



Safety

Oversee and operate the safest aerospace system in the world, all with a culture of continuous improvement

Safety and Security Risk Management

Ensure a formalized and proactive approach to aviation safety by identifying, monitoring, assessing, and managing safety and security risks through enhanced access to data and analytics, informed risk-based decision making, improved safety metrics and security measures, and increased system safety awareness and performance.

Initiative: FAA Alaska Aviation Safety Initiative (FAASI)

Identify strategies and opportunities on how the FAA and the aviation community can collaborate to reduce the accident rate in the State of Alaska.

Activity: FAASI FY23 Final Report and FY24 Road Map

The FAASI Tiger Team will collaborate across LOBs to publish the FY23 Final Report and the FY24 Road Map. The FY23 Final Report will include the unedited external stakeholder feedback.

Target: Publish FY23 Final Report and FY24 Road Map

Distribute the FAASI FY23 final report and the FY24 road map to the FAASI web site; <https://www.faa.gov/alaska>

Target: External Stakeholder Engagement and Feedback Sessions

Conduct six (6) External Stakeholder Feedback Sessions.

Initiative: Regional Alignment for Emergency Transportation Support Function (ESF) 1 – Transportation

Identify strategies and opportunities to enhance coordination and collaboration among the Regional Emergency Transportation Representative (RETREP), Regional Emergency Transportation Coordinator (RETCO), and FAA Lines of Business, Staff Offices, and Emergency Coordinator when supporting emergencies and natural disasters.

Activity: FAA RETREP / RETCO Communication Plan

The RETCOs from AEA, ASO, ASW, and ANM, together with FAA RETREPs reporting to those RETCOs, ATO Tech Ops, ATO Sys Ops, and ATO Airports, will develop standard and targeted Requests for Information (RFIs) to be submitted to the FAA Emergency Coordinator when RETREPs are activated for response and/or recovery operations.

Target: Present Initial Standardized RFIs to non-FAA RETREPs and RETCOs and DOT's Office of Intelligence, Security and Emergency Response (S-60)

Present the initial set of Standardized RFIs at the 2024 National Transportation Response and Recovery Program (NTRRP) Training Event and incorporate feedback.

Target: Present Final Standardized RFIs to FEMA

Hold three (3) briefing sessions for FEMA regional leadership and distribute final RFIs to all RETREPs and RETCOs.

People

Strengthen our current and future aviation workforce by holding ourselves accountable, developing our people and planning for the aviation workforce of the future

Diversity, Equity, Inclusion, and Accessibility

Ensure a more conscious and inclusive culture that embraces the diverse talents of employees, ensures fair and equitable treatment, and advances broader gains in diversity, equity, inclusion, and accessibility.

Initiative: Advancing DEIA

Advance DEIA throughout ARA to ensure a more conscious and inclusive culture that embraces the diverse talents of employees, ensures fair and equitable treatment, and advances broader gains in diversity, equity, inclusion, and accessibility within programs.

Activity: Equity Accountability

Integrate tools to ensure that all students, including those in underrepresented and/or underserved populations, have access to events and learning activities aimed at introducing them to aerospace concepts and career pathways into AVSED CEATS.

Target: Deploy Equity Assessment Tool in CEATS

Deploy Equity Assessment Tool within CEATS for use with large FAA-sponsored STEM AVSED outreach events meeting the criteria to require the equity assessment.

Activity: Increase ANE FAA Employees Awareness and Importance of DEIA in the Workplace

Hold Civil Rights presentation(s)

Target: Hold Two Civil Rights Presentations

Host a Civil Rights presentation for RO employees in the first or second quarter and the third or fourth quarter of FY24.

Target: Fly Heritage Flags and Post Awareness Notifications in Regional Office Building

For heritage months the State Department recognizes on its Diversity and Inclusion website, the New England Regional Office will fly a heritage flag on the regional office's flagpole and post information throughout building of heritage-related information and/or event. Heritage flags need to be approved by National Development, the building landlord.

Activity: Expand Relationships with Historically Black Colleges and Universities (HBCUs) in the Southern Region

Expand partnerships with and build connections between the FAA, HBCUs and aviation stakeholders.

Target: Conduct Routine Outreach with HBCU Leadership in ASO States

ASO-1/2 conduct meetings with four (4) individual HBCUs in Southern Region to advance STEM/AVSED efforts, including FAA participation in career fairs, curriculum discussions, and strategic planning efforts.

Activity: Inspire Employees to Advocate, Develop and Create Inclusive Opportunities for Innovation and Excellence in the Future of Work

The RAs office will maintain a committed effort to raise awareness of DEIA and making it clear that employees are valued, welcomed, appreciated, and supported. Maintaining awareness of opportunities and pathways available and the agency work being done to remove barriers. Create an environment for career development and inspiration for the next generation of aviation professionals.

Target: AWP-1 DEIA Program

Increase employee awareness of DEIA in the workplace through quarterly messaging, staff presentations and promotion of agency or special emphasis group training opportunities.

Activity: Establish Outreach with Tribal Communities within ACE

Provide updates and education on UAS processes with our tribal partners.

Target: In Person Tribal Meetings

Conduct three (3) in person meetings with tribal officials in ACE to share information on emerging and ongoing aviation issues and work together on any concerns.

Activity: Tribal Nation Outreach in ASW

Meet with Tribal Nations within ASW.

Target: Meet with Tribal Nations Within ASW

Explore and engage in outreach opportunities with at least one (1) additional tribe within ASW.

Activity: Tribal Nation Outreach in ANM

Meet with Tribal Nations within Northwest Mountain.

Target: Meet with Tribal Nations within ANM

Engage in outreach opportunities with two (2) Tribal Nations twice a year to build on prior engagements and to expand relationships.

Activity: Tribal Nation Outreach in AGL

Meet with Tribal Nations within the Great Lakes region.

Target: Meet with Tribal Nations within AGL

Explore and engage in outreach opportunities with at least two (2) tribes within AGL.

Activity: Increase AGL FAA Employees Awareness and Importance of DEIA in the Workplace

Hold Civil Rights presentation(s)

Target: Hold Two Civil Rights Presentations

Host a Civil Rights presentation for RO employees in the first or second quarter and the third or fourth quarter of FY24.

Initiative: EEO/Diversity and Inclusion Action Committee (EAC)

Utilize the EEO Action Committee (EAC) to enhance, collaborate and support a diverse and inclusive workplace with existing employee workgroups and LOBs/SO. Collaborate with AHR's Corporate Recruitment Council to develop an annual outreach plan, targeting underrepresented groups within the agency.

Activity: Ensure a Diverse and Inclusive Workforce - Reasonable Accommodations

Support the FAA's corporate goal to process 90% of the agencies Reasonable Accommodation request within 25 days or less.

Target: APL - Reasonable Accommodations

Support the FAA's corporate goal to process 90% of the agencies Reasonable Accommodation request within 25 days or less.

Activity: Ensure a Diverse and Inclusive Workforce - Mediation

Managers engage in the mediation/facilitation process when requested.

Target: APL - Mediation

Ensure that 70% of managers engage in mediation when requested by employees.

Initiative: Train Managers and Employees across the Agency in Diversity, Equity, Inclusion, and Accessibility (DEIA)

ACR will lead collaboration with LOBs/SOs to train managers and employees in DEIA.

Activity: ACR will Lead Collaboration with LOBs/SOs to Train Managers and Employees in DEIA.

The Office of Civil Rights will provide LOB/SOs with a list of DEIA training courses approved by ACR and will provide monthly completion totals to support their efforts in achieving the goal that 75% of managers and 25% of employees attend one training course each fiscal year.

Target: APL - Train Managers and Non-Managerial Employees in a Minimum of One DEIA Training Course

Ensure at least 75% of managers and 25% of employees attend a minimum of one training course from a menu of DEIA training courses.

Human Capital Management

Enhance FAA's human capital management capabilities to support innovation and collaboration that will empower a synergistic, data-driven workplace. Leverage data and technology to continuously identify and address human capital management opportunities and efficiencies. Position the FAA as an employer of choice by promoting career opportunities to attract the workforce of the future, while maintaining a culture that enhances employee engagement and accountability. Ensure that the FAA retains a diverse and high performing workforce by providing varied learning opportunities and workplace flexibilities.

Initiative: Small Business Opportunities

Support small businesses and job creation by providing opportunities for small businesses to attain FAA contracts and purchase orders, with special emphasis on procurement opportunities for socially and economically disadvantaged small businesses (including 8(a) certified firms), service-disabled veteran-owned small businesses, and women-owned small businesses.

Activity: Contracting with Small Businesses

Utilize market analysis and acquisition strategies to provide opportunities for small businesses to compete for, and attain FAA contracts and purchase orders, with special emphasis on procurement opportunities for socially and economically disadvantaged small businesses (including 8(a) certified firms), service-disabled veteran-owned small businesses, and women-owned small businesses, economically disadvantaged women-owned small businesses, and historically underutilized business zone small businesses.

