

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE		PAGE OF PAGES	
2. AMENDMENT/MODIFICATION NO.		3. EFFECTIVE DATE		4. REQUISITION/PURCHASE REQ. NO.	
0007		07/12/2009		5. PROJECT NO. (If applicable)	
6. ISSUED BY		CODE		7. ADMINISTERED BY (If other than Item 6)	
AMQ-340 CONTRACT MANAGEMENT TEAM		AMQ0340-ARC		CODE	
FAA AERONAUTICAL CENTER		AMQ-340 CONTRACT MANAGEMENT TEAM		AMQ340-ARC	
PO BOX 25082		FAA AERONAUTICAL CENTER		PO BOX 25082	
MPB ROOM 369		PO BOX 25082		MPB ROOM 369	
OKLAHOMA CITY OK 73125		OKLAHOMA CITY OK 73125		OKLAHOMA CITY OK 73125	
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)			9A. AMENDMENT OF SOLICITATION NO.		
XYANT TECHNOLOGY INC			(x)		
2600 VAN BUREN DRIVE STE 2624			9B. DATED (SEE ITEM 11)		
NORMAN OK 73072			10A. MODIFICATION OF CONTRACT/ORDER NO.		
CODE			10B. DATED (SEE ITEM 13)		
FACILITY CODE			07/12/2005		

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment number. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required.)

\$0.00

See Schedule

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

<input checked="" type="checkbox"/>	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
<input type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14.
<input checked="" type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO THE AUTHORITY OF: UNILATERAL Option to extend the Term of the Contract AMS 3.2.4-35
<input type="checkbox"/>	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not, is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

Unilateral contract modification (007) is issued to exercise the FOURTH AND FINAL Option year

MOD 007 LIST OF CHANGES:

First: By exercising Option Year 4 (OY 4) the Period Of Performance is hereby extended beginning July 12, 2009 through July 11, 2010.

Second: **The DOL Wage Determination 2005-2431 revision (6) is superceded by the current revision (7), dated 8/27/2008 & is hereby incorporated and attached for labor categories under the SCA.** (10 PAGES)

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)	
		Judy A. Queen	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. CONTRACT AUTHORITY	16C. DATE SIGNED
(Signature of person authorized to sign)		(Signature of Contracting Officer)	4/3/09

NAME OF OFFEROR OR CONTRACTOR

XYANT TECHNOLOGY INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Third: Labor hours are estimated for each CLIN IAW individual Task Performance Work Statements for OY 4. Annual projections and funding will be incorporated on a new task order against subject contract for the period of performance July 12, 2009 through July 2010, OY 4</p> <p>Fourth: The ESTMATED value of the contract and all option years is increased \$608,052.45; from \$2,369,660.25 to \$2,977,712.70.</p> <p>Fifth: All other provisions remain unchanged and in full force and effect. ###</p> <p>The level of effort requirements will be acquired and funded by delivery order. The specific task shall be coordinated in writing between the Contractor and the Contracting Officer or their designated representative.</p> <p>Any administrative changes/corrections, exceptions, or negotiated provisions are incorporated herein.</p> <p>DISTR: TS</p> <p>Discount Terms: PROMPT NET 30</p> <p>Payment:</p> <p style="padding-left: 40px;">FAA AC ACCTG OFC</p> <p style="padding-left: 40px;">DOT/FAA AMZ-110</p> <p style="padding-left: 40px;">PO BOX 25710</p> <p style="padding-left: 40px;">OKLAHOMA CITY OK 73125</p> <p>FOB: Destination</p> <p>Period of Performance: 07/12/2009 to 07/11/2010</p> <p>Change Item 0019 to read as follows (amount shown is the obligated amount):</p> <p>+++++</p> <p style="text-align: center;">OPTION YEAR 4</p> <p>+++++</p> <p>019 TOTAL ESTIMATED DOLLARS \$ 608,052.45</p>				
0019	<p>4. Research Technical Support as requested to meet PWS requirements. OY 4</p> <p>ISO9000: N Electronic & IT:03</p> <p>Labor Categories-----Est. Hrs.---(\$ Fixed Hourly Rate (rounded))</p> <p>Hrs. are estimated & will be ordered on individual task orders as anticipated program needs are identified. See Schedule B.</p> <p>Project Supervisor-----1880----- (Exempt)</p> <p>Research Assistant-----3760-----</p> <p>Computer Programmer-----470-----</p> <p>Research Technician-----5640-----</p> <p>General Clerk II-----2820-----</p> <p>Air Traffic Control (SME)-----650-----</p> <p>Pilot (SME)-----650-----</p> <p>Airframe/Power Plant Mech (SME) --650 --</p> <p>Continued ...</p>				

Exp 4

NAME OF OFFEROR OR CONTRACTOR

XYANT TECHNOLOGY INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0020	<p>Change Item 0020 to read as follows (amount shown is the obligated amount):</p> <p>020 TOTAL NOT TO EXCEED (NTE) COST \$10,000.00 (ESTIMATED)</p> <p>4. Travel Costs in accordance with FAA Travel Policy and provisions of the Contract OPTION YEAR 4</p> <p>ISO9000: N Electronic & IT: 03</p> <p>Award Type: Cost</p> <p>Total Estimated Cost: \$10,000.00</p>				<p>EXP 4</p>
0021	<p>Change Item 0021 to read as follows (amount shown is the obligated amount):</p> <p>021 TOTAL ESTIMATED DOLLARS \$27,455.25</p> <p>4. Overtime</p> <p>Percentage (rate) applied to each labor category Shown in this schedule (CLIN 019 Labor Categories). The overtime costs to be evaluated as required in accordance with Section G, Clause G.4. The Overtime must be approved in writing by the Contracting Officer prior to performance.</p> <p>ISO9000: N Electronic & IT: 03</p> <p>Overtime Rate in percent 1.5% (RATES & EST HRS. BASED ON NEGOTIATED CONTRACT MODIFICATION 0006 dtd 7/11/2008)</p> <p>Labor Categories-----Est. Hrs.---(\$ Fixed Hourly Rate (rounded)</p> <p>Project Supervisor-----100----- (Exempt)</p> <p>Research Assistant-----50-----</p> <p>Computer Programmer-----50-----</p> <p>Research Technician-----50-----</p> <p>General Clerk II-----50-----</p> <p>Air Traffic Control (SME)-----50-----</p> <p>Pilot (SME)-----50-----</p> <p>Airframe/Power Plant Mech(SME)-50-----</p>				
0022	<p>Change Item 0022 to read as follows (amount shown is the obligated amount):</p> <p>022 OPTIONAL LINE ITEM</p> <p>TOTAL ESTIMATED DOLLARS: TO BE DETERMINED (TBD) WHEN PHASE OUT IS EXERCISED.</p> <p>4. Option to Phase Out</p> <p>in accordance with the PWS and Section H-Clause H.3. The Contract shall provide the estimated ceiling cost upon request from FAA to define the period and hours for phase out. The ceiling cost will be based upon the rates established for Technical support during normal business hours.</p> <p>Continued ...</p>				

NAME OF OFFEROR OR CONTRACTOR

XYANT TECHNOLOGY INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	IS09000: N Electronic & IT: 03 OPTION 4 TOTAL ESTIMATED DOLLARS \$ 608,052.45 **** Phase Out - requested only when Option Years are not exercised. A task will be issued to obtain the proposed estimate based upon the labor and associated rate for the period. The estimated ceiling is subject to negotiation when requested in response to the task performance work statement.				

WD 05-2431 (Rev.-7) was first posted on www.wdol.gov on 09/02/2008

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

shirley F. Ebbesen Division of
Director Wage Determinations

Wage Determination No.: 2005-2431
Revision No.: 7
Date Of Revision: 08/27/2008

State: Oklahoma

Area: Oklahoma Counties of Alfalfa, Atoka, Beckham, Blaine, Bryan, Caddo, Canadian, Carter, Cleveland, Coal, Custer, Dewey, Ellis, Garfield, Garvin, Grady, Grant, Harper, Hughes, Johnston, Kingfisher, Lincoln, Logan, Love, Major, Marshall, McClain, Murray, Noble, Oklahoma, Payne, Pontotoc, Pottawatomie, Roger Mills, Seminole, Washita, Woods, Woodward

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	12.27
01012 - Accounting Clerk II	13.78
01013 - Accounting Clerk III	18.28
01020 - Administrative Assistant	20.53
01040 - Court Reporter	18.46
01051 - Data Entry Operator I	10.62
01052 - Data Entry Operator II	11.59
01060 - Dispatcher, Motor Vehicle	14.94
01070 - Document Preparation Clerk	12.24
01090 - Duplicating Machine Operator	12.24
01111 - General Clerk I	11.74
01112 - General Clerk II	12.82
01113 - General Clerk III	18.00
01120 - Housing Referral Assistant	18.77
01141 - Messenger Courier	10.32
01191 - Order Clerk I	11.46
01192 - Order Clerk II	14.08
01261 - Personnel Assistant (Employment) I	13.68
01262 - Personnel Assistant (Employment) II	15.34
01263 - Personnel Assistant (Employment) III	17.79
01270 - Production Control Clerk	19.05
01280 - Receptionist	10.73
01290 - Rental Clerk	13.68
01300 - Scheduler, Maintenance	13.57
01311 - Secretary I	13.57
01312 - Secretary II	16.20
01313 - Secretary III	18.77
01320 - Service Order Dispatcher	13.19
01410 - Supply Technician	20.53
01420 - Survey Worker	14.85
01531 - Travel Clerk I	11.68
01532 - Travel Clerk II	12.36
01533 - Travel Clerk III	12.96
01611 - Word Processor I	11.75
01612 - Word Processor II	13.19

01613	- Word Processor III	
05000	- Automotive Service Occupations	14.36
05005	- Automobile Body Repairer, Fiberglass	
05010	- Automotive Electrician	15.64
05040	- Automotive Glass Installer	16.35
05070	- Automotive Worker	15.47
05110	- Mobile Equipment Servicer	14.08
05130	- Motor Equipment Metal Mechanic	12.54
05160	- Motor Equipment Metal Worker	15.64
05190	- Motor Vehicle Mechanic	14.08
05220	- Motor Vehicle Mechanic Helper	15.64
05250	- Motor Vehicle Upholstery Worker	11.98
05280	- Motor Vehicle Wrecker	13.31
05310	- Painter, Automotive	14.08
05340	- Radiator Repair Specialist	14.86
05370	- Tire Repairer	14.08
05400	- Transmission Repair Specialist	12.12
07000	- Food Preparation And Service Occupations	15.64
07010	- Baker	
07041	- Cook I	9.04
07042	- Cook II	8.31
07070	- Dishwasher	10.01
07130	- Food Service Worker	7.32
07210	- Meat Cutter	7.66
07260	- Waiter/Waitress	12.99
09000	- Furniture Maintenance And Repair Occupations	7.05
09010	- Electrostatic Spray Painter	
09040	- Furniture Handler	14.86
09080	- Furniture Refinisher	10.36
09090	- Furniture Refinisher Helper	14.86
09110	- Furniture Repairer, Minor	11.75
09130	- Upholsterer	13.31
11000	- General Services And Support Occupations	14.86
11030	- Cleaner, Vehicles	
11060	- Elevator Operator	10.50
11090	- Gardener	9.13
11122	- Housekeeping Aide	11.40
11150	- Janitor	9.56
11210	- Laborer, Grounds Maintenance	10.12
11240	- Maid or Houseman	9.58
11260	- Pruner	7.47
11270	- Tractor Operator	9.13
11330	- Trail Maintenance Worker	10.69
11360	- Window Cleaner	9.58
12000	- Health Occupations	10.23
12010	- Ambulance Driver	
12011	- Breath Alcohol Technician	12.92
12012	- Certified Occupational Therapist Assistant	15.20
12015	- Certified Physical Therapist Assistant	21.92
12020	- Dental Assistant	18.83
12025	- Dental Hygienist	13.08
12030	- EKG Technician	29.89
12035	- Electroneurodiagnostic Technologist	20.95
12040	- Emergency Medical Technician	20.95
12071	- Licensed Practical Nurse I	12.92
12072	- Licensed Practical Nurse II	13.59
12073	- Licensed Practical Nurse III	15.20
12100	- Medical Assistant	16.95
12130	- Medical Laboratory Technician	11.35
12160	- Medical Record Clerk	14.30
12190	- Medical Record Technician	11.98
12195	- Medical Transcriptionist	13.54
12210	- Nuclear Medicine Technologist	11.87
		29.31

12221	- Nursing Assistant I	
12222	- Nursing Assistant II	8.99
12223	- Nursing Assistant III	10.11
12224	- Nursing Assistant IV	11.04
12235	- Optical Dispenser	12.39
12236	- Optical Technician	13.10
12250	- Pharmacy Technician	10.76
12280	- Phlebotomist	14.75
12305	- Radiologic Technologist	12.39
12311	- Registered Nurse I	21.31
12312	- Registered Nurse II	23.05
12313	- Registered Nurse II, Specialist	28.19
12314	- Registered Nurse III	28.19
12315	- Registered Nurse III, Anesthetist	34.11
12316	- Registered Nurse IV	34.11
12317	- Scheduler (Drug and Alcohol Testing)	40.89
13000	- Information And Arts Occupations	18.84
13011	- Exhibits Specialist I	
13012	- Exhibits Specialist II	18.53
13013	- Exhibits Specialist III	20.67
13041	- Illustrator I	24.88
13042	- Illustrator II	20.86
13043	- Illustrator III	23.06
13047	- Librarian	28.79
13050	- Library Aide/Clerk	18.93
13054	- Library Information Technology Systems Administrator	10.85
13058	- Library Technician	17.07
13061	- Media Specialist I	11.07
13062	- Media Specialist II	12.32
13063	- Media Specialist III	13.79
13071	- Photographer I	15.37
13072	- Photographer II	12.06
13073	- Photographer III	14.88
13074	- Photographer IV	17.97
13075	- Photographer V	22.44
13110	- Video Teleconference Technician	25.75
14000	- Information Technology Occupations	13.39
14041	- Computer Operator I	
14042	- Computer Operator II	13.69
14043	- Computer Operator III	15.32
14044	- Computer Operator IV	18.70
14045	- Computer Operator V	20.23
14071	- Computer Programmer I (1)	22.41
14072	- Computer Programmer II (1)	21.88
14073	- Computer Programmer III (1)	25.11
14074	- Computer Programmer IV (1)	
14101	- Computer Systems Analyst I (1)	
14102	- Computer Systems Analyst II (1)	
14103	- Computer Systems Analyst III (1)	
14150	- Peripheral Equipment Operator	
14160	- Personal Computer Support Technician	13.69
15000	- Instructional Occupations	20.23
15010	- Aircrew Training Devices Instructor (Non-Rated)	
15020	- Aircrew Training Devices Instructor (Rated)	27.20
15030	- Air Crew Training Devices Instructor (Pilot)	32.91
15050	- Computer Based Training Specialist / Instructor	36.20
15060	- Educational Technologist	27.20
15070	- Flight Instructor (Pilot)	22.28
15080	- Graphic Artist	36.20
15090	- Technical Instructor	20.81
15095	- Technical Instructor/Course Developer	17.74
15110	- Test Proctor	21.70
15120	- Tutor	15.76
		15.76

