

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES 1 3
2. AMENDMENT/MODIFICATION NO. 0008	3. EFFECTIVE DATE 02/27/2009	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (if applicable)
6. ISSUED BY AMQ-240 CONTRACT MANAGEMENT TEAM FAA AERONAUTICAL CENTER PO BOX 25082 MPB ROOM 302 OKLAHOMA CITY OK 73125	CODE AMQ0240-ARC	7. ADMINISTERED BY (if other than Item 6) AMQ-240 CONTRACT MANAGEMENT TEAM FAA AERONAUTICAL CENTER PO BOX 25082 MPB ROOM 302 OKLAHOMA CITY OK 73125	CODE AMQ240-ARC
8. NAME AND ADDRESS OF CONTRACTOR (If a, street, county, State and ZIP Code) L-3 SERVICES INC ENTERPRISE IT SOLUTIONS (EISD) 11955 FREEDOM DR STE 10000 RESTON VA 20190-5688		(X) 9A. AMENDMENT OF SOLICITATION NO.	
CODE		9B. DATED (SEE ITEM 11)	
FACILITY CODE		* 10A. MODIFICATION OF CONTRACT/ORDER NO. DTFAAC-05-D-00016	
		10B. DATED (SEE ITEM 12) 01/28/2005	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of offers is extended is not extended. Offer must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment number. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required.) \$0.00
See Schedule

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

<input type="checkbox"/>	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
<input type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14.
<input type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO THE AUTHORITY OF:
<input checked="" type="checkbox"/>	D. OTHER (Specify type of modification and authority) Pursuant to Clauses 3.2.4-35; 3.10.1-14; 3.10.1-12; 3.10.1-12 Alt1

E. IMPORTANT: Contractor is not is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF action headings, including solicitation/contract subject matter where feasible.)

The purpose of this modification to contract DTFAAC-05-D-00016 is to hereby incorporate the following changes:

FIRST: Pursuant to contract clause 3.2.4-35 titled "Option to Extend the Term of the Contract (April 1996)", the Government hereby exercises contract Option IV for the period February 28, 2009 through February 27, 2010.

SECOND: Part I - Section B, Supplies or Services and Prices/Cost, Fifth Year (Option IV) prices are effective February 28, 2009 through February 27, 2010.

THIRD: Area Wage Determination Number 05-2432 (Revision 7) (10 pages) dated 09/02/2008 is Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as hereinafter changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF OFFEROR CECILIA GERSTNER/CONTRACTS MANAGER	15B. DATE SIGNED 2/25/09	15A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Scott L Snyder	15B. DATE SIGNED 2/26/09
15C. CONTRACT OFFEROR (Signature of person submitted to sign)		15C. CONTRACT AUTHORITY (Signature of Contracting Officer)	

NAME OF OFFEROR OR CONTRACTOR

L-3 SERVICES INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>hereby incorporated for the Option IV contract period of February 28, 2009 through February 27, 2010 and replaces WD 05-2432 Revision 5 dated 9/27/2007 in its entirety.</p> <p>FOURTH: In accordance with AMS Clause 3.6.2-30, Fair Labor Standards Act and Service Contract Act - Price Adjustment (Multiple Year and Option Year Contracts) (April 1996), the contractor shall notify the Contracting Officer of any increase or decrease in cost of performance of this contract as a result of the incorporation of the wage determination cited in paragraph THIRD above. The contractor shall submit any proposed price adjustment that may result from the wage determination within 30 days after the effective date of this modification. The parties shall negotiate any appropriate adjustment in the contract price.</p> <p>FIFTH: The Office of Personnel Management (OPM) Locality Rates and Cost of Living Allowance Rate (COLA) for 2009 is hereby incorporated for the Option IV contract period of February 28, 2009 through February 27, 2010. Replace Attachment 10, Locality Pay Percentages for 2008 with Attachment 10, Locality Pay Percentages for 2009.</p> <p>SIXTH: Replace Performance Work Statement (PWS) Section 1.2.1.5 Qualifications (p. 2 of 50) with Modification 0008, Page 2, attached. Changes are reflected in bold italics.</p> <p>SEVENTH: Replace Performance Work Statement (PWS) Section 1.2.1.7 Conference and User Groups (p. 3 of 50) with Modification 0008, Page 3, attached. Changes are reflected in bold italics.</p> <p>EIGHTH: Replace Performance Work Statement (PWS) Section 1.2.6 Travel (p. 5 of 50) with Modification 0008, Page 5, attached. Changes are reflected in bold italics.</p> <p>NINTH: Part III, Section J, List of Attachments is modified to incorporate the changes listed in paragraphs THIRD, FIFTH, SIXTH, SEVENTH and EIGHTH. Delete page 72, List of Attachments and replace with the attached slippage page 72.</p> <p>TENTH: The contractor's company name is hereby changed as follows (the address remains unchanged):</p> <p>FROM: L-3 COMMUNICATIONS TITAN CORP Attn: Cecilia Gerstner 11955 Freedom Drive, STE 10000 Reston VA 20190-5673</p> <p>TO: L-3 SERVICES, INC. Attn: Cecilia Gerstner 11955 Freedom Drive, STE 10000 Reston VA 20190-5673</p> <p>ELEVENTH: The estimated value of Option Year IV was subject to the provisions of AMS Guidance, T3.2.1.4 - Chief Financial Officer Requirements (Revision 5, January 2008). As per CFO Approval received on 2/20/2009, the estimated value for Option Continued ...</p>				

