

## 13E2 New: Financial and Human Resources Management Success Rate

### Description

Achieve a 90% success rate in the areas of financial management and human resources management:

- o Receive annual Unqualified Audits with no material weaknesses.
- o Maintain the competitive status of all FAA employees within the federal personnel system.
- o Improve the ""effective leadership"" index score on the OPM Employee Viewpoint Survey by 8 percent.
- o Improve the ""talent management"" index score on the OPM Employee Viewpoint Survey by 8 percent.

FY13 Target: 90%

### Commentary (06/2013)

There is no change in the status of the Human Resource Fedview metrics (i.e., Leadership and Talent Management Indices from Fedview Survey)in June for this composite measure, because the administration of the 2013 Fedview Survey will not end until June 14th. The 2013 Fedview results will not be known until late in 4th Qtr FY 2013. In addition, the two HR Fedview metrics in the composite measure are weighted only 20%. The FAA's financial clean audit and the successful audit of our OPM Interchange Agreement account for 40% each for this composite measure. The annual Audit is still ongoing and there has not been any material weaknesses reported during this reporting period.

**Period Table**

	Actual	Target	Target Lines - Index	Target Lines - Index Range
10/2012	3	3	---	Green
11/2012	3	3	---	Green
12/2012	3	3	---	Green
01/2013	3	3	---	Green
02/2013	3	3	---	Green
03/2013	3	3	---	Green
04/2013	3	3	---	Green
05/2013	3	3	---	Green
06/2013	3	3	---	Green