

SMS

Safety Management System Manual July 2016

Air Traffic Organization



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FOREWORD

The fundamental mission of the Air Traffic Organization (ATO) is to ensure the safe provision of air traffic services in the National Airspace System (NAS). Thanks to its employees, the ATO operates the safest, most efficient air traffic system in the world.

As the ATO helps build the Next Generation Air Transportation System, the resulting cross-organizational changes to the NAS require an intensive, proactive, and systematic focus on assuring safety. ATO uses the Safety Management System (SMS) to achieve this. The SMS constitutes the operating principles that support the ATO in objectively examining the safety of its operations.

This document is the result of an ATO-wide effort, and reflects current international best practices and intra-agency lessons learned. It marks an important next step toward a mature and integrated SMS in the FAA. Therefore, it is important that all ATO personnel work diligently to uphold and follow the procedures and guidance in this SMS Manual to manage safety risk and help promote a positive safety culture in the ATO and the FAA.

A handwritten signature in cursive script, reading "Teri R. Bristol".

Teri Bristol
Chief Operating Officer
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1.1 Overview

1.1.1 About the SMS Manual

The Safety Management System (SMS) is a formalized and proactive approach to system safety. It directly supports the mission of the Federal Aviation Administration (FAA), which is “to provide the safest, most efficient aerospace system in the world.” The Air Traffic Organization (ATO) **SMS** is an integrated collection of principles, policies, processes, procedures, and programs used to identify, analyze, assess, manage, and monitor safety risk in the provision of air traffic management and communication, navigation, and surveillance services.

This SMS Manual informs ATO employees and contractors about the goal of the ATO SMS, describes the interrelationship among the four components of the SMS, and instructs readers on the process of identifying safety hazards and mitigating risk in the National Airspace System (NAS). Use this document and its complements, such as the Safety Risk Management Guidance for System Acquisitions, ATO Safety Guidance documents, and other FAA safety documents, to carry out the safety mission of the FAA and requirements of the SMS.

1.1.2 Establishment and Continuous Support of the ATO SMS

Safety, the principal consideration of all ATO activities, is defined as the state in which the risk of harm to persons or property damage is acceptable. Managing and ensuring the safety of operations using the SMS has long been a focus of air navigation service providers worldwide, with the International Civil Aviation Organization having provided the guiding principles and the mandate for member organizations to have an SMS. The ATO's SMS efforts support the FAA safety mission, which emphasizes continuous improvement of safety and the integration of safety management activities across FAA organizations, programs, and Lines of Business. Efforts to develop and implement complex, integrated Next Generation Air Transportation System systems to improve the safety and efficiency of air travel in the United States make clear the relevance of the SMS.

1.1.3 SMS Continuous Improvement

The SMS is the framework that the ATO uses to measure and help ensure the safety of its operations. In an evolving NAS, it is necessary to continuously seek improvement in ATO processes and policies that support ATO safety efforts and, by extension, support the SMS. The ATO and external organizations conduct audits and assessments to measure and determine compliance with the policies and procedures used to manage safety in the NAS. By assessing SMS maturity, the ATO is able to identify gaps in SMS performance, opportunities for improvement, and areas in which to focus new policy development.

1.1.3.1 Measuring NAS-Wide ATO Safety Performance

As part of the effort to support the FAA Strategic Initiatives, and to help the FAA achieve the Next Level of Safety, the ATO has developed the System Risk Event Rate as a measure of its safety performance. The System Risk Event Rate metric, a 12-month rolling rate that compares the number of high-risk losses of standard separation to the number of total losses of separation, is based on Risk Analysis Events. Risk Analysis Events are losses of standard separation in which less than two-thirds of the required separation is maintained. Risk Analysis Events are identified and assessed as part of the Risk Analysis Process, which considers causal factors and pilot and controller performance when assessing the severity and repeatability of the event(s) that occurred. Through the Risk Analysis Process, Risk Analysis Events replace the long-standing measures of safety performance in the ATO, allowing relationships to be drawn between events and potential causes. From performance of individual facilities up to the NAS-wide system level, the Risk Analysis Process helps focus ATO safety

initiatives on significant causes, events, and hazards that necessitate remedial action, thus, advancing risk-based decision-making initiatives.

1.1.4 SMS Benefits

ATO processes and tools that support the SMS help:

- Provide a common framework to proactively and reactively identify and address safety hazards and risks associated with NAS equipment, operations, and procedures;
- Encourage intra-agency stakeholders to participate in solving the safety challenges of an increasingly complex NAS;
- Reduce isolated analysis and decision-making using integrated safety management principles;
- Improve accountability for safety through defined managerial roles and responsibilities and Safety Risk Management processes;
- Integrate Safety Assurance processes that enable the ATO to effectively measure safety performance;
- Promote a continuous cycle of assessing, correcting/mitigating, and monitoring the safety of air navigation services;
- Foster a positive safety culture that can help improve system safety; and
- Measure the performance and support the improvement of the SMS.

1.2 The Four Components of SMS

1.2.1 SMS Components

The four components of the Safety Management System (SMS) combine to create a systemic approach to managing and ensuring safety. These components are:

- **Safety Policy:** The documented organizational policy that defines management's commitment, responsibility, and accountability for safety. Safety Policy identifies and assigns responsibilities to key safety personnel.
- **Safety Risk Management (SRM):** A process within the SMS composed of describing the system; identifying the hazards; and analyzing, assessing, and controlling risk. SRM includes processes to define strategies for monitoring the safety risk of the National Airspace System (NAS). SRM complements Safety Assurance.
- **Safety Assurance:** A set of processes within the SMS that verify that the organization meets or exceeds its safety performance objectives and that function systematically to determine the effectiveness of safety risk controls through the collection, analysis, and assessment of information.
- **Safety Promotion:** The communication and distribution of information to improve the safety culture and the development and implementation of programs and/or processes that support the integration and continuous improvement of the SMS within the Air Traffic Organization (ATO). Safety Promotion allows the ATO to share and provide evidence of successes and lessons learned.

Figure 1.1 represents the relationship of the four SMS components in an integrated model. The integration and interaction of the four components is essential to managing the SMS effectively and fostering a positive safety culture.

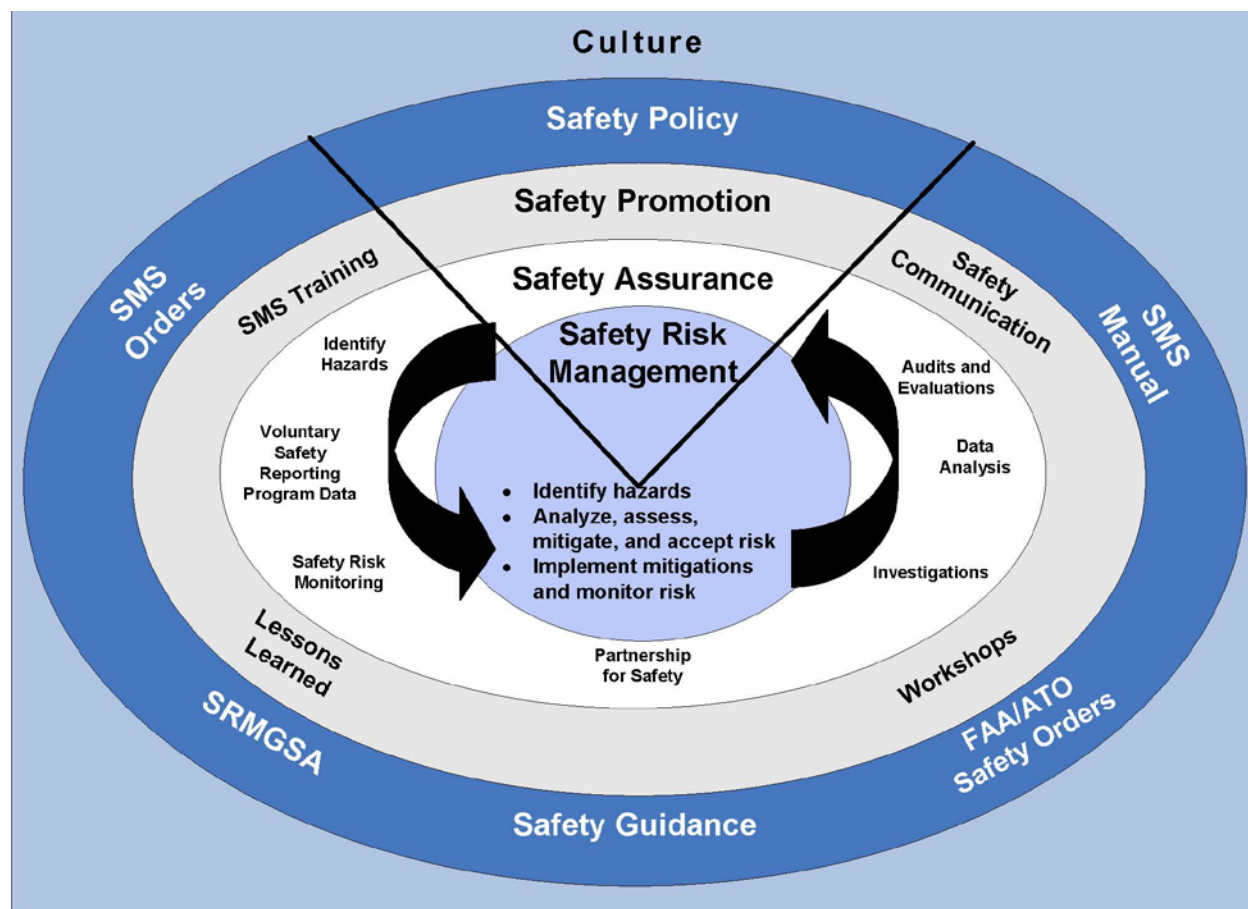


Figure 1.1: The Integrated Components of the SMS

1.2.2 Safety Culture and Promotion: Valuing Safety in the ATO

1.2.2.1 Overview of Safety Culture, Safety Assurance, and SRM

Safety culture is defined as the way safety is perceived and valued in an organization. It represents the priority given to safety at all levels in the organization and reflects the real commitment to safety. The ATO uses its SMS to promote a positive safety culture through policies that align safety goals with organizational standards, training, voluntary reporting, and best practices.

A strong safety culture helps ensure that personnel are trained and competent to perform their duties and that continual training and updates on safety progress are provided. Promoting strong safety values means that all ATO employees share lessons learned from investigations and experiences, both internally and from other organizations.

SRM and Safety Assurance are the performance-oriented components and results of the SMS, but programs and work that contribute to the Safety Promotion component are vital to achieving positive safety outcomes throughout the ATO. The tenets of Safety Promotion are used to foster a positive safety culture in which ATO employees understand why safety is important and how they affect it, providing a sense of purpose to safety efforts. Each employee must consider the potential effect their decisions may have on safety and is responsible for understanding the significance of his or her job as it relates to safety. SMS training identifies the importance of the

SMS and how each employee and contractor fits into the mission of using the SMS to improve safety in the ATO. For more information on SMS training, refer to the [SMS website](#).

Open communication is critical to a positive safety culture. The ATO communicates safety objectives to all operational personnel to improve the way safety is perceived, valued, and prioritized. In an organization with a strong safety culture, individuals and groups take responsibility for safety by communicating safety concerns and striving to learn, adapt, and modify individual and organizational behavior based on lessons learned.

1.2.2.2 Safety Programs and Initiatives

The ATO maintains a positive safety culture using programs and initiatives such as:

- **Recurrent Training:** Collaboratively-developed instruction for controllers, designed to maintain and update previously learned skills while promoting a positive safety culture.
- **Top 5:** High-priority factors that contribute to the risk in the NAS. The Top 5 is determined based on data obtained from the Risk Analysis Process, Voluntary Safety Reporting Programs, and other databases used to log and report unsafe occurrences.
- **Fatigue Risk Management:** A group that provides operational fatigue risk expertise, guidance, and support to the ATO in developing fatigue reduction strategies and policy recommendations to mitigate and manage operational fatigue risks in the NAS.
- **Partnership for Safety:** A joint effort between the ATO and the National Air Traffic Controllers Association that encourages employees to become actively engaged in identifying local hazards and developing safety solutions before incidents occur.
- **Voluntary Safety Reporting Programs**
 - **Air Traffic Safety Action Program (ATSAP):** A confidential system for controllers and other employees to voluntarily identify and report safety and operational concerns. For more information, refer to the [ATSAP website](#).
 - **Confidential Information Share Program:** A program for the sharing and analysis of information collected through the ATSAP and airlines' Aviation Safety Action Programs to provide a more complete representation of the NAS. For more information, visit the [Confidential Information Share Program webpage](#).
 - **Technical Operations Safety Action Program (T-SAP):** A system for reporting safety-related events or issues pertaining to operations, equipment, personnel, or anything believed to affect safety in the NAS for technicians and other Technical Operations employees. For more information, refer to the [T-SAP website](#).
- **Lessons Learned:** Lessons learned are used to improve ATO processes, address deficiencies proactively, and empower employees to play a direct role in the safety of the NAS by providing valuable safety information.

1.3 SMS Policy

1.3.1 SMS Policy Derivations

The Air Traffic Organization (ATO) Safety Management System (SMS) is supported by numerous levels of policy and requirements, as depicted in [Figure 1.2](#). Some relevant programs that pre-date the SMS are detailed in other Federal Aviation Administration (FAA) publications and processes. This SMS Manual only references those documents when necessary. [Section 1.3.3](#) lists many of the related documents.

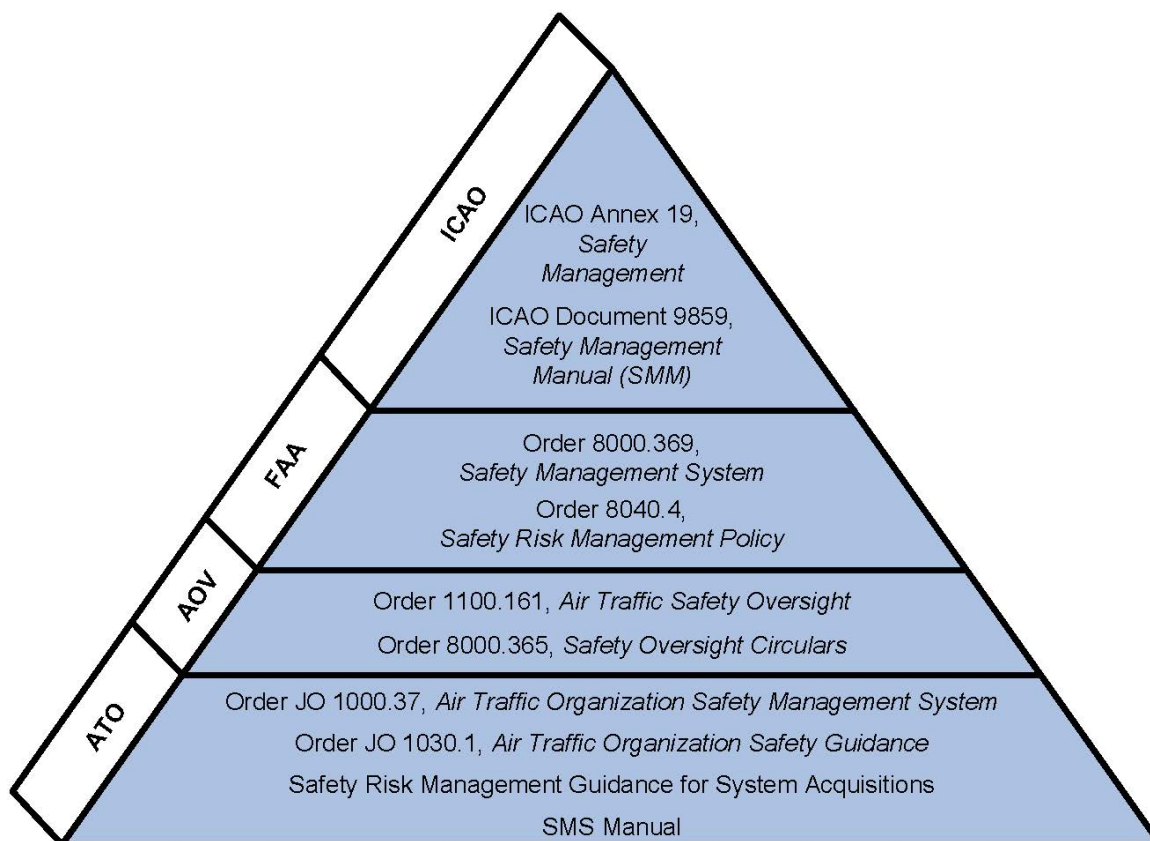


Figure 1.2: SMS Policy and Requirements Hierarchy

1.3.1.1 ICAO SMS Policy

The FAA derives its high-level SMS policy from International Civil Aviation Organization (ICAO) policy. [ICAO Annex 19, Safety Management](#), provides standards and recommended practices for safety management for member states and air traffic service providers. Additionally, [ICAO Document 9859, Safety Management Manual](#), provides guidance for the development and implementation of the SMS for air traffic service providers. [ICAO Document 9859](#) also provides guidance for safety programs in accordance with the international standards and recommended practices contained in Annex 19.

1.3.1.2 FAA SMS Policy

The current version of [FAA Order 8000.369, Safety Management System](#), describes the essential aspects of an SMS and provides implementation guidance to FAA organizations. This document is designed to create a minimum SMS standard that each FAA Line of Business (LOB) can follow to implement an SMS.

The current version of [FAA Order 8040.4, *Safety Risk Management Policy*](#), provides risk management policy for FAA LOBs to follow when hazards, risks, and associated safety analyses affect multiple LOBs. The ATO must consider and, when necessary, use the provisions in this order when coordinating safety assessments with other FAA organizations. Safety and Technical Training (AJI) will function as the ATO liaison to interface with outside organizations. Within the ATO, AJI will adjudicate discrepancies among Service Units.

1.3.1.3 AOV Order

The Air Traffic Safety Oversight Service (AOV) provides independent safety oversight of the ATO. [FAA Order 1100.161, *Air Traffic Safety Oversight*](#), provides high-level SMS requirements of the ATO and AOV. When AOV involvement is required, AJI will function as the liaison between AOV and other ATO Service Units and organizations. Additional guidance from AOV will be submitted via Safety Oversight Circulars (SOCs) that provide information and guidance material that may be used by the ATO to develop and implement internal procedures. AOV publishes all SOCs on the [intranet](#).

1.3.1.4 ATO SMS Policy and Requirements

[FAA Order JO 1000.37, *Air Traffic Organization Safety Management System*](#), documents high-level SMS requirements, roles, and responsibilities. Additional requirements are contained within this SMS Manual. [FAA Order JO 1030.1, *Air Traffic Organization Safety Guidance*](#), establishes a method and a process for providing the ATO with supplemental guidance material pertinent to the SMS. The Safety Risk Management Guidance for System Acquisitions provides SMS requirements and guidance pertinent to programs proceeding through the FAA Acquisition Management System process. The ATO has also established Quality Assurance and Quality Control orders that govern safety data collection and the establishment of safety-related corrective actions. Those orders are as follows:

- [FAA Order JO 7210.632, *Air Traffic Organization Occurrence Reporting*](#)
- [FAA Order JO 7210.633, *Air Traffic Organization Quality Assurance Program \(QAP\)*](#)
- [FAA Order JO 7210.634, *Air Traffic Organization \(ATO\) Quality Control*](#)
- [FAA Order JO 7200.20, *Voluntary Safety Reporting Program \(VSRP\)*](#)

All ATO organizations and individuals under the purview of [FAA Order JO 1000.37](#) must adhere to the provisions of the aforementioned documents and this SMS Manual. If discrepancies exist between this SMS Manual and FAA orders and guidance, including those that originate outside the ATO, notify the ATO Safety Manager.¹

1.3.2 Policy Compliance with SMS

As the ATO's SMS matures, the tenets of the SMS components are integrated into new and existing ATO policy. For a directive to be considered compliant with the SMS, it must incorporate safety measures and SMS requirements to help manage safety.

1.3.3 FAA Documents Related to SMS Requirements

The following documents (orders, directives, handbooks, and manuals) address National Airspace System safety management and are core documents that support the ATO SMS. This list is not all-inclusive and only represents a small portion of ATO documents that pertain to safety management. Some documents listed may have been updated since the publication of this SMS Manual.

1. The role of the ATO Safety Manager is defined in the current version of [FAA Order JO 1000.37](#).

1.3.3.1 Safety Reporting

- a. *FAA Order 7050.1, Runway Safety Program*
- b. *FAA Order JO 7200.20, Voluntary Safety Reporting Programs (VSRP)*
- c. *FAA Order JO 7210.632, Air Traffic Organization Occurrence Reporting*
- d. *FAA Order JO 7210.633, Air Traffic Organization Quality Assurance Program (QAP)*
- e. *FAA Order JO 7210.634, Air Traffic Organization (ATO) Quality Control*
- f. *FAA Order JO 8020.16, Air Traffic Organization Aircraft Accident and Incident Notification, Investigation, and Reporting*

1.3.3.2 Facilities and Equipment Management

- a. *FAA Order JO 1320.58, Instructions for Writing Notices, Maintenance Technical Handbooks, and System Support Directives*
- b. *FAA Order 1800.66, Configuration Management Policy*
- c. *FAA Order JO 1900.47, Air Traffic Control Operational Contingency Plans*
- d. *FAA Order 6000.15, General Maintenance Handbook for National Airspace System (NAS) Facilities*
- e. *FAA Order 6000.30, National Airspace System Maintenance Policy*
- f. *FAA Order JO 6000.50, National Airspace System (NAS) Integrated Risk Management*

1.3.3.3 Hardware and Software System Development:

- a. *FAA Acquisition Management System*
- b. *FAA Systems Engineering Manual (SEM)*

1.3.3.4 Safety Management and Risk Assessment:

- a. *AOV SOC 07-02, AOV Concurrence/Approval at Various Phases of Safety Risk Management Documentation and Mitigations for Initial High-Risk Hazards*
- b. *AOV SOC 07-05A, Guidance on Safety Risk Modeling and Simulation of Hazards and Mitigations*
- c. *AOV SOC 13-13A, Corrective Action Plan Development and Acceptance in Response to Safety Compliance Issues*
- d. *FAA Order JO 1000.37, Air Traffic Organization Safety Management System*
- e. *FAA Order 1100.161, Air Traffic Safety Oversight*
- f. *FAA Order 8000.369, Safety Management System*
- g. *FAA Order 8040.4, Safety Risk Management Policy*

2.1 SRM and Safety Assurance

2.1.1 Introduction to Managing System Safety

As Air Traffic Organization (ATO) operational procedures and National Airspace System (NAS) equipment (i.e., hardware and software) evolve, their interaction and interdependency across organizations within the ATO and throughout the Federal Aviation Administration (FAA) must be addressed. In a system as large and diverse as the NAS, the discovery of a safety hazard and reduction of its risk often falls within the purview of multiple organizations.

The effects of safety hazards and associated risk reduction methods across multiple organizations, domains, and implementation timelines must be properly understood to achieve the highest practical level of safety. Safety risk deemed acceptable for an individual element of the NAS may lead to unintentional safety risk in another if a safety assessment is not conducted with a “system of systems” philosophy. As emerging NAS equipment, operations, and procedures are tested and implemented, safety risk assessments must account for their potential safety impact on existing/legacy tools and procedures and vice versa. Sharing safety data and conducting cooperative analyses using an integrated safety management approach helps identify and resolve issues requiring the consideration of multiple disciplines.

The goal of an integrated approach to safety management is to eliminate gaps in safety analyses by assessing NAS equipment, operations, and procedures across three planes: vertical, horizontal, and temporal. The vertical plane is hierarchical, providing assessments from a specific project up to the NAS-level system of systems of which the project is a part. The horizontal plane spans organizations, programs, and systems. Finally, the temporal plane attempts to eliminate safety gaps across program and system implementation timelines.

Figure 2.1 depicts several factors in each of the three planes that should be considered to ensure an integrated approach to safety management. Refer to the current version of the [Safety Risk Management Guidance for System Acquisitions](#) for more information.

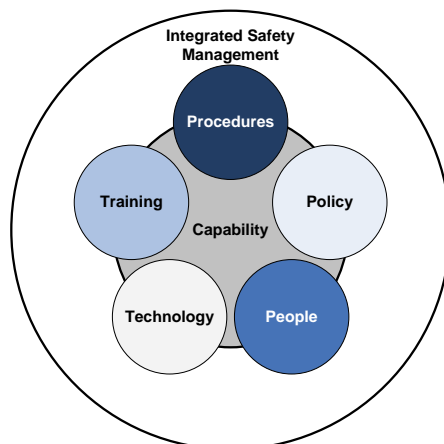


Figure 2.1: Integrated Safety Factors

2.1.2 Safety Assessment Using the Tenets of SRM and Safety Assurance

In acknowledging the complexity of the NAS and its various system interdependencies, the ATO uses the systematic processes and tenets of Safety Risk Management (SRM) and Safety Assurance to identify and address safety hazards and risks across the NAS.

The remainder of this chapter discusses the foundational concepts and practices used to identify and address safety issues and consider potential ramifications in an integrated way. It

will describe at a high level the underlying causes of safety hazards and the means by which the ATO manages safety risk.

The SRM process provides the framework to track a NAS change after it has been implemented, using Safety Assurance functions like assessments to determine whether controls and/or recommended safety requirements are performing as intended/designed. Refer to Figure 2.2 for a depiction of the relationship between SRM and Safety Assurance.

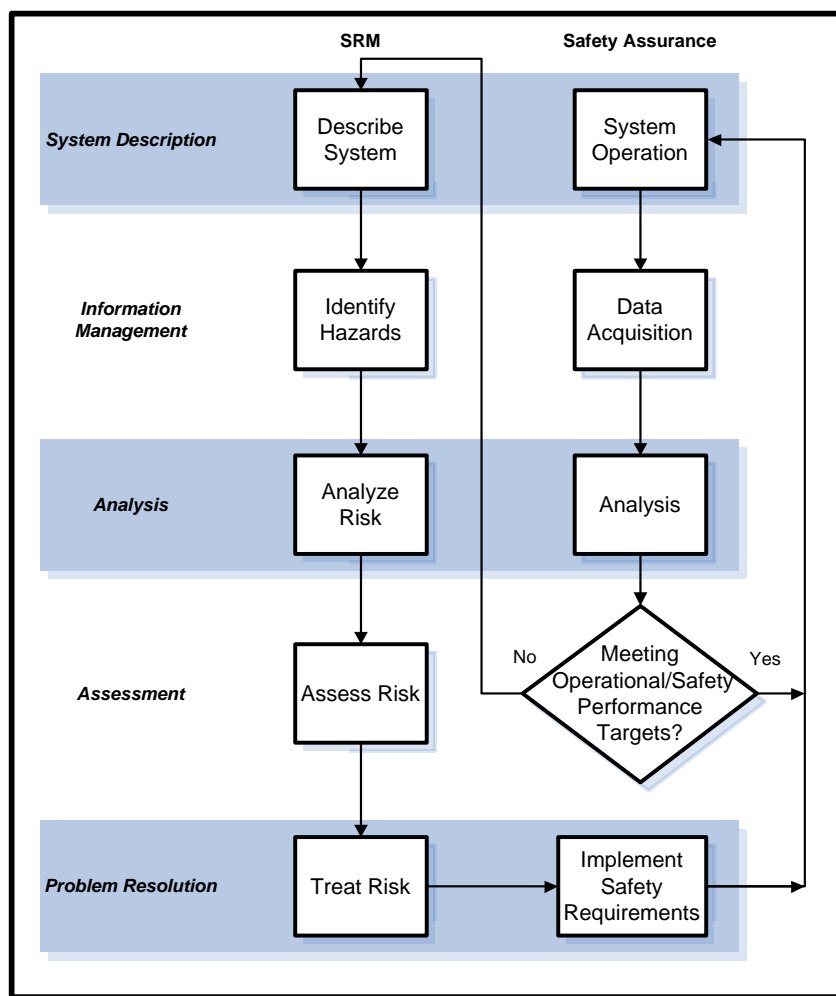


Figure 2.2: SRM / Safety Assurance Process Flow

2.1.3 SRM: Proactive and Reactive Hazard and Risk Reduction

SRM is a formalized approach to integrated system safety. It both informs decision-makers about the potential hazards, safety risks, and ways to reduce risk associated with a particular proposal and identifies ways to mitigate existing hazards in the NAS. The methodology is applied to all NAS equipment, operations, and procedures to identify safety hazards and address risk.

It is important to understand that though the ATO uses SRM as a formal safety and risk assessment process, its philosophy is easily understood outside of the technical realm of aviation. For example, a person performs SRM each time he or she crosses the street. The individual identifies hazards (cars passing), analyzes and assesses the risk (potential to be

struck and severity if he or she is), and explores ways to reduce the perceived risk (looking both ways for traffic and/or heeding pedestrian signals) to an acceptable level before proceeding.

It is necessary to make the approach to managing safety risk into a formalized, objective process. This helps ensure the effective management and reduction of a safety hazard's risks. SRM provides a means to:

- Identify potential hazards and analyze and assess safety risk in ATO operations and NAS equipment;
- Define safety requirements to reduce risk to an acceptable level;
- Identify safety performance targets, the measurable goals used to verify the predicted residual risk of a hazard; and
- Create a plan that an organization can use to determine if expected risk levels are met and maintained.

Refer to [Section 3](#) for further guidance and the process for using SRM to perform a safety analysis.

2.1.4 Safety Assurance: Identifying and Closing Safety Gaps

SRM alone does not assure the safety of the services the ATO provides; equally important are the efforts performed under the umbrella of Safety Assurance. Safety Assurance builds on SRM efforts by collecting and assessing data to monitor compliance, assess the performance of safety measures, and identify safety trends. The Safety Assurance component of the Safety Management System (SMS) encompasses all of the ATO processes and programs that survey the NAS. These processes and programs can lead to the discovery of previously unidentified existing hazards and/or risk controls that are outdated or no longer effective. Safety Assurance provides the means to determine whether NAS equipment, operations, and procedures—and changes to them—meet or exceed acceptable safety levels.