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
DTFAAC-05-D-00016/0008PAGE OF
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NAME OF OFFEROR OR CONTRACTOR

L-3 SERVICES INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Year IV is increased as follows:</p> <p>FROM: \$36,600,892.00 BY: \$41,464,002.61 TO: \$78,064,894.61</p> <p>TWELFTH: As a result of paragraph NINTH, the Estimated Ceiling Value for the 5-year contract is hereby increased as follows:</p> <p>FROM: \$137,666,974.41 BY: \$78,064,894.61 TO: \$215,731,869.02</p> <p>THIRTEENTH: All other terms and conditions of the contract remain uncharged and in full force and effect.</p> <p>*** End of Modification ***</p> <p>Discount Terms: PROMPT NET 30</p> <p>Payment:</p> <p>FAA AC ACCTG OFC DOT/FAA AMZ-100 PO BOX 25710 OKLAHOMA CITY OK 73125</p> <p>Period of Performance: 02/28/2009 to 02/27/2010</p>				

PART III - SECTION J - LIST OF ATTACHMENTS

<u>ATTACHMENT</u>	<u>TITLE</u>	<u>DATE</u>	<u>NO. OF PAGES</u>
1	<i>Performance Work Statement (PWS) Information Technology (IT) Support Services for the Mike Monroney Aeronautical Center</i>	6/9/04	50
2	Negotiated Direct Hourly Labor Rates		2
3	Dept of Defense Contract Security Classification Specification (DD Form 254)		2
4	<i>U.S. Dept of Labor Wage Determination No. 2005-2432 (Revision No. 7)</i>	9/2/08	10
5	Screening Standards-Contractor	N/A	1
6	Adjudicative Standards: Issues	N/A	1
7	Contract Data Requirements List (CDRL) A001-A009	N/A	10
8	GFE List	3/9/04	2
9	Skill Category Designation (Exempt/Nonexempt)	N/A	2
10	<i>Locality Pay Percentages for 2009</i>		1
11	Locality Adjustment Example for Work Performed Outside the Oklahoma City, OK Area		1
12	Clause 3.3.1-34 Central Contractor Registration(October 2005)		2
13	Clause 3.3.1-34 Payment by Electronic Funds Transfer – Central Contractor Registration (October 2006)		2
14	Clause 3.13.4 Contractor Identification Number – Data Universal Numbering System (DUNS) Number (August 1997)		1
15	<i>Clause 3.1.7-6 Disclosure of Certain Employee Relationships (October 2006)</i>		2

**PERFORMANCE WORK STATEMENT
INFORMATION TECHNOLOGY (IT) SUPPORT SERVICES FOR THE
MIKE MONRONEY AERONAUTICAL CENTER, OKLAHOMA CITY, OKLAHOMA**

The PM and APM shall be available during normal working hours within two hours to meet at the MMAC with Government personnel designated as the Contracting Officer (CO), MMAC Program Manager (PM) and/or Contracting Officer Technical Representative (COTR) to discuss problem areas. The PM and APM must be able to read, write, speak and understand English.

1.2.1.2 Administrative, Managerial, and Supervisory. The contractor shall provide qualified personnel with administrative, managerial, and supervisory capabilities to assure the effective performance of the contract. An on-site representative(s) of the contractor such as a Task Leader will perform supervision and will be responsible for monitoring the work assignments of contractor personnel. At no time shall the Government supervise contractor personnel. Qualifications of the on-site representative(s) are subject to Government review and approval.

1.2.1.3 Security Investigation. Contractor personnel shall be required to perform duties requiring a security investigation. The investigation will consist of a National Agency Check with Inquiries (NACI), Minimum Background Investigation (MBI), Limited Background Investigation (LBI), or a Background Investigation (BI). The scope of the investigation required and the forms to be completed shall be determined in accordance with FAA Order 1600.72, Personnel Security Program. The contractor shall be responsible for the preparation and submittal of the required forms to the Security Office. The contractor personnel shall not be required nor permitted to perform work prior to receipt of the required approval unless a temporary waiver is granted.

