

TELEGRAPHIC MESSAGE

Federal Aviation Administration 800 Independence Avenue, SW Washington, DC 20591	PRECEDENCE: IMMEDIATE ACTION: PRIORITY	SECURITY CLASSIFICATION Unclassified
ACCOUNTING CLASSIFICATION	DATE PREPARED: 05/15/2025	FILE:
FOR INFORMATION	CALL	
NAME M. Michael Repanshek	PHONE NUMBER (202) 322-3830	TYPE OF MESSAGE _ SINGLE _ BOOK <u>X</u> MULTI ADDRESS

MESSAGE TO BE TRANSMITTED (Use double spacing and all capital letters)

To:

KRWA NOUS2 082130

GENOT RWA 25/18

N JO 7210.961

GG ALRGNS 1/500/530 AMC-1 AMA-500 ACT-1 ALATFO XVM

EFFECTIVE: 07/09/2025

**SUBJECT: FAA CONTRACT TOWER (FCT) AIR TRAFFIC CONTROLLER
ELIGIBILITY**

**THIS GENOT SUPPORTS EXPANDED WORKFORCE DEVELOPMENT
EFFORTS BY ENABLING FCTs TO CONSIDER APPLICANTS WHO
COMPLETE STRUCTURED TRAINING PROGRAMS ALIGNED WITH FAA
STANDARDS.**

**IN ADDITION TO THE ENHANCED COLLEGIATE TRAINING INITIATIVE (E-CTI)
RECENTLY THE FAA HAS APPROVED A NEW HIRING PATHWAY FOR
GRADUATES OF FAA APPROVED INSTITUTIONS, CALLED THE CONTROL
TOWER OPERATOR PARTNERSHIP PROGRAM (CTO-P). THIS INITIATIVE IS
DESIGNED TO PREPARE INDIVIDUALS FOR EMPLOYMENT AT FCTs AS
DEVELOPMENTAL CONTROLLERS BY PROVIDING FOUNDATIONAL
CURRICULUM AND SIMULATION TRAINING THAT MIRRORS FAA ACADEMY
STANDARDS FOR INITIAL QUALIFICATION TRAINING.**

**GRADUATES FROM FAA-APPROVED CTO-P INSTITUTIONS ARE ELIGIBLE
FOR EMPLOYMENT CONSIDERATION BY FCT COMPANIES. UPON HIRE,
THESE INDIVIDUALS MAY BEGIN TRAINING TOWARD THEIR INITIAL
FACILITY RATING IN ACCORDANCE WITH THE PROCEDURES OUTLINED IN
FAA ORDER JO 7210.3, FACILITY OPERATION AND ADMINISTRATION, FAA
ORDER JO 3120.4, AND 14 CFR PART 65. THIS CHANGE ENHANCES FCT'S
ABILITY TO RECRUIT AND DEVELOP QUALIFIED PERSONNEL DIRECTLY
FROM FAA CERTIFIED TRAINING PROGRAMS, SUPPORTING CONTINUED
OPERATIONAL EFFICIENCY AND SAFETY ACROSS NAS.**

	PAGE NO. 1	NO. OF PGS 2	Security Classification Unclassified
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FAA ORDER JO 7210.3, FACILITY OPERATION AND ADMINISTRATION,
PARAGRAPH 11-4-6, FAA CONTRACT TOWER (FCT) AIR TRAFFIC
CONTROLLER ELIGIBILITY, IS CHANGED TO READ AS FOLLOWS:

TITLE THROUGH SUBPARAGRAPH a – NO CHANGE

**b. PERSONS NOT HOLDING A PREVIOUS CTO CERTIFICATE OR AOV
CREDENTIAL WITH A TOWER RATING MUST HAVE A VALID ENHANCED
AIR TRAFFIC COLLEGIATE TRAINING INITIATIVE (E-CTI) TOWER
ENDORSEMENT LETTER OR GRADUATED FROM AN FAA-APPROVED
CONTROL TOWER OPERATOR PARTNERSHIP (CTO-P) SCHOOL.**

NO FURTHER CHANGES TO PARAGRAPH

THIS GENOT CANCELS ON JULY 9, 2026.

**PLEASE DIRECT ANY QUESTIONS TO M. MICHAEL REPANSHEK AT
AJV-P3-MGR-ALL@FAA.GOV.**

 Digitally signed by MARK
M REPANSHEK JR
Date: 2025.07.08
16:46:00 -04'00'

**FOR JON M. STOWE
ACTING DIRECTOR, POLICY, AJV-P
MISSION SUPPORT SERVICES**

	PAGE NO.	NO. OF PGS	Security Classification
	2	2	Unclassified