16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	8.03
16030 - Counter Attendant	8.03
16040 - Dry Cleaner	10.23
16070 - Finisher, Flatwork, Machine	8.03
16090 - Presser, Hand	8.03
16110 - Presser, Machine, Drycleaning	8.03
16130 - Presser, Machine, Shirts	8.03
16160 - Presser, Machine, Wearing Apparel, Laundry	8.03
16190 - Sewing Machine Operator	10.96
16220 - Tailor	11.70
16250 - Washer, Machine	8.79
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	17.99
19040 - Tool And Die Maker	24.44
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	15.25
21030 - Material Coordinator	21.11
21040 - Material Expediter	21.11
21050 - Material Handling Laborer	10.95
21071 - Order Filler	11.74
21080 - Production Line Worker (Food Processing)	15.25
21110 - Shipping Packer	12.63
21130 - Shipping/Receiving Clerk	12.63
21140 - Store Worker I	13.22
21150 - Stock Clerk	16.03
21210 - Tools And Parts Attendant	15.25
21410 - Warehouse Specialist	15.25
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	21.41
23021 - Aircraft Mechanic I	20.39
23022 - Aircraft Mechanic II	21.41
23023 - Aircraft Mechanic III	22.48
23040 - Aircraft Mechanic Helper	14.81
23050 - Aircraft, Painter	17.63
23060 - Aircraft Servicer	16.76
23080 - Aircraft Worker	17.75
23110 - Appliance Mechanic	16.59
23120 - Bicycle Repairer	12.12
23125 - Cable Splicer	19.91
23130 - Carpenter, Maintenance	16.45
23140 - Carpet Layer	15.59
23160 - Electrician, Maintenance	18.93
23181 - Electronics Technician Maintenance I	17.95
23182 - Electronics Technician Maintenance II	22.61
23183 - Electronics Technician Maintenance III	25.36
23260 - Fabric Worker	15.98
23290 - Fire Alarm System Mechanic	16.94
23310 - Fire Extinguisher Repairer	15.05
23311 - Fuel Distribution System Mechanic	22.15
23312 - Fuel Distribution System Operator	17.99
23370 - General Maintenance Worker	15.49
23380 - Ground Support Equipment Mechanic	20.39
23381 - Ground Support Equipment Servicer	16.76
23382 - Ground Support Equipment Worker	17.75
23391 - Gunsmith I	15.05
23392 - Gunsmith II	16.80
23393 - Gunsmith III	18.54
23410 - Heating, Ventilation And Air-Conditioning Mechanic	17.20
23411 - Heating, Ventilation And Air Condtioning Mechanic (Research Facility)	18.20
23430 - Heavy Equipment Mechanic	17.20
23440 - Heavy Equipment Operator	16.82

23460	- Instrument Mechanic	22.65
23465	- Laboratory/Shelter Mechanic	18.32
23470	- Laborer	10.03
23510	- Locksmith	16.58
23530	- Machinery Maintenance Mechanic	20.00
23550	- Machinist, Maintenance	17.20
23580	- Maintenance Trades Helper	11.98
23591	- Metrology Technician I	22.65
23592	- Metrology Technician II	23.62
23593	- Metrology Technician III	24.62
23640	- Millwright	18.54
23710	- Office Appliance Repairer	16.65
23760	- Painter, Maintenance	16.35
23790	- Pipefitter, Maintenance	19.06
23810	- Plumber, Maintenance	18.32
23820	- Pneudraulic Systems Mechanic	18.54
23850	- Rigger	18.54
23870	- Scale Mechanic	16.80
23890	- Sheet-Metal Worker, Maintenance	21.36
23910	- Small Engine Mechanic	15.49
23931	- Telecommunications Mechanic I	20.82
23932	- Telecommunications Mechanic II	21.73
23950	- Telephone Lineman	19.01
23960	- Welder, Combination, Maintenance	17.20
23965	- Well Driller	18.54
23970	- Woodcraft Worker	18.54
23980	- Woodworker	14.13
24000	- Personal Needs Occupations	
24570	- Child Care Attendant	8.41
24580	- Child Care Center Clerk	12.06
24610	- Chore Aide	8.73
24620	- Family Readiness And Support Services Coordinator	11.02
24630	- Homemaker	15.64
25000	- Plant And System Operations Occupations	
25010	- Boiler Tender	22.39
25040	- Sewage Plant Operator	16.59
25070	- Stationary Engineer	22.39
25190	- Ventilation Equipment Tender	13.37
25210	- Water Treatment Plant Operator	16.35
27000	- Protective Service Occupations	
27004	- Alarm Monitor	12.73
27007	- Baggage Inspector	11.43
27008	- Corrections Officer	17.42
27010	- Court Security Officer	19.68
27030	- Detection Dog Handler	15.03
27040	- Detention Officer	17.42
27070	- Firefighter	21.80
27101	- Guard I	11.43
27102	- Guard II	15.03
27131	- Police Officer I	22.04
27132	- Police Officer II	24.50
28000	- Recreation Occupations	
28041	- Carnival Equipment Operator	9.42
28042	- Carnival Equipment Repairer	10.14
28043	- Carnival Equipment Worker	7.38
28210	- Gate Attendant/Gate Tender	12.73
28310	- Lifeguard	11.34
28350	- Park Attendant (Aide)	15.51
28510	- Recreation Aide/Health Facility Attendant	10.39
28515	- Recreation Specialist	14.10
28630	- Sports Official	11.34
28690	- Swimming Pool Operator	16.74
29000	- Stevedoring/Longshoremen Occupational Services	

29010 - Blocker And Bracer	19.17
29020 - Hatch Tender	19.17
29030 - Line Handler	19.17
29041 - Stevedore I	18.23
29042 - Stevedore II	20.19
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (2)	33.96
30011 - Air Traffic Control Specialist, Station (HFO) (2)	23.42
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	25.79
30021 - Archeological Technician I	15.46
30022 - Archeological Technician II	18.68
30023 - Archeological Technician III	23.12
30030 - Cartographic Technician	23.06
30040 - Civil Engineering Technician	24.03
30061 - Drafter/CAD Operator I	15.46
30062 - Drafter/CAD Operator II	18.62
30063 - Drafter/CAD Operator III	20.76
30064 - Drafter/CAD Operator IV	23.79
30081 - Engineering Technician I	16.46
30082 - Engineering Technician II	20.10
30083 - Engineering Technician III	22.49
30084 - Engineering Technician IV	27.86
30085 - Engineering Technician V	33.88
30086 - Engineering Technician VI	38.87
30090 - Environmental Technician	20.60
30210 - Laboratory Technician	16.28
30240 - Mathematical Technician	23.06
30361 - Paralegal/Legal Assistant I	18.67
30362 - Paralegal/Legal Assistant II	23.12
30363 - Paralegal/Legal Assistant III	28.28
30364 - Paralegal/Legal Assistant IV	34.22
30390 - Photo-Optics Technician	23.06
30461 - Technical Writer I	16.73
30462 - Technical Writer II	20.46
30463 - Technical Writer III	24.76
30491 - Unexploded Ordnance (UXO) Technician I	21.58
30492 - Unexploded Ordnance (UXO) Technician II	26.11
30493 - Unexploded Ordnance (UXO) Technician III	31.30
30494 - Unexploded (UXO) Safety Escort	21.58
30495 - Unexploded (UXO) Sweep Personnel	21.58
30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)	20.76
30621 - Weather Observer, Senior (2)	23.06
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	11.62
31030 - Bus Driver	14.66
31043 - Driver Courier	13.20
31260 - Parking and Lot Attendant	8.80
31290 - Shuttle Bus Driver	14.03
31310 - Taxi Driver	10.44
31361 - Truckdriver, Light	14.03
31362 - Truckdriver, Medium	15.85
31363 - Truckdriver, Heavy	17.70
31364 - Truckdriver, Tractor-Trailer	17.70
99000 - Miscellaneous Occupations	
99030 - Cashier	7.71
99050 - Desk Clerk	8.54
99095 - Embalmer	23.55
99251 - Laboratory Animal Caretaker I	9.96
99252 - Laboratory Animal Caretaker II	10.59
99310 - Mortician	23.55
99410 - Pest Controller	13.65
99510 - Photofinishing Worker	11.43
99710 - Recycling Laborer	11.76

99711 - Recycling Specialist	14.92
99730 - Refuse Collector	11.97
99810 - Sales Clerk	10.81
99820 - School Crossing Guard	8.17
99830 - Survey Party Chief	21.47
99831 - Surveying Aide	12.07
99832 - Surveying Technician	17.31
99840 - Vending Machine Attendant	11.50
99841 - Vending Machine Repairer	13.84
99842 - Vending Machine Repairer Helper	11.18

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years, and 4 after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006,

unless otherwise indicated. Copies of the Directory are available on the Internet. A link to the Directory may be found on the WHD home page at <http://www.dcl.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

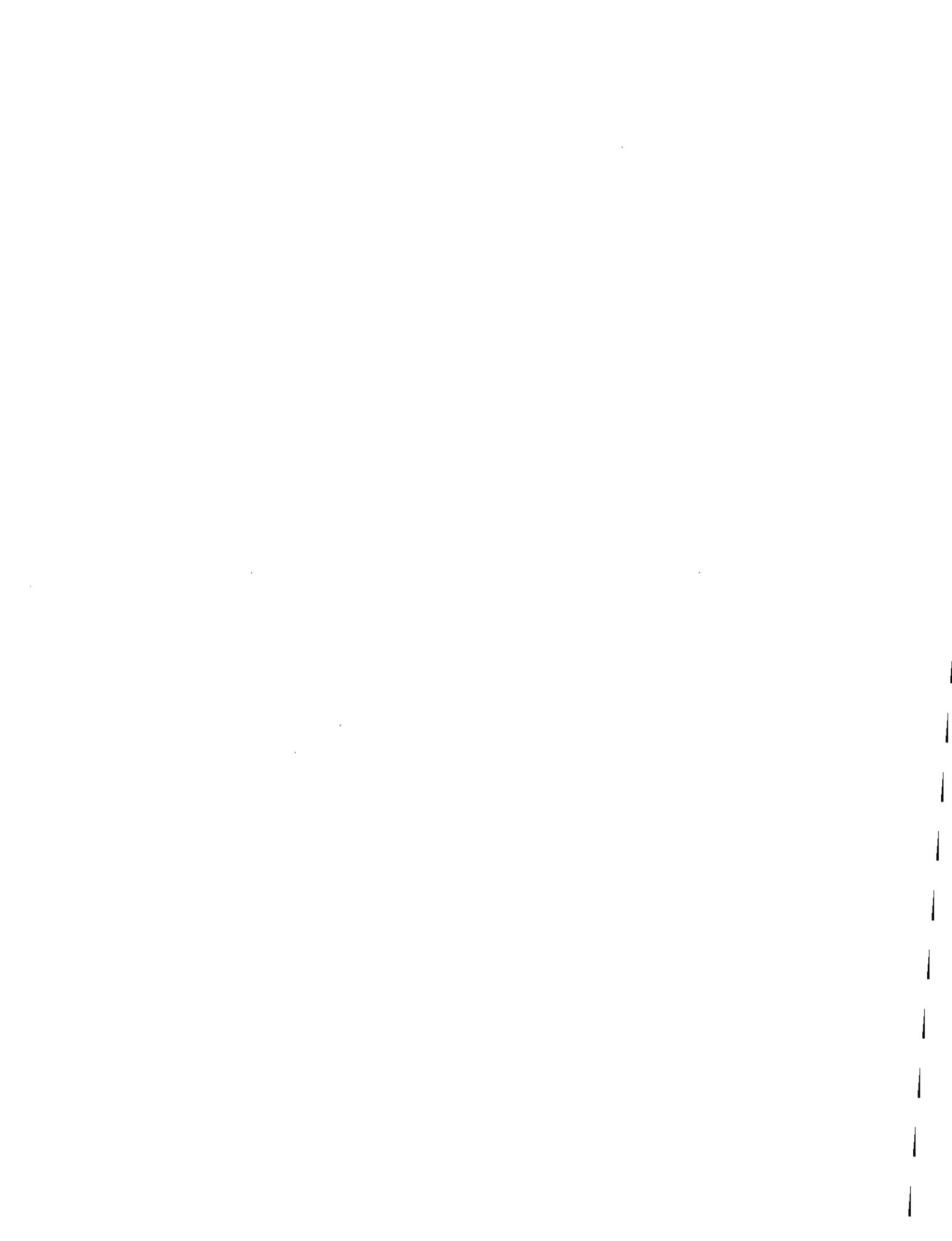
The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed (occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order (proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

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AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES 1 6	
2. AMENDMENT/MODIFICATION NO. 0006	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)	
6. ISSUED BY ANQ-310 CONTRACTING TEAM FAA AERONAUTICAL CENTER PO BOX 25082 MPB ROOM 380 OKLAHOMA CITY OK 73125	CODE AMQ0310-ARC	7. ADMINISTERED BY (If other than Item 6) ANQ-310 CONTRACTING TEAM FAA AERONAUTICAL CENTER PO BOX 25082 MPB ROOM 380 OKLAHOMA CITY OK 73125	CODE AMQ310-ARC	
8. NAME AND ADDRESS OF CONTRACTOR (Name, street, county, State and ZIP Code) XYANT TECHNOLOGY INC 2600 VAN BUREN DRIVE STE 2624 NORMAN OK 73072		(X) 9A. AMENDMENT OF SOLICITATION NO.		
		9B. DATED (SEE ITEM 11)		
		X 10A. MODIFICATION OF CONTRACT/ORDER NO. DTFAC-05-D-00070		
		10B. DATED (SEE ITEM 13) 07/12/2005		
CODE	FACILITY CODE			

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended. is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment number. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required.) \$ 0.00
See Schedule

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

<input type="checkbox"/>	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
<input type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14.
<input checked="" type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO THE AUTHORITY OF: Option to extend the Term of the Contract AMS 3.2.4-35 and mutual agreement
<input type="checkbox"/>	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not. is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

This modification (006) is issued to exercise the third Option year, incorporate the current DOL Wage Determination and the PWS revised qualifications.

MOD 006 LIST OF CHANGES:

First: By exercising Option Year 3, the Period Of Performance is hereby extended beginning 12-JUL-08 to 11-JUL-09.

Second: The DOL Wage Determination 2005-2431 is superceded by the current revision (6), dated 5-29-2008 hereby incorporated and attached.