1.2.1.4 Labor Categories. The contractor shall provide employees for the defined categories of labor in Section 5.2. The contractor shall fill any vacancies within 27 working days after the vacancies occur for existing tasks or when new task order(s) are officially authorized in writing by the CO, or provide a written statement to the MMAC PM and COTR stating the reason(s) for not meeting the placement criteria with stated corrective actions to timely meet future employee placements. The contractor shall submit a Vacancy Report to the MMAC PM *and to the COTRs* each Monday in accordance with Contract Data Requirements List (CDRL) A005. The Government reserves the right to award a task(s) to another vendor based on the criticality of the task and/or if it is the best interest of the Government.

1.2.1.5 Qualifications. Contractor employees shall have the knowledge, skills, and certifications necessary to perform the required services in the task. The contractor shall furnish proof of employee's qualifications via resumes or written certification, which is subject to review and concurrence by the Government. Contractor employees not meeting minimum qualifications shall not be considered prior to completing the requirements outlined in Section 5.2 unless a waiver is granted by the COTR *and CO*.

1.2.1.6 Training. The contractor shall provide fully trained employees, be required to have an ongoing training program, and be responsible for contractor employees acquiring the knowledge and skills necessary to support new technology.

When advantageous to the Government, training may be provided by the Government at no cost to the contractor or paid for by the contractor and reimbursed by the Government if the training course falls into one of the following categories:

a. Unique to the FAA: The Government is providing training exclusively for tasks that are required to be performed at FAA facilities. In these instances, the FAA will pay direct hourly charges associated with the number of hours spent in training; or

**PERFORMANCE WORK STATEMENT
INFORMATION TECHNOLOGY (IT) SUPPORT SERVICES FOR THE
MIKE MONRONEY AERONAUTICAL CENTER, OKLAHOMA CITY, OKLAHOMA**

b. **Directed/Mandated by the Government:** The class is directed/mandated by Government regulation, FAA Administrator (AOA-1), or an FAA Security Element.

Reimbursement of Government-paid training costs will be required if a contractor employee does not remain in the position for a year from the date of training. The contractor shall provide to the MMAC PM and to the COTRs a Training Report in accordance with CDRL A006.

1.2.1.7 Conference and User Groups. Contract employees may be required to attend conferences and user group meetings as deemed necessary by the COTR. *Authorization must be received from the CO in advance of the event.* The contractor shall be responsible for all membership fees and associated costs such as travel.

1.2.1.8 Labor Distribution Reporting (LDR). Contractor employees may be required to report time by project or by activity within a project. If a Government LDR system is available for contractor use, then contractor employees shall be required to use the system. If one is not available, contractor employees may use a contractor provided system subject to the Government's approval and at no additional cost to the Government. The data from a contractor provided system must be provided in an electronic format.

1.2.1.9 Incentive Awards. The Government encourages the contractor to maintain an incentive awards program to recognize outstanding contributions by their employees in performance of this contract.

1.2.2 Quality Control Requirements.

1.2.2.1 Quality Control Program. The contractor shall establish and maintain a complete Quality Control Plan (QCP) to ensure the requirements of this contract are provided as specified. The QCP shall describe the inspection system for the requested services listed in the PWS. It shall specify how, when, and who shall inspect each service. It shall describe methods used to record the quality control inspection and the disposition of these inspection records. In addition, the plan shall demonstrate the contractor's approach for filling vacancies in a timely manner, for providing qualified personnel and maintaining an ongoing training program to ensure contractor employees acquire the knowledge and skills necessary to support new technology, for managing changes in workload requirements, and for providing timely and accurate invoices. The CO will notify the contractor of acceptance or required modifications to the QCP. The contractor shall make appropriate modifications at no additional cost to the Government and obtain acceptance of the QCP by the CO and MMAC PM before the start of the first performance period. The plan shall be updated as changes occur and shall be submitted for review and acceptance by the Government.

1.2.2.2 Quality Assurance. The Government will evaluate the contractor's performance under this contract in accordance with established quality assurance policies and processes. The Government will record all activities. When an observation indicates defective performance, the Government representative will request the contractor's representative initial the observation indicating acknowledgement of the deficiency. Remedies for defective performance will be governed by Clause 3.10.4-5, Inspection—Time-and-Material and Labor-Hour. Failure to agree as to what constitutes defective performance under this clause shall be handled under the procedures of the Disputes clause included in this contract.

1.2.3 Contract/Task Meetings. The contractor PM and/or alternate shall be required to meet, at the discretion of the CO or MMAC PM during the term of the contract. The contractor may request a meeting with the COTR by contacting the CO whenever the contractor deems necessary.

**PERFORMANCE WORK STATEMENT
INFORMATION TECHNOLOGY (IT) SUPPORT SERVICES FOR THE
MIKE MONRONEY AERONAUTICAL CENTER, OKLAHOMA CITY, OKLAHOMA**

- e Independence Day, July 4
- f Labor Day, the first Monday in September
- g Columbus Day, the second Monday in October
- h Veteran's Day, November 11
- i Thanksgiving Day, the fourth Thursday in November
- j Christmas Day, December 25
- k Any other day designated by Federal statute, executive order, or presidential

proclamation.

l. Local determinations relating to adverse weather conditions, national emergencies, energy conservation, MMAC/Organizational determinations, etc., may require the Center to close. During such periods of closure, contractor employees will not be allowed to work nor will the contractor be compensated.