Target: APL - Support ACQ's Small Business efforts

Support ACQ's efforts to ensure 25% of the Agency's total direct procurement dollars are awarded to small businesses.

Activity: Contracting with Small Disadvantaged Business (SDB)

Utilize market analysis and acquisition strategies to provide opportunities for Small Disadvantaged Businesses (SDB) to compete for and attain FAA contracts and purchase orders.

Target: APL - Support ACQ's Small Disadvantaged Business efforts

Ensure at least 14% of the Agency's total direct procurement dollars are awarded to Small Disadvantaged Businesses (SDB).

Initiative: Science, Technology, Engineering, and Math (STEM) Aviation and Space Education (AVSED) Program

Champion FAA's Corporate STEM AVSED Strategic Plan activities for APL through planning and conducting proactive internal and external outreach with collaborative support from all ARA regions and ARA-100.

Pipeline and Pathways, STEM for Every Student, Strategic Partnerships and Optimize Internal Resources

Activity: Optimize Internal STEM AVSED Resources

Optimize the ability to train and deploy STEM AVSED Outreach Representatives through the development of materials and resources, enabling them to effectively use the FAA STEM AVSED resources (simulators, drones, educational outreach content etc.) to conduct outreach and connect students to aviation career pathways.

Target: Training Plan

Conduct assessment to prioritize STEM AVSED programs and equipment that will have the greatest impact on students. Develop training materials for Outreach Representatives on top two identified priority programs or equipment.

Target: Outreach Representative Training

Deliver STEM AVSED Outreach Representative training materials to Outreach Representatives for two (2) priority STEM AVSED programs.

Target: AEA STEM/AVSED Outreach Representatives

Partner with ARA-100 to enhance the support and training of AEA STEM/AVSED Outreach Representatives by hosting one (1) annual STEM/AVSED OR Training and Awareness Event in a location to be determined. Proposed training initiatives would include Red Bird Simulator, ATC Simulation, Drone Cage set-up and operation as well as Adopt-a-School instructor training and administration.

Target: Conduct In Person OR Training at ASW RO

Conduct one (1) in person OR training session at ASW RO per year focusing on drone cage operation/flight simulator training/familiarity.

Target: Conduct In Person OR Training at ANM RO

Conduct one (1) in-person OR training session at the ANM RO and a second in-Person OR training session at a location TBD. Training will include drone cage set-up and operation, Red Bird similar set up and operation, ACE Camp participation, and other event participation and engagement. Training will promote vision, best practices OR recruitment, and alignment with ARA-100 programs and initiatives.

Target: Regional Outreach Representative Training at Regional Office

In partnership with ARA-100, host one (1) in person OR training session at AGL RO per year focusing on drone cage operation/flight simulator training/familiarity.

Activity: STEM AVSED Signature Programs

Support Adopt-a-School, Airport Design Challenge and ACE Academies

Target: Engagement with Adopted Schools

Identify and implement strategies at a national level for continued communication with schools that participated in the FY23 Adopt-a-School Program but have opted to not participate in the full program in FY24.

Target: Deliver Adopt-a-School Program to Participating Schools

Successfully deliver the official Adopt-a-School lessons to each school officially participating in the program in FY24.

Target: Execute the Airport Design Challenge Program

Conduct all activities necessary to successfully carry out the Airport Design Challenge Signature Program in FY24, as referenced in the annual project plan.

Target: ACE Academies

Connect with 80% of identified FAA Co-Sponsored ACE Academy leadership prior to the event (via email, meetings, phone calls, etc.) to identify appropriate level of FAA support and resources.

Target: Adopt-A-School National Program Expansion Preliminary Assessment

Conduct preliminary assessment of future delivery levels and expansion of Adopt-a-School Program based on lessons learned and level of resources available beginning in the FY25 schools year.

Target: Adopt-A-School National Program Expansion Final Assessment

Finalize assessment of future delivery needs and develop project plan for FY25 and beyond of Adopt-a-School program

Target: Workforce Development Grants ANE

Maintain relationships with FAA workforce development grant recipients, Cape Cod Community College in Plymouth, MA, and Nashua Community College in Nashua, NH

Target: Continued Engagement to Educate External Stakeholders

Engage with external stakeholders at a high-volume aviation event hosted by Alaska Industry to promote aviation education and safety.

Target: STEM AVSED Outreach and Engagement Activities of Aviation Partners within AWP

Promote and participate in one (1) STEM AVSED Outreach effort at a high-volume aviation event hosted by an FAA-recognized outreach organization (i.e., WAI, NBCFAE, NHCFAE, PWC, TWO).

Target: STEM AVSED Outreach and Engagement Activities of Aviation Partners within ANM

Promote and participate in two (2) STEM AVSED Outreach efforts in at least two different states. In Colorado, Denver ACE Academy and in Washington, Girls in Aviation.

Target: Maintain Aviation Interest Among Adopt-a-School Students

Conduct at least one (1) follow-up activity per school beyond the in-class lesson plans, such as Air Traffic Facility tours with students from each of the two Southern Region FY-24 Adopt-a-Schools.

Target: Establish Partnerships with Faculty and School Administrators

Meet with leadership from Southern Region Adopt-a-Schools to gather best practices and lessons learned from the two (2) Adopt-a-School programs conducted in ASO.

Target: Support Future Adopt-a-School Expansion Efforts

Market the need for Outreach Representatives (ORs) in Southern Region and recruit 20 new ORs.

Target: Conduct Successful STEM/AVSED Outreach at a High-Level Aviation Event

Obtain necessary approvals and provide direct leadership support for the STEM/AVSED outreach to the thousands of students attending the annual Lakeland Aviation Expo (Sun 'n Fun).

Target: Identify No Less Than Four Anchor Events in the Great Lakes Region

With ARA-100 and applicable OR's, identify "anchor events" for STEM/AVSED regional support; determine scoping and resourcing; secure leadership commitment(s); secure "anchor event" sponsor interest and commitments; events will include Oshkosh AirVenture (KidVenture), the Ohio State Fair, and others.

Target: Deliver Adopt-a-School Program to Participating Schools

Support ARA-100 with the delivery the official Adopt-a-School lessons to each school in AGL that is officially participating in the program in FY24.

Target: Centralized Electronic Channel for Regional Stakeholders

Establish a process where regional stakeholders who are holding their own STEM/AVSED events can notify the FAA of these events and invite the FAA to participate, as appropriate.

Target: Workforce Development Grants AGL

Maintain relationships with FAA workforce development grant recipients, National Tuskegee Airman Museum in Detroit, MI; Lincolnland, Community College in Springfield, IL.; and Cincinnati State Technical and Community College in Cincinnati, OH.

Initiative: Employee Engagement

Cultivate employee engagement by keeping employees informed, promoting knowledge transfer, providing varied developmental opportunities and receiving feedback on the state of the ARA workforce.

Activity: Change Management

Introducing a government cloud-based ANCIS system represents a significant change in the FAA's technology landscape. Effective change management is essential to ensure a smooth transition and maximize user adoption. ARA-200 will develop associated training on how to work within the confines of the new system. ARA-200 will also update policy process documents and, if needed, may develop additional guidance documents for inquiry processing.

Target: Rollout Plan

Develop and implement a phased rollout plan that outlines when and how different user groups will transition to the updated portal. Information briefing on the new Portal will include: announcements regarding the portal update, information about the benefits and features of the updated portal, details on how the update will affect users and outline for full transition.

Target: Update Process Documents

Provide users with an up-to-date document on workflows, system changes, revised guidance and use instructions.

Target: Develop Training

Develop associated training on how to work within the confines of the new system.

Activity: ARA-100 Team Development and Engagement

Continue undertaking activities to further engage ARA-100 employees and increase team effectiveness.

Target: Employee Engagement and Team Effectiveness

Identify and implement at least three (3) activities (offsites, training, change management efforts, etc.) aimed at continuing to increase levels of employee engagement and team efficiency in ARA-100.

Activity: Communication Plan

Development communication plan for upcoming lease, building move and organization.

Target: Develop Communication Plan

Create workgroups, committees and newsletters, etc. for active communication through the progression of pending space changes and dynamic set up. Ensure communication is effectively spread through managers, employees, unions and everyone impacted by move.

Activity: CliftonStrengths® Workshop

The Regional Administrator's staff will take the CliftonStrengths® (formerly Strengthfinders) assessments and have a one-day offsite with a certified CliftonStrengths® consultant to learn about individual strengths of teammates and how each person's strengths contribute to the team as a whole.

