

## 08E108 ATC Workforce Plan (FAA) Default (Last Value)

### Description

Maintain the air traffic control workforce at, or up to 2 percent above the projected annual totals in the Air Traffic Controller Workforce Plan.

FY 2008 Target: 2% (15,130-15,433)

### Commentary (09/2008)

- Controller attrition in September was slightly higher than anticipated. However, we exceeded both our planned hiring and our target end-of-year AOB.
  - September attrition (120) was 4 higher than our initial projection of 116 and 22 below updated projections of 142 in last month's report.
  - Main categories of attrition in FY08 were Retirements, RR&D (includes Training Attrition), and Transfers out of AT within FAA.
- This is a significant success story for the FAA in FY08:
  - All offices involved in the ATC hiring effort came together and performed brilliantly to exceed our end-of-year AOB by 250.
  - The Academy delivered on a very demanding schedule and performed admirably despite many challenges.
- A Terminal CSP selected 607 and an Enroute CSP selected 419 in September heading into FY09. The first FY09 PEPCs will be held in November and January.
- FY09 planning numbers for hiring and attrition are shown on a separate slide.

### Period Table

	Actual	Target (Line)	Target (Line) - Index	Target (Line) - Index Range
10/2007	7,430	7,412	100.2%	Green
11/2007	14,855	14,832	100.2%	Green
12/2007	14,857	14,844	100.1%	Green
01/2008	14,796	14,856	99.6%	Red
02/2008	14,823	14,868	99.7%	Red
03/2008	14,829	14,880	99.7%	Red
04/2008	14,946	14,922	100.2%	Green
05/2008	15,010	14,964	100.3%	Green
06/2008	15,089	15,006	100.6%	Green
07/2008	15,135	15,048	100.6%	Green
08/2008	15,308	15,090	101.4%	Green
09/2008	15,381	15,130	101.7%	Green