

TEMPORARY EMPLOYMENT AGREEMENT

(Appointments of More Than One Year)

Position: Air Traffic Control Specialist Trainee

Type of Appointment: Excepted NTE 13 months, full-time, temporary

To help you understand the provisions of your temporary appointment in excess of one (1) year, listed below are some pertinent facts:

1. Temporary appointments are time-limited appointments. There is no guarantee as to how long you may be employed. As a temporary employee, you may be terminated at any time for legitimate business reasons with little or no advance notice. On the not-to-exceed date, your employment will be terminated unless an extension has been approved.
2. Since your temporary appointment is for more than one year, you are eligible for health insurance, life insurance, retirement coverage, and periodic step increases, if applicable. Full-time temporary employees also earn four (4) hours sick leave per pay period (every two weeks), and annual leave at a rate based on your years of creditable service, as explained to you during the initial appointment process. Part-time employees receive credit for annual and sick leave on a pro-rated basis.
3. As a temporary employee, your salary is subject to social security deductions, deductions for state and federal income tax and benefits premiums.
4. This temporary appointment does not have appeal rights. Current Federal employees with appeal rights, pursuant to 5 USC § 7511, will forfeit those appeal rights upon acceptance of this position.

I have read and understand these conditions of employment.