendant (Aide)	12.79
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	9.09
99500 - Recreation Specialist	11.65
99510 - Recycling Worker	10.19
99610 - Sales Clerk	10.81
99620 - School Crossing Guard (Crosswalk Attendant)	7.43
99630 - Sport Official	10.19
99658 - Survey Party Chief (Chief of Party)	21.47
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	17.31
99660 - Surveying Aide	12.07
99690 - Swimming Pool Operator	12.58
99720 - Vending Machine Attendant	10.45
99730 - Vending Machine Repairer	12.58
99740 - Vending Machine Repairer Helper	10.16

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.59 an hour or \$103.60 a week or \$448.93 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years, and 4 after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of

similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the

contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CT ID CODE PAGE OF PAGES
1 2

2. AMENDMENT/MODIFICATION NO
Modification Seven (7)
3. EFFECTIVE DATE
MAY 10 2004
4. REQUISITION/PURCHASE REQ NO.
5. PROJECT NO (If applicable)

6. ISSUED BY CODE
7. ADMINISTERED BY (If other than Item 6) CODE

FAA, MIKE MONRONEY AERONAUTICAL CENTER
CENTER MANAGEMENT DIVISION AMQ-340
P O BOX 25082
OKLAHOMA CITY OK 73125-4932

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)
Eagle Systems and Services, Inc
Attn: Rhonda Clemmer
6221 West Gore Blvd.
Lawton, OK 73505-5836
9A. AMENDMENT OF SOLICITATION NO
9B. DATED (SEE ITEM 11)
10A. MODIFICATION OF CONTRACT/ORDER
D'IFA-02-02-D-13356
10B. DATED (SEE ITEM 13)
8/2/02

CODE FACILITY CODE

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers [] is extended, [] is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:
(a) By completing Items 8 and 15, and returning [] copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

(X) A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
D. OTHER (Specify type of modification and authority)
X MUTUAL AGREEMENT

E. IMPORTANT: Contractor [] is not, [X] is required to sign this document and return [3] copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

See attached page 2

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect

15A. NAME AND TITLE OF SIGNER (Type or print)
Rhonda A. Clemmer, President
16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)
Mary J. Collins
Contracting Officer
15B. CONTRACTOR/OFFER
(Signature of person authorized to sign)
15C. DATE SIGNED
3/2/04
16B. UNITED STATES OF AMERICA
BY: (Signature of Contracting Officer)
16C. DATESIGNED
3-10-04

- A. Performance Work Statement (PWS) is hereby revised to incorporate several newly revised Tasks and add three qualification paragraphs. Revised pages are attached. Change lines mark changes.
- B. All other terms and conditions of the contract remain unchanged.

1.6.2.27	<u>Instructors - Aviation Safety Inspector (Airworthiness/Avionics) - Air Carrier</u>	G-11
1.6.2.28	<u>Instructors - System Safety Course 22006</u>	G-11
1.6.2.29	<u>Instructors - Aviation Safety Inspector (Operations) General Aviation Flight Instructor</u>	G-11
1.6.2.30	<u>Instructional Systems Specialist Personnel</u>	G-12
1.6.2.31	<u>Instructors - Aviation Safety Inspector-Air Carrier Operations (Job Functions)</u>	G-12
1.6.2.32.	<u>Instructors - Aviation Safety Engineer/Propulsion 14 CFR Training</u>	G-12
1.6.2.33	<u>Instructors - Aviation Safety Inspector (Airworthiness and/or Manufacturing)</u>	G-13
1.6.2.34	<u>Instructors - Aviation Safety Inspector (Airworthiness and/or Manufacturing)</u>	G-13
1.6.2.35	<u>Instructors - Aviation Safety Action Program (ASAP)</u>	G-13
1.6.2.36	<u>Instructors - Air Transportation Oversight System Overview (ATOS Overview)</u>	G-13
1.6.2.37	<u>Instructors - Orientation to FAA and AFS and Professional Attributes for ASI's AST's</u>	G-13
1.6.2.38	<u>Instructors - Evaluation of Aviation Management Systems</u>	G-13A
1.7	<u>CONTRACTOR QUALITY CONTROL REQUIREMENTS</u>	G-13A
1.8	<u>GOVERNMENT QUALITY ASSURANCE</u>	G-13A
1.9	<u>CONTRACTOR EMPLOYEE COMPLIANCE WITH REGULATIONS</u>	G-13A
1.10	<u>RESTRICTIONS ON EMPLOYEES ACTIVITY</u>	G-13A
1.11	<u>EMPLOYMENT OF OFF-DUTY GOVERNMENT PERSONNEL</u>	G-13A
1.12	<u>VEHICLE REGISTRATION</u>	G-13A
1.13	<u>SMOKING POLICY</u>	G-14
1.14	<u>CONSERVATION OF UTILITIES</u>	G-14
1.15	<u>CONTRACTOR HOURS OF OPERATION AND LOCATION</u>	G-14
1.15.1	<u>OBSERVANCE OF LEGAL HOLIDAYS AND ADMINISTRATIVE LEAVE</u>	G-14
1.15.2	<u>OBSERVANCE OF FURLOUGHS AND FUNDING CONSTRAINTS</u>	G-15
1.15.3	<u>OVERTIME</u>	G-15
1.16	<u>RIGHT OF EMPLOYMENT REFUSAL</u>	G-15

