

PART I - SECTION B - SUPPLIES OR SERVICES AND PRICES/COSTS (Continued)

2.38	Functional Analyst, Level I				
2.38A	Functional Analyst, Level I (Regular Hrs)	2,008	Hr		
2.38B	Functional Analyst, Level I (Premium Hrs)	24	Hr		
2.39	Information Engineer, Level IV				
2.39A	Information Engineer, Level IV (Regular Hrs)	4,016	Hr		
2.39B	Information Engineer, Level IV (Premium Hrs)	384	Hr		
2.40	Information Engineer, Level III				
2.40A	Information Engineer, Level III (Regular Hrs)	26,104	Hr		
2.40B	Information Engineer, Level III (Premium Hrs)	1 *	Hr		
2.41	Information Engineer, Level II				
2.41A	Information Engineer, Level II (Regular Hrs)	1	Hr		
2.41B	Information Engineer, Level II (Premium Hrs)	192	Hr		
2.42	Information Engineer, Level I				
2.42A	Information Engineer, Level I (Regular Hrs)	2,008	Hr		
2.42B	Information Engineer, Level I (Premium Hrs)	1 *	Hr		
2.43	Computer Operator, Level IV				
2.43A	Computer Operator, Level IV (Regular Hrs)	2,008	Hr		
2.43B	Computer Operator, Level IV (Premium Hrs)	1 *	Hr		
2.44	Computer Operator, Level III				
2.44A	Computer Operator, Level III (Regular Hrs)	4,016	Hr		
2.44B	Computer Operator, Level III (Premium Hrs)	20	Hr		
2.45	Computer Operator, Level II				
2.45A	Computer Operator, Level II (Regular Hrs)	10,040	Hr		
2.45B	Computer Operator, Level II (Premium Hrs)	190	Hr		
2.46	Computer Operator, Level I				
2.46A	Computer Operator, Level I (Regular Hrs)	1	Hr		
2.46B	Computer Operator, Level I (Premium Hrs)	1 *	Hr		
2.47	Technical Typist				
2.47A	Technical Typist (Regular Hrs)	4,016	Hr		
2.47B	Technical Typist (Premium Hrs)	100	Hr		
2.48	Technical Writer, Level II				
2.48A	Technical Writer, Level II (Regular Hrs)	1	Hr		
2.48B	Technical Writer, Level II (Premium Hrs)	20	Hr		
2.49	Technical Writer, Level I				
2.49A	Technical Writer, Level I (Regular Hrs)	18,072	Hr		
2.49B	Technical Writer, Level I (Premium Hrs)	492	Hr		
2.50	Video Production Assistant				
2.50A	Video Production Assistant (Regular Hrs)	1	Hr		
2.50B	Video Production Assistant (Premium Hrs)	1 *	Hr		
2.51	Telecommunications Specialist, Level VI				
2.51A	Telecommunications Specialist, Level VI (Regular Hrs)	1	Hr		
2.51B	Telecommunications Specialist, Level VI (Premium Hrs)	1 *	Hr		

PART I - SECTION B - SUPPLIES OR SERVICES AND PRICES/COSTS (Continued)

2.52	Telecommunications Specialist, Level V				
2.52A	Telecommunications Specialist, Level V (Regular Hrs)	1	Hr		
2.52B	Telecommunications Specialist, Level V (Premium Hrs)	1 *	Hr		
2.53	Telecommunications Specialist, Level IV				
2.53A	Telecommunications Specialist, Level IV (Regular Hrs)	1	Hr		
2.53B	Telecommunications Specialist, Level IV (Premium Hrs)	1 *	Hr		
2.54	Telecommunications Specialist, Level III				
2.54A	Telecommunications Specialist, Level III (Regular Hrs)	1	Hr		
2.54B	Telecommunications Specialist, Level III (Premium Hrs)	1 *	Hr		
2.55	Telecommunications Specialist, Level II				
2.55A	Telecommunications Specialist, Level II (Regular Hrs)	1	Hr		
2.55B	Telecommunications Specialist, Level II (Premium Hrs)	1 *	Hr		
2.56	Telecommunications Specialist, Level I				
2.56A	Telecommunications Specialist, Level I (Regular Hrs)	4,016	Hr		
2.56B	Telecommunications Specialist, Level I (Premium Hrs)	10	Hr		

*The annual estimated quantity of one (1) hour was provided for the purpose of evaluation.

3 CONTRACTOR FURNISHED ITEMS

The contractor shall furnish space, workstations, associated hardware and software, office equipment/furnishings, materials and supplies when government-furnished items are not available or accessible and when included in task descriptions. See PWS Section 4. (To be reimbursed on contractor's Cost)

G&A may be applied at a rate not to exceed Profit shall not be applied.

*Offeror to propose G&A rate.

Estimated \$5,000.00

4 TRAVEL: Costs shall be reimbursed to the contractor in accordance with Clause H.7.

G&A may be applied at a rate not to exceed Profit shall not be applied. *Offeror to propose G&A rate.

Estimated \$15,000.00

PART I - SECTION B - SUPPLIES OR SERVICES AND PRICES/COSTS (Continued)

B.1(b) SPECIAL SUPPORT REQUIREMENTS

5 SPECIAL SUPPORT REQUIREMENTS—The special support requirements Items set forth below are not included in the basic work Items in B.1(a). The work called for under these items shall be accomplished when and as directed by the Contracting Officer in accordance with Section H (Clauses H.3 and H.4) PWS paragraph 4.4.

G&A may be applied at a rate not to exceed _____
 Profit may be applied at a rate not to exceed _____

*Offeror to propose G&A and profit rates

B.1(b)(1) Fixed Price Items. For accomplishment of work set forth in these Items, see H.4(d)(i) and (e).

5.A SPECIAL SUPPORT REQUIREMENTS. To be Negotiated.

B.1(b)(2) Fixed Hourly Rate Items. For accomplishment of work set forth in these Items, see H.4(d)(ii).

5.B SPECIAL SUPPORT REQUIREMENTS. To be Negotiated

6 PAY ADJUSTMENT FOR WORK PERFORMED OUTSIDE THE OKLAHOMA CITY, OK AREA
 In accordance with Clause H.33 and Attachments 10 and 11

FAA Estimate \$105,000.00

Payment for CLINS 2 through 4 will be in accordance with contract clause entitled "Payments Under Time-and-Materials and Labor-Hour Contracts." Payment for CLINS 1 and 5 will be made in accordance with either contract clause entitled "Payments" or "Payments Under Time-and-Materials and Labor-Hour Contracts."