2.1.4.1 Audits and Assessments

To continuously improve the safety of its NAS equipment, operations, and procedures, the ATO conducts audits and assessments to determine whether the NAS is performing as expected. ATO employees also use audit and assessment techniques to test, validate, and verify safety data obtained and produced by the various entities and organizations in the NAS. Furthermore, ATO audits and assessments identify causes and correlations that can improve the understanding of safety performance.

Audits and assessments verify suspected positive and negative safety trends identified through analysis. In the event that a safety hazard is identified through an audit and/or assessment, SRM is used to identify potential and/or known risk reduction methods. In this sense, Safety Assurance and SRM complement each other by providing a continuous loop of hazard identification and risk reduction methods.

Audits and assessments may be scheduled or unscheduled formal reviews, examinations, or verifications of activities, controls, ATO operations, and ATO systems. The scope of safety audit and assessment activities can vary. An audit or assessment can either focus on a single procedure or piece of NAS equipment, or it can broadly examine multiple elements of a system.

ATO assessments fall into two categories:

- **Operational:** An assessment to address the effectiveness and efficiency of the organization. The objective of an operational assessment is to determine the organization's ability to achieve its goals and accomplish its mission.
- **Compliance:** An audit that evaluates conformance to established criteria, processes, and work practices. The objective of a compliance audit is to determine whether employees and processes have followed established policies and procedures.

The ATO uses both operational assessments and compliance audits at the facility, district, Service Area, and national levels. Using the above described methodologies, the ATO assesses safety performance through:

- Proactive evaluation of facilities, equipment, documentation, and procedures (e.g., internal assessments);
- Proactive evaluation of Service Delivery Point performance, thus verifying the fulfillment of Service Delivery Point safety responsibilities (e.g., periodic competency checks in the form of Quality Control, operational skills assessments, and system safety reviews); and
- Periodic evaluations to verify a system's performance in control and reduction of safety risks (e.g., internal and external audits and/or assessments).

2.1.4.2 ATO Quality Assurance and Quality Control

Requirements and guidance for Quality Assurance and Quality Control are contained in three ATO orders: [FAA Order JO 7210.632, *Air Traffic Organization Occurrence Reporting*](#); [FAA Order JO 7210.633, *Air Traffic Organization Quality Assurance Program \(QAP\)*](#); and [FAA Order JO 7210.634, *Air Traffic Organization \(ATO\) Quality Control*](#).

These orders provide specific direction for the reporting, investigation, and recording of air traffic incidents. Responsibilities for assessing trends and non-compliance are also provided, along with guidance for identifying and correcting performance deficiencies.

Continuous improvement of the safety of the NAS can occur only when an organization is vigilant in monitoring the performance of its operations and its corrective actions. Refer to [Section 7](#) for more information about the ATO programs that fit within the Safety Assurance component of the SMS.

2.2 Identifying and Addressing System Vulnerabilities

Before assessing safety risk or auditing safety performance, it is important to acknowledge the potential origins of safety hazards in the National Airspace System (NAS). Daily operations in an ever-changing air traffic environment can present varying hazards and levels of safety risk. Given the complex interplay of human, material, and environmental factors in Air Traffic Organization (ATO) operations, the complete elimination of all hazards and safety risk is unachievable. Even in organizations with excellent training programs and a strong safety culture, mechanical and electronic equipment will fail, software will function in an unintended manner, and human operators will make errors.

2.2.1 System Gaps and Hazard Defenses

2.2.1.1 Overview and Causes of System Gaps

Developing a safe procedure, hardware, or software system requires that the procedure/system contain multiple defenses, ensuring that no single event or sequence of events results in an incident or accident. Failures in the defensive layers of an operational system can create gaps in defenses, some known and others unknown. Gaps “open” and “close” as the operational situation, environment, or equipment serviceability state changes. A gap may sometimes be the result of a momentary oversight on the part of a controller or operator, typically described as an **active failure**. Other gaps may represent long-standing **latent failures** in the system. Latent conditions exist in the system before negative effects can occur. The consequences of a latent condition may lie dormant for extended periods of time. Figure 2.3 illustrates how an incident or accident can penetrate all of a system's defensive layers.

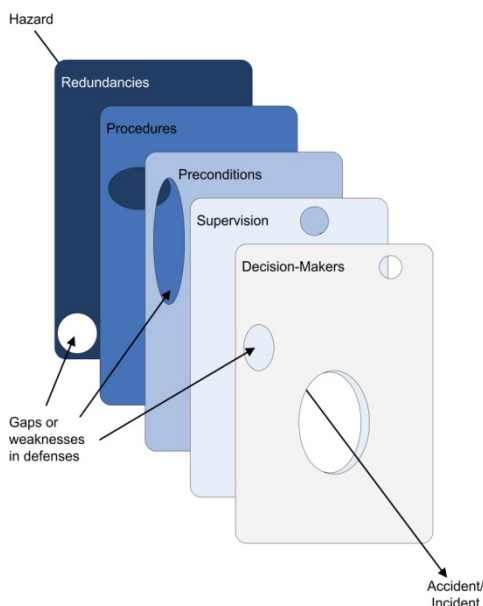


Figure 2.3: Defenses in Depth

These gaps may occur due to:

- Undiscovered and long-standing shortcomings in the defenses,
- The temporary unavailability of some elements of the system due to maintenance action,
- Equipment failure,
- Human interaction, and/or
- Policy/decision-making.

2.2.1.2 Hazard Defenses

Designers of NAS hardware and software must strive to design systems that will not impose hazardous conditions during abnormal performance. Using a key systems engineering concept, such systems are referred to as being fault tolerant. A **fault-tolerant** system includes mechanisms that will preemptively recognize a fault or error so that corrective action can be taken before a sequence of events can lead to an accident. A subset of a fault-tolerant system is a system that is designed to fail safe. A **fail safe** system is designed such that if it fails, it fails in a way that will cause no harm to other devices or present a danger to personnel.

Error tolerance, another systems engineering concept, is a system attribute in which, to the maximum extent possible, systems are designed and implemented in such a way that errors do not result in an incident or accident. An error-tolerant design is the human equivalent of a fault-tolerant design.

Design attributes of an error-tolerant system include:

- Errors are made apparent,
- Errors are trapped to prevent them from affecting the system,
- Errors are detected and warnings/alerts are provided, and
- Systems are able to recover from errors.

For an accident or incident to occur in a well-designed system, gaps must develop in all of the defensive layers of the system at a critical time when defenses should have been capable of detecting the earlier error or failure. Functions, equipment, procedures, and airspace components of the NAS interact through numerous complex relationships. Given the temporal nature of these relationships, the ATO must continuously monitor safety risk to maintain an acceptable level of safety performance and prevent gaps.

2.2.2 The Human Element's Effect on Safety

Human error is estimated to be a causal factor in the majority of aviation accidents and is directly linked with system safety error and risk. For this reason, hardware and software system designers must eliminate as many errors as possible, minimize the effects of errors that cannot be eliminated, and reduce the negative effect of any remaining potential human errors.

Human performance variability is a limitation that necessitates careful and complete analysis of the potential effect of human error. Human capabilities and attributes differ in areas such as:

- Manner and ability of the senses (e.g., seeing, hearing, touching),
- Cognitive functioning,
- Reaction time,
- Physical size and shape, and
- Physical strength.

Fatigue, illness, and other factors, such as stressors in the environment, noise, and task interruption, also affect human performance. Optimally, the system is designed to resist, or to at least tolerate, human error.

When examining adverse events attributed to human error, it is often determined that elements of the human-to-system interface (such as display design, controls, training, workload, or manuals and documentation) are flawed. The analysis of human reliability and the application of human performance knowledge must influence system design for safety systems and be an

integral part of risk management. Recognizing the critical role that humans and human error play in complex systems and applications has led to the development of the human-centered design approach. This approach is central to the concept of managing human error that affects safety risk.

2.2.3 Closing Gaps Using SRM and Safety Assurance Principles and Processes

Safety risk can be reduced proactively and reactively. Monitoring operational data, carefully analyzing the system, and reporting safety issues make it possible to proactively detect and prevent sequences of events where system deficiencies (i.e., faults and errors, either separately or in combination) could lead to an incident or accident before it actually occurs. The same approach also can be used to reactively analyze the chain of events that led to an accident or incident. With adequate information, safety professionals can take corrective action to strengthen the system's defenses when devising new air traffic procedures, operations, and NAS equipment, or when making changes to them. The following is an illustrative, but not comprehensive, list of typical defenses used in combination to close gaps in defenses:

Equipment Defense Strategies:

- Redundancy:
 - Full redundancy, which provides the same level of functionality when operating on the alternate system
 - Partial redundancy, which results in some reduction in functionality (e.g., local copy of essential data from a centralized network database)
- Independent checking of design and assumptions
- System design that ensures that critical functionality is maintained in a degraded mode if individual elements fail
- Policy and procedures regarding maintenance to prevent a loss of some functionality in the active system or a loss of redundancy
- Automated aids or diagnostic processes designed to detect system failures or processing errors and to report those failures appropriately
- Scheduled maintenance

Operating Procedures:

- Adherence to standard phraseology and procedures
- Read-back of critical items in clearances and instructions
- Checklists and habitual actions (e.g., requiring a controller to follow through the projected flight path of an aircraft, looking for conflicts, receiving immediate coordination from the handing-off sector)
- Inclusion of a validity indicator in designators for Standard Instrument Departures and Standard Terminal Arrival Routes
- Training, analysis, and reporting methods

Organizational Factors:

- Management commitment to safety
- A strong, positive safety culture
- Safety policy implementation with adequate funding provided for safety management activities
- Oversight to ensure that correct procedures are followed
- A zero-tolerance policy toward willful violations or shortcuts
- Control over the activities of contractors

2.2.4 Safety Order of Precedence

The methods for reducing safety risk generally fall under one of the four categories that make up the Safety Order of Precedence. The Safety Order of Precedence categorizes safety risk mitigations in the following order of preference:

Table 2.1: Safety Order of Precedence and Examples

Priority		
1.	Design for minimum risk - Design the system (e.g., operation, procedure, human-to-system interface, or NAS equipment) to eliminate risks. If the identified risk cannot be eliminated, reduce it to an acceptable level by selecting alternatives.	During airport planning, avoid intersecting runways if possible.
2.	Incorporate safety devices - If identified risks cannot be eliminated through alternative selection, reduce the risk by using fixed, automatic, or other safety features or devices, and make provisions for periodic function checks.	Install physical stop bars and lights to ensure pilots cannot cross unauthorized runways or intersection points.
3.	Provide warning - When alternatives and safety devices do not effectively eliminate or reduce risk, use warning devices or procedures to detect the condition and to produce an adequate warning. The warning is designed to minimize the likelihood of inappropriate human reaction and response and must be provided in time to avert the hazard's effects.	Install a lighting system to alert pilots/controllers of potential unauthorized crossings. Provide new runway or taxiway markings.
4.	Develop procedures and training - When it is impractical to eliminate risks through alternative selection, safety features, and warning devices, use procedures and training. However, management must concur when procedures and training alone are applied to reduce risks of catastrophic or hazardous severity.	Develop new taxi and departure/arrival procedures for intersecting runway operations. Train pilots and air traffic controllers on new procedures for intersecting runways.

Note: Reliance solely on training is not normally a sufficient means to mitigate safety risk.

3.1 Overview

3.1.1 Overview of the SRM Process

This chapter provides a linear Safety Risk Management (SRM) process to follow, guidelines to identify safety hazards and mitigate their risks, and requirements for the development of consistent and thorough safety analyses. Using the steps in this chapter to perform a safety analysis will not always result in an exhaustive study of air traffic procedures, operations, or National Airspace System (NAS) equipment (i.e., hardware and software). The appropriate level of detail in a safety analysis depends on the complexity, size, and potential effect of the NAS change or existing safety issue.

This chapter focuses solely on describing the key concepts and five phases of the safety analysis process. Refer to [Section 5](#) and [Section 6](#) for more detailed information on the administrative requirements regarding the development of safety documentation and the tracking of hazards and risk using the Safety Management Tracking System. Refer to [Section 5](#) for SRM documentation requirements. [Figure 3.1](#) provides a high-level depiction of the key steps, decision points, and outputs of the SRM process.

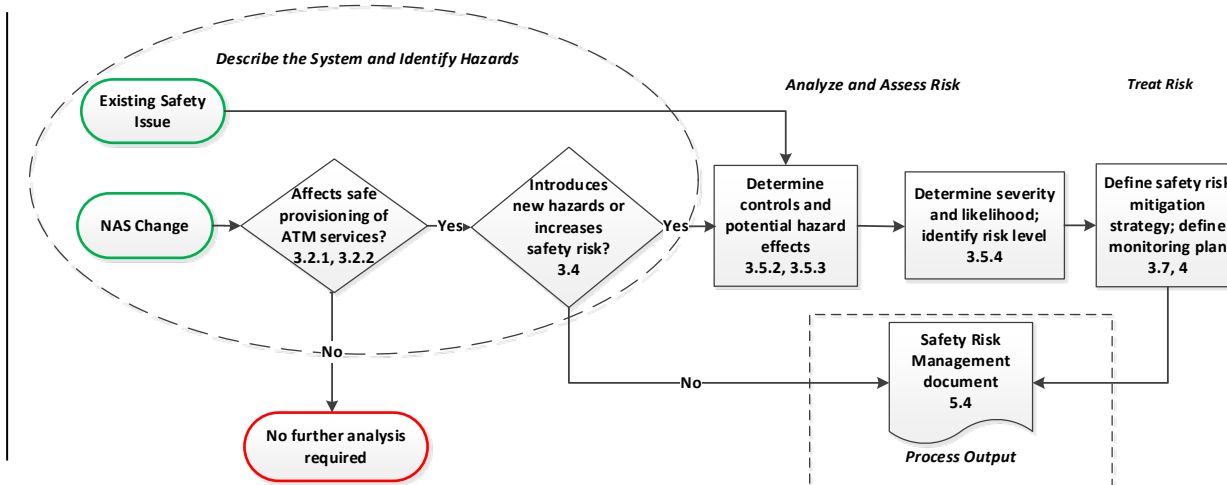


Figure 3.1: SRM Process

3.1.2 SRM Safety Analysis Phases

Performance of a safety analysis is broken down into a five-phase process called the DIAAT, presented in [Figure 3.2](#). Consistent with International Civil Aviation Organization guidelines and best practices, these five SRM phases apply to all SRM activity, whether the activity pertains to Air Traffic Organization operations, maintenance, procedures, or equipment development. Systematically completing the steps outlined in the five phases supports a thorough and consistent safety analysis.

The DIAAT phases are described in detail in [Section 3.3](#) through [Section 3.7](#).

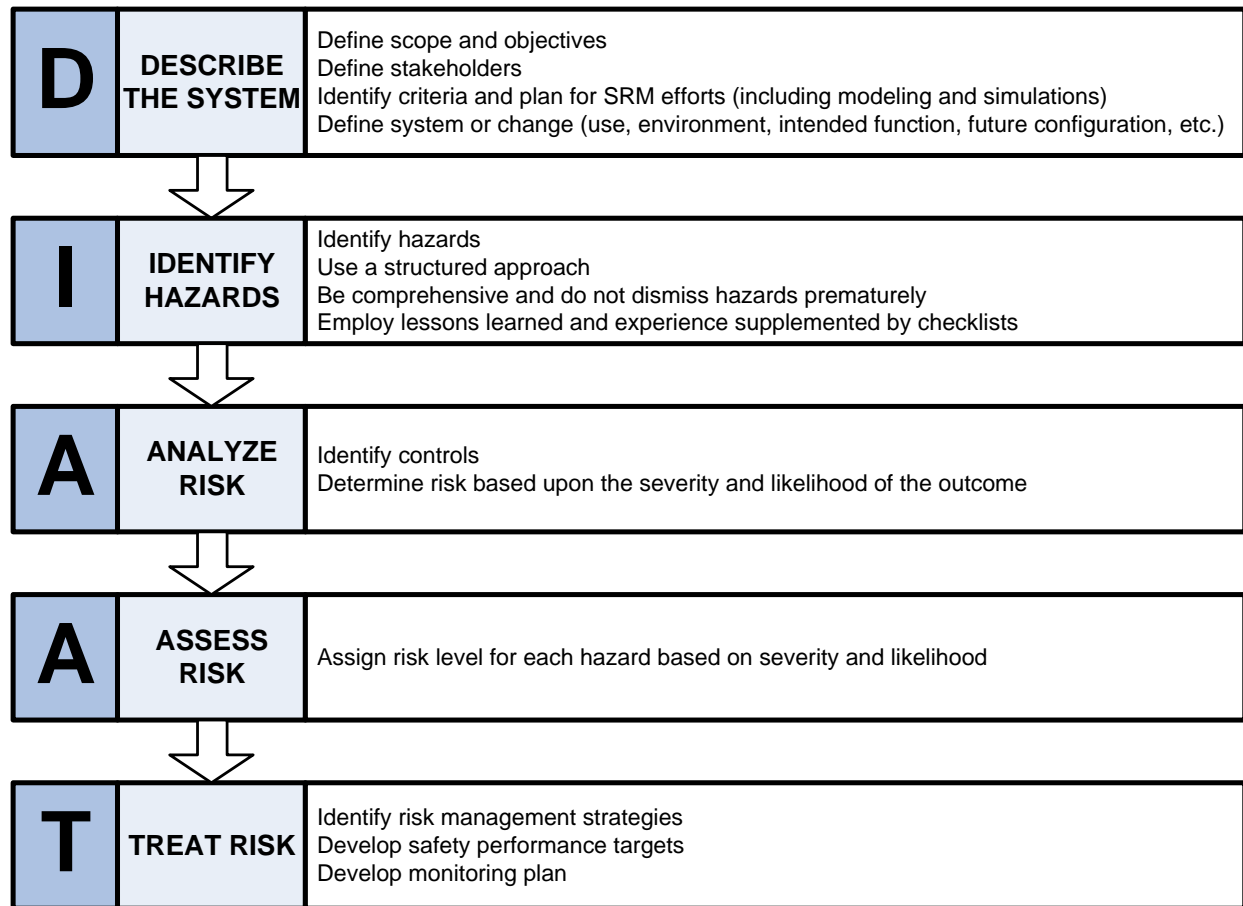


Figure 3.2: DIAAT Process

3.2 Scope of the SRM Process

The Safety Risk Management (SRM) process is used to assess the safety risk of National Airspace System (NAS) changes or existing safety issues associated with the provision of air traffic management services. These services include the acquisition, operation, and maintenance of hardware and software; management of airspace and airport facilities; and development of operations and procedures. Security (e.g., physical, information, cyber), environmental, or occupational safety and health issues that potentially affect the provision of air traffic management services (i.e., causes of air traffic safety hazards) should be assessed during the safety analysis. These issues should not be assessed through SRM if they do not have an effect on the safe provision of air traffic management services (i.e., if they are not causes of air traffic safety hazards). Likewise, the SRM process is not designed to and should not be used to account for programmatic considerations that are related to the environment, finance, budget, or labor/human resources.

Safety hazards associated with the environment, occupational safety, or security that can or do affect the provision of air traffic management services must be reported to the appropriate authority.

3.2.1 When to Perform a Safety Analysis

Safety analyses are most frequently performed in response to a NAS change. NAS changes may be proposed and initiated as part of implementation plans for new/modified air traffic procedures, operations, or NAS equipment, or in response to existing safety issues currently in the NAS. For the Air Traffic Organization (ATO), a **NAS change** is a modification to any element of the NAS that pertains to or could affect the provision of air traffic management and communication, navigation, and surveillance services. Air traffic controllers and technicians, their training, and their certification are elements of the NAS and directly relate to the provision of air traffic services.

In some cases, a safety analysis is performed in response to a request to take action on an existing safety issue. Requests for action may be proposed and initiated as part of a Safety Assurance function. For the ATO, this is usually a result of Quality Assurance, audits, or assessment findings. If a request to take action on an existing safety issue is received, a safety analysis must be performed.

Though not all NAS changes will require a documented safety analysis, the decision and justification to forgo performing a safety analysis is a safety decision. If there is uncertainty as to the appropriate path to take, contact a Safety and Technical Training (AJI) safety case lead¹ for assistance.

The following list presents NAS changes² that will require a safety analysis. It is important to note that this list does not constitute a complete list or explanation of all NAS changes that require a safety analysis.

- Operational/procedural changes or waivers that are not defined in an existing order (e.g., flight trials, tests, demonstrations, and prototypes that are live in the NAS)

1. AJI safety case leads are experts in Safety Management System (SMS) policy and guidance that pertain to the ATO. Refer to the [Safety Risk Management Guidance for System Acquisitions](#) for a description of their roles and responsibilities.

2. Do not use the SRM process to assess editorial or administrative changes.

- Any waiver or change to an order, if the order implements a procedure that, when followed, could affect the provision of air traffic services
- Introduction of new types of navigation procedures into the NAS
- Changes to separation minima (refer to the current ATO Safety Guidance documents on separation minima)
- Addition, modification, closure, or removal of an airport, runway, or taxiway; airport building construction; and lighting changes

(Note: Many of the changes that fall into this category are proposed and sponsored by the Office of Airports; their SMS requirements are documented in [Federal Aviation Administration \(FAA\) Order 5200.11](#), [FAA Airports \(ARP\) Safety Management System](#). The ATO must remain vigilant to ensure an appropriate safety assessment is conducted on construction projects to maintain continued compliance with air traffic procedures and operations.)

- New NAS systems used in Air Traffic Control (ATC) or pilot navigation (or new uses for such existing systems), regardless of their applicability to the Acquisition Management System (AMS)
- System Support Directives that introduce new requirements and/or change requirements for risk-assessed operational systems/equipment in the NAS, such as:
 - Communication, navigation, and surveillance systems
 - Weather products/services
 - Displays
 - Alerting and advisory systems
 - Service provider equipment (e.g., Automatic Dependent Surveillance–Broadcast, FAA Telecommunications Infrastructure)
 - Local patches
 - Decision support tools
- System Support Directives that are built with different levels of rigor (e.g., RTCA development assurance levels) than what was required during initial acquisition-level SRM analysis
- Changes to system certification and maintenance standards, requirements, and practices (e.g., technical handbooks)
- Deactivation, removal, or decommissioning of ATO equipment, procedures, systems, or services
- Site adaptations, if the acceptable technical limits for such adaptations are not defined in the system-level SRM work approved prior to In-Service Decision, or if such limits are to be exceeded
- ATC facility changes, including:
 - Tower siting or relocation
 - Facility relocation
 - Cab replacement or redesign
 - Permanent consolidation or de-consolidation of facilities

- Facility split
 - Temporary tower
- All charting specification changes prior to submission to the Inter-Agency Air Cartographic Committee for final signature (e.g., symbology, color changes in routes, route identifiers)
- Airspace changes, including routes, airways, sectors, and the addition or deletion of a position or sector
- Changes to policies, procedures, or NAS equipment for which training exists
- Removal of or modifications/waivers to existing national and/or local training requirements that could affect the NAS or NAS operations, except for the purposes of individual performance management
- Establishment of or modifications to the Technical Training orders, architecture, and curricula

3.2.2 When a Safety Analysis May Not Be Required

3.2.2.1 Overview

Not all NAS changes require a safety analysis using the SRM process; there are exceptions. The change proponent must use the criteria in this section and [Section 3.2.1](#) to make this determination.

A safety analysis using the SRM process does not need to be performed for NAS changes that are compliant with policies/processes that have undergone SRM and have been documented and approved by the appropriate management official. If these policies or procedures are changed, or if any NAS change deviates from these policies or procedures, a safety analysis must be performed using SRM to manage the safety risk. Note that editorial and administrative changes (i.e., any changes that do not affect the substantive elements of a procedure or system) do not require SRM.

FAA and/or ATO documents (e.g., policies, directives, manuals, Standard Operating Procedures, Letters of Agreement, Letters of Procedure) for developing and implementing many routine and repeatable NAS changes could be considered compliant with the SMS, meaning that SRM was performed, documented, and approved. For example, routine procedures such as flight inspections are conducted in accordance with [FAA Order 8200.1, United States Standard Flight Inspection Manual](#). If there are no changes to those procedures, then a safety analysis is not required. However, if there is a change to the frequency of flight inspections, a safety analysis is required.

Modifications made to systems to meet initial operational specifications (e.g., Problem Trouble Reports) may not require additional assessments if the system specifications have undergone a documented safety assessment. The modification and testing processes must also be compliant with the SMS.

3.2.2.2 NAS Change Proposals

The configuration management requirements from the NAS Change Proposal process may not specifically relate to safety effects. When a NAS change covered by a NAS Change Proposal requires SRM, the appropriate safety analysis and documentation must be included in the material provided to the Configuration Control Board. In terms of SRM, a NAS Change Proposal can be categorized as one of the following:

- Not requiring any safety assessment
- Requiring a complete safety analysis by an SRM panel and an SRM document (refer to [Section 5](#))

For more information on NAS Change Proposals, refer to [FAA Order 1800.66, Configuration Management Policy](#).

3.2.2.3 Examples of NAS Changes Unlikely to Require a Safety Analysis

The following list presents NAS changes that will likely not require SRM. It is not a complete list or explanation of all NAS changes that do not require a safety analysis.

- Facility layout/redline/end-state drawings (e.g., Air Route Surveillance Radar, Air Traffic Control Tower, Terminal Radar Approach Control Facility, Air Route Traffic Control Center), as identified in the Configuration Control Board Charter, Appendix A
- System Support Directives that do not change requirements and have followed AMS development assurance processes
- Changes to directives for those directives with no safety functionality
- Installation or moving of equipment if defined installation siting processes are not violated
- Maintenance actions, as specified in maintenance technical handbooks

Contact an AJI safety case lead for assistance determining if a safety analysis is required.

3.3 DIAAT Phase 1: Describe System

D	DESCRIBE THE SYSTEM	Define scope and objectives Define stakeholders Identify criteria and plan for SRM efforts (including modeling and simulations) Define system or change (use, environment, intended function, future configuration, etc.)
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3.3.1 Overview

As discussed in [Section 3.2.1](#), National Airspace System (NAS) changes may be proposed and initiated as part of implementation plans for new or modified air traffic procedures, operations, or NAS equipment, or in response to existing safety issues currently in the NAS. As part of any initial decision-making and follow-on analysis, it is important to develop a detailed description of the NAS change and its affected elements. When deciding on the correct scope and level of detail of the safety analysis, determine the information required about the NAS change and/or current system.

Note: Safety analyses initiated for mitigations to existing hazards that were identified through safety audits or post-event safety risk analysis should use the event or situation that led to the realization of the hazard's effect(s) as the basis for the documented system description. Use this section as guidance, but refer to [Sections 3.4.2.1.2](#) and [3.4.2.1.3](#) for further information.

3.3.2 Bounding and Scoping Safety Analyses

3.3.2.1 Bounding Safety Analyses in an Integrated NAS

Bounding refers to limiting the analysis of a change or system to only the elements that affect or interact with each other to accomplish the central function of that change or system. In many cases, there may be a limited or incomplete understanding of the air traffic environment in which the NAS equipment, operation, or procedure will be employed, or the interconnected systems with which the changing system must be integrated for effective operation. Furthermore, the scope of assessment for other associated NAS equipment, operations, or procedures may be unknown. Thus, it becomes difficult to ensure that there are no gaps across the boundaries of these safety analyses. As a result, the scope may be inadvertently set at an inappropriate level.

In light of these potential difficulties, the scope of a safety analysis must be set such that gaps are eliminated. As systems become increasingly more complex, interactive, and interrelated, the assessment of potential safety risk must be integrated temporally, by domain, and across locations. [Figure 3.3](#) provides a visual representation of this integration. Where time is concerned, it is important to consider whether potential safety risk mitigations implemented in the short term will be adequate years into the future when other systems are introduced in the NAS or whether other follow-on mitigations will negate the effect of those implemented in the past.

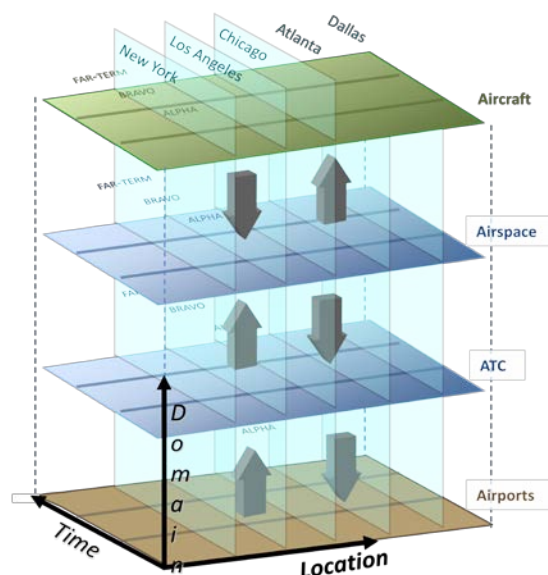


Figure 3.3: The Complex Integration Aspects of a Capability

Figure 3.4 depicts the potential scope and level of Safety Risk Management (SRM) required based on the potential impact and scope of the NAS change. The lowest-tiered safety assessments focus on identifying hazards associated with individual projects/programs and analyzing individual changes to the NAS that are often associated with new system acquisitions. The middle tier is the capability level. Examples of capabilities include Performance Based Navigation, Surface Operations, or Data Communications. Here, system safety risk assessments become more complex, considering multiple combinations of dependent functions. The top tier represents high-level SRM activities associated with service levels and/or domains to reflect a strategic view of safety across the NAS. Safety management at this level is more static in nature (i.e., essentially non-recurring system safety engineering). It employs high-level functional hazard analyses to identify NAS-level hazards and safety requirements that flow down vertically to the other-tiered levels.

