

FY2020 Corporate Short Term Incentives (CSTI)		Status
AOA and Managers Approved 1-13-20		
Safety		
1	<p>Commercial Air Carrier Fatality Rate: Reduce the commercial air carrier fatalities per 100 million persons on board U.S. carriers by 50% over 18-year period - FY 2008-2025. Target for FY 2020 is 5.7. Due September 30 2020</p>	<p>COMPLETED - As of September 30, 2020, this target is on track. Year to date there have been 6 fatalities. Therefore, the actual rate is 0.7 vs a not to exceed of 5.7. This equates to 6 fatalities against a not to exceed 51 for the year.</p>
2	<p>Expand Safety Management System (SMS) in Industry: Develop agency strategy for expansion of SMS in industry based on management's decision. Achieve targets in rulemaking roadmap and approval of Part 139 SMS Rule. Due September 30 2020</p>	<p>COMPLETED - The part 139 SMS rule is on track. The detailed agency SMS Rulemaking strategy is documented in the FAA SMS Rulemaking Roadmap (which was briefed to the AVSSMS Management Board and FAA SMS Executive Council).</p>
3	<p>Global Leadership Establish a multi-year FAA International Strategy including objectives and data- informed metrics to improve international system safety and efficiency, and achieve at least three enhanced global leadership activities in support of the new strategy to promote strategic partnerships in training and technical assistance. Due September 30th 2020</p>	<p>COMPLETED - FAA enhanced the U.S. Global Leadership and Presence Internationally by (1) establishing the Caribbean Aviation Resilience and Recovery Group (CARRG), (2) the facilitation of the alignment and development opportunities to meet the UAS-UTM-related harmonization objectives by UAS, (3) completing the Commercial Space Workshop by AST, and by (4) promoting safety and efficiency improvements in Southeast Asia.</p>
Infrastructure / Operational Excellence		
4	<p>Workforce of the Future to Increase FAA STEM AVSED program outreach capabilities: Increase STEM AVSED outreach and tracking by completing all 3 targets. Due September 30th 2020</p>	<p>COMPLETED-Submitted final deliverables to the Aerospace Workforce Steering Committee September 9.</p>
5	<p>North East Corridor (NEC): Achieve ninety (90%) percent the FAA's Northeast Corridor commitments within a calendar quarter of their scheduled dates. Due September 30, 2020</p>	<p>COMPLETED- The FAA completed 80% of the NAC NextGen Priorities for the NEC commitments, 14 of 14 (100%) milestones.</p>

Innovations

6	<p><u>Operational Information System Pilot:</u> As part of a pilot for a new way of developing software, the FAA will develop and test the “minimum viable product” for the Operational Information System, an element of TFMS that disseminates delay information to NAS users. Due September 30, 2020</p>	<p>COMPLETED: As of August 6, 2020, Information Security & Privacy Service (AIS) has signed off on the final Application and Platform Authorizations. This completes the associated program Business Plan Goal (CSTI,OSI goal) to develop and test the minimum viable product for the Operational Information System.</p>
7	<p><u>MOSAIC Rulemaking Project:</u> Achieve Milestone 1 for the MOSAIC NPRM rulemaking project within 30 days of the baseline schedule. Due September 6, 2020.</p>	<p>COMPLETED - Target complete. Milestone 1 was achieved on August 27th. Team briefed the MOSAIC ESG on the 28th.</p>

Accountability/ People

8	<p><u>Develop the CARL (Consolidated Agency Resource Library):</u> The CARL will be the FAA’s Information Technology search tool that allows senior executives and other key personnel to quickly access FAA authoritative information from all relevant FAA Lines of Business and Staff Offices (LOB/SO). APL and AIT in collaborate with all LOB/SOs to</p>	<p>COMPLETED: all targets met for FY 2020</p>
9	<p><u>Major System Investments:</u> 90% of major baselined acquisition programs must be maintained within 10% of their current acquisition cost, schedule, and performance baseline as of the end of fiscal year 2020. Due September 30, 2020</p>	<p>COMPLETED: As of September 2020, 18 of 20 (90%) programs are within -10% of their cost, schedule, and performance baseline. 2 programs are projecting to breach their cost, schedule or performance baseline by more than -10%.</p>
10	<p><u>Implement cross-enterprise certification and credentialing capability:</u> Achieve initial cross-enterprise information capability regarding certification, credentialing and currency for required FAA occupational series. All four targets must be met. Due September 30, 2020</p>	<p>COMPLETED August 6. Hazardous Material Inspectors, Aviation Safety Inspectors, Infrastructure Security Specialists, and Special Agents of the Office of Investigations are listed in job series 1801.</p>