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) Sreenivasan Rajappa, President & CEO		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Avis Franklin	
15B. CONTRACTOR/OFFEROR R. Sreenivasan (Signature of person authorized to sign)	15C. DATE SIGNED 07/12/2008	16B. CONTRACT AUTHORITY CWS Franklin (Signature of Contracting Officer)	16C. DATE SIGNED 7/10/08

NAME OF OFFEROR OR CONTRACTOR
XYANT TECHNOLOGY INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>specified below.</p> <p>(b) Government reimbursements for claimed travel costs, including per diem, will be made in accordance with the Federal Travel Regulations (FTR), as amended, issued by the General Services Administration (GSA) and maintained on its website, http://www.gsa.gov/. Reimbursement for common-carrier fares shall be limited to actual cost of the lowest economy, standard, coach, or equivalent fare offered during normal business hours, plus customary agent fees. Any other common-carrier charges, reimbursement for private or corporate air travel or use of rental cars must be included in an advanced written authorization to travel. Expenses for transportation by private or corporate vehicles shall be reimbursed on a mileage basis at the FTR transportation rates in effect at the time the travel is accomplished, plus necessary tolls, or at the total constructive cost of common carrier transportation, whichever is most advantageous to the Government.</p> <p>(c) The contractor shall not be entitled to reimbursement under this clause for any travel costs associated with contractor-directed personnel changes, personnel/labor disputes, for employee convenience, or for travel to and from the normal assigned work locations. All claims for reimbursement are subject to the cost principles contained in the FAA's Acquisition Management System.</p> <p>(d) Travel costs for transportation, lodging, per diem or subsistence and other related expenses shall not be burdened by any profit or indirect costs with the exception of a nominal handling charge. Nominal handling charges may be charged for travel under this clause to the extent specified in the contract/order price schedule or payment clause elsewhere in this contract.</p> <p>Fifth: All other terms and conditions of the Contract remain unchanged and in full force and effect.</p> <p>***** MOD 0004 -- SYSTEM ADMINISTRATION ONLY *****</p> <p>***** MOD 0003 *****</p> <p>This modification is issued to exercise the first Option year.</p> <p>First: By exercising Option Year 1, the Period of performance is hereby extended beginning 12 July 2006 through 11 July 2007.</p> <p>Second: The current Wage Determination 94-2431 rev. 27 dated 5/24/2006 is hereby incorporated and attached.</p> <p>Third: As a result of the revised WD (94-2431 rev. 27) the Option Yr 1 Total price is \$569,023.10 (estimated).</p> <p>Fourth: All other terms and conditions of the Contract remain unchanged and in full force and effect.</p> <p>Continued ...</p>				

NAME OF OFFEROR OR CONTRACTOR
XYANT TECHNOLOGY INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>*****Modification 0002</p> <p>FIRST: Acknowledging the non-existence of a Collective Bargaining Agreement (CBA), this modification corrects the Wage Determination cited in Clause H.4 as follows:</p> <p>From: WD 94-2432 Revision 17 dated 7/09/2004 To: WD 94-2431 revision 24 dated 06/24/2005</p> <p>SECOND: As a result of the WD correction, the Rates for the base year and each option year (regular and overtime) are updated and incorporated in accordance with Attachment 1.</p> <p>THIRD: This modification is issued retroactive to the base year performance period. The current version of the WD 1994-2431 dated 8/11/2005 is acknowledged and incorporated as the superceding version.</p> <p>FOURTH: By signature on this document the parties agree there are no changes in rates from 1994-2431 revision 24 to 1994-2431 revision 26.</p> <p>FIFTH: All other terms and conditions remain unchanged and in full force and effect.</p> <p>*****</p> <p>This Modification 0001 is issued to incorporate an AMS clause inadvertently omitted.</p> <p>FIRST: AMS clause 3.3.1-5 entitled Payments under Time-and-Materials, and Labor Hour Contracts (April 2001) is hereby incorporated by reference. (note: no withholding of payment is anticipated for these fixed hourly rates).</p> <p>SECOND: This is a no cost modification, and all other terms and conditions remain unchanged and in full force and effect.</p> <p>The level of effort requirements will be acquired and funded by delivery order. The specific task shall be coordinated in writing between the Contractor and the Contracting Officer or their designated representative.</p> <p>Xyant response to the solicitation as represented by amendment 003, dated 3/30/2005 (Section C-J) is hereby incorporated and attached for contract award as pages 10-37. Section K thru M is incorporated by reference.</p> <p>Any administrative changes/corrections, exceptions, or negotiated provisions are incorporated herein.</p> <p>Alt. COR/COTR: TOM NESTHUS DISTR: T Discount Terms: PROMPT NET 30</p> <p>Continued ...</p>				

NAME OF OFFEROR OR CONTRACTOR
XYANT TECHNOLOGY INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Payment: FAA AC ACCTG OFC DOT/FAA AMZ-110 PO BOX 25710 OKLAHOMA CITY OK 73125 FOB: Destination Period of Performance: 07/12/2008 to 07/11/2009 Change Item 0015 to read as follows (amount shown is the obligated amount): ++++++ OPTION YEAR 3 ++++++ 015 TOTAL ESTIMATED DOLLARS \$565,916.00				
0015	3. Research Technical Support as requested to meet PWS requirements. ISO9000: N Electronic & IT: 03 Labor Categories-----Est. Hrs.---(\$)Fixed Hourly Rate Project Supervisor-----1836--- Research Assistant-----1794--- Computer Programmer-----799--- Research Technician-----7396--- General Clerk II-----2870--- Air Traffic Control (SME)----- 100--- Pilot (SME)-----800--- Airframe Mechanic III (SME)-----650 ---				
0016	Change Item 0016 to read as follows (amount shown is the obligated amount): 016 TOTAL NOT TO EXCEED (NTE) COST \$10,000.00 (ESTIMATED) 3. Travel Costs in accordance with FAA Travel Policy and provisions of the Contract. ISO9000: N Electronic & IT: 03				
0017	Change Item 0017 to read as follows (amount shown is the obligated amount): 017 TOTAL ESTIMATED DOLLARS \$27,081.75 3. Overtime Percentage (rate) applied to each labor category Shown in this schedule (CLIN 015 Labor Categories). The overtime costs to be evaluated as required in accordance with Section G, Clause G.4. The Overtime must be approved in writing by the Contracting Officer prior to performance. ISO9000: N Electronic & IT: 03 Continued ...				

EXPY

NAME OF OFFEROR OR CONTRACTOR
XYANT TECHNOLOGY INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Overtime Rate in percent 1.5%				
	Labor Categories-----Est. Hrs.---(\$) Project Supervisor-----0-----[REDACTED]---exempt Research Assistant-----0-----[REDACTED] Computer Programmer-----0-----[REDACTED] Research Technician-----0-----[REDACTED] General Clerk II-----0-----[REDACTED] Air Traffic Control (SME)-----0-----[REDACTED] Pilot (SME)-----0-----[REDACTED] Aircraft/Airframe Mechanic -----0-----[REDACTED]				
	Change Item 0018 to read as follows (amount shown is the obligated amount): 018 OPTIONAL LINE ITEM TOTAL ESTIMATED DOLLARS: TO BE DETERMINED (TBD) WHEN PHASE OUT IS EXERCISED.				
0018	3. Option to Phase Out in accordance with the PWS and Section H-Clause H.3. The Contract shall provide the estimated ceiling cost upon request from FAA to define the period and hours for phase out. The ceiling cost will be based upon the rates established for Technical support during normal business hours. ISO9000: N Electronic & IT: 03 OPTION 3 TOTAL ESTIMATED DOLLARS \$ 576,262.38 **** Phase Out - requested only when Option Years are not exercised. A task will be issued to obtain the proposed estimate based upon the labor and associated rate for the period. The estimated ceiling is subject to negotiation when requested in response to the task performance work statement.				

ER04

05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	15.64
05010 - Automotive Electrician	16.35
05040 - Automotive Glass Installer	15.47
05070 - Automotive Worker	14.08
05110 - Mobile Equipment Servicer	12.54
05130 - Motor Equipment Metal Mechanic	13.64
05160 - Motor Equipment Metal Worker	14.08
05190 - Motor Vehicle Mechanic	15.64
05220 - Motor Vehicle Mechanic Helper	11.98
05250 - Motor Vehicle Upholstery Worker	13.31
05280 - Motor Vehicle Wrecker	14.08
05310 - Painter, Automotive	14.86
05340 - Radiator Repair Specialist	14.08
05370 - Tire Repairer	12.12
05400 - Transmission Repair Specialist	15.64
07000 - Food Preparation And Service Occupations	
07010 - Baker	9.04
07041 - Cook I	8.05
07042 - Cook II	9.69
07070 - Dishwasher	7.32
07130 - Food Service Worker	7.11
07210 - Meat Cutter	12.99
07260 - Waiter/Waitress	7.05
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	14.86
09040 - Furniture Handler	10.36
09080 - Furniture Refinisher	14.86
09090 - Furniture Refinisher Helper	11.75
09110 - Furniture Repairer, Minor	13.31
09130 - Upholsterer	14.86
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	9.75
11060 - Elevator Operator	8.74
11090 - Gardener	10.79
11122 - Housekeeping Aide	9.36
11150 - Janitor	9.36
11210 - Laborer, Grounds Maintenance	9.07
11240 - Maid or Houseman	7.31
11260 - Pruner	8.74
11270 - Tractor Operator	10.12
11330 - Trail Maintenance Worker	9.07
11360 - Window Cleaner	9.46
12000 - Health Occupations	
12010 - Ambulance Driver	12.49
12011 - Breath Alcohol Technician	14.26
12012 - Certified Occupational Therapist Assistant	20.48
12015 - Certified Physical Therapist Assistant	18.83
12020 - Dental Assistant	12.71
12025 - Dental Hygienist	28.36
12030 - EKG Technician	20.95
12035 - Electroneurodiagnostic Technologist	20.95
12040 - Emergency Medical Technician	12.49
12071 - Licensed Practical Nurse I	12.35
12072 - Licensed Practical Nurse II	13.82
12073 - Licensed Practical Nurse III	15.41
12100 - Medical Assistant	11.33
12130 - Medical Laboratory Technician	13.00
12160 - Medical Record Clerk	11.24
12190 - Medical Record Technician	13.54
12195 - Medical Transcriptionist	11.84
12210 - Nuclear Medicine Technologist	29.31
12221 - Nursing Assistant I	8.32
12222 - Nursing Assistant II	9.35

12223 - Nursing Assistant	10.21
12224 - Nursing Assistant IV	11.46
12235 - Optical Dispenser	13.10
12236 - Optical Technician	10.76
12250 - Pharmacy Technician	14.75
12280 - Phlebotomist	12.16
12303 - Radiologic Technologist	21.27
12311 - Registered Nurse I	23.05
12312 - Registered Nurse II	28.19
12313 - Registered Nurse II, Specialist	28.19
12314 - Registered Nurse III	34.11
12315 - Registered Nurse III, Anesthetist	34.11
12316 - Registered Nurse IV	40.89
12317 - Scheduler (Drug and Alcohol Testing)	17.13
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	18.53
13012 - Exhibits Specialist II	20.67
13013 - Exhibits Specialist III	24.88
13041 - Illustrator I	18.96
13042 - Illustrator II	20.96
13043 - Illustrator III	26.17
13047 - Librarian	18.70
13050 - Library Aide/Clerk	10.85
13054 - Library Information Technology Systems Administrator	16.89
13058 - Library Technician	11.07
13061 - Media Specialist I	12.18
13062 - Media Specialist II	13.63
13063 - Media Specialist III	15.20
13071 - Photographer I	12.06
13072 - Photographer II	14.88
13073 - Photographer III	17.97
13074 - Photographer IV	22.44
13075 - Photographer V	25.75
13110 - Video Teleconference Technician	13.30
14000 - Information Technology Occupations	
14041 - Computer Operator I	13.69
14042 - Computer Operator II	15.32
14043 - Computer Operator III	18.70
14044 - Computer Operator IV	20.23
14045 - Computer Operator V	22.41
14071 - Computer Programmer I (1)	19.89
14072 - Computer Programmer II (1)	22.83
14073 - Computer Programmer III (1)	27.62
14074 - Computer Programmer IV (1)	27.62
14101 - Computer Systems Analyst I (1)	25.61
14102 - Computer Systems Analyst II (1)	27.62
14103 - Computer Systems Analyst III (1)	27.62
14150 - Peripheral Equipment Operator	13.69
14160 - Personal Computer Support Technician	20.23
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	24.73
15020 - Aircrew Training Devices Instructor (Rated)	29.92
15030 - Air Crew Training Devices Instructor (Pilot)	32.91
15050 - Computer Based Training Specialist / Instructor	25.02
15060 - Educational Technologist	22.28
15070 - Flight Instructor (Pilot)	32.91
15080 - Graphic Artist	20.81
15090 - Technical Instructor	17.74
15095 - Technical Instructor/Course Developer	21.70
15110 - Test Proctor	15.76
15120 - Tutor	15.76
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	7.79
16030 - Counter Attendant	7.79

16040 - Dry Cleaner	9.93
16070 - Finisher, Flatwork, Machine	7.79
16090 - Presser, Hand	7.79
16110 - Presser, Machine, Drycleaning	7.79
16130 - Presser, Machine, Shirts	7.79
16160 - Presser, Machine, Wearing Apparel, Laundry	7.79
16190 - Sewing Machine Operator	10.64
16220 - Tailor	11.36
16250 - Washer, Machine	8.53
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	17.99
19040 - Tool And Die Maker	24.44
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	14.17
21030 - Material Coordinator	20.57
21040 - Material Expediter	20.57
21050 - Material Handling Laborer	10.95
21071 - Order Filler	11.74
21080 - Production Line Worker (Food Processing)	14.17
21110 - Shipping Packer	12.63
21130 - Shipping/Receiving Clerk	12.63
21140 - Store Worker I	12.25
21150 - Stock Clerk	14.85
21210 - Tools And Parts Attendant	14.17
21410 - Warehouse Specialist	14.17
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	21.41
23021 - Aircraft Mechanic I	20.39
23022 - Aircraft Mechanic II	21.41
23023 - Aircraft Mechanic III	22.48
23040 - Aircraft Mechanic Helper	14.81
23050 - Aircraft, Painter	17.63
23060 - Aircraft Servicer	16.76
23080 - Aircraft Worker	17.75
23110 - Appliance Mechanic	16.59
23120 - Bicycle Repairer	12.12
23125 - Cable Splicer	19.91
23130 - Carpenter, Maintenance	16.45
23140 - Carpet Layer	15.59
23160 - Electrician, Maintenance	17.43
23181 - Electronics Technician Maintenance I	17.95
23182 - Electronics Technician Maintenance II	22.61
23183 - Electronics Technician Maintenance III	25.36
23260 - Fabric Worker	15.04
23290 - Fire Alarm System Mechanic	16.94
23310 - Fire Extinguisher Repairer	14.17
23311 - Fuel Distribution System Mechanic	21.82
23312 - Fuel Distribution System Operator	17.20
23370 - General Maintenance Worker	15.49
23380 - Ground Support Equipment Mechanic	20.39
23381 - Ground Support Equipment Servicer	16.76
23382 - Ground Support Equipment Worker	17.75
23391 - Gunsmith I	14.13
23392 - Gunsmith II	15.73
23393 - Gunsmith III	17.38
23410 - Heating, Ventilation And Air-Conditioning Mechanic	17.20
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	
18.20	
23430 - Heavy Equipment Mechanic	17.20
23440 - Heavy Equipment Operator	16.82
23460 - Instrument Mechanic	20.59
23465 - Laboratory/Shelter Mechanic	16.65
23470 - Laborer	10.03
23510 - Locksmith	16.58

