

13E2 New: Financial and Human Resources Management Success Rate

Description

Achieve a 90% success rate in the areas of financial management and human resources management: Receive annual Unqualified Audits with no material weaknesses. Maintain the competitive status of all FAA employees within the federal personnel system. Improve the "effective leadership" index score on the OPM Employee Viewpoint Survey by 8 percent. Improve the "talent management" index score on the OPM Employee Viewpoint Survey by 8 percent. FY13 Target: 90%

Commentary (09/2013)

The FAA's 2013 Fedview score for the Leadership Index was 59 percent positive, 2 percent positive above the performance target. The FAA's 2013 Fedview score for the Talent Management Index was 56 percent positive, a decrease of 2 percent positive since 2012 and below the performance target of 60 percent for 2014. These two HR Fedview metrics in the composite measure are weighted a total of 20% (10% each). Hence, FAA exceeded the target for the Fedview Leadership Index and was below the target for the Talent Management Index, resulting in 10% of this overall D2025 measure being achieved based on Fedview. The FAA's financial clean audit and the successful audit of our OPM Interchange Agreement account for 40% each for this composite measure. The annual Audit is still ongoing and there has not been any material. If audit comes back clean score will end in FY2013 at 91.5%.

Period Table

	Actual	Target	Target Lines - Index	Target Lines - Index Range
10/2012	3	Green	---	---
11/2012	3	Green	---	---
12/2012	3	Green	---	---
01/2013	3	Green	---	---
02/2013	3	Green	---	---
03/2013	3	Green	---	---
04/2013	3	Green	---	---
05/2013	3	Green	---	---
06/2013	3	Green	---	---
07/2013	3	Green	---	---
08/2013	3	Green	---	---
09/2013	3	Green	---	---