

## January 2021 Women in Aviation Advisory Board (WIAAB) Meeting

### AGENDA

**Dr. Heather Wilson, WIAAB Chair, and Angela Anderson, Designated Federal Officer**

**Hosted at:** Virtual Platform (Zoom)

**Date:** Thursday, January 14, 2021

**Time:** 9:00 a.m. to 3:30 p.m. EST

**Objective:** Receive updates from the four subcommittee chairs on the work completed to date and what they see as their way ahead.

<b>Time</b>	<b>Topic</b>	<b>Facilitator</b>
9:00- am – 9:05 am	Call to Order	DFO
9:05 am – 9:10 am	Welcome Remarks	WIAAB Chair
9:10 am – 9:15 am	Welcome Remarks	DOT
9:15 am – 9:20 am	Open Meeting	WIAAB Chair
9:20 am – 10:05 am	<b>Understanding the Problem/Identify Industry Trends</b> Speakers: <ul style="list-style-type: none"><li>• <b>Constance von Muehlen - Senior Vice President of Maintenance &amp; Engineering; Alaska Airlines</b> - Identifying the number of women in aviation occupations, including senior leadership positions, to better understand the areas of greatest gender gap.</li><li>• <b>Tammie Jo Shults - Captain (retired); Southwest Airlines</b> - Factors/barriers that directly or indirectly discourage women from pursuing careers in aviation.</li><li>• <b>Bobbi Wells - Vice President for Safety and Airworthiness; FedEx Express</b> - Factors that directly or indirectly encourage women to pursue careers in aviation.</li><li>• <b>Maryanne DeMarco - Executive Director, Coalition of Airline Pilots Associations</b> -</li></ul>	WIAAB Subcommittee Chair

	Impact of these factors on the education, training, mentorship, outreach, recruitment, and retention of women in aviation.	
10:05 am – 10:50 am	<p><b>Training/Recruitment</b></p> <p>Speakers:</p> <ul style="list-style-type: none"> <li>• <b>Lindsey Dreiling, Executive Director of Aviation Strategy, Kansas State Polytechnic</b> - Identify opportunities to attract a variety of age groups to aviation by fueling their interest</li> <li>• <b>Kriya Shortt, Senior Vice President, Global Customer Support, Textron Aviation</b> - Engage and inspire youth through industry influencers and organizations</li> <li>• <b>Tracy Miller, President, Mid-Atlantic Aerospace Complex</b> - Identify educational aviation focused curriculum to be used in primary education</li> <li>• <b>Suzanne Markel, President and Chief Executive Officer, Pittsburgh Institute of Aeronautics</b> - Establish traditional and non-traditional post-secondary educational aviation pathways</li> <li>• <b>Stacey Rudser, National Board of Directors, Association for Women in Aviation Maintenance</b> - Promote and provide financial assistance through scholarship and grant opportunities</li> <li>• <b>Kate Gebo, Executive Vice President, Human Resources and Labor Relations, United Airlines</b> - Expand post-educational opportunities through internships, apprenticeships and industry partnerships</li> <li>• <b>Karrie Dixon, Chancellor, Elizabeth City State University</b> – Maximize retention by closely mentoring students in aviation focused career training</li> </ul>	WIAAB Subcommittee Chair
10:50 am – 11:00 am	Break	
11:30 am – 11:45 am	<p><b>Mentoring/Professional Development</b></p> <p>Speakers:</p> <ul style="list-style-type: none"> <li>• <b>Martha Morris, First Officer, JetBlue Airways</b> - Creation of a “best in class” database of scholarship opportunities and need to share across industry and organizations</li> <li>• <b>Jean Lydon-Rodgers, President and Chief Executive Officer, GE Aviation Services and Kandy Bernskoetter, National Membership Committee Chairman, ALPA</b> - <b>Definition</b> of ideal mentor and sponsor relationships and creation of guidelines to foster success in those relationships</li> </ul>	WIAAB Subcommittee Chair

	<ul style="list-style-type: none"> <li>• <b>Candace McGraw, Chief Executive Officer, Cincinnati/Northern Kentucky International Airport</b> - Identification of the gaps in and benefits for professional development across the continuum of career</li> <li>• <b>Kelly Jost, Managing Engineer, C&amp;S Engineers, Inc.</b> - Recommended methods of communicating our findings to interested entities within aviation and aerospace</li> </ul>	
11:45 am – 12:45 pm	Lunch	
12:45 pm – 1:30 pm	<p><b>Models and Success Stories</b></p> <p>Speakers:</p> <ul style="list-style-type: none"> <li>• <b>Elise Eberwein, Executive Vice President of People &amp; Communications; American Airlines &amp; Laura Jones, Executive Director and Founder; Flight Club 502</b> – Individual Success Stories</li> <li>• <b>René Banglesdorf, CEO &amp; Co-Founder; Charlie Bravo Aviation, Allison McKay, CEO and President; Women in Aviation &amp; Pamela Williams, Human Resources Board of Directors; Organization of Black Aerospace Professionals</b> – Successful Programs and Outreach</li> <li>• <b>Kate Fraser, Head of Safety for Joby Aviation; National Business Aviation Association</b> – Data Gathering</li> </ul>	WIAAB Subcommittee Chair
1:30 pm – 2:30 pm	Subcommittees Open Discussion	WIAAB Chair
2:30 am – 2:40 pm	Break	
2:40 pm – 2:45 pm	Public Speakers	WIAAB Chair
2:45 pm – 3:30 pm	Other Business and Action Item Review	WIAAB Chair
3:30 pm	Adjourn	WIAAB Chair and DFO

The WIAAB agenda and other relevant information is available on the [FAA's committee website](#).