

FAA Industry Drug and Alcohol Testing Program



Federal Aviation Administration



Presented to: Part 142 Training Centers
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Drug Abatement Division

- Office of Aerospace Medicine, Drug Abatement Division, Washington, DC
- Oversight for the entire industry drug and alcohol testing program
- Three Compliance and Enforcement Centers – responsible for conducting inspections of 7,200 aviation employers

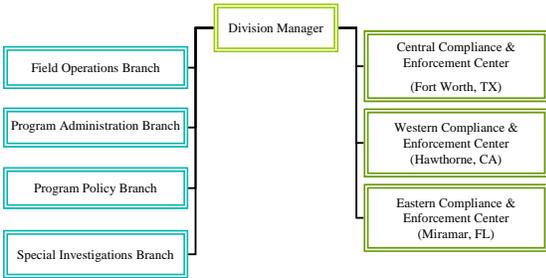
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Federal Aviation Administration

2

Drug Abatement Division Organizational Chart



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    DM[Division Manager] --- FO[Field Operations Branch]
    DM --- PA[Program Administration Branch]
    DM --- PP[Program Policy Branch]
    DM --- SI[Special Investigations Branch]
    DM --- CCE[Central Compliance & Enforcement Center  
(Fort Worth, TX)]
    DM --- WCE[Western Compliance & Enforcement Center  
(Hawthorne, CA)]
    DM --- ECE[Eastern Compliance & Enforcement Center  
(Miramar, FL)]
  
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3

Regulations - Applicability

- Department of Transportation's Procedural Regulation, 49 CFR part 40
- 14 CFR part 120
- Coverage:
 - All part 119 certificate holders authorized to conduct part 121 and 135 operations
 - All air tour operators, as defined in § 91.147
 - Air Traffic Control Facilities not operated by the FAA or by or under contract to the U.S. Military

Safety-Sensitive Functions

- Flight Crewmember Duties
- Flight Attendant Duties
- **Flight Instruction Duties**
- Aircraft Dispatcher Duties
- Maintenance or Preventive Maintenance Duties
- Ground Security Coordinator Duties
- Aviation Screening Duties
- Air Traffic Control Duties

- **Contractors**
 - Part 145 repair stations
 - Non-certificated companies
 - Part 142 training centers
- **Program does not apply outside of the territory of the United States**
- **Multiple Locations – what to do when you have multiple training center satellites throughout the United States and wish to have a single program**

Testing Program Requirements

- **Types of Testing**
 - Pre-employment (Alcohol testing is optional)
 - Random
 - Post-Accident
 - Reasonable Cause/Suspicion
 - Return to Duty (direct observation)
 - Follow-Up (direct observation)
- **Reporting (pilot positives/violations and airman refusals and MIS)**
- **Training (employees and supervisors)**

Using A Service Agent?

- **49 CFR part 40 defines a service agent as:**
 - Consortium/Third Party Administrator
 - Breath Alcohol Technician or Specimen Collector
 - Medical Review Officer (MRO)
 - Substance Abuse Professional (SAP)
- **Using a service agent does not absolve you of your compliance requirement.**
- **Important to audit Service Agents**

Best Practices for Compliance

- **Educational Materials & Training**
- **Types of Testing**
 - Random
 - Pre-employment
- **Drug and Alcohol Records Check (\$40.25)**
- **FAQs, Pamphlets, and other materials are available!**

Latest Changes to Part 40

- Direct observation requirements for return-to-duty and follow-up testing
- Changes, Effective October 1, 2010 (published in Federal Register on 8/16/2010 and 9/27/2010)
 - New custody and control form (CCF)
 - 5-panel testing – laboratory changes
 - Changes for MRO Requalification
 - New requirements to advise collector



For More Information

- Visit the Drug Abatement Division's Web site:
www.faa.gov/about/office_org/headquarters_offices/avs/offices/aam/drug_alcohol
- The DOT's Office of Drug and Alcohol Policy and Compliance Web site is
www.dot.gov/ost/dapc
- Contact the Drug Abatement Division directly at (202) 267-8442 or drugabatement@faa.gov



**Advocate
for
Safety**