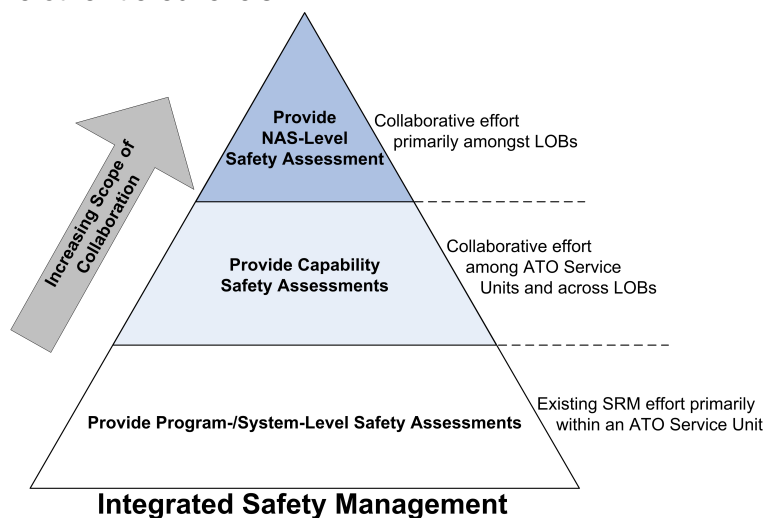


Figure 3.4: Three Tiers of Integrated Safety Management

3.3.2.2 Required Depth and Breadth of the Analysis

The required depth and breadth of the safety analysis and the amount of collaboration across organizations can vary based the following factors:

- **The complexity of the NAS change.** The complexity and nature (i.e., operational or system acquisition) of the NAS change will dictate the type, depth, and number of analyses required.
- **The breadth of the NAS change.** The scope of an SRM activity will require additional details when the NAS change affects more than one organization or Line of Business (LOB).

In general, safety analyses for more complex and far-reaching NAS changes will require a greater scope and more detail. When evaluating a NAS change, consider any potential effect on organizations outside the Air Traffic Organization (ATO) (e.g., the Office of Aviation Safety and the Office of Airports).

3.3.2.3 Involving Other FAA LOBs

When an ATO safety analysis impacts Federal Aviation Administration (FAA) LOBs and/or organizations outside the ATO, the provisions and guidance in the current version of [FAA Order 8040.4, *Safety Risk Management Policy*](#), apply. Refer to [Section 3.4.5](#) for information on coordinating and addressing existing safety issues. Refer to [Section 6.4.1](#) and [Section 6.4.2](#) for discussion on cross-LOB risk acceptance.

3.3.2.4 Setting the Scope of the Analysis

Guidelines to help determine the scope of the SRM effort include:

- Having a sufficient understanding of system boundaries, including interfaces with peer systems, larger systems of which the system is a component, and users and maintainers;
- Determining the system elements that interact or sub-system components that may be affected; and
- Limiting the system to those elements that affect or interact with each other to accomplish the mission or function.

When setting the scope of a safety analysis:

- Define the relationships/interactions of the NAS change.
- Identify temporal aspects of these relationships/interactions.
- Collect safety documentation that has assessed the building blocks of the NAS change.
- Set the scope wide enough to determine the aggregated risk and assess any gaps.

3.3.3 Defining the System / NAS Change

3.3.3.1 Describe the System and the NAS Change

3.3.3.1.1 Overview

System descriptions need to exhibit two essential characteristics: correctness and completeness. Correctness means that the description accurately reflects the system without ambiguity or error. Completeness means that nothing has been omitted and that everything stated is essential and appropriate to the level of detail.

The system description provides information that serves as the basis for identifying all hazards and associated safety risks. The system/operation must be described and modeled in sufficient detail to allow the safety analysis to proceed to the hazard identification stage. For example, modeling might entail creating a functional flow diagram to help depict the system and its interface with the users, other systems, or sub-systems.

As discussed, the system is always a component of some larger system. For example, even if the analysis encompasses all services provided within an entire Air Route Traffic Control Center, that Center can be considered a subset of a larger body of airspace, which in turn is a subset of the NAS.

3.3.3.1.2 Considerations when Defining the System

Complex NAS changes may require a detailed system description that includes numerous charts, drawings, design descriptions, and/or narratives. Simple NAS changes may only require one or two paragraphs describing the system and NAS change. The description must be clear and complete before continuing the safety analysis. Questions to consider include:

- What is the purpose of the NAS change?
- What issue is necessitating the NAS change?
- How will the change be used/function in the NAS?
- What are the boundaries and external interfaces of the NAS change or system?
- In what environment will the system or NAS change operate?
- How is the system or NAS change interconnected/interdependent with other systems?
- How will the NAS change affect system users/maintainers?
- If the NAS change is a waiver/renewal, how could other waivers in effect interact with it?

The following are examples of information to consider when describing the system:

- Average annual approaches to each runway
- Fleet mix
- Number and type of airport operations
- Number of aircraft controlled (ground, pattern, and transitions)
- Number of hours the airport operates and number of aircraft controlled under Visual Flight Rules versus Instrument Flight Rules
- Availability and reliability of both hardware and software

Section 8 identifies sources of data to use in the SRM analysis.

Once the system elements are listed, a careful review of the NAS change description should be conducted. A bounded system limits the analysis to the components necessary to adequately assess the safety risk associated with the NAS change, system, and/or operation. When there is doubt about whether to include a specific element in the analysis, it is preferable to include that item, even though it might prove irrelevant during the hazard identification phase.

3.3.3.2 5M Model Method

The 5M Model can be used to capture the information needed to describe the system and aid in hazard identification. The 5M Model uses a Venn diagram to depict the interrelationships among its five elements, as seen in Figure 3.5. To adequately bound and describe a system, it is important to understand the relationships between the elements of the 5M Model.

The 5M Model illustrates five integrated elements that are present in any system:

- **Mission:** The clearly defined and detailed purpose of the NAS change proposal or system/operation being assessed
- **(hu)Man/Person:** The human operators, maintainers, and affected stakeholders
- **Machine:** The equipment used in the system, including hardware, firmware, software, human-to-system interfaces, system-to-system interfaces, and avionics
- **Management:** The procedures and policies that govern the system's behavior
- **Media:** The environment in which the system is operated and maintained

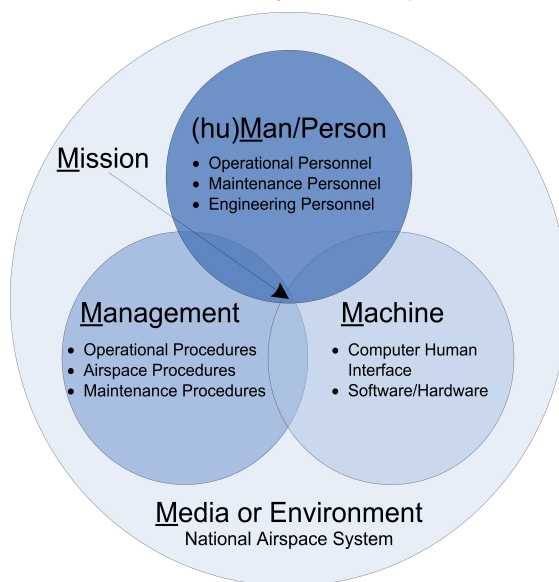


Figure 3.5: 5M Model

The 5M Model and similar techniques are used to deconstruct the proposed NAS change in order to distinguish elements that are part of or affected by the proposed NAS change. These elements later help to identify sources, causes, hazards, and current and proposed risk mitigation strategies.

For an example of assessing elements outside the scope of the NAS change in question, consider the following: A panel of stakeholders and Subject Matter Experts (see [Section 5.1.1](#)) is tasked with assessing the risk of changing the required longitudinal separation from 3 nautical miles to 2.5 nautical miles on the final approach course between 10 and 20 nautical miles at XYZ Airport. The panel does not limit the description of the environment to the final approach course at XYZ Airport; instead it also considers hazards involved with allowing 2.5 nautical miles' separation on the base and downwind legs. By considering these additional legs, the panel has failed to properly bound its analysis.

3.4 D_IAAT Phase 2: Identify Hazards

I	IDENTIFY HAZARDS	Identify hazards Use a structured approach Be comprehensive and do not dismiss hazards prematurely Employ lessons learned and experience supplemented by checklists
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3.4.1 Overview

During the hazard identification phase, identify and document safety issues, their possible causes, and corresponding effects. A **hazard** is defined as any real or potential condition that can cause injury, illness, or death to people; damage to or loss of a system, equipment, or property; or damage to the environment. A hazard is a prerequisite to an accident or incident.

The Air Traffic Organization (ATO) and its employees are responsible for identifying and mitigating hazards with unacceptable risk (i.e., high risk). Likewise, the ATO should determine if hazards with acceptable risk (i.e., medium and low risk) can be further mitigated. The hazard identification step is integral to all preliminary safety analyses and follow-on, in-depth analyses in determining the appropriate means to address any safety risks associated with a National Airspace System (NAS) change. At this point, decide whether the Safety Risk Management (SRM) document will contain a safety analysis finding with or without hazards (refer to [Section 5.4](#)). Refer to [Section 3.7.2](#) for further discussion of risk reduction strategies. Refer to [Section 6](#) for guidance on the signatures required for implementation of the NAS change.

The following resources and methods can be used to identify hazards:

- The safety analysis that accompanies the proposed implementation of a new or modified operation, process, or piece of NAS equipment
- Air Traffic Safety Action Program and Technical Operations Safety Action Program reports
- Air Traffic Safety Oversight Service (AOV) compliance audits
- Risk Analysis Processes
- National Transportation Safety Board safety recommendations
- Audits performed as part of facility-level Quality Control efforts or Safety and Technical Training (AJI) Quality Assurance efforts
- Reports of unsafe conditions in daily operations

Refer to [Section 7](#) for information about the various audit and reporting programs and tools.

3.4.2 Potential Sources of Hazards

The hazard identification stage considers all possible causes of hazards. The use of previous hazard analyses when identifying hazards is important in that it can reduce the time needed to identify hazards, and it provides consistency in SRM. For example, approved SRM documents on similar NAS changes or earlier integrated assessments, including applicable cross-organizational safety assessments and Independent Operational Assessments (IOAs), may be useful.¹

1. Refer to [Section 7](#) for information on IOAs.

Depending on the nature and size of the system under consideration, the causes may include:

- NAS equipment failure/malfunction,
- Operating environment (including physical conditions, airspace, and air route design),
- Human operator failure/error,
- Human-machine interface problems,
- Operational procedures limitations/design,
- Maintenance procedures limitations/design, and/or
- External services.

3.4.2.1 Existing Hazards

An existing hazard is any hazard that is currently in the NAS. Existing hazards often fall into the following categories:

3.4.2.1.1 Identified but Not in the Scope of an Ongoing NAS Change

These hazards must be addressed, typically through a separate, follow-on safety analysis performed by the organization deemed responsible. An AJI safety case lead can assist in determining the organization responsible for assessing identified existing hazards.

3.4.2.1.2 Hazards Identified by Audits

When an audit identifies a potential safety issue, the issue must be addressed. Refer to [Federal Aviation Administration \(FAA\) Order JO 7010.14, Air Traffic Organization Audits and Assessments Program](#).

3.4.2.1.3 Hazards Identified by Top 5

When the Top 5 Program identifies safety issues, the safety issues must be addressed using a corrective action plan that identifies means to reduce safety risk. If there are potential changes to the NAS, those changes must go through the SRM process. As with safety risks identified in SRM documents, risk treated through a corrective action plan must be monitored. This requires determining the appropriate risk level using the matrix in this manual (see [Figure 3.7](#)), assigning a predicted residual risk, creating safety performance targets (or other means to measure safety performance) and monitoring activities, and obtaining approval for risk acceptance and implementation. Refer to [Section 4.3](#) for more information on monitoring and [Section 6](#) for more information on risk acceptance and approval.

3.4.2.1.4 Emergency Modifications

There may be unusual, unforeseen, or extraordinary issues or conditions that require the implementation of hardware or software solutions in a timeframe that does not allow proceeding through the formal SRM process. Emergency modifications are temporary fixes installed to maintain continuity of air navigation, air traffic control, communications, or support services during unusual or emergency conditions. Such NAS changes may result from unforeseen natural occurrences, a lack of replacement parts, software patches, or real-time situations that require immediate action. Refer to the current edition of [FAA Order 6032.1, National Airspace System \(NAS\) Modification Program](#), for more information on emergency modifications. Refer to [Section 5.5.2](#) for information on how to properly document emergency modifications.

3.4.2.1.5 Existing High-Risk Hazards

When an existing hazard is determined to be a high-risk hazard, the ATO Chief Safety Engineer must notify the ATO Chief Operating Officer (COO) and AOV of the high risk and any interim actions to mitigate the risk. The ATO COO must approve the interim action and accept the associated risk or require the operation to be stopped. The responsible Service Unit must

coordinate with the ATO Chief Safety Engineer to address the risk and any potential corrective actions.

Refer to [Section 3.7.2](#) for risk management strategies. Refer to [Section 5.5.3](#) for information on the administrative process of addressing existing high-risk hazards and obtaining approval for their risk reduction.

3.4.3 Elements of Hazard Identification

When considering new NAS equipment and procedures or planned modifications to current NAS equipment and procedures, define the data sources and measures necessary to identify hazards. The elements of a thorough system description contain the potential sources of hazards associated with the proposed NAS change. There are numerous ways to do this, but all require at least three elements:

- Operational expertise that relates specifically to the operation or equipment,
- Training or experience in various hazard analysis techniques, and
- A defined hazard analysis tool.

3.4.3.1 Techniques for Hazard Identification and Analysis

In many cases, to identify and analyze safety hazards, a Preliminary Hazard List (PHL) and the required Hazard Analysis Worksheet (HAW) will suffice. Some cases, however, may require other tools or techniques (refer to [Section 3.4.3.1.3](#)).

3.4.3.1.1 Developing a PHL

The process of describing the system using a tool like the 5M Model is designed to facilitate brainstorming for sources of hazards. The next step in the hazard identification process is to develop a PHL. The **PHL** may be a combination of hazards, causes, effects, and system states. The resulting hazards, causes, effects, and system states will then be placed into a HAW.

3.4.3.1.2 Developing a HAW

When hazards are identified, the **HAW**, a worksheet to document a safety analysis, is required as part of the ATO SRM process. It is also used both for Operations and Second-Level Engineering. When developing the HAW, it is crucial to consider the hazards inherent to all aspects of an operation without regard to risk. ATO safety professionals use the HAW in nearly all risk management applications, except in the most time-critical situations.

Using the HAW helps panels overcome the tendency to focus on safety risk in one aspect of an operation and overlook more serious issues elsewhere in the operation. Its broad scope guides the identification of issues that may require analysis with more detailed hazard identification tools. Refer to [Section 5.4.1.1.1](#) and [Section 5.4.3.4](#) for a description of the expected contents of the HAW.

3.4.3.1.3 Other Accepted Tools and Techniques

If the safety analysis calls for an additional means to identify hazards and compare solutions, select the methodology that is most appropriate for the type of system being evaluated. The Service Center and/or an AJI safety case lead can provide additional guidance on which tool(s) to use for various types of NAS changes (refer to [Table 3.1](#)).

When selecting hazard identification/analysis tools, it is important to consider:

- The necessary information and its availability;
- The timeliness of the necessary information;
- The amount of time required to conduct the analysis; and
- The tool that will provide the appropriate systematic approach for:
 - Identifying the greatest number of relevant hazards,
 - Identifying the causes of the hazards,
 - Predicting the effects associated with the hazards, and
 - Assisting in identifying and recommending risk management strategies.

Table 3.1: Evaluation and Hazard Identification Techniques

Analysis	Summary Description
Failure Mode and Effect Analysis	The Failure Mode and Effect Analysis determines the results or effects of sub-element failures on a system operation and classifies each potential failure according to its severity.
Failure Modes, Effects, and Criticality Analysis	The Failure Modes, Effects, and Criticality Analysis is an essential function in design from concept through development. The Failure Modes, Effects, and Criticality Analysis is iterative to correspond with the nature of the design process itself. It identifies component and sub-system failure modes (including the effect of human error), evaluates the results of the failure modes, determines rates and probability, and demonstrates compliance with safety requirements.
Fault Hazard Analysis	The Fault Hazard Analysis is a deductive method of analysis that can be used exclusively as a qualitative analysis or, if desired, can expand to a quantitative one. The Fault Hazard Analysis requires a detailed investigation of sub-systems to determine component hazard modes, causes of these hazards, and resultant effects on the sub-system and its operation.
Fault Tree Analysis	A Fault Tree Analysis is a graphical design technique that can provide an alternative to block diagrams. It is a top-down, deductive approach structured in terms of events. It is used to model faults in terms of failures, anomalies, malfunctions, and human errors.
Job Task Analysis	The foundation of the performance of a Human Error Analysis is a Job Task Analysis, which describes each human task and sub-task within a system in terms of the perceptual (information intake), cognitive (information processing and decision-making), and manual (motor) behaviors required of an operator, maintainer, or support person. The Job Task Analysis should also identify the skills and information required to complete tasks; equipment requirements; the task setting, time, and accuracy requirements; and the probable human errors and consequences relating to these areas. There are several tools and techniques for performing task analyses, depending on the level of analysis needed.
Operational Hazard Analysis	The Operational Hazard Analysis is a qualitative severity assessment of the hazards associated with the system. The Operational Hazard Analysis includes tabular worksheets and the PHL.
Scenario Analysis	The Scenario Analysis tool identifies and corrects potentially hazardous situations by postulating accident scenarios in cases where it is credible and physically logical to do so.
What-If Analysis	The What-If Analysis methodology identifies hazards, hazardous situations, or specific accident events that could produce an undesirable consequence. One can use the What-If Analysis as a brainstorming method.

3.4.4 Causes and System State Defined

Identify and document potential safety issues, their possible causes, and the conditions under which the safety issues are revealed (i.e., the system state).

Causes are events occurring independently or in combination that result in a hazard or failure. They include, but are not limited to, human error, latent failure, active failure, design flaw, component failure, and software error.

A **system state** is the expression of the various conditions (characterized by quantities or qualities) in which a system can exist. It is important to capture the system state that most exposes a hazard, while remaining within the confines of any operational conditions and assumptions defined in existing documentation. The system state can be described using a combination of, but not limited to, the following terms:

- **Operational and Procedural:** Visual Flight Rules versus Instrument Flight Rules, simultaneous procedures versus visual approach procedures, etc.
- **Conditional:** Instrument Meteorological Conditions versus Visual Meteorological Conditions, peak traffic versus low traffic, etc.
- **Physical:** Electromagnetic environment effects, precipitation, primary power source versus back-up power source, closed runways versus open runways, dry runways versus contaminated runways, environmental conditions, etc.

Any given hazard may have a different risk level in each possible system state. Hazard assessment must consider all possibilities while allowing for all system states. In a hazard analysis, it is important to capture different system states when end results lead to the application of different risk reduction methods and tools.

3.4.5 Addressing Hazards that Cross FAA Lines of Business

The current version of [FAA Order 8040.4, Safety Risk Management Policy](#), provides risk management policy to follow when hazards, risks, and associated safety analyses affect multiple Lines of Business. The ATO must consider and, when necessary, use the provisions in this order when coordinating safety assessments with other FAA organizations. AJI will function as the ATO liaison to interface with organizations outside of the ATO when the provisions of [FAA Order 8040.4](#) are invoked.

3.4.5.1 Hazard Escalation and Reporting

There may be cases in which the ATO and another FAA organization disagree on key issues surrounding a NAS change. The ATO Safety Manager and ATO Chief Safety Engineer² must be made aware of such NAS changes and must work to determine the appropriate course of action. The ATO Chief Safety Engineer will determine whether such hazards and issues need to be elevated to an FAA-level mediation process facilitated by the FAA Safety Management System (SMS) Committee.

For more information, refer to the [FAA SMS Hazard Escalation Reporting Process](#).

2. The primary function of the ATO Chief Safety Engineer is to provide leadership and expertise to ensure that operational safety risk in the air traffic services that the ATO provides is identified and managed. He or she also ensures that safety risk is considered and proactively mitigated in the early development, design, and integration of solutions. Refer to the [Safety Risk Management Guidance for System Acquisitions](#) for a description of the ATO Chief Safety Engineer's roles and responsibilities.

3.5 DIAAT Phase 3: Analyze Risk

A	ANALYZE RISK	Identify controls Determine the severity and likelihood of the hazard's effect
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3.5.1 Overview

An accident or incident rarely results from a single failure or event. Consequently, risk analysis is seldom a binary (e.g., on/off, open/closed, broken/operational) process. Risk and hazard analyses can identify failures from primary, secondary, or even tertiary events.

In this phase:

- Evaluate each hazard (identified during the “Identify Hazards” phase) and the system state (from the “Describe System” and “Identify Hazards” phases) to determine the controls,
- Analyze how the operation would function should the hazard occur, and
- Determine the hazard's associated severity and likelihood and provide supporting rationale.

3.5.2 Controls

A **control** is anything that currently reduces a hazard's causes or effects. Policies, procedures, hardware, software, or other tools can only be considered controls if they are part of the operating National Airspace System (NAS) and have been demonstrated to be effective. Understanding controls affects the ability to determine credible effects. Certain controls, such as the Traffic Collision Avoidance System, are already in place, though they may only be in place in certain operating environments or under certain system states. Do not document safety requirements as controls; safety requirements are only planned or proposed ways to reduce risk. Refer to [Section 3.7.3](#) for information about documenting safety requirements.

Provide supporting data and/or a rationale that confirms the control's use, applicability, and availability related to the hazard. For instance, if orders are identified as controls, cite the specific version, paragraph, and/or section number(s). Alternatively, if equipment is identified as a control, discuss how it reduces or manages the risk. Only document the controls associated with the NAS change under evaluation.

When considering existing hazards identified through safety audits or post-event risk analysis, consider any control(s) that either minimized the hazard's effect or failed.

[Table 3.2](#) provides broad examples of controls. This is not a comprehensive list of controls; each identified control should be directly applicable to the hazard being addressed.

Table 3.2: Examples of Controls

Controller	Pilot	Equipment
Radar Surveillance - Ground and Airborne	Traffic Collision Avoidance System Ground Proximity Warning System	Preventive Maintenance Failure Warnings / Maintenance Alerts
Controller Scanning - Radar - Visual (Out Window)	Visual Scanning (Out Window) Radar Surveillance - Airborne	Redundant Systems - Triple Redundant Radio - Software Redundancy
Conflict Alert, Minimum Safe Altitude Warning, Airport Movement Area Safety System	Checklists Redundancies / Back-up Systems	Diverse Points of Delivery
Procedures - Specific Standard Operating Procedure Reference - Order Reference	Pilot Intervention (Evasive Action)	Fall-back Systems - Center Radar Processing
Triple Redundant Radio		Software/Hardware Designs
Controller Intervention		
Management Oversight		
Completed Training		

3.5.3 Determining a Credible Hazard Effect

Effect refers to the real or credible harmful outcome that has occurred or can be expected if the hazard occurs in the defined system state. A single hazard can have multiple effects. **Credible** means that it is reasonable to expect that the assumed combination of conditions that define the system state will occur within the operational lifetime of a typical Air Traffic Control (ATC) system. Credible effects should be determined with respect to controls. Document all identified credible effects.

Often, there is confusion when distinguishing the *possible* effects of a hazard from the *credible* effects; possible is not necessarily the same as credible. The credibility of an effect is a nuanced and key consideration in the analysis. A thorough understanding of this concept can save time in determining the risk level of a specific hazard. When determining the credibility of the effect, it is important to:

- **Recall and Understand the Defenses in Depth Model.** It is well established that incidents and accidents cannot typically be attributed to a single cause, or even to a single individual. Rather, aviation safety issues are the end result of a number of causes. Based on this model (see [Section 2.2.1](#)), it is critical to consider the defenses that already exist in the NAS when deciding the credibility of an effect.
- **Review History.** Check the historical record. Have there been similar NAS changes? What happened? How does the experience gained from the activities affect the credibility of the outcomes that have been identified for the NAS change?
- **Rely on Quantitative Data.** [Sections 3.5.4.3.3](#) and [Section 3.5.4.3.4](#) discuss the use of quantitative and qualitative data, respectively. Do the quantitative data support the credibility of the outcomes identified? If so, the hazard severity determination can be based on statistical data, and the safety assessment will be more objective. [Section 8](#)

provides additional information about the aviation safety databases available for gathering data.

- **Visualize the Occurrence of the Accident or Incident.** Put the hazard in its proper context within the given system state and determine the sequence of events (causes) that could lead to the worst credible outcome. Given that the Air Traffic Organization (ATO) strives to build error-tolerant systems (in accordance with the Defenses in Depth model), consider how many controls (redundancies, procedures, warning devices, equipment, etc.) would have to fail in series so that an identified hazard breaches every defense to result in a catastrophic event. Is it reasonable (i.e., credible) to expect that the necessary combination of extreme conditions will simultaneously occur within the operational lifetime of the system?

3.5.4 Defining Risk

3.5.4.1 How to Define and Determine Risk

Risk is the composite of predicted severity and likelihood of the potential effect of a hazard. While the worst credible effect may produce the highest risk, the likelihood of the worst credible effect is often very low. A less severe effect may occur more frequently and therefore present a higher risk than the more severe effect. The ways to reduce the risk for the two effects may be different, and both must be identified. Consider all credible effects and their associated risks in order to identify the highest risk for the safety hazard.

Attempt to obtain and document objective evidence (e.g., historical evidence of similar NAS changes, testing data, modeling or simulation results) to support the assessed level of risk. If quantitative data are not available, document the research methods, including the data sources reviewed, in addition to qualitative assessments. Because different system states can affect both severity and likelihood in unique ways, determine if the hazard will exist in several system states and assess the risk accordingly.

3.5.4.2 Determining Severity

Severity is the consequence or impact of a hazard's effect or outcome in terms of degree of loss or harm. Severity is independent of likelihood and must be determined before likelihood. Assess all effects when determining severity. It is important to consider controls when determining severity. When determining a hazard's severity, use the measure yielding a higher severity (i.e., the most conservative estimate). [Table 3.3](#) is the severity table used by the ATO to assess the severity of a hazard when performing Safety Risk Management (SRM). Provide a rationale for the chosen severity level in the Hazard Analysis Worksheet (HAW). When a NAS change crosses Federal Aviation Administration (FAA) Lines of Business (LOBs), consult with the affected parties; the provisions of [FAA Order 8040.4](#), [Safety Risk Management Policy](#), apply.

Table 3.3: Hazard Severity Definitions

	Hazard Severity Classification				
	<i>Note: Severities related to ground-based effects apply to movement areas only.</i>				
	Minimal 5	Minor 4	Major 3	Hazardous 2	Catastrophic 1
	CONDITIONS RESULTING IN ANY ONE OF THE FOLLOWING:				
ATC Services	A minimal reduction in ATC services CAT D Runway Incursion ¹ Proximity Event, Operational Deviation, or measure of compliance greater than or equal to 66 percent ²	Low Risk Analysis Event severity, ³ two or fewer indicators fail CAT C Runway Incursion	Medium Risk Analysis Event severity, three indicators fail CAT B Runway Incursion	High Risk Analysis Event severity, four indicators fail CAT A Runway Incursion	Ground collision ⁴ Mid-air collision Controlled flight into terrain or obstacles
Unmanned Aircraft Systems	Discomfort to those on the ground Loss of separation leading to a Measure of Compliance greater than or equal to 66 percent	Low Risk Analysis Event severity, two or fewer indicators fail Non-serious injury to three or fewer people on the ground	Medium Risk Analysis Event severity, three indicators fail Non-serious injury to more than three people on the ground A reduced ability of the crew to cope with adverse operating conditions to the extent that there would be a significant reduction in safety margins Manned aircraft making an evasive maneuver, but proximity from Unmanned Aircraft remains greater than 500 feet	High Risk Analysis Event severity, four indicators fail Incapacitation to Unmanned Aircraft System crew Proximity of less than 500 feet to a manned aircraft Serious injury to persons other than the Unmanned Aircraft System crew	A collision with a manned aircraft Fatality or fatal injury to persons other than the Unmanned Aircraft System crew

	Hazard Severity Classification				
	<i>Note: Severities related to ground-based effects apply to movement areas only.</i>				
	Minimal 5	Minor 4	Major 3	Hazardous 2	Catastrophic 1
	CONDITIONS RESULTING IN ANY ONE OF THE FOLLOWING:				
Flying Public	Minimal injury or discomfort to persons on board	Physical discomfort to passenger(s) (e.g., extreme braking action, clear air turbulence causing unexpected movement of aircraft resulting in injuries to one or two passengers out of their seats) Minor injury to less than or equal to 10 percent of persons on board ⁵	Physical distress to passengers (e.g., abrupt evasive action, severe turbulence causing unexpected aircraft movements) Minor injury to greater than 10 percent of persons on board	Serious injury to persons on board ⁶	Fatal injuries to persons on board ⁷
NAS Equipment (with Table 3.4)	Flight crew inconvenience Slight increase in ATC workload	Increase in flight crew workload Significant increase in ATC workload Slight reduction in safety margin	Large increase in ATC workload Significant reduction in safety margin	Large reduction in safety margin	Collision between aircraft and obstacles or terrain

	Hazard Severity Classification				
	<i>Note: Severities related to ground-based effects apply to movement areas only.</i>				
	Minimal 5	Minor 4	Major 3	Hazardous 2	Catastrophic 1
	CONDITIONS RESULTING IN ANY ONE OF THE FOLLOWING:				
Flight Crew	<p>Pilot is aware of traffic (identified by Traffic Collision Avoidance System traffic alert, issued by ATC, or observed by flight crew) in close enough proximity to require focused attention, but no action is required</p> <p>Pilot deviation⁸ where loss of airborne separation falls within the same parameters of a Proximity Event or measure of compliance greater than or equal to 66 percent</p> <p>Circumstances requiring a flight crew to initiate a go-around</p>	<p>Aircraft is in close enough proximity to another aircraft (identified by Traffic Collision Avoidance System resolution advisory, issued by ATC, or observed by flight crew) to require specific pilot action to alter or maintain current course/altitude, but intentions of other aircraft are known and a potential collision risk does not exist</p> <p>Pilot deviation where loss of airborne separation falls within the same parameters of a Low Risk Analysis Event severity</p> <p>Reduction of functional capability of aircraft, but overall safety not affected (e.g., normal procedures as per Airplane Flight Manuals)</p> <p>Circumstances requiring a flight crew to abort takeoff (rejected takeoff); however, the act of aborting takeoff does not degrade the aircraft performance capability</p>	<p>Aircraft is in close enough proximity to another aircraft (identified by Traffic Collision Avoidance System resolution advisory, issued as a safety alert by ATC, or observed by flight crew) on a course that requires corrective action to avoid potential collision; intentions of other aircraft are not known</p> <p>Pilot deviation where loss of airborne separation falls within the same parameters of a Medium Risk Analysis Event severity</p> <p>Reduction in safety margin or functional capability of the aircraft, requiring crew to follow abnormal procedures as per Airplane Flight Manuals</p> <p>Circumstances requiring a flight crew to reject landing (i.e., balked landing) at or near the runway threshold</p> <p>Circumstances requiring a flight crew to abort takeoff (i.e., rejected takeoff); the act of aborting takeoff degrades the aircraft performance capability</p>	<p>Near mid-air collision results due to a proximity of less than 500 feet from another aircraft, or a report is filed by pilot or flight crew member that a collision hazard existed between two or more aircraft</p> <p>Pilot deviation where loss of airborne separation falls within the same parameters of a High Risk Analysis Event severity</p> <p>Reduction in safety margin and functional capability of the aircraft requiring crew to follow emergency procedures as per Airplane Flight Manuals</p>	<p>Ground collision</p> <p>Mid-air collision</p> <p>Controlled flight into terrain or obstacles</p> <p>Failure conditions that would prevent continued safe flight and landing</p>

1. Refer to the current version of [FAA Order 7050.1, Runway Safety Program](#).
2. Proximity Events and Operational Deviations are no longer used to measure losses of separation, but they are applicable when validating old data. The minimal loss of standard separation is now represented as a measure of compliance of greater than or equal to 66 percent.
3. Risk Analysis Event severity indicators are as follows:
 - a. **Proximity.** Failure transition point of 50 percent of required separation or less.
 - b. **Rate of Closure.** Failure transition point greater than 205 knots or 2,000 feet per minute (consider both aspects and utilize the higher of the two if only one lies above the transition point).
 - c. **ATC Mitigation.** ATC able to implement separation actions in a timely manner.
 - d. **Pilot Mitigation.** Pilot executed ATC mitigation in a timely manner.
4. Ground Collision. An airplane on the ground collides with an object or person.
5. Minor Injury. Any injury that is neither fatal nor serious.
6. Serious Injury. Any injury that:
 - a. Requires hospitalization for more than 48 hours, commencing within seven days from the date the injury was received;
 - b. Results in a fracture of any bone (except simple fractures of fingers, toes, or nose);
 - c. Causes severe hemorrhages, nerve, muscle, or tendon damage;
 - d. Involves any internal organ; or
 - e. Involves second or third-degree burns, or any burns affecting more than five percent of the body's surface.
7. Fatal Injury. Any injury that results in death within 30 days of the accident.
8. Refer to [FAA Order JO 8020.16, Air Traffic Organization Aircraft Accident and Incident Notification, Investigation, and Reporting](#), for more information about pilot deviations.