Target: Schedule Consultant and Book Offsite Location for Workshop

Ensure funding is allowable, available, and approved to hire the CliftonStrengths® to obtain coach; solicit locations for workshop offsite that is free of daily-work distractions.

Target: Successfully Complete CliftonStrengths® Assessment

Each team member takes the assessment and submits results to CliftonStrengths® coach for analysis.

Target: Hold Full-Day Coaching Session With CliftonStrengths® Coach

Solidify location, meet together as a team, and discuss assessment outcomes with CliftonStrengths® coach.

Target: Solicit Input from Team

Solicit input from team on the effectiveness of the workshop.

Activity: Employee Training in AAL

Provide Federal Protective Services-Led Employee Training: Violence in the Workplace and Civility Matters at FAA.

Target: Provide Employee Training: Violence in the Workplace

Present at least two (2) sessions of Federal Protective Service-led Violence in the Workplace for Alaskan Region employees

Activity: Leadership Engagement with New Employees

Partner with the Human Resources and Regional Management Team to improve employee orientation and onboarding experiences to emphasize public service role, awareness of organizational roles and responsibilities, and introductions to senior leadership.

Target: Conduct Oath of Office for New Employees with RMT

Begin monthly introduction of new FAA employees in ASO RO as part of the weekly Regional Management Team meeting.

Target: Host Quarterly Orientation Sessions for New FAA Employees

Host initial quarterly meeting with new FAA employees who have the Southern Regional Office as their duty station and share information on FAA organizational roles and responsibilities.

Activity: Employee Association Regional Partnership

Restore support for these organizations and raise awareness of the value and effectiveness of employee associations in executing outreach activities and offering learning opportunities that enhance employee knowledge, help bridge connections with communities, create awareness of issues and initiatives, and reflect the diverse FAA culture.

Target: Annual Employee Association Day

Host annual Employee Association Fair/EA Day in the Western-Pacific Region. The event will be open to all employee associations and special emphasis groups for employees to learn about their organizations, membership opportunities and promote their events. The EA Fair will be open to all employees and contractors.

Target: Employee Association Leadership Exchange

Invite at least two (2) Employee Association Leadership to the Regional Management Team Meetings. EA Officers will be given opportunities to brief on topics important to the EA organizations, to engage management and share information, including major STEM/AVSED events.

Activity: Provide Continuing Engagement Opportunities with New and Current Employees

Increase employee engagement region-wide by providing career development presentations and discussions on a wide variety of topics. Enhance regional career development and connectedness between colleagues.

Target: ANM New Employee Meet and Greet

Provide a bi-annual follow-up program to all new employees that have on-boarded during the previous six months. These events will connect employees to ANM initiatives and opportunities in the context of their on-the-job experiences.

Target: ANM Mentor Program

Provide a bi-annual follow-up program to all ANM Mentor Program Protégés. These events will provide updated career information and opportunities to engage with senior managers and colleagues.

Target: ANM Employee Engagement/Events

Host at least two (2) hybrid (in-person and virtual) region-wide informational meetings about FAA programs and initiatives.

Activity: Leadership Engagement with New Employees in AGL

Partner with the Human Resources and Regional Management Team to improve employee orientation and onboarding experiences to emphasize public service role, awareness of organizational roles and responsibilities, and introductions to senior leadership.

Target: Conduct Oath of Office for New Employees with RMT

Begin conducting swearing in (Oath of Office) for new FAA employees in AGL RO as part of RMT meeting or in another regional facility.

Global Leadership

Advance global aviation safety, operational excellence and innovation by leading and collaborating with aviation authorities globally

Global Aviation Safety and Security Enhancements

Improve global aviation safety and security through targeted assistance and collaboration, partnerships on aviation system safety oversight, streamlining regulatory environments, and promoting higher levels of global airspace and cyber security.

Initiative: Promote State Safety Programs, as well as Regulatory Requirements for Airworthiness, Air Navigation, and Aerodrome Operations

Increased complexity and volume of commercial aviation requires regulators to prioritize developing and maintaining regulations while advancing other risk-based safety enhancements to meet the needs of their ever-changing operations. Ensuring that the FAA effectively engages at the global, regional, and country levels will result in international standardization of safety programs and regulations.

Activity: Safety Culture

Organize and deliver Positive Safety Culture-related activities in collaboration with aviation authorities, Air Navigation Service Providers, or regional entities to include promoting Voluntary Safety Reporting Programs.

Target: Positive Safety Culture Workshops

Organize and deliver at least two (2) Positive Safety Culture-related workshops in collaboration with aviation authorities, Air Navigation Service Providers, or regional entities, one of which will be conducted by the ATO Safety Culture Team in Africa.

Activity: Asia-Pacific Regional Organizational Engagement

Promote and influence FAA best practices in Asia-Pacific by leveraging regional entities (e.g. COSCAPs, ACPs, ASEAN, and APEC).

Target: Promote FAA Best Practices in the Asia-Pacific Region

Deliver a minimum of two workshops, roundtables, or webinars on civil aviation safety topics which may include, but are not limited to, Cargo Safety, Dangerous Goods Oversight, Lithium Batteries, UAS transport of dangerous goods, Civil Aviation Systems Acquisition Best Practices, accident investigation, and airport management.

Initiative: Cybersecurity in the Aviation Ecosystem

The FAA will develop strong relationships with external and government partners to enable a more informed threat and defense capability, and leverage information and defense actions needed to protect FAA systems and networks.

Activity: International Cybersecurity Resilience

Promote common understanding of cyber threats, vulnerabilities, and resultant risk across the Aviation Ecosystem, and encourage information-sharing among government partners and Aviation stakeholders on aviation cybersecurity best practices and initiatives.

Target: International Cybersecurity Activities

Conduct at least two cybersecurity activities with at least two Civil Aviation Authorities, Air Navigation Service Providers or regional organizations to enhance cybersecurity partnerships.

Initiative: Enhance Aviation Professional Skills and Competencies

The skills and competencies of aerospace safety professionals are key components to effectively and sustainably ensure the flying public's safety and security. They are necessary to keep pace with technological advances. Changing demands on aerospace safety professionals require new or enhanced skills. Sharing our workforce development approaches, specific technical training, and U.S. aviation professional skills, competencies, and training requirements with the world will advance safety and security best practices developed by the FAA.

Examples of specific activities include providing technical seminars, workshops, and courses, sharing safety inspectorate curricula and identified skills and competencies, and sharing U.S. professional training/skills/competencies standards and guidance in areas such as safety inspector, and pilot training requirements and best practices.

Activity: International Capacity Building

Promote global capacity building through outreach and training. Conduct Training Program Assessments and/or collaborate with ICAO GAT and ICAO regional offices to better address the needs of at least one state within each of the international regions.

Target: Train the Trainer in the Asia-Pacific Region

Collaborate with the International Civil Aviation Organization (ICAO) Global Aviation Training (GAT) office to facilitate the delivery of a Government Safety Inspector (GSI) "Train the Trainer" event in the region.

Target: Training Program Assessment in the Asia-Pacific Region

Conduct a Training Program Assessment and issue a final report of recommendations to the FAA's Asia Pacific Office (APC). APC will provide the final report to the state and will consider the final report data when drafting their internal multi-year capacity building strategy for the region.

Target: Training in the Africa, Europe, and Middle East Region

Collaborate with the International Civil Aviation Organization (ICAO) Global Aviation Training (GAT) office to provide one training event in the region on an FAA priority area and provide results to the FAA's Africa, Europe, and Middle East Office (AEU).

Target: North American and Caribbean (NAM/CAR) Regional Needs Survey

Assist the NAM/CAR CATC WG with compiling regional needs survey results and developing a continuity of operations strategy for training centers and provide results to the FAA's Western Hemisphere Office (AWH).

Activity: Counter Human Trafficking

Increase public and partner awareness of countering human trafficking efforts within the aviation sector by educating stakeholders on signs of human trafficking, as well as sharing resources and best practices.

Target: Continued Engagement with Blue Lightning Initiative

FAA will work with OST and DHS to support at least one (1) Blue Lightning Initiative outreach event to train aviation industry personnel on how to recognize signs of human trafficking, and the optimal means of reporting potential incidents to the appropriate authorities.

Initiative: Cross-Functional Programs

In some limited cases, the FAA establishes comprehensive assistance programs to improve safety, security, efficiency, and/or sustainability with select bilateral or multilateral partners. These programs are approved at an enterprise level based on multiple agency, departmental, and U.S. government priorities.

Examples of such programs include agency-level collaboration in leading and delivering technical assistance to improve, inter alia, safety oversight of operators, airports, remotely piloted aircraft systems, and commercial space launch activities; air traffic flow management; cybersecurity; resilience and disaster response; and sustainability in a partner country or region that has been identified as a USG or FAA priority based on its needs as well as U.S. aviation or aerospace activity or interest.