For tasks being performed in foreign countries, local holidays will be observed as well as U.S. holidays. These days vary upon location and are set by the local United States Embassy.

1.2.6 Travel. The contractor shall *coordinate travel with the COTR and* obtain prior authorization for travel from the CO prior to incurring any travel costs. A proposal showing a complete breakdown of all travel charges shall be provided to the CO at no additional cost to the Government. If accepted, the CO will provide a written authorization to the contractor to proceed with travel provided travel funds exist on the task.

1.2.7 Physical Security. The contractor shall be responsible for safeguarding all Government property for contractor use. At the close of each work period, Government facilities, equipment, and materials shall be secured.

1.2.8 Conservation of Utilities. The contractor shall instruct employees in utilities conservation practices. The contractor shall be responsible for operating under conditions, which preclude the waste of utilities, which shall include:

- a. Lights shall be used only in areas where and when work is actually being performed.
- b. Mechanical equipment controls for heating, ventilation, and air conditioning systems shall not be adjusted by the contractor or by contractor employees unless authorized.
- c. Water faucets or valves shall be turned off after the required usage has been accomplished.

1.2.9 Off-Site Space Requirements. In the event adequate space is not available to house the personnel required for specific task(s) and with approval and authorization from the Government, the contractor shall provide the required space including all utilities, telephone, janitorial services, etc.; workstations; associated hardware and software; office equipment/furnishing(s) and supplies. With the direction and assistance of the Government representative(s), the contractor shall provide the appropriate telecommunication connectivity, as required for information systems access. Actual expenses shall be reimbursed to the contractor upon receipt of validated itemized invoice(s).

WD 05-2432 (Rev.-7) was first posted on www.wdol.gov on 09/02/2008

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Shirley F. Ebbesen Division of
Director Wage Determinations

Wage Determination No.: 2005-2432
Revision No.: 7
Date Of Revision: 08/27/2008

State: Oklahoma

Area: Oklahoma Counties of Alfalfa, Atoka, Beckham, Blaine, Bryan, Caddo, Canadian, Carter, Cleveland, Coal, Custer, Dewey, Ellis, Garfield, Garvin, Grady, Grant, Harper, Hughes, Johnston, Kingfisher, Lincoln, Logan, Love, Major, Marshall, McClain, Murray, Noble, Oklahoma, Payne, Pontotoc, Pottawatomie, Roger Mills, Seminole, Washita, Woods, Woodward

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	12.27
01012 - Accounting Clerk II	13.78
01013 - Accounting Clerk III	18.28
01020 - Administrative Assistant	20.53
01040 - Court Reporter	18.46
01051 - Data Entry Operator I	10.62
01052 - Data Entry Operator II	11.59
01060 - Dispatcher, Motor Vehicle	14.94
01070 - Document Preparation Clerk	12.24
01090 - Duplicating Machine Operator	12.24
01111 - General Clerk I	11.74
01112 - General Clerk II	12.82
01113 - General Clerk III	18.00
01120 - Housing Referral Assistant	18.77
01141 - Messenger Courier	10.32
01191 - Order Clerk I	11.46
01192 - Order Clerk II	14.08
01261 - Personnel Assistant (Employment) I	13.68
01262 - Personnel Assistant (Employment) II	15.34
01263 - Personnel Assistant (Employment) III	17.79
01270 - Production Control Clerk	19.05
01280 - Receptionist	10.73
01290 - Rental Clerk	13.68
01300 - Scheduler, Maintenance	13.57
01311 - Secretary I	13.57
01312 - Secretary II	16.20
01313 - Secretary III	18.77
01320 - Service Order Dispatcher	13.19
01410 - Supply Technician	20.53
01420 - Survey Worker	14.85
01531 - Travel Clerk I	11.68
01532 - Travel Clerk II	12.36