3.5.4.2.1 Assessing Severity of NAS Equipment Hazard Effects

NAS equipment is subjected to thorough safety analysis through the Acquisition Management System (AMS). Refer to the [Safety Risk Management Guidance for System Acquisitions](#), or go to the [FAA Acquisition System Toolset website](#) for more information on the AMS. As such, the inherent functional severity of certain NAS equipment hazard effects has been assessed and documented.

When performing a safety analysis on NAS equipment that was previously assessed through the AMS, it is recommended to use the data, methodology, and results of the previous work as the starting point for the new safety analysis. If there are differences in functionality between the original, previously assessed system and the system undergoing analysis, the differences should be accounted for and documented in the new safety analysis.

In general, NAS equipment can fail such that one of two effects is expected:

- **Loss of Function.** The service is no longer provided.
- **Malfunction.** The service is being provided inaccurately or with diminished integrity.

When identifying functional failures that lead to hazards, the loss of function and the malfunction of constituent parts must be considered. The severity of malfunctions and losses of function from infrastructure systems such as telecommunications and power systems is dependent upon the services they support.

Examples of the systems that provide services include, but are not limited to, the following:

Navigation (NAV)

- *Instrument approach systems:* Localizer, glide slope (e.g., Visual Glide Slope Indicators, such as Precision Approach Path Indicator and Visual Approach Slope Indicator), Ground-based Augmentation System, markers, approach lights, Distance Measuring Equipment, Localizer-type Directional Aid, and Runway Visual Range
- *En route guidance systems:* Very-high Frequency Omnidirectional-range Radio, Tactical Air Navigation, Distance Measuring Equipment, and Wide-area Augmentation System

Communication (COMM)

- *Air-to-ground COMM:* Headsets/microphones, speakers, voice switches, radio control equipment, and radios
- *Ground-to-ground COMM:* Headsets/microphones, speakers, and voice switches

Surveillance

- Automatic Dependent Surveillance, Airport Movement Area Safety System, Airport Surface Detection Equipment, Air Route Surveillance Radar, Air Traffic Control Radar Beacon, Wide Area Multi-lateration, and radar automation and display

Weather

- Automated Surface Observing System, Automated Weather Observing System, Low-Level Wind Shear Alert System, Flight Service automation system, Operations and Supportability Implementation System, NextGen Weather Radar, Terminal Doppler Weather Radar, Weather and Radar Processor, and Weather Messaging Switching Center Replacement

3.5.4.2.2 Using the NAS Equipment Worst Credible Severity Table

When assessing the severity of NAS equipment, use the “NAS Equipment” row in [Table 3.3](#) in conjunction with [Table 3.4](#). Table 3.4, the NAS Equipment Worst Credible Severity Table, is the starting point for severity assessments of NAS equipment. The severity of hazards that result from specific equipment changes may be lower or higher than the worst case presented in Table 3.4 due to the possible controls that limit exposure or the interactions and dependencies that exist with other systems. Because effects of equipment losses in functionality and malfunctions may not necessarily be traceable to a loss in separation, equipment safety effects may require separate assessment from operational effects (i.e., assess the severity of equipment loss or malfunction irrespective of operational severity).

The severity levels in Table 3.4 are derived from the operational safety analyses and other documentation produced during initial safety assessments completed as part of the AMS processes that define severity based on the inherent functionality of systems. References to high or low traffic are relative indications during a period of time at any given facility.

Table 3.4: NAS Equipment Worst Credible Severity Table

Service	Functionality	Failure Condition/Hazard	Environment / System State	Effect	Worst Credible Severity/Rating
NAV	Instrument Approach Guidance	Loss of function	IMC, CAT III, critical phase of flight (i.e., near or immediately after touchdown)	Insufficient reaction time for pilot to execute missed approach	Hazardous Large reduction in safety margin
			IMC, CAT I/II All, CAT III, non-critical phase of flight	Missed approach	Minor Increased flight crew workload
			VMC	Pilot has to take over manual control	Minimal Flight crew inconvenience
		Malfunction	Day, VMC	Hazardously Misleading Information (HMI), missed approach	Minor Increased flight crew workload
			Night, VMC	Pilot penetrates Obstacle Clearance Surface (OCS)	Major Significant reduction in safety margin
			IMC	HMI exceeds monitor limits and penetrates OCS	Catastrophic Collision between aircraft and obstacles
				HMI exceeds monitor limits but does not penetrate OCS	Hazardous Large reduction in safety margin

Service	Functionality	Failure Condition/Hazard	Environment / System State	Effect	Worst Credible Severity/Rating
NAV	Visual Glide Slope Indicators (Precision Approach Path Indicator / Visual Approach Slope Indicator)	Loss of function	Night, VMC	None	No safety effect
		Malfunction	Night, VMC	Pilot penetrates OCS	Major Significant reduction in safety margin
	En Route Guidance	Loss of function	IMC	Pilot transitions to alternate navigation method	Minor Slight reduction in safety margin
		Malfunction	IMC	HMI exceeds minimum en route altitude	Hazardous Large reduction in safety margin
	Runway Visual Range	Loss of function / malfunction	IMC	Missed approach	Minor Increased flight crew workload
COMM	Air-to-Ground	Loss of single frequency	High traffic	Pilots unable to communicate with ATC on that frequency	Major Large increase in ATC workload Significant or slight reduction in safety margin
			Low traffic		Minor Significant increase in ATC workload Slight reduction in safety margin
		Simultaneous loss of multiple frequencies	High traffic	Pilots unable to communicate with ATC on multiple frequencies	Hazardous Large reduction in safety margin
			Low traffic		Major Significant reduction in safety margin
	Ground-to-Ground	Loss of function	All	ATC transitions to alternate communication	Minor Significant increase in ATC workload

Service	Functionality	Failure Condition/Hazard	Environment / System State	Effect	Worst Credible Severity/Rating
Surveillance	Aircraft/Vehicle Position	Loss of function	High traffic	ATC loss of situational awareness	Major Significant reduction in safety margin
			Low traffic		Minor Slight reduction in safety margin
		Malfunction	All	ATC makes decisions based on HMI	Major Significant reduction in safety margin
	Aircraft Data	Loss of function	All	ATC loss of ability to differentiate among aircraft	Minor Significant increase in ATC workload
		Malfunction	All	ATC makes decisions based on incorrect aircraft identification information	Major Significant reduction in safety margin
	Alerts	Loss of function	All	ATC not alerted when aircraft exceed established safety parameters	Major Significant reduction in safety margin
		Malfunction	All	False alarms	Minimal Slight increase in ATC workload
	Interfacility Data	Loss of function	All	ATC transitions to manual methods	Minor Significant increase in ATC workload
Weather	Adverse Weather Information	Loss of function	All	Adverse weather information reported as unavailable	Minimal Flight crew inconvenience
	(Adverse weather includes wind shear, thunderstorms, icing, IMC, etc.)	Malfunction: Failure to detect	All	Adverse weather not reported	Major Significant reduction in safety margin
		Malfunction: False detection	All	Adverse weather falsely reported	Minimal Flight crew inconvenience

3.5.4.3 Determining Likelihood

3.5.4.3.1 Likelihood versus Frequency

Likelihood is defined as the estimated probability or frequency, in quantitative or qualitative terms, of a hazard's effect or outcome. More specifically, the concept of likelihood can be separated into two components: likelihood/probability and frequency. Likelihood is a rate of how often a given effect is expected to occur. **Frequency** is how often a given effect occurs. Frequency is a known value, while likelihood is a prediction. Use frequency (known value) to assess the current or residual risk (see [Section 4.3.1](#) and [Section 4.3.4](#)) and likelihood (predicted value) when assessing initial and predicted residual risk. Provide a rationale for the likelihood chosen in the HAW.

3.5.4.3.2 What to Consider When Defining Likelihood

Frequency and Modeling

Frequency is sometimes used to help estimate likelihood, but historical data do not always represent future conditions. Historical frequency may be zero for a given procedure, but that does not mean that the future likelihood is also zero. For example, a facility may conduct a procedure that has unreported incidents that could lead to an undesirable outcome, such as a loss of separation or a collision. Likewise, a facility may not have encountered the scenario or system state that exposes the more severe outcome. Consider all potential effects that are derived from indicators of the operation in all credible scenarios. This practice is required to challenge the philosophy of, "It has not happened in the past, so it will not happen in the future."

When possible, use modeling to examine the effects of hazards that are too rare to have significant historical statistical data available.¹ If modeling is required and data are available, the risk assessment should be based on statistical or observational data (e.g., radar tracks). Where there are insufficient data to construct statistical risk assessments, input from Subject Matter Experts (SMEs) can be used. This means that if the true rate of a particular type of operation is unknown, it can be estimated using expert judgment. It is important to note that complex proposed NAS changes, such as changes to separation standards, require quantitative data to support the associated risk analysis.

Credible Effects and Controls

Analyze the likelihood of all credible effects to: (1) determine the highest potential risk and (2) identify all system states that expose the risk. Remember that less severe effects may occur more frequently, producing a higher risk, which is why it is important to determine the likelihood of all credible effects.

Consider controls when determining likelihood, because they may minimize the likelihood of an effect.

Crossing FAA LOBs

When a NAS change crosses FAA LOBs, consult with the affected parties; the provisions of [FAA Order 8040.4](#) apply.

1. For guidance on how to design and conduct modeling in support of safety risk analyses, refer to Air Traffic Safety Oversight Service Safety Oversight Circular 07-05A, *Guidance on Safety Risk Modeling and Simulation of Hazards and Mitigations*.

3.5.4.3.3 Calculating Likelihood with Quantitative Data

Once the credible effects and the estimated rates of occurrence have been determined, it is possible to calculate a likelihood rating. The [Operations Network database](#) is the official source of NAS air traffic operations data.

To estimate the likelihood, first determine the expected number of times the credible effect will occur (i.e., the number of times that the hazard will occur in the system state that will expose the risk). Then, divide that value by the number of ATO operations, flight hours, or operational hours in which the effect is exposed (i.e., the number of ATO operations, flight hours, or operational hours affected by the proposed NAS change or the existing hazard). Finally, compare the result of this calculation (presented below) to the ranges presented in [Table 3.5](#) to determine the likelihood rating.

$$\text{Likelihood} = \frac{\text{Expected number of occurrences of the effect}}{\text{Known number of affected operations}}$$

Identify which likelihood unit to use to assess the effect's maximum exposure rate (i.e., number of ATO operations, flight hours, or operational hours). For example, for a Terminal Radar Approach Control (TRACON) or an Air Route Traffic Control Center (ARTCC) with small, busy sectors, or for a tower, the number of ATO operations will often be the most appropriate likelihood unit to use when assessing the exposure of an effect. However, when assessing an effect in the oceanic domain or an ARTCC with a larger sector, often the number of flight hours may be more appropriate. System acquisitions or modifications will use units of operational hours. Whether the NAS change applies to a single facility or to an entire NAS domain, it is important to use the relevant number of ATO operations in which the hazard may occur when calculating likelihood.

Table 3.5: Likelihood of the Effect Standards – ATO Operations and NAS Equipment

	Operations: Expected Occurrence Rate (per operation / flight hour / operational hour ²)
	Quantitative (ATC / Flight Procedures / Systems Engineering)
Frequent A	(Probability) ≥ 1 per 1000
Probable B	$1 \text{ per } 1000 > (\text{Probability}) \geq 1 \text{ per } 100,000$
Remote C	$1 \text{ per } 100,000 > (\text{Probability}) \geq 1 \text{ per } 10,000,000$
Extremely Remote D	$1 \text{ per } 10,000,000 > (\text{Probability}) \geq 1 \text{ per } 1,000,000,000$
Extremely Improbable E	$1 \text{ per } 1,000,000,000 > (\text{Probability}) \geq 1 \text{ per } 10^{14}$

The values in Table 3.5 are derived from an analysis of historical ATC data mapped to the established engineering standard (current version of [Advisory Circular 25.1309-1, System Design Analysis](#)) and can be applied to both ATC and Flight Procedures. The ratios binding each expected occurrence rate range were determined through calculations made using ten years of aviation data. In each calculation, the numerator was the number of occurrences of a

2. It is important to note that the close correlation between flight hours and operations is entirely coincidental; average flight time is roughly two hours, and each flight has about two tower and two TRACON operations. The two numbers are not interchangeable.

given severity level occurring during a ten-year period, as obtained from various relevant databases. The denominator was the number of ATO operations (or flight hours) in that ten-year period, as obtained through the Operations Network database or the National Transportation Safety Board database. The value was adjusted to reflect a forecasted air traffic increase. A cut-off point of 10^{-14} was established to define the boundaries of credible events for the purposes of calculating likelihood. Figure 3.6 depicts the likelihood continuum and the expected occurrence rate ranges.

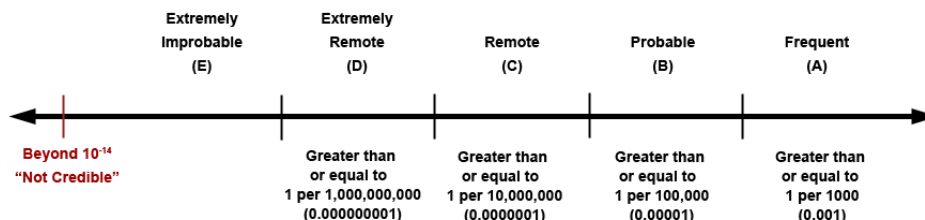


Figure 3.6: Likelihood Continuum

3.5.4.3.4 Determining Likelihood When No Data Are Available

For some NAS changes, the necessary data are not available. There may not be a similar enough change/procedure/situation in the NAS to provide similar data from which to estimate a rate of occurrence. In situations where modeling is not feasible, pure subject matter expertise is the only input available, providing a qualitative approach to determining likelihood. This approach is only recommended when all avenues of data collection have been exhausted or when the change proponent is attempting to implement a new operation for which no data exist. For a majority of changes to the NAS, SMEs can collect and analyze data from a similar NAS change to determine the number of expected occurrences of an effect.

Table 3.6 presents calendar-based approximations of NAS-wide effect occurrences. This table only applies if the proposed NAS change or existing hazard affects all ATO operations in a particular air traffic domain.

Table 3.6: Calendar-Based Likelihood of the Effect Definitions – Operations/Domain-Wide

	Operations: Expected Occurrence Rate (Calendar-based)
	(Domain-wide: NAS-wide, Terminal, or En Route)
Frequent A	Equal to or more than once per week
Probable B	Less than once per week and equal to or more than once per three months
Remote C	Less than once per three months and equal to or more than once per three years
Extremely Remote D	Less than once per three years and equal to or more than once per 30 years
Extremely Improbable E	Less than once per 30 years

3.6 DIAAT Phase 4: Assess Risk

A	ASSESS RISK	Assign risk level for each hazard based on severity and likelihood
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3.6.1 Overview

In this phase, identify each hazard's associated initial risk and plot each hazard on a risk matrix.

When assessing and mitigating safety risk, first determine the risk level prior to the implementation of any safety requirements (see [Section 3.7.3](#)). **Initial risk** describes the composite of the severity and likelihood of a hazard, considering only controls and documented assumptions for a given system state. It describes the risk before any of the safety requirements are implemented.

When assessing National Airspace System (NAS) equipment or existing hazards, the initial risk may be equated to the **current risk**, which is defined as the assessed severity and frequency of a hazard's effects in the present state.

3.6.2 Risk Levels and Definitions

Record all hazards and their associated risk levels. Hazards are assigned one of three risk levels:

3.6.2.1 High Risk

This is unacceptable risk, and the NAS change cannot be implemented unless the hazard's associated risk is mitigated to medium or low. Existing high-risk hazards also must be reduced to medium- or low-risk hazards. The predicted residual risk must be monitored and tracked in relation to the safety performance targets. The predicted residual risk must be confirmed with objective evidence suggesting an impact to the hazard's causes or effects.

Hazards with catastrophic effects that are caused by single point events or failures, common cause events or failures, or undetectable latent events in combination with single point or common cause events are considered high risk, even if the possibility of occurrence is extremely improbable.

When a system has a **single point failure**, there is a failure of one independent element of the system that causes or could cause the whole system to fail. The system does not have a back-up, redundancy, or alternative procedure to compensate for the failed component. An example of a single point failure is found in a system with redundant hardware, in which both pieces of hardware rely on the same battery for power. In this case, if the battery fails, the entire system will fail.

A **common cause failure** is a single fault resulting in the corresponding failure of multiple components. An example of a common cause failure is found in a system with redundant computers running on the same software, which is susceptible to the same software bugs.

3.6.2.2 Medium Risk

Although initial medium risk is acceptable, it is recommended and desirable that safety requirements be developed to reduce severity and/or likelihood. The risk must be monitored and tracked in relation to the safety performance targets. The predicted residual risk must be confirmed with objective evidence suggesting an impact to the hazard's causes or effects. Refer to [Section 4.2](#) for information on monitoring.

A catastrophic severity and corresponding extremely improbable likelihood qualify as medium risk, provided that the effect is not the result of a single point or common cause failure. If the cause is a single point or common cause failure, the hazard is categorized as high risk.

3.6.2.3 Low Risk

This is acceptable risk without restriction or limitation. It is not mandatory to develop safety requirements for low-risk hazards; however, develop a monitoring plan with at least one safety performance target.

3.6.3 Plotting Risk for Each Hazard

The risk matrix shown in [Figure 3.7](#) is used to determine risk levels. Plotting the risk for each hazard on the matrix helps to prioritize treatment. The rows in the matrix reflect the likelihood categories, and the columns reflect the severity categories. Adhere to the following guidelines when plotting risk for each hazard:

- Plot a hazard's risk according to its associated severity and likelihood.
- To plot the risk for a hazard on the risk matrix, select the appropriate severity column (based on the severity definitions in [Table 3.3](#)) and move down to the appropriate likelihood row (based on the likelihood definitions used from either [Table 3.5](#) or [Table 3.6](#)).
- Plot the hazard in the box where the severity and likelihood of the effect associated with the hazard intersect.
- If the plotted box is red, the risk associated with the hazard is high; if the box is yellow, the risk associated with the hazard is medium; and if the box is green, the risk associated with the hazard is low. As shown in the split cell in the bottom right corner of the matrix, hazards with a catastrophic severity and extremely improbable likelihood can be medium or high risk, depending on the cause, as explained in [Section 3.6.2.1](#).

The current edition of [Federal Aviation Administration \(FAA\) Order 8040.4, Safety Risk Management Policy](#), prescribes the use of a risk matrix that is different from the risk matrix depicted in [Figure 3.7](#). The order also applies with regard to acceptability of risk levels at the agency level when crossing Lines of Business (LOBs). Use the Air Traffic Organization (ATO) risk matrix and risk assessment policy in this Safety Management System Manual for all safety risk analyses in which the ATO accepts the risk. When the safety analysis involves acceptance of safety risk by FAA LOBs other than the ATO, the current edition of [FAA Order 8040.4](#) applies.

Severity Likelihood	Minimal 5	Minor 4	Major 3	Hazardous 2	Catastrophic 1
Frequent A	Low	Medium	High	High	High
Probable B	Low	Medium	High	High	High
Remote C	Low	Medium	Medium	High	High
Extremely Remote D	Low	Low	Medium	Medium	High
Extremely Improbable E	Low	Low	Low	Medium	High* Medium

*Risk is high when there is a single point or common cause failure.

Figure 3.7: Risk Matrix

3.7 DIAAT Phase 5: Treat Risk

T	TREAT RISK	Choose risk management strategies Develop safety performance targets Develop monitoring plan
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3.7.1 Overview

In this phase, identify appropriate means to mitigate or manage the safety risk. Treating risk involves:

- Identifying appropriate safety requirements,
- Defining safety performance targets or a sound alternate method to verify the predicted residual risk for each hazard, and
- Developing a monitoring plan that prescribes tasks and review cycles for comparing the current risk to the predicted residual risk.

3.7.2 Risk Management Strategies

To address safety risk, identify and evaluate means that either manage the risk or reduce it to an acceptable level. The four risk management strategies are risk control, risk avoidance, risk transfer, and risk assumption. Assess how the proposed risk management strategy affects the overall risk. Consider using a combination of actions to best manage or reduce the risk to an acceptable level. When determining the appropriate strategy, consider how the safety performance target (see [Section 4.1](#)) will be used to evaluate the safety performance of the chosen course of action.

3.7.2.1 Risk Control

A **risk control strategy** involves the development of **safety requirements**, defined as planned or proposed means to reduce a hazard's causes or effects. Examples include policies or procedures, redundant systems and/or components, and alternate sources of production. Refer to [Section 3.7.3](#) for information on developing safety requirements.

An explanation of how a safety requirement reduced the hazard's risk level—ultimately supported with objective evidence through testing, monitoring, or another method—must be provided for each safety requirement. All safety requirements that are implemented and are determined to have successfully addressed the hazard or safety issue become part of the operating National Airspace System (NAS). At that time, they will be considered “controls” that form the basis for future safety hazard and risk analysis efforts. Refer to [Section 3.5.2](#) for information on controls.

3.7.2.2 Risk Avoidance

The **risk avoidance strategy** averts the potential occurrence and/or consequence of a hazard by either selecting a different approach or not implementing a specific proposal. This technique may be pursued when multiple alternatives or options are available, such as determining where to construct an air traffic control tower. In some cases, a decision may be made to limit the NAS change to certain conditions or system states, thereby avoiding the risk associated with other conditions. An example of this is allowing simultaneous operations on one runway that is over-flown by three other runway flight paths. It may be discovered that the risk associated with the simultaneous operation can be mitigated to an acceptable level for two of the runways but

not for the third. It may be decided that aircraft will not be allowed to operate on the third runway while simultaneously landing on the crossing runway, thereby avoiding risk.

A Comparative Safety Assessment may be used when multiple systems or procedures are available. If one alternative cannot be mitigated to an acceptable level, then another system, method, or procedure may be chosen. When no alternatives are available, the risk avoidance strategy is more likely to be used as the basis for a “go” or “no-go” decision at the start of an operation or program. Risk must be avoided from the perspective of all affected stakeholders. Thus, an avoidance strategy is one that involves all of the stakeholders associated with the proposed NAS change.

3.7.2.3 Risk Transfer

The **risk transfer strategy** shifts the ownership of risk to another party; the recipient may be better equipped to mitigate the risk at the operational or organizational level. Organizations transfer risk primarily to assign responsibility to the organization or operation most capable of managing it. The recipient must accept the risk, and the transfer must then be documented (e.g., through a Letter of Agreement, Statement of Agreement, or Memorandum of Agreement).

Examples of risk transfer may include:

- The transfer of aircraft separation responsibility in applying visual separation from the air traffic controller to the pilot,
- The development of new policies or procedures to change ownership of a NAS component to a more appropriate organization,
- The procurement of contracts for specialized tasks from more appropriate sources (e.g., contract maintenance), and
- The transfer of Air Traffic Control systems from the acquisition organization to the organization that provides maintenance.

Transfer of risk cannot be the only method used to treat a high-risk hazard. Identify safety requirements to lower the safety risk to medium or low before it can be accepted in the NAS. All transferred risks must be monitored until the predicted residual risk is verified by the appropriate organization.

3.7.2.4 Risk Assumption

The **risk assumption strategy** simply means accepting the risk. The risk acceptor assumes responsibility for the risk as it is. When a risk acceptor agrees to implement a NAS change, he or she agrees to implement it based on the predicted residual risk being medium or low and assumes responsibility for the risk. When this management strategy is used, the predicted residual risk is derived from the controls. Under this strategy, controls serve as the basis on which safety performance targets or alternate methods to verify predicted residual risk are developed. *It is recommended and desirable that safety requirements be developed to further mitigate risk or reduce likelihood or severity.*

It is not permissible to use a risk assumption strategy to treat an initial or current high risk associated with a hazard. The predicted residual risk for initial high-risk hazards must be medium or low before it can be accepted into the NAS.

3.7.3 Documenting Safety Requirements

All safety requirements identified by the Safety Risk Management (SRM) panel and included in the Hazard Analysis Worksheet (HAW) are considered to be recommendations for review and approval by the appropriate signatories. After appropriate means of managing risk have been developed and documented by the SRM panel, management officials may identify the effect of safety requirements on other organizations and coordinate with the affected organizations.

It may be necessary to perform separate safety analyses on the safety requirements to determine their effects on the NAS. If so, the associated safety analyses must be developed, completed, and approved for implementation before proceeding with implementation of the original NAS change.

Refer to [Section 6.3](#) for more information on safety requirements approval and implementation decision-making and signatures.

3.7.4 Determining Predicted Residual Risk

Predicted residual risk is the risk that is estimated to exist after the safety requirements are implemented or after all avenues of risk reduction have been explored. The predicted residual risk is based on the assumption that controls are in place and/or all safety requirements are implemented and are valid. If safety requirements are not documented in the HAW, predicted residual risk should be the same as the initial risk.

If the risk cannot be reduced to an acceptable level after attempting all possible risk reduction strategies, either revise the original objectives or abandon the proposed NAS change. If an acceptable proposal is not identified, the NAS change cannot be implemented. Similarly, if a NAS change was implemented without safety requirements and the predicted residual risk was not met, the safety analysis must be revisited, which may require the development of safety requirements. Refer to [Section 4.3.2](#) for more information.

4.1 Developing Safety Performance Targets

Safety performance targets are measurable goals used to verify the predicted residual risk of a hazard. A safety performance target is the preferred means to relate the performance of risk reduction efforts to the expected risk level. The safety performance target is included as part of the monitoring plan (see [Section 4.2](#)).

Safety performance targets are used to assess safety performance with respect to controls and newly implemented safety requirements. Do not define the worst credible effect or effects producing the highest risk level as the safety performance target; instead, look at the less severe effects or indicators (e.g., the number of unauthorized vehicle deviations on taxiways per a specific number of airport operations over a period of time). Safety performance targets should be related to the hazard or National Airspace System (NAS) change.

Use subject matter experts to determine the appropriate metrics to monitor when developing safety performance targets. The sources of data used when preparing to assess the NAS change should be evaluated when developing safety performance targets. The pre–Safety Risk Management panel data analysis serves as the basis for comparison against the post-implementation metrics.

Mapping a hazard to a specific safety performance target may not be possible in terms of establishing a causal relationship. In such cases, identify a sound alternate method to verify the predicted residual risk and determine whether controls and/or safety requirements are appropriate and are functioning as intended.

4.2 Developing the Monitoring Plan

The monitoring plan should be comprehensive to verify the predicted residual risk. The monitoring plan includes the safety performance targets or another sound method to verify the predicted residual risk. Create a plan for each hazard that defines:

- Monitoring activities;
- The frequency and duration of tracking monitoring results; and
- How to determine, measure, and analyze any adverse effects on adjoining systems.

4.2.1 Monitoring Activities

The monitoring organization must verify that the controls and/or safety requirements were indeed put in place and are functioning as designed. Specifically, this means that procedures must be stringently followed and hardware or software must function within the established design limits.

Detail the methods by which the risk acceptor's designee will gather the performance data or monitoring results. The organization that accepted the risk is responsible for comparing the monitoring results against the defined safety performance targets or using the results to determine whether predicted residual risk was met. Refer to [Section 6.4](#) for information about risk acceptance.

It is important to retain objective evidence that the safety requirements have been implemented. Objective evidence is simply documented proof. The evidence must not be circumstantial; it must be obtained through observation, measurement, testing, or other means.

4.2.2 Frequency and Duration of Monitoring

When considering the frequency and duration of tracking monitoring results, account for:

- The complexity of the National Airspace System change,
- The hazard's initial risk level,
- How often the hazard's effect is expected to occur (i.e., likelihood),
- Controls,
- The types of safety requirements that are being implemented (if any), and
- The amount of time needed to verify the predicted residual risk.