Activity: Aviation Recovery in Ukraine

Manage FAA assistance to Ukraine as it plans for and begins to rebuild its aviation system.

Target: FAA Assistance to Ukraine

The FAA Ukraine Task Force will work in conjunction with the interagency and global partners to lead FAA coordination of technical assistance requests (subject to the availability of resources) from Ukraine, and develop at least two training courses in support of the rebuilding of Ukraine's aviation system and workforce.

Activity: Promote Asia-Pacific Safety Enhancements

Ensure civil aviation safety aligns with regional growth throughout the Asia-Pacific region (North, South, Southeast, and Pacific Rim) by sharing information and best practices and utilizing engagement with multilateral entities.

Target: Assistance to the Compact States

Conduct a multi-disciplinary needs assessment of civil aviation systems in one of Palau, Federated States of Micronesia, and the Republic of the Marshall Islands, and develop recommendations to support the prioritization of future FAA assistance.

Target: Pacific Aviation Safety Office (PASO) Organizational Evaluation

Initiate process to conduct evaluation of PASO's capabilities as a Regional Safety Oversight Organization, to enhance aviation safety in the Pacific Islands region.

Activity: Africa Development Strategy

Manage FAA technical assistance programs and support with Africa, within existing funding limitations, to strengthen FAA leadership in the areas of safety, efficiency, and sustainability across the continent.

Target: Engagement with Focal Countries in Africa

Coordinate with FAA Lines of Business to develop focused investments to improve safety and efficiency in focal countries in Africa.

Activity: Increase Safety Oversight in the Western Hemisphere

Engage with critical aviation partners in the Western Hemisphere on initiatives to improve aviation safety and sustainability within existing funding limitations.

Target: Engagement with Mexico

In conjunction with the U.S.-Mexico High-Level Economic Dialogue (HLED), the FAA's Western Hemisphere Office (AWH) will engage with Mexico's aviation entities to strengthen aviation safety for U.S. travelers, promote the deployment of aviation technologies, and collaborate with industry and stakeholders to enhance aviation workforce in Mexico. To this end, the FAA will complete at least three (3) engagements from the FY23-25 Mexico Strategic Plan which may include, but are not limited to, supporting wide-area augmentation systems (WAAS) and automatic dependent surveillance broadcast (ADS-B) improvements, post-IASA technical assistance and training, sharing of cybersecurity best practices, supporting positive safety culture, promoting aerodrome safety and certification, collaborating on UAS/RPAS integration, among others.

Initiative: Runway Safety Improvements

Runway safety related events incur the largest costs to the aviation industry worldwide due to the prevalence of these undesired incidents and accidents. Additionally, these events can lead to significant injuries and fatalities if risks to safety are not identified and mitigated. The FAA can assist the international community in tackling this shared, often complex, and multifaceted challenge to reduce risk around the globe.

Activity: Improving Runway and Aerodrome Safety

U.S. airlines, corporate and private operators serve aerodromes in nearly every country in the world. Conditions at some foreign aerodromes are challenging due to lack of aerodrome improvements that has not kept pace with larger aircraft and higher traffic volumes. These challenges can have a negative impact on U.S. stakeholders serving these aerodromes. Leading aerodrome safety improvements not only improve the operational environment for U.S. operators, but create opportunities for U.S. aerodrome equipment manufacturers and service providers.

The FAA will assist Targeted aviation authorities and aerodrome operators with aerodrome certification, planning, assessment of State Safety Programs, and adoption of innovative technologies, equipment, and procedures in order to improve operational safety.

Target: Aerodrome Safety

Conduct at least two (2) events related to aerodrome safety that showcase FAA best practices, including the delivery of FAA products such as the Runway Safety Action Team Workshop, and FAA Aerodrome Certification and Safety Inspector Training (ACSIT) for Caribbean/Central America. These events will be identified by the Runway Safety and Airport Certification Working Group.

Initiative: Raise the International Baseline of Aviation Safety and Security for Operations In/Near Conflict Zones

The FAA has well-established processes and capabilities to assess conflict zone-associated aviation risks, conduct risk mitigation planning and engage industry and foreign partners to reduce the risk to the U.S. civil aviation. These agency lessons-learned and best practices benefit the international community to be better positioned to proactively plan for and respond to emerging areas of conflict that present risks to civil aviation operations. and once addressed, raise the baseline of aviation safety and security.

Activity: Airspace Security

Safeguard civil aviation safety and security in or near conflict zones.

Target: Safer Skies

Share FAA best practices with at least two (2) key counterparts by assisting in the development and implementation of priority deliverables under the Safer Skies Consultative Committee (SSCC) initiatives to promote increased communication or risk mitigation related to conflict zones. Lead FAA participation in monthly committee meetings and support planning and execution of annual Safer Skies Forums (SSF) and related workshops and exercises.

Target: Crisis Response Working Group (CRWG)

Employ the Crisis Response Working Group (CRWG) to proactively coordinate agency risk mitigation strategies in response to an international crisis development in which a conflict situation, heightened tensions, military or paramilitary action, a weapons-related hazard, and/or a similar situation in airspace managed by a foreign air navigations service provider, which may pose a risk to U.S. civil aviation. Develop and coordinate NOTAM/SFAR mitigation planning, and proactively inform and collaborate with at least four (4) partners or industry groups to improve global civil aviation safety in and near areas of conflict.

Seamless and Sustainable International Operations

Promote seamless, harmonized, and sustainable international operations by improving operational excellence in delegated airspace and neighboring FIRs, international capacity building, research and innovation, and environmental sustainability.

Initiative: Advance Internationally Accepted Innovative Technologies to Global Standards to Improve Safety and Efficiency

The FAA is best positioned to build upon the research and development of innovative technologies critical to providing the safest air transportation system in the world and advancing them as international standards at ICAO and other international standards-making bodies.

Activity: Harmonization of Safety, Efficiency, and Innovation with Key International Partners

Work bilaterally with key international partners to increase cooperation on emerging technologies to build support for global adoption.

Target: Conduct Two Innovation Engagements

Complete two engagements supporting the introduction, adoption, expansion and/or transferability of emerging technologies and/or commercial space (e.g., UAS joint symposium, workshop to advance FAA space priorities and regulations, etc.).

Initiative: FAA Commercial Space Transportation Regulation Adoption

Promote the international adoption of FAA commercial space transportation regulations.

Activity: Commercial Space Bilateral Engagement and Binding Agreements

Finalize commercial space bilateral agreement (BiCOSTA) and increase bilateral engagements with global partners.

Target: Bilateral Commercial Space Transportation Agreements (BICOSTA)

Finalize Department of State Circular-175 negotiating authority for Bilateral Commercial Space Transportation Agreements (BICOSTA) and initiate formal negotiations with at least two international partners to facilitate easier approval for U.S. operators with international activity and share FAA best practices for licensing of launches.

Initiative: Encourage Global Approaches to Address Environmental Impacts

Demonstrate leadership on international environmental standard setting and capacity building.

Activity: Promote Global Climate Action

Engage with critical aviation partners to improve aviation sustainability.

Target: Identify Opportunities to Reduce the Environmental Impact of Aviation

Facilitate at least one (1) workshop on sustainable aviation fuel supply chain development, new aircraft, improved aviation operational efficiency, and enhance air transportation capabilities and infrastructure needs impacted by climate-related challenges, in Latin America and/or Caribbean states.

Activity: Internal Activity: Enhance Foreign Partners' Capabilities in Disaster Response, Planning, Resilience and Recovery

Increase awareness of resilience and recovery capabilities in the aviation sector following a natural disaster. Through effective coordination with inter-, and intra-agency partners, as well as industry and NGOs, this activity will aid foreign partners in foundational aspects of preparedness including the development of improved planning processes and delineation of roles and responsibilities. Further, the FAA plans to share best practices on responding to emergencies with the end goal of improving aviation resiliency to future disasters.

Target: Caribbean Aviation Resilience and Recovery Group

Work through the Caribbean Aviation Resilience and Recovery Group (CARRG) to support the Aviation Safety Support Campaign with quarterly meetings and one workshop, in close partnership with ACI-LAC, ICAO NACC, and other organizations.

Target: Workshop in Collaboration with USTDA in Fiji

Conduct a workshop in collaboration with ARP and USTDA to elevate the capabilities of aerodrome operators on disaster response, planning, and recovery, and climate adaptation.

Enterprise Global Leadership Approach

Foster an FAA enterprise approach to the prioritization of FAA international engagements.

Initiative: Lead USG Preparation for the ICAO USOAP Audit of the United States

Prepare for and participate in the ICAO Universal Safety Oversight Audit Programme (USOAP) Audit scheduled for FY24.

Activity: Complete Pre-Audit Materials and Manage Audit Planning

Manage the development and submission of required audit materials, file differences with ICAO prior to the audit, and oversee plans for all phases of the audit.