1.16.1	<u>RIGHT OF REJECTION</u>	G-15
1.17	<u>CONTRACT PERSONNEL CONDUCT</u>	G-15
1.17.1	<u>CONTRACT PERSONNEL APPEARANCE</u>	G-15
1.18	<u>CONTRACT EMPLOYEE EVALUATIONS</u>	G-15
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1.18.3	<u>CURRICULUM REVISION AND DEVELOPMENT STAFF</u>	G-16
1.19	<u>STUDENT EVALUATIONS</u>	G-16
1.19	<u>STUDENT EVALUATIONS</u>	G-16
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General Aviation Operations Inspector and received a formal course of training at the FAA academy or conducted by industry which involved aerial application. If industry course is substituted for the FAA academy course, it must include both ground and flight curriculums or (3) experience as an FAA academy instructor, instructing in Course 21609, Agricultural Aircraft Operators Certification and Inspection since 1980.

1.6.2.21 Instructors - Turboprop or Turbojet initial and Recurrent. All contract instructor personnel assigned to instruct in the Turboprop or Turbojet initial or recurrent courses must have at least the following experiences: (1) Three years' experience as a flight or ground instructor in academic systems particular to a turboprop or turbojet aircraft, (2) Hold an FAA Flight or Ground Instructor certificate or have at least two years as a academic instructor in a formal classroom environment.

1.6.2.22 Instructors - Aviation Safety Inspectors Oral and Nonverbal Communications Training (Non-Technical) and Writing Skills Training (Non-Technical). All contractor personnel assigned to revise and instruct in the Professionalism For Aviation Safety Inspectors Course or Core Job Functions Training for the Aircraft Certification Service must have: (1) a baccalaureate or higher degree in education or a related field, or at least 3 years experience teaching Oral and Nonverbal Communications training, or teaching writing skills in adult education classes.

1.6.2.23 Instructors - Air Transportation Oversight System Personnel. Contract instructor personnel assigned to instruct in the Air Transportation Oversight System course 21429 must: (1) have been an Aviation Safety Inspector when employed by the FAA. (2) 3 years prior field experience working on an ATOS certificate in an ATOS CMO/CMT. (3) Successfully completed course 21429 Air Transportation Oversight Systems (ATOS) or (4) assigned to AFS-900 (ATOS CMO & or CSET member)

1.6.2.24 Instructor - Aviation Safety Inspector (Operations) - Air Operator All contractor instructor personnel assigned to instruct Course 23000, Air Operator Certification for Government Aviation Safety Operations Inspectors. Instructors must have prior experience certificating a commercial air transport operator authorized to conduct either scheduled or non-scheduled operations in airplanes having a payload capacity of more than 7,500 lbs. This experience must have been acquired while serving as a FAA Operations Inspector. Instructors should have: 1) completed FAA Academy Basic Instructor Training (BIT) and an abbreviated version of the Train-the-Trainer course for instructing this course, OR, if the instructor has not attended BIT, the instructor must have completed the full version of the Train-the-Trainer course for instructing this course, and 2) completed this course prior to instructing this course, OR, instructors must have an in-depth knowledge of the Model Civil Aviation Law and Model Civil Aviation Regulations, and model directive and advisories material used in this course.

