

16E.7 Hiring Persons with Targeted Disabilities (PWTD)

Description

Support the DOT Strategic Objective to build a capable, diverse, and collaborative workforce of highly-skilled, innovative, and motivated employees by increasing the hiring of PWTD for eligible positions to 3 percent by 2018. In FY 2016, ACR in collaboration with the FAA LOBs/SOs will ensure that at least 2.33% of all FAA new hires are PWTD.

Special Designations: DOT Goals, STI

Commentary (July 2016)

Currently the FAA has hired 2956 employees and of that 19 are People with Targeted Disabilities (PWTD) for a .64% hiring rate. This is currently below the 2.33% goal. ACR is working with the PWTD Tiger Team to develop strategies to increase the hiring of PWTD for FY16.

Commentary (June 2016)

Currently the FAA has hired 2288 employees and of that 17 are People with Targeted Disabilities (PWTD) for a .74% hiring rate. This is currently below the 2.33% goal. ACR is working with the PWTD Tiger Team to develop strategies to increase the hiring of PWTD for FY16.

Status Table (Quantitative Metric - Meet or Exceed)

Period	Target	Actual	Status
11/2015	2.33%	0.59%	Red
12/2015	2.33%	0.51%	Yellow
01/2016	2.33%	0.58%	Yellow
02/2016	2.33%	0.58%	Yellow
03/2016	2.33%	0.60%	Yellow
04/2016	2.33%	0.64%	Yellow
05/2016	2.33%	0.59%	Yellow
06/2016	2.33%	0.74%	Yellow
07/2016	2.33%	0.64%	Yellow

✓ Indicates that the item is complete.