

## WOMEN IN AVIATION ADVISORY BOARD

Member	Occupation and Represented Interest
Rene Banglesdorf	CEO & Co-Founder; Charlie Bravo Aviation Aviation Business Company
Crystal L. Barrois	First Officer & Manager of Pilot Development; Delta Airlines Major Airlines & Aerospace Company
Kassandra Bernskoetter	National Membership Committee Chairman; Air Line Pilots Association, International Aviation Business Association
Maryanne DeMarco	Executive Director; Coalition of Airline Pilots Associations Aviation Nonprofit Organization
Dr. Karrie Dixon	Chancellor; The University of North Carolina System Institution of Higher Education
Dana Donati	CEO; United Aviate Academy Major Airlines & Aerospace Company
Lindsey Dreiling	Executive Director of Aviation Strategy; Kansas State University Institution of Higher Education
Elise Eberwein	Executive Vice President of People & Communications; American Airlines Major Airlines & Aerospace Company
Kathryn P. Fraser	Director; NetJets, National Business Aviation Association Aviation Nonprofit Organization

<b>Member</b>	<b>Occupation and Represented Interest</b>
Kate Gebo	Executive Vice President, Human Resources and Labor Relations; United Airlines  Major Airlines & Aerospace Company
Patricia Gilbert	Executive Vice President; NATCA  Aviation Business Association
Lauren Lacey Haertlein, J.D.	Aviation Regulatory Counsel; Zipline  Aviation Business Association
Laura Jones	Executive Director and Founder; Flight Club 502  Aviation Nonprofit Organization
Kelly Jost	Managing Engineer; C&S Companies  Engineering Business Association
Dr. Rebecca Lutte	Associate Professor; the University of Nebraska at Omaha Aviation Institute; Texans for General Aviation  Aviation Nonprofit Organization
Jean Lydon-Rodgers	President & CEO; GE Aviation Services  Major Airlines & Aerospace Company
Suzanne Markle	President and Chief Executive Officer; Pittsburgh Institute of Aeronautics  Institution of Higher Education
Candace McGraw	Chief Executive Officer; Cincinnati/Northern Kentucky International Airport  Airport

<b>Member</b>	<b>Occupation and Represented Interest</b>
Allison McKay	CEO and President; Women in Aviation International Aviation Nonprofit Organization
Tracy Miller	President; Mid-Atlantic Aerospace Complex Aviation Nonprofit Organization
Colonel Martha Morris	Civil Air Patrol U.S. Air Force Auxiliary CAP
Constance von Muehlen	Senior Vice President of Maintenance & Engineering; Alaska Airlines Major Airlines & Aerospace Company
Stacey Rudser	National Board of Directors; Association for Women in Aviation Maintenance Aviation Nonprofit Organization
Kriya Shortt	Senior Vice President, Global Customer Support; Textron Aviation Major Airlines & Aerospace Company
Tammie Jo Shults	Captain; Southwest Airlines Major Airlines & Aerospace Company
Amy Spowart	President/CEO; National Aviation Hall of Fame Aviation Nonprofit Organization
Bobbi Wells	Vice President for Safety and Environmental; American Airlines Major Airlines & Aerospace Company

<b>Member</b>	<b>Occupation and Represented Interest</b>
Pamela Williams	Director; Academy Services, United Aviate Academy Aviation Nonprofit Organization
Beth Wilson	Education Specialist; Smithsonian Institution, National Air and Space Museum Aviation Nonprofit Organization
Heather Wilson <b>WIAAB Chair</b>	President; University of Texas at El Paso Institution of Higher Education

## **WOMEN IN AVIATION ADVISORY BOARD BIOGRAPHIES**

### **Rene Banglesdorf, Co-founder and CEO, TX**

Ms. Banglesdorf is co-founder and CEO of Charlie Bravo Aviation, an Austin, Texas, based company that buys, sells and leases corporate aircraft worldwide. She applies a background in business journalism and marketing from several industries to the company she started in 2008. She also serves as Vice President, Communications on the International Aviation Women's Association (IAWA) Board, driving all Connect, Inspire and Lead activities. In 2018, she organized and emceed the IAWA Inaugural General Aviation Women's Leadership Forum, with more than 100 female leaders from the industry in attendance.

She has a Journalism Degree from Ohio University and resides in Georgetown, Texas.