1.6.2.25 Instructor - Aviation Safety Inspector (Airworthiness) - Air Operator and Aviation Maintenance Organization Certification. All contractor instructor personnel assigned to instruct Course 23002, Air Operator and Aviation Maintenance Organization Certification for Government Aviation Safety Airworthiness Inspectors. Instructors must have prior experience certificating commercial air transport operators authorized to conduct either scheduled or non-scheduled operations in airplanes having a payload capacity of more than 7,500 lbs. and general aviation maintenance organizations. This experience must have been acquired while serving as a FAA Airworthiness Inspector. Instructors should have: 1) completed FAA Academy Basic Instructor Training (BIT) and an abbreviated version of the Train-the-Trainer course for instructing this course, OR, if the instructor has not attended

BIT, the instructor must have completed the full version of the Train-the-Trainer course for instructing this course, and 2) completed this course prior to instructing this course, OR, instructors must have an in-depth knowledge of the Model Civil Aviation Law and Model Civil Aviation Regulations, and model directive and advisories material used in this course.

1.6.2.26 Instructor - Flight Standards Information Systems. All contractor instructors assigned to instruct or do revision in the Flight Standards Information Systems (FSIS) courses must have at least: (1) 5 years experience in the operation of personal computers, associated hardware and software, including MS Windows Operating Systems, and (2) 3 years experience teaching personal computers, associated hardware and software, including MS Windows, at a university, college, jr. college, vocational-technical school, or in private industry, and (3) Experience with FAA automated systems, OPSS, SPAS, Oasis, ACRA, FSIS, APM, etc., gained through work at a FSDO, RO, CMO, or FAA Headquarters is highly desirable. Or, (4) must have served as a Lab Assistant in the FSAS classes and have a recommendation from an FSAS Course Manager.

1.6.2.27 Instructors - Aviation Safety Inspector (Airworthiness/Avionics)
All contractor instructor personnel assigned to instruct digital flight data recorder subjects must have: (1) three year's experience involving certification and surveillance of air carriers, air operations and maintenance/inspection programs as an aviation safety inspector. (2) Knowledge of aircraft certification standards of 14 CFR Parts 21, 23, 25, 27, & 29. (3) Knowledge of the certification requirements of 14 CFR Parts 119, 91, 121, 135, 125 and 129. (4) Experience as an instructor, airworthiness at the Academy.

1.6.2.28 Instructors - System Safety Course 22006 All contract instructor personnel assigned to instruct in the System Safety course must meet the following qualifications: (1) Possess a bachelor's degree or higher in Education, Management, or an equivalent degree discipline; (2) Have at least 3 years teaching experience in a public school system, or community college, or university, or DOD education program, or the FAA Academy, or the FAA Center for Management Development; (3) Show a background in oral and verbal communication skills, facilitator skills, and curriculum analysis and design; or (4) Have a background in methods to evaluate management systems and management concepts, or have performed mid-management duties in the FAA or private business, or have instructed in the Course 22600 - Evaluation of Aviation Management Systems.

1.6.2.29 Instructors - Aviation Safety Inspector (Operations) General Aviation Flight Instructor. All contract flight instructor personnel assigned to instruct in General Aviation Flight Operations Courses must hold at least a commercial pilot certificate with airplane single engine and multi-engine land and instrument ratings and a flight instructor certificate with airplane single engine and multi-engine land and instrument ratings. Contract flight instructors shall hold at least a FAA Second Class medical certificate. In addition, all contract flight instructor personnel must have logged at least 2000 hours total flight time and the following flight instructor experience, acquired as a FAA Certificated Flight Instructor, consisting of at least (1) two years and (2) a total of 1000 instructor flight hours which must include the following: (a) 250 hours teaching advanced (commercial) flying skills, (b) 300 hours multi-engine flight instructor experience and (c) 250 hours teaching flight by reference to instruments (of which, 150 hours must have been acquired in multi-engine aircraft). At least 1000 hours of the flight time

appointment as a Designated Engineering Representative or Authorized Representative of a delegated staff with authority for approving data in the subject area(s) to be instructed, or, (c) participation within the past two calendar years in instructing the subject area(s) in the Aviation Safety Engineer/Propulsion 14 CFR Training course to be instructed.

AND (2) Have recent experience in instructing technical subjects of the complexity of the Aviation Safety Engineer/Propulsion 14 CFR Training course. Acceptable evidence of meeting this requirement is, (a) instruction of technical subjects within the preceding two calendar years at the post-secondary level (such as college, junior college, vocational-technical school, etc.), or, (b) participation within the preceding two calendar years as an Associate Instructor or contract instructor at the FAA Academy, or, (c) completion of an FAA Academy instructor training course, such as Academy Basic Instructor Training, Techniques for Associate Instructors, or Instructor Effectiveness Training, within the preceding calendar year.

