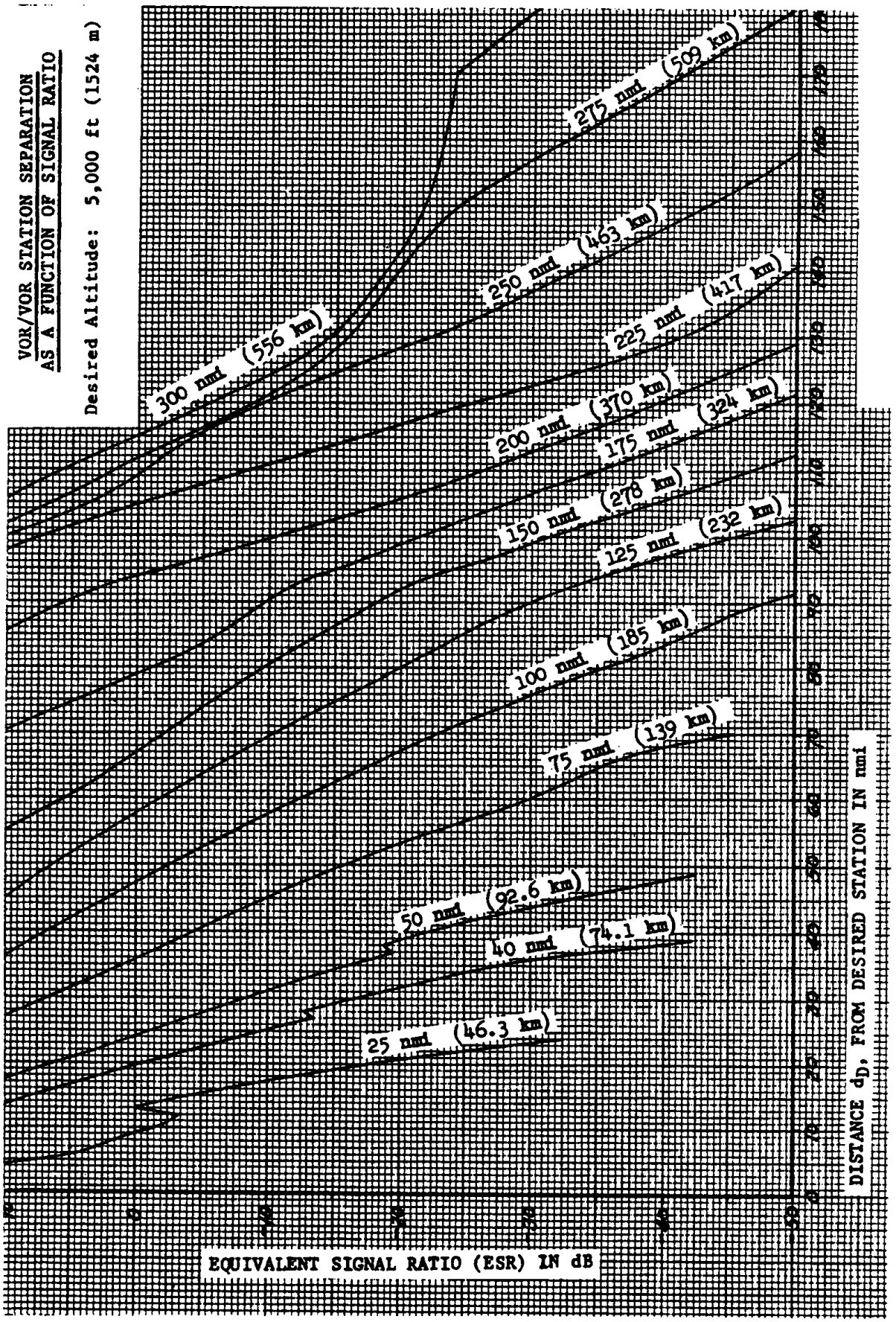FIGURE 22. ESR RATIO - VOR/VOR @ 5,000′