01533	- Travel Clerk III	12.96
01611	- Word Processor I	11.75
01612	- Word Processor II	13.19
01613	- Word Processor III	14.36
05000	- Automotive Service Occupations	
05005	- Automobile Body Repairer, Fiberglass	15.64
05010	- Automotive Electrician	16.35
05040	- Automotive Glass Installer	15.47
05070	- Automotive Worker	14.08
05110	- Mobile Equipment Servicer	12.54
05130	- Motor Equipment Metal Mechanic	15.64
05160	- Motor Equipment Metal Worker	14.08
05190	- Motor Vehicle Mechanic	15.64
05220	- Motor Vehicle Mechanic Helper	11.98
05250	- Motor Vehicle Upholstery Worker	13.31
05280	- Motor Vehicle Wrecker	14.08
05310	- Painter, Automotive	14.86
05340	- Radiator Repair Specialist	14.08
05370	- Tire Repairer	12.12
05400	- Transmission Repair Specialist	15.64
07000	- Food Preparation And Service Occupations	
07010	- Baker	9.04
07041	- Cook I	8.31
07042	- Cook II	10.01
07070	- Dishwasher	7.32
07130	- Food Service Worker	7.66
07210	- Meat Cutter	12.99
07260	- Waiter/Waitress	7.05
09000	- Furniture Maintenance And Repair Occupations	
09010	- Electrostatic Spray Painter	14.86
09040	- Furniture Handler	10.36
09080	- Furniture Refinisher	14.86
09090	- Furniture Refinisher Helper	11.75
09110	- Furniture Repairer, Minor	13.31
09130	- Upholsterer	14.86
11000	- General Services And Support Occupations	
11030	- Cleaner, Vehicles	10.50
11060	- Elevator Operator	9.13
11090	- Gardener	11.40
11122	- Housekeeping Aide	9.56
11150	- Janitor	10.12
11210	- Laborer, Grounds Maintenance	9.58
11240	- Maid or Houseman	7.47
11260	- Pruner	9.13
11270	- Tractor Operator	10.69
11330	- Trail Maintenance Worker	9.58
11360	- Window Cleaner	10.23
12000	- Health Occupations	
12010	- Ambulance Driver	12.92
12011	- Breath Alcohol Technician	15.20
12012	- Certified Occupational Therapist Assistant	21.92
12015	- Certified Physical Therapist Assistant	18.83
12020	- Dental Assistant	13.08
12025	- Dental Hygienist	29.89
12030	- EKG Technician	20.95
12035	- Electroneurodiagnostic Technologist	20.95
12040	- Emergency Medical Technician	12.92
12071	- Licensed Practical Nurse I	13.59
12072	- Licensed Practical Nurse II	15.20
12073	- Licensed Practical Nurse III	16.95

12100	- Medical Assistant	11.35
12130	- Medical Laboratory Technician	14.30
12160	- Medical Record Clerk	11.98
12190	- Medical Record Technician	13.54
12195	- Medical Transcriptionist	11.87
12210	- Nuclear Medicine Technologist	29.31
12221	- Nursing Assistant I	8.99
12222	- Nursing Assistant II	10.11
12223	- Nursing Assistant III	11.04
12224	- Nursing Assistant IV	12.39
12235	- Optical Dispenser	13.10
12236	- Optical Technician	10.76
12250	- Pharmacy Technician	14.75
12280	- Phlebotomist	12.39
12305	- Radiologic Technologist	21.31
12311	- Registered Nurse I	23.05
12312	- Registered Nurse II	28.19
12313	- Registered Nurse II, Specialist	28.19
12314	- Registered Nurse III	34.11
12315	- Registered Nurse III, Anesthetist	34.11
12316	- Registered Nurse IV	40.89
12317	- Scheduler (Drug and Alcohol Testing)	18.84
13000	- Information And Arts Occupations	
13011	- Exhibits Specialist I	18.53
13012	- Exhibits Specialist II	20.67
13013	- Exhibits Specialist III	24.88
13041	- Illustrator I	20.86
13042	- Illustrator II	23.06
13043	- Illustrator III	28.79
13047	- Librarian	18.93
13050	- Library Aide/Clerk	10.85
13054	- Library Information Technology Systems Administrator	17.07
13058	- Library Technician	11.07
13061	- Media Specialist I	12.32
13062	- Media Specialist II	13.79
13063	- Media Specialist III	15.37
13071	- Photographer I	12.06
13072	- Photographer II	14.88
13073	- Photographer III	17.97
13074	- Photographer IV	22.44
13075	- Photographer V	25.75
13110	- Video Teleconference Technician	13.39
14000	- Information Technology Occupations	
14041	- Computer Operator I	13.69
14042	- Computer Operator II	15.32
14043	- Computer Operator III	18.70
14044	- Computer Operator IV	20.23
14045	- Computer Operator V	22.41
14071	- Computer Programmer I (1)	21.88
14072	- Computer Programmer II (1)	25.11
14073	- Computer Programmer III (1)	
14074	- Computer Programmer IV (1)	
14101	- Computer Systems Analyst I (1)	
14102	- Computer Systems Analyst II (1)	
14103	- Computer Systems Analyst III (1)	
14150	- Peripheral Equipment Operator	13.69
14160	- Personal Computer Support Technician	20.23
15000	- Instructional Occupations	
15010	- Aircrew Training Devices Instructor (Non-Rated)	27.20
15020	- Aircrew Training Devices Instructor (Rated)	32.91