Target: Refine USOAP Self-Assessment

Refine the USG self-assessment in preparation for an ICAO Universal Safety Oversight Audit Programme (USOAP).

Target: Update Compliance Checklists/Differences with ICAO

Review and update compliance and differences with Annex provisions where needed, including newly added standards to be applicable before July 2024, in the compliance checklists/electronic filing of differences (CC/EFOD) module of the ICAO USOAP CMA OLF.

Target: Generate Logistics and Communications Plan

Develop a draft logistics and communications plan that will support ICAO's onsite audit of the U.S. government and distribute to key stakeholders.

Target: Review Preliminary Audit Findings

Based on the outcome of the USOAP audit, conduct a review of preliminary findings that will help the FAA in providing feedback to the draft audit report and drafting the Corrective Action Plans (CAPs).

Initiative: Advance Collaboration and Coordination Among Internal FAA Offices on International Strategies and Activities

Advance collaboration and coordination among internal FAA offices on international strategies and activities.

Activity: International Agreement Process Improvement

Improve the FAA's Process for Developing and Coordinating International Technical Assistance Agreements.

Target: Systems Development

Develop systems and structures to streamline implementation and records management associated with Order 1240.18.

Target: Monitoring and Evaluation

Develop Monitoring and Evaluation systems and/or methodologies to evaluate the effectiveness of processes/procedures and resources referenced within Order 1240.18

Activity: ICAO alignment with U.S./DOT/FAA policies and priorities

Exert leadership at ICAO to promote alignment with U.S./DOT/FAA policy and priorities through enhanced information sharing and awareness, development of coordinated positions and messages, and successful cooperation with ICAO representatives.

Target: 14th Air Navigation Conference

Promote and advance U.S. priorities by performing extensive preparation and interagency coordination work advancing at least one (1) working paper and participating in the 14th Air Navigation Conference.

Activity: C-175 Modernization

Support the development and modernization of the Circular 175 processes and blanket authorities.

Target: Evaluate Agreements and Processes

Evaluate current agreements, interagency processes, and Delegations of Authority.

Target: Modernization Strategy

Develop and document a strategy that supports periodic review, updating and improvement of C-175 agreement templates, interagency processes, and Delegations of Authority to meet current and future requirements.

Target: Update FAA Blanket C-175 Authorities

Propose two Blanket C-175 updates to Department of State (e.g., BASA and Collaborative R&D).

Initiative: Evolve Data-Informed Decision-Making Capabilities to Improve Prioritization of International Engagement

Evolve data-informed decision-making capabilities to improve effectiveness of international engagement strategies.

Activity: International Community of Interest (ICOI)

Enhance use of data for prioritizing FAA international engagement through the International Community of Interest (ICOI).

Target: Glide 2.0

Develop and conduct at least one Glide 2.0 Training session.

Target: Technical Assistance Review Process (TARP)

Update the supporting resources and publish the API process for the intake, assessment, and data-informed prioritization of technical assistance requests and proposals, revising Order 1240.15 as needed.

Initiative: Align Agency International Workforce with Future Needs

The agency workforce is a foundational asset in ensuring the FAA mission's success, including international engagements. With the rise of other influential international stakeholders and the connectivity of FAA efforts with the international community, our workforce must be informed and able to integrate international considerations into day-to-day decision-making. Aligning the workforce expertise to effectively address future needs will further enhance agency agility and improve the efficient use of limited resources. Training and leadership development will ensure that employees have the right skills at the right time to meet the system's future needs.

Activity: FAA International Presence

Expand the FAA footprint by positioning representatives in key international locations.

Target: FAA Representation in the Asia Pacific Region

Conduct outreach to State Department and develop NSDD-38 request for a new FAA representative position in the Asia-Pacific region.

Target: FAA Executive Engagement in the EU

Identify engagement opportunities for new FAA permanent executive leadership with new executives at DG MOVE, EASA, and EUROCONTROL.

Global Training and Outreach

Modernize the FAA International Training program to provide technical assistance to foreign civil aviation authorities to meet our international stakeholder's demanding needs.

Initiative: Reassert FAA Global Leadership through Global Outreach & Training

Reassert FAA Global Leadership through Global Outreach & Training

Activity: International Global Outreach and Training Partnerships

Foster international partnerships that increase knowledge, awareness and participation in FAA's training and outreach activities.

Target: Implement the International Fellowship Program

Conduct a proof-of-concept with one candidate for the FAA International Leaders in Aerospace Fellowship program. Assistance from one or more support organizations will be dependent on program requirements specific to the candidate selected.

Initiative: Promotion of Gender Equality and Women in the Aerospace Sector

Promote FAA's vision of gender equality and its impact on economic growth, development, and the security of the aerospace sector.

Activity: Women in Aviation

Conduct a gender equality and/or women in aerospace event for colleagues from the Western Hemisphere region.

Target: Gender Equality/Women in Aviation Event

Host a gender equality and/or women in aerospace event for foreign representatives in the Washington, D.C. area in conjunction with Women's History Month.

Operational Excellence

Operate the world's most efficient aerospace system through daily execution, continuous improvement and infrastructure investment.

Mission Efficiency and Support

Optimize efficiency and support mission requirements through daily execution, continuous improvement, planning, infrastructure resiliency, and investment. Effectively plan for and manage finances, procurement, information technology, and other mission support services.

Initiative: Bipartisan Infrastructure Law

The Bipartisan Infrastructure Law is a once-in-a-generation investment in America's transportation network. It will modernize infrastructure, increase equity in transportation, help fight climate change, strengthen the supply chain, and create jobs. As the FAA's BIL Representative, Gian Macone will oversee the performance of such goals.

Initiative: FAA FOIA Program

Improve Management of the FAA Freedom of Information Act (FOIA) Program.

Activity: FOIA Backlog Reduction

Per the Open Government Directive, each agency with a significant pending backlog of outstanding Freedom of Information requests shall take steps to reduce any such backlog by ten percent each year. Reduce the number of backlogged FOIA requests, and maintain the targeted reduction over the course of the fiscal year.

Target: APL - Reduce FAA FOIA Backlog

Reduce APL FOIA overdue backlog (level as of October 1, 2023) by 10% and sustain a 10% reduction on new overdue requests throughout FY2024.

Initiative: Internal and External Outreach

Add value and leverage convening authority with internal and external stakeholder engagement by effectively planning, managing and executing outreach activities.

Activity: Congressional Outreach

Meet with ASW Congressional Staff.

Target: Meet with ASW Congressional Staff

Meet face to face with congressional offices in each ASW state and a minimum of 50% of all congressional offices nationwide (33 offices).

Activity: Tribal Outreach

Increase engagements between FAA and all 10 Federally Recognized Tribes in the New England Region.

Target: Establish a Stronger Relationship Between the New England Federal Recognized Tribes and the RA Office Staff

Invite Tribes to come to monthly stakeholder workshops and include Tribal engagements when RA and DRA activities intersect with other activities in the local areas of the Tribes.

Target: Assess Activities

Assess whether activities related to Target 1 led to increased engagement and if not, evaluate other potential ways the Regional Office can engage with Tribes.

Target: Notify Tribes of Outreach Opportunities

Ensure Tribes are aware of and, if applicable, invited to STEM AVSED outreach opportunities happening in their local area.

Activity: Outreach Pilot Program

Pilot program between ACE and ASO to conduct targeted outreach in Kentucky and Tennessee. Leverage qualified outreach team members to work on those states to support staffing constraints.

Target: Conduct Outreach in Kentucky and Tennessee in FY 24

Evaluate program upon completion to determine success, sustainability and expansion.

Activity: Introduce ARA-200 to ARA

Provide briefings to introduce the roles, responsibilities, and organizational structure of the new division.

Target: Rollout Plan: ARA

Develop and implement a phased rollout plan that outlines how the new division will operate and interface with their office/staff. Information briefing on the new Division includes: announcements regarding the new division, information about how ARA-200 will interface within the organization and details on ARA-200's roles and responsibilities.

Activity: ROC Data Analysis Dashboard

Develop a ROC Data Analysis Dashboard for FAA stakeholders to use to assist with trend analysis regarding safety events.

Target: Collect Stakeholder Requirements

Collect requirements for dashboard, including data types, filters and formats from three (3) different internal stakeholders.

Target: Integrate Stakeholder Requirements

Integrate approved stakeholder requirements into the ROC dashboard.

Activity: Building Goodwill with Noise Sensitive Communities Through STEM and Proactive Outreach Connections

Through STEM, the agency has an opportunity to proactively engage with targeted noise sensitive communities to share the good work and efforts extended to their community and promote and support the agency goals to expand the pipeline for STEM careers.

Target: STEM Outreach to Noise Sensitive Communities

Conduct STEM outreach for two (2) new noise sensitive communities.