NOTES:

TOTAL \$35,704,947.81

PART I – SECTION B
SUPPLIES OR SERVICES AND PRICES/COSTS

B.1(a) The contractor shall furnish all personnel and when required, space, materials, equipment and supplies to provide Federal Information Processing (FIP) support services in accordance with the terms, conditions and provisions set forth herein and in the attached Performance Work Statement (PWS). The contractor shall be paid for services performed in accordance with the following price schedule:

<u>CLIN</u>	<u>Supplies/Services</u>	<u>Quantity</u>	<u>Unit</u>	<u>Unit Price</u>	<u>Amount</u>
1	RESERVED	XX	XXX	XXXX	XXXX

(Not applicable to Option Years)

FIFTH YEAR (OPTION IV)—(February 28, 2009 through February 27, 2010)

		<u>Estimated Annual Requirements</u>	<u>Unit</u>	<u>Hourly Composite Rate</u>	<u>Amount</u>
2	<u>DISCIPLINE (SKILL):</u>				
2.1	Programmer, Level III				
2.1A	Programmer, Level III (Regular Hrs)	2,008	Hr		
2.1B	Programmer, Level III (Premium Hrs)	1 *	Hr		
2.2	Programmer, Level II				
2.2A	Programmer, Level II (Regular Hrs)	8,032	Hr		
2.2B	Programmer, Level II (Premium Hrs)	492 *	Hr		
2.3	Programmer, Level I				
2.3A	Programmer, Level I (Regular Hrs)	14,056	Hr		
2.3B	Programmer, Level I (Premium Hrs)	500	Hr		
2.4	System Analyst/Programmer, Level V				
2.4A	System Analyst/Programmer, Level V (Regular Hrs)	71,284	Hr		
2.4B	System Analyst/Programmer, Level V (Premium Hrs)	2,750	Hr		
2.5	System Analyst/Programmer, Level IV				
2.5A	System Analyst/Programmer, Level IV (Regular Hrs)	58,232	Hr		
2.5B	System Analyst/Programmer, Level IV (Premium Hrs)	1,719	Hr		
2.6	System Analyst/Programmer, Level III				
2.6A	System Analyst/Programmer, Level III (Regular Hrs)	56,224	Hr		
2.6B	System Analyst/Programmer, Level III (Premium Hrs)	2,259	Hr		
2.7	System Analyst/Programmer, Level II				
2.7A	System Analyst/Programmer, Level II (Regular Hrs)	12,048	Hr		
2.7B	System Analyst/Programmer, Level II (Premium Hrs)	342	Hr		
2.8	System Analyst/Programmer, Level I				
2.8A	System Analyst/Programmer, Level I (Regular Hrs)	8,032	Hr		
2.8B	System Analyst/Programmer, Level I (Premium Hrs)	384	Hr		
2.9	Web Developer, Level III				
2.9A	Web Developer, Level III (Regular Hrs)	10,040	Hr		
2.9B	Web Developer, Level III (Premium Hrs)	1 *	Hr		

PART I - SECTION B - SUPPLIES OR SERVICES AND PRICES/COSTS (Continued)

2.10	Web Developer, Level II				
2.10A	Web Developer, Level II (Regular Hrs)	24,096	Hr		
2.10B	Web Developer, Level II (Premium Hrs)	586	Hr		
2.11	Web Developer, Level I				
2.11A	Web Developer, Level I (Regular Hrs)	11,044	Hr		
2.11B	Web Developer, Level I (Premium Hrs)	200	Hr		
2.12	Web Technical Administrator				
2.12A	Web Technical Administrator (Regular Hrs)	1	Hr		
2.12B	Web Technical Administrator (Premium Hrs)	1 *	Hr		
2.13	Data Base Administrator, Level III				
2.13A	Data Base Administrator, Level III (Regular Hrs)	2,008	Hr		
2.13B	Data Base Administrator, Level III (Premium Hrs)	20	Hr		
2.14	Data Base Administrator, Level II				
2.14A	Data Base Administrator, Level II (Regular Hrs)	1	Hr		
2.14B	Data Base Administrator, Level II (Premium Hrs)	1 *	Hr		
2.15	Data Base Administrator, Level I				
2.15A	Data Base Administrator, Level I (Regular Hrs)	1	Hr		
2.15B	Data Base Administrator, Level I (Premium Hrs)	1 *	Hr		
2.16	System Administrator, Level IV				
2.16A	System Administrator, Level IV (Regular Hrs)	1	Hr		
2.16B	System Administrator, Level IV (Premium Hrs)	1 *	Hr		
2.17	System Administrator, Level III				
2.17A	System Administrator, Level III (Regular Hrs)	20,080	Hr		
2.17B	System Administrator, Level III (Premium Hrs)	1,925	Hr		
2.18	System Administrator, Level II				
2.18A	System Administrator, Level II (Regular Hrs)	2,008	Hr		
2.18B	System Administrator, Level II (Premium Hrs)	50	Hr		
2.19	System Administrator, Level I				
2.19A	System Administrator, Level I (Regular Hrs)	8,032	Hr		
2.19B	System Administrator, Level I (Premium Hrs)	300	Hr		
2.20	Information Technology Security Specialist, Level III				
2.20A	Information Tech Security Spec, Level III (Regular Hrs)	2,008	Hr		
2.20B	Information Tech Security Spec, Level III (Premium Hrs)	1 *	Hr		
2.21	Information Technology Security Specialist, Level II				
2.21A	Information Tech Security Spec, Level II (Regular Hrs)	2,008	Hr		
2.21B	Information Tech Security Spec, Level II (Premium Hrs)	1 *	Hr		
2.22	Information Technology Security Specialist, Level I				
2.22A	Information Tech Security Spec, Level I (Regular Hrs)	2,008	Hr		
2.22B	Information Tech Security Spec, Level I (Premium Hrs)	1 *	Hr		
2.23	Information Technology Technical Specialist, Level III				
2.23A	Information Technology Tech Spec, Level III (Regular Hrs)	1	Hr		
2.23B	Information Technology Tech Spec, Level III (Premium Hrs)	1 *	Hr		

PART I - SECTION B - SUPPLIES OR SERVICES AND PRICES/COSTS (Continued)