### **Crystal L. Barrois, Manager of Pilot Development, GA**

Ms. Barrois is a Delta Air Lines First Officer based in Atlanta, Georgia. She recognized a need to improve policies for female pilots and increase diversity in the pilot hiring and leadership pipelines. She is now the Manager of Pilot Development, overseeing the ASCEND program in addition to other initiatives including the Delta Propel Company and Community Career Path Programs.

She has a Bachelor of Science Degree in Aeronautical Science from Embry-Riddle Aeronautical University and she resides in Atlanta, Georgia.

### **Kassandra Bernskoetter, National Membership Committee Chairman, TN**

First Officer Kandy Bernskoetter serves as the ALPA National Membership Committee Chairman representing 63,000 pilots at 35 airlines in the United States and Canada. First Officer Bernskoetter has served as ALPA's National Membership Committee Chairman for three years and is responsible for the education and promotion of direct member benefits and services to ALPA members. She represents ALPA in its effort to promote the profession and diversity at annual industry events including the National Gay Pilots Association, Women in Aviation, EAA AirVenture and the Organization of Black Aerospace Professionals.

She has a Geography Degree from the University of California at Berkeley and resides in Moscow, Tennessee.

### **Maryanne DeMarco, Executive Director, VA**

Ms. DeMarco serves as Executive Director for the Coalition of Airline Pilots Associations, World Headquarters in Washington, D.C. She provides regulatory and policy recommendations, along with industry analysis and recommendations for various federal agencies, members of Congress, and aviation industry stakeholders.

She has a Communications Degree from the University of New Hampshire and she resides in Arlington, Virginia.

### **Dr. Karrie Dixon, Chief Executive Officer and Chancellor, NC**

Dr. Dixon is the Chief Executive Officer and Chancellor of Elizabeth City State University (ECSU). As the Chancellor, she is the senior leader of the campus and is responsible for oversight of campus operations. The Chancellor works closely with the University of North Carolina (UNC) Board of Governors, ECSU Board of Trustees and a senior cabinet to ensure the success of students, faculty, and staff. Prior to joining the UNC System Office, she served a combined 10 years at two other UNC System institutions.

Dr. Dixon has a Bachelor's Degree in Communications and Public Relations from NC State University, a Master's degree in Speech Communications and Rhetoric from the University of North Carolina at Greensboro, and a Doctorate of Education from NC State University. She resides in Wake Forest, North Carolina, and received a Congressional letter of recommendation.

### **Dana Donati, Director of Academic Programs at LIFT Academy, IN**

Ms. Donati is the General Manager and Director of Academic Programs at LIFT Academy, a Republic Airways Company, who creatively is removing the barriers of entry to flight training. Before being named General Manager and Director of LIFT Academy, she held leadership roles in both the airlines and aviation higher education.

She has an Associate of Science degree in Professional Pilot from the Community College of Beaver County, a Bachelor of Science degree in Aviation Management from Robert Morris University, and a Master of Business Administration in Aviation from Embry Riddle University. She resides in Westfield, Indiana.

### **Lindsey Dreiling, Executive Director, KS**

Ms. Dreiling serves as the Executive Director of Aviation Strategy for Kansas State University and spearheads the Global Aeronautics Initiative to enhance aviation education and training while broadening access for underrepresented groups in aviation. She also served as Deputy Director for the Kansas Department of Transportation Aviation Division, where her primary focus was on supporting the air transportation system and delivering powerful solutions for the state of Kansas. She drove aviation strategies to support economic development, promote professional aviation training, and enhance aviation outreach.

She earned two Bachelor of Science Degrees in Professional Piloting and Aviation Technology Management, a Master of Science in Counseling and Student Development, and is currently pursuing a Doctorate in Leadership Communication from Kansas State University. She resides in Rossville, Kansas, and received a Congressional letter of recommendation.

### **Elise Eberwein, Executive Vice President, TX**

Ms. Eberwein is Executive Vice President—People and Communications for American Airlines. She manages human resources, media relations, employee communications, social media and public affairs. She also served as Executive Vice President—People Communications and Public Affairs for US Airways. She has nearly 30 years of combined airline experience.

She has a Bachelor of Arts Degree in Mass Communication from Lindenwood University and a Master of Business Administration Degree from Colorado State University. She resides in Dallas, Texas, and received a Congressional letter of recommendation.

