

**15E.28A1 Target #5 FAA Ratings by Employee:
Increase the Agency's Best Places to Work ranking in
federal government sub-components to the top 34%.
Due September 30, 2015.**

Special Designations: Corporate STI

Commentary (June 2015)

At the June FAA Performance Committee (PC) meeting, APL/AHR discussed options for FedView-related metrics for FY 2016 Executive Short-Term Incentives (STIs). Options presented include a proposed FedView Employee Engagement Index metric and the current FAA Rankings by Employees (based on the agency's Best Places to Work Ranking) metric. Committee members are considering the options and recommendations with follow-on discussion next month. At the ACR All-Hands meeting in June, the Human Capital Division gave a presentation on 2014 FAA and ACR FedView Survey results and identified FY15 focus areas to improve employee engagement and organizational performance. A follow-on discussion with ACR occurred to discuss action planning next steps.

Commentary (May 2015)

The APL Performance Committee sub-workgroup reached agreement on a set of options for a proposed FY16 FedView Employee Engagement Index Executive STI for presentation at the June FAA Performance Committee meeting. At that meeting, APL will share the recommended options for broader discussion among FAA LOB/SO members. The ACR organization invited the Human Capital Division to give a briefing on the FedView Survey and action planning at an All-Hands meeting scheduled in early June.

Status Table (Qualitative Metric)

Period	Actual
10/2014	Green
11/2014	Green
12/2014	Green
01/2015	Green
02/2015	Green
03/2015	Green
04/2015	Green
05/2015	Green
06/2015	Green

✓ Indicates that the item is complete.