Target: RA Roadshow – Raising Awareness of Community Engagement and the Role of the Regional Administrator

Deliver briefings to two (2) FAA field offices to educate them on the RA's role in Community Engagement and stakeholder outreach. Offer at least one partnership opportunity for a joint outreach activity.

Activity: Quarterly State Aviation Director Meetings

Collaborate with ARP, and other LOB/SO as needed, to provide a regional approach on national, state, local, and tribal aviation-related areas of interest. Examples include noise, community awareness, air traffic services, airport funding, and new entrants to the NAS.

Target: Schedule Quarterly Meetings

Establish quarterly meeting schedule and proposed meeting topics for FY24 with ANM State Aviation Directors.

Target: Establish Agenda for Quarterly Meetings

Collaborate with FAA and ANM LOB/SO to provide program presentations that are of interest to the regional State Aviation Directors.

Activity: Plan and Conduct Internal and Outreach Activities

Provide a forum to exchange information, educate, develop, and strengthen relationships through meaningful interaction with internal and external stakeholders, and elected officials on FAA programs and policies.

Target: Conduct Congressional Engagements with Elected Officials

Monitor and identify trends with existing noise complaint hotspots. Proactively brief all associated congressional districts as trends improve or trend downward. Conduct a minimum of six (6) targeted briefings.

Target: Conduct External Stakeholder Engagements

Identify hot spots of noise complaints and conduct at least one (1) external stakeholder meeting such as Helicopter Symposiums/Workgroup Meetings/etc., for affected areas.

Activity: Support Annual RSATs

Collaborate with internal LOBs including ARP and ATO (Runway Safety) and external airport sponsors to support annual RSATs. RA and/or DRA to attend all Special Focus and Priority RSATs within ASW. Any RA Staff to attend all OPSNET 45 and AOI RSATs within ASW.

Target: In Person Attendance to ASW RSATs

RA and/or DRA to attend all Special Focus and Priority RSATs within ASW. Any RA Staff to attend all OPSNET 45 and AOI RSATs within ASW.

Activity: Congressional Outreach

Meet with AGL Congressional Staff.

Target: Meet with AGL Congressional Staff

Hold two (2) hybrid sessions with AGL congressional delegation.

Activity: Quarterly State Aviation Director Meetings

Collaborate with ARP, and other LOB/SO as needed, to provide a regional approach on national, state, local, and tribal aviation-related areas of interest. Examples include noise, community awareness, air traffic services, airport funding, and new entrants to the NAS.

Target: Schedule Quarterly Meetings

Establish meeting schedule and proposed meeting topics for FY24 with AGL State Aviation Directors.

Initiative: Organizational Efficiency/Innovation

Promote organizational efficiency and innovation by leveraging resources that support mission requirements through daily execution and continuous improvement.

Activity: Emergency Preparedness and Response

Explore communication improvement opportunities associated with emergency preparedness and response.

Target: Explore Process Improvement

Collaborate with ASW states to identify challenges to emergency preparedness and response.

Activity: Technical Update: Aviation Noise Complaint and Inquiry System (ANCIS Portal)

Implement new and updated portal features and functions.

Target: Organizational Governance Board (OGB) Update

Brief OGB on implementation status and next steps to gain continued program support approval.

Target: User Acceptance Testing (UAT)

Complete User Acceptance Testing (UAT).

Target: Demonstration of Updated Portal Functionality

Brief demonstrations to the leadership of each LOB/SO affected by the Portal update.

Activity: Identify and Elevate Processes

Identify and elevate for process concerns to improve outcomes for users within the regions and across the agency and promote service area wide standardization.

Target: Project Reimbursable Costs

Identify and coordinate evaluation of reimbursable process to respond to end users concerns.

Activity: Facility Management

Improve Visitor Notification Process and update regional space management policy/Archibus.

Target: Successfully Improve Existing Visitor Notifications Process

Work with ARA to ensure accurate posting of form and links to visitor webmail site is on ANE internal website.

Target: Successfully Ensure Archibus is up-to-date and All Space is Accurately Dedicated to Regional Lines of Businesses (LOBs)

Through a Space Council, work with LOB managers to ensure each LOB is in its designated space in the building.

Target: Lead Space Council Meetings

Hold two Space Council meetings to ensure Regional Management Team members understand the importance of accurate designation of their spaces in the Regional Office and keeping Archibus current.

Activity: Identify Aviation Events Throughout the Region

Use innovative processes to identify aviation events throughout the region.

Target: Alaskan Aviation Events List

Catalog aviation events across the Alaskan Region and distribute to Alaskan aviation stakeholders monthly.

Target: Common Traffic Advisory Frequency (CTAF) Working Group

Publish CTAF Kenai Peninsula area update, addressing one of the NTSB recommendations following a fatal mid-air collision.

Activity: Identify Emergency Management and Facility Management roles and responsibilities, define the associated skills and develop training plans in support of workforce development.

Ensure efficient, effective, and resilient organizational Emergency Management and Facility Management.

Target: Identify Emergency Management and Facility Management Roles and Responsibilities

Define standardized roles and responsibilities for Emergency Planners and Building Services personnel.

Target: Identify Resources Needed for Performance of Emergency Planners and Building Services Responsibilities

Perform gap analysis in order to define necessary resources for: (a) performance of standardized roles/responsibilities and (b) recruitment, retention, and career development of Emergency Planners and Building Services personnel.

Target: Develop Workforce Training Plans

Develop training plans for defined roles/responsibilities of Emergency Planners and Building Services personnel.

Activity: Advance and Expand Innovation and Efficiencies of the AWP Community Engagement Tracking Tool

Maximize efforts and sharing best practices, processes across regions through innovation exchange at monthly Senior Advisor meetings.

Target: Innovation in Business Processes

Share the Community Engagement Tracker with ARA Senior Advisors and provide best practices for development and utilization of the tool.

Target: Innovation Exchange

Deliver a demonstration of the Community Engagement Tracker to the Senior Managers.

Activity: Alternative W-ROC Workstation

Ensure implementation of compatible alternative W-ROC workstation for off-site designated emergency operations location. Identify, purchase, install, and program necessary workspace equipment and infrastructure.

Target: Purchase and Install Workstation

Purchase ADA compliant desk and acquire space from Technical Operations at the Auburn ARTCC. Install and configure workstation equipment.

Target: Install and Configure Communication Equipment

FAA IT will install communication equipment to accommodate additional lines that are needed in an emergency event.

Target: Validate Alternative Worksite Functionality

Complete at least three (3) shift assignments utilizing the alternative worksite.

Initiative: Management Staff Support

Provide a broad range of personnel, financial management, travel, transportation and logistical services for the APL organization as well as all the Regional Offices and FAA lines of business and staff offices in support of FAA's international programs.

Activity: Personnel Support

Provide personnel support to the APL organization, regional offices, and FAA's operations in foreign areas.

Target: Response Time

Respond to FAA managers and employees within 1 business day and provide accurate information about human resource issues.

Target: Mandatory Training

Track and issue monthly reminders to APL and ARA employees on mandatory FAA training requirements

Target: LDR Compliance

Track and issue biweekly reminders to employees for LDR entries. Maintain at least a 98% compliance rate.

Target: ICAO Detailee Support

Provide advice and guidance to employees seconded to International Civil Aviation Organization (ICAO) in support of Global Leadership Initiative. Employees are notified to enter their move into the PCS portal within 15 days of notification of candidature.

Target: Access to Classified Information Training

Ensure completion of required security training (Access to Classified Information), both annual and situational, by all personnel in accordance with prescribed standards for appropriate levels of access.

Target: Performance Management

Provide advice and guidance on required actions related to performance management which includes ensuring that 100% of employees receive a new performance plan, mid-year review and EOY final rating. This includes launching plans, monitoring movement and transferring employee records when necessary due to reassignments/realignments/details.

Target: APL New Employee Seminar

Implement and deliver the new employee seminar twice during the fiscal year. Document the development, implementation, and delivery process of the November 2023 session. Evaluate and iterate for the next session, and develop best practices, contacts, and procedure templates for future use.

Target: Internal Standard Operating Procedures (SOPs) and Checklists

Develop SOPs and Checklists for new hires and detail assignments.

Target: Personnel Drive Standard Filing System

Establish a standard electronic filing system with uniform organization folders within the personnel drive.

Activity: Finance and Training Support

Provide financial and acquisition support to the APL organization, regional offices, and FAA's operations in foreign areas. Support the registration of international students for resident training courses at the FAA Academy.

Target: Response Time

Respond to FAA managers and employees within 1 business day and provide accurate information about financial management issues.

Target: Budget Reviews

Provide quarterly budget reviews to office directors within three weeks of the close of each quarter.

