

15E.28A1 Target #5 FAA Ratings by Employee: Increase the Agency's Best Places to Work ranking in federal government sub-components to the top 34%. Due September 30, 2015.

Special Designations: Corporate STI

Commentary (March 2015)

In March, we briefed the FAA Workforce of the Future Labor Management Partnership Steering Committee and the FAA EEO Action Committee on FAA's Best Places to Work Ranking and FedView Survey results/trends and the strategy to improve workforce engagement and organizational performance agency-wide, and the goal of ranking in the top 34 percent of sub-component agencies in 2015. We provided follow-on consultation to ARP on their FedView results/trends, survey indices, and agency-level focus areas as they begin planning for a strategic management team meeting next month. We briefed AHR executives on their organizational results and discussed strategies for identifying actions to support organizational action planning and improved workforce engagement. The Workforce of the Future Executive Steering Committee Roundtable on FedView Best Practices will occur in early April. We participated in the FAA Performance Committee sub-workgroup meeting run by APO to discuss FY16 FedView-related measures and targets to present recommendations to the Committee.

Commentary (February 2015)

The FAA Ratings by Employee Executive Short-Term Incentive was discussed with the FAA Performance Committee and the Deputy Administrator. FAA has a 2015 goal of being ranked in the top 34 percent of agency sub-components. The Partnership for Public Service will publish the 2015 Best Places to Work rankings in the December 2015 timeframe (Q1, FY16). In February the Human Capital Division conducted follow-up consultations on FedView results with ATO, AFN, ANG, and AOC to provide more detailed analysis of organizational results/trends. Workforce of the Future Project Leads were also briefed on FAA FedView results and government best practices. A Best Practices Roundtable meeting with FAA LOBs/SOs is scheduled on March 26 at 9:00 a.m. to share actions taken by FAA organizations in addressing their survey results. Also, AHR Executives and the Workforce of the Future's Labor Management Steering Committee will be briefed on FedView results in March. Subsequent meetings will be scheduled as calendars permit.

Status Table (Qualitative Metric)

Period	Actual
10/2014	Green
11/2014	Green
12/2014	Green
01/2015	Green
02/2015	Green
03/2015	Green

✓ Indicates that the item is complete.