

# Age Discrimination Act (Age)

Presented to: 2008 Airports Conference  
By: Patricia White & Christine Whitehead  
Date: May 7, 2008



Federal Aviation  
Administration



# Overview - Age

- ***Age Discrimination Act of 1975 – Prohibits discrimination on the basis of age in programs or activities receiving federal financial assistance***
  - 42 USC 6101
  - Title 42 Chapter 76
  - Title 45 Part 90
- ***Part 90 – Nondiscrimination on the Basis of Age in Programs or Activities Receiving Federal Financial Assistance***



# Overview - Age

- ***Part 90 – Nondiscrimination on the Basis of Age in Programs or Activities Receiving Federal Financial Assistance***
- ***Recipient should ensure that programs and activities are in compliance***
- ***Take steps to eliminate any violations***



# Overview - Age

- ***Sub-recipients of federal funds must be notified of their obligations***
- **No intimidation or retaliation against anyone asserting a right protected by the Age Discrimination Act or cooperation in mediation, investigation, etc**



# Overview - Age

- ***Not limited to persons 40 years of age and older***
- ***Does not cover employment discrimination***



# Questions



# The End – Thank You!