1.6.2.33 Instructors - Aviation Safety Inspector (Airworthiness and/or Manufacturing) - All contractor instructor personnel assigned to instruct Suspected Unapproved Parts (SUP) must have: (1) three year's experience involving technical supervision or management of manufacturing and/or maintenance for type certificated aircraft and/or products, and (2) three year's experience as an Aviation Safety Inspector- Airworthiness in a Flight Standards District Office or three year's of experience as an Aviation Safety Inspector in a Manufacturing Inspection district Office or three year's of experience as (Airworthiness-Instructor) teaching airworthiness in the FAA Academy.

1.6.2.34 Instructors - Aviation Safety Inspector (Airworthiness and /or Manufacturing) - All contractor instructor personnel assigned to instruct Structural Inspection Programs Evaluation must have: (1) three year's experience involving Structural Inspection Programs using Damage Tolerance, MSG 2/3 concepts for type certificated aircraft within the last 5 years, and (2) three year's experience as an Aviation Safety Inspector- Airworthiness in a Flight Standards District Office or three year's of experience as (Airworthiness-Instructor) teaching airworthiness in the FAA Academy.

1.6.2.35. Instructor - Aviation Safety Action Program (ASAP). All contractor instructors assigned to instruct or do revision in the Aviation Safety Action Program (ASAP) course must have at least: (1) 3 years experience as an journeyman or principal operations or maintenance inspector assigned duties in a Flight Standards field or regional office, i.e.: GADO, ACDO, ACDO, CMO, or IFO with emphasis in the inspection and oversight of operators engaging in the operation of large turbojet aircraft either in domestic or flag operations under FAR 121 or (2) 3 years experience serving in a management capacity of an US certificated airline operating with an approved ASAP program and knowledge of the operation of the established program, or, (3) must have served as an Academy instructor and taught previous versions of the ASAP course or programs in other courses and have experience teaching Air Carrier subjects.

1.6.2.36, Instructors - Air Transportation Oversight System Overview (ATOS Overview). All contractor instructor personnel assigned to instruct in Course 22007, Air Transportation Oversight System Overview for Industry must: (1) meet the qualifications to be an instructor in Course 21429, Air Transportation Oversight System (Ref 1.6.2.23) or (2) have a minimum of one full year experience as an instructor in Course 22006 System Safety (Ref. 1.6.2.28) or (3) meet the qualifications to be an Instructional System Specialist (Ref 1.6.2.30).

1.6.2.37 Instructors - Orientation to FAA and AFS, Course 21053, and Professional Attributes for ASI'S and AST's, Course 21057. All contractor instructors assigned to instruct in Course 21053 and 21057 must meet: (1) If 2 contractors are assigned, one must meet the qualifications of either 1.6.2.3, 1.6.2.4 or 1.6.2.14, and one may meet the requirements 1.6.2.22. (2)

If one instructor is assigned, requirements may be met under any of the above qualification statements.

1.6.2.38 Instructors - Evaluation of Aviation Management Systems

All contract instructor personnel assigned to instruct in the Evaluation of Aviation Management Systems course 22600 must meet the following qualifications: (1) Possess a bachelor's degree or higher in Education, Management, or an equivalent degree discipline; (2) Have at least 3 years teaching experience in a public school system, or community college, or university, or DOD education program, or the FAA Academy, or the FAA Center for Management Development; (3) Show a background in oral and verbal communication skills, facilitator skills, and curriculum analysis and design; or (4) Have a background in methods to evaluate management systems and management concepts, or have performed mid-management duties in the FAA or private business, or have instructed in the Course 22006 - System Safety or 21056 General Aviation Airworthiness Indoctrination. If one instructor meets (1) of this paragraph, the other instructor must meet a different qualification under this paragraph (i.e. (2), (3) or (4)).

1.7 CONTRACTOR QUALITY CONTROL REQUIREMENTS: The Contractor is solely responsible for the quality of services to be provided. The Contractor shall implement a Quality Control Plan that addresses evaluations of instructor classroom/laboratory performance and evaluation of actual task outcomes in relation to stated task outcomes. This plan shall provide for implementing this requirement including a schedule of evaluations to be performed. One copy of the contractor's final Quality Control Plan shall be furnished to the Contracting Officer 15 days prior to the start of the performance period. An updated copy must be provided to the Contracting Officer as changes occur.

