

<b>How Are We Doing? 2019 Corporate Short Term Incentives (CSTI)</b>		
1	<b>Commercial Air Carrier Fatality Rate:</b> Reduce the commercial air carrier fatalities per 100 million persons on board by 50% over 18-year period - FY 2008- 2025. Target for FY 2019 is 5.9. Due September 30, 2019	This target is complete. The FY19 Target was 5.9. Year to date there have been 5 fatalities.
2	<b>Ground Based Safety -Reduce the risk of runway incursions by implementing improvements and mitigations:</b> Target 1: Establish an agreed-upon process for data-sharing between industry, other government entities, labor (where appropriate) and FAA such that specific causal factors associated with surface safety events can be depicted from the vehicle operator's, air traffic controllers, and pilot's perspectives. Due July 31, 2019. Target 2: Begin using the comprehensive data set to inform Runway Safety Action Teams. Due September 30, 2019.	The targets are complete. The special focus RSATs have been completed in PHL, BNA, CNO, LNK, STS, BOI, and SAT, FCM and BED. FAA met this target by conducting 9 special focus RSATs in the fiscal year.
3	<b>Aviation Workforce - Strategic Partnerships:</b> Increase the number of activities tracked by the national program office by 50%, from a FY18 baseline of 154 engagements to 231 engagements in FY19. Due: September 30, 2019.	The target is complete. AHF worked with LOBs/Staff offices and AHD to expand the number of outreach activities conducted by agency. A total of 507 have been completed to date, including STEM events. A total of 758 reps from FAA LOBs have completed the AHD online training course so that they may serve as agency outreach reps.
4	<b>North East Corridor (NEC):</b> Achieve ninety (90) percent the FAA's Northeast Corridor commitments within a calendar quarter of their scheduled dates. Due September 30, 2019	The target is complete. Target is to achieve 80% of milestones for OST and 90% of milestones. 18 of 19 milestones (95%) were accomplished.
5	<b>Infrastructure investment for National Operational Impact:</b> Target 1: Collaboration between ARP, ATO and ANG, to leverage and refine ongoing airport capacity evaluation efforts that result in the identification of congestion factors at Core 30 airports: Due September 30, 2019. Target 2: Use identified congestion factor to identify current or emerging trends and constraints within the airport environment. Use results to work with airport sponsors to identify potential solutions including capacity infrastructure projects at airport in 2020 and beyond. Due September 30, 2019.	The targets are complete. The first target is to leverage airport capacity evaluation to reduce congestion in Core 30 airports. The second target is to ID potential solutions for capacity infrastructure.
6	<b>UAS Integration Pilot Program:</b> Target 1: Issue Approval for Part 135 Certificate. Due June 30, 2019 Target 2: Demonstrate capability for advanced UAS operations by enabling 5 distinct Beyond Visual Line of Sight operations and 3 distinct Operations Over People operations. Due September 30, 2019	The targets are complete. The first, Issue Approval for a Part 135 Certificate was Accomplished on April 22. The second, demonstrate 5 BVLOS and 3 Ops over People. 11 BVLOS waivers granted and 7 Ops Over People granted. The third was Issue SECOND part 135 certificate.
7	<b>Integrating Commercial Space Transportation into the NAS by implementing launch and reentry of suborbital and orbital expendable and reusable launch vehicles:</b> Publish a Notice of Proposed Rulemaking (NPRM) titled "Streamlined Launch and Reentry Licensing Rule." Due April 16, 2019	The target is complete. The AOA concurred on the Notice of Proposed Rulemaking, "Updates to Clarify and Streamline Commercial Space Transportation Regulations." NPRM signed November 21; target was November 30.
8	<b>Major System Investments:</b> 90% of major baselined acquisition programs must be maintained within 10% of their current acquisition cost, schedule, and performance baseline as of the end of fiscal year 2019. Due September 30, 2019	The target is complete. For this CSTI, 90% of major baselined programs must stay within 10% of projected cost, schedule and performance. 18 of 20 programs complied.
9	<b>Shared Services -Business Partner Review:</b> In collaboration with LOBs/SOs, identify redundant, duplicative or unnecessary steps in the overall Human Resource (HR) processing model. Redesign and implement revised HR service delivery model, resulting in improved efficiency. Abolish or restructure 10% of positions identified as performing duplicative and/or unnecessary tasks, based on outcomes of Management Board Workforce Reduction Initiative. Due September 30, 2019.	The target is complete. The LOB/SOs identified multiple processes used to provide oversight, manage resources and share information relative to requests for HR products and services.
10	<b>MOSAIC Rulemaking Project:</b> Deliver a Comprehensive Implementation Plan for the Modernization of Special Airworthiness Certification (MOSAIC) rulemaking project, and complete Phase one. Phase 1 will include initiation of the request for the rulemaking identification number for implementation of Section 345 of the FAA Reauthorization Act, which calls for acceptance of risk-based consensus standards for the design, production and modification of small, unmanned aircraft systems. Due September 30, 2019.	The target is complete. Target is to deliver an implementation plan for MOSAIC rulemaking project Phase One. Millstone met. RIN 2120-AL50 initiated on 7/11/19. A comprehensive business plan was delivered to AVS-2 and AQS-1 on 9/30/19 for dissemination to the management team.