2.24	Information Technology Technical Specialist, Level II				
2.24A	Information Technology Tech Spec, Level II (Regular Hrs)	68,272	Hr		
2.24B	Information Technology Tech Spec, Level II (Premium Hrs)	3,373	Hr		
2.25	Information Technology Technical Specialist, Level I				
2.25A	Information Technology Tech Spec, Level I (Regular Hrs)	10,040	Hr		
2.25B	Information Technology Tech Spec, Level I (Premium Hrs)	310	Hr		
2.26	Information Technology Training Specialist				
2.26A	Information Technology Training Specialist (Regular Hrs)	1	Hr		
2.26B	Information Technology Training Specialist (Premium Hrs)	1 *	Hr		
2.27	Project Manager				
2.27A	Project Manager (Regular Hrs)	1	Hr		
2.27B	Project Manager (Premium Hrs)	1 *	Hr		
2.28	Help Desk Specialist, III				
2.28A	Help Desk Specialist, III (Regular Hrs)	2,008	Hr		
2.28B	Help Desk Specialist, III (Premium Hrs)	1 *	Hr		
2.29	Help Desk Specialist, II				
2.29A	Help Desk Specialist, II (Regular Hrs)	2,008	Hr		
2.29B	Help Desk Specialist, II (Premium Hrs)	100	Hr		
2.30	Help Desk Specialist, I				
2.30A	Help Desk Specialist, I (Regular Hrs)	10,040	Hr		
2.30B	Help Desk Specialist, I (Premium Hrs)	400	Hr		
2.31	Office Automation Specialist, Level IV				
2.31A	Office Automation Specialist, Level IV (Regular Hrs)	12,048	Hr		
2.31B	Office Automation Specialist, Level IV (Premium Hrs)	90	Hr		
2.32	Office Automation Specialist, Level III				
2.32A	Office Automation Specialist, Level III (Regular Hrs)	24,096	Hr		
2.32B	Office Automation Specialist, Level III (Premium Hrs)	50	Hr		
2.33	Office Automation Specialist, Level II				
2.33A	Office Automation Specialist, Level II (Regular Hrs)	8,032	Hr		
2.33B	Office Automation Specialist, Level II (Premium Hrs)	20	Hr		
2.34	Office Automation Specialist, Level I				
2.34A	Office Automation Specialist, Level I (Regular Hrs)	1	Hr		
2.34B	Office Automation Specialist, Level I (Premium Hrs)	1 *	Hr		
2.35	Functional Analyst, Level IV				
2.35A	Functional Analyst, Level IV (Regular Hrs)	64,256	Hr		
2.35B	Functional Analyst, Level IV (Premium Hrs)	1,580	Hr		
2.36	Functional Analyst, Level III				
2.36A	Functional Analyst, Level III (Regular Hrs)	1	Hr		
2.36B	Functional Analyst, Level III (Premium Hrs)	1 *	Hr		
2.37	Functional Analyst, Level II				
2.37A	Functional Analyst, Level II (Regular Hrs)	14,056	Hr		
2.37B	Functional Analyst, Level II (Premium Hrs)	600	Hr		

PART I - SECTION B - SUPPLIES OR SERVICES AND PRICES/COSTS (Continued)

2.38	Functional Analyst, Level I				
2.38A	Functional Analyst, Level I (Regular Hrs)	2,008	Hr		
2.38B	Functional Analyst, Level I (Premium Hrs)	24	Hr		
2.39	Information Engineer, Level IV				
2.39A	Information Engineer, Level IV (Regular Hrs)	4,016	Hr		
2.39B	Information Engineer, Level IV (Premium Hrs)	384	Hr		
2.40	Information Engineer, Level III				
2.40A	Information Engineer, Level III (Regular Hrs)	26,104	Hr		
2.40B	Information Engineer, Level III (Premium Hrs)	1 *	Hr		
2.41	Information Engineer, Level II				
2.41A	Information Engineer, Level II (Regular Hrs)	1	Hr		
2.41B	Information Engineer, Level II (Premium Hrs)	192	Hr		
2.42	Information Engineer, Level I				
2.42A	Information Engineer, Level I (Regular Hrs)	2,008	Hr		
2.42B	Information Engineer, Level I (Premium Hrs)	1 *	Hr		
2.43	Computer Operator, Level IV				
2.43A	Computer Operator, Level IV (Regular Hrs)	2,008	Hr		
2.43B	Computer Operator, Level IV (Premium Hrs)	1 *	Hr		
2.44	Computer Operator, Level III				
2.44A	Computer Operator, Level III (Regular Hrs)	4,016	Hr		
2.44B	Computer Operator, Level III (Premium Hrs)	20	Hr		
2.45	Computer Operator, Level II				
2.45A	Computer Operator, Level II (Regular Hrs)	10,040	Hr		
2.45B	Computer Operator, Level II (Premium Hrs)	190	Hr		
2.46	Computer Operator, Level I				
2.46A	Computer Operator, Level I (Regular Hrs)	1	Hr		
2.46B	Computer Operator, Level I (Premium Hrs)	1 *	Hr		
2.47	Technical Typist				
2.47A	Technical Typist (Regular Hrs)	4,016	Hr		
2.47B	Technical Typist (Premium Hrs)	100	Hr		
2.48	Technical Writer, Level II				
2.48A	Technical Writer, Level II (Regular Hrs)	1	Hr		
2.48B	Technical Writer, Level II (Premium Hrs)	20	Hr		
2.49	Technical Writer, Level I				
2.49A	Technical Writer, Level I (Regular Hrs)	18,072	Hr		
2.49B	Technical Writer, Level I (Premium Hrs)	492	Hr		
2.50	Video Production Assistant				
2.50A	Video Production Assistant (Regular Hrs)	1	Hr		
2.50B	Video Production Assistant (Premium Hrs)	1 *	Hr		
2.51	Telecommunications Specialist, Level VI				
2.51A	Telecommunications Specialist, Level VI (Regular Hrs)	1	Hr		
2.51B	Telecommunications Specialist, Level VI (Premium Hrs)	1 *	Hr		

PART I - SECTION B - SUPPLIES OR SERVICES AND PRICES/COSTS (Continued)

2.52	Telecommunications Specialist, Level V				
2.52A	Telecommunications Specialist, Level V (Regular Hrs)	1	Hr		
2.52B	Telecommunications Specialist, Level V (Premium Hrs)	1 *	Hr		
2.53	Telecommunications Specialist, Level IV				
2.53A	Telecommunications Specialist, Level IV (Regular Hrs)	1	Hr		
2.53B	Telecommunications Specialist, Level IV (Premium Hrs)	1 *	Hr		
2.54	Telecommunications Specialist, Level III				
2.54A	Telecommunications Specialist, Level III (Regular Hrs)	1	Hr		
2.54B	Telecommunications Specialist, Level III (Premium Hrs)	1 *	Hr		
2.55	Telecommunications Specialist, Level II				
2.55A	Telecommunications Specialist, Level II (Regular Hrs)	1	Hr		
2.55B	Telecommunications Specialist, Level II (Premium Hrs)	1 *	Hr		
2.56	Telecommunications Specialist, Level I				
2.56A	Telecommunications Specialist, Level I (Regular Hrs)	4,016	Hr		
2.56B	Telecommunications Specialist, Level I (Premium Hrs)	10	Hr		

*The annual estimated quantity of one (1) hour was provided for the purpose of evaluation.

