



**Airports Division
Central Region**

Goals for Minority Utilization in Each Construction Craft and Trade

The Department of Labor (DOL) published goals for minority participation in each construction contract in the October 3, 1980 Federal Register [45 FR 65977, Oct. 3, 1980]. These goals were established using the Standard Metropolitan Statistical Areas (SMSA) and Economic Areas (EA).

The appropriate goal must be included in all Federal or federally assisted construction contracts and subcontracts in excess of \$10,000 to be performed in the respective geographical areas. Construction contractors that are participating in an approved Hometown Plan (see 41 CFR 60-4.5) are required to comply with the goals of the Hometown Plan with regard to construction work they perform in the area covered by the Hometown Plan. With regard to all their other covered construction work, such contractors are required to comply with the applicable SMSA or EA goal contained herein.

As a convenience for the Sponsor, we have extracted the goals for each county located within the FAA Central Region and have inserted this information into a tabular format sorted alphabetically by County as opposed to SMSA. In the event of a discrepancy between this table and the DOL Notice, the DOL published goal shall take precedence. The DOL also conveys these values in a publication entitled [Technical Assistance Guide for Federal Construction Contractors](#)

IOWA

County (A-Da)	Goal	County (De-Jo)	Goal	County (Jo-Po)	Goal	County (Po-W)	Goal
Adair	2.4%	Decatur	2.4%	Jones	1.5%	Poweshiek	2.4%
Adams	5.3%	Delaware	0.5%	Keokuk	2.4%	Ringgold	2.4%
Allamakee	0.5%	Des Moines	3.4%	Kossuth	0.4%	Sac	0.4%
Appanoose	2.4%	Dickinson	0.4%	Lee	3.4%	Scott	4.6%
Audubon	5.3%	Dubuque	0.6%	Linn	1.7%	Shelby	5.3%
Benton	1.5%	Emmet	0.4%	Louisa	3.4%	Sioux	1.2%
Black Hawk	4.7%	Fayette	2.0%	Lucas	2.4%	Story	2.4%
Boone	2.4%	Floyd	2.0%	Lyon	0.8%	Tama	2.4%
Bremer	2.0%	Franklin	2.0%	Madison	2.4%	Taylor	5.3%
Buchanan	2.0%	Fremont	5.3%	Mahaska	2.4%	Union	2.4%
Buena Vista	0.4%	Greene	0.4%	Marion	2.4%	Van Buren	2.4%
Butler	2.0%	Grundy	2.0%	Marshall	2.4%	Wapello	2.4%
Calhoun	0.4%	Guthrie	2.4%	Mills	5.3%	Warren	4.5%
Carroll	0.4%	Hamilton	0.4%	Mitchell	2.0%	Washington	1.5%
Cass	5.3%	Hancock	2.0%	Monona	1.2%	Wayne	2.4%
Cedar	1.5%	Hardin	2.0%	Monroe	2.4%	Webster	0.4%
Cerro Gordo	2.0%	Harrison	5.3%	Montgomery	5.3%	Winnebago	2.0%
Cherokee	1.2%	Henry	3.4%	Muscatine	3.4%	Winneshiek	0.5%
Chickasaw	2.0%	Howard	2.0%	O'Brien	1.2%	Woodbury	1.9%
Clarke	2.4%	Humboldt	0.4%	Osceola	0.8%	Worth	2.0%
Clay	0.4%	Ida	1.2%	Page	5.3%	Wright	0.4%
Clayton	0.5%	Iowa	1.5%	Palo Alto	0.4%		
Clinton	3.4%	Jackson	0.5%	Plymouth	1.2%		
Crawford	1.2%	Jasper	2.4%	Pocahontas	0.4%		
Dallas	2.4%	Jefferson	2.4%	Polk	4.5%		
Davis	2.4%	Johnson	1.5%	Pottawattamie	7.6%		



