

2019 Corporate Short Term Incentives (CSTI)		Lead Alignment	Weight
AOA Approval May 10, 2019			
Safety			
1	Commercial Air Carrier Fatality Rate: Reduce the commercial air carrier fatalities per 100 million persons on board by 50% over 18-year period - FY 2008-2025. Target for FY 2019 is 5.9. Due September 30, 2019	AVS APG ERM	10%
2	Ground Based Safety -Reduce the risk of runway incursions by implementing improvements and mitigations: Target 1: Establish an agreed-upon process for data-sharing between industry, other government entities, labor (where appropriate) and FAA such that specific causal factors associated with surface safety events can be depicted from the vehicle operator's, air traffic controller's, and pilot's perspectives. Due July 31, 2019. Target 2: Begin using the comprehensive data set to inform Runway Safety Action Teams. Due September 30, 2019.	AVS/ATO/ARP Priority DOT Goal	10%
Infrastructure			
3	Aviation Workforce - Strategic Partnerships: Increase the number of activities tracked by the national program office by 50%, from a FY18 baseline of 154 engagements to 231 engagements in FY19. Due: September 30, 2019.	AHR/All Priority	10%
4	North East Corridor (NEC): Achieve ninety (90) percent the FAA's Northeast Corridor commitments within a calendar quarter of their scheduled dates. Due September 30, 2019	ANG / ATO Priority DOT Goal ERM	10%
5	Infrastructure investment for National Operational Impact: Target 1: Collaboration between ARP, ATO and ANG, to leverage and refine ongoing airport capacity evaluation efforts that result in the identification of congestion factors at Core 30 airports. Due September 30, 2019. Target 2: Use identified congestion factor to identify current or emerging trends and constraints within the airport environment. Use results to work with airport sponsors to identify potential solutions including capacity infrastructure projects at airport in 2020 and beyond. Due September 30, 2019.	ARP	10%
Innovations			
6	UAS Integration Pilot Program: Target 1: Issue Approval for Part 135 Certificate. Due June 30, 2019 Target 2: Demonstrate capability for advanced UAS operations by enabling 5 distinct Beyond Visual Line of Sight operations and 3 distinct Operations Over People operations. Due September 30, 2019 Target 3: Issue approval for an additional Part 135 certificate. Due September 30, 2019	AVS / ATO Priority ERM DOT Goal	10%
7	Integrating Commercial Space Transportation into the NAS by implementing launch and reentry of suborbital and orbital expendable and reusable launch vehicles: Publish a Notice of Proposed Rulemaking (NPRM) titled "Streamlined Launch and Reentry Licensing Rule." Due April 16, 2019	AST / AVS Priority ERM DOT Goal	10%
Accountability			
8	Major System Investments: 90% of major baselined acquisition programs must be maintained within 10% of their current acquisition cost, schedule, and performance baseline as of the end of fiscal year 2019. Due September 30, 2019	AFN DOT Goal	10%
9	Shared Services -Business Partner Review: In collaboration with LOBs/SOs, identify redundant, duplicative or unnecessary steps in the overall Human Resource (HR) processing model. Redesign and implement revised HR service delivery model, resulting in improved efficiency. Abolish or restructure 10% of positions identified as performing duplicative and/or unnecessary tasks, based on outcomes of Management Board Workforce Reduction Initiative. Due September 30, 2019.	AHR/All Priority	10%
10	MOSAIC Rulemaking Project: Deliver a Comprehensive Implementation Plan for the Modernization of Special Airworthiness Certification (MOSAIC) rulemaking project, and complete Phase one. Phase 1 will include initiation of the request for the rulemaking identification number for implementation of Section 345 of the FAA Reauthorization Act, which calls for acceptance of risk-based consensus standards for the design, production and modification of small, unmanned aircraft systems. Due September 30, 2019.	AVS Priority	10%

Legend:
Safety Goal
Infrastructure Goal
Innovations Goal
Accountability Goal
Lead: LOB/SO
Alignment: FAA and OST goals (DOT & APG), priorities and enterprise risks