3	<p>CONTRACTOR FURNISHED ITEMS The contractor shall furnish space, workstations, associated hardware and software, office equipment/furnishings, materials and supplies when government-furnished items are not available or accessible and when included in task descriptions. See PWS Section 4. (To be reimbursed on contractor's Cost)</p>	<p>G&A may be applied at a rate not to exceed Profit shall not be applied.</p> <p>*Offeror to propose G&A rate.</p> <p>..... Estimated</p>	<p>_____</p> <p><u>\$5,000.00</u></p>
4	<p>TRAVEL: Costs shall be reimbursed to the contractor in accordance with Clause H.7.</p>	<p>G&A may be applied at a rate not to exceed Profit shall not be applied. *Offeror to propose G&A rate.</p> <p>..... Estimated</p>	<p>_____</p> <p><u>\$15,000.00</u></p>

PART 1 - SECTION B - SUPPLIES OR SERVICES AND PRICES/COSTS (Continued)

B.1(b) SPECIAL SUPPORT REQUIREMENTS

5 SPECIAL SUPPORT REQUIREMENTS—The special support requirements Items set forth below are not included in the basic work items in B.1(a). The work called for under these items shall be accomplished when and as directed by the Contracting Officer in accordance with Section H (Clauses H.3 and H.4) PWS paragraph 4.4.

G&A may be applied at a rate not to exceed _____
Profit may be applied at a rate not to exceed _____

*Offeror to propose G&A and profit rates

5.A SPECIAL SUPPORT REQUIREMENTS..... To be Negotiated

B.1(b)(2) Fixed Hourly Rate Items. For accomplishment of work set forth in these Items, see H.4(d)(ii).

5.B SPECIAL SUPPORT REQUIREMENTS..... To be Negotiated

PAY ADJUSTMENT FOR WORK PERFORMED OUTSIDE THE OKLAHOMA CITY, OK AREA

6 In accordance with Clause H.33 and Attachments 10 and 11 FAA Estimate \$110,000.00

Payment for CLINS 2 through 4 will be in accordance with contract clause entitled "Payments Under Time-and-Materials and Labor-Hour Contracts." Payment for CLINS 1 and 5 will be made in accordance with either contract clause entitled "Payments" or

NOTES: "Payments Under Time-and-Materials and Labor-Hour Contracts."

TOTAL \$36,599,381.43

TOTAL FOR ALL \$174,264,924.14

(5) The cumulative hours by category billed and paid on the current Task/Delivery Order.

G.3 IDENTIFICATION/DELIVERY OF GOVERNMENT PROPERTY
(JAN 1997)

CLA.1401

Within 45 calendar days after award of contract the Government-owned property listed below will be furnished to the contractor for use in the performance of this contract. (See Attachment 8)

G.4 GOVERNMENT PROPERTY REPORTS (JAN 1997)

CLA.4528

(a) The Contractor shall prepare an annual report of Government property in its possession and the possession of its subcontractors. (Reference CDRL A001)

(b) The report shall be submitted to the Contracting Officer not later than *February 1st* of each calendar year on Form DOT F 4220.43, Contractor Report of Government Property.

G.5 DELIVERIES TO THE MIKE MONRONEY AERONAUTICAL (JAN 2002)
CENTER (MMAC)

CLA.4550

(a) Security procedures at the MMAC require that all mail, materials, packages or parcels of any kind be delivered to a central screening point, for inspection by the FAA. This affects mail and other deliveries destined for all organizations located on MMAC property, including government organizations, contractors and permit holders. After passing security inspection, the mail or material may be handled and delivered by the FAA. FAA will make every reasonable effort to conduct inspections and handle items in a careful manner so as to avoid damage or delay.

(b) This inspection is for the benefit of the FAA only. The FAA makes no representation that any material passing inspection is without hazard, poses no threat, or that it conforms in form, fit, function or quantity to the expectations of the intended recipient.

(c) The FAA shall not be liable for any 1) loss, damage or shortage of any mail or materials, 2) injury, or 3) delay in performance resulting from such inspection and handling, unless liable under the Federal Tort Claims Act (28 U.S.C. 2671-2680).

(d) Any item destined for the contractor that fails to pass inspection remains the property of the contractor, who is responsible for its disposition and coordination with law enforcement agencies as necessary.

PART I - SECTION H - SPECIAL CONTRACT REQUIREMENTS

H.1 TASK/DELIVERY ORDER PROCESSING

(a) The Contracting Officer shall issue task orders during the performance period of the contract. Concurrent accomplishment of more than one task at a time shall be required.

(b) Task/delivery orders will be issued upon completion of the following sequence of actions:

(1) The Contracting Officer will issue a request for task proposal, with a copy of the Task Statement of Work attached.

H.5 LIMITATION OF FAA'S OBLIGATION -- ALLOTMENT OF FUNDS

(a) The FAA shall not be obligated to pay the contractor any amount in excess of the amount so set forth in each delivery/task order and the contractor shall not be obligated to continue performance by virtue of which the FAA's obligation hereunder would exceed the amount set forth in each task/delivery order unless and until the Contracting Officer shall have notified the contractor in writing that such amount had been increased and shall have specified in such notice a revised amount which shall thereupon constitute the ceiling for performance of the task/delivery order.

(b) The contractor shall notify the Contracting Officer in writing at the earliest practicable time, whenever it is expected that costs to be incurred within the succeeding thirty (30) days will exceed 85 percent of the amount stated in the delivery/task order. The contractor will also notify the Contracting Officer in writing at any other time if expected costs to be incurred for items chargeable to each delivery/task order will be substantially greater or less than the amount of the task/delivery order.

(c) The FAA reserves the right to increase or decrease the funds allotted herein for a task/delivery by way of a modification on a unilateral basis to the respective task/delivery order. In no event shall the Contracting Officer decrease funds below the amount incurred by the contractor at the time of the notice of decrease.

H.6 DIRECT HOURLY LABOR RATE (JAN 1997) (CLIN 2)

CLA.0125

The purpose of this clause is to require the contractor to pay the labor rates which were negotiated and set forth in this contract. It is agreed by the parties that such rates represent adequate compensation to attract the competence levels in each labor category necessary for successful contract performance.