For example, when considering a hazard associated with the familiarity of a new procedure, a relatively short tracking period would be required until a person or population could reasonably be expected to adapt to the new procedure and the predicted residual risk could be verified. However, the monitoring plan for a hazard associated with new separation criteria may require several years of tracking to verify the predicted residual risk.

Refer to [Table 5.4](#) for the documentation requirements of a summarized monitoring plan. Refer to [Table 5.6](#) for documentation requirements of a complete monitoring plan for an individual hazard.

4.3 Post-SRM Monitoring

It is critical to obtain feedback on safety performance indicators through continuous monitoring. Organizations responsible for performing Quality Control and/or Quality Assurance use audits and assessments to monitor the safety risk and performance of an implemented National Airspace System (NAS) change documented in the monitoring plan. The responsible organization determines whether an implemented NAS change is meeting the safety performance targets documented in the monitoring plan.

Results of post-implementation monitoring help determine whether a change can be made part of the operating NAS or must be reassessed through the Safety Risk Management (SRM) process.

4.3.1 Monitoring and Current Risk

A hazard's current risk is updated at each monitoring interval (in accordance with stated monitoring frequency). Current risk provides an indicator of whether safety requirements are meeting the predicted residual risk. The risk acceptor assesses the current risk as often as prescribed for the duration of the monitoring plan.

4.3.2 Predicted Residual Risk Is Not Met

Through monitoring current risk and the safety performance of a recently implemented NAS change, it may become clear that the predicted residual risk is not being met. If this occurs, the safety analysis must be revisited to assess the risk of the new hazards or develop additional safety requirements to lower the risk to an acceptable level. There are several reasons why the predicted residual risk may not be met:

- The safety requirements or controls may not be properly mitigating the risk,
- The initial risk may have been assessed inaccurately,
- Unintended consequences may have occurred, or
- New hazards may be identified.

In either case, the risk acceptor must coordinate a reassessment to determine if changes to the risk management strategy are necessary. An SRM panel must be convened to assess the risk of the new hazards and/or develop additional safety requirements to lower the risk to an acceptable level. Refer to [Section 5](#) for information about SRM panels and [Section 6.7](#) for information on updating safety documentation.

4.3.3 Predicted Residual Risk Is Met

The successful completion of monitoring is a prerequisite to hazard and NAS change closeout. This includes the achievement of safety performance targets and/or the predicted residual risk.

The monitoring procedures used to verify the predicted residual risk must also be documented, as they will be used to evaluate the safety performance of the change after it is added to the operating NAS. The established monitoring requirements must be followed, even after meeting the goals of the monitoring plan.

4.3.4 Residual Risk

Residual risk is the level of risk that has been verified by completing a thorough monitoring plan with achieved measurable safety performance targets. Residual risk is the assessed severity of a hazard's effects and the frequency of the effect's occurrence.

4.3.5 Monitoring and Tracking of Changes Added to the Operating NAS

A change is considered to be part of the operating NAS only after monitoring is completed, the safety performance target is achieved and maintained, and/or the predicted residual risk is verified. At that point, the NAS change is monitored through existing Safety Assurance processes to determine whether an acceptable level of safety is maintained. The NAS change and all of the associated safety requirements become part of the operating NAS, which will become the basis from which all future NAS changes will be measured. If a safety requirement is altered or removed from a NAS change that was made part of the operating NAS, a new SRM analysis must be performed.

The documentation that was developed during the SRM process is critical to Safety Assurance functions, which often use SRM documents as inputs to assessments and evaluations. The process for preparing, performing, and documenting the safety analysis is described in [Section 5](#).

5.1 Overview

5.1.1 Safety Analysis Process Flow

[Figure 5.1](#) depicts the overall process for performing the safety analysis for an existing safety issue or a National Airspace System (NAS) change and proceeding through the administrative process for getting the safety analysis and its associated safety requirements through the approval process. The figure separates the safety analysis process from the documentation approval and review process (see [Section 6](#)), in which the analysis is recorded in a Safety Risk Management (SRM) document. Refer to [Section 5.4](#) for additional information on SRM documentation.

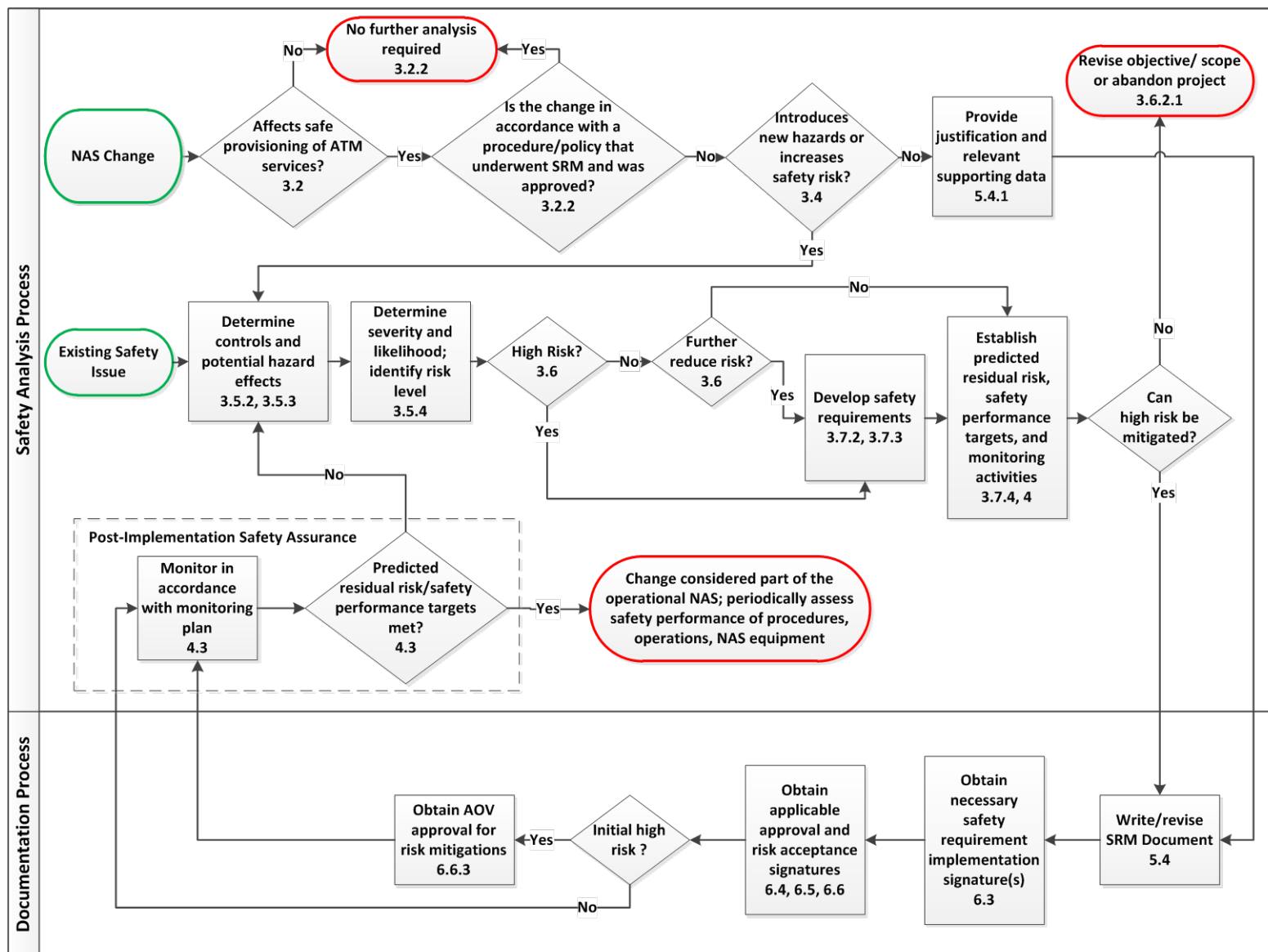


Figure 5.1: Safety Analysis Development and Approval Process

5.2 Preparing a Safety Analysis

5.2.1 Planning and Initial Decision-Making

The scope of the Safety Risk Management (SRM) effort is based on the type, complexity, and effect of the National Airspace System (NAS) change or existing safety issue. It is critical that the level of detail in the safety analysis matches the scope and complexity of the NAS change or existing safety issue (see [Section 3.3.2.4](#)). To support this activity, the change proponent should consult his or her Service Center Quality Control Group, a Safety and Technical Training (AJI) safety case lead, or a local safety point of contact when initiating the process. The following steps are essential to performing any initial decision-making, as well as planning and preparing for a safety assessment of all NAS changes and existing safety issues:

- Clearly define the NAS change or existing safety issue.
- Scope the operational system and/or environment affected.
- Decide the extent to which SRM must be performed and/or documented.
- Coordinate with other organizations that may be affected by the NAS change or the potential risk management strategies.
- Identify an SRM panel facilitator, if necessary.
- Identify a facility/organization/program/technical lead (i.e., a Subject Matter Expert (SME)).
- Identify appropriate SRM panel members by consulting with the SRM panel facilitator.

SRM is needed to address confirmed existing safety issues identified in the NAS (e.g., Top 5 safety issues and other safety issues identified in national corrective action requests). When addressing existing safety issues, the hazard and its risk level may be pre-determined. It is not necessary to reassess the validity or current risk level of any existing safety issue identified and confirmed by a safety audit or post-event safety risk analysis. The purpose of performing SRM on existing safety issues is to identify safety requirements or other actions to reduce the associated risk to an acceptable level. At minimum, apply SRM to the existing safety issue; however, the risk assessment should also account for the risk impact of any proposed safety requirements.

5.2.1.1 Scope

The change proponent, along with a small group of technical experts, must properly define the purpose and scope of the NAS change (see [Section 5.3](#)). The group should follow the guidance and requirements in [Section 3.1.1](#) to determine the impact of the NAS change on relevant NAS equipment, operations, and procedures.

5.2.1.2 Detecting Potential for Hazards

After defining the scope and purpose of the NAS change, the change proponent and a small group of technical experts should determine if there are any potential safety hazards associated with the NAS change or if the NAS change could increase risk associated with NAS equipment, operations, and/or procedures. Review [Section 3.4](#) for assistance in determining the existence of safety hazards associated with the NAS change. When the NAS change does not have potential to affect safe provisioning of air traffic management, communication, navigation, and/or surveillance services, no further analysis is required. Conversely, if there is potential for the NAS change to affect the safety of the NAS, the change proponent should proceed to perform an in-depth safety analysis (refer to [Section 5.2.2](#)).

5.2.2 Preparing for In-Depth Safety Analyses

If the change proponent and initial group of SMEs determine that there are safety hazards associated with a NAS change, a more in-depth safety analysis must be performed. Likewise, when using SRM to address an existing safety issue, a more in-depth approach is warranted. This decision will necessitate a larger group of SMEs and stakeholders, typically called an SRM panel. The role of the SRM panel is to objectively examine potential hazards and effects associated with the NAS change. The SRM panel only assesses the safety of the NAS change, not its suitability, validity, or necessity. SRM panels must not use panel deliberations to define what the NAS change should be or attempt to reassess the purpose or intent of the NAS change defined by the organization(s) sponsoring the NAS change.

5.2.2.1 SRM Panel Facilitator

The change proponent selects or requests an SRM panel facilitator. All SRM panels are led by a facilitator, who is a trained expert in facilitation and SRM. The role of the facilitator is to work with the change proponent to help scope the safety analysis and moderate the deliberations of the SRM panel. The SRM panel facilitator should become well-versed in the subject matter (e.g., by requesting briefings and collecting all available and relevant safety information), as necessary, before the SRM panel convenes. The facilitator will ensure all relevant information about the NAS change or existing safety issue is sent to the SRM panel members before the panel meeting.

An effective SRM panel facilitator ensures the SRM process is followed in an unbiased manner and works to achieve consensus. He or she captures the decisions of the panel members, mediates any disagreements, documents any dissenting opinions, and remains neutral throughout the process without advocating for a specific outcome. The facilitator/co-facilitator (or his or her designee) may write the safety document describing the safety findings of the SRM panel meeting.

5.2.2.2 Facilitation by AJI Safety Case Leads

An AJI safety case lead may facilitate the SRM effort for NAS changes that meet any of the following criteria:

- The NAS change has a high (potentially political, economic, or financial) impact on the Federal Aviation Administration (FAA), the NAS, or the flying public.
- The NAS change is the result of financial or operational decisions made by FAA executive management, cabinet-level executives, or Congress.
- The NAS change includes means to reduce any safety risks identified as part of the Top 5 Program.
- The NAS change modifies safety policy that must be incorporated in a directive.
- The NAS change can or does present operational or technical conflicts to multiple affected Service Units or FAA Lines of Business (LOBs).

5.2.2.3 Pre-SRM Panel Assessment of the Scope of the Safety Analysis

After selecting a facilitator, the change proponent and facilitator will have an initial meeting to prepare for the SRM panel. During this time, the facilitator will provide a briefing to the change proponent on the SRM process. This meeting will be used to define:

- The NAS change or existing safety issue,
- The system state(s) in which the change will be operational,

- Assumptions (not controls) that may influence the analysis, and
- The components of the 5M Model.

When defining the components of the 5M Model, adhere to the following guidelines:

- **Mission:** There should be agreement on the language for the NAS change or existing safety issue that the SRM panel is tasked to assess. Ensure that the language is unambiguous, concise, and clearly reflective of the NAS change.
- **Human:** Identify stakeholders that are affected by the NAS change or existing safety issue. Firstly, identify organizations that are affected by the NAS change or existing safety issue. Secondly, proceed to identify SMEs from each of those organizations. Be mindful that further discussions may identify the need to add other organizations to the SRM panel. There may be times where it is not feasible to obtain participation from some of the identified stakeholders. In those cases, other avenues of collecting input or data may be used, such as telephone interviews, worksheets, surveys, etc.
- **Machine:** Define the hardware and software involved in the NAS change or existing safety issue.
- **Management:** Define the documents that are relevant to the NAS change or existing safety issue (e.g., directives, policies, Standard Operating Procedures, Letters of Agreement).
- **Media:** Define the elements of the NAS that are affected by the NAS change or existing safety issue.

Coordination and preparation between the change proponent and facilitator will result in the development of a briefing package to provide to the SRM panel members. The briefing package should include an invitation, an agenda, briefing materials, and directions to the meeting. All documents should be shared with the SRM panel members sufficiently in advance of the panel meeting.

5.2.2.4 Involving AOV during a Safety Analysis

An SRM panel must evaluate the NAS change or existing safety issue to determine whether it will require approval or acceptance from the Air Traffic Safety Oversight Service (AOV). Contact the Air Traffic Organization (ATO) Chief Safety Engineer for guidance, if necessary. If AOV approval or acceptance is required, the SRM panel facilitator or change proponent will coordinate with AJI to ensure compliance with AOV requirements.

5.2.2.5 SRM Panel Membership

5.2.2.5.1 Overview

The change proponent works closely with the SRM panel facilitator to identify the SRM panel participants necessary to assess the safety of the NAS change. The size and composition of the SRM panel will vary with the type and complexity of the proposed NAS change or current risk. The SRM panel must be limited to an appropriately sized team of stakeholders and SMEs. A stakeholder is considered to be an entity that could be affected by the proposed NAS change from a safety risk perspective (i.e., an entity responsible for any of the following tasks: implementing the NAS change when approved, accepting the residual risk, implementing safety requirements, or affirming controls).

5.2.2.5.2 SRM Panel Guidance for Bargaining Unit Participation

When selecting SRM panel attendees, adhere to the [Collective Bargaining Agreement](#) between the FAA and affected bargaining unit representatives. When a NAS change or existing safety issue crosses Service Area boundaries and LOBs, the change proponent will ensure that the Technical Labor Group (AJG-L1) is notified.

Multiple bargaining unit members, when represented by the same labor union, may be SRM panel members. Ensure that all facilities, including their respective bargaining units, are given notification of the upcoming SRM panel. Labor organizations such as the National Air Traffic Controllers Association (NATCA) represent several different bargaining units (engineers, controllers, attorneys, etc.). In some cases, multiple bargaining units may need to be present on the panel to ensure that the appropriate expertise is available. In all cases, the labor organization representative will identify a lead representative that speaks for the labor organization during the safety analysis.

If you need assistance finding a labor union representative (e.g., NATCA, Professional Aviation Safety Specialists), please contact AJG-L1 for more information.

5.2.2.5.3 Participation on SRM Panels Outside of a Service Unit or the ATO

ATO employees are often requested to participate as stakeholders or SMEs on SRM panels sponsored by organizations outside of their Service Unit or the ATO. It is important to support these requests, whether they originate within or outside of the ATO. Participation as an SME or stakeholder does not necessarily mean that the organization represented by an SRM panel member is responsible for developing or implementing safety requirements, accepting risk, or approving the safety analysis. Refer to [Section 6](#) for information on safety requirement approval and implementation, risk acceptance, and documentation approval.

When requesting the participation of an ATO Service Unit, the requestor should contact the appropriate program office or Service Unit for coordination.

5.2.2.5.4 Primary SRM Panel Roles

Any SRM panel meeting attendee should fulfill at least one of the roles specified as follows:

Change Proponent: An individual, program office, facility, or organization within the FAA that is proposing or sponsoring a NAS change or means to address an existing safety issue.

Functional Description: Among other responsibilities, the change proponent works with the SRM panel facilitator to identify stakeholders and the scope of the safety analysis. The change proponent may deem it appropriate to permit SRM panel observers. The change proponent (or his or her designee) may write the safety document describing the safety findings of the SRM panel meeting.

Note: The safety case approver should not be a panel member.

SRM Panel Facilitator/Co-Facilitator: A trained expert on the SRM process who moderates the deliberations of the SRM panel members from a neutral position.

Functional Description: Refer to [Section 5.2.2.1](#) for more information.

SRM Panel Member: A selected individual who objectively performs the safety assessment using the SRM process.

Functional Description: An SRM panel member is a stakeholder who represents the program, facility, organization, or constituency potentially affected by the safety risk, the safety requirements associated with the proposed NAS change, and/or the existing safety issue.

Subject Matter Expert: A technical expert on the NAS change, hardware or software system, or proposed solution undergoing safety assessment.

Functional Description: An SME is typically an FAA employee; however, when the agency does not have the expertise in-house, a vendor or industry representative may be invited to fulfill the SME role. The SME answers questions from the SRM panel members. An SME does not participate in the safety assessment and his or her consensus on the safety implications is not sought.

Note: In other areas of the Safety Management System Manual, the term “Subject Matter Expert” is used generically. Each SRM panel member is expected to have technical knowledge in a subject area that would suggest his or her participation in the panel meeting is appropriate.

SRM Panel Observer: An individual present during the proceedings of the SRM panel meeting.

Functional Description: An observer is someone attempting to gain a better understanding of the SRM process, not the specific NAS change being assessed. He or she is not an active member of the SRM panel meeting, does not provide input during the deliberations, and may not use electronic recording devices during the panel meeting. Panel observers are permitted at the discretion of the change proponent.

5.2.2.5.5 Examples of Skills and Backgrounds for SRM Panel Members

The change proponent and SRM panel facilitator should select and involve SRM panel members with varying levels of experience and knowledge to promote a comprehensive and balanced consideration of the safety issue. They should obtain information on the knowledge, experiences, positions, and thoughts of each member. The following list, though not all-inclusive, provides types of experts to consider for participation on an SRM panel:

- Employees directly responsible for developing the NAS change or managing the existing safety issue,
- Employees with current knowledge of and experience with the system or NAS change,
- Hardware/software engineering and/or automation experts (to provide knowledge on equipment performance),
- Human factors specialists,
- Systems specialists,
- System operators,
- Employees skilled in collecting and analyzing hazard and error data and using specialized tools and techniques (e.g., operations research, data, human factors),

- Quality Control / Quality Assurance employees (to help ensure that the safety performance target is measurable and auditable or to help develop an alternate means to verify predicted residual risk),
- Air traffic procedures specialists,
- Information/cyber-security specialists,
- Third-party stakeholders,
- Air traffic controllers,
- Maintenance technicians,
- Traffic management specialists, and
- Bargaining unit representatives.

The 5M Model, described in [Section 3.3.3.2](#), is useful for identifying potential SRM panel members. Note that it may be necessary to elevate a request for participation to an appropriate management level to ensure participation by all affected stakeholders.

5.3 Performing a Safety Analysis

Following the identification and invitation of subject matter experts and stakeholders, the Safety Risk Management (SRM) panel is convened. During the SRM panel, the facilitator will lead participants in objectively examining, identifying, and mitigating potential safety hazards and effects associated with the National Airspace System (NAS) change or existing safety issue.

5.3.1 First Day of the SRM Panel

On the first day of the SRM panel meeting, the facilitator or a designee must present an SRM panel orientation that includes:

- A briefing on the agenda for the meeting;
- A summary of the goals and objectives for the SRM panel;
- A brief review of the SRM process;
- SRM panel ground rules;
- The assessment method(s) by which the SRM panel will identify hazards (if known); and
- A draft of the “Current System” and “Description of Change” sections of the SRM document, if available, provided by the change proponent (see [Section 5.4.3.1](#)).

5.3.2 Administering the SRM Panel Meeting

The SRM panel facilitator may perform or delegate the function of time keeper in order to manage start times and breaks. The facilitator may also delegate the recording of meeting notes, the writing of the SRM document, and the provision of audio/visual support. In some cases, a co-facilitator may assist. A co-facilitator is especially helpful when the panel size exceeds 12 members and/or the subject matter is complex.

The SRM panel should be conducted using in-person meetings, if possible; however, stakeholders can participate in SRM panel meetings via other methods, such as web meetings or teleconferences. In the event that the invited stakeholders cannot participate in an SRM panel, consult with the change proponent and, if feasible, continue the safety assessment as scheduled. The findings should then be forwarded to the absent stakeholders to gather additional input, comments, or concerns.

5.3.3 Factors that Jeopardize Safety Assessment Results

Failure to adequately describe the system and scope of the safety analysis can negatively affect the fidelity of the risk analysis and potentially hinder the implementation of a NAS change. Change proponents, facilitators, and SRM panel members should adhere to the following guidelines to help ensure that SRM panel deliberations support the goals of the change proposal:

- Sufficiently define the scope.
- Involve relevant stakeholders.
- Identify drivers and constraints.
- Define product boundaries and external interfaces.
- Baseline the scope before writing requirements.

5.3.4 SRM Panel Deliberations

SRM panels should strive to reach consensus, but there may be instances in which not all SRM panel members agree on the results of the safety analysis. In those cases, document the results of the analysis, record the opinions of the dissenters, and deliver the results to the decision-maker. Safety and Technical Training encourages dissenting SRM panel members to provide their own rationale and data for why their severity and/or likelihood determination differs from that of the other SRM panel participants.

The SRM panel facilitator must mediate and assist SRM panel members in working through differences of opinion. The facilitator should be able to recognize, acknowledge, and use differences of opinion to help the SRM panel consider different points of view.

5.4 Documenting a Safety Analysis

5.4.1 SRM Documents

A **Safety Risk Management (SRM) document** is used to record safety analyses for National Airspace System (NAS) changes and existing safety issues. The SRM document presents evidence supporting whether the NAS change and/or risk management strategies should be accepted by Air Traffic Organization (ATO) or Federal Aviation Administration (FAA) management officials from a safety risk perspective.

5.4.1.1 Safety Finding With Hazards

SRM documents are used to reflect two types of safety scenarios. The first is a safety finding with hazards. In this scenario, a NAS change or existing safety issue is assessed by an SRM panel, and the panel perceives or determines that hazards could be introduced or that safety risk could increase. When this scenario applies, an in-depth safety analysis is required, which typically results in new means to reduce risk (i.e., safety requirements) being devised and proposed for implementation. Safety risk and overall safety performance is monitored after implementation of the NAS change and/or safety requirements to address the identified hazards. In this case, the entirety of [Section 5.4.3](#) applies.

5.4.1.1.1 Hazard Analysis Worksheet

Use the Hazard Analysis Worksheet (HAW) to organize the SRM panel's deliberations into 16 key categories. The HAW serves as a guide for the hazard and risk analysis. Using the HAW, the SRM panel must further delineate the 16 HAW categories for entry into the Safety Management Tracking System (SMTS). This delineation allows assessments performed across the NAS to be consistently cataloged and managed in SMTS. Refer to [Table 5.5](#) for more information regarding SMTS data entry requirements.

Table 5.1: Hazard Analysis Worksheet

1. Hazard ID	2. Hazard Description	3. Cause	4. System State	5. Controls	6. Control Justification	7. Effect	8. Severity
Alpha-numeric identifier	Any real or potential condition that can cause injury, illness, or death to people; damage to or loss of a system, equipment, or property; or damage to the environment	The origin of a hazard	An expression of the various conditions, characterized by quantities or qualities, in which a system can exist	Any means currently reducing a hazard's causes or effects	A justification for each control, indicating its effect on the identified hazard's causes or effects.	The real or credible harmful outcome that has occurred or can be expected if the hazard occurs in a defined system state	The consequences or impact of a hazard's effect or outcome in terms of degree of loss or harm
9.	10.	11.	12.	13.	14.	15.	16.
Severity Rationale	Likelihood	Likelihood Rationale	Initial Risk	Safety Requirements	Organization Responsible for Implementing Safety Requirements	Predicted Residual Risk	Safety Performance Targets
Explanation of how severity was determined	The estimated probability or frequency, in quantitative or qualitative terms, of a hazard's effect or outcome	Explanation of how likelihood was determined	The composite of the severity and likelihood of a hazard, considering only controls and documented assumptions for a given system state	A planned or proposed means to reduce a hazard's causes or effects	The organization's name and the POC's name and telephone number	The risk that is estimated to exist after the safety requirements are implemented or after all avenues of risk mitigation have been explored	The measureable goals that will be used to verify the predicted residual risk of a hazard

5.4.1.2 Safety Finding Without Hazards

Alternatively, an SRM panel uses an SRM document to reflect a safety analysis that was performed but did not reveal new hazards or any perceived or calculated increase in safety risk. This is a safety finding without hazards. When this scenario applies, the SRM document should include only a description of the system and NAS change and a rationale supporting why the NAS change does not introduce hazards or increase safety risk. Refer to [Section 5.4.3](#).

Note: When addressing existing safety issues, the approach for safety findings with hazards (see [Section 5.4.1.1](#)) is the most appropriate.

The purpose of SRM is not to record all modifications to elements of the NAS. SRM documentation should strictly consider and document safety concerns and safety findings. Certain modifications may not necessarily be considered NAS changes under the purview of this Safety Management System (SMS) Manual. The change proponent must consider potential safety ramifications when making any modification to the NAS (see [Section 3.2.1](#)). Modifications that do not relate to safety will not require SRM and do not need to be

documented. Contact a Safety and Technical Training (AJT) safety case lead for assistance, if necessary.

5.4.2 Safety Management Tracking System

SMTS is the official repository of all SRM documents and their safety findings. The SRM panel, change proponent, or organization accepting safety risk must enter the safety analysis and associated documentation into SMTS before the initiation of monitoring activities, the completion of implementation of the NAS change, or the achievement of the FAA Acquisition Management System decision point. See the Safety Risk Management Guidance for System Acquisitions for a more detailed description of mandatory entry requirements for acquisition programs.

The SRM document sections align with SMTS data entry requirements. Refer to [Section 5.4.3](#) for descriptions of applicable items based on a “Hazards” or “Without Hazards” SRM document. SMTS provides a “Report View” that automatically populates based on safety analysis findings with or without hazards. The information in this view is listed in the order shown in [Section 5.4.3](#).

5.4.3 Completing the SRM Document

The change proponent, the SRM panel facilitator, or a designated individual should begin drafting the SRM document during the SRM panel meetings. The collated results of the safety assessment should be presented to the group to verify that the SRM panel members’ discussions have been correctly recorded and concurrence has been achieved. In the event that the SRM panel cannot reach concurrence, those who wish to record a dissent may do so in writing. Such dissent will be included in the SRM document for evaluation by the risk acceptance official.

The change proponent, SRM panel facilitator, or designated individual should provide the draft SRM document to the SRM panel for review. He or she must enter the safety assessment into SMTS, as per [Section 5.4.2](#).

The following list reflects the applicable sections and criteria for SRM documents. See [Section 5.4.3.1](#) through [Section 5.4.3.5](#) for more information about the content of each SRM document section.

- Executive Summary
 - Administrative Information
 - Current System / Existing Safety Issue
 - Description of Change
 - Rationale for a Safety Finding Without Hazards (when applicable)
 - Risk Summary
 - Dissent
 - Attachments List
- Signatures
- SRM Panel Attendees
- Hazard and Risk Analysis
- Attachments

5.4.3.1 Executive Summary

The Executive Summary provides the substantive information necessary for reviewers and decision-makers to understand the NAS change / existing safety issue, associated safety risk, and the proposed ways to address the hazards and safety risk.

5.4.3.1.1 Administrative Information

- **Title.** Include a clear, concise name of the document with which the document's subject can be easily understood.
- **Initiating Organization.** Provide the name of the organization that is initiating the NAS change or that has taken responsibility for addressing the existing safety issue. Include the organization's title and FAA routing code.
- **Safety Analysis Type.** Indicate the type of safety analysis by choosing one of the following:
 - Operations and Second-Level Engineering
 - For Acquisition Cases Only:
 - Preliminary Hazard Analysis
 - System Hazard Analysis
 - Sub-System Hazard Analysis
 - Operating and Support Hazard Assessment
 - System Safety Assessment Report
 - Operational Safety Assessment (OSA)
 - Comparative Safety Assessment (CSA)

5.4.3.1.2 Current System / Existing Safety Issue

Provide a detailed description of the hardware/software system, operation, or procedure that constitutes the NAS change. Refer to [Section 3.3](#) for information on Phase 1 of the DIAAT process, "Describe System." Include the following information when applicable:

- A brief background on what triggered the need for a NAS change or the evaluation of an existing safety issue. If there is an associated safety analysis, compliance issue, or Top 5 issue that necessitated this NAS change, briefly summarize it here and include the associated reference or documentation as attachments.
- The current hardware or software system or existing procedures/operations and the corresponding (operational) system states.
- The current procedure and its operational environment and, when applicable, a discussion about elements of this issue that make it particularly unique or challenging.
- Equipment or procedures needed to accommodate the implementation of the NAS change.
- Future configuration, system, or procedural changes that might affect the proposed change/procedure or existing safety issue.

