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**PWS  
APPENDIX C**

**Workload Projections**

**APPENDIX C - WORKLOAD PROJECTIONS**

	COURSE #		COURSE NAME	MAX # STUDENTS	LENGTH DAYS	# RESIDENT DELIVERIES	# FIELD DELIVERIES	Comments
<b>Category 1 Courses</b>			<b>Courses are content centered. Given mastery of knowledge areas, the instructors deliver highly predictable lessons. No prework or follow-on, no open ended assessment requiring</b>					
BIB**	1223		The FAA Budget In Brief	24	0.5			
BSC**	1284		Balanced Score Card	18	0.5			
CMM**	1244		Critical Examination of Mental Models	24	0.5			
CN**	1209		Combating Negativity	24	0.5			
COP**	1232		FAA Guidance on Conduct & Discipline	24	0.5			
EIC**	1248		Ethics: Impact and Challenges	24	0.5			
EQT**	1253		Effective Questioning: A Different Way to Communicate	18	0.5			
FSFMC	25716		Flight Standards Frontline Manager's Course	22	6	2	0	V, SW
FTEM**	1199		Facilitator Tools for Effective Meetings	18	0.5			
IBB**	1193		Basic Principles of Interest-Based Bargaining	24	0.5			
IMP**	1245		Implications Charting: Analyzing Systemic Problems	24	0.5			
INS**	1239		Influencing Skills	24	0.5			
IPM**	1252		Introduction to the Project Management Process	18	0.5			
ISS**	1247		Intro to Staff Studies	24	1			V
IWP**	1227		Improving Work Processes	16	0.5			
LMR-UA**	1229		Labor Management Relations: Understanding the Answers	24	0.5			
MBTI**	1195		Introduction to Myers Briggs Type Indicator	30	0.5			
MOPW	1269		Measuring Organizational Performance-Workshop	24	2.5	1	1	
MOTC**	1246		Managing Others Through Change	24	0.5			
MYTC**	1198		Managing Yourself Through Change	24	0.5			
NTF**	1228		Strategic Planning: Navigating Toward the Future	20	0.5			

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PBI	1271		Performance Planning & Budget Integration	20	3	2	0	
PS	1281		Problem Solving Process (ANI)	12	1			V
SSF	1259		Staff Study Fundamentals	14	3	2	3	V
STRESS**	1194		Taking Responsibility for Your Own Stress	20	0.5			
WPV**	1256		Workplace Violence: What Everyone Should Know	24	0.5			
WSTE**	1282		Working Styles & Team Effectiveness (True Colors)	50	0.5			
<b>Category 2 Courses</b>			<b>Courses are learner centered with processing of student generated issues and concerns, however lessons still are predictable and course does not have workload outside of class</b>					
AMT	10002		Advanced Managers Training for International Participants	16	10	2	0	
BST	10001		Basic Supervisory Training for International Participants	16	7	1	0	
CCM	1318		Constructive Conflict Management	15	1.5	1	8	
ECS	1186		Effective Communication Skills	20	2	2	1	V
FTC	1523		Facilitator Training Course	18	4.5	3	4	V
LEADER			LEADER for NAVAIR JAX	24	4	1	1	
Leadership NSE			Leadership for Non-Supervisory Employees	24	4	1	1	
LEADS			LEADS for NAVAIR JAX	20	4.5	1	1	
LMR	1205		Labor Management Relations (also 3 PATS)	24 Res 12/24 Fld	4.5	13	15	W
MC	1306		Managing Change	18	3	9	5	V
MCM	1299		Managerial Coaching & Mentoring	20	3	12	1	
MMC	1291		Middle Managers Course	20	5	7	0	
MOP	1254		Measuring Organizational Performance	20	4	4	3	
NE	1285		Negotiating Effectively	16	3	2	1	V
OJT	25702		On The Job Training	14	3	8	1	V, SW
RSI	25708		Remote Site Inspectors	20	4	1	1	V, SW
SYT	1277		Systems Thinking	18	4	20	5	V, SW, W

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<b>Category 3 Courses</b>			<b>Courses and learner and process centered, there are complex assessments and/or highly demanding student interactions inside and outside of regular classroom sessions.</b>					
FMC-2	1288		Frontline Managers Course-Phase 2: <i>Managing for Results</i>	20	9	18	0	
FMC-3	1292		Frontline Managers Course-Phase 3: <i>Managing for High Performance</i>	18	5	28	0	
I3	1249		Influence, Inquiry and Implications	18	6.5	8	1	W
LDP-II TSA	211		Leadership Development Program Phase 2	24	4.5	3	3	
SP	1275		Strategic Planning	18	4.5	16	1	SW, Th, W
TW*	1217		Team Workshop	18	3	8	8	V
				<b>TOTAL</b>		<b>176</b>	<b>65</b>	

	COURSE #		COURSE NAME	MAX # STUDENTS	LENGTH DAYS	# RESIDENT DELIVERIES	# FIELD DELIVERIES	Comments
<b>Category 4</b>								
Facilitation support for conferences and meetings								
<b>CONFERENCE SUPPORT</b>								
			Conference Support	25	3/12 day on average	60	0	V, SW (some)

<b>DESIGN &amp; DEVELOPMENT</b>								
2-4 New Course Deliveries with average of 4 day course A54								

**KEY:**

V = VIDEO EQUIPMENT USED

SW = SOFTWARE USED

TH = CO-LAB USE ON THURSDAY

W = WELLNESS

NOTE: \* Team Workshop (TW-1217) are customized workshops designed to facilitate a team initiative

NOTE: \*\* Symposium Sessions are modules taken from existing curriculum. An estimated 16 are offered per year and require some update prior to delivery