

# FY2015 Performance Measure Scorecard

## March 2015

**Legend**

OSI: OSI  
 CSTI: Corporate STI  
 APG: Agency Priority Goals  
 DOT: DOT Goals  
 SI: FAA Strategic Initiatives

Identifier	Description	OSI	CSTI	APG	DOT	SI	Target	Actual	Status
<b>MAKE AVIATION SAFER AND SMARTER</b>									
15S1C1 T1	90 days after union notification, but no later than June 30, 2015, have the FAA Compliance Philosophy signed by the Administrator. (AVS, AGC, ARP, ASH, AST)	•	•			•	Green	Green	Green
15S.4	Commercial Air Carrier Fatality Rate	•	•	•	•		0	0	[Green]
15S.4C3 T1	Part 23 Rule (GA Aircraft): Rulemaking Management Council approval of the Part 23 Rulemaking Action Plan.	•					Green	Green	Green ✓
15S.5	General Aviation Fatal Accident Rate	•		•	•		0	0.91	[Yellow]
15S.12	System Risk Event Rate (SRER)	•					18	3.07	Green
15S.12I	Hazard Risk Mitigations	•		•	•		1	1	Green
15S.21	Runway Incursions (Category A and B)	•		•	•		0.335	0.385	Yellow
15S.22	Commercial Space Launch and Reentry Accidents	•					3	3	Green
15S.24	IT Risk Management and Information Systems Security	•			•		3	3	[Green]
15S.57F1	Runway Safety Area (RSA) Improvements	•					Green	Green	Green
<b>DELIVER BENEFITS THROUGH TECHNOLOGY/INFRASTRUCTURE</b>									
15C1A1 T1	En Route Automation Modernization (ERAM): Achieve last Operational Readiness Date (ORD) on En Route Automation Modernization (ERAM.)	•		•	•	•	Green	Green	Green ✓
15C1A1 T2	Terminal Automation Modernization and Replacement: Achieve TAMR Initial Operational Capability (IOC) at 3rd site (Segment 1, Phase 3).	•				•	Green	Green	Green ✓
15C1A6 T1	Automatic Dependent Surveillance - Broadcast (ADS-B): Achieve ADS-B Initial Operational Capability at last (24th) En Route Site.	•				•	Green	Green	Green
15C1B2 T1	UAS Rulemaking: Rulemaking Management Council approval of Application for Rulemaking (APP) for the next phase of UAS integration to include expanded operations.	•				•	Green	Green	Green
15C1B10 T1	Integrate UAS into the NAS: Process (grant, deny, or close out) 85% of the exemption requests under Section 333 of the FAA Modernization and Reform Act of 2012 (FMRA) within 120 days of receipt during the current fiscal year processing cycle (October 1, 2014-June 2, 2015). (AGC, ARM, AFS)	•				•	Green	Yellow	Yellow
15C1C	Accommodating Commercial Space Transportation into the NAS	•				•	1	1	Green
15C.2	Adjusted Operational Availability				•		99.7	99.71	Green

15C.3	NAS On-Time				•		88	90.54	Green
15C.31	Average Daily Capacity	•					59122	59261	Green
15C.32	Major System Investments		•				Green	Green	Green
15C.32D2	Critical Acquisitions on Schedule	•					Green	Yellow	Yellow
15C.64A	Noise Exposure	•					1	0.86	Green
15C.64A3	Activity: Mature Quiet Aircraft Technology	•					Green	Green	Green
15C.67A	Fuel Efficiency	•					1	1	Green
15C.89	Drive Continuous Efficiency Improvement & Cost Control	•					Green	Green	Green
15C.89D	Improve Financial Management & Practices (Unmodified Audit Opinion)	•					1	0.73	Yellow
15C.89X3	Reduce Improper Payments				•		Green	Green	Green
15C.96A1	Runway Pavement	•					Green	Green	Green
15C.96C1	Reduced Airport Environmental Footprint	•					Green	Green	Green
15C.115A9	NextGen Advisory Committee (NAC) Recommendations	•					Green	Green	Green
<b>ENHANCE GLOBAL LEADERSHIP</b>									
1511B1 T2	Global Leadership Internal Transformation: Develop scenarios and conduct at least two (2) proof of concept demonstration for the data-informed prioritization process and its components.	•				•	Green	Green	Green
1511C2 T4	Global Leadership External Engagement: Identify strategic ICAO assignments (details, secondees, transfers) by March 31, 2015 and initiate operations for at least two of those assignments by the end of the fiscal year.	•				•	Green	Green	Green
<b>EMPOWER AND INNOVATE WITH THE FAA'S PEOPLE</b>									
15E1A3 T1	Leadership Development/FLLI: Complete the redesign for 20 core management and leadership courses to include the leadership development framework and deliver instruction to FAA leaders.	•				•	Green	Green	Green
15E1D1 T2	Onboarding: Complete Standard Operating Procedures (SOP) for an FAA-wide approach that outlines a consistent corporate framework for onboarding procedures and policies.	•				•	Green	Green	Green
15E1D1 T5	Onboarding (CSTI Metric) - Implement 80% of the onboarding recommendations derived from the collaborative Agency analysis and the industry best practices.		•				Green	Green	Green
15E.7	Hiring Persons with Targeted Disabilities (PWTD)				•		3	1.63	Yellow
15E.28A1 T5	FAA Ratings by Employee: Increase the Agency's Best Places to Work ranking in federal government sub-components to the top 34%.		•				Green	Green	Green
15E.28B1 T2	Telework: Develop tools and training for managers to effectively manage employees in a remote working environment.	•					Green	Green	Green
15E.63	Enable FAA's Employees to Work Smarter through Connectivity	•					3	3	Green

✓ Indicates that the item is complete.