Target: FIT Plans

Develop annual spending plans and cost estimates within established Office of Budget & Programs (ABP) deadlines throughout FY 2023.

Target: Reimbursable Closeouts

Close out international reimbursable agreements within 60 days of the activity conclusion.

Target: R&R Requests

Coordinate 100% of new Reception and Representation (R&R) requests within 2 business days of receiving a complete request from the program office and send a draft request to OST when the request is routed for internal FAA approvals. Send out quarterly reminders to program offices with planned activities at the beginning of each quarter.

Target: Monthly Reconciliations

Complete previous month reconciliations within 5 business days of the beginning of the next month and maintain a monthly green status (>95%) in REGIS for APL and ARA.

Target: DIR Tracking

Complete special project tracking (pay and non-pay) for STEM-AVSED, Noise, and UAS activities for the prior month within 8 business days of the beginning of the next month.

Target: International Training

Coordinate 100% of new International Training Agreements (ITAs) within 2 business days of receiving a complete request from the sponsor.

Target: Prior Year Reimbursable Closeouts

Closeout prior year reimbursable agreements and return funding to sponsor or to Treasury.

Activity: Travel and Transportation Support

Provide travel and transportation support to the APL organization, regional offices, and FAA's operations in foreign areas.

Target: Response Time

Respond to FAA managers and employees within 1 business day and provide accurate information about travel and transportation issues.

Target: Passport and Visa Applications

Forward all visa and passport applications for official travel within 1 day of receipt.

Target: Courier Actions

Ensure all courier actions are delivered within 1 business day to Department of State and Embassies.

Target: eCountry Clearances

Track and issue monthly reminders to FAA employees who have traveled internationally and have not obtained the required official passport or submitted an eCountry Clearance.

Target: PCS Portal

Permanent Change of Station (PCS) portal system that consolidates the end to end transfer of the employee's PCS move. Track travelers monthly to ensure the Portal is being actively utilized.

Target: Website Updates

Ensure all of FAA's guidance for Passport and Visa processing is current and accurate with Department of State International travel information on a monthly basis.

Activity: Logistical Support

Provide logistical support to the APL organization, regional offices, and FAA's operations in foreign areas.

Target: Response Time

Respond to APL managers and employees within 1 business day and provide accurate information about logistical issues.

Target: FRAMES

Work collaboratively with AIT Shared Services to ensure that the issuing, tracking, and disposing of accountable equipment in accordance with FAA's property management policies. Verify and maintain a 90% compliance rate that APL's accountable equipment is inventoried and input into the FAA Real Estate and Asset Management Enterprise System (FRAMES).

Target: Records Management

Work collaboratively with the designated APL Record Coordinators to ensure each office is following the federal government's records management responsibilities. Attend monthly FAA Records Management Officer meetings and report minutes to record custodians.

Target: Internal Target: Occupational Safety & Health and Emergency Action Plan

Participate in monthly Occupational Safety & Health (OSH) meetings and submit POC reports as necessary. Review and update the Emergency Action Plan (EAP) for APL.

Target: ENS Support

Support the FAA Emergency Notification System (ENS) through APL. Send at least one test message every quarter.

Target: APL Emergency Planning

Participate in Emergency Planner Meetings, emergency preparedness exercise, and Crisis Response Working Groups (CRWG) as required.

Target: Mobile Device Charges

Quarterly review and update mobile device inventory and usage charges with the National Wireless Program Office (NWPO) for accuracy and minimize costs.

Initiative: Civil Aviation Manufacturing Supply Chain Resiliency Report

Executive Order 14017 required a report on supply chain resiliency for the Transportation Industrial Base. DOT split the report into two sections (Civil Aviation Manufacturing and Freight/Logistics). DOT is the lead on this report and has requested FAA to co-lead. The Office of Policy and Plans (APO) has agreed to be the point of contact for this effort.

Activity: Civil Aviation Manufacturing Supply Chain Resiliency Report

Executive Order 14017 required a report on supply chain resiliency for the Transportation Industrial Base. The report is broken down into two sections: Civil Aviation Manufacturing and Freight and Logistics. The Executive Order requires the report be finished and with the White House by February 22, 2022.

Target: Civil Aviation Manufacturing Supply Chain Resiliency Report

Submit draft Civil Aviation Manufacturing Supply Chain Resiliency Report to OST.

Initiative: Regulatory Evaluations: Regulatory Analysis and Support

Provide timely Regulatory Impact Analyses as required in rulemaking using accepted economic principles and statistical analysis. Provide consulting for agency regulatory and deregulatory projects.

Activity: Economic Evaluations and Support of Aviation Regulations

Conduct economic analyses for agency rulemaking projects and policy initiatives to promote a safe and efficient National Airspace System. Support FAA's priorities for safety-first rulemaking policy development under the requirements under EO 12866, Regulatory Planning and Review.

Target: Produce Draft Regulatory Evaluations

Produce draft regulatory impact analyses for the FAA priority strategic rulemaking projects (RAMP-1 projects), in a timely manner as approved by the Rulemaking Management Committee or by a Principals Brief decision, unless projects are on hold due to a key policy consideration or prioritization of other projects.

Target: Improve data sources and methods used for regulatory impact analyses

Conduct market research to identify potential data sources that would enable analyses of regulated entities based on employment and revenue size.

Target: Develop a Training Module on Regulatory Impact Analysis

Develop a prototype training module that could be deployed either on the "Employee Learning Management System" (eLMS) or internal APO website and would be available on-demand to all FAA Lines of Business and Staff Offices interested in the economic analysis of rulemaking.

Initiative: FAA Air Traffic Cost Allocation Study (Section 519. FAA Data Transparency, FAA's Reauthorization Act of 2018)

Produce the FAA's Cost Allocation and Revenue Estimation Model (CAREM) per Section 519 of FAA 2018 Reauthorization.

Activity: Produce the FAA's Air Traffic Cost Allocation Study

To understand the relationship between the cost of providing air traffic services to various air service users and the revenue derived from these users, Section 519 of FAA 2018 Reauthorization has instructed the Federal Aviation Administration (FAA) to develop a Cost Allocation and Revenue Estimation Model (CAREM). This model will distribute air traffic service costs to a minimum of 15 distinct user groups, as specified in Section 519 (3) (A) of FAA's 2018 Reauthorization, and estimate the revenue derived from each of these user groups. The model is currently at the Office of Inspector General for review and validation. Upon validation a separate report to Congress detailing the results of the model will be produced.

Target: Integrate Recommendations from OIG into the Cost Allocation Model

Integrate Recommendations from OIG into the Cost Allocation Model.

Target: Develop Draft Report to Congress on Cost Allocation Model Results

Develop draft report to Congress on Cost Allocation Model results.

Target: Finalize Report to Congress on Cost Allocation Model Results

Finalize Report to Congress on Cost Allocation Model results and transmit to OST.

Initiative: 24Em.154 - Internal Initiative: Strategic and Enterprise Performance Management: Strategic and Performance Planning Development and Oversight

Enhance FAA's enterprise performance management, (EPM) strategic planning, and DOT reporting activities.

Activity: FAA Enterprise Performance Management and DOT Performance Reporting

Provide guidance on strategic and enterprise performance management procedures, obtain stakeholder input on the planning process, and support the user community through troubleshooting, training, and enhancement of performance planning processes and tools for the SPIRE Strategic Business Management (SBM) module and FEDTool. Work with DOT and OMB on all reporting requirements.

Target: Provide Guidance on Enterprise Performance Management and DOT Performance Reporting

Facilitate 2024 enterprise performance management communications through bi-weekly LOB/SO planner and regular Deputies meetings. Also collaborate on formal and informal customer communications training sessions and promptly respond to business owner and LOB/SO planner questions. Coordinate development and delivery of FY24 Corporate Goals. Collaborate with LOB/SOs to complete all DOT/OMB reports on time.

Activity: Support DOT and FAA Strategic Planning

Support the integration of strategic planning in FAA and DOT decision-making - including DOT and FAA performance measurement and reporting.

Target: Support DOT and FAA Strategic Planning and Performance Measures Oversight

Support the integration of strategic planning in FAA and DOT decision-making - including DOT and FAA performance measurement and reporting.

Initiative: Policy Development and Monitoring: Legislative, Policy and Funding Activities

Timely and high-quality support to senior management and stakeholders in monitoring and developing cross-agency policies, including but not limited to funding stability and adequacy, and other high-level objectives. Support the FAA Reauthorization process and cross-cutting policy issues.

Activity: FY23 Reauthorization Legislative Support

Facilitate development and coordination of the agency's legislative proposals in support of the FY23 FAA Reauthorization bill.

Target: FY23 FAA Reauthorization Development and Coordination

Working in collaboration with all LOB/SOs, identify and coordinate potential legislation to put forward in the reauthorization bill reflective of FAA priorities.