23530 - Machinery Maintenance Mechanic	18.18
23550 - Machinist, Maintenance	17.20
23580 - Maintenance Trades Helper	11.98
23591 - Metrology Technician I	20.59
23592 - Metrology Technician II	21.63
23593 - Metrology Technician III	22.69
23640 - Millwright	17.44
23710 - Office Appliance Repairer	16.65
23760 - Painter, Maintenance	16.35
23790 - Pipefitter, Maintenance	19.06
23810 - Plumber, Maintenance	18.32
23820 - Pneudraulic Systems Mechanic	17.44
23850 - Rigger	17.75
23870 - Scale Mechanic	15.81
23890 - Sheet-Metal Worker, Maintenance	19.78
23910 - Small Engine Mechanic	15.49
23931 - Telecommunications Mechanic I	19.73
23932 - Telecommunications Mechanic II	20.64
23950 - Telephone Lineman	19.01
23960 - Welder, Combination, Maintenance	17.20
23965 - Well Driller	17.44
23970 - Woodcraft Worker	17.44
23980 - Woodworker	14.13
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	8.41
24580 - Child Care Center Clerk	12.06
24610 - Chore Aide	8.73
24620 - Family Readiness And Support Services Coordinator	10.02
24630 - Homemaker	15.64
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	22.39
25040 - Sewage Plant Operator	16.59
25070 - Stationary Engineer	22.39
25190 - Ventilation Equipment Tender	13.00
25210 - Water Treatment Plant Operator	16.35
27000 - Protective Service Occupations	
27004 - Alarm Monitor	12.73
27007 - Baggage Inspector	11.43
27008 - Corrections Officer	17.42
27010 - Court Security Officer	19.68
27030 - Detection Dog Handler	15.03
27040 - Detention Officer	17.42
27070 - Firefighter	19.82
27101 - Guard I	11.43
27102 - Guard II	15.03
27131 - Police Officer I	20.53
27132 - Police Officer II	22.82
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	9.42
28042 - Carnival Equipment Repairer	10.14
28043 - Carnival Equipment Worker	7.38
28210 - Gate Attendant/Gate Tender	12.60
28310 - Lifeguard	11.23
28350 - Park Attendant (Aide)	14.10
28510 - Recreation Aide/Health Facility Attendant	10.29
28515 - Recreation Specialist	14.10
28630 - Sports Official	11.23
28690 - Swimming Pool Operator	15.22
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	19.17
29020 - Hatch Tender	19.17
29030 - Line Handler	19.17
29041 - Stevedore I	18.23
29042 - Stevedore II	20.19

30000 - Technical Occupation	
30010 - Air Traffic Control Specialist, Center (HFO) (2)	32.97
30011 - Air Traffic Control Specialist, Station (HFO) (2)	22.73
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	25.06
30021 - Archeological Technician I	15.46
30022 - Archeological Technician II	18.68
30023 - Archeological Technician III	23.12
30030 - Cartographic Technician	23.06
30040 - Civil Engineering Technician	24.03
30061 - Drafter/CAD Operator I	15.46
30062 - Drafter/CAD Operator II	18.62
30063 - Drafter/CAD Operator III	20.76
30064 - Drafter/CAD Operator IV	23.79
30081 - Engineering Technician I	16.42
30082 - Engineering Technician II	20.05
30083 - Engineering Technician III	22.43
30084 - Engineering Technician IV	27.79
30085 - Engineering Technician V	33.79
30086 - Engineering Technician VI	38.78
30090 - Environmental Technician	20.60
30210 - Laboratory Technician	16.28
30240 - Mathematical Technician	23.06
30361 - Paralegal/Legal Assistant I	18.00
30362 - Paralegal/Legal Assistant II	22.29
30363 - Paralegal/Legal Assistant III	27.27
30364 - Paralegal/Legal Assistant IV	32.99
30390 - Photo-Optics Technician	23.06
30461 - Technical Writer I	16.73
30462 - Technical Writer II	20.46
30463 - Technical Writer III	24.76
30491 - Unexploded Ordnance (UXO) Technician I	20.95
30492 - Unexploded Ordnance (UXO) Technician II	25.35
30493 - Unexploded Ordnance (UXO) Technician III	30.39
30494 - Unexploded (UXO) Safety Escort	20.95
30495 - Unexploded (UXO) Sweep Personnel	20.95
30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)	20.76
30621 - Weather Observer, Senior (2)	23.06
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	11.62
31030 - Bus Driver	14.66
31043 - Driver Courier	13.20
31260 - Parking and Lot Attendant	8.00
31290 - Shuttle Bus Driver	14.03
31310 - Taxi Driver	9.49
31361 - Truckdriver, Light	14.03
31362 - Truckdriver, Medium	15.85
31363 - Truckdriver, Heavy	17.70
31364 - Truckdriver, Tractor-Trailer	17.70
99000 - Miscellaneous Occupations	
99030 - Cashier	7.57
99050 - Desk Clerk	8.41
99095 - Embalmer	23.55
99251 - Laboratory Animal Caretaker I	9.96
99252 - Laboratory Animal Caretaker II	10.59
99310 - Mortician	23.55
99410 - Pest Controller	13.65
99510 - Photofinishing Worker	10.56
99710 - Recycling Laborer	10.69
99711 - Recycling Specialist	13.56
99730 - Refuse Collector	10.88
99810 - Sales Clerk	10.81
99820 - School Crossing Guard	7.43
99830 - Survey Party Chief	21.47
99831 - Surveying Aide	12.07

99832 - Surveying Technici	17.31
99840 - Vending Machine Attendant	11.50
99841 - Vending Machine Repairer	13.84
99842 - Vending Machine Repairer Helper	11.18

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years, and 4 after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE (Standard Form 1444 (SF 1444))

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees

performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

**CIVIL AEROSPACE MEDICAL INSTITUTE (CAMI)
PERFORMANCE WORK STATEMENT
FOR AEROSPACE HUMAN FACTORS RESEARCH DIVISION (AAM-500)
SUPPORT SERVICES**

1.0 BACKGROUND

The Aerospace Human Factors Division is located at the Civil Aerospace Medical Institute, Mike Monroney Aeronautical Center. The Division conducts research that focuses on improving individual system, efficiency, and safety. A major emphasis of the division is its' focus on improving human performance through enhanced equipment design. Interface design, management practices, and human resource procedures are among the factors investigated at the facility. General Aviation and en route Air Traffic Control (ATC) are two of the broad interest areas of the researchers in the division. Equipment is available for investigators to test hypotheses and develop research experiments. Using this equipment in a controlled environment allows the researchers to isolate the factors that they wish to investigate. Furthermore, research is also conducted at actual worksites, with the focus being on field studies and survey collection. The Human Factors Research Laboratory, and the Training and Organizational Research Laboratory are responsible for maintaining research agendas, and active simulation. The Human Factors Division contributes to the mission requirements of the Civil Aerospace Medical Institute to include aerospace safety, certification, education, medical and human factors research, and occupational and health services.

2.0. REQUIREMENT OBJECTIVE:

To acquire research service to assist the Civil Aerospace Medical Institute with technical and subject matter experts necessary to complete research tasks in Aerospace Human Factors Research.

3.0 REQUIREMENT SCOPE:

The CAMI Aerospace Human Factors Research Division requires the administrative support to conduct research necessary to meet mission requirements. The administrative support may assist with database administration, software maintenance, surveys, tests, laboratory, and field experiments to conduct Human Factors analysis. The Contract support shall be responsible for management and supervision of all contract personnel (including subject matter experts) who are assigned to complete tasks issued within the scope of the requirements. Identified below are many of the ongoing tasks within the division that may require continued support. Other similar future tasks are anticipated to require a level of support comparable to what is currently ongoing.

For Air Traffic Related support:

- Data base creation and maintenance;
- Survey/test construction, distribution, data collection, data processing and statistical analyses
- Laboratory and field experiments for CAMI/AAM-500 responsibilities in:
 - Air Traffic/Airways Facilities Human Factors
 - Optimizing human performance to reduce ATC OEs;
 - Optimizing human performance to reduce runway incursions;

- POWER task load and performance baseline assessments/sector characteristics and operational errors;
- ATC operational error severity index research;
- ATC intra-team communication and coordinated decision-making; NATPRO;
- Shift work countermeasure assessment
- Development of baseline operational communications database to describe current operational voice communications between pilots and controllers and system performance
- Conduct flight strip studies;
- Access ATC information complexity;
- Conduct analysis of color and visual factors in advanced ATC displays;
- Develop a Statistical Requirements Model (SCRAM) to support agency workforce planning;
- Conduct a workforce baseline job/task analyses for selected ATO occupations;
- Develop, implement, and assess strategic human capital metrics;
- Identify current and future issues related to air traffic control specialist selection;
- Assess the Longitude of age and performance among air traffic control specialists;

For Flight Deck Human Factors support:

- Human error and general aviation accidents: A comprehensive, fine-grained analysis using HFACS
- A New Approach to Aviation Accident/Incident Prevention/Mitigation
- Comparison of the Effectiveness of a Personal Computer Aviation Training Device, a Flight Training Device and an Airplane in Conducting Instrument Proficiency Checks
- Credit for Instrument Rating in a Flight Training Device or Personal Computer
- Electronic Primary and Multi-function Flight Displays for GA; Certification criteria and usability assessments
- Weather Displays
- General Aviation Alaska Maintenance Accidents
- Development of Training and Human Factors Research Requirements for Unmanned Aerial Vehicles/Unmanned Aircraft
- General aviation accidents: VFR-into-IMC: Causes and Remediation
- The effects of manipulations of access to and instruction concerning the use of cockpit display of weather information on collaborative decision-making
- Expanded Shiftwork and Fatigue Assessment for Aircraft Maintenance Inspectors.

4.0 DEFINITIONS

Contracting Officer (CO) – Authorized Government official responsible for contract revisions, And funds obligation.

Contracting Officers' Technical Representative (COTR) – Delegated representative for the Contracting Officer by designation.

Full Time Equivalent (FTE) - The number of labor hours per person-each year. This reflects the number of hours a year that may be contracted for a given skill, rather than the actual number of people that may be contracted.

5.0 GOVERNMENT RESPONSIBILITIES

FAA/CAMI-500 shall provide the necessary office space, office furniture and supplies necessary to accomplish the requirements named herein. Any FAA regulations, or guidance specific designated for CAMI operations shall be identified in the task requirement and made accessible to the Contractor for performance. These specific requirements may include policy, procedure, or familiarization with established databases, survey and research protocol, or customized computer software.

The Government, at their discretion, may provide to the assigned support personnel, training required for the performance of the task designated by Delivery Order. Any training designated by the government shall be provided at no cost to the Contractor.

6.0 PERIOD OF PERFORMANCE:

The Contract services are anticipated for a period of five (5) years consisting of the base year and four (4) one-year options if exercised. The period of performance required for each task will be identified in the Task Performance Work Statement and shall be agreed upon by negotiation prior to issuance of the Delivery Order.

7.0 PLACE OF PERFORMANCE:

Services will be performed at the Civil Aerospace Medical Institute in the Aerospace Human Factors Research Division (AAM-500) offices, 6500 South MacArthur Blvd., Oklahoma City, Oklahoma 73069. Travel may be required at alternate sites.

The 8-hour day will normally begin no earlier than 6:00 A.M. and end no later than 6:00 P.M., with the preferred shift being 7:30 to 4:00 P.M. Non-routine work hours and off-site travel may be required for research study data collection support or to attend specialized meetings and is subject to prior approval and authorization. Reimbursement of travel must comply with provisions identified in Section H of the contract.

8.0 TASK REQUIREMENTS

8.1 Program Management

8.1.1 The Program Managers shall:

- a. ensure compliance with FAA/CAMI AAM-500 task objectives identified in the TPWS;
- b. ensure compliance with the contract provisions
- c. monitor performance
- d. coordinate with the FAA and provide written documentation.
- e. Implementation of the quality control plan

8.1.2 Performance by the Program Manager shall be requested by Delivery Order at the beginning of the Performance Period. The Program Manager shall be provided adequate work space for performance

8.1.3 The Program Manager shall be responsible for all supervision of the contract employees performing the TPWS requirements. All direction regarding performance requirements shall be coordinated between the Program Manager and FAA CO or COTR. The FAA CO or designated COTR shall notify the contractor in writing any time the contract services fail to meet the specified requirements of the contract, delivery order or PWS. . The Program Manager shall be responsible for taking action to insure that the required services required are performed in an efficient and effective manner, and implement corrective action when deficiencies are cited by the government (in writing).

8.2 Tasked requirements and coordination: When requirements generate within the scope of this PWS, the Program Manager will be contacted to review the Task Performance Work Statement (TPWS) and submit the proposed labor (SMEs) from the established contract categories, estimated hours, and associated budget estimate for the task. The response shall be submitted to the FAA COTR within three days. The budget estimate shall be based upon the established contract labor categories and prices. The proposed TPWS labor, budget and schedule is subject to discussion/negotiation between the CO or Designated Representative and the Contract Program Manager.

Note: The FAA reserves the right to review qualifications for each SME proposed for assignment to specific tasks, and agree that the propose SME meets the qualifications described herein. The FAA concurrence shall be acknowledged by funding of the delivery order. In addition, the FAA reserves the right to remove any employee from the facilities who does not comply with FAA Aeronautical Center policies for security and behavior.

8.2.1 Funding and Delivery Order: Upon agreement between the Contractor and the FAA CO or designated representative, a delivery order shall be issued by the Contracting Officer to fund the TPWS requirements.

8.2.2 Coordination: During the period of performance of this contract, the Program Manager shall insure that a monthly report is submitted for each delivery order to identify tasks accomplished, progress toward completion with hours incurred toward the specific task per category, and associated travel (if any) during the month. The report shall also identify the projected labor and cost to complete the task, and obligated funds available on the order. The report shall be submitted to CAMI designated COTR. The FAA CO or COTR, will review the report/and or required deliverables for compliance with the contract for acceptance. Correction to the report, or verification of hours incurred may be required prior to acceptance. Acceptance shall be acknowledged by signature of the COTR.

9.0 **QUALIFICATIONS AND REQUIREMENTS FOR PROJECTED PERSONNEL AND/OR LABOR CATEGORIES**

9.1. Project Manager/Supervisor

Requires previous program manager/project manager experience that includes managing the production of research products (databases, reports, surveys, and other research tools) in support of several research projects concurrently. Experience recruiting qualified subject matter experts, with expertise in a particular area, to participate in the development of research projects. Experience in conducting research using subject matter experts, with expertise in a particular area, to produce databases, reports and other research tools as required by the research objective. Experience recruiting and conducting research with air traffic controller and pilot subject matter experts is preferred. Experience setting up quality assurance procedures. Knowledge of FAA ATC facilities, how they operate, types of personnel, roles and responsibilities of ATC operational personnel, and ATC standard phraseology is required. Knowledge of critical incident events (e.g., Operational Error, Deviation, Aircraft Accidents, Runway Incursions) is required. Experience performing mid to high level tasks associated with survey research (e.g., instrument design, survey distribution, database management, report design, technical reports and data analyses) is required. Experience working on mid to large-scale surveys (3,000 - 50,000 respondents) is required. Experience working on large-scale surveys such as the US Census, Federal and State Agency surveys, or the FAA Employee Attitude Survey is preferable. Experience performing mid to high level tasks associated with human factors research (e.g., experimental design, conducting experiments, traveling to collect data, interviewing participants, developing experimental protocols, database management, report design, technical reports and data analyses) is required. Experience using human factors taxonomies to categorize human performance is required. Knowledge of human factor error or contextual condition techniques (e.g., JANUS, HFACS, PERT, TAPROOT) that identify and categorize causal factors of is required. Experience using JANUS and HFACS to categorize errors in human performance leading to ATC operational errors and aviation accidents is preferred. Job requires proven ability to perform and interpret statistical analyses (e.g., Correlations, T-Tests, Analysis of Variance, Reliability and Factor Analyses). Expertise in Microsoft Window's application software (e.g., Word, Access, Excel) and SPSS (or SAS) is required. Experience using Reference Manager software is preferable. Requires a master's degree or equivalent experience in a behavioral science discipline.