5.4.3.1.3 Description of Change

Provide a description of the proposed NAS change or the existing safety issue being addressed. Refer to [Section 3.3](#) for information on Phase 1 of the DIAAT process. Include the following information when applicable:

- A description of the proposed NAS change/procedure or existing safety issue and any critical safety parameters that are involved (e.g., prohibited/restricted airspace, noise abatement area, operational limitation).

- When applicable, discuss the types of verifications that will be performed throughout the development process to review whether the finalized proposed NAS change will be safe, operational, and effective once implemented. Evaluation can consist of simulator modeling, live testing, or a combination thereof.
- A depiction of the proposed NAS change/procedure or existing safety issue (if visual illustration is beneficial).
- Assumptions that make evaluating the NAS change or existing safety issue more manageable or that better scope the analysis.
- A summary of the relevant results of any related or preceding safety analyses (acquisition program or operational change). Include any references and/or associated documentation mentioned in [Section 5.4.3.5](#).
- The traceability between the proposed change and the NAS Enterprise Architecture, when applicable.

5.4.3.1.4 Rationale for a Safety Finding Without Hazards (When Applicable)

There may be cases in which, through performing elements of the SRM process (i.e., describing the system/change and identifying hazards), hazards associated with the implementation of the NAS change are not identified, or it is determined that the NAS change does not increase the current risk level. In such cases, include a detailed rationale that explains how the SRM panel or team came to that conclusion. When the provisions of this section apply, the SRM document is considered complete and should be prepared for signatures (see [Section 6](#) for information on signatures). In all other cases, use the guidance in the remaining sections.

5.4.3.1.5 Risk Summary

Use this section to include a summary of the findings of the safety analysis and how the SRM panel came to its conclusions. Provide the number of high, medium, or low initial risks associated with the NAS change or existing safety issue. Within this section, include one of each of the following tables:

- **Hazard List.** [Table 5.2](#) should indicate for each hazard its identification, description, initial risk (with the corresponding red, yellow or green color code), and predicted residual risk (with the corresponding red, yellow, or green color code). To complete this section, refer to [Table 5.1](#) or see [Section 3.4](#) for information on Phase 2 of the DIAAT process, “Identify Hazards.”

Table 5.2: Hazard List

Hazard ID	Hazard Description	Initial Risk	Predicted Residual Risk

- **Safety Requirements.** Table 5.3 should indicate for each hazard its identification number, a safety requirement recommended by the SRM panel, and the organization responsible for implementation. A signature from the Point of Contact (POC) responsible for the implementation of each safety requirement must be included in this section. The appropriate signatory, not the SRM panel, determines if a safety requirement is planned for implementation. If a safety requirement will not be implemented, the appropriate party must include a rationale in the safety requirement form or as an attachment if additional space is needed (see Section 6.3.2.1). To complete this section, refer to Table 5.1 or see Section 3.7 for information on Phase 5 of the DIAAT process, “Treat Risk.”

Table 5.3: Safety Requirements

Hazard ID		Planned for Implementation? Yes___ No___	
Safety Requirement			
Responsible Organization		POC Name and Contact Information	

- **Monitoring Plan.** Table 5.4 should indicate for each hazard its identification number, associated monitoring activities, associated safety performance targets, and the POC responsible for performing the monitoring. See Section 4 for more information.

Table 5.4: Monitoring Plan and Safety Performance Targets

Hazard ID	
Monitoring POC	
Initial Risk	Predicted Residual Risk
Monitoring Activities	
Safety Performance Target	

5.4.3.1.6 Dissent

If any SRM panel member disagrees with the official findings of the SRM panel, the nature and summary of the complaint must be documented in this part of the SRM document.

5.4.3.1.7 Attachments List

Provide references to any attachments that support the findings of the safety analysis. For more information, see [Section 5.4.3.5](#).

5.4.3.2 Signatures

Listed below are the signatures required on the SRM document signature page. For each signatory, include the printed name, signature (handwritten or electronic), organization, and date. Signatures should be obtained, and must be listed, in the following order: concurrence (where appropriate), approver, risk acceptor, and ATO Chief Safety Engineer (when necessary).

- 1. Concurrence.** This signature is used to represent a technical review of the safety analysis and to confirm that the rationale used throughout is consistent with the overall risk assessment. The concurrence signature comes from an SRM expert who is well versed in the SMS Manual and familiar with the terminology and processes therein. Refer to [Section 6.5](#).
- 2. Approval.** Include an approval signature from an official representing the organization responsible for implementing the NAS change (and from the ATO Chief Safety Engineer, if required). An approver provides a technical and administrative quality control review of the safety analysis, its findings, and the identified results. Refer to [Section 6.6](#).
- 3. Risk Acceptance.** Include a risk acceptance signature from an appropriate official representing the organization that will be using the safety-assessed NAS equipment, policy, or procedure. This signature indicates acknowledgment of the identified safety risk(s) and denotes its acceptance into the NAS upon implementation of the NAS change. Refer to [Section 6.4](#).

Note: The signatures for safety requirements from the responsible organization and associated POC are contained within the Executive Summary.

5.4.3.3 SRM Panel Attendees

Include a table with each SRM panel member's name and relevant information including his or her position, facility, and FAA routing code. Make clear whether he or she participated as a facilitator, subject matter expert, SRM panel observer, SRM panel member, or change proponent. Refer to [Section 5.2.2.5](#) for more information.

5.4.3.4 Hazard and Risk Analysis

The items in [Table 5.4](#) are essential to providing an analysis that thoroughly captures and categorizes the hazard. Use the information in [Table 5.4](#) to provide the required information for the monitoring plan (see [Table 5.6](#)). The SMTS Data Entry Worksheet (see [Table 5.5](#)) provides the necessary details to support the Executive Summary.

Table 5.5: SMTS Data Entry Worksheet (One per Hazard)

No.	Item	Instructions
1.	Hazard ID	Provide an alpha-numeric identifier for the hazard.
2a.	Hazard Category and Subcategory	Choose among the following: <ul style="list-style-type: none"> • Controller: Error • Controller: Other • Pilot/Operator: Error • Pilot/Operator: Other • Equipment: Failure

No.	Item	Instructions		
		<ul style="list-style-type: none"> • Equipment: Malfunction • Equipment: Error • Equipment: Outage • Equipment: Other • Runway/Airport: Intersection • Runway/Airport: Convergence • Runway/Airport: Other • Route: Intersection • Route: Convergence • Route: Other • Obstacle: Terrain • Obstacle: Structure • Obstacle: Aircraft • Obstacle: Parachutist • Obstacle: Other • Wake Turbulence 		
2b.	Hazard Description (Definition of the Hazard)	<p><i>Definition: Any real or potential condition that can cause injury, illness, or death to people; damage to or loss of a system, equipment, or property; or damage to the environment.</i></p> <p>Describe the real or potential condition for which the safety analysis is being performed.</p>		
3a.	Cause and Subcause	<p><i>Definition: The origin of a hazard.</i></p> <p>A hazard can have several causes. Indicate the appropriate cause category and subcategory for each cause identified.</p>		
		Controller: <ul style="list-style-type: none"> • Situational Awareness • Complacency • Compliance • Understanding • Experience • Communication • Distraction • Fatigue • Other 	Technician: <ul style="list-style-type: none"> • Situational Awareness • Complacency • Compliance • Understanding • Experience • Communication • Distraction • Fatigue • Other 	Pilot: <ul style="list-style-type: none"> • Situational Awareness • Complacency • Compliance • Understanding • Experience • Communication • Distraction • Fatigue • Other
		Obstacle: <ul style="list-style-type: none"> • Terrain • Structure • Aircraft • Parachutist 	Equipment: <ul style="list-style-type: none"> • Failure • Outage • Malfunction • Error 	Other
3b.	Cause/Subcause Description	Provide a description of the cause.		

No.	Item	Instructions
4a.	System State	<p><i>Definition: An expression of the various conditions, characterized by quantities or qualities, in which a system can exist.</i></p> <p>Causes can have multiple associated system states. Indicate a category from the following:</p> <ul style="list-style-type: none"> • Weather • Traffic • Runway/Airport • Route • Airspace • Equipment • Other
4b.	System State Description	Describe the relationship between the system state(s) and cause(s).
5a.	Control Category	<p>Indicate a category among the following:</p> <ul style="list-style-type: none"> • Equipment • Policy/Procedure • Regulation • Best Practice • Work Aid • Other
5b.	Control Description	<p><i>Definition: Any means currently reducing a hazard's causes or effects.</i></p> <p>Identify controls or those means to reduce risk that are already in place. These should not be planned for implementation with the NAS change.</p>
6.	Control Justification/ Supporting Data	Provide a justification for each control, indicating its effect on the identified hazard's causes or effects. When available, use data as evidence.
7.	Effect	<p><i>Definition: The real or credible harmful outcome that has occurred or can be expected if the hazard occurs in a defined system state.</i></p> <p>Enter an effect for each identified hazard. Attempt to align the effect with a severity provided in Section 3.5.4.2 of the current version of the SMS Manual.</p>
8.	Severity	<p><i>Definition: The consequences or impact of a hazard's effect or outcome in terms of degree of loss or harm.</i></p> <p>Separate severity from the rationale used to support its selection. Provide a severity for each associated effect.</p>
9.	Severity Rationale	Provide the rationale and/or supporting data for the severity for each hazard and effect pairing. The rationale should indicate why the selected severity rating was chosen.
10.	Likelihood	<p><i>Definition: The estimated probability or frequency, in quantitative or qualitative terms, of a hazard's effect or outcome.</i></p> <p>Separate likelihood from the rationale used to support its selection. Provide a likelihood rating for each hazard and effect.</p>

No.	Item	Instructions
11.	Likelihood Rationale	Provide the rationale and/or supporting data for the likelihood for each hazard and effect pairing. The rationale should indicate why the selected likelihood rating was chosen.
12.	Initial Risk Level	<p><i>Definition: The composite of the severity and likelihood of a hazard, considering only controls and documented assumptions for a given system state.</i></p> <p>Select the initial/current risk based on the severity and likelihood selections made. Although there may be multiple effects with different severities, choose the effect with the worst risk and use it as the hazard's initial risk.</p>
13a.	Safety Requirements Category	<p>When identifying each safety requirement, indicate a category among the following options:</p> <ul style="list-style-type: none"> • System Design • Equipment • Work Aid • Policy/Procedure • Regulatory Requirement • Training • Other
13b.	Safety Requirement Description	<p><i>Definition: A planned or proposed means to reduce a hazard's causes or effects.</i></p> <p>Identify policy, procedures, hardware, software, or other tools to implement to further reduce the risk level. Safety requirements are mandatory for hazards with high initial risk. It is encouraged to define safety requirements for hazards with medium and low initial risk. Safety requirements identified by the SRM panel are considered to be recommendations until their plan for implementation is confirmed by the appropriate signatory.</p> <p>Number each safety requirement for a given hazard.</p>
14	Organization Responsible for Implementing Safety Requirements	Provide the organization's name and the POC's name and telephone number.
15a.	Effect	Provide the real or credible harmful outcome that has occurred or can be expected if the hazard occurs in a defined system state.
15b.	Severity	Provide a predicted residual severity level based on the implementation of all listed safety requirements for a particular hazard.
15c.	Severity Rationale	Provide a severity rationale that explains why the selected severity was chosen.
15d.	Likelihood	Provide a predicted residual likelihood level based on the hazard's predicted effect after implementation of all listed safety requirements for a particular hazard.

No.	Item	Instructions
15e.	Likelihood Rationale	Provide a likelihood rationale that explains why the selected occurrence rate was chosen.
15f.	Predicted Residual Risk	<p><i>Definition: The risk that is estimated to exist after the safety requirements are implemented or after all avenues of risk mitigation (i.e., risk management and reduction) have been explored.</i></p> <p>Provide a predicted residual risk based on the implementation of all safety requirements to be implemented. If safety requirements are not developed, the predicted residual risk is the same as the initial risk.</p>
16.	Safety Performance Targets	<p><i>Definition: The measureable goals that will be used to verify the predicted residual risk of a hazard.</i></p> <p>Provide a safety performance target that can be used to verify the predicted residual risk for the hazard.</p>

Table 5.6: Monitoring Plan (One Monitoring Plan per Hazard)

Monitoring Plan		
	Item	Instructions
1.	Initial Risk	Include the initial risk documented in the HAW.
2.	Safety Requirements	Identify means that will be implemented to further reduce the risk level.
3.	Organization Responsible for Implementing Safety Requirements	Include information on the responsible organization / POC documented in the HAW.
4.	Predicted Residual Risk	Include the predicted residual risk documented in the HAW.
5.	Monitoring Activity	Describe the tasks that will be performed to collect and analyze data to verify the predicted residual risk.
6.	Reporting Frequency	Specify how often the monitoring activities will be reported.
7.	Reporting Duration	Specify the total length of time for the monitoring effort.
8.	Safety Performance Target	Provide a safety performance target, as documented in the HAW, that can be used to verify the predicted residual risk for the hazard.

5.4.3.5 Attachments

Use attachments to include the following:

- Additional or previous safety analyses (e.g., CSAs, OSAs) that are pertinent to the findings in the current analysis undergoing review and approval;
- Supporting documentation such as simulations, modeling, and other technical analyses;
- Relevant references; and
- Acronyms, terms, and definitions.

5.4.4 Implementation Dates in SMTS

Once the SRM document has been completed and all required signatures have been obtained, the change proponent is responsible for providing a monitoring start date (i.e., the date after all safety requirements are implemented). This date must be entered into SMTS to trigger the automated email notification process for the monitoring plan.

5.5 Special SRM Efforts/Considerations

Some Safety Risk Management (SRM) efforts may be in response to atypical National Airspace System (NAS) changes. Other efforts need to address safety issues or support decisions expediently to circumvent existing policies and processes. While the requirement to perform SRM still applies, the Air Traffic Organization (ATO) acknowledges the need to truncate, deviate from, or add to the safety analysis process in some cases. In other cases, the requirement for SRM must be reiterated. Use this section for information related to the specific SRM documentation/process requirements and considerations for the following:

- Deactivation, removal, or decommissioning of NAS equipment
- Emergency modifications
- Existing high-risk hazards
- Waivers

5.5.1 Deactivation, Removal, or Decommissioning of NAS Equipment

Over time, NAS equipment, procedures, systems, and services must be removed due to limited parts, obsolete services, funding constraints, facility relocation, or a function no longer being needed. If NAS equipment, procedures, systems, or services are removed, discontinued, deactivated, or decommissioned from the NAS, then a safety risk assessment must be performed in accordance with this Safety Management System (SMS) Manual. The safety risk assessment must be completed before the equipment, procedures, systems, or services are removed from the NAS. The results of the safety risk assessment must be uploaded to the Safety Management Tracking System (SMTS) provided by Safety and Technical Training (AJT) (see [Section 5.4.4](#)), and any identified means to reduce risk and safety performance targets must be monitored by the equipment, procedure, system, or service owner.

5.5.2 Emergency Modifications

When an emergency modification is necessary, a memorandum must be sent to the ATO Chief Safety Engineer within two days of the implementation of the modification. The memorandum must:

- State what system was modified,
- Provide a summary of the emergency modification,
- Identify why the modification was made, and
- Indicate when the safety risk assessment will be conducted.

The official who authorized the emergency modification must ensure that a safety risk assessment is performed in accordance with this SMS Manual within 30 days of the implementation of the modification. After the safety assessment is completed, a follow-up memorandum must be sent to the ATO Chief Safety Engineer stating that the safety assessment has been completed and uploaded to SMTS. The ATO Chief Safety Engineer must inform the Air Traffic Safety Oversight Service (AOV) and the ATO Chief Operating Officer (COO).

5.5.3 Existing High-Risk Hazards

When an existing hazard is determined to be a high-risk hazard, the ATO Chief Safety Engineer must notify the ATO COO and AOV of the high risk and any interim actions to mitigate the risk. The ATO COO must either approve the interim action and accept the associated risk or require that the operation be stopped.

Thirty days after the notification is sent to the COO and AOV, the responsible Service Unit must coordinate with the ATO Chief Safety Engineer to develop a permanent plan that will eliminate the hazard or reduce the risk to an acceptable level and provide that plan to AJI. The plan must include:

- A description of the hazard and system state,
- The severity and likelihood of the high risk,
- Data or empirical evidence that justifies the determination that a high-risk hazard exists,
- Safety requirements or a decision to cease the operation,
- A schedule to complete an SRM document in accordance with this SMS Manual, and
- An approval signature by the Vice President of each responsible/affected Service Unit.

Cessation is viable if the prescribed means are inadequate to reduce the risk to an acceptable level. In some cases, though, cessation of the operation may not be the safest means to mitigate the risk. There could be unintended consequences that result in more potential harm or increase system safety risk.

The Service Unit must forward the plan with a memorandum via its Vice President to the Vice President of AJI for approval and copy the ATO Chief Safety Engineer, who will then forward the memorandum to AOV. AJI will notify AOV of any subsequent changes to the approved plan.

The hazard must be documented in an SRM document that is written in accordance with this SMS Manual and uploaded to SMTS within 30 calendar days of the implementation of the final safety requirements. The responsible Service Unit must adhere to the SRM documentation approval and risk acceptance requirements documented in this SMS Manual. Refer to [Section 6.3](#) for information on the review and approval of the SRM document.

5.5.4 Documentation, Review, and Approval Process for Waivers to Separation Minima

A waiver to separation minima can result in aircraft being allowed closer than approved separation from terrain, obstacles on the surface of the earth, airspace, or other aircraft. The current ATO Safety Guidance (ATO-SG) on separation minima lists the requirements in [Federal Aviation Administration \(FAA\) Order JO 7110.65, Air Traffic Control](#), that pertain to separation minima. The ATO-SG also details which NAS changes related to separation minima requirements need approval from AOV.

Any new waiver request or waiver renewal request that pertains to separation minima requires a new SRM document or an SRM document on file that is developed in accordance with this SMS Manual. The safety analysis should include a quantitative analysis (e.g., scientific study, Flight Standards Service report, detailed modeling, or Monte Carlo simulation) to support the information documented in the SRM document.

5.5.4.1 Initiate the Request for a New Waiver or Waiver Renewal

Waivers must be kept to a minimum, as they contribute to a nonstandard NAS and make all future changes more difficult to assess. Therefore, before developing or renewing a waiver, coordinate with the appropriate Service Area and the Service Unit to obtain their commitment to the effort. The Service Unit will initiate coordination with AJI to determine what level of safety risk analysis is warranted to support the request and SRM document.

5.5.4.2 Waiver Development Guidance: Identify Appropriate Hazards

Most paragraphs in FAA and ATO orders mitigate a potential safety hazard. Attempt to identify the hazard that the relevant order intends to mitigate to determine the appropriate hazard(s) to address in the safety analysis. If the waiver request is intended to reduce safety risk, make the case in the SRM document and show the waived procedures as a means to reduce risk in the Hazard Analysis Worksheet (HAW).

5.5.4.3 Relationship between the Waiver Request and the SRM Document

When an analysis is done correctly, all of the waiver requirements should be covered in the SRM document:

- The “Affected Directive” and “Operations Authorized” sections of the waiver should match the “Description of Change” section of the SRM document.
- The “Special Provisions, Conditions, and Limitations” section of the waiver should flow out of the HAW section of the SRM document, specifically from the controls and/or the safety requirements.
- Remember to include any new safety requirements in the SRM document.

5.5.4.3.1 Waiver Renewals

Waivers must be renewed every two years. When submitting a waiver renewal request, read the current SRM document to determine whether any updates are necessary. Remember, an SRM document must be updated to reflect the current operational environment. All required means to reduce risk, including the publication of information and any refresher training requirements, as delineated in the original SRM document, must be in place.

For each waiver renewal request:

- Determine whether the level of safety risk that was introduced with the initial waiver remains acceptable,
- Use the monitoring plan developed in accordance with the information in [Section 3](#) to allow the responsible organization to determine whether the waiver is working as intended, and
- Determine whether the provisions of the waiver have matured sufficiently that they should be made available to all others in the NAS through inclusion in [FAA Order JO 7110.65](#).

Before submitting a waiver renewal request, ensure the monitoring information pertaining to the existing waiver is up to date in SMTS. All proposed modifications to any provision of the current waiver will require a new waiver to be developed with a new SRM document (refer to [Section 5.5.4](#)).

5.5.4.3.2 Waiver Approval

All new waivers and waiver renewal requests will be approved by AJI. AJI will coordinate the approved waiver with AOV, if necessary. Ensure that new waivers and information pertaining to waiver renewals are entered in SMTS.

6.1 Risk Acceptance and Approval and Overview

The review and approval of Safety Risk Management (SRM) documents and acceptance of any safety risk is designed to maintain and assure the quality of Air Traffic Organization (ATO) risk management activities. There are key variables that affect safety risk acceptance and SRM documentation review and signature requirements. They include the organization(s) affected by the proposed National Airspace System (NAS) change, the organization that developed the document, the risk(s) associated with the NAS change, and whether the NAS change is considered national or local in scope. There are several signature authorities associated with SRM documentation: concurrence, approval, risk acceptance, and safety requirements implementation. Refer to [Section 6.2](#) for information regarding nationally and locally scoped changes.

For guidance on specific signature types, refer to [Sections 6.3](#) through [6.6](#). Tables 6.1–6.4 summarize the SRM document signature requirements. The terms “affected facilities” and “affected Service Units” mean the facilities or organizations that are impacted by the safety risk associated with the NAS change or existing safety issue.

Note: Table 6.1 is not to be used for safety analyses with an unacceptable (high) predicted residual risk (see [Table 6.4](#)).

**Table 6.1: Signatures for SRM Document Approval and Risk Acceptance
(Use with Section 5.4.1.1, Safety Finding With Hazards) (1) (2) (13) (14)**

Type of Change	Requires AOV Approval/Acceptance? (3)	Initial Predicted Risk Level	Required SRM Document Approval Signatures (4)	Required Safety Risk Acceptance Signatures
Local	No	Low/Medium (5)	Support Managers or System Support Center Managers of the affected facilities (6)	ATMs or Technical Operations Managers of the affected facilities
	Yes	Low/Medium (5)	Support Managers (6) or System Support Center Managers, ATO Chief Safety Engineer (8) (9)	ATMs or Technical Operations Managers of the affected facilities
		High (7)	Headquarters Director(s) or Technical Operations Service Area Director, ATO Chief Safety Engineer (8)	Vice President of the affected Service Unit

Type of Change	Requires AOV Approval/Acceptance? (3)	Initial Predicted Risk Level	Required SRM Document Approval Signatures (4)	Required Safety Risk Acceptance Signatures
National	Yes/No	Low/Medium (5)	Headquarters Group Manager of the change proponent, ATO Chief Safety Engineer (8)	Headquarters Director(s) of the affected Service Unit(s)
		High (7)	Headquarters Director(s) of the affected Service Unit(s), ATO Chief Safety Engineer (8)	Vice President(s) of the affected Service Unit(s)
Acquisitions	Yes/No	Low/Medium (5)	Director of Operational Concepts, Validation & Requirements; Director of PMO; ATO Chief Safety Engineer (10) (11)	Headquarters Director(s) of the affected Service Unit(s) (12)
		High (7)	Director of Operational Concepts, Validation & Requirements; Director of PMO; ATO Chief Safety Engineer (10) (11)	Vice President(s) of the affected Service Unit(s) (12)

Notes:

- (1) The change proponent must ensure that the SRM documents are entered into the ATO Safety Management Tracking System (SMTS) for tracking and monitoring the status of NAS changes.
- (2) Signature responsibility may only be delegated from a Director to a Deputy Director.
- (3) The changes that require Air Traffic Safety Oversight Service (AOV) approval are listed in [FAA Order 1100.161, Air Traffic Safety Oversight](#). If there is an initially identified high-risk hazard, AOV must approve the means to reduce safety risk and the Headquarters Director of Operations or Technical Operations Service Area Director and the ATO Chief Safety Engineer (8) must sign the document.
- (4) The proponent of an air traffic change must send an informational copy of the SRM document to the Director of Air Traffic Operations (Service Area) before submitting the SRM document to the ATO Chief Safety Engineer for approval.
- (5) In cases where medium or low safety risk and/or controls go outside of the ATO, the mitigations must be approved by the designated management officials within the other Lines of Business (LOBs) and accepted by AOV.
- (6) If a facility does not have a Support Manager, the District Manager of the affected facility shall designate an SRM document approver.
- (7) The ATO Chief Safety Engineer must submit safety cases with means to reduce safety risk of any initially identified high-risk safety hazards to AOV for approval.

- (8) If the change or existing safety issue meets the criteria for AOV approval, the ATO Chief Safety Engineer must submit it to AOV accordingly.
- (9) SRM documents that accompany air traffic waiver requests must also be signed by the Headquarters Director of Operations.
- (10) Safety documentation developed for acquisition programs must undergo a peer review before signature, as described in the Safety Risk Management Guidance for System Acquisitions (SRMGSA). Refer to [Section 8](#) of the SRMGSA for more information.
- (11) The Director of ATO Operational Concepts, Validation & Requirements or his/her designee must approve all acquisition system requirements.
- (12) Risk acceptance must be obtained for safety analyses in which risk is identified, except for the Operational Safety Assessment and the Comparative Safety Assessment.
- (13) For approval and/or risk acceptance outside of the ATO, AOV may facilitate signatures on behalf of the ATO. However, the Service Unit change proponent should obtain signatures from the affected organization (user) participating on the SRM panel.
- (14) Second-Level Engineering should start with Table 6.2 for their signature requirements.

Table 6.2: Signatures for Second-Level Engineering SRM Document Approval and Risk Acceptance (1) (2) (3)

Modification to Approved System-Level Requirements?	System-Level Specification Previously Documented in a Safety Assessment?	Facilitated by AJI or Requires AOV Approval or Acceptance? (4) (5) (6)	Hazard Identified?	Required SRM Document Approval Signatures	Required Safety Risk Acceptance Signatures
No	Yes	No additional assessment required			
	No	No	Yes	Headquarters Group Manager of the change proponent	Headquarters Director(s) of the affected Service Unit(s)
			No	Headquarters Director(s) of affected Service Unit	None
		Yes	See signature requirements in Table 6.1		
Yes	See signature requirements in Table 6.1				

Notes:

- (1) This table applies to national-level NAS changes only. For local changes, refer to [Table 6.1](#). Refer to [Section 6.2](#) for a discussion on national- and local-level NAS changes.
- (2) The change proponent must ensure that the SRM documents are entered into SMTS for tracking and monitoring the status of NAS changes.
- (3) Signature responsibility may only be delegated from a Director to a Deputy Director.
- (4) The changes that require AOV approval are listed in [FAA Order 1100.161](#).

- (5) In cases where medium or low safety risk and/or controls go outside of the ATO, the means to reduce safety risk must be approved by the designated management officials within the other LOBs and accepted by AOV.
- (6) The ATO Chief Safety Engineer must submit the means to reduce safety risk of any initially identified high-risk safety hazards to AOV for approval.

Table 6.3: Signatures for SRM Document Approval
(Use with Section 5.4.1.2, Safety Finding Without Hazards) (1) (2) (4)

Type of Change	Required SRM Document Approval Signatures
Local (3)	Director of Air Traffic Operations (Service Area), Terminal District Manager, or Technical Operations District Manager
National	Headquarters Director(s) of affected Service Unit(s), ATO Chief Safety Engineer
Acquisitions	Headquarters Director(s) of affected Service Unit(s), ATO Chief Safety Engineer

Notes:

- (1) The change proponent must ensure that the SRM document is entered into SMTS for tracking and monitoring the status of NAS changes.
- (2) Signature responsibility may only be delegated from a Director to a Deputy Director.
- (3) For local changes, the SRM document is signed one level above the Air Traffic Manager (ATM) at the facility completing the SRM document. For Air Route Traffic Control Center (ARTCC) ATMs, this is the Service Area Director of Operations; for Terminal ATMs, this is the District Manager; and for Technical Operations Managers, this is the Technical Operations District Manager.
- (4) This table does not apply to Second-Level Engineering.

**Table 6.4: Signatures for SRM Document Approval for Proposed NAS Changes Only
(Use with safety analyses with unacceptable (high) predicted residual risk) (1) (2) (3)**

Type of Change	Required SRM Document Approval Signatures
Local (4)	ATMs or Technical Operations Managers of the affected facilities
National	Headquarters Director(s) of the affected Service Unit(s), ATO Chief Safety Engineer

Notes:

- (1) When the predicted residual risk is unacceptable (high), AOV approval is not required.
- (2) Per Safety Management System policy, a high predicted residual risk is unacceptable and the NAS change in question must not be implemented. The SMTS submitter is responsible for notating this in SMTS and closing out the safety analysis. (See the [SMTS Help Page](#).)
- (3) Signature responsibility may only be delegated from a Director to a Deputy Director.
- (4) For local changes, the SRM document is signed one level above the ATM at the facility completing the SRM document. For ARTCC ATMs, this is the Service Area Director of Operations; for Terminal ATMs, this is the District Manager; and for Technical Operations Managers, this is the Technical Operations District Manager.

6.2 Scope of NAS Changes

National Airspace System (NAS) changes are considered either local or national. A national NAS change is one for which a Safety and Technical Training (AJI) safety case lead facilitates or leads the Safety Risk Management (SRM) effort or that meets at least one of the following criteria:

- The NAS change has high visibility or a potential political, economic, or financial impact to the Federal Aviation Administration (FAA), the NAS, or the flying public.¹
- The NAS change is the result of financial or operational decisions made by FAA executive management, Cabinet-level executives, or Congress.
- The NAS change includes means to reduce any safety risk identified as part of the Top 5 Program.
- The NAS change modifies safety policy that must be incorporated into a directive.
- The NAS change could or does present operational or technical conflicts to multiple affected Service Units or FAA Lines of Business.
- The NAS change will be implemented on a national level, affecting multiple facilities.

Note: There may be cases in which an AJI safety case lead facilitates a local SRM panel and none of the aforementioned criteria apply. These changes will be considered local.

A NAS change is considered to be local if:

- It does not meet any of the preceding criteria and it affects three or fewer Service Delivery Points within a single Service Area or
- It is a change proposed by Technical Operations that involves a single piece of equipment that is restricted to one district.