15030 - Air Crew Training Devices Instructor (Pilot)	36.20
15050 - Computer Based Training Specialist / Instructor	27.20
15060 - Educational Technologist	22.28
15070 - Flight Instructor (Pilot)	36.20
15080 - Graphic Artist	20.81
15090 - Technical Instructor	17.74
15095 - Technical Instructor/Course Developer	21.70
15110 - Test Proctor	15.76
15120 - Tutor	15.76
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	8.03
16030 - Counter Attendant	8.03
16040 - Dry Cleaner	10.23
16070 - Finisher, Flatwork, Machine	8.03
16090 - Presser, Hand	8.03
16110 - Presser, Machine, Drycleaning	8.03
16130 - Presser, Machine, Shirts	8.03
16160 - Presser, Machine, Wearing Apparel, Laundry	8.03
16190 - Sewing Machine Operator	10.96
16220 - Tailor	11.70
16250 - Washer, Machine	8.79
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	17.99
19040 - Tool And Die Maker	24.44
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	15.25
21030 - Material Coordinator	21.11
21040 - Material Expediter	21.11
21050 - Material Handling Laborer	10.95
21071 - Order Filler	11.74
21080 - Production Line Worker (Food Processing)	15.25
21110 - Shipping Packer	12.63
21130 - Shipping/Receiving Clerk	12.63
21140 - Store Worker I	13.22
21150 - Stock Clerk	16.03
21210 - Tools And Parts Attendant	15.25
21410 - Warehouse Specialist	15.25
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	21.41
23021 - Aircraft Mechanic I	20.39
23022 - Aircraft Mechanic II	21.41
23023 - Aircraft Mechanic III	22.48
23040 - Aircraft Mechanic Helper	14.81
23050 - Aircraft, Painter	17.63
23060 - Aircraft Servicer	16.76
23080 - Aircraft Worker	17.75
23110 - Appliance Mechanic	16.59
23120 - Bicycle Repairer	12.12
23125 - Cable Splicer	19.91
23130 - Carpenter, Maintenance	16.45
23140 - Carpet Layer	15.59
23160 - Electrician, Maintenance	18.93
23181 - Electronics Technician Maintenance I	17.95
23182 - Electronics Technician Maintenance II	22.61
23183 - Electronics Technician Maintenance III	25.36
23260 - Fabric Worker	15.98
23290 - Fire Alarm System Mechanic	16.94
23310 - Fire Extinguisher Repairer	15.05
23311 - Fuel Distribution System Mechanic	22.15
23312 - Fuel Distribution System Operator	17.99

23370	- General Maintenance Worker	15.49
23380	- Ground Support Equipment Mechanic	20.39
23381	- Ground Support Equipment Servicer	16.76
23382	- Ground Support Equipment Worker	17.75
23391	- Gunsmith I	15.05
23392	- Gunsmith II	16.80
23393	- Gunsmith III	18.54
23410	- Heating, Ventilation And Air-Conditioning Mechanic	17.20
23411	- Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	
18.20		
23430	- Heavy Equipment Mechanic	17.20
23440	- Heavy Equipment Operator	16.82
23460	- Instrument Mechanic	22.65
23465	- Laboratory/Shelter Mschanic	18.32
23470	- Laborer	10.03
23510	- Locksmith	16.58
23530	- Machinery Maintenance Mechanic	20.00
23550	- Machinist, Maintenance	17.20
23580	- Maintenance Trades Helper	11.98
23591	- Metrology Technician I	22.65
23592	- Metrology Technician II	23.62
23593	- Metrology Technician III	24.62
23640	- Millwright	18.54
23710	- Office Appliance Repairer	16.65
23760	- Painter, Maintenance	16.35
23790	- Pipefitter, Maintenance	19.06
23810	- Plumber, Maintenance	18.32
23820	- Pneudraulic Systems Mechanic	18.54
23850	- Rigger	18.54
23870	- Scale Mechanic	16.80
23890	- Sheet-Metal Worker, Maintenance	21.36
23910	- Small Engine Mechanic	15.49
23931	- Telecommunications Mechanic I	20.82
23932	- Telecommunications Mechanic II	21.73
23950	- Telephone Lineman	19.01
23960	- Welder, Combination, Maintenance	17.20
23965	- Well Driller	18.54
23970	- Woodcraft Worker	18.54
23980	- Woodworker	14.13
24000	- Personal Needs Occupations	
24570	- Child Care Attendant	8.41
24580	- Child Care Center Clerk	12.06
24610	- Chore Aide	8.73
24620	- Family Readiness And Support Services Coordinator	11.02
24630	- Homemaker	15.64
25000	- Plant And System Operations Occupations	
25010	- Boiler Tender	22.39
25040	- Sewage Plant Operator	16.59
25070	- Stationary Engineer	22.39
25190	- Ventilation Equipment Tender	13.37
25210	- Water Treatment Plant Operator	16.35
27000	- Protective Service Occupations	
27004	- Alarm Monitor	12.73
27007	- Baggage Inspector	11.43
27008	- Corrections Officer	17.42
27010	- Court Security Officer	19.68
27030	- Detection Dog Handler	15.03
27040	- Detention Officer	17.42
27070	- Firefighter	21.80
27101	- Guard I	11.43