- a. Responsible for all personnel actions (e.g., hiring, firing, performance review, conduct and discipline, scheduling leave and arranging work schedules) involving contract personnel to ensure the competent and timely performance of all tasks described in this statement of work.
- b. Coordinates contract research activities with the Aerospace Human Factors Research Division's principle investigators and managers regarding particular task assignments as described in the statement of work.
- c. Directs, organizes and manages the work activities of all contract personnel to ensure the accuracy and timely completion all tasks.
- d. Establishes, maintains and manages a quality assurance program to ensure the accuracy and completeness of all task products.
- e. Provides reports and summaries of contract progress for all assignments to Aerospace Human Factors Research Division's principle managers.

- f. Updates principle investigators on task progress.
- g. Performs all requirements of a Research Assistant.
- h. Performs other duties as required to assist in the research efforts of the Aerospace Human Factors Research Division.

9.2 Research Assistant

Experience performing mid to high level tasks associated with survey research (e.g., instrument design, survey distribution, database management, report design, technical reports and data analyses) is required. Experience working on mid to large-scale surveys (3,000 - 50,000 respondents) is required. Experience working on large-scale surveys such as the US Census, Federal and State Agency surveys, or the FAA Employee Attitude Survey is preferable. Experience performing mid to high level tasks associated with human factors research (e.g., experimental design, conducting experiments, traveling to collect data, interviewing participants, developing experimental protocols, database management, report design, technical reports and data analyses) is required. Experience using human factors taxonomies to categorize human performance is required. Knowledge of human factor error or contextual condition techniques (e.g., JANUS, HFACS, PERT, TAPROOT) that identify and categorize causal factors of is required. Experience using JANUS and HFACS to categorize errors in human performance leading to ATC operational errors and aviation accidents is preferred. Experience in setting up and following through with quality assurance procedures. Knowledge of FAA ATC facilities, how they operate, types of personnel, roles and responsibilities of ATC operational personnel, and ATC standard phraseology is required. Knowledge of Aviation Industries critical events (e.g., Operational Error, Deviation, Aircraft Accidents, Runway Incursions) is required. Job requires proven ability to perform and interpret statistical analyses (e.g., Correlations, T-Tests, Analysis of Variance, Reliability and Factor Analyses). Expertise in Microsoft Window's application software (e.g., Word, Access, Excel, PowerPoint) and SPSS (or SAS) is required. Experience using Reference Manager software or other similar research software is preferable. Requires a master's degree or equivalent experience in a behavioral science discipline.

- a. Writes, executes, and modifies SPSS programs for statistical analyses of human factors experiments and survey research.
- b. Writes, edits, and proofreads technical reports, journal articles and presentations.
- c. Creates data and summary reports using inferential and descriptive statistics.
- d. Creates and edits survey content.
- e. Develops coding systems for qualitative data.
- f. Prepares charts, graphs, and diagrams to support statistical analyses.
- g. Develops data collection protocols for survey and experimental research projects.
- h. Develops procedures for distributing surveys/tests, and administering experiments.
- i. Organizes data collection procedures.
- j. Designs and formats surveys using word processing and survey software.
- k. Conducts reviews of the behavioral science research literature.
- l. Travels to attend off-site training courses and to collect research data.
- m. Performs other duties as required to assist in the research efforts of the Aerospace Human Factors Research Division.

9.3 Computer Programmer

Experience in Microsoft Window's application software (e.g., Word, Access, Excel, PowerPoint) and SPSS (or SAS) is required. Experience in Microsoft FrontPage or other web development tools/software is required. Must demonstrate previous web development experience. Experience with Windows 2000/XP is required. Experience and knowledge of structured programming and techniques for scientific programming, interaction of hardware/software, data management systems, graphics and statistical analysis software, and with programming languages (C, C++, Visual C++, and Visual Basic) is required. Experience managing complex and dynamic relational databases (e.g., maintaining, updating, merging, data verification and extracting of data). General Knowledge of FAA ATC facilities, how they operate, types of personnel, roles and responsibilities of ATC operational personnel is preferred.

- a. Develops and codes computer subroutines, ranging in nature from simple to complex.
- b. Integrates subroutines written in different languages into a complex program.
- c. Writes computer programs to build large data files and extracts data from existing magnetic tape or disk files for research purposes.
- d. Writes general purpose and scientific programs using machine level or higher level programming languages and software associated with currently installed computer hardware for a Windows 2000 network.
- e. Responsible for insuring that software programming is completely reliable and compatible with existing software and hardware.
- f. Designs data collection, extraction, and analysis tools for human factors research projects.
- g. Performs other programming duties as required to assist in the research efforts of the Aerospace Human Factors Research Division.

9.4. Research Technician

Experience performing mid level tasks associated with survey research (e.g., survey distribution, data collection, database management) is required. Experience working on mid-scale surveys (1,000 - 3,000 respondents) is required. Experience working on large-scale surveys such as the US Census, Federal and State Agency surveys, or the FAA Employee Attitude Survey is preferable. Experience performing mid level tasks associated with human factors research (e.g., conducting experiments, traveling to collect data, interviewing participants, database management) is required. Experience using research taxonomies to categorize human performance is required. Knowledge of human factor error or contextual condition techniques (e.g., JANUS, HFACS, PERT, TAPROOT) that identify and categorize causal factors of is required. Experience using JANUS and HFACS to categorize errors in human performance leading to ATC operational errors and aviation accidents is preferred. Experience following quality assurance procedures is required. Knowledge of FAA ATC facilities, how they operate, types of personnel, roles and responsibilities of ATC operational personnel, and ATC standard phraseology is required. Knowledge of critical incident events (e.g., Operational Error, Deviation, Aircraft Accidents, Runway Incursions) is required. Job requires proven ability to generate statistical analyses (e.g., Correlations, T-Tests, Analysis of Variance, Reliability and Factor Analyses). Experience transcribing audio communication is required. Experience transcribing ATC/Pilot communications is preferable. Experience in Microsoft Window's application software (e.g., Word, Access, Excel, PowerPoint) and SPSS (or SAS) is required. Experience using Reference Manager software or other similar research software is preferable. Requires a bachelor's degree or equivalent experience in a behavioral science discipline.

- a. Writes, executes, and modifies SPSS syntax or other automated programs for data cleaning.
- b. Writes SPSS syntax to format data files.
- c. Creates and checks charts, graphs, and diagrams to support statistical analyses.
- d. Ensures the accuracy and completeness of research data.
- e. Coordinates data collection with subject matter experts.
- f. Codes qualitative data.
- g. Documents data collection and data verification procedures.
- h. Administers experimental protocol.
- i. Performs data collection procedures.
- j. Verifies information on survey and experimental results.
- k. Types/proofs documents and materials.
- l. Travels to collect data.
- m. Performs other survey/testing duties as required to assist in the research efforts of the Human Resource Research Division.

9.5. General Clerk II

Experience working with surveys, applications and forms (e.g., distribution, data collection, data entry and transcription) is required. Experience following quality assurance procedures is required. Experience transcribing audio communication is required. Experience transcribing ATC/Pilot communications is preferable. General Knowledge of FAA ATC facilities, how they operate, types of personnel, roles and responsibilities of ATC operational personnel, and ATC standard phraseology is preferred. General knowledge of research taxonomies to categorize human performance is preferred. Experience in Microsoft Window's application software (e.g., Word, Access, Excel, PowerPoint) and SPSS (or SAS) is required. Experience using Reference Manager software or other similar research software is preferable.

- a. Transcribes air traffic control communications from voice tapes.
- b. Manually enters data into personal computer or minicomputer system using customize data entry programs.
- c. Performs quality assurance checks on data reports.
- d. Prepares surveys/tests for optical scanning.
- e. Scans surveys/tests.
- f. Prepares surveys for distribution.
- g. Collects, prepares and assembles documents for information and distribution purposes.
- h. Examines data records, assigns entry codes, and verifies data fields.
- i. Identifies records with missing data and obtains missing data following prescribed protocol (i.e., making phone calls, writing memos, talking to people and referring to documents).
- j. Copies, files, converts, and shreds documents.
- k. Opens and stamps date of arrival of incoming mail.
- l. Performs other data collection and data entry duties as required to assist in the research efforts of the Human Resource Research Division.
- m. Types/proofs documents and materials.

9.6 Air-Traffic Control: Subject Matter Experts

At least 10 year experience as Air Traffic controller (center or terminal), supervisor, manager, and instructor. Experience and knowledge in Air Traffic various research projects require input from experienced air traffic controllers. The specific knowledge, skills, and abilities required are defined by the needs of a given research program. The type of research ranges from designing and optimizing job selection, training and performance criteria to participating in human factors research studies, and the development of Air Traffic Control simulations.

- a. Provides input for the development of research tools required to assist in the research efforts of the Aerospace Human Factors Research Division.
- b. Reviews existing research and data collection products.
- c. Participates in studies using various research tools, simulators and devices.
- d. Codes and analyses aviation incidents, accidents and situational data.
- e. Provides coordination with other subject matter experts in the field.
- f. Provides subject matter consultation to principle investigator.
- g. May require travel to attend meetings or assist in research.

9.7 Pilot: Subject Matter Experts

At least 1500 flight hours logged as a GA or commercial pilot. Various research projects require input from experienced pilots. The specific knowledge, skills, and abilities required are defined by the needs of a given research program. The type of research ranges from designing and optimizing job selection, training and performance criteria to participating in human factors research studies, and the development of flight simulation protocols.

- a. Provides input for the development of research tools required to assist in the research efforts of the Aerospace Human Factors Research Division.
- b. Reviews existing research and data collection products.
- c. Participates in studies using various research tools, simulators and devices.
- d. Codes and analyses aviation incidents, accidents and situational data.
- e. Provides coordination with other subject matter experts in the field.
- f. Provides subject matter consultation to principle investigator.
- g. May require travel to attend meetings or assist in research.

9.8 Airframe and Power plant (A&P): Subject Matter Experts

Aircraft Mechanic III: Subject Matter Expert

At least 10 years experience as an A & P certified aircraft mechanic is required. Experience must involve maintenance, repair, and modification of aircraft structures, structural components and engines of complex to extreme difficulty, maintenance and repairs to aircraft components including but not limited to flight controls, engines, hydraulics, pneumatics, fuel systems and mechanical components, and application of technical knowledge of airframe and power plant systems in determining equipment malfunctions and application of technical expertise in restoring equipment condition and operation. The SME must also be able to apply professional technical expertise and guidance to solve complex problems by interpreting technical data such as blueprints or manufactures' manuals, have a thoroughly comprehensive knowledge of aircraft mechanical component troubleshooting/repair procedures and replacement of components, a thorough knowledge of aircraft sheet metal/structural modification and repair and the ability to

determine functionality of non-complex electrical systems. A detailed knowledge of aircraft unique tools such as test equipment, torque wrenches, dial indicators, micrometers, cable tensioners, sheet metal brakes and shears, etc. is required. The SME must possess the experience and ability to provide technical support to structural/mechanical engineers and customers alike, must possess excellent organizational skills in prioritizing workload to meet aircraft delivery schedule. The SME must also have experience in making entries in aircraft logs and records, and being responsible for providing guidance and technical expertise to lower level technicians throughout all aircraft modifications and/or maintenance efforts.

Various research projects require input from experienced maintenance personnel and mechanics. The specific knowledge, skills, and abilities required are defined by the needs of a given research program. The type of research ranges from designing and optimizing job selection, training, and performance criteria to participating in human factors research studies, and the development of flight simulation protocols.

1. Provides input for the development of research tools required to assist in the research efforts of the Aerospace Human Factors Research Division.
2. Reviews existing research and data collection products.
3. Participates in studies using various research tools, simulators and devices.
4. Codes and analyses aviation incidents, accidents and situational data.
5. Provides coordination with other subject matter experts in the field.
6. Provides subject matter consultation to principal investigator.
7. May require travel to attend meetings or assist in research.

10:0 DELIVERABLES

- 10.1 Performance of services in accordance with the specific TPWS and Delivery Order. Upon completion of the task the Contractor shall submit the final report for the task requirement.
- 10.2 Monthly report for each Delivery Order identifying the hours worked, associated labor, and cost of labor incurred, management/overhead charges, and any travel expenses authorized and incurred on behalf of the government.

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES 1 6
2. AMENDMENT/MODIFICATION NO. 0005	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
6. ISSUED BY ANQ-310 CONTRACTING TEAM FAA AERONAUTICAL CENTER PO BOX 25082 MPB ROOM 380 OKLAHOMA CITY OK 73125	CODE AMQ0310-ARC	7. ADMINISTERED BY (If other than Item 6) AMQ-310 CONTRACTING TEAM FAA AERONAUTICAL CENTER PO BOX 25082 MPB ROOM 380 OKLAHOMA CITY OK 73125	CODE AMQ310-ARC
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) KYANT TECHNOLOGY INC 2600 VAN BUREN DRIVE STE 2624 NORMAN OK 73072	(X) 9A. AMENDMENT OF SOLICITATION NO.	9B. DATED (SEE ITEM 11)	
	10A. MODIFICATION OF CONTRACT/ORDER NO. DTFAAC-05-D-00070	10B. DATED (SEE ITEM 13) 07/12/2005	
CODE	FACILITY CODE		

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 9 and 15, and returning _____ copies of this amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment number. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required.)

\$0.00

See Schedule

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

<input type="checkbox"/>	(A) THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT. ORDER NO. IN ITEM 10A.
<input type="checkbox"/>	(B) THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14.
<input type="checkbox"/>	(C) THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO THE AUTHORITY OF:
<input checked="" type="checkbox"/>	(D) OTHER (Specify type of modification and authority) Option to extend the Term of the Contract AMS 3.2.4-35 and mutual agreement

E. IMPORTANT: Contractor is not, is required to sign this document and return _____ 1 _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

This modification (005) is issued to exercise the second Option year, incorporate the current DOL Wage Determination and current Travel reimbursement Clause.

First: By exercising Option Year 2, the Period of performance is hereby extended beginning 12 July 2007 through 11 July 2008.

Second: The current Wage Determination 05-2431 rev. 3 dated 5/29/2007 is hereby incorporated and attached.

