

## 15E.7 Hiring Persons with Targeted Disabilities (PWTD)

### Description

Support the DOT Strategic Objective to build a capable, diverse, and collaborative workforce of highly-skilled, innovative, and motivated employees by increasing the hiring of PWTD for eligible positions to 3 percent by 2018. In FY 2015, ACR in collaboration with the FAA LOBs/SOs will ensure that at least 2% of all FAA new hires are PWTD.

Special Designations: DOT Goals, STI

### Commentary (January 2015)

Thru January 31, 2015 the FAA has hired 20 PWTD out of 1,252 new hires for a 1.59% PWTD hiring rate. This is currently below the 2% goal but with the amount of hiring that is taking place in the next few months we will bring this % up. Also there are currently 6 LOB/SOs (AVS, ANG,AOC,ARP,AFN,ACR) that are currently meeting the 2% goal. ACR and AHR are currently working with ATO to conduct targeted outreach of PWTDs and Disabled Veterans for the ongoing ATSS announcement and the upcoming ATC announcement.

### Commentary (December 2014)

Support the DOT Strategic Objective to build a capable, diverse, and collaborative workforce of highly-skilled, innovative, and motivated employees by increasing the hiring of PWTD for eligible positions to 3 percent by 2018. In FY 2015, ACR in collaboration with the FAA LOBs/SOs will ensure that at least 2% of all FAA new hires are PWTD. As of December 31, 2014 the FAA has hired 18 PWTD out 847 new hires for a 2.12% for FY15. As of 2/12/15 the Disability Program Office had not received the updated hiring numbers through January 31, 2015.

**Status Table (Quantitative Metric - Meet or Exceed)**

Period	Target	Actual	Status
10/2014	3	2	Yellow
11/2014	3	2.2	[Green]
12/2014	3	3	Green
01/2015	3	2.12	Yellow

✓ Indicates that the item is complete.