(a) The contractor agrees to pay all employees a direct hourly labor rate for each labor category required by Section B, Schedule of Supplies /Services and Prices/Costs, whose weighted average is no less than 98 percent of the final negotiated direct labor rate (the direct labor portion of the negotiated composite/billing rate) for each labor category. *Labor categories adjusted for work performed outside the Oklahoma City, OK area per section H.33 shall be considered a unique labor category and the provisions of this clause shall be applied to each individual location and labor category.*

(b) Weighted averages (i.e., labor dollars paid divided by the direct labor hours billed under each labor category) shall be computed by the contractor on a cumulative basis for each billing period and this information provided to the Contracting Officer in three month intervals, as a minimum. (Reference CDRL A002)

(c) The contractor shall include a clause substantially the same as this in any subcontract for labor awarded for work under this contract. Wage rates paid to all subcontractor employees performing in the required labor categories are covered by this clause.

(d) Failure to pay the specified weighted average labor rates for each labor category, on a cumulative annual basis, shall constitute a variance from the contract requirements. Any credit to the Government shall be shown on the final invoice for the initial contract term and each renewal option period term. Credits shall be computed for each labor category on which the cumulative weighted average labor rate is less than 98 percent of the final negotiated direct hourly labor rate. No adjustment shall be made if the weighted average direct hourly labor rate for the labor category exceeds 98 percent of the final negotiated rates.

reimburse the contractor for travel costs, as specified in this clause, that are required, approved and incurred by contractor personnel traveling outside the commuting range of their assigned work location in performance of this contract.

(a) *Travel under this clause must be funded under the contract/order and then authorized in advance by the Contracting Officer (CO) before travel costs are incurred and charged as a direct contract cost. All travel related expenses claimed for reimbursement shall be separately identified by individual and by trip. The contractor shall submit proof of its actual purchase price for commercial transportation, lodging and any other items for reimbursement at actual cost. Unless directed otherwise, in writing, by the CO, subsistence cost (meals and incidental expenses) shall be billed and paid on the per diem basis specified below.*

(b) Government reimbursements for claimed travel costs, including per diem, will be made in accordance with the FAA's Travel Policy (FAATP), as amended, issued by the Federal Aviation Administration and maintained on its website, <http://www.faa.gov/aba/html tp/index.html>. Reimbursement for common-carrier fares shall be limited to actual cost of the lowest economy, standard, coach, or equivalent fare offered during normal business hours, plus customary agent fees. Any other common-carrier charges, reimbursement for private or corporate air travel or use of rental cars must be included in an advanced written authorization to travel. Expenses for transportation by private or corporate vehicles shall be reimbursed on a mileage basis at the FAATP transportation rates in effect at the time the travel is accomplished, plus necessary tolls, or at the total constructive cost of common carrier transportation, whichever is most advantageous to the Government.

(c) The contractor shall not be entitled to reimbursement under this clause for any travel costs associated with contractor-directed personnel changes, personnel/labor disputes, for employee convenience, or for travel to and from the normal assigned work locations. All claims for reimbursement are subject to the cost principles contained in the FAA's Acquisition Management System.

(d) Travel costs for transportation, lodging, per diem or subsistence and other related expenses shall not be burdened by any profit or indirect costs, with the exception of a nominal handling charge. Nominal handling charges may be charged for travel under this clause to the extent specified in the contract/order price schedule or payment clause elsewhere in this contract.

H.8 PHASE-IN

(a) To ensure a smooth transition in the change of work effort from the current contractor, this contract contains a phase-in period (February 1, 2005 through February 28, 2005), the purpose of which is to:

- (1) Observe work accomplishment by the incumbent contractor;
- (2) Become thoroughly familiar with work requirements, work procedures, and status of all tasks;
- (3) Complete training requirements and accomplish necessary training of contractor employees; and
- (4) Obtain identification badges for contractor employees.

(b) The contractor will be allowed access to the facilities to familiarize the key personnel with the current operations. Such access, however, must not interfere with the activities of current contract personnel. To preclude such interference, arrangements will be made with the Contracting Officer or the designated representative.

Mike Monroney Aeronautical Center Contracts:
Mgr., Investigations and Internal Security Branch, AMC-700
Federal Aviation Administration
6500 S. MacArthur Blvd.
Oklahoma City, OK 73169

(5) The transmittal letter shall also include a list of the names of employees and their positions for which completed forms were submitted to the SSE pursuant to this Clause. A copy of the transmittal letter shall also be provided to the Contracting Officer.

(e) The contractor shall submit the information required by Section (d) of this Clause for any new employee not listed in the Contractor's initial thirty (30) day submission who is hired into any position identified in Section (c) of this Clause.

(f) No contractor employee shall work in a high, moderate, or low risk position unless the SSE has received all forms necessary to conduct any required investigation and has authorized the contractor employee to begin work. However, if this provision is added by modification to an existing contract, contractor employees performing in the positions listed above may continue work on the contract pending:

- (1) the submittal of all necessary forms within 30 days, and
- (2) completion of a suitability investigation by the SSE, subject to the following conditions:

NONE

(3) If the necessary forms are not submitted by the Contractor to the SSE within 30 days of the effective date of the modification, the contractor employee shall be denied access to FAA facilities, sensitive information and/or resources until such time as the forms are submitted.

(g) As applicable, the Contractor shall submit semi-annual reports providing the following information to the Contracting Officer with a copy to the SSE and the Operating Office on or before the *fifteenth day* following each report period: (Reference CDRL A003) A complete listing by full name in alphabetical order with the social security number, of all contractor personnel who had access to an FAA facility, sensitive information and/or resources anytime during the report period (social security number shall be omitted from CO and Operating Office copies of report(s)).

(1) In addition to the above mentioned semi-annual report requirements, the Contractor shall submit to the SSE on or before the *fifteenth day* of each month, any employment changes made during the reporting period. (Reference CDRL A004) Examples of such changes are terminations (to include name, SSN, termination date), new hires (to include name, SSN, hire date), and name changes. All lists should be in alphabetical order and have the name of the Contractor and the contract number.

(h) The Contractor shall notify the CO within one (1) day after any employee identified pursuant to Section (c) of this Clause is terminated from performance on the contract.

(i) The Contracting Officer may also, after coordination with the SSE and other security specialists, require contractor employees to submit any other security information (including additional fingerprinting) deemed reasonably necessary to protect the interests of the FAA. In this event, the Contractor shall provide, or cause each of its employees to provide such security information to the SSE, and the same transmittal letter requirements of Section (d) of this Clause shall apply.