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KANSAS

County (A-Go)	Goal	County (Gr-Mo)	Goal	County (N-T)	Goal	County (W)	Goal
Allen	2.3%	Graham	1.5%	Nemaha	8.5%	Wabaunsee	8.5%
Anderson	10.0%	Grant	5.7%	Neosho	2.3%	Wallace	1.5%
Atchison	10.0%	Gray	5.7%	Ness	5.7%	Washington	8.5%
Barber	5.7%	Greeley	5.7%	Norton	1.5%	Wichita	5.7%
Barton	5.7%	Greenwood	5.7%	Osage	9.0%	Wilson	2.3%
Bourban	2.3%	Hamilton	5.7%	Osborne	1.5%	Woodson	2.3%
Brown	10.0%	Harper	5.7%	Ottawa	1.5%	Wyandotte	12.7%
Butler	7.9%	Harvey	5.7%	Pawnee	5.7%		
Chase	5.7%	Haskell	5.7%	Phillips	1.5%		
Chautauqua	5.7%	Hodgeman	5.7%	Pottawatomie	8.5%		
Cherokee	2.3%	Jackson	8.5%	Pratt	5.7%		
Cheyenne	1.5%	Jefferson	9.0%	Rawlins	1.5%		
Clark	5.7%	Jewell	1.5%	Reno	5.7%		
Clay	8.5%	Johnson	12.7%	Republic	1.5%		
Cloud	1.5%	Kearny	5.7%	Rice	5.7%		
Coffey	8.5%	Kingman	5.7%	Riley	8.5%		
Comanche	5.7%	Kiowa	5.7%	Rooks	1.5%		
Cowley	5.7%	Labette	2.3%	Rush	5.7%		
Crawford	2.3%	Lane	5.7%	Russell	1.5%		
Decatur	1.5%	Leavenworth	10.0%	Saline	1.5%		
Dickinson	1.5%	Lincoln	1.5%	Scott	5.7%		
Doniphan	10.0%	Linn	10.0%	Sedgwick	7.9%		
Douglas	7.2%	Logan	1.5%	Seward	5.7%		
Edwards	5.7%	Lyon	8.5%	Shawnee	9.0%		
Elk	5.7%	Marion	5.7%	Sheridan	1.5%		
Ellis	1.5%	Marshall	8.5%	Sherman	1.5%		
Ellsworth	1.5%	McPherson	5.7%	Smith	1.5%		
Finney	5.7%	Meade	5.7%	Stafford	5.7%		
Ford	5.7%	Miami	10.0%	Stanton	5.7%		
Franklin	10.0%	Mitchell	1.5%	Stevens	5.7%		
Geary	8.5%	Montgomery	2.3%	Sumner	5.7%		
Gove	1.5%	Morris	8.5%	Thomas	1.5%		
		Morton	5.7%	Trego	1.5%		



