

## 08E108 ATC Workforce Plan (FAA) Default (Last Value)

### Description

Maintain the air traffic control workforce at, or up to 2 percent above the projected annual totals in the Air Traffic Controller Workforce Plan.

FY 2008 Target: 2% (14,951 -- 15,250)

### Commentary (06/2008)

Controller attrition in June was again close to what was anticipated. We fell just short of our planned hiring by 2, yet increased our actual on board (AOB) target to green. Hiring continues to go well and if attrition remains the same, we will easily achieve our end-of-year AOB target.

- June attrition (141) was 6 above our initial projection of 135 and 6 under updated projections of 147 in last month's report.
- Main categories of attrition for June (respectively) continue to be Retirements, RR&D (includes Training Attrition), and Transfers out of AT within FAA.

Academy class schedule has greatly increased and proceeds on schedule:

- A total of 1,014 class slots exist from Jul 1 through Sep 27 EOY for FY08 pay periods).
- In June, we held a joint Terminal/Enroute Central Selection Panel (CSP) and selected 1,255 applicants. This completed FY08 and most of 1st Quarter FY09 selections.
- We will continue to fill extra class slots and strive to end the year about 200 above our AOB target of 15,130.
- We have begun reducing available class slots at the Academy to better match hiring plans. So far, 5 Tower classes cancelled (total of 90 class slots).

ATO will hold one more CSP in September(target ~1,500 selections) and three more PEPCs in July/August (target ~900 processed candidates) heading into FY09. No PEPCs will be held in September.

### Period Table

	Actual	Target (Line)	Target (Line) - Index	Target (Line) - Index Range
10/2007	7,430	7,412	100.2%	Green
11/2007	14,855	14,832	100.2%	Green
12/2007	14,857	14,844	100.1%	Green
01/2008	14,796	14,856	99.6%	Red
02/2008	14,823	14,868	99.7%	Red
03/2008	14,829	14,880	99.7%	Red
04/2008	14,946	14,922	100.2%	Green
05/2008	15,010	14,964	100.3%	Green
06/2008	15,089	15,006	100.6%	Green