Third: As a result of the revised WD (05-2431 rev. 3) the

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as hereinafter changed, remain unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) SREENIVASAM RAJAPPA, PRESIDENT	15B. CONTRACTOR/OFFEROR R. Sreenivasam (Signature of person authorized to sign)	15C. DATE SIGNED 07/11/07	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Avis Franklin	16B. CONTRACT AUTHORITY Avis Franklin (Signature of Contracting Officer)	16C. DATE SIGNED 07/12/07
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NAME OF OFFEROR OR CONTRACTOR

HYANT TECHNOLOGY INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>*****</p> <p>MOD 0004 -- SYSTEM ADMINISTRATION ONLY</p> <p>*****</p> <p>MOD 0003</p> <p>This modification is issued to exercise the first Option year.</p> <p>First: By exercising Option Year 1, the Period of performance is hereby extended beginning 12 July 2006 through 11 July 2007.</p> <p>Second: The current Wage Determination 94-2431 rev. 27 dated 5/24/2006 is hereby incorporated and attached.</p> <p>Third: As a result of the revised WD (94-2431 rev. 27) the Option Yr 1 Total price is \$569,023.10 (estimated).</p> <p>Fourth: All other terms and conditions of the Contract remain unchanged and in full force and effect.</p> <p>*****</p> <p>Modification 0002</p> <p>FIRST: Acknowledging the non-existence of a Collective Bargaining Agreement (CBA), this modification corrects the Wage Determination cited in Clause E.4 as follows:</p> <p>From: WD 94-2432 Revision 17 dated 7/09/2004 To: WD 94-2431 revision 24 dated 06/24/2005</p> <p>SECOND: As a result of the WD correction, the Rates for the base year and each option year (regular and overtime) are updated and incorporated in accordance with Attachment 1.</p> <p>THIRD: This modification is issued retroactive to the base year performance period. The current version of the WD 1994-2431 dated 8/11/2005 is acknowledged and incorporated as the superceding version.</p> <p>FOURTH: By signature on this document the parties agree there are no changes in rates from 1994-2431 revision 24 to 1994-2431 revision 26.</p> <p>FIFTH: All other terms and conditions remain unchanged and in full force and effect.</p> <p>*****</p> <p>This Modification 0001 is issued to incorporate an AMS clause inadvertently omitted.</p> <p>FIRST: AMS clause 3.3.1-5 entitled Payments under Time-and-Materials, and Labor Hour Contracts (April 2001) is hereby incorporated by reference. (note: no withholding of payment is anticipated for these fixed hourly rates).</p> <p>Continued ...</p>				

NAME OF OFFEROR OR CONTRACTOR

XYANT TECHNOLOGY INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>SECOND: This is a no cost modification, and all other terms and conditions remain unchanged and in full force and effect.</p> <p>The level of effort requirements will be acquired and funded by delivery order. The specific task shall be coordinated in writing between the Contractor and the Contracting Officer or their designated representative.</p> <p>Xyant response to the solicitation as represented by amendment 003, dated 3/30/2005 (Section C-J) is hereby incorporated and attached for contract award as pages 10-37. Section K thru M is incorporated by reference. Any administrative changes/corrections, exceptions, or negotiated provisions are incorporated herein.</p> <p>Alt. COR/COTR: TOM NESTHUS DISTR: T</p> <p>Total Amount for this Modification: \$0.00</p> <p>Discount Terms: PROMPT NET 30</p> <p>Payment: FAA AC ACCTG OFC DOT/FAA AMZ-110 PO BOX 25710 OKLAHOMA CITY OK 73125</p> <p>FOB: Destination</p> <p>Period of Performance: 07/12/2007 to 07/11/2008</p> <p>Change Item 0010 to read as follows (amount shown is the obligated amount):</p> <p>+++++</p> <p>OPTION YEAR 2</p> <p>+++++</p> <p>010 TOTAL ESTIMATED DOLLARS \$ 535,618.38</p>				
0010	<p>2. Research Technical Support as requested to meet PWS requirements.</p> <p>ISO9000: N Electronic & IT: 03</p>				0.00
	<p>Labor Categories-----Est. Hrs.---(\$ Fixed Hourly Rate</p> <p>Project Supervisor-----1880----- </p> <p>Research Assistant-----2526----- </p> <p>Computer Programmer-----470----- </p> <p>Research Technician-----5640----- </p> <p>General Clerk II-----2820----- </p> <p>Continued ...</p>				

Exp 4

NAME OF OFFEROR OR CONTRACTOR
KYANT TECHNOLOGY INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Air Traffic Control (SME)-----650----- Pilot (SME)-----650----- Airframe/Power Plant Mech(SME)--650 ----				
	Change Item 0011 to read as follows (amount shown is the obligated amount):				
	011 TOTAL NOT TO EXCEED (NTE) COST \$10,000.00 (ESTIMATED)				
0011	2. Travel Costs in accordance with FAA Travel Policy and provisions of the Contract ISO9000: N Electronic & IT: 03				0.00
	Change Item 0012 to read as follows (amount shown is the obligated amount):				
0012	Reservad ISO9000: N Electronic & IT: 03				0.00
	Change Item 0013 to read as follows (amount shown is the obligated amount):				
	013 TOTAL ESTIMATED DOLLARS \$31,533.92				
0013	2. Overtime Percentage (rate) applied to each labor category Shown in this schedule (CLIN 010 Labor Categories). The overtime costs to be evaluated as required in accordance with Section G, Clause G.4.. The Overtime must be approved in writing by the Contracting Officer prior to performance. ISO9000: N Electronic & IT: 03 Overtime Rate in percent 1.5% Labor Categories-----Est. Hrs.----(\$ Fixed Hourly Rate Project Supervisor-----100----- Research Assistant-----50----- Computer Programmer-----50----- Research Technician-----50----- General Clerk II-----50----- Air Traffic Control (SME)-----94----- Pilot (SME)-----50----- Airframe/Power Plant Mech(SME)-50-----				0.00
	Change Item 0014 to read as follows (amount shown is the obligated amount):				
	014 OPTIONAL LINE ITEM TOTAL ESTIMATED DOLLARS: TO BE DETERMINED (TED) WHEN PHASE OUT IS EXERCISED.				
	Continued ...				

Exep 4

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
DTFARC-05-D-00070/0005PAGE OF
6 6

NAME OF OFFEROR OR CONTRACTOR

KYANT TECHNOLOGY INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0014	<p>2. Option to Phase Out in accordance with the PWS and Section H-Clause H.3. The Contract shall provide the estimated ceiling cost upon request from FAA to define the period and hours for phase out. The ceiling cost will be based upon the rates established for Technical support during normal business hours. ISO9000: N Electronic & IT: 03</p> <p>OPTION 2 TOTAL ESTIMATED DOLLARS \$ 587,152.30 **** Phase Out - requested only when Option Years are not exercised. A task will be issued to obtain the proposed estimate based upon the labor and associated rate for the period. The estimated ceiling is subject to negotiation when requested in response to the task performance work statement.</p>				0.00

WD 05-2431 (Rev.-3) was first posted on www.wdol.gov on 05/15/2007

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

William W.Gross Division of
Director Wage Determinations

Wage Determination No.: 2005-2431
Revision No.: 3
Date Of Revision: 05/29/2007

State: Oklahoma

Area: Oklahoma Counties of Alfalfa, Atoka, Beckham, Blaine, Bryan, Caddo, Canadian, Carter, Cleveland, Coal, Custer, Dewey, Ellis, Garfield, Garvin, Grady, Grant, Harper, Hughes, Johnston, Kingfisher, Lincoln, Logan, Love, Major, Marshall, McClain, Murray, Noble, Oklahoma, Payne, Pontotoc, Pottawatomie, Roger Mills, Seminole, Washita, Woods, Woodward

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	11.74
01012 - Accounting Clerk II	13.72
01013 - Accounting Clerk III	18.28
01020 - Administrative Assistant	20.53
01040 - Court Reporter	18.17
01051 - Data Entry Operator I	9.95
01052 - Data Entry Operator II	10.86
01060 - Dispatcher, Motor Vehicle	14.81
01070 - Document Preparation Clerk	11.99
01090 - Duplicating Machine Operator	11.86
01111 - General Clerk I	10.68
01112 - General Clerk II	12.50
01113 - General Clerk III	18.00
01120 - Housing Referral Assistant	18.26
01141 - Messenger Courier	9.49
01191 - Order Clerk I	11.20
01192 - Order Clerk II	14.08
01261 - Personnel Assistant (Employment) I	13.52
01262 - Personnel Assistant (Employment) II	15.16
01263 - Personnel Assistant (Employment) III	17.58
01270 - Production Control Clerk	19.05
01280 - Receptionist	10.02
01290 - Rental Clerk	12.06
01300 - Scheduler, Maintenance	12.94
01311 - Secretary I	12.94
01312 - Secretary II	15.76
01313 - Secretary III	18.26
01320 - Service Order Dispatcher	13.07
01410 - Supply Technician	20.53
01420 - Survey Worker	13.90
01531 - Travel Clerk I	11.09
01532 - Travel Clerk II	11.65
01533 - Travel Clerk III	12.22
01611 - Word Processor I	10.99
01612 - Word Processor II	12.33
01613 - Word Processor III	13.79

[Handwritten initials]

05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	15.64
05010 - Automotive Electrician	16.35
05040 - Automotive Glass Installer	15.47
05070 - Automotive Worker	14.08
05110 - Mobile Equipment Servicer	12.54
05130 - Motor Equipment Metal Mechanic	15.64
05160 - Motor Equipment Metal Worker	14.08
05190 - Motor Vehicle Mechanic	15.64
05220 - Motor Vehicle Mechanic Helper	11.98
05250 - Motor Vehicle Upholstery Worker	13.31
05280 - Motor Vehicle Wrecker	14.08
05310 - Painter, Automotive	14.86
05340 - Radiator Repair Specialist	14.08
05370 - Tire Repairer	12.12
05400 - Transmission Repair Specialist	15.64
07000 - Food Preparation And Service Occupations	
07010 - Baker	9.04
07041 - Cook I	7.94
07042 - Cook II	9.56
07070 - Dishwasher	6.98
07130 - Food Service Worker	7.11
07210 - Meat Cutter	12.86
07260 - Waiter/Waitress	7.05
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	14.86
09040 - Furniture Handler	10.36
09080 - Furniture Refinisher	14.86
09090 - Furniture Refinisher Helper	11.75
09110 - Furniture Repairer, Minor	13.31
09130 - Upholsterer	14.86
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	9.01
11060 - Elevator Operator	8.57
11090 - Gardener	10.75
11122 - Housekeeping Aide	8.57
11150 - Janitor	9.36
11210 - Laborer, Grounds Maintenance	9.04
11240 - Maid or Houseman	7.27
11260 - Pruner	8.74
11270 - Tractor Operator	10.09
11330 - Trail Maintenance Worker	9.04
11360 - Window Cleaner	9.46
12000 - Health Occupations	
12010 - Ambulance Driver	12.49
12011 - Breath Alcohol Technician	14.26
12012 - Certified Occupational Therapist Assistant	18.62
12015 - Certified Physical Therapist Assistant	18.26
12020 - Dental Assistant	12.71
12025 - Dental Hygienist	28.08
12030 - EKG Technician	20.58
12035 - Electroneurodiagnostic Technologist	20.58
12040 - Emergency Medical Technician	12.49
12071 - Licensed Practical Nurse I	11.43
12072 - Licensed Practical Nurse II	12.79
12073 - Licensed Practical Nurse III	14.26
12100 - Medical Assistant	11.17
12130 - Medical Laboratory Technician	13.00
12160 - Medical Record Clerk	11.24
12190 - Medical Record Technician	13.54
12195 - Medical Transcriptionist	11.24
12210 - Nuclear Medicine Technologist	27.92
12221 - Nursing Assistant I	8.06
12222 - Nursing Assistant II	9.06

12223 - Nursing Assistant III	9.89
12224 - Nursing Assistant IV	11.10
12235 - Optical Dispenser	11.91
12236 - Optical Technician	10.58
12250 - Pharmacy Technician	13.41
12280 - Phlebotomist	12.16
12305 - Radiologic Technologist	19.68
12311 - Registered Nurse I	21.96
12312 - Registered Nurse II	26.85
12313 - Registered Nurse II, Specialist	26.85
12314 - Registered Nurse III	32.49
12315 - Registered Nurse III, Anesthetist	32.49
12316 - Registered Nurse IV	38.95
12317 - Scheduler (Drug and Alcohol Testing)	15.85
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	18.53
13012 - Exhibits Specialist II	20.67
13013 - Exhibits Specialist III	24.88
13041 - Illustrator I	18.96
13042 - Illustrator II	20.96
13043 - Illustrator III	26.17
13047 - Librarian	18.55
13050 - Library Aide/Clerk	10.77
13054 - Library Information Technology Systems Administrator	16.76
13058 - Library Technician	11.07
13061 - Media Specialist I	11.83
13062 - Media Specialist II	13.23
13063 - Media Specialist III	14.75
13071 - Photographer I	12.06
13072 - Photographer II	14.88
13073 - Photographer III	17.97
13074 - Photographer IV	22.44
13075 - Photographer V	25.75
13110 - Video Teleconference Technician	12.09
14000 - Information Technology Occupations	
14041 - Computer Operator I	13.27
14042 - Computer Operator II	14.91
14043 - Computer Operator III	18.70
14044 - Computer Operator IV	20.23
14045 - Computer Operator V	22.41
14071 - Computer Programmer I (1)	19.89
14072 - Computer Programmer II (1)	22.83
14073 - Computer Programmer III (1)	27.62
14074 - Computer Programmer IV (1)	27.62
14101 - Computer Systems Analyst I (1)	25.06
14102 - Computer Systems Analyst II (1)	27.62
14103 - Computer Systems Analyst III (1)	27.62
14150 - Peripheral Equipment Operator	13.27
14160 - Personal Computer Support Technician	18.48
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	22.48
15020 - Aircrew Training Devices Instructor (Rated)	27.20
15030 - Air Crew Training Devices Instructor (Pilot)	29.92
15050 - Computer Based Training Specialist / Instructor	25.02
15060 - Educational Technologist	21.69
15070 - Flight Instructor (Pilot)	29.92
15080 - Graphic Artist	18.92
15090 - Technical Instructor	17.25
15095 - Technical Instructor/Course Developer	21.09
15110 - Test Proctor	15.76
15120 - Tutor	15.76
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	7.65
16030 - Counter Attendant	7.65