27102	- Guard II	15.03
27131	- Police Officer I	22.04
27132	- Police Officer II	24.50
28000	- Recreation Occupations	
28041	- Carnival Equipment Operator	9.42
28042	- Carnival Equipment Repairer	10.14
28043	- Carnival Equipment Worker	7.38
28210	- Gate Attendant/Gate Tender	12.73
28310	- Lifeguard	11.34
28350	- Park Attendant (Aide)	15.51
28510	- Recreation Aide/Health Facility Attendant	10.39
28515	- Recreation Specialist	14.10
28630	- Sports Official	11.34
28690	- Swimming Pool Operator	16.74
29000	- Stevedoring/Longshoremen Occupational Services	
29010	- Blocker And Bracer	19.17
29020	- Hatch Tender	19.17
29030	- Line Handler	19.17
29041	- Stevedore I	18.23
29042	- Stevedore II	20.19
30000	- Technical Occupations	
30010	- Air Traffic Control Specialist, Center (HFO) (2)	33.96
30011	- Air Traffic Control Specialist, Station (HFO) (2)	23.42
30012	- Air Traffic Control Specialist, Terminal (HFO)	25.79
30021	- Archeological Technician I	15.46
30022	- Archeological Technician II	18.68
30023	- Archeological Technician III	23.12
30030	- Cartographic Technician	23.06
30040	- Civil Engineering Technician	24.03
30061	- Drafter/CAD Operator I	15.46
30062	- Drafter/CAD Operator II	18.62
30063	- Drafter/CAD Operator III	20.76
30064	- Drafter/CAD Operator IV	23.79
30081	- Engineering Technician I	16.46
30082	- Engineering Technician II	20.10
30083	- Engineering Technician III	22.49
30084	- Engineering Technician IV	27.86
30085	- Engineering Technician V	33.88
30086	- Engineering Technician VI	38.87
30090	- Environmental Technician	20.60
30210	- Laboratory Technician	16.28
30240	- Mathematical Technician	23.06
30361	- Paralegal/Legal Assistant I	18.67
30362	- Paralegal/Legal Assistant II	23.12
30363	- Paralegal/Legal Assistant III	28.28
30364	- Paralegal/Legal Assistant IV	34.22
30390	- Photo-Optics Technician	23.06
30461	- Technical Writer I	16.73
30462	- Technical Writer II	20.46
30463	- Technical Writer III	24.76
30491	- Unexploded Ordnance (UXO) Technician I	21.58
30492	- Unexploded Ordnance (UXO) Technician II	26.11
30493	- Unexploded Ordnance (UXO) Technician III	31.30
30494	- Unexploded (UXO) Safety Escort	21.58
30495	- Unexploded (UXO) Sweep Personnel	21.58
30620	- Weather Observer, Combined Upper Air Or Surface Programs (2)	20.76
30621	- Weather Observer, Senior (2)	23.06
31000	- Transportation/Mobile Equipment Operation Occupations	
31020	- Bus Aide	11.62
31030	- Bus Driver	14.66

31043 - Driver Courier	13.20
31260 - Parking and Lot Attendant	8.80
31290 - Shuttle Bus Driver	14.03
31310 - Taxi Driver	10.44
31361 - Truckdriver, Light	14.03
31362 - Truckdriver, Medium	15.85
31363 - Truckdriver, Heavy	17.70
31364 - Truckdriver, Tractor-Trailer	17.70
99000 - Miscellaneous Occupations	
99030 - Cashier	7.71
99050 - Desk Clerk	8.54
99095 - Embalmer	23.55
99251 - Laboratory Animal Caretaker I	9.96
99252 - Laboratory Animal Caretaker II	10.59
99310 - Mortician	23.55
99410 - Pest Controller	13.65
99510 - Photofinishing Worker	11.43
99710 - Recycling Laborer	11.76
99711 - Recycling Specialist	14.92
99730 - Refuse Collector	11.97
99810 - Sales Clerk	10.81
99820 - School Crossing Guard	8.17
99830 - Survey Party Chief	21.47
99831 - Surveying Aide	12.07
99832 - Surveying Technician	17.31
99840 - Vending Machine Attendant	11.50
99841 - Vending Machine Repairer	13.84
99842 - Vending Machine Repairer Helper	11.18

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$3.24 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years, and 4 after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer

