

Element Performance Inspection (EPI) 4.2.3 Training of Flight Crewmembers (OP)

Purpose of this Element (Air Carrier's responsibility)

To ensure that its flight crewmembers are properly trained.

Objective (FAA responsibility):

To determine if the Air Carrier adheres to its approved training program.

Specific Instructions for this EPI:

To accomplish this EPI, the inspector will need to observe part or all of the curriculum segments of the FAA approved training program for flight crewmembers listed below. The Principal Inspector (PI) should request that the activities take place at certain locations or involve specific training modules, and may give instructions for the completion of this EPI by a specific date.

- *Basic indoctrination training*
- *Initial and transition training*
- *Emergency training, including hands-on drills*
- *Differences training*
- *Security and hazardous materials training*
- *Recurrent training*
- *Requalification training*

The inspector should ensure all aspects of the training program are covered including manuals, lesson plans, mock-ups, training devices, facilities, etc. Besides reviewing the training program, other documentation to review should include training records and Operations Specifications (specifically Part A for deviations to training requirements).

Question 1.1. An answer of “Yes” would indicate that the observed training, conducted in accordance with an approved training program, was satisfactory. The inspector should select the ‘YES’ button for the specific question and in the pop-up box enter the name of the observed modules (listed above).

Related EPIs:

- 3.1.3 Airmen Duties / Flight Deck Procedures (OP)
- 3.1.9 Aircraft Performance Operating Limitations (OP)
- 3.1.10 Lower Landing Minimums (LLM) (OP)
- 4.2.7 Training of Check Airmen and Instructors (OP)
- 4.2.8 Simulators / Training Devices (OP)
- 4.2.9 Outsource Crewmember Training (OP)
- 4.2.10 Aircrew Designated Examiner (ADE) Program (OP)
- 4.3.2 Appropriate Airmen / Crewmember Checks and Qualifications (OP)

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To meet this objective, the inspector will accomplish the following tasks (at the inspection locations where applicable):

1. Review the FAA Guidance and Specific Regulatory Requirements (SRR) included in the supplemental information section of this EPI.
2. Review the associated SAI, with emphasis on the Controls Attribute section.
3. Review the Flight Crewmember Training Program.
4. Observe and assess the results of Flight Crewmember Training.
5. Review and assess Flight Crewmember Training records.

To meet this objective, the inspector will answer the following questions:

1. Were the following performance measures met:

<i>1.1 Training is conducted in accordance with an approved training program.</i>	<input type="checkbox"/> YES	If no, explain:
	<input type="checkbox"/> NO	
<i>1.2 Instructors are following the lesson plan for the appropriate curriculum segment.</i>	<input type="checkbox"/> YES	If no, explain:
	<input type="checkbox"/> NO	
<i>1.3 Instructors are trained and knowledgeable in the Air Carrier's approved training program.</i>	<input type="checkbox"/> YES	If no, explain:
	<input type="checkbox"/> NO	
<i>1.4 Instructors maintain appropriate records in accordance with the approved training program.</i>	<input type="checkbox"/> YES	If no, explain:
	<input type="checkbox"/> NO	
<i>1.5 The proficiency of flight crewmembers is evaluated through appropriate testing and checking.</i>	<input type="checkbox"/> YES	If no, explain:
	<input type="checkbox"/> NO	
2. Were the Flight Crewmember Training procedures followed?

	<input type="checkbox"/> YES	If no, explain:
	<input type="checkbox"/> NO	
3. Were the Flight Crewmember Training controls followed?

	<input type="checkbox"/> YES	If no, explain:
	<input type="checkbox"/> NO	
4. Were the Flight Crewmember Training records maintained in accordance with the Air Carrier's procedures?

	<input type="checkbox"/> YES	If no, explain:
	<input type="checkbox"/> NO	
5. <Deleted>

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SUPPLEMENTAL INFORMATION

SRRs:

- 14 CFR 121.401 (a-e), “Training program: General.”
- 14 CFR 121.402 (b), “Training program: Special rules.”
- 14 CFR 121.403 (a, b), “Training program: Curriculum.”
- 14 CFR 121.404, “Compliance dates: Crew and dispatcher resource management training.”
- 14 CFR 121.405 (a-e), “Training program and revision: Initial and final approval.”
- 14 CFR 121.415 (a-e, g), “Crewmember and dispatcher training requirements.”
- 14 CFR 121.417 (a-e), “Crewmember emergency training.”
- 14 CFR 121.418 (a), “Differences training: Crewmembers and dispatchers.”
- 14 CFR 121.419 (a, b), “Pilots and flight engineers: initial, transition, and upgrade ground training.”
- 14 CFR 121.420 (a, b), “Flight navigators: Initial and transition ground training.”
- 14 CFR 121.424 (a-d), “Pilots: Initial, transition, and upgrade flight training.”
- 14 CFR 121.425 (a-c), “Flight engineers: Initial and transition flight training.”
- 14 CFR 121.426 (a, b), “Flight navigators: Initial and transition flight training.”
- 14 CFR 121.427 (a-d), “Recurrent training.”
- 14 CFR 121.429 (a), “Prohibited drugs.”

Other CFRs and FAA Guidance:

- FAA Order 8400.10, Vol. 3, Chap. 2, “Training Programs and Airman Qualifications.”
- HBAT 94-10, “Crewmember Indoctrination Training and Reduction of Programmed Hours During Labor Unrest.”
- HBAT 99-13, “Use of Approved Advanced Pictorial Means for Preflight Inspection Training and Checking for Pilots”
- Refer to Advisory Circulars using a search engine (such as ATP Navigator or Summit).