(b) To establish rates for other locations, an adjustment factor will be applied to the direct hourly negotiated rate and the hourly composite rate for the Oklahoma City, OK, area. This factor will be the difference between the Office of Personnel Management (OPM) locality factor for the Oklahoma City, OK, area and the locality area where the skill category and level are established. The locality adjustment factor for Alaska will be established by the difference between the OPM locality factor for the Oklahoma City, OK area and the OPM Cost of Living Allowances (COLA) rate for Alaska. This process will be applicable to Exempt (Non-Service Contract Act (SCA)) skill categories.

(c) The locality rates will be subject to annual locality pay adjustments to be effective at the date of each option year exercised. These adjustments will be applied to the direct negotiated hourly rate and the composite rate for the Oklahoma City, OK area according to section (b) above for the current year locality factor as published by OPM annually for the area in which the skill category and level are established.

(d) If the locality adjustment is insufficient to attract the expertise required to perform on this contract, an hourly composite rate will be negotiated for each skill category and level required. The contractor will be required to submit a proposed hourly composite rate with adequate supporting documentation including any necessary cost and pricing data to justify negotiating a rate for that locality.

PART II - SECTION I - CONTRACT CLAUSES

3.2.2.3-39 Requirements for Cost or Pricing Data or Information Other Than Cost or Pricing Data--Modifications (June 1999)

Exceptions from cost or pricing data.

(a) In lieu of submitting cost or pricing data for modifications under this contract, for price adjustments on the date of the agreement on price or date of the award, whichever is later, the Contractor may submit a written request for exception by submitting the information described in the following paragraphs. The Contracting Officer may require additional supporting information, but only to the extent necessary to determine whether an exception should be granted, and whether the price is fair and reasonable-

(1) Information relative to an exception granted for prior or repetitive acquisitions.

(2) Catalog price information as follows:

(i) Attach a copy of or identify the catalog and its date, or the appropriate pages for the offered items, or a statement that the catalog is on file in the buying office to which this proposal is being made.

(ii) Provide a copy or describe current discount policies and price lists (published or unpublished), e.g., wholesale, original equipment manufacturer, and reseller.

(iii) Additionally, for each catalog item that exceeds \$25,000, provide evidence of substantial sales to the general public. This may include sales order, contract, shipment, invoice, actual recorded sales or other records that are verifiable. In addition, if the basis of the price proposal is sales of essentially the same commercial item by affiliates, other manufacturers or vendors, those sales may be included. The offeror shall explain the basis of each offered price and its relationship to the established catalog price. When substantial general public sales have also been made at prices other than catalog or price list prices, the offeror

Telecommunications Specialist, Level VI, I-Tech	\$32.90
Telecommunications Specialist, Level V, H-Tech	\$30.43
Telecommunications Specialist, Level IV, H-Tech	\$30.43
Telecommunications Specialist, Level III, G-Tech	\$23.08
Telecommunications Specialist, Level II, G-Tech	\$23.85
Telecommunications Specialist, Level I, F-Tech	\$19.08

3.8.2-11 Continuity of Services (April 1996) (R)

(a) The Contractor recognizes that the services under this contract are vital to the Government and must be continued without interruption and that, upon contract expiration, a successor, either the Government or another contractor, may continue them. The Contractor agrees to (1) furnish phase-in training and (2) exercise its best efforts and cooperation to effect an orderly and efficient transition to a successor.

(b) The Contractor shall, upon the Contracting Officer's written notice, (1) furnish phase-in, phase-out services for up to 30 days after this contract expires and (2) negotiate in good faith a plan with a successor to determine the nature and extent of phase-in, phase-out services required. The plan shall specify a training program and a date for transferring responsibilities for each division of work described in the plan, and shall be subject to the Contracting Officer's approval. The Contractor shall provide sufficient experienced personnel during the phase-in, phase-out period to ensure that the services called for by this contract are maintained at the required level of proficiency.

(c) The Contractor shall allow as many personnel as practicable to remain on the job to help the successor maintain the continuity and consistency of the services required by this contract. The Contractor also shall disclose necessary personnel records and allow the successor to conduct onsite interviews with these employees. If selected employees are agreeable to the change, the Contractor shall release them at a mutually agreeable date and negotiate transfer of their earned fringe benefits to the successor.

(d) The Contractor shall be reimbursed for all reasonable phase-in, phase-out costs (i.e., costs incurred within the agreed period after contract expiration that result from phase-in, phase-out operations) and a fee (profit) not to exceed a prorata portion of the fee (profit) under this contract.

3.8.2-17 Key Personnel and Facilities (July 1996)

(a) The personnel and/or facilities as specified below are considered essential to the work being performed hereunder and may, with the consent of the contracting parties, be changed from time to time during the course of the contract.

(b) Prior to removing, replacing, or diverting any of the specified personnel and/or facilities, the Contractor shall notify in writing, and receive consent from, the Contracting Officer reasonably in advance of the action and shall submit justification (including proposed substitutions) in sufficient detail to permit evaluation of the impact on this contract.

(c) No diversion shall be made by the Contractor without the written consent of the Contracting Officer. d)

(The key personnel and/or facilities under this contract are:

<u>Robert Wood</u>	<u>Program Manager</u>
<u>Robert Maul</u>	<u>Alternate Program Manager</u>
<u>[List Program Manager and Alternate Program Manager]</u>	

(c) If, subsequent to the date of this contract, the security classification or security requirements under this contract are changed by the Government and if the changes cause an increase or decrease in security costs or otherwise affect any other term or condition of this contract, the contract shall be subject to an equitable adjustment.

(d) The Contractor agrees to insert terms that conform substantially to the language of this clause, including this paragraph d) but excluding any reference to the "Changes" clause of this contract, in all subcontracts under this contract that involve access to classified information.

3.1-1 Clauses and Provisions Incorporated by Reference (September 2002)

This screening information request (SIR) or contract, as applicable, incorporates by reference one or more provisions or clauses listed below with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make the full text available, or offerors and contractors may obtain the full text via Internet at: <http://fast.faa.gov> (on this web page, select "Contract Writing/Clauses").