16040 - Dry Cleaner	9.75
16070 - Finisher, Flatwork, Machine	7.65
16090 - Presser, Hand	7.65
16110 - Presser, Machine, Drycleaning	7.65
16130 - Presser, Machine, Shirts	7.65
16150 - Presser, Machine, Wearing Apparel, Laundry	7.65
16190 - Sewing Machine Operator	10.45
16220 - Tailor	11.15
16250 - Washer, Machine	8.37
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	17.99
19040 - Tool And Die Maker	24.44
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	13.81
21030 - Material Coordinator	19.12
21040 - Material Expediter	19.12
21050 - Material Handling Laborer	10.95
21071 - Order Filler	11.74
21080 - Production Line Worker (Food Processing)	13.81
21110 - Shipping Packer	12.05
21130 - Shipping/Receiving Clerk	12.05
21140 - Store Worker I	12.25
21150 - Stock Clerk	14.65
21210 - Tools And Parts Attendant	13.81
21410 - Warehouse Specialist	13.81
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	21.41
23021 - Aircraft Mechanic I	20.39
23022 - Aircraft Mechanic II	21.41
23023 - Aircraft Mechanic III	22.48
23040 - Aircraft Mechanic Helper	14.81
23050 - Aircraft, Painter	16.03
23060 - Aircraft Servicer	16.76
23080 - Aircraft Worker	17.75
23110 - Appliance Mechanic	15.24
23120 - Bicycle Repairer	12.12
23125 - Cable Splicer	19.91
23130 - Carpenter, Maintenance	14.95
23140 - Carpet Layer	14.17
23160 - Electrician, Maintenance	17.43
23181 - Electronics Technician Maintenance I	16.32
23182 - Electronics Technician Maintenance II	22.61
23183 - Electronics Technician Maintenance III	25.36
23260 - Fabric Worker	15.04
23290 - Fire Alarm System Mechanic	16.94
23310 - Fire Extinguisher Repairer	14.17
23311 - Fuel Distribution System Mechanic	21.17
23312 - Fuel Distribution System Operator	17.20
23370 - General Maintenance Worker	15.49
23380 - Ground Support Equipment Mechanic	20.39
23381 - Ground Support Equipment Servicer	16.76
23382 - Ground Support Equipment Worker	17.75
23391 - Gunsmith I	13.29
23392 - Gunsmith II	14.82
23393 - Gunsmith III	16.35
23410 - Heating, Ventilation And Air-Conditioning Mechanic	17.20
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	
18.20	
23430 - Heavy Equipment Mechanic	17.20
23440 - Heavy Equipment Operator	16.82
23460 - Instrument Mechanic	18.72
23465 - Laboratory/Shelter Mechanic	16.65
23470 - Laborer	9.38
23510 - Locksmith	16.58

23530 - Machinery Maintenance Mechanic	17.43
23550 - Machinist, Maintenance	17.20
23580 - Maintenance Trades Helper	11.98
23591 - Metrology Technician I	18.72
23592 - Metrology Technician II	19.66
23593 - Metrology Technician III	20.63
23640 - Millwright	17.44
23710 - Office Appliance Repairer	16.65
23760 - Painter, Maintenance	16.35
23790 - Pipefitter, Maintenance	19.06
23810 - Plumber, Maintenance	18.32
23820 - Pneumatic Systems Mechanic	17.44
23850 - Rigger	17.75
23870 - Scale Mechanic	15.81
23890 - Sheet-Metal Worker, Maintenance	19.43
23910 - Small Engine Mechanic	15.49
23931 - Telecommunications Mechanic I	19.69
23932 - Telecommunications Mechanic II	20.64
23950 - Telephone Lineman	19.01
23960 - Welder, Combination, Maintenance	17.20
23965 - Well Driller	17.44
23970 - Woodcraft Worker	17.44
23980 - Woodworker	13.79
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	8.41
24580 - Child Care Center Clerk	12.06
24610 - Chorus Aide	8.73
24620 - Family Readiness And Support Services Coordinator	10.02
24630 - Homemaker	15.64
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	22.39
25040 - Sewage Plant Operator	15.27
25070 - Stationary Engineer	22.39
25190 - Ventilation Equipment Tender	13.00
25210 - Water Treatment Plant Operator	14.86
27000 - Protective Service Occupations	
27004 - Alarm Monitor	12.73
27007 - Baggage Inspector	11.19
27008 - Corrections Officer	17.42
27010 - Court Security Officer	19.68
27030 - Detection Dog Handler	15.03
27040 - Detention Officer	17.42
27070 - Firefighter	18.83
27101 - Guard I	11.19
27102 - Guard II	15.03
27131 - Police Officer I	20.53
27132 - Police Officer II	22.82
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	9.42
28042 - Carnival Equipment Repairer	10.14
28043 - Carnival Equipment Worker	7.38
28210 - Gate Attendant/Gate Tender	12.14
28310 - Lifeguard	10.82
28350 - Park Attendant (Aide)	13.58
28510 - Recreation Aide/Health Facility Attendant	9.91
28515 - Recreation Specialist	12.82
28630 - Sports Official	10.82
28690 - Swimming Pool Operator	15.22
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	17.57
29020 - Hatch Tender	17.54
29030 - Line Handler	17.54
29041 - Stevedore I	16.57
29042 - Stevedore II	18.50

30000 - Technical Occupat	As	
30010 - Air Traffic Control Specialist, Center (HFO) (2)		32.38
30011 - Air Traffic Control Specialist, Station (HFO) (2)		22.33
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)		25.06
30021 - Archeological Technician I		15.46
30022 - Archeological Technician II		18.59
30023 - Archeological Technician III		23.01
30030 - Cartographic Technician		21.63
30040 - Civil Engineering Technician		22.21
30061 - Drafter/CAD Operator I		14.05
30062 - Drafter/CAD Operator II		18.53
30063 - Drafter/CAD Operator III		20.65
30064 - Drafter/CAD Operator IV		21.63
30081 - Engineering Technician I		14.93
30082 - Engineering Technician II		18.70
30083 - Engineering Technician III		20.55
30084 - Engineering Technician IV		26.62
30085 - Engineering Technician V		30.72
30086 - Engineering Technician VI		35.25
30090 - Environmental Technician		20.60
30210 - Laboratory Technician		16.28
30240 - Mathematical Technician		22.75
30361 - Paralegal/Legal Assistant I		17.11
30362 - Paralegal/Legal Assistant II		21.19
30363 - Paralegal/Legal Assistant III		25.93
30364 - Paralegal/Legal Assistant IV		31.37
30390 - Photo-Optics Technician		21.63
30461 - Technical Writer I		15.21
30462 - Technical Writer II		18.60
30463 - Technical Writer III		22.51
30491 - Unexploded Ordnance (UXO) Technician I		20.58
30492 - Unexploded Ordnance (UXO) Technician II		24.90
30493 - Unexploded Ordnance (UXO) Technician III		29.85
30494 - Unexploded (UXO) Safety Escort		20.58
30495 - Unexploded (UXO) Sweep Personnel		20.58
30520 - Weather Observer, Combined Upper Air Or Surface Programs (3)		19.24
30521 - Weather Observer, Senior (3)		22.14
31000 - Transportation/Mobile Equipment Operation Occupations		
31020 - Bus Aide		10.56
31030 - Bus Driver		13.33
31043 - Driver Courier		12.33
31260 - Parking and Lot Attendant		8.00
31290 - Shuttle Bus Driver		13.43
31310 - Taxi Driver		9.49
31361 - Truckdriver, Light		13.43
31362 - Truckdriver, Medium		15.17
31363 - Truckdriver, Heavy		16.94
31364 - Truckdriver, Tractor-Trailer		16.94
99000 - Miscellaneous Occupations		
99030 - Cashier		7.57
99050 - Desk Clerk		8.41
99095 - Embalmer		22.02
99251 - Laboratory Animal Caretaker I		9.96
99252 - Laboratory Animal Caretaker II		10.59
99310 - Mortician		23.29
99410 - Pest Controller		12.41
99510 - Photofinishing Worker		9.60
99710 - Recycling Laborer		9.72
99711 - Recycling Specialist		12.33
99730 - Refuse Collector		10.88
99810 - Sales Clerk		10.81
99820 - School Crossing Guard		7.43
99830 - Survey Party Chief		21.47
99831 - Surveying Aide		12.07

99832 - Surveying Tech. Jian	17.31
99840 - Vending Machine Attendant	11.50
99841 - Vending Machine Repairer	13.84
99842 - Vending Machine Repairer Helper	11.18

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.16 per hour or \$126.40 per week or \$547.73 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years, and 4 after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and

incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A link to the Directory may be found on the WED home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE (Standard Form 1444 (SF 1444))

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed (occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order (proposed classification title), a Federal grade equivalency (FGE) for each (proposed classification), job description), and rationale for proposed wage

rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

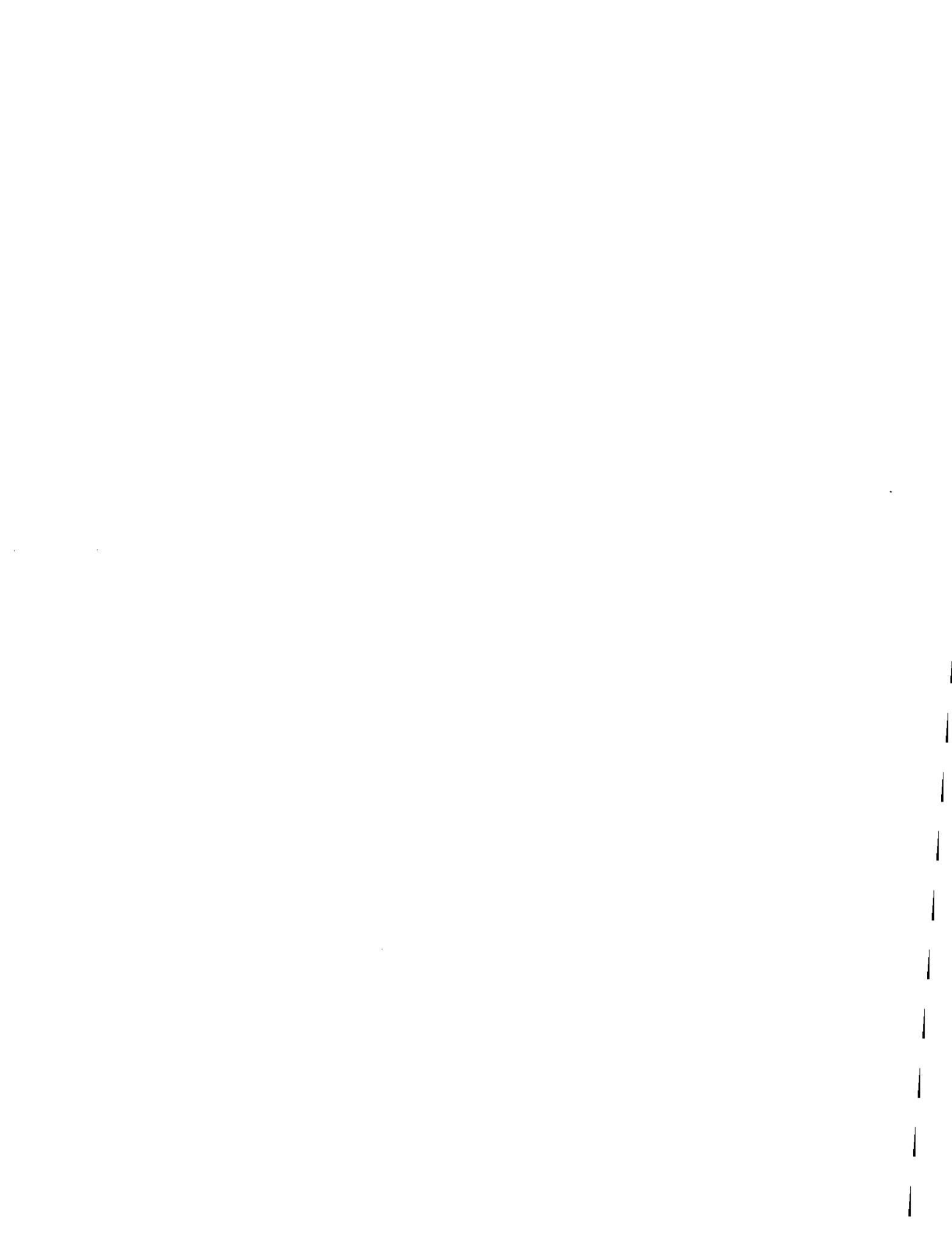
4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.



AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES 1 3
2. AMENDMENT/MODIFICATION NO. 0004	3. EFFECTIVE DATE 08/11/2006	4. REQUISITION/PURCHASE REQ.NO.	5. PROJECT NO. (If applicable)
6. ISSUED BY AMQ-310 CONTRACTING TEAM FAA AERONAUTICAL CENTER PO BOX 25082 MPB ROOM 380 OKLAHOMA CITY OK 73125	CODE AMQ0310-ARC	7. ADMINISTERED BY (If other than Item 6) AMQ-310 CONTRACTING TEAM FAA AERONAUTICAL CENTER PO BOX 25082 MPB ROOM 380 OKLAHOMA CITY OK 73125	CODE AMQ310-ARC
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) XYANT TECHNOLOGY INC 2600 VAN BUREN DRIVE STE 2624 NORMAN OK 73072		(X) 9A. AMENDMENT OF SOLICITATION NO.	<i>File Only As per Requirements</i>
CODE		9B. DATED (SEE ITEM 11)	
FACILITY CODE		X 10A. MODIFICATION OF CONTRACT/ORDER NO. DTFAAC-05-D-00070	
		10B. DATED (SEE ITEM 13) 07/12/2005	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended. is not extended.
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment number. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required.) \$0.00
See Schedule

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

(X) <input type="checkbox"/>	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
<input checked="" type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14.
<input type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO THE AUTHORITY OF:
<input checked="" type="checkbox"/>	D. OTHER (Specify type of modification and authority) Option to extend the Term of the Contract AMS 3.2.4-35

E. IMPORTANT: Contractor is not. is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

This modification is issued to exercise the first Option year.

First: By exercising Option Year 1, the Period of performance is hereby extended beginning 13 July 2006 through 12 July 2007.

Second: The current Wage Determination 94-2431 rev. 27 dated 5/24/2006 is hereby incorporated and attached.

Third: As a result of the revised WD (94-2431 rev. 27) the Option Yr 1 Total price is \$569,023.10 (estimated).

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Avis Franklin	
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	15C. DATE SIGNED	16B. CONTRACT AUTHORITY (Signature of Contracting Officer)	16C. DATE SIGNED

NAME OF OFFEROR OR CONTRACTOR

XYANT TECHNOLOGY INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Fourth: All other terms and conditions of the Contract remain unchanged and in full force and effect.</p> <p>*****Modification 0002</p> <p>FIRST: Acknowledging the non-existence of a Collective Bargaining Agreement (CBA), this modification corrects the Wage Determination cited in Clause H.4 as follows:</p> <p>From: WD 94-2432 Revision 17 dated 7/09/2004 To: WD 94-2431 revision 24 dated 06/24/2005</p> <p>SECOND: As a result of the WD correction, the Rates for the base year and each option year (regular and overtime) are updated and incorporated in accordance with Attachment 1.</p> <p>THIRD: This modification is issued retroactive to the base year performance period. The current version of the WD 1994-2431 dated 8/11/2005 is acknowledged and incorporated as the superceding version.</p> <p>FOURTH: By signature on this document the parties agree there are no changes in rates from 1994-2431 revision 24 to 1994-2431 revision 26.</p> <p>FIFTH: All other terms and conditions remain unchanged and in full force and effect.</p> <p>*****</p> <p>This Modification 0001 is issued to incorporate an AMS clause inadvertently omitted.</p> <p>FIRST: AMS clause 3.3.1-5 entitled Payments under Time-and-Materials, and Labor Hour Contracts (April 2001) is hereby incorporated by reference. (note: no withholding of payment is anticipated for these fixed hourly rates).</p> <p>SECOND: This is a no cost modification, and all other terms and conditions remain unchanged and in full force and effect.</p> <p>The level of effort requirements will be acquired and funded by delivery order. The specific task shall be coordinated in writing between the Contractor and the Contracting Officer or their designated representative.</p> <p>Xyant response to the solicitation as represented by amendment 003, dated 3/30/2005 (Section C-J) is hereby incorporated and attached for contract award as pages 10-37. Section K thru M is incorporated by reference. Any administrative changes/corrections, exceptions, or negotiated provisions are Continued ...</p>				

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
DTFAAC-05-D-00070/0004

PAGE 3 OF 3

NAME OF OFFEROR OR CONTRACTOR

XYANT TECHNOLOGY INC

ITEM NO. (A)	SUPPLIES/SERVICES (E)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	incorporated herein. Alt. COR/COTR: TOM NESTHUS DISTR: T This modification issued for PRSIM purposes only (required to remove option on line items to allow funding) Discount Terms: PROMPT NET 30 FOB: Destination Period of Performance: 07/12/2005 to 07/11/2010 **** Phase Out - requested only when Option Years are not exercised. A task will be issued to obtain the proposed estimate based upon the labor and associated rate for the period. The estimated ceiling is subject to negotiation when requested in response to the task performance work statement.				