1.8 GOVERNMENT QUALITY ASSURANCE: The Government will monitor and evaluate the Contractor's performance to ensure compliance with prevailing laws, regulations, provisions and policies. The Government shall perform academic and laboratory monitoring to assure conformity to FAA standards and technical accuracy of presentations. The Government reserves the right to review services being provided under this contract to determine conformance with performance and technical requirements.

1.9 CONTRACTOR EMPLOYEE COMPLIANCE WITH REGULATIONS: The Contractor shall assure that Contractor employees observe and comply with all local and FAA policies, regulations, and procedures concerning fire, safety, environmental protection, sanitation, security, traffic, parking, gratuities, "off limits" areas and possession of firearms or other lethal weapons.

1.10 RESTRICTIONS ON EMPLOYEES ACTIVITY: Contractor employees shall conduct only business covered by the PWS while on Government premises. Contractor employees shall not discuss information obtained in the performance of work with unauthorized personnel. No contractor employees, while performing PWS tasks, shall solicit new business from the Government. Contractor employees shall not attempt to recruit Government employees or other contract employees while on Government premises or otherwise act to disrupt official Government business.

1.11 EMPLOYMENT OF OFF-DUTY GOVERNMENT PERSONNEL: The contractor shall not hire off-duty Government employees whose employment would result in a conflict with Office of Personnel Management (OPM) and DOT regulations.

1.12 VEHICLE REGISTRATION: Contractor employees utilizing contractor-owned or privately owned vehicles at Mike Monroney Aeronautical Center shall meet all Oklahoma Department of Public Safety requirements for operation of motor vehicles. Upon employment or use of parking areas MMAC limits, contractor employees shall register vehicles at the Operations and Maintenance Division,

SECTION 4

TASK 1 - ORIENTATION TO THE FAA AND AFS

4.1. GENERAL SCOPE. The contractor shall furnish all administrator, managerial and instructor staff to conduct Orientation to the FAA and AFS, course 21053.

4.1.1. TASK OBJECTIVES AND TRAINING LENGTHS.

4.1.2. Specific Task Objectives. To provide sufficient instruction to facilitate knowledge of FAA history, mission, organization, ethical conduct, model work environment, flight standards philosophy, customer service, and responsibilities in a team environment as these apply to F.A.A. Aviation Safety personnel. Complete course projects.

4.1.3. Training Lengths. This task consists of instructing in course 21053 that is approximately 2 days in length and requires approximately 32 hours contract instructor (Ref. 1.6.2.37.) contact, preparation hours and course maintenance hours per class.

4.1.4. TASK CONTENTS AND OUTCOMES. Task contents, outcomes and evaluation criteria are specified in the training plans. Training plans are located in the Airworthiness Branch, AMA-250, for review.

4.1.5. General Subject Matter.

- a. Introduction to FAA and AFS.
- b. Flight Standards Philosophy and the Professional.
- c. Legal Authority, Ethics, and the Model Work Environment.
- d. Responsibilities in a team environment.

4.1.6. STUDENT EVALUATION. The evaluation criteria for this training is as follows: The students are evaluated to assure knowledge of the course subjects.

TASK 2 - AIRWORTHINESS REQUIREMENTS FOR DIGITAL FLIGHT DATA RECORDERS

4.2. GENERAL SCOPE. The contractor shall furnish instructor personnel to support the conduct of the Digital Flight Data Recorder course, 21046.

4.2.1. TASK OBJECTIVES AND TRAINING LENGTH.

4.2.2. Specific Task Objectives. To provide training in the 14 CFR parts 91, 121, 125, 129, 135, 23, 25, 27, and 29 regulatory requirements as they pertain to digital flight data recorder systems and systems maintenance. The student will be able to demonstrate the knowledge required to satisfactorily complete the course projects related to systems parameters, parameter specifications, correlation and conversion documentation, and pass all course examinations.

4.2.3. Training Length. This task consists of instructing in Course 21046, which is approximately 24 hours in length and requires approximately 20 hours of contract instructor (Ref. 1.6.2.27.) contact and preparation per class.

4.2.4. TASK CONTENTS AND OUTCOMES. Task contents, outcomes and evaluation criteria are specified in the training lesson plans. Training lesson plans are located in the Airworthiness Branch, AMA-250, for review.

