12E158 Financial and Human Resources Management Success Rate

Description

Achieve a 90% success rate in the areas of financial management and human resources management: o Receive annual Unqualified Audits with no material weaknesses. o Maintain the competitive status of all FAA employees within the federal personnel system. o Improve the ""effective leadership"" index score on the OPM Employee Viewpoint Survey by 8 percent. o Improve the ""talent management"" index score on the OPM Employee Viewpoint Survey by 8 percent. FY 2012 Target: 90%

Commentary (12/2011)

This measure is green. In December 2011, the FAA received a two-year extension of the interchange agreement with OPM. No corrective action is required at this time; however, we are subject to a personnel management review by OPM prior to the expiration date of December 13, 2013. The positive clean audit and the talent management and leadership index scores will remain green as well for the remainder of this fiscal year. FY12 results will be calculated in November 2012.

Period Table

	Actual	Target	Target Lines - Index	Target Lines - Index Range
10/2011	3	0	--%	Green
11/2011	3	0	--%	Green
12/2011	3	0	--%	Green