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MISSOURI

County (A-F)	Goal	County (G-Ne)	Goal	County (Ne-V)	Goal	County (W)	Goal
Adair	4.0%	Gasconade	11.4%	Newton	2.3%	Warren	11.4%
Andrew	3.2%	Gentry	10.0%	Nodaway	10.0%	Washington	11.4%
Atchison	10.0%	Greene	2.0%	Oregon	2.3%	Wayne	11.4%
Audrain	4.0%	Grundy	10.0%	Osage	4.0%	Webster	2.3%
Barry	2.3%	Harrison	10.0%	Ozark	2.3%	Worth	10.0%
Barton	2.3%	Henry	10.0%	Pemiscot	26.5%	Wright	2.3%
Bates	10.0%	Hickory	2.3%	Perry	11.4%		
Benton	10.0%	Holt	10.0%	Pettis	10.0%		
Bollinger	11.4%	Howard	4.0%	Phelps	11.4%		
Boone	6.3%	Howell	2.3%	Pike	3.1%		
Buchanan	3.2%	Iron	11.4%	Platte	12.7%		
Butler	11.4%	Jackson	12.7%	Polk	2.3%		
Caldwell	10.0%	Jasper	2.3%	Pulaski	2.3%		
Callaway	4.0%	Jefferson	14.7%	Putnam	4.0%		
Camden	4.0%	Johnson	10.0%	Ralls	3.1%		
Cape Girardeau	11.4%	Knox	4.0%	Randolph	4.0%		
Carroll	10.0%	Laclede	2.3%	Ray	12.7%		
Carter	11.4%	Lafayette	10.0%	Reynolds	11.4%		
Cass	12.7%	Lawrence	2.3%	Ripley	11.4%		
Cedar	2.3%	Lewis	3.1%	Saint Charles	14.7%		
Chariton	4.0%	Lincoln	11.4%	Saint Claire	2.3%		
Christian	2.0%	Linn	4.0%	Saint Francois	11.4%		
Clark	3.4%	Livingston	10.0%	Saint Louis	14.7%		
Clay	12.7%	Macon	4.0%	Ste Genevieve	11.4%		
Clinton	10.0%	Madison	11.4%	Saline	10.0%		
Cole	4.0%	Maries	11.4%	Schuyler	4.0%		
Cooper	4.0%	Marion	3.1%	Scotland	4.0%		
Crawford	11.4%	McDonald	2.3%	Scott	11.4%		
Dade	2.3%	Mercer	10.0%	Shannon	2.3%		
Dallas	2.3%	Miller	4.0%	Shelby	4.0%		
Daviess	10.0%	Mississippi	11.4%	Stoddard	11.4%		
DeKalb	10.0%	Moniteau	4.0%	Stone	2.3%		
Dent	11.4%	Monroe	4.0%	Sullivan	4.0%		
Douglas	2.3%	Montgomery	11.4%	Taney	2.3%		
Dunklin	26.5%	Morgan	4.0%	Texas	2.3%		
Franklin	14.7%	New Madrid	26.5%	Vernon	2.3%		



Airports Division Central Region

NEBRASKA

County (A-F)	Goal	County (G-Ne)	Goal	County (Ne-V)	Goal	County (W)	Goal
Adams	1.4%	Fillmore	1.9%	Madison	1.2%	Valley	1.4%
Antelope	1.2%	Franklin	1.4%	McPherson	1.4%	Washington	5.3%
Arthur	1.4%	Frontier	1.4%	Merrick	1.4%	Wayne	1.2%
Banner	5.3%	Furnas	1.4%	Morrill	5.3%	Webster	1.4%
Blaine	1.4%	Gage	1.9%	Nance	1.4%	Wheeler	1.4%
Boone	1.4%	Garden	5.3%	Nemaha	1.9%	York	1.9%
Box Butte	5.3%	Garfield	1.4%	Nuckolls	1.4%		
Boyd	1.4%	Gosper	1.4%	Otoe	1.9%		
Brown	1.4%	Grant	1.4%	Pawnee	1.9%		
Buffalo	1.4%	Greeley	1.4%	Perkins	1.4%		
Burt	5.3%	Hall	1.4%	Phelps	1.4%		
Butler	1.9%	Hamilton	1.4%	Pierce	1.2%		
Cass	5.3%	Harlan	1.4%	Platte	5.3%		
Cedar	1.2%	Hayes	1.4%	Polk	1.9%		
Chase	1.4%	Hitchcock	1.4%	Red Willow	1.4%		
Cherry	1.4%	Holt	1.4%	Richardson	1.9%		
Cheyenne	5.3%	Hooker	1.4%	Rock	1.4%		
Clay	1.4%	Howard	1.4%	Saline	1.9%		
Colfax	5.3%	Jefferson	1.9%	Sarpy	7.6%		
Cuming	1.2%	Johnson	1.9%	Saunders	5.3%		
Custer	1.4%	Kearney	1.4%	Scotts Bluff	5.3%		
Dakota	1.9%	Keith	1.4%	Seward	1.9%		
Dawes	5.3%	Keya Paha	1.4%	Sheridan	5.3%		
Dawson	1.4%	Kimball	5.3%	Sherman	1.4%		
Deuel	5.3%	Knox	1.2%	Sioux	5.3%		
Dixon	1.2%	Lancaster	2.8%	Stanton	1.2%		
Dodge	5.3%	Lincoln	1.4%	Thayer	1.9%		
Douglas	7.6%	Logan	1.4%	Thomas	1.4%		
Dundy	1.4%	Loup	1.4%	Thurston	1.2%		