4.2.5. General Subject Matter.

a. The 14 CFR parts as specified, The AC20-141, DFDR SYSTEMS parameter requirements, parameter specifications and maintenance tests, operator records and documentation required as they pertain to DFDR systems.

b. Examine inspection and maintenance methods, procedures, and techniques to insure conformity with the 14 CFR requirements for DFDR systems.

c. Make recommendations for possible course of corrective action and priority of action required to improve maintenance procedures and for correcting deficient areas within the DIGITAL FLIGHT DATA RECORDER AIRCRAFT SYSTEM.

TASK 3 - STRUCTURAL INSPECTION PROGRAMS EVALUATION

4.3. GENERAL SCOPE. The contractor shall furnish administrative, managerial and instructor personnel to support the conduct of the Structural Inspection Programs Evaluation.

4.3.1. TASK OBJECTIVES AND TRAINING LENGTH.

4.3.2. Specific Task Objectives. To provide training in the 14 CFR parts 25, 91, 121, 125, 129 and 135 regulatory requirements as they pertain to aircraft structural inspection programs. The student will be able to demonstrate the knowledge required to satisfactorily complete the course exercises related to aircraft structural inspection programs.

4.3.3. Training Length. This task consists of instructing in Course 21051, which is approximately 24 hours in length and requires approximately 32 hours of contract instructor (Ref. 1.6.2.34.) contact and preparation per class.

4.3.4. TASK CONTENTS AND OUTCOMES. Task contents, outcomes and evaluation criteria are specified in the training lesson plans / Instructor Guide. Training lesson plans/Instructor Guide are located in the Airworthiness Branch, AMA-250, for review.

4.3.5. General Subject Matter.

- a. Overview of history and regulatory basis of structural maintenance programs, discuss in detail the regulations and responsibilities of operators and inspectors regarding structural maintenance programs
- b. Determine the certification basis of aircraft, the essential first step in reviewing an operator's structural program.
- c. Discuss the review process for comparing operator structural programs against maintenance requirements for CAR-4b and Part 25 Pre-amendment 45 certificated aircraft.
- d. Discuss the review process for comparing operator structural programs against maintenance requirements for Part 25 Post-amendment 45 certificated aircraft.
- e. Study repair assessment requirements and procedures.

4.3.6 Student Evaluation. The evaluation criteria for this training are as follows: The students are evaluated by questioning the participants to assure knowledge of the course objectives to satisfactorily complete the lesson workshops.

TASK 4 - FLIGHT STANDARDS INSPECTORS COCKPIT EN ROUTE COURSE

4.4. GENERAL SCOPE. The contractor shall furnish all administrative, managerial and FAA certified and qualified personnel to assist in the development, revision and instruction of Flight Standards Inspectors Cockpit En Route procedures to FAA personnel assigned to Academy courses.

4.4.1. TASK OBJECTIVES AND TRAINING LENGTHS.

4.4.2. Specific Task Objectives. Develop, revise and teach Flight Standards Inspectors Cockpit En Route Inspection

- a. Call operators to schedule en route inspections.
- b. Complete necessary FAA forms and submit to operator prior to departure.
- c. Present credentials to pilot-in-command.
- d. Conduct preflight inspections.
- e. Review aircraft maintenance log and required manuals.
- f. Review pilot certificates.
- g. Report discrepancies to operator prior to departure.
- h. Inspect load manifest.
- i. Observe refueling and cargo loading of aircraft, if possible.
- j. Observe "sterile cockpit" requirements for compliance.
- k. Observe in-flight performance of aircraft systems and flight crew compliance with Federal Aviation Regulations.
- l. Discuss deficiencies with crew and maintenance supervisor.
- m. Observe line maintenance and ground handling of aircraft.
- n. Inform flight crew/maintenance supervisor of findings noted.
- o. Complete PTRS in district office for WPG functions.

4.4.3. Training Lengths. Course 21406. This task consist of approximately 40 contract preparation and contact hours per class (Ref. 1.6.2.11 & 1.6.2.14, 1.6.2.7 and/or 1.6.2.24)

4.4.4. TASK CONTENTS AND OUTCOMES. Task contents, outcomes, and evaluation criteria are specified in the Course Design Guide. Lesson plans are located in the Airworthiness Branch, AMA-250 for review.