In cases where a NAS change affects two adjacent Service Delivery Points in different Service Areas or a single Terminal Radar Approach Control / Air Route Traffic Control Center with more than two underlying Airport Traffic Control Towers, the change proponent has the authority to determine if the change will be considered local or national in scope.

Note: Many systems and facilities that provide service in the NAS are not procured, owned, or maintained by the FAA or another federal entity. The FAA has the authority and responsibility to assure the safety of these services in accordance with Title 49 of the United States Code § 44505, *Systems, procedures, facilities, and devices*, and Title 14 of the Code of Federal Regulations Part 171, *Non-Federal Navigation Facilities*. Although a system/service may not be procured by the FAA, implementation into the NAS is considered a NAS change and requires appropriate safety assessment, approval, and risk acceptance as if the FAA were acquiring the system/service.

6.2.1 Local Implementation of National NAS Changes

When the local implementation of a nationally scoped SRM document cannot follow the national standard, local SRM is required to assess and accept any risk for local deviations. If formal waivers are required in such cases, local SRM does not eliminate the waiver requirement.

1. AJI will typically identify these types of changes.

6.3 Approving Safety Requirements

An organization's safety requirement approval signature represents its commitment to implementing the safety requirements in accordance with the associated Safety Risk Management (SRM) document.

6.3.1 Appropriate Signatories

Safety requirement signature authority must be at the managerial level with the ability to fund and ensure the implementation of the safety requirement. The appropriate signing official may be determined by the Federal Aviation Administration (FAA) organization. When multiple officials are responsible for providing safety requirements signatures in an SRM document, they must share similar managerial status or responsibility.

When an organization outside of the FAA is responsible for a safety requirement, a signature on file is required. This requirement may be met through a memorandum or an SRM document. The change proponent is responsible for following up on the status of the implementation of safety requirements identified in the SRM document.

6.3.2 Endorsing Implementation of Safety Requirements

All safety requirements that the SRM panel identifies must be accounted for in the SRM document and Safety Management Tracking System (SMTS). The change proponent and appropriate safety requirement(s) point(s) of contact must collaborate to determine which safety requirements will be implemented and notate that decision in SMTS and in the SRM document.

Only safety requirements that are to be implemented must have an accompanying signature. Refer to [Section 6.3.2.2](#).

6.3.2.1 Safety Requirements Not Planned for Implementation

If a safety requirement is not going to be implemented:

1. The rationale for not implementing the safety requirement must be entered in the SRM document on the safety requirements form and recorded in SMTS. In addition, if any of the SRM panel members dissent with the removal of the safety requirement, the dissension must be recorded in the SRM document.
2. The panel must be contacted to verify that the predicted residual risk, safety performance target, and/or monitoring plan have not been impacted.

If the predicted residual risk, safety performance target, and/or monitoring plan must be changed as a result a safety requirement not being planned for implementation, the SRM panel's revised analysis must be documented, along with any dissenting opinions.

6.3.2.2 Safety Requirements Planned for Implementation

All safety requirements included in the Hazard Analysis Worksheet of the signed SRM document must be implemented before or in conjunction with the National Airspace System change, even when the risk is classified as medium or low. All organizations responsible for implementing a safety requirement must:

1. Sign the SRM document for the safety requirement approval,
2. Document the status of the safety requirement (e.g., implemented, not implemented, or in progress), and
3. Record objective evidence supporting the safety requirement's implementation.

6.3.2.3 Safety Recommendations

Safety recommendations may be uploaded to SMTS in a document separate from the SRM document. They do not require any endorsement.

6.4 Risk Acceptance

Risk acceptance is certification by the appropriate management official that he or she acknowledges and accepts the safety risk that is expected to remain once the National Airspace System (NAS) change is fully implemented. Safety risk must be accepted before the implementation of a proposed NAS change and the execution of the monitoring plan. Risk acceptance is based on the predicted residual risk (see [Section 3.7.4](#)). Risk acceptance and other inputs (e.g., cost-benefit analysis) are necessary before a change to the NAS can be implemented. When an individual or organization accepts a risk, it does not mean that the risk is eliminated; some level of risk will remain.

Risk acceptance requires:

- Signed confirmation from the appropriate management official that he or she understands and accepts the predicted residual safety risk(s) associated with the hazard(s) identified in the safety analysis;
- Signatures for the safety requirements identified in the Safety Risk Management (SRM) document;
- Approval of the safety performance target(s) or alternate method(s) identified to verify the predicted residual risk associated with each hazard, confirming that the safety performance target(s) or identified alternate method(s) can be used to measure the current risk; and
- A comprehensive monitoring plan that the risk acceptor agrees to follow to verify the predicted residual risk.

For nationally implemented NAS changes, risk can be accepted at the national level. However, if a facility is not able to comply with all of the safety requirements or has additional hazards and/or causes that were not identified in the national SRM document, a local assessment must be completed (with local risk acceptance) prior to the implementation of the NAS change. Refer to [Section 6.2.1](#) for information on local versus national implementation of safety requirements.

6.4.1 Authority to Accept Safety Risk

The acceptance of the safety risk depends on the span of the program or NAS change and the associated risk. In most cases, the responsibility for risk acceptance ultimately lies with the organization(s) affected by the NAS change. Risk acceptance authority also depends on whether a NAS change is local or national in scope.

6.4.2 Risk Acceptance Outside of the ATO

If the affected party is outside of the Air Traffic Organization (ATO) (e.g., navigation or weather services), each organization responsible for establishing requirements for contracted services accepts the risk into the NAS. Lines of Business (LOBs)/organizations outside of the ATO (e.g., Office of Airports, Office of NextGen, Office of Commercial Space Transportation, or Office of Aviation Safety) are also responsible for components of the NAS and have a role in accepting safety risk.

ATO Vice Presidents, directors, managers, and supervisors must work closely with their counterparts in LOBs/organizations outside of the ATO to help ensure that the appropriate party or parties accept and manage any safety risk resulting from NAS changes. Again, it is not in compliance with ATO policy to implement a NAS change without having accepted any associated safety risk. Refer to [Federal Aviation Administration Order 8040.4, Safety Risk Management Policy](#), for policy on cross-LOB risk acceptance.

6.5 SRM Document Concurrence

Concurrence is used to represent a technical review of the safety analysis and to confirm that the rationale used throughout the Safety Risk Management (SRM) document is consistent with the overall risk assessment. The concurrence signature comes from an SRM expert who is well versed in the Safety Management System Manual and familiar with the terminology and processes therein. The concurrence signature is not a required signature; however, Service Areas, District Offices, or individual facilities may require a concurrence signature on their respective SRM documents.

6.6 SRM Document Approval

Approval of a Safety Risk Management (SRM) Document with Hazards requires and represents that:

- The SRM document was developed properly,
- Hazards were systematically identified,
- Risk was appropriately assessed,
- Valid safety requirements were proposed for unacceptable risk,
- Safety performance targets or other methods to verify predicted residual risk were approved by the responsible Service Unit, and
- An implementation and monitoring plan was prepared.

Approval of an SRM Document without Hazards requires and represents that:

- The SRM document was developed properly,
- No hazards were introduced by the National Airspace System (NAS) change,
- The analysis did not address an existing safety issue,
- The NAS change will not affect risk, and
- Sufficient justification exists to support the no-hazards finding.

In approving SRM documentation, the approval authority affirms that the aforementioned items have been performed and agrees that the underlying assumptions are reasonable and the findings are complete and accurate. SRM documentation approval does not constitute approval for implementation or acceptance of any risk associated with the NAS change or existing safety issue.

6.6.1 Service Unit SRM Documentation Approval or Concurrence

Affected or stakeholder Service Units must assign an appropriate management official to provide approval or concurrence of the safety analysis. The person selected must be available to provide input to the management official(s) who will accept the risk associated with the NAS change or existing safety issue.

If SRM documentation must be sent outside of the Service Unit for approval (to another Service Unit, another Line of Business (LOB), Safety and Technical Training (AJI), or Air Traffic Safety Oversight Service (AOV)), the documentation must have an approval or concurrence signature before it leaves the Service Unit. All identified means to reduce safety risk requiring approval and acceptance by AOV must first be sent through AJI.

If SRM documentation requires the approval or concurrence of more than one Service Unit, discrepancies in the approval standards or processes may exist between the organizations. In these cases, the change proponent should request that AJI adjudicate the discrepancies.

If an AJI safety case lead managed the development of a safety analysis / SRM document (see [Section 5.2.2.2](#)), the SRM documentation does not require Service Unit approval or concurrence; however, the organization(s) responsible for accepting the risk must still review and sign the SRM document before the NAS change can be implemented. If an AJI safety case

lead develops the SRM document, the relevant/affected operational Service Unit(s) that accepted the associated risks of the NAS change or existing safety issue must follow the monitoring plan documented in the SRM document.

6.6.2 AJI Review and Approval

AJI review and approval is a technical and non-technical assessment by AJI safety case leads to verify that the SRM process has been followed, that the safety documentation is complete, and that the safety documentation adheres to the Safety Management System (SMS) Manual principles and guidelines.

Any documentation forwarded to the Air Traffic Organization (ATO) Chief Safety Engineer for approval must first go through an AJI peer review. For an AJI peer review, forward SRM documentation to the AJI safety case lead in draft form and without signatures. At this point, the AJI safety case lead will facilitate the remaining steps in the review process. When the SRM document is ready for signature, the AJI safety case lead will notify the change proponent, who will obtain the appropriate signatures. Finally, when the SRM document has all signatures except for that of the ATO Chief Safety Engineer, the AJI safety case lead will present the SRM document to the ATO Chief Safety Engineer for signature. Other SRM document requirements (see [Section 5.4.3.2](#)) that are documented in this SMS Manual remain.

When a NAS change or existing safety issue facilitated by AJI crosses Federal Aviation Administration (FAA) LOBs/organizations, an AJI safety case lead reviews the assessments to verify that affected LOBs/organizations have reviewed and approved the SRM documentation for accuracy and correctness with regard to the NAS change or existing safety issue. When a NAS change or existing safety issue facilitated by AJI crosses FAA LOBs, the ATO Chief Safety Engineer must approve and sign the safety analysis.

6.6.2.1 AJI Participation in System Acquisition Safety Analyses

AJI safety case leads will be involved with NAS change efforts from concept development through In-Service Management. In coordination with the Office of NextGen, an AJI safety case lead will be assigned to a portfolio, capture team, or program to provide safety guidance and advice, as appropriate. The AJI safety case lead will be familiar with the portfolio, capture team, or program; the program's possible NextGen interfaces; its position within the Enterprise Architecture; its milestones; and its safety documentation requirements. The AJI safety case lead will stay with that portfolio, capture team, or program throughout its lifecycle.

The AJI safety case lead will ensure that all required safety documentation meets the requirements of this SMS Manual and the Safety Risk Management Guidance for System Acquisitions and will assemble the necessary subject matter experts to review the documentation before it is presented to the ATO Chief Safety Engineer for approval.

The ATO Chief Safety Engineer reviews SRM documentation and the associated safety assessments, analyses, reports, and plans, providing approval or comments.

6.6.3 AOV Approval and Acceptance

6.6.3.1 Items Requiring AOV Approval

AOV approval is the formal approval of a NAS change or existing safety issue submitted by a requesting organization. This approval is required before the NAS change can be implemented. This is not the same as approval of the SRM document itself. All NAS changes or existing

safety issues submitted to AOV for approval first require approval and concurrence by AJI and any applicable Service Units. Refer to [Section 6.6.2](#) for information on AJI approval.

The following items require AOV approval before implementation:

- Controls that are defined to mitigate or eliminate initial and current high-risk hazards. (For specific guidance regarding the AOV high-risk hazard acceptance/approval process and modeling requirements, see [FAA Order 8000.365, Safety Oversight Circulars \(SOC\)](#); [AOV SOC 07-02, AOV Concurrence/Approval at Various Phases of Safety Risk Management Documentation and Mitigations for Initial High-Risk Hazards](#); and [AOV SOC 07-05A, Guidance on Safety Risk Modeling and Simulation of Hazards and Mitigations](#).)
- Changes or waivers to provisions of handbooks, orders, and documents that pertain to separation minima, including [FAA Order JO 7110.65, Air Traffic Control](#) (see the current edition of the ATO Safety Guidance (ATO-SG) on separation minima)
- Waiver renewals pertaining to separation standards
- Changes to NAS equipment availability and any changes to the program
- Specific ATO-SGs pertaining to the SMS, as explained in [FAA Order JO 1030.1, Air Traffic Organization Safety Guidance \(ATO-SG\)](#)

6.6.3.2 Items Requiring AOV Acceptance

The following require acceptance by AOV:

- Means to reduce risk that have lowered safety risk to medium or low and span FAA LOBs
- Exclusions to SMS requirements granted by AJI
- Changes to the criteria in [FAA Order 8200.1, United States Standard Flight Inspection Manual](#), including:
 - The flight inspector's authority and responsibilities
 - Facility status classification and issuance of Notices to Airmen
 - Records and reports
 - Extensions in the periodicity or interval of inspections
 - Changes in required checklist items for the inspection of specific system areas
 - Changes in established tolerances, or tolerances proposed for new equipment or new functionality
 - Changes in the procedures for evaluating the safety and flyability of instrument flight procedures
- Changes to the personnel certification requirements in [Order JV-3 3410.2, Aeronautical Navigation Products Career Progression and Certification Program for Aeronautical Information Specialists](#)
- Changes to the certification criteria in [FAA Order 6000.15, General Maintenance Handbook for National Airspace System \(NAS\) Facilities](#)

- Changes to the personnel certification requirements in [FAA Order JO 3000.57, Air Traffic Organization Technical Operations Training and Personnel Certification](#)

6.6.4 Coordination of SRM Documentation

AJI will collaborate with AOV to obtain the necessary reviews, approval, and risk acceptance signatures for SRM documentation with all applicable organizations outside of the ATO for all NAS changes. The scope of potential changes includes products, services, systems, and procedures associated with federal and non-federal facilities. Service Unit change proponents may initiate these reviews and signatures through outside ATO organizations. However, the Service Unit change proponent must inform the appropriate AJI safety case lead of such action.

Note: There are cases when the ATO is responsible for conducting safety assessments for facilities and equipment that are not owned or operated by the FAA (i.e., non-federal facilities). The ATO is required by law to ensure the safety of the services provided by these non-federal facilities.

6.7 Revising an SRM Document

Through post-implementation monitoring, a need to modify the previously approved Safety Risk Management (SRM) document may arise (see [Section 4.3.2](#)). This requires a revision of the SRM document and new SRM document approval and risk acceptance signatures.

Table 6.4: Signature Requirements for SRM Document Revisions

Part of SRM Document Changed	Type of Change	Version Protocol	New SRM Document Approval Signature and Risk Acceptance Required?
Safety analysis	New hazard; change to predicted residual risk assessment	Whole number revisions (e.g., 1.0 to 2.0)	Yes
Safety analysis and safety requirements	Adding, changing, removing, or not implementing new or existing safety requirements	Whole number revisions	Yes
System description	Updating charts, maps, airport layout, and approach plates, as long as change does not affect hazards or risk levels	Decimal revisions (e.g., 1.0 to 1.1, 1.2)	No
Risk analysis and assessment	Adding rationale or data for risk assessment when risk is not changed and/or means to reduce safety risk are not added or changed	Decimal revisions	No
Safety requirements, monitoring plan, and appendices	Clarification of safety requirements, including Standard Operating Procedures, Letters of Agreement, letters to airmen, and implementation and monitoring reports, as long as risk is not changed and means to reduce safety risk are not added or changed	Decimal revisions	No

The risk acceptor(s), in coordination with the change proponent, may need to update or change an SRM document as a project progresses and decisions are modified. As discussed in [Section 3.7.2](#), monitoring may indicate that the National Airspace System (NAS) change does not meet the predicted residual risk, that the risk management strategy is less effective than expected, or that additional hazards exist. In this case, additional safety requirements may be necessary. Any change to the safety analysis that may affect the assumptions, hazards, causes, or estimated risk in an SRM document necessitates a revision, including new signatures. A change page (containing a description of each change to the SRM document and the number of each affected page) must be included with each SRM document.

If evaluations conducted by organizations external to the SRM panel indicate high residual risk for existing hazards, a revision to the SRM document is needed. These include Independent Operational Assessments, Flight Inspections, post-implementation safety assessments, Safety and Technical Training audits and assessments, and the NAS Technical Evaluation Program. Based on the results of these assessments, the change proponent may need to modify the SRM document, which could include reopening the safety analysis for additional assessment.

7.1 Audit and Assessment Programs

7.1.1 Overview

Safety and Technical Training (AJT) Safety Assurance programs evaluate compliance with Safety Management System (SMS) requirements and Federal Aviation Administration (FAA) and/or Air Traffic Organization (ATO) orders, standards, policies, and directives. Audit and assessment programs evaluate:

- The effectiveness of performance and operations in the Service Units,
- The effectiveness of Air Traffic Control (ATC) facilities' and Technical Operations districts' internal Quality Control efforts (e.g., operational skills assessment, system service review, certification, periodic maintenance, data integrity, modification, and availability),
- The effectiveness of Quality Control mitigation efforts in response to identified trends and risks,
- Trends identified from safety data analysis,
- The effectiveness of safety-related policies and procedures, and
- Compliance with SMS requirements.

7.1.2 Air Traffic Compliance Verification Evaluation Program

FAA Order JO 7210.633, *Air Traffic Organization Quality Assurance Program (QAP)*, and FAA Order JO 7210.634, *Air Traffic Organization (ATO) Quality Control*, describe the current ATC facility evaluation and assessment programs, which involve assessments and audits focusing on compliance and safety. Air Traffic Service Area directors, air traffic managers, and Technical Operations districts are responsible for conducting internal evaluations of their respective facilities. The AJT Quality Assurance Office retains oversight of the ATC evaluation process and performs program assessments.

7.1.3 Difference between ATC Facility Audits and Assessments

The air traffic manager of a facility conducts internal compliance verifications of his or her facility in accordance with FAA Order JO 7210.634. AJT conducts audits based on identified or suspected safety issues and non-compliance in accordance with the current version of Order FAA JO 1000.37, *Air Traffic Organization Safety Management System*. The office determines priorities by soliciting input from the Service Areas and other FAA Lines of Business and by analyzing objective criteria from sources such as occurrence reports and risk analysis results. In addition, AJT conducts no-notice spot inspections of ATC facilities and Technical Operations activities, including the Aviation System Standards group.

7.1.4 National Airspace System Technical Evaluation Program

FAA Order 6000.15, *General Maintenance Handbook for National Airspace System (NAS) Facilities*; FAA Order JO 6040.6, *National Airspace System Technical Evaluation Program*; and FAA Order 8200.1, *United States Standard Flight Inspection Manual*, describe the equipment evaluation and auditing programs that are part of the National Airspace System (NAS) Technical Evaluation Program.

The NAS Technical Evaluation Program provides AJI, asset management, and safety decision-making information based on an independent review of:

- How well facilities and services meet their intended objectives:
 - Evaluators check key performance parameters and certification parameters at selected facilities.
 - Evaluators review NAS Performance Analysis and NAS Performance Index data.
- How well the maintenance program is executed:
 - Evaluators review facility logs to verify certification, periodic maintenance accomplishments, and documentation of corrective and scheduled maintenance activities.
 - Evaluators review the completion of required modifications.
 - Evaluators review facility documentation such as Technical Performance Records and required reference data.
- How well customer needs are being met:
 - Evaluators solicit customer feedback through interviews and surveys.
 - Evaluators review the outage coordination process.

Evaluators may also review specialist certification records and credentials. These reviews are either part of a special inspection or are random spot checks of documentation in a location that is geographically convenient to the routine evaluation.

7.1.5 Independent Operational Assessments

AJI supports the agency's commitment to field safe and operationally-ready solutions by conducting Independent Operational Assessments (IOAs) on designated new or modified systems or capabilities before the In-Service Management phase. An IOA is a full system- or capability-level evaluation conducted in an operational environment. An IOA's purpose is to confirm the readiness of a system from an operational and safety perspective. IOAs are independent of the Program Management Organization implementing the solution. IOAs evaluate systems against pre-determined critical operational issues.

The Vice President of AJI directs the commencement of an IOA after the acceptance of an IOA Readiness Declaration from the Vice President of Program Management Organization. To assess the system/capability, AJI collaborates with Subject Matter Experts from the organizations that will operate, maintain, or otherwise be operationally affected by the solution. AJI reports any new or previously identified hazards, as well as operational concerns, based on data observed and collected during the IOA.

At the conclusion of an IOA, the team assesses the solution's operational readiness based on the identified hazards and any observed operational concerns. The team reports and briefs the results of the IOA to affected stakeholders, including the Vice President of AJI, the Program Management Organization, the affected operating service(s), and any other affected organizations. The results are also provided to the In-Service Decision authority. The change proponent is responsible for the treatment and monitoring phases of Safety Risk Management (SRM) for the hazards identified during the IOA. Hazards identified by IOA must still undergo all necessary phases of the SRM process by the change proponent.

7.1.6 Independent Assessments

AJI performs independent assessments to evaluate operational procedures, order compliance, fielded systems, and safety benefits. An AJI independent assessment is independent of the program office or operating service responsible for the program or operation. Independent assessments are post-implementation evaluations of NAS changes that assess actual performance.

During independent assessments, the teams verify that any previously documented hazards were rated accurately (based on observed data) and that no unacceptable safety risks exist. In addition, teams may identify operational issues and other findings.

Independent assessments may involve several facility or program assessments over a long period of time, one assessment that lasts for an extended period of time, or multiple brief assessments. The processes and procedures for an independent assessment are tailored according to its duration and the complexity of the operation or program being assessed. The assessment may be conducted at one or multiple sites, and data may be collected on site or remotely. Results and/or recommendations are based on the assessment team's analysis of data collected during and, if applicable, before the assessment. The conclusions and recommendations are independent from external sources.

7.2 Safety Data Reporting, Tracking, and Analysis

Safety Management Systems (SMSs) require the collection and analysis of data from different sources and various vantage points to determine if hazards exist. The key to safety data analysis is developing the capability to sort and analyze a vast array of data and transform the data into information that permits the identification and mitigation of hazards, preventing future incidents and accidents.

7.2.1 Purpose of Safety Data Collection and Evaluation

The tracking and analyzing of safety data to enhance the Air Traffic Organization's (ATO) awareness of potentially hazardous situations is a critical aspect of the SMS. Safety and Technical Training (AJT) assists with the collection and analysis of agency-wide safety data and supports sharing the data to continually improve the safety of the National Airspace System (NAS).

Safety data are used to:

- Identify risks, trends, and vulnerabilities in the system;
- Determine the effects of a NAS change on the operation as a whole;
- Assess the performance of safety requirements in managing risk;
- Identify areas where safety could be improved;
- Contribute to accident and incident prevention; and
- Assess the effectiveness of training.

In most cases, if the analysis of safety data leads to the identification of issues or hazards, the resolution or corrective action constitutes a NAS change, which requires Safety Risk Management (SRM). This is an example of the continuous, closed-loop process for managing safety risk. [Figure 7.1](#) depicts the closed-loop process between SRM and Safety Assurance.

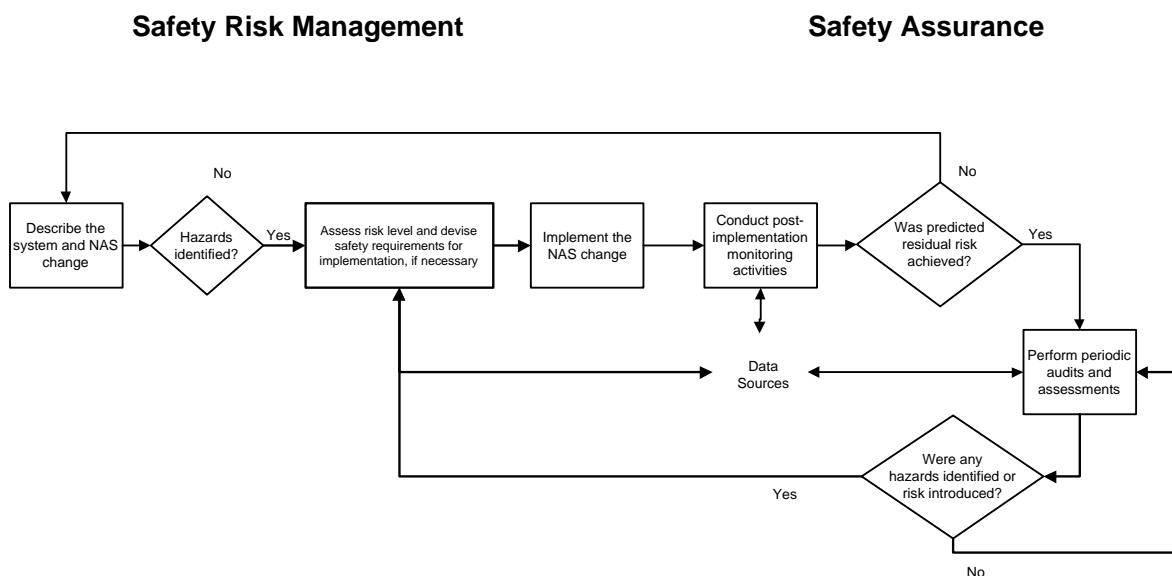


Figure 7.1: SRM and Safety Assurance Closed-Loop Process

7.2.2 AJI's Role in Safety Data Collection and Evaluation

AJI obtains safety data through various sources within and outside the Federal Aviation Administration (FAA). AJI assesses safety by tracking safety metrics to produce reports on NAS safety, which are shared with appropriate Lines of Business and/or external stakeholders.

7.2.3 Safety Data Collection and Reporting Processes

The FAA collects and reports on safety data from various sources in the NAS. [Section 8](#) lists many of the existing FAA and ATO orders, processes, and databases related to safety data collection and reporting.

- [FAA Order JO 7210.632, *Air Traffic Organization Occurrence Reporting*](#), provides specific direction regarding the recording, reporting, and investigation of air traffic incidents.
- [FAA Order JO 6040.15, *National Airspace Performance Reporting System*](#), and [FAA Order 6000.30, *National Airspace System Maintenance Policy*](#), cover reporting on the serviceability of ATO facilities and systems, such as failures and degradations of communications, surveillance, and other systems and equipment that affect safety. Maintenance guidelines, directives, checklists, configuration management, and NAS Technical Evaluation Program all contribute to the periodic review and maintenance of equipment and procedures.
- The Safety Recommendation Reporting System provides FAA aviation safety inspectors with a method to develop and submit safety recommendations directly to the Office of Accident Investigation and Prevention. (See [FAA Order 8020.16, *Air Traffic Organization Aircraft Accident and Incident Notification, Investigation, and Reporting*](#).)
- The Risk Analysis Process quantifies the level of risk present in any air traffic incident. It provides a method for consistent and coherent identification of risk elements and allows users to prioritize actions designed to reduce the effect of those elements. The process uses the Risk Analysis Tool developed by EUROCONTROL to analyze each Risk Analysis Event. Risk Analysis Events are assessed by a panel of subject matter experts from air traffic and flight operations (e.g., controllers and air-transport rated pilots). This panel is responsible for conducting the analysis of Risk Analysis Events and coordinating the post-assessment reporting, mitigating, and tracking. The Risk Analysis Tool produces a numerical value of severity and repeatability on a risk matrix. The Risk Analysis Tool also captures any associated causal, systemic, and contributing factors.

Several non-punitive, voluntary reporting programs allow pilots and ATO personnel to report an incident or event without reprisal. These programs include the Aviation Safety Action Program (refer to [AOV SOC 07-04, *Aviation Safety Action Program \(ASAP\) for Credentialed ATO Personnel*](#)), the Aviation Safety Reporting Program, Technical Operations Safety Action Program, and Air Traffic Safety Action Program. They are designed to foster consistent reporting and higher quality data.

Other mechanisms employed by the FAA for employees to report issues include the Unsatisfactory Condition Report program, the Aviation Safety Hotline, and the Administrator's Hotline. Both hotlines can be reached by calling 1-800-255-1111.

7.3 Safety Incident and Accident Reporting and Analysis

Evidence has shown that for every accident, there are many precursor events. Therefore, accident prevention programs focus on the collection, analysis, and investigation of incident data. Incident investigation is valuable because real-world occurrences are analyzed to prevent or eliminate future occurrences. The Air Traffic Organization (ATO) fine-tunes incident prevention measures by analyzing low-level indicators that may contribute to an incident or accident.

Incident reporting prompts the ATO to conduct investigations. ATO employees who conduct the investigations reconstruct and analyze the event. They identify contributing factors and categorize them as either direct or indirect. They also identify factors that may have lessened the effect of the occurrence.

ATO employees use the information gained from an investigation as input to recommend risk mitigation strategies and safety-enhancing measures to preclude similar events in the future.

Corrective actions can enhance safety at all levels, from national to local. They can include:

- Airspace and airport improvements,
- Additional communication, navigation, and surveillance systems and/or automation systems,
- Additional staffing, or
- Other safety-enhancing changes.

7.4 Reported Safety Data about Serviceability of Equipment, Systems, and Facilities

Outage reports, significant event reports, and general maintenance logs capture the majority of daily system performance metrics, including incidents. (Refer to [Federal Aviation Administration \(FAA\) Order JO 6030.41, *Notification of Facility Service Interruptions and Other Significant Events*](#), for more information about reporting significant events.) Air Traffic Organization employees make additional reports in the form of Notices to Airmen and accident reporting, and they collect data via a formal hotline and the Unsatisfactory Condition Report program.

Hardware and software in the National Airspace System (NAS) that are used for aircraft separation have established performance standards necessary for system safety. Overall trends and performance levels are monitored systematically, and requirements are documented during the certification process. Certification is a Quality Control method used to help ensure that NAS systems and services are performing as designed. Refer to [FAA Order 6000.30, *National Airspace System Maintenance Policy*](#), for more information.

The NAS Technical Evaluation Program and Unsatisfactory Condition Report program require written documentation and management involvement in the review, mitigation, and analysis of trends. Through the NAS Technical Evaluation Program, personnel conduct periodic independent technical reviews of services provided by systems, sub-systems, and equipment. These reviews also address how well the services match customer needs. The Unsatisfactory Condition Report program allows employees to file reports on identified deficiencies in the safety or efficiency of procedures, equipment, working environment operations, or services. Refer to [FAA Order 1800.6, *Unsatisfactory Condition Report*](#), and [FAA Order JO 6040.6, *National Airspace System Technical Evaluation Program*](#), for detailed information.