### **Kathryn P. Fraser, Head of Safety, CA**

Ms. Fraser serves as the Head of Safety for Joby Aviation in Santa Cruz, California. She oversees the safety of 400 employees at three facilities; to include facilities safety, helicopter operations, manufacturing safety, and flight test safety. She develops and implements all company policies pertaining to safety and operations.

She has a Bachelor of Science in Aeronautical Technology with a minor in Aviation Safety from Kansas State University and a Master of Science in Human Factors in Aerospace from Embry-Riddle Aeronautical University. She resides in Santa Cruz, California.

### **Kate Gebo, Executive Vice President, IL**

Ms. Gebo is the Executive Vice President of Human Resources and Labor Relations for United Airlines. She is responsible for leading a global team of more than 500 professionals in the transformation of United's culture. In her role, she and her team are the principal drivers of delivering on commitments to employees to provide a great employee experience; recruiting, developing and retaining top talent; and building effective teams to put customers at the center of everything United does while working closely with their labor partners.

She has a Bachelor's Degree in Finance from Chicago's DePaul University and a Master's Degree from the Graduate School of Business at Loyola University of Chicago. She resides in Chicago, Illinois, and received Congressional letters of recommendation.

### **Patricia Gilbert, Executive Vice President, DC**

Ms. Gilbert has served for the past 10 years as Executive Vice President (EVP) for the National Air Traffic Controllers Association (NATCA), where she helped lead and oversee NATCA's comprehensive effort to build successful working relationships with the FAA, DOT, the AFL-CIO, within the broader aviation community, and with members of Congress. Prior to her election as NATCA EVP, she worked for 21 years as an air traffic controller at the Houston Air Route Traffic Control Center.

She has served on many boards and committees, including: the Drone Advisory Committee; the FAA/NATCA Collaborative Steering Committee; and many others.

**Lauren Lacey Haertlein, J.D., General Counsel and Director, DC**

Ms. Haertlein serves as General Counsel and Director, Safety & Regulatory Affairs, for the General Aviation Manufacturers Association (GAMA). Joining GAMA in 2015 allowed her to combine her love of law and of aviation. Ms. Haertlein is responsible for GAMA's Safety & Accident Investigation and Policy & Legal Issues Committees, where her work includes representing GAMA's over-100 members' interests in issues related to safety and training, accident and incident investigation, public policy, federal regulation, and state and federal litigation.

She has a Bachelor of Arts in Biology and Political Science from Tufts University and a J.D. from Duke Law School. She also earned an M.A. in philosophy from Duke University, with a focus in bioethics. She resides in Washington, D.C.

**Laura Jones, Executive Director, KY**

Ms. Jones serves as the Executive Director (and Chair of the adult advisory) for Flight Club 502, a youth-based non-profit in Louisville, Kentucky. The non-profit focuses on using aerospace and aviation lessons to teach youth ages 8-21 the importance of STEM/Next Generation learning, decision-making skills, leadership, and patriotism.

She has a Bachelor of Science Degree in Professional Aeronautics from Embry Riddle Aeronautical University and a double Master's Degree in Education from the University of Louisville. She resides in Louisville, Kentucky.

**Kelly Jost, Managing Engineer, MI**

Ms. Jost is a managing engineer in the aviation group at C&S Engineers, Inc., where she has worked for the last 13 years. She works with airport clients and governmental agencies such as the Michigan Department of Transportation and the Federal Aviation Administration on a daily basis. Her focus on infrastructure projects varies from rehabilitating runway pavement and airfield lighting to the construction of terminal buildings and security upgrades. Ms. Jost is a founding member of the C&S Women's Network and serves as the organization's steering committee co-chair.

She has a Bachelor of Science Degree in Civil Engineering from Michigan Technological University and obtained her professional engineering license in 2009. She resides in Livonia, Michigan.

**Dr. Rebecca Lutte, Associate Professor, NE**

Dr. Lutte is a tenured Associate Professor at the University of Nebraska at Omaha Aviation Institute. She is active in the general aviation community and is an aircraft owner and a current pilot whose flight credentials include commercial pilot single and multi-engine, and flight instructor (CFII, MEI). Dr. Lutte is nationally recognized as an authority on the topic of women in the aviation workforce. Her research on outreach and recruitment and retention of women in aviation has resulted in many publications and invitations to speak. Dr. Lutte's current research includes a recently conducted survey of 1,400 women in aviation on effective outreach, recruitment, and retention factors.