Activity: Emerging Policies

Lead cross-organizational efforts to facilitate maturation of emerging policy issues impacting FAA and the aviation industry.

Target: Identify, Coordinate, and Develop Emerging Aviation Policies

Identify, coordinate, and develop policies associated with emerging aviation technologies, working across and outside of the agency. These may include UAS and counter-UAS, UAS preemption, and spectrum issues including Position, Navigation, and Timing (PNT) analyses. Deliverable: Provide a monthly report on the progress of emerging technologies to the Deputy Director of Policy and Plans, develop policy/status memos, prepare FAA senior leaders for meetings with DOT/OST and industry, and provide staffing support.

Initiative: Develop Forecasts and Reports for the Aviation Industry

Forecast of overall demand for FY23 as measured by passengers enplaned is within levels established by COVID-19 recovery scenarios: Develop and publish national, international, and facility forecasts of the demand for aerospace services (including Commercial Space Launch and Re-Entry) and the workload it will impose on the National Airspace System (NAS) and support the agency's safety mission.

Activity: FAA Aerospace Forecast Development and Publishing

Develop and publish an annual FAA Aerospace Activity Forecast out to FY 2042 including forecasts for Air Route Traffic Control Center (ARTCC) Forecasts, UAS, and Commercial Space Launch and Re-Entry activity.

Target: Publish the Annual Aerospace Forecast for FY 2023-2043

Publish the annual Aerospace Forecast for FY 2023-2043 (including a UAS forecast)

Target: Develop Forecasts for UAS

Develop forecasts for UAS activity, including small and large UAS (as needed).

Activity: Terminal Area Forecasts (TAF) Development and Publishing

Develop and publish Terminal Area Forecasts (TAF).

Target: TAF Publication

Prepare the TAF for publication. Once management approves release, publish on the internet within one week

Activity: Publish Air Route Traffic Control Center (ARTCC) and Commercial Space Launch and Re-Entry Forecasts

Develop and publish additional aerospace forecasts, including an Air Route Traffic Control Center (ARTCC) and Commercial Space Launch and Re-Entry forecasts.

Target: Publish the Air Route Traffic Control Center (ARTCC) Forecast

Publish the Air Route Traffic Control Center (ARTCC) Forecasts for Aircraft Handled.

Target: Publication of Commercial Space Launch and Re-Entry Forecast

Work with the Office of Commercial Space Transportation (AST) to generate and publish Commercial Space Launch and Re-Entry Forecast.

Activity: Industry Trends and Operations Report(s)

Publish quarterly report highlighting aviation industry traffic and revenue trends.

Target: Inform Stakeholders on Aviation Trends

Publish and distribute quarterly reports to stakeholders highlighting aviation industry traffic and revenue trends. Hold at least two live webinars with stakeholders to socialize trends in aviation industry.

Target: Publish Report on Economic Impact

Prepare report for publication on Economic Impact of Civil Aviation in U.S. that contains 2020 data reflecting impact of COVID-19.

Activity: UAS Implementation Plan and Strategic Analysis

Support and identify UAS integration research activities that align to FAA strategic priorities. Conduct testing for survey deployment, analyze findings and integrate into the FY23 UAS forecast.

Target: Define FAA UAS Data Collections

Define FAA UAS data collection and analysis requirements.

Target: UAS Survey Analysis

Complete tests for survey deployment and analyze survey results.

Initiative: Develop and Implement Modernized Forecast Tools and Products

Develop and implement modernized forecast tools to enhance efficiency.

Activity: Modernize the Terminal Area Forecast (TAF-L)

Select a recommended option for modernizing TAF-L from list of options presented in TAF-L audit.

Target: Terminal Area Forecast Improvements

Implement at least 1 recommended improvement from TAF-L audit.

Initiative: NY Operational Initiative

As identified with industry stakeholders, continue implementing operational initiatives at the New York Metropolitan airports.

Activity: NY Operational Initiative

As identified with industry stakeholders, continue implementing operational initiatives at the New York Metropolitan airports.

Target: Advocate for Delay Reduction in the New York Metro Area

Through coordination and enhanced communication with FAA and industry stakeholders, ensure successful implementation of NY Area Delay Reduction Activities captured in the Integrated Master Schedule (IMS). Through efforts of the New York Area Program Integration Office (NYAPIO) Matrix team the IMS activities will be updated monthly. Integration meetings and status briefings will be coordinated quarterly or as requested. At least one (1) in-person full MATRIX Team meeting will be conducted.

Target: One DOT

Enhance department-wide integration and communication with respect to projects funded under the Bipartisan Infrastructure Law (BIL) as well as those funded under regular operating administration authorities by holding at least one (1) One DOT meeting to conduct a Capital Programs review for the region.

Target: Development of Area Navigation (RNAV) procedure to Newark Airport (EWR) RWY 29

Support and advocate for development of procedure to overlay existing EWR 29 Stadium Visual Procedure. Implement prior to PANYNJ Rehabilitation of RWY 4L-22R to provide alternate arrival procedure during extended runway closure planned in summer 2025.

Target: Replacement of LaGuardia Airport (LGA) RWY 04 Approach Lighting

Support and advocate for the replacement of LaGuardia Airport (LGA) Approach Lighting on RWY 4 to help minimize operation impacts. Track and complete all critical path Integrated Master Schedule (IMS) activities scheduled in FY24.

Target: Philadelphia Airport (PHL) Special Authorization (SA) Category II (CAT II) Instrument Landing System (ILS) Procedures for RWYs 9L and 27R

Enhance safety by advocating for the restoration of PHL SA CAT II ILS procedures for Runways 9L and 27R. The procedures have been published; however, the mid-point Runway Visual Range (RVR) is outside of tolerance for full SA CAT II minimums. The ILS visibility on 9L and 27R has been raised by NOTAM from 1200 to 1600 RVR. Installation of the Midpoint RVR will allow FAA to cancel the NOTAM, re-establish the lower 1200 RVR minima, and allow the runway to be available for landing in lower visibility conditions.

Target: Helicopter Access to the East End of Long Island in Instrument Meteorological Conditions (IMC)

Enhance safety by providing advocacy for an Instrument Flight Rules (IFR) solution to permit helicopters to enhance access to eastern Long Island so they can continue to operate in IMC conditions.

Climate, Noise, and Sustainability

Lead aviation sector efforts to improve sustainability, mitigate the effects of aviation noise, and reduce greenhouse gas emissions.

Initiative: Climate Action, Improve Sustainability, and Address the Effects of Aircraft Noise

Ensure that the FAA continues to be a leader in addressing the environmental impacts of aviation, including on climate change and noise.

Activity: Reduce Greenhouse Gas Emissions (GHG)

Continue to track reductions in GHG emissions from domestic aviation to at or below 2019 levels (216 MtCO₂) by 2030.

Target: Continuous Lower Energy, Emissions and Noise (CLEEN)

Complete year 3 of research of Continuous Lower Energy, Emissions and Noise (CLEEN) Phase III program to develop environmentally beneficial aircraft technologies.

Activity: Aircraft Noise

Lead efforts in collaboration with aviation stakeholders to address aircraft noise in the United States and ensure up-to-date and effective noise policies.

Target: Present Final Draft Policy Recommendations to Executive Noise Steering Group (ENSG)

Present Final Draft Policy Recommendations to the Executive Noise Steering Group (ENSG)

Target: Initiate Coordination of Final Draft Policy Recommendations Notice

Initiate Coordination of applicable Executive Noise Steering Group (ENSG) - approved policy recommendations.

Initiative: Sustainability - Promote Sustainable Aviation Fuels (SAF)

Promoting sustainable aviation fuel (SAF) is a critical step towards reducing the aviation sector's sizable carbon footprint. SAF offers a tangible way to reduce greenhouse gas emissions, ensuring both the health of our planet and the sustainability of the aviation industry. As the global spotlight intensifies on climate change, embracing SAF becomes an essential and strategic move for a cleaner future.

Activity: Enable Sustainable Alternative Fuel (SAF) scale-up and deployment.

Support government-wide initiative to meet the near-term goal of 3 billion gallons per year of SAF by 2030 and place the U.S. on a trajectory to meeting 100% of aviation's fuel needs by 2050 (an estimated 35 billion gallons per year).

Target: Enable domestic SAF scale-up and deployment through the FAST grant program.

Enable domestic SAF scale-up and deployment through the FAST grant program.

Target: Facilitate inter-agency coordination with DOE and USDA on the SAF Grand Challenge roadmap action areas.

Facilitate inter-agency coordination with DOE and USDA on the SAF Grand Challenge roadmap action areas.

Target: Demonstrate global leadership by conducting workshops and training courses on SAF supply chain analyses in developing countries.

Demonstrate global leadership by conducting workshops and training courses on SAF supply chain analyses in developing countries.