3.1.8-1 Cancellation, Rescission, and Recovery of Funds for Illegal or Improper Activity (September 2000)

3.1.8-2 Price or Fee Adjustment for Illegal or Improper Activity (September 2000)

3.2.2.3-30 Termination of Defined Benefit Pension Plans (April 1996)

3.2.2.3-32 Waiver of Facilities Capital Cost of Money (April 1996)

3.2.2.3-33 Order of Precedence (January 1999)

3.2.2.7-6 Protecting the Government's Interest when Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment (April 1996)

3.2.5-1 Officials Not to Benefit (April 1996)

3.2.5-3 Gratuities or Gifts (January 1999)

3.2.5-4 Contingent Fees (October 1996)

3.2.5-5 Anti-Kickback Procedures (October 1996)

3.2.5-6 Restrictions on Subcontractor Sales to the FAA (April 1996)

3.2.5-8 Whistleblower Protection for Contractor Employees (April 1996)

3.3.1-1 Payments (April 1996) (CLINS 1 and 5)

3.3.1-5 Payments under Time-and-Materials and Labor-Hour Contracts (April 2001)

3.3.1-6 Discounts for Prompt Payment (April 1996)

3.3.1-7 Limitation on Withholding of Payments (April 1996)

3.3.1-9 Interest (April 1996)

3.3.1-10 Availability of Funds (April 1996)

3.3.1-15 Assignment of Claims (April 1996)

3.3.1-17 Prompt Payment (January 2003)

3.3.2-1 FAA Cost Principles (October 1996)

3.4.1-12 Insurance (July 1996)

3.4.2-6 Taxes--Contracts Performed in U.S. Possessions or Puerto Rico (October 1996)

3.4.2-8 Federal, State, and Local Taxes--Fixed Price Contract (April 1996)

3.5-2 Notice and Assistance Regarding Patent and Copyright Infringement (April 1996)

3.5-3 Patent Indemnity (April 1996)

3.5-13 Rights in Data--General (October 1996)

3.6.1-3 Utilization of Small, Small Disadvantaged, Women-Owned, and Service-Disabled Veteran Owned Small Business Concerns (September 2001)

3.6.1-6 Liquidated Damages--Subcontracting Plan (September 2001)

3.6.2-2 Convict Labor (April 1996)

PART III - SECTION J - LIST OF ATTACHMENTS

<u>ATTACHMENT</u>	<u>TITLE</u>	<u>DATE</u>	<u>NO. OF PAGES</u>
1	Performance Work Statement (PWS) Information Technology (IT) Support Services for the Mike Monroney Aeronautical Center	6/9/04	50
2	Negotiated Direct Hourly Labor	Undated	2
3	Dept of Defense Contract Security Classification Specification (DD Form 254)	Undated	2
4	U.S. Dept of Labor Wage Determinations No. 1994-2432 (Revision No. 17)		8
5	Screening Standards-Contractor	N/A	1
6	Adjudicative Standards: Issues	N/A	1
7	Contract Data Requirements List (CDRL) A001-A009	N/A	10
8	GFE List	3/9/04	2
9	Skill Category Designation (Exempt/Nonexempt)	N/A	2
10	Office of Personnel Management (OPM) Locality Rates and Cost of Living Allowance Rate (COLA) For 2005		1
11	Locality Adjustment Example for Work Performed Outside the Oklahoma City, OK Area		1
12	Clause 3.3.1-33 Central Contractor Registration (October 2005)		2
13	Clause 3.3.1-34 Payment by Electronic Funds Transfer - Central Contractor Registration (October 2005)		2
14	Clause 3.13.4 Contractor Identification Number - Data Universal Numbering System (DUNS) Number (August 1997)		1

**PERFORMANCE WORK STATEMENT
INFORMATION TECHNOLOGY (IT) SUPPORT SERVICES FOR THE
MIKE MONRONEY AERONAUTICAL CENTER, OKLAHOMA CITY, OKLAHOMA**

b. Directed/Mandated by the Government: The class is directed/mandated by Government regulation, FAA Administrator (AOA-1), or an FAA Security Element.

Reimbursement of Government-paid training costs will be required if a contractor employee does not remain in the position for a year from the date of training. *The contractor shall provide to the MMAC PM and to the COTRs a Training Report in accordance with CDRL A006.*

1.2.1.7 Conference and User Groups. Contract employees may be required to attend conferences and user group meetings as deemed necessary by the COTR. The contractor shall be responsible for all membership fees and associated costs such as travel.

1.2.1.8 Labor Distribution Reporting (LDR). Contractor employees may be required to report time by project or by activity within a project. If a Government LDR system is available for contractor use, then contractor employees shall be required to use the system. If one is not available, contractor employees may use a contractor provided system subject to the Government's approval and at no additional cost to the Government. The data from a contractor provided system must be provided in an electronic format.

1.2.1.9 Incentive Awards. The Government encourages the contractor to maintain an incentive awards program to recognize outstanding contributions by their employees in performance of this contract.

1.2.2 Quality Control Requirements.

1.2.2.1 Quality Control Program. The contractor shall establish and maintain a complete Quality Control Plan (QCP) to ensure the requirements of this contract are provided as specified. The QCP shall describe the inspection system for the requested services listed in the PWS. It shall specify how, when, and who shall inspect each service. It shall describe methods used to record the quality control inspection and the disposition of these inspection records. In addition, the plan shall demonstrate the contractor's approach for filling vacancies in a timely manner, for providing qualified personnel and maintaining an ongoing training program to ensure contractor employees acquire the knowledge and skills necessary to support new technology, for managing changes in workload requirements, and for providing timely and accurate invoices. The CO will notify the contractor of acceptance or required modifications to the QCP. The contractor shall make appropriate modifications at no additional cost to the Government and obtain acceptance of the QCP by the CO and MMAC PM before the start of the first performance period. The plan shall be updated as changes occur and shall be submitted for review and acceptance by the Government.

1.2.2.2 Quality Assurance. The Government will evaluate the contractor's performance under this contract in accordance with established quality assurance policies and processes. The Government will record all activities. When an observation indicates defective performance, the Government representative will request the contractor's representative initial the observation indicating acknowledgement of the deficiency. Remedies for defective performance will be governed by Clause 3.10.4-5, Inspection—Time-and-Material and Labor-Hour. Failure to agree as to what constitutes defective performance under this clause shall be handled under the procedures of the Disputes clause included in this contract.

1.2.3 Contract/Task Meetings. The contractor PM and/or alternate shall be required to meet, at the discretion of the CO or MMAC PM during the term of the contract. The contractor may request a meeting with the COTR by contacting the CO whenever the contractor deems necessary.