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES 1 3
2. AMENDMENT/MODIFICATION NO. D003	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
6. ISSUED BY AMQ-310 CONTRACTING TEAM FAA AERONAUTICAL CENTER PO BOX 25082 MPB ROOM 380 OKLAHOMA CITY OK 73125	CODE AMQ0310-ARC	7. ADMINISTERED BY (If other than Item 6) AMQ-310 CONTRACTING TEAM FAA AERONAUTICAL CENTER PO BOX 25082 MPB ROOM 380 OKLAHOMA CITY OK 73125	CODE AMQ310-ARC
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) XYANT TECHNOLOGY INC 2600 VAN BUREN DRIVE STE 2624 NORMAN OK 73072		(x) 9A. AMENDMENT OF SOLICITATION NO.	
		9B. DATED (SEE ITEM 11)	
		(x) 10A. MODIFICATION OF CONTRACT/ORDER NO. DTFAAC-05-D-00070	
		10B. DATED (SEE ITEM 13) 07/12/2005	
CODE	FACILITY CODE		

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment number. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required.)

\$0.00

See Schedule

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

<input checked="" type="checkbox"/>	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
<input type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14.
<input type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO THE AUTHORITY OF:
<input checked="" type="checkbox"/>	D. OTHER (Specify type of modification and authority) Option to extend the Term of the Contract AMS 3.2.4-35

E. IMPORTANT: Contractor is not, is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

This modification is issued to exercise the first Option year.

First: By exercising Option Year 1, the Period of performance is hereby extended beginning 12 July 2006 through 11 July 2007.

Second: The current Wage Determination 94-2431 rev. 27 dated 5/24/2006 is hereby incorporated and attached.

Third: As a result of the revised WD (94-2431 rev. 27) the Option Yr 1 Total price is \$569,023.10 (estimated).

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	15A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Avis Franklin
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	15B. CONTRACT AUTHORITY  (Signature of Contracting Officer)
15C. DATE SIGNED	15C. DATE SIGNED 12 July 2006

NAME OF OFFEROR OR CONTRACTOR
XYANT TECHNOLOGY INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Fourth: All other terms and conditions of the Contract remain unchanged and in full force and effect.</p> <p>*****Modification 0002</p> <p>FIRST: Acknowledging the non-existence of a Collective Bargaining Agreement (CBA), this modification corrects the Wage Determination cited in Clause H.4 as follows:</p> <p>From: WD 94-2432 Revision 17 dated 7/09/2004 To: WD 94-2431 revision 24 dated 06/24/2005</p> <p>SECOND: As a result of the WD correction, the Rates for the base year and each option year (regular and overtime) are updated and incorporated in accordance with Attachment J.</p> <p>THIRD: This modification is issued retroactive to the base year performance period. The current version of the WD 1994-2431 dated 8/11/2005 is acknowledged and incorporated as the superceding version.</p> <p>FOURTH: By signature on this document the parties agree there are no changes in rates from 1994-2431 revision 24 to 1994-2431 revision 26.</p> <p>FIFTH: All other terms and conditions remain unchanged and in full force and effect.</p> <p>*****</p> <p>This Modification 0001 is issued to incorporate an AMS clause inadvertently omitted.</p> <p>FIRST: AMS clause 3.3.1-5 entitled Payments under Time and Materials, and Labor Hour Contracts (April 2001) is hereby incorporated by reference. (note: no withholding of payment is anticipated for these fixed hourly rates).</p> <p>SECOND: This is a no cost modification, and all other terms and conditions remain unchanged and in full force and effect.</p> <p>The level of effort requirements will be acquired and funded by delivery order. The specific task shall be coordinated in writing between the Contractor and the Contracting Officer or their designated representative.</p> <p>Xyant response to the solicitation as represented by amendment 003, dated 3/30/2005 (Section C-J) is hereby incorporated and attached for contract award as pages 10-37. Section K thru M is incorporated by reference.</p> <p>Any administrative changes/corrections, exceptions, or negotiated provisions are incorporated herein.</p> <p>Continued ...</p>				

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
DTFAC-05-D-00070/0003

PAGE 3 OF 3

NAME OF OFFEROR OR CONTRACTOR

XVANT TECHNOLOGY INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Alt. COR/COTR: TOM NESTHUS DISTR: T Discount Terms: PROMPT NET 30 Period of Performance: 07/12/2005 to 07/11/2010 **** Phase Out - requested only when Option Years are not exercised. A task will be issued to obtain the proposed estimate based upon the labor and associated rate for the period. The estimated ceiling is subject to negotiation when requested in response to the task performance work statement.</p>				

94-2431 OK, OKLAHOMA CITY

WAGE DETERMINATION NO: 94-2431 REV (27) AREA: OK, OKLAHOMA CITY

HEALTH AND WELFARE LEVEL - INSURANCE ONLY **OTHER WELFARE LEVEL WD:94-2432

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

William W. Gross Division of
Director Wage Determinations

Wage Determination No.: 1994-2431
Revision No.: 27
Date Of Revision: 05/24/2006

State: Oklahoma

Area: Oklahoma Counties of Alfalfa, Atoka, Beckham, Blaine, Bryan, Caddo, Canadian, Carter, Cleveland, Coal, Custer, Dewey, Ellis, Garfield, Garvin, Grady, Grant, Harper, Hughes, Johnston, Kingfisher, Lincoln, Logan, Love, Major, Marshall, McClain, Murray, Noble, Oklahoma, Payne, Pontotoc, Pottawatomie, Roger Mills, Seminole, Washita, Woods, Woodward

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	10.67
01012 - Accounting Clerk II	11.74
01013 - Accounting Clerk III	13.72
01014 - Accounting Clerk IV	18.28
01030 - Court Reporter	16.78
01050 - Dispatcher, Motor Vehicle	14.81
01060 - Document Preparation Clerk	11.99
01070 - Messenger (Courier)	9.49
01090 - Duplicating Machine Operator	11.46
01110 - Film/Tape Librarian	12.06
01115 - General Clerk I	9.11
01116 - General Clerk II	9.87
01117 - General Clerk III	12.50
01118 - General Clerk IV	18.00
01120 - Housing Referral Assistant	18.26
01131 - Key Entry Operator I	9.60
01132 - Key Entry Operator II	10.49
01191 - Order Clerk I	10.18
01192 - Order Clerk II	14.08
01261 - Personnel Assistant (Employment) I	12.39
01262 - Personnel Assistant (Employment) II	13.52
01263 - Personnel Assistant (Employment) III	15.16
01264 - Personnel Assistant (Employment) IV	17.58
01270 - Production Control Clerk	17.32
01290 - Rental Clerk	12.06
01300 - Scheduler, Maintenance	12.94
01311 - Secretary I	12.94
01312 - Secretary II	15.76

01313	- Secretary III	18.26
01314	- Secretary IV	20.53
01315	- Secretary V	21.74
01320	- Service Order Dispatcher	13.07
01341	- Stenographer I	11.31
01342	- Stenographer II	13.31
01400	- Supply Technician	20.53
01420	- Survey Worker (Interviewer)	13.90
01460	- Switchboard Operator-Receptionist	10.02
01510	- Test Examiner	15.76
01520	- Test Proctor	15.76
01531	- Travel Clerk I	10.74
01532	- Travel Clerk II	11.28
01533	- Travel Clerk III	11.83
01611	- Word Processor I	10.18
01612	- Word Processor II	12.06
01613	- Word Processor III	13.46
03000	- Automatic Data Processing Occupations	
03010	- Computer Data Librarian	10.75
03041	- Computer Operator I	12.06
03042	- Computer Operator II	13.95
03043	- Computer Operator III	18.70
03044	- Computer Operator IV	20.23
03045	- Computer Operator V	22.41
03071	- Computer Programmer I (1)	19.89
03072	- Computer Programmer II (1)	22.83
03073	- Computer Programmer III (1)	27.62
03074	- Computer Programmer IV (1)	27.62
03101	- Computer Systems Analyst I (1)	24.30
03102	- Computer Systems Analyst II (1)	27.20
03103	- Computer Systems Analyst III (1)	27.62
03160	- Peripheral Equipment Operator	12.06
05000	- Automotive Service Occupations	
05005	- Automotive Body Repairer, Fiberglass	15.64
05010	- Automotive Glass Installer	15.47
05040	- Automotive Worker	14.08
05070	- Electrician, Automotive	16.35
05100	- Mobile Equipment Servicer	12.54
05130	- Motor Equipment Metal Mechanic	15.64
05160	- Motor Equipment Metal Worker	14.08
05190	- Motor Vehicle Mechanic	15.64
05220	- Motor Vehicle Mechanic Helper	11.98
05250	- Motor Vehicle Upholstery Worker	13.31
05280	- Motor Vehicle Wrecker	14.08
05310	- Painter, Automotive	14.86
05340	- Radiator Repair Specialist	14.08
05370	- Tire Repairer	12.12
05400	- Transmission Repair Specialist	15.64
07000	- Food Preparation and Service Occupations	
(not set)	- Food Service Worker	6.87
07010	- Baker	9.04
07041	- Cook I	7.94
07042	- Cook II	9.56
07070	- Dishwasher	6.98
07130	- Meat Cutter	12.32
07350	- Waiter/Waitress	7.05
09000	- Furniture Maintenance and Repair Occupations	
09010	- Electrostatic Spray Painter	14.86
09040	- Furniture Handler	10.36
09070	- Furniture Refinisher	14.86

15130 - Presser, Machine, Shirts	7.42
15160 - Presser, Machine, Wearing Apparel, Laundry	7.42
15190 - Sewing Machine Operator	10.16
15220 - Tailor	10.84
15250 - Washer, Machine	8.13
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	17.99
19040 - Tool and Die Maker	24.44
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	16.02
21020 - Material Coordinator	19.06
21030 - Material Expediter	19.06
21040 - Material Handling Laborer	10.95
21050 - Order Filler	11.74
21071 - Forklift Operator	13.81
21080 - Production Line Worker (Food Processing)	13.81
21100 - Shipping/Receiving Clerk	11.78
21130 - Shipping Packer	11.78
21140 - Store Worker I	12.25
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	14.85
21210 - Tools and Parts Attendant	13.81
21400 - Warehouse Specialist	13.81
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	18.90
23040 - Aircraft Mechanic Helper	13.73
23050 - Aircraft Quality Control Inspector	19.21
23060 - Aircraft Servicer	15.54
23070 - Aircraft Worker	16.45
23100 - Appliance Mechanic	14.94
23120 - Bicycle Repairer	12.12
23125 - Cable Splicer	19.91
23130 - Carpenter, Maintenance	14.95
23140 - Carpet Layer	14.17
23160 - Electrician, Maintenance	17.07
23181 - Electronics Technician, Maintenance I	16.32
23182 - Electronics Technician, Maintenance II	22.61
23183 - Electronics Technician, Maintenance III	25.36
23260 - Fabric Worker	14.63
23290 - Fire Alarm System Mechanic	16.94
23310 - Fire Extinguisher Repairer	13.76
23340 - Fuel Distribution System Mechanic	19.65
23370 - General Maintenance Worker	14.08
23400 - Heating, Refrigeration and Air Conditioning Mechanic	15.64
23430 - Heavy Equipment Mechanic	15.64
23440 - Heavy Equipment Operator	16.82
23460 - Instrument Mechanic	17.02
23470 - Laborer	9.38
23500 - Locksmith	15.07
23530 - Machinery Maintenance Mechanic	17.43
23550 - Machinist, Maintenance	15.64
23580 - Maintenance Trades Helper	11.98
23640 - Millwright	16.27
23700 - Office Appliance Repairer	15.72
23740 - Painter, Aircraft	14.86
23760 - Painter, Maintenance	14.86
23790 - Pipefitter, Maintenance	19.06
23800 - Plumber, Maintenance	18.32
23820 - Pneudraulic Systems Mechanic	16.94
23850 - Rigger	17.75
23870 - Scale Mechanic	15.39

23890 - Sheet-Metal Worker, Maintenance	18.76
23910 - Small Engine Mechanic	15.49
23930 - Telecommunication Mechanic I	19.01
23931 - Telecommunication Mechanic II	19.93
23950 - Telephone Lineman	19.01
23960 - Welder, Combination, Maintenance	15.64
23965 - Well Driller	17.20
23970 - Woodcraft Worker	16.94
23980 - Woodworker	12.54
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	8.41
24580 - Child Care Center Clerk	12.06
24600 - Chore Aid	7.94
24630 - Homemaker	15.64
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	21.65
25040 - Sewage Plant Operator	15.27
25070 - Stationary Engineer	21.87
25190 - Ventilation Equipment Tender	13.00
25210 - Water Treatment Plant Operator	14.86
27000 - Protective Service Occupations	
(not set) - Police Officer	19.86
27004 - Alarm Monitor	12.57
27006 - Corrections Officer	17.42
27010 - Court Security Officer	18.86
27040 - Detention Officer	17.42
27070 - Firefighter	17.85
27101 - Guard I	10.42
27102 - Guard II	15.03
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	17.57
28020 - Hatch Tender	17.54
28030 - Line Handler	17.54
28040 - Stevedore I	16.57
28050 - Stevedore II	18.50
29000 - Technical Occupations	
21150 - Graphic Artist	18.92
29010 - Air Traffic Control Specialist, Center (2)	31.49
29011 - Air Traffic Control Specialist, Station (2)	21.71
29012 - Air Traffic Control Specialist, Terminal (2)	25.06
29023 - Archeological Technician I	15.46
29024 - Archeological Technician II	18.59
29025 - Archeological Technician III	23.01
29030 - Cartographic Technician	21.63
29035 - Computer Based Training (CBT) Specialist/ Instructor	25.02
29040 - Civil Engineering Technician	20.19
29061 - Drafter I	12.17
29062 - Drafter II	14.05
29063 - Drafter III	18.53
29064 - Drafter IV	21.63
29081 - Engineering Technician I	14.93
29082 - Engineering Technician II	18.70
29083 - Engineering Technician III	20.55
29084 - Engineering Technician IV	26.62
29085 - Engineering Technician V	30.72
29086 - Engineering Technician VI	35.25
29090 - Environmental Technician	20.60
29100 - Flight Simulator/Instructor (Pilot)	27.20
29160 - Instructor	20.15
29210 - Laboratory Technician	16.28