4.4.5. General Subject Matter.

- a. Order 8300.10, Airworthiness Inspectors Handbook.

4.4.6. STUDENT EVALUATION. The students are evaluated to assure knowledge of the Federal Aviation Regulations, internal directives, and job functions to satisfactorily complete the lesson projects and course examinations. The students must achieve a 70% or higher grade on the examinations.

TASK 6 - AIR CARRIER AIRWORTHINESS INDOCTRINATION

4.6. GENERAL SCOPE. The contractor shall furnish all administrative, managerial and instructor staff to conduct air carrier airworthiness inspector training for 14 CFR, Part 119, 121, 125 and 135.

4.6.1 TASK OBJECTIVES AND TRAINING LENGTH.

4.6.2 Specific Task Objective. To provide the student with the understanding of the Federal Aviation Regulation, internal directives and Air Carrier Airworthiness Inspector job functions required to satisfactorily complete the course projects.

4.6.3. Training Length. Course 21055 consists of instructing in approximately a 44 hour course requiring approximately 1 contract instructor (Ref. 1.6.2.4 and 1.6.2.14) contact, preparation and course maintenance hours per class.

4.6.4 TASK CONTENTS AND OUTCOMES. Task contents, outcomes and evaluation criteria are specified in the Course Design Guide.

4.6.5 General Subject Matter.

Certification of air carriers, 14 CFR Part 119, 121, 125, and 135.

4.6.6. STUDENT EVALUATION. The evaluation criteria for this training is as follows: The students are evaluated to assure knowledge of the Federal Aviation Regulations, internal directives, and job functions to satisfactorily complete the lesson projects.

TASK 7 - AIRCRAFT ALTERATIONS AND REPAIRS

4.7. GENERAL SCOPE The contractor shall furnish all administration, managerial and instructor personnel to support the conduct of the Aircraft Alteration and Repair Course.

4.7.1. TASK OBJECTIVES AND TRAINING LENGTH.

4.7.2. Specific Task Objectives. To provide training to Aviation Safety Inspectors (ASI's), maintenance and avionics, Foreign CAA, and industry, so that the student can demonstrate the knowledge required to satisfactorily complete the course practice exercises.

4.7.3. Training Length. This task consists of developing, revising, and instructing in course 21811 that is approximately 36 hours in length and requires 48 hours contractor instructor (Ref 1.6.2.3 or 1.6.2.14) contact, preparation and course maintenance hours per class.

4.7.4. TASK CONTENTS AND OUTCOMES. Task contents, outcomes and evaluation criteria are specified in the Course Design Guide (CDG) and Lesson Plans located on the Airworthiness Branch, AMA-250 "W" drive for review.

4.7.5. General Subject Matter.

- a. Determine applicable references relating to alterations and repairs of aircraft.
- b. Determine applicable references that identify the advisory information relating to aircraft alterations and repairs.
- c. Identify the FAA Directives Systems relating to aircraft alterations and repairs.
- d. Identify Applicable CFR, CAR/CAM and SFAR references relating to aircraft alterations and repairs.
- e. Identify and discuss key elements of major alteration and major repair definitions.
- f. Identify approved data; define acceptable data, and sources of each type.
- g. Determine the information that constitutes the type design, the type certificate, supplemental type certificate, and field approval.
- h. Determine appropriate background data for approving alterations.
- i. State the major alteration considerations.
- j. List the qualifications and responsibilities associated with making alteration judgment.

- k. Explain the effects of a proposed alteration on an airframe.
- l. List the elements associated with an aircraft that an alteration proposal may affect.
- m. Identify the alterations that require engineering approval.
- n. Explain the field approval procedures for a power plant, propellers, and appliances.
- o. Give specific details for altering TSO products.
- p. Identify and evaluate effects of major repairs to an airframe, power plant, propeller and/or appliance, in accordance with the FAA standards.
- q. Determine the various engineering sections of the FAA necessary to accomplish field approvals and obtain the knowledge necessary for this job function.
- r. Identify the certification requirements of manned free balloons
- s. Identify and analyze the effects of alterations and repairs to materials and devices that are integral parts of balloons.
- t. Determine if a proposed alteration/repair is appropriate, may be field approved or should be submitted as a STC.
- u. Determine the required disposition of documents related to field approvals and the required records involved with alterations.

4.7.6. STUDENT EVALUATION. The students are evaluated to assure knowledge of the course subjects to satisfactorily complete the lesson practice exercises,