PERFORMANCE WORK STATEMENT
INFORMATION TECHNOLOGY (IT) SUPPORT SERVICES FOR THE
MIKE MONRONEY AERONAUTICAL CENTER, OKLAHOMA CITY, OKLAHOMA

1.2.4 Hours of Operations. The contractor shall maintain a forty-hour workweek. A normal workweek is considered to be Monday through Friday, between the hours of 0600 to 1800. Specific tasks may require variations from the normal workweek. Pay periods must begin on Sunday and end on Saturday.

a. **Premium Time Directed by the Government.** Premium time will be necessary on occasion as authorized by the COTR, if previously negotiated on the task. The Government will direct premium time only when absolutely necessary to meet work requirements. This will include emergency callback times and for work performed at home to satisfy an emergency requirement. Response times will be specified in each task's Statement of Work (SOW). For premium time work performed at home, contractor employees will be required to maintain a log outlining with whom they spoke, the duration of the call, and the nature of the call. If additional work is performed as a result of the call, contractor employees shall include the nature and duration of the work performed. This log must be turned in to the contractor employee's task leader for review and verification and included with the invoice. The Government will reimburse actual time worked (time on the telephone or computer attempting to satisfy the requirement). Time waiting for return telephone calls at home is not included as reimbursable time. Premium time will be paid at the regular rate specified in Section B of the solicitation. For those employees covered by a Department of Labor (DOL) Wage Determination, premium time will be paid in accordance with the applicable DOL wage determination.

b. **Premium Time Requested by the Contractor.** In the event the contractor deems premium time necessary to meet work requirements, the contractor shall submit a written request to the COTR. The written request must identify in detail what product or service requires premium time, how many work-hours are required, and for what segment of the organization the work is being performed. The COTR shall approve all requests by the contractor for premium time in writing before any premium time is allowed provided premium time has been negotiated on the task. Premium time will be paid at the regular rate specified in Section B of the solicitation. For those employees covered by a Department of Labor (DOL) wage determination, premium time will be paid in accordance with the applicable DOL wage determination.

c. **Telecommuting.** The Government may permit telecommuting by contractor employees when determined to be in the best interest of the Government in meeting work requirements. The contractor must have an established program subject to review by the Government. All telecommuting agreements must be authorized and approved by the COTR and include the date, time, and description of the tasks to be performed. Telecommuting time will be paid at the regular rate specified in Section B of the solicitation.

d. **Monthly Premium Hour Report.** *The contractor shall provide to the COTR a Monthly Premium Hour Report in accordance with CDRL A007.*

1.2.5 Observance of Legal Holidays and Administrative Leave. Generally, the contractor shall not be required to work nor will payment be made by the Government on holidays and administrative leave. The following is a list of Federal holidays and administrative leave:

- a. New Year's Day, January 1
- b. Martin Luther King's birthday, the third Monday in January
- c. President's Day, the third Monday in February
- d. Memorial Day, the last Monday in May
- e. Independence Day, July 4

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SECTION 5 - TECHNICAL REQUIREMENTS

5.1 SCOPE OF WORK

5.1.1 General. The MMAC is an IT services provider to the Department of Transportation (DOT), the Federal Aviation Administration (FAA), and many other federal agencies. The types of services provided are identified below. Actual requirements and specific details of work assignments, skill levels, expertise, reporting requirements, schedules, and deliverables will be provided in the individual task orders. All work shall be performed in accordance with the FAA Integrated Capability Maturity Model (iCMM), International Standards Organization (ISO) 9000, Software Engineering Institute Capability Maturity Model Process Management or other existing policies, standards, and processes. All deliverables become the sole property of the Government.

As part of the task order, the contractor may be required to obtain commercially available hardware and/or software, which are integral and/or incidental to the support being provided. New labor categories or skill levels may be added to **CLIN 2** during the course of this contract to reflect changes in technology or the Government's needs, provided that the labor category or skill level falls within the general scope of work for this contract, which is for information technology and related support services.

5.1.2 Program Requirements. The contractor shall respond timely to task order requirements, and shall implement, manage and administer task orders developed in accordance with the task order procedures and contract administration requirements of this contract. The contractor shall ensure that all task order work is performed in accordance with the applicable task order, the task order SOW, and the delivery schedule, including ensuring that task order cost and labor hour estimates are not exceeded during work performance. Task order turn around time frames typically will be tight, allowing minimal time for response and preparation activities and subsequent work start-up. Because of the diversity of technology, technical expertise, performance/skill levels and turn around times associated with the Government's IT requirements, the contractor must have personnel resources readily available with varying levels of expertise and experience. *The contractor shall provide to the COTR on or before the fifteenth day of each month a Project Tracking Executive Summary in accordance with CDRL A009.*

5.1.3 Services. The following, while not all-inclusive, are areas and activities typical of the services provided under this contract. During this contract period, there may be other technology solutions and/or support needed to accommodate unforeseen emerging requirements.

5.1.3.1 System Development and Integration. Automated business solutions and development for mainframe, client-server, microcomputer, web enabled mainframe or Internet/intranet WEB applications and system communications/connectivity and support. Automated business services for aviation safety, aviation regulation and certification, asset supply chain management, airman certification and rating, information security, instrument approach procedures automation, facilities management, portal systems, safety management, civilian personnel management, electronic document management, performance management, directives management, automated correspondence, automated directory and simulation.

5.1.3.2 System Management and Hosting. Centralized IT hardware and software systems support, telecommunications support, lease management, systems access, security access administration, disaster recovery support, database management, and help desk services for various applications.

NEGOTIATED DIRECT HOURLY LABOR RATES						
OKC & Other Non-lifted Rates	OPM Base Factor:	11.72%	Uplift:	0.00%		
	OPM Locality Factor:	11.72%				
NOTICE: This document corresponds to Clause H.6, Direct Hourly Labor Rate, and must be completed by each prospective contractor and returned as part of their proposal/best and final offer. The direct hourly rate set forth below is the direct labor portion of the negotiated composite/billing rate shown in Section B.						
LABOR CATEGORY		YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5
Programmer and System Analyst						
Programmer, Level III		[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Programmer, Level II		[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Programmer, Level I		[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
System Analyst/Programmer, Level V		[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
System Analyst/Programmer, Level IV		[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
System Analyst/Programmer, Level III		[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
System Analyst/Programmer, Level II		[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
System Analyst/Programmer, Level I		[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Web Support						
Web Developer, Level III		[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Web Developer, Level II		[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Web Developer, Level I		[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Web Technical Administrator		[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Data Base and System Administrator						
Data Base Administrator, Level III		[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Data Base Administrator, Level II		[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Data Base Administrator, Level I		[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
System Administrator, Level IV		[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
System Administrator, Level III		[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
System Administrator, Level II		[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
System Administrator, Level I		[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Information Technology (IT) Specialists						
Information Technology Security Specialist, Level III		[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Information Technology Security Specialist, Level II		[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Information Technology Security Specialist, Level I		[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Information Technology Technical Specialist, Level III		[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]