



## Civil Rights Best Practices Exchange Forum

November 1, 2023 9:00 am - 4:30 pm EST

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Password: 242755

### AGENDA

- 9:00 a.m. Greeting and Welcome**  
Cheryl L. Wilkes, FAA, Director,  
National Complaint Services and  
ADR Policy  
Barbara Dougherty  
Deputy Director,  
Departmental Office of Civil Rights  
John B. Benison, FAA, Assistant  
Administrator for Civil Rights
- 9:30 a.m. Scott Lanum, Assistant Director, Office of Diversity and Civil Rights, DHS  
Ambuja Bale, Director, Diversity Management Section, DHS  
ADVANCING THE EQUAL EMPLOYMENT OPPORTUNITY JOB SERIES**  
Evaluation and application of a gold standard certification for the EEO Director and certification requirements for EEO Specialists will improve EEO processes and increase trust in the process across the workforce.
- 10:30 a.m. Janine Herring, Senior Attorney Advisor, EEOC  
THE PREGNANT WORKERS' FAIRNESS ACT**  
The Pregnant Workers Fairness Act (PWFA) regulations and best practices for compliance.
- 11:30 a.m. Aaron Konopasky, Senior Attorney Advisor, EEOC  
NEURODIVERSITY**  
Unique perspectives and techniques to create an environment accommodating to neurodiverse employees and utilize their distinctive skills and incalculable potential.
- 12:30 p.m. LUNCH BREAK – 30 minutes**
- 1:00 p.m. Jocelyn Samuels, Vice Chair of the EEOC – KEYNOTE ADDRESS**



- 1:50 p.m.**      **Edith Primm, Esq., Executive Director, Justice Center of Atlanta, Inc.,**  
**MEDIATION: STRUCTURED FOR SUCCESS**  
This session will emphasize the important phases of marketing, scheduling, and preparation of both or all parties regarding the mediation conference.
- 3:00 p.m.**      **Ronisca Chambers, Manager of the Diversity, Equity, Inclusion, and Accessibility Team, FAA**  
**HBCU BEST PRACTICES**  
FAA Specialists who support the White House Historically Black Colleges and Universities (HBCU) initiative will discuss best practices of promoting the executive boards mission within federal agencies.
- 3:30 p.m.**      **Dr. Michelle "DOC" Pacheco Turner, Deputy Director Office of Civil Rights, USDA FAS**  
**UNLEASHING INCLUSIVE EXCELLENCE: A JOURNEY TOWARDS PSYCHOLOGICAL SAFETY**  
This training is your gateway to building a more welcoming, equitable and dynamic workplace. We'll explore the depths of psychological safety and provide a practical roadmap for recognizing and addressing microaggressions.
- 4:25 p.m.**      **Closing Remarks with Director Cheryl Wilkes and Deputy Administrator of Civil Rights**  
**Anthony Cummings**