

# NOTICE

## U.S. DEPARTMENT OF TRANSPORTATION FEDERAL AVIATION ADMINISTRATION

N 8000.380

### Aircraft Certification Policy

Effective Date:  
04/01/2019

Cancellation Date:  
04/01/2020

#### **SUBJ:** Assessment of a Training Need

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**1. Purpose of this Notice.** This notice provides guidance on assessing employee-training needs prior to the Call-for-Training. It changes FAA Order 8000.93C, AIR National Technical Training Plan.

**2. Audience.** The audience for this notice is all AIR managers, supervisors and employees.

**3. Where can I Find This Notice?** You can find this notice on the MyFAA employee Orders and Notices website at [https://employees.faa.gov/tools\\_resources/orders\\_notices](https://employees.faa.gov/tools_resources/orders_notices) or through the Regulatory Guidance Library at <http://rgl.faa.gov/>.

**4. Background.** FAA Order 8000.93C, AIR National Technical Training Plan, Chapter 2, Paragraph 2-1(a)(b) duplicates the requirements in FAA Human Resources Policy Manual (HRPM) Vol. 5: Talent Development System, Career Planning and Development and HRPM Vol. 9, PM 9-1c: Performance Management Policy. Managers, supervisors and employees are to reference the above HRPM sections for guidance in determining training needs and long-term development for employees.

#### **5. Action:**

**a.** Remove Chapter 2, Paragraphs 2-1(a)(b) from FAA Order 8000.93C, AIR National Technical Training Plan.

**b.** Refer to HRPM Vol. 5: Talent Development System, Career Planning and Development and HRPM Vol. 9, PM 9-1c: Performance Management Policy to discuss training needs and long-term development instead of paragraphs 2-1(a)(b) of FAA Order 8000.93C, AIR National Technical Training Plan.



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