7.5 Voluntary Data Reporting

The processes listed above describe the reporting of specific types of safety data. However, over and above the reporting of these data, it is important that each employee reports any occurrence or situation that he or she thinks is or could become a hazard within the National Airspace System (NAS). A positive safety culture depends on this type of voluntary reporting. The Federal Aviation Administration (FAA) has formal mechanisms for employees to report issues, including the Unsatisfactory Condition Report program, the Aviation Safety Hotline, and the Administrator's Hotline. Other reporting systems are listed in [Section 8](#).

7.5.1 Unsatisfactory Condition Report

The Unsatisfactory Condition Report program is a means to advise management of an existing unsatisfactory condition. The Unsatisfactory Condition Report process has a defined feedback loop that requires the responsible organization to complete the review cycle and respond to the submitter within 30 calendar days. An Unsatisfactory Condition Report cannot be closed based on planned actions; it can only be closed once the condition described in the report is resolved, unless it is equipment related.

7.5.2 Aviation Safety Hotline

The Aviation Safety Hotline (1-800-255-1111) is intended for reporting possible violations of Title 14 of the Code of Federal Regulations or other aviation safety issues, such as improper recordkeeping, non-adherence to procedures, and unsafe aviation practices. The hotline is described further in [FAA Order 1070.1](#), [FAA Hotline Program](#). If a caller requests confidentiality, caller identity and information in the report concerning an individual are protected from release under the Privacy Act. If the caller requests feedback and has provided his or her name and address, he or she receives a written response after the issue is closed.

7.5.3 Administrator's Hotline

The Administrator's Hotline operates in the same fashion as the Aviation Safety Hotline. It can also be reached at 1-800-255-1111. After dialing the hotline number, a menu directs callers in the appropriate direction. The main operational difference between the two hotlines is that issues reported to the Administrator's Hotline are closed within 14 calendar days of the report.

7.5.4 Air Traffic Safety Action Program / Technical Operations Safety Action Program

In cooperation with its employee labor organizations, the Air Traffic Organization (ATO) has established voluntary safety reporting programs for air traffic and Technical Operations employees. Air Traffic Safety Action Program (ATSAP) and Technical Operations Safety Action Program (T-SAP) are modeled after the Aviation Safety Action Program. They allow employees to voluntarily identify and report safety and operational concerns as part of the FAA's overall safety goals. The collected information is reviewed and analyzed to facilitate early detection and improved awareness of operational deficiencies and adverse trends.

The primary purpose of ATSAP and T-SAP is to identify safety events and implement skill enhancements and system-wide corrective actions to reduce the opportunity for safety to be compromised. Information obtained from ATSAP and T-SAP will provide stakeholders a mechanism to identify actual and potential risks throughout the NAS. The programs foster a voluntary, cooperative, non-punitive environment for open reporting of safety concerns. ATSAP and T-SAP reports allow all parties to access valuable safety information that may otherwise be unavailable.

Reports submitted through ATSAP and T-SAP are brought to an Event Review Committee which reviews and analyzes the submitted reports, determines whether reports require further

investigation, and identifies actual or potential problems from the information contained in the reports and proposed solutions. All Event Review Committee determinations are made by consensus. The Event Review Committee may direct skill enhancement or system corrective action and is responsible for follow-up to determine that the assigned actions are completed in a satisfactory manner. Safety Risk Management may be required for corrective actions.

8.1 Overview

Federal Aviation Administration (FAA) employees populate several aviation safety databases with information regarding National Airspace System (NAS) safety events and serviceability. Many professionals use aviation safety data and information as input for the development of NAS safety enhancements. Sources for gathering safety data and information include:

- National Transportation Safety Board recommendations,
- FAA recommendations,
- Air Traffic Safety Oversight Service compliance issues,
- The Risk Analysis Process,
- Requirements for new communication, navigation, surveillance, and automation services to enhance or expand airspace management,
- Unsatisfactory Condition Reports,
- Employee suggestions,
- Applications for procedural changes,
- Research and development,
- Acquisition of new systems and equipment,
- Industry advocacy,
- Participation in international forums,
- The Safety Risk Management process documented in the Safety Management System Manual, and
- Runway Safety Database.

Table 8.1 provides an overview of various safety databases and recording systems used by the FAA.

Table 8.1: Safety Databases and Reporting Systems

Safety Databases and Reporting Systems	
System Name	Overview
Mandatory Reporting Data	
Aviation Safety Information Analysis and Sharing System	The Aviation Safety Information Analysis and Sharing System is a data warehouse and integrated database system. It enables users to perform queries across multiple databases and display queries in useful formats. It includes accidents, incidents, and pilot reports of near mid-air collisions.
Accident/Incident Data System	The Accident/Incident Data System contains data records for all general aviation and commercial air carrier incidents since 1978.
National Transportation Safety Board accident and incident database	The National Transportation Safety Board accident and incident database is the official repository of aviation accident data and causal factors. In this database, personnel categorize events as accidents or incidents.
Air Traffic Quality Assurance database	Formerly known as the National Airspace Incidents Monitoring System, the Air Traffic Quality Assurance database is a collection of databases specific to the following subjects: near-midair collisions, pilot deviations, vehicle/pedestrian deviations, Area Navigation / Required Navigation Performance deviations. The near-midair collision database contains reports of in-flight incidents where two aircraft have closed to an unsafe distance but avoided an actual collision. The pilot deviation database contains incident reports in which the actions of a pilot violated a Federal Aviation Regulation or a North American Aerospace Defense Command Air Defense Identification Zone tolerance. The vehicle/pedestrian deviation database contains incident reports of pedestrians, vehicles, or other objects interfering with aircraft operations on runways or taxiways.
Facility Safety Assessment System	The Facility Safety Assessment System is a national database that contains historical information related to the facility safety assessment process. This information includes evaluation checklists, reports, facility information, tracking information, and response data.
Integrated NAS Technical Evaluation Program Application	This national database contains reports, findings, and mitigation plans from NAS Technical Evaluation Program audits and assessments. It is maintained by the NAS Quality Assurance and Performance Group in the Technical Operations Services Management Office.
Comprehensive Electronic Data Analysis and Reporting	Comprehensive Electronic Data Analysis and Reporting provides an electronic means of assessing employee performance, managing resources, and capturing safety-related information and metrics. The tool provides a standard interface for the collection, retrieval, and reporting of data from multiple sources. It also automates the creation, management, and storage of facility activities, events, briefing items, Quality Assurance Reviews, Technical Training discussions, and FAA forms.
Compliance Verification Tool	The Compliance Verification Tool replaces the Facility Safety Assessment System. Facilities conduct internal compliance verifications and enter the information in the tool. The Quality Control groups in the Service Units conduct external compliance verifications and enter the information in the tool. Service delivery points also develop risk mitigation plans that communicate how specific risks will be mitigated for all checklist items contained in the Compliance Verification Tool determined to be non-compliant.

Safety Databases and Reporting Systems	
System Name	Overview
Performance Data Analysis and Reporting System	<p>The Performance Data Analysis and Reporting System calculates a range of performance measures, including traffic counts, travel times, travel distances, traffic flows, and in-trail separations. It turns these measurement data into information useful to FAA facilities through an architecture that features:</p> <ul style="list-style-type: none"> • Automatic collection and analysis of radar tracks and flight plans, • Automatic generation and distribution of daily morning reports, • Sharing of data and reports among facilities, and • Support for exploratory and causal analysis.
Risk Analysis Tool	<p>The Risk Analysis Tool is used during the Risk Analysis Process to quantify the level of risk present in any air traffic incident. The Risk Analysis Tool is used to capture any associated causal, systemic, and contributing factors. The Risk Analysis Tool produces a numerical value of severity and repeatability on a risk matrix.</p> <p>Using the Risk Analysis Tool, the Risk Analysis Process provides a method for consistent and coherent identification of risk elements and allows users to prioritize actions designed to reduce the effect of those elements.</p>
Operations Network	The Operations Network is the official source of NAS air traffic operations and delay data. The data collected through the Operations Network are used to analyze the performance of the FAA's air traffic control facilities traffic count and delay information, air traffic control tower and Terminal Radar Approach Control operations, etc.
Facility Directives Repository	This database contains Letters of Agreement, Standard Operating Procedures, and facility orders for all facilities nationwide.
Voluntary Reporting	
Aviation Safety Reporting System	The Aviation Safety Reporting System collects voluntarily submitted aviation safety incident/situation reports from pilots, controllers, and other personnel. It identifies system deficiencies, and issues messages to alert individuals in a position to correct the identified issues.
Aviation Safety Action Program	The Aviation Safety Action Program promotes voluntary reporting of safety issues and events that come to the attention of employees of certain certificate holders. It includes enforcement-related incentives to encourage employees to voluntarily report safety issues, even though the issues may involve an alleged violation of Title 14 of the Code of Federal Regulations.
Air Traffic Safety Action Program	The Air Traffic Safety Action Program is a non-punitive, voluntary reporting program modeled after the Aviation Safety Action Program for employees delivering air traffic services. It allows for employees to submit safety concerns and deficiencies so issues can be resolved before a major error occurs. This voluntary reporting helps promote a strong safety culture within the ATO.
TechNet	The TechNet website provides a means for expediently distributing NAS operational information within the FAA. It contains information such as NAS delay information by service (e.g., automation, surveillance, navigation, communication) and active equipment outages (i.e., full interruptions to service).
Technical Operations Safety Action Program	The Technical Operations Safety Action Program is a voluntary, non-punitive safety reporting program for ATO Technical Operations Services personnel. Employees at the point of service have a unique understanding of safety and can better identify threats and risks to their particular operations. By studying the data gained from voluntary reports, safety issues can be more efficiently identified and mitigated.

Safety Databases and Reporting Systems	
System Name	Overview
Reporting Tools	
Lessons Learned Repositories	ATO manages and databases that will facilitate formal, structured information sharing within the ATO. Lessons Learned Repositories allow ATO employees to access and contribute lessons learned and best practices derived from successes and challenges.

Table 8.2: Data Types and Applicable Reporting Requirements

Data	Overview	References
Mandatory Occurrence Reports	This order mandates that personnel collect and analyze data concerning air traffic incidents.	FAA Order JO 7210.632, Air Traffic Organization Occurrence Reporting
Aircraft incident or accident	This order contains reporting requirements regarding safety issues, concerns, incidents, and accidents.	FAA Order JO 8020.16, Air Traffic Organization Aircraft Accident and Incident Notification, Investigation, and Reporting
System outages	This order mandates that outage reports be filed and contributes to daily system performance and incident reporting.	FAA Order JO 6040.15, National Airspace Performance Reporting System
Significant system events	This order mandates that significant events be reported and contributes to daily system performance and incident reporting.	FAA Order 6030.41, Notification of Facility and Service Interruptions and Other Significant Events
Unsatisfactory condition	This order provides FAA employees with a means of informing management of unsatisfactory conditions.	FAA Order 1800.6, Unsatisfactory Condition Report
Oceanic altitude and navigation errors	This order establishes procedures for processing reports and for collecting system data for analysis.	FAA Order 7110.82, Reporting Oceanic Errors
Safety recommendations	This order establishes procedures for Aviation Safety Inspectors to report safety recommendations directly to the Office of Accident Investigation and Prevention.	FAA Order 8020.16, Air Traffic Organization Aircraft Accident and Incident Notification, Investigation, and Reporting
Voluntary Safety Reports	This order defines the policy and procedures for ATO Voluntary Safety Reports. It identifies the responsibilities of individuals and organizations and the requirements, expectations, and policy under which the identified programs operate.	FAA Order JO 7200.20, Voluntary Safety Reporting Programs (VSRP)

9.1 Definitions

Note: In cases where both Federal Aviation Administration (FAA) and Air Traffic Organization (ATO) definitions are provided for the same term, the ATO definition is provided as an expansion of the FAA definition to facilitate understanding when communicating within the ATO. In those cases where terms and resultant effects are communicated outside the ATO, the FAA definition will be the standard of reference.

Acceptable Level of Safety Risk. Medium or low safety risk.

Accident. An unplanned event or series of events that results in death, injury, or damage to, or loss of, equipment or property.

Active Failure. An error of omission or commission that is made in the course of a particular operation. An active failure can also be a known problem or a known mechanical deficiency or fault.

Acquisition Management System (AMS). FAA policy dealing with any aspect of lifecycle acquisition management and related disciplines. The AMS also serves as the FAA's Capital Planning and Investment Control process.

Air Traffic Safety Oversight Service (AOV) Acceptance. The process whereby the regulating organization has delegated the authority to the service provider to make changes within the confines of approved standards and only requires the service provider to notify the regulator of those changes within 30 days. Changes made by the service provider in accordance with their delegated authority can be made without prior approval by the regulator.

AOV Approval. The formal act of approving a National Airspace System (NAS) change submitted by a requesting organization. This action is required prior to the proposed NAS change being implemented.

Assessment. A process of measuring or judging the value or level of something.

Assumptions. Characteristics or requirements of a system or system state that are neither validated nor verified, but are taken as such.

Audit. A review of an organization's safety programs or initiatives to verify completion of tasks and determine an organization's compliance with FAA directives and procedures.

Baseline. The written processes, procedures, specifications, and other conditions of the system that were accepted as the starting point for oversight of safety in the NAS on March 14, 2005. The ATO must maintain the NAS at a safety level that is at least equal to that state, in compliance with current policies, processes, and procedures that are documented in its orders, handbooks, and manuals. (Note: "Acceptance of the baseline did not imply or state that the NAS was or was not inherently safe as configured on that date, nor did it imply that the NAS had no existing high risks," [AOV SOC 07-01, Acceptance of the Air Traffic Organization \(ATO\) Baseline](#).)

Bounding. A process of limiting the analysis of the NAS change or system to only the elements that affect or interact with each other to accomplish the central function.

Cause. The origin of a hazard.

Change Proponent. The individual, program office, facility, or organization within the FAA that is proposing or sponsoring a NAS change or means to address an identified existing safety issue. The Safety Risk Management (SRM) panel members are selected at the discretion of the change proponent and/or SRM panel facilitator.

Common Cause Failure. A failure that occurs when a single fault results in the corresponding failure of multiple system components or functions.

Compliance Audit. An audit that evaluates or assesses conformance to established criteria, processes, and work practices. The objective of a compliance audit is to determine if employees and processes have followed established policies and procedures.

Continuous Loop. SRM processes are repeated until the safety risk associated with each hazard is acceptable and has met its predicted residual risk.

Concurrence. The concurrence signature is used to represent a technical review of the safety analysis and to confirm the rationale used throughout is consistent with the overall risk assessment. The concurrence signature comes from an SRM expert who is well versed in the Safety Management System (SMS) Manual and familiar with the terminology and processes therein.

Configuration Management. A process for establishing and maintaining consistency of a product's performance, functional and physical attributes with its requirements, design, and operational information throughout its life.

Confirmation. The act of using a written response from a third party to confirm the integrity of a specific item or assertion.

Control.

- FAA Definition. Safety Risk Control: A means to reduce or eliminate the effects of hazards.
- ATO Definition. Any means *currently* reducing a hazard's causes or effects. (See "Mitigation.")

Credible. It is reasonable to expect that the assumed combination of conditions that define the system state will occur within the operational lifetime of a typical Air Traffic Control (ATC) system.

Critical NAS System. A system that provides functions or services that, if lost, would prevent users of the NAS from exercising safe separation and control over aircraft.

Current Risk.

- FAA Definition. The predicted severity and likelihood at the current time.
- ATO Definition. The assessed severity and frequency of a hazard's effects in the present state.

Development Assurance. All the planned and systematic actions used to substantiate, at an adequate level of confidence, that errors in requirements, design, and implementation have been identified and corrected such that the system satisfies the applicable approval or certification basis.

Effect. The real or credible harmful outcome that has occurred or can be expected if the hazard occurs in the defined system state.

Equipment. A complete assembly—operating either independently or within a system/sub-system—that performs a specific function.

Error-Tolerant System. A system that is designed and implemented in such a way that, to the maximum extent possible, errors and equipment failures do not result in an incident or accident. An error-tolerant design is the human equivalent of a fault-tolerant design.

Facility. Generally, any installation of equipment designated to aid in the navigation, communication, or control of air traffic. Specifically, the term denotes the total electronic equipment, power generation, or distribution systems and any structure used to house, support, and/or protect these equipment and systems. A facility may include a number of systems, sub-systems, and equipment.

Fail Operational. A system designed such that if it sustains a fault, it still provides a subset of its specified behavior.

Fail Safe. A system designed such that if it fails, it fails in a way that will cause no harm to other devices or present a danger to personnel.

Fault Tolerance. The ability of a system to respond without interruption or loss of capabilities in the event of an unexpected hardware or software failure.

Frequency. An expression of how often a given effect occurs.

Hazard.

- **FAA Definition.** A condition that could foreseeably cause or contribute to an accident.
- **ATO Definition.** Any real or potential condition that can cause injury, illness, or death to people; damage to or loss of a system, equipment, or property; or damage to the environment. A hazard is a prerequisite to an accident or incident.

Hazard Analysis Worksheet (HAW). A tool used to provide an initial overview of the hazard's presence in the overall flow of the operation.

Hazard Identification. The determination of the hazard scenarios and associated consequences (undesired events) as a consequence of introducing a new system into the NAS. This provides an intermediate product that expresses the hazards that will be used during risk analysis.

High-Risk Hazard. A hazard with an unacceptable level of safety risk; the NAS change cannot be implemented unless the hazard's associated risk is mitigated and reduced to medium or low.

Human-Centered. The structured process during concept and requirement definition, design, development, and implementation that identifies the user as the focal point of the effort for which procedures, equipment, facilities, and other components serve to support human capabilities and compensate for human limitations; sometimes also called “user-centered.”

Human Factors. A multidisciplinary effort to generate and compile information about human capabilities and limitations and apply that information to equipment, systems, facilities, procedures, jobs, environments, training, staffing, and personnel management for safe, comfortable, and effective human performance. (See [FAA Order 9550.8, Human Factors Policy](#).)

Incident. An occurrence other than an accident that affects or could affect the safety of operations.

Initial Risk.

- **FAA Definition.** The predicted severity and likelihood of a hazard’s effect or outcomes when it is first identified and assessed; includes the effects of preexisting risk controls in the current environment.
- **ATO Definition.** The composite of the severity and likelihood of a hazard, considering only controls and documented assumptions for a given system state. It describes the risk before any of the proposed mitigations are implemented.

Inquiry. The technique of asking questions and recording responses.

Inspection. The act of critically examining documents to determine the content and quality of a transaction, such as inspecting leases, contracts, meeting minutes, requirements, and organization policy.

Latent Failure. An error or failure whose adverse consequences may lie dormant within a system for a long time, becoming evident when combined with other factors.

Likelihood. The estimated probability or frequency, in quantitative or qualitative terms, of a hazard’s effect or outcome.

Maintenance. Any repair, adaptation, upgrade, or modification of NAS equipment or facilities. This includes preventive maintenance.

Management Strategy. Actions designed to reduce or manage the risk associated with a NAS change or operation.

Mitigation. Any means to reduce the risk of a hazard.

National Airspace System (NAS). A complex system that is composed of airspace, airports, aircraft, pilots, air navigation facilities, and ATC facilities; communication, navigation, and surveillance services and supporting technologies and systems; operating rules, regulations, policies, and procedures; and people who implement, sustain, or operate the system components.

NAS Change. A modification to any element of the NAS that pertains to, or could affect the provision of air traffic management, communication, navigation, or surveillance services.

Objective Evidence. Documented proof; the evidence must not be circumstantial and must be obtained through observation, measurement, test, or other means.

Observation. The process of witnessing an organization's process. It differs from a physical examination in that the auditor only observes the process; no physical evidence is obtained.

Operational Assessments. An assessment to address the effectiveness and efficiency of the organization. The objective of an operational assessment is to determine the organization's ability to achieve its goals and accomplish its mission.

Oversight. Regulatory supervision to validate the development of a defined system and verify compliance to a pre-defined set of standards.

Physical Examination. The act of gathering physical evidence. It is a substantive test involving the counting, inspecting, gathering, and inventorying of physical and tangible assets, such as cash, plants, equipment, and parameters.

Preconditions. The system states or variables that must exist for a hazard or an accident to occur in an error-tolerant system.

Predicted Residual Risk. The risk that is estimated to exist after the safety requirements are implemented, or after all avenues of risk mitigation have been explored.

Preliminary Hazard List (PHL). A hazard identification tool used to list all potential hazards in the overall operation. Development of a PHL typically begins with a brainstorming session among the individuals performing the safety analysis.

Process. A set of interrelated or interacting activities that transforms inputs into outputs.

Program Assessment. A Safety Assessment's review of an organization's safety programs or initiatives. Programs and initiatives include, but are not limited to, Service Area Quality Assurance, Air Traffic Facility Quality Control, Runway Incursion Prevention Plans, Equipment Availability Programs, and Contractor Quality Assurance programs for FAA contract towers.

Qualitative Data. Subjective data that is expressed as a measure of quality; nominal data.

Quality Assurance. A program for the systematic monitoring and evaluation of the various aspects of a project, service, or facility to ensure that standards of quality are being met. It is a process to assess and review the processes and systems that are used to provide outputs (whether services or products) and to identify risks and trends that can be used to improve these systems and processes.

Quality Control. A process that assesses the output (whether a product or service) of a particular process or function and identifies any deficiencies or problems that need to be addressed.

Quantitative Data. Objective data expressed as a quantity, number, or amount, allowing for a more rational analysis and substantiation of findings.

Recording. The process of documenting the identified hazards and the associated safety analysis information.

Redundancy. A design attribute in a system that ensures duplication or repetition of elements to provide alternative functional channels in case of failure. Redundancy allows the service to be provided by more than one path to maximize the availability of the service.

Requirement. An essential attribute or characteristic of a system. It is a condition or capability that must be met or passed by a system to satisfy a contract, standard, specification, or other formally imposed document or need.

Residual Risk.

- **FAA Definition.** The remaining predicted severity and likelihood that exist after all selected risk control techniques have been implemented.
- **ATO Definition.** The level of risk that has been verified by completing a thorough monitoring plan with achieved measurable safety performance target(s). Residual risk is the assessed severity of a hazard's effects and the frequency of the effect's occurrence.

Risk. The composite of predicted severity and likelihood of the potential effect of a hazard.

Risk Acceptance. The confirmation by the appropriate management official that he or she understands the safety risk associated with the NAS change and that he or she accepts that safety risk into the NAS. Risk acceptance requires that signatures have been obtained for the safety requirements identified in the SRM document and that a comprehensive monitoring plan has been developed and will be followed to verify the predicted residual risk.

Risk Analysis Event. A loss of standard separation between two aircraft in a radar environment that results in less than 66 percent of the applicable separation minima maintained.

Risk Assumption Strategy. A risk management strategy used to accept the risk.

Risk Avoidance Strategy. A risk management strategy used to avert the potential occurrence and/or consequence of a hazard by either selecting a different approach or not implementing a specific proposal.

Risk Control Strategy. A risk management strategy used to develop options and take actions to lower the risk.

Risk Mitigation. Refer to "Mitigation."

Risk Transfer Strategy. A risk management strategy used to shift the ownership of a risk to another party.

Safety. The state in which the risk of harm to persons or property damage is acceptable.

Safety Assurance. Processes within the SMS that function systematically to measure safety performance and determine whether an organization meets or exceeds its safety objectives through the collection, analysis, and assessment of information.

Safety Culture. The way safety is perceived and valued in an organization. It represents the priority given to safety at all levels in the organization and reflects the real commitment to safety.

Safety Directive. A mandate from AOV to ATO to take immediate corrective action to address a noncompliance issue that creates a significant unsafe condition.

Safety Management System (SMS). An integrated collection of processes, procedures, policies, and programs that are used to assess, define, and manage the safety risk in the provision of ATC and navigation services.

Safety Margin. The buffer between the actual minimum-level requirement and the limit of the hardware or software system.

Safety Performance Indicators. Metrics identified to determine how risk mitigations are performing.

Safety Performance Monitoring. The act of observing the safety performance of the NAS to ensure an acceptable level of safety risk.

Safety Performance Targets. Measurable goals used to verify the predicted residual risk of a hazard. They should quantifiably define the predicted residual risk.

Safety Policy. The documented organizational policy that defines management's commitment, responsibility, and accountability for safety. Safety Policy identifies and assigns responsibilities to key safety personnel.

Safety Promotion. The communication and distribution of information to improve the safety culture and support the integration and continuous improvement of the SMS within ATO. Safety Promotion allows ATO to share successes and lessons learned.

Safety Requirement. A planned or proposed means to reduce a hazard's causes or effects.

Safety Requirement Approval. Certification that the safety requirements can and will be implemented.

Safety Risk Management (SRM).

- **FAA Definition.** A process within the SMS composed of describing the system; identifying the hazards; and analyzing, assessing, and controlling risk.
- **ATO Definition.** The processes and practices used to assess safety risk within the NAS, document NAS changes, and define strategies for monitoring the safety risk of the NAS. SRM complements Safety Assurance.

SRM Document. A documented safety analysis for a proposed NAS change or an existing safety issue. It documents the evidence to support whether or not the proposed NAS change / existing safety issue is mitigated to an acceptable level from a safety risk perspective.

SRM Document Approval. Indication that the SRM document was developed properly; that hazards were systematically looked for and identified if applicable; and if a hazard was identified or safety risk was negatively impacted, that: 1) risk was appropriately assigned, 2) valid safety requirements were proposed, and an effective implementation and monitoring plan was prepared. SRM document approval does not constitute acceptance of the risk associated with the NAS change or approval to implement the NAS change.

SRM Panel. A diverse group of representatives, stakeholders, and subject matter experts from the various organizations affected by the NAS change. They conduct an objective safety analysis and provide findings and recommendations to decision-makers in an SRM document.

SRM Panel Facilitator. A trained expert on the SRM process who moderates the deliberations of the SRM panel members from a neutral position. He or she captures the decisions of the panel members, mediates any disagreements, documents any dissenting opinions, and remains neutral throughout the process without advocating for a specific outcome. The facilitator/co-facilitator (or his or her designee) may write the safety document describing the safety findings of the SRM panel meeting.

SRM Panel Member. An SRM panel member is a stakeholder who represents the program, facility, organization, or constituency potentially affected by the safety risk and/or potential safety requirements associated with the NAS change and/or identified existing safety risk. The SRM panel members are selected at the discretion of the change proponent and/or panel facilitator.

SRM Panel Observer. An SRM panel observer is someone attempting to gain a better understanding of the SRM process, not the specific NAS change being assessed. An observer is not an active member of the SRM panel meeting and does not provide input during the deliberations. SRM panel observers are permitted at the discretion of the change proponent.

SRM Practitioner. Any person trained on ATO SMS policy that uses any ATO process to identify safety hazards, evaluate safety risk, and/or recommend activities that can affect safety of the provision of air traffic management and/or communication, navigation, and surveillance services.

Safety Risk Tracking. A closed-loop means of ensuring that the requirements and mitigations associated with each hazard that has associated medium or high risk are implemented. Risk tracking is the process of defining safety requirements, verifying implementation, and reassessing the risk to make sure the hazard meets its risk level requirement before being accepted.

Severity. The consequence or impact of a hazard's effect or outcome in terms of degree of loss or harm.

Single Point Failure. The failure of an item that would result in the failure of the system and is not compensated for by redundancy or an alternative operational procedure.

SMS Continuous Improvement Plan. The plan that specifies the activities required for individual ATO Service Units to allocate sufficient resources toward the integration and maturation of ATO SMS.

Source (of a hazard). Any real or potential origin of system failure, including equipment, operating environment, human factors, human-machine interface, procedures, and external services.

Stakeholder. A group or individual that is affected by or is in some way accountable for the outcome of a safety undertaking; an interested party having a right, share, or claim in a product or service, or in its success in possessing qualities that meet that party's needs and/or expectations.

Subject Matter Expert (SME). A technical expert on the NAS change, hardware or software system, or proposed solution undergoing safety assessment. An SME is typically an agency employee; however, when the agency does not have the expertise in-house, a vendor or industry representative may be invited to the SRM panel as an SME.

System. An integrated set of constituent elements that are combined in an operational or support environment to accomplish a defined objective. These elements include people, hardware, software, firmware, information, procedures, facilities, services, and other support facets.

System State. An expression of the various conditions, characterized by quantities or qualities, in which a system can exist.

Tracking. The continued process of documenting the results of monitoring activities and the change's safety effect on the NAS.

Unacceptable Level of Safety Risk. A high-risk hazard or a combination of medium/low risks that collectively increase risk to a high level.

Worst Credible Effect. The most unfavorable, yet believable and possible, condition given the system state.

9.2 Acronyms

AJG-L	Technical Labor Liaison Office
AJI	Safety and Technical Training
AMS	Acquisition Management System
AOV	Air Traffic Safety Oversight Service
ARTCC	Air Route Traffic Control Center
ATC	Air Traffic Control
ATM	Air Traffic Manager / Air Traffic
ATO	Management Air Traffic Organization
ATO-SG	Air Traffic Organization Safety Guidance
ATSAP	Air Traffic Safety Action Program
CAT	Category
COMM	Communications
COO	Chief Operating Officer
CSA	Comparative Safety Assessment
FAA	Federal Aviation Administration
HAW	Hazard Analysis Worksheet
HMI	Hazardously Misleading Information
ICAO	International Civil Aviation Organization
IMC	Instrument Meteorological Conditions
IOA	Independent Operational Assessment
LOB	Line of Business
NAS	National Airspace System
NATCA	National Air Traffic Controllers Association
NAV	Navigations
OCS	Obstacle Clearance Surface
OSA	Operational Safety Assessment
PHL	Preliminary Hazard List
POC	Point of Contact
SME	Subject Matter Expert
SMS	Safety Management System
SMTS	Safety Management Tracking System
SOC	Safety Oversight Circular
SRM	Safety Risk Management
SRMGSA	Safety Risk Management Guidance for System Acquisitions
T-SAP	Technical Operations Safety Action Program
TRACON	Terminal Radar Approach Control Center
VMC	Visual Meteorological Conditions