System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage

rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

LOCALITY PAY PERCENTAGES FOR 2009

Locality Pay Area	Locality Pay Percentage	OKC Rate	Locality Adjustment Factor
Atlanta	18.55%	13.86%	4.69%
Boston	23.98%	13.86%	10.12%
Buffalo	16.39%	13.86%	2.53%
Chicago	24.47%	13.86%	10.61%
Cincinnati	18.28%	13.86%	4.42%
Cleveland	18.16%	13.86%	4.30%
Columbus	16.62%	13.86%	2.76%
Dallas	19.95%	13.86%	6.09%
Dayton	15.90%	13.86%	2.04%
Denver	22.03%	13.86%	8.17%
Detroit	23.56%	13.86%	9.70%
Hartford	25.08%	13.86%	11.22%
Houston	28.28%	13.86%	14.42%
Huntsville	15.46%	13.86%	1.60%
Indianapolis	14.23%	13.86%	0.37%
Los Angeles	26.51%	13.86%	12.65%
Miami	20.21%	13.86%	6.36%
Milwaukee	17.65%	13.86%	3.79%
Minneapolis	20.36%	13.86%	6.50%
New York	27.96%	13.86%	14.10%
Philadelphia	21.25%	13.86%	7.39%
Phoenix	16.08%	13.86%	2.22%
Pittsburgh	15.86%	13.86%	2.00%
Portland	19.71%	13.86%	5.85%
Raleigh	17.38%	13.86%	3.52%
Richmond	16.10%	13.86%	2.24%
Sacramento	21.53%	13.86%	7.67%
San Diego	23.44%	13.86%	9.58%
San Francisco	34.35%	13.86%	20.49%
Seattle	21.06%	13.86%	7.20%
Washington	23.10%	13.86%	9.24%
Rest of Alaska*	25.00%	13.86%	11.14%
Belguim**	25.00%	No Locality	25.00%
Rest of U.S.	13.86%	13.86%	0.00%

* The Alaska COLA rate decreased to 23% for Anchorage, Fairbanks and Juneau. The COLA rate for the rest of Alaska is provided above, in accordance with the 2009 COLA rates (link provided below).

** The Belguim Locality Adjustment Factor (LAF) is a straight adjustment of the Direct Labor Rates and Bill Rate with no adjustment for the OKC locality percentages.

Data source: 2009 Locality Pay Percentages

www.opm.gov/oca/cola/rates.asp

<http://opm.gov/oca/09tables/index.asp>

3.1.7-6 Disclosure of Certain Employee Relationships (October 2006)

(a) The policy of the FAA is to avoid doing business with contractors, subcontractors, and consultants who have a conflict of interest or an appearance of a conflict of interest. The purpose of this policy is to maintain the highest level of integrity within its workforce and to ensure that the award of procurement contracts is based upon fairness and merit.

(b) The contractor must provide to the Contracting Officer the following information with its proposal and must provide an information update within 30 days of the award of a contract, any subcontract, or any consultant agreement, or within 30 days of the retention of a Subject Individual or former FAA employee subject to this clause:

(1) The names of all Subject Individuals who:

- (i) participated in preparation of proposals for award; or
- (ii) are planned to be used during performance; or
- (iii) are used during performance; and

(2) The names of all former FAA employees, retained by the contractor who were employed by FAA during the two year period immediately prior to the date of:

- (i) the award; or
- (ii) their retention by the contractor; and

(3) The date on which the initial expression of interest in a future financial arrangement was discussed with the contractor by any former FAA employee whose name is required to be provided by the contractor pursuant to subparagraph (2); and

(4) The location where any Subject Individual or former FAA employee whose name is required to be provided by the contractor pursuant to subparagraphs (1) and (2), are expected to be assigned.

(c) "Subject Individual" means a current FAA employee's father, mother, son, daughter, brother, sister, uncle, aunt, first cousin, nephew, niece, husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half brother, half sister, spouse of an in-law, or a member of his/her household.

(d) The contractor must incorporate this clause into all subcontracts or consultant agreements awarded under this contract and must further require that each such subcontractor or consultant incorporate this clause into all subcontracts or consultant agreements at any tier awarded under this contract unless the Contracting Officer determines otherwise.

(e) The information as it is submitted, must be certified as being true and correct. If there is no such information, the certification must so state.

(f) Remedies for nondisclosure: The following are possible remedies available to the FAA should a contractor misrepresent or refuse to disclose or misrepresent any information required by this clause:

- (1) Termination of the contract.
- (2) Exclusion from subsequent FAA contracts.
- (3) Other remedial action as may be permitted or provided by law or regulation or policy or by the terms of the contract.

(g) Annual Certification. The contractor must provide annually, based on the anniversary date of contract award, the following certification in writing to the Contracting Officer:

ANNUAL CERTIFICATION OF DISCLOSURE OF CERTAIN EMPLOYEE RELATIONSHIPS

The contractor represents and certifies that to the best of its knowledge and belief that during the prior 12 month period:

A former FAA employee(s) or Subject Individual(s) has been retained to work under the contract or subcontract or consultant agreement and complete disclosure has been made in accordance with subparagraph (b) of AMS Clause 3.1.7-6.

No former FAA employee(s) or Subject Individual(s) has been retained to work under the contract or subcontract or consultant agreement, and disclosure required by AMS Clause 3.1.7-6 is not applicable.

Authorized Representative

Company Name

Date

(End of clause)

PRESCRIPTION

Shall be used in all support services SIRs and contracts with an estimated total value of \$10,000 or more, and in all support services modifications with an estimated total value of \$1,000,000 or more