

16E.28A22 Target #5 FAA Ratings by Employee: Increase the Agency's Best Places to Work ranking in federal government sub-components to the top 31%. Due September 30, 2016.

Special Designations: Corporate STI

Commentary (March 2016)

Effective communication is essential to employee engagement and improving workforce communication is a key focus area for FAA 2016 FedView action planning. In partnership with AOC, a FedView-related Idea Hub challenge was launched on information employees need to be more successful on the job. The challenge closed this month with 42 ideas submitted and several identified for further consideration. AHR is reviewing these ideas to assess if they may be actionable.

Commentary (February 2016)

The Assistant Administrator for Human Resource Management hosted the 2nd Annual FAA Executive Roundtable on FedView Best Practices. Pamela Whitley, Deputy Assistant Administrator for NextGen shared internal best practices and spoke to the ANG leadership team's commitment to improve employee engagement that has resulted in year-over-year improvements in their FedView and employee engagement results. From the Partnership for Public Service, Sondra Kahawaii, Best Places to Work Program Manager, shared FAA BPTW results and spoke on how engagement drives organizational performance and mission achievement, as well as shared leading practices from Best Places to Work top ranked agencies. Attending the Roundtable were FAA executives, FAA Performance Committee members, and key FedView champions in the lines of business and staff offices. The Fedview Idea Hub Challenge launched this month and closes in early March.

Status Table (Qualitative Metric)

Period	Actual
01/2016	Green
02/2016	Green
03/2016	Green

✓ Indicates that the item is complete.