She has a Bachelor of Science Degree in Professional Aeronautics from Embry-Riddle Aeronautical University, along with a Ph.D. and MPA with an emphasis on aviation policy from the University of Nebraska at Omaha. She resides in Omaha, Nebraska, and received a Congressional letter of recommendation.

**Jean Lydon-Rodgers, President and Chief Executive Officer, OH**

Ms. Lydon-Rodgers is President and Chief Executive Officer of GE Aviation Services. In this role, she is responsible for providing operators of GE and its joint ventures' commercial engines with a customizable suite of products and offerings to help them lower their lifecycle cost of ownership.

She has a Bachelor's Degree in Electrical Engineering from Penn State University and a Master's Degree in Business Administration from Xavier University. She resides in Cincinnati, Ohio, and received a Congressional letter of recommendation.

**Suzanne Markle, President and Chief Executive Officer, PA**

Ms. Markle is President and Chief Executive Officer of the Pittsburgh Institute of Aeronautics (PIA). She oversees the strategic direction of the Pennsylvania based 501(c)3 non-profit institution with four regional campuses in Hagerstown, MD; Myrtle Beach, SC; Youngstown, OH; and West Mifflin, PA. She became Chief Executive Officer in May 2017, after serving as PIA's Executive Vice President for 7 years.

She has a Bachelor of Science Degree in Secondary Education from the California University of Pennsylvania and a Master of Business Administration Degree from Seton Hill University. She resides in Pittsburgh, Pennsylvania, and received a Congressional letter of recommendation.

### **Candace McGraw, Chief Executive Officer, KY**

Ms. McGraw is the Chief Executive Officer of the Cincinnati/Northern Kentucky International Airport (CVG). In this time, she has focused on positioning the airport for the future by completing a 2035 Master Plan Study; attracting both domestic and international low-cost air carriers; consolidating operations into a renovated terminal facility; and diversifying revenue through targeted cargo, land, and concession improvements. Prior to leading the CVG staff, Ms. McGraw served in a number of positions at the Cleveland Airport System.

She has a Bachelor's and Master's from Duquesne University and a Juris Doctor from the University of Pittsburgh. She resides in Union, Kentucky and received a Congressional letter of recommendation.

### **Allison McKay, Chief Executive Officer, VA**

Ms. McKay is the newly appointed CEO and President of Women in Aviation International. She is responsible for the future strategic vision of the 14,500 member strong organization while overseeing the board of directors, professional staff, and daily operations. In her prior role, she served as the Vice President of Helicopter Foundation International, the charitable arm of Helicopter Association International. In that role, she was a passionate advocate for all initiatives related to growing and retaining the workforce of the future.

She has a Bachelor of Science Degree in Marketing from Virginia Technical University and she resides in Vienna, Virginia.

### **Tracy Miller, President, WV**

Ms. Miller is President of the Mid-Atlantic Aerospace Complex where she markets and promotes the aerospace industry sector in West Virginia (WV). She was appointed by Governor Jim Justice as the first woman to the WV Aeronautics Commission. She is active with many organizations such as being a founding member of the Association for Women in Aviation Maintenance Mountain State Chapter, serves on the Robert C. Byrd National Aerospace Education Center Technical Advisory Committee, and many others.

She has a Bachelor's Degree in Education from West Virginia University and Master's Degree in Educational Administration and resides in West Virginia.

### **Colonel Martha Morris, First Officer, AZ**

Colonel Morris was asked to represent the Civil Air Patrol (CAP). She is an accomplished pilot across a wide range of flying from the airlines to public service emergency services, flight instruction and corporate aviation with over 21,500 flight hours. She also is a First Officer with JetBlue Airways on their over water international routes. She is a 38-year volunteer with CAP serving in command roles from the group to wing level and is an accomplished mission, instructor, and check pilot working with both youth and adults.

Colonel Morris has a Bachelor of Science Degree from Arizona State University and a Master in Aeronautical Sciences from Embry Riddle and resides in Tempe, Arizona.

### **Constance von Muehlen, Senior Vice President, WA**

Ms. Muehlen serves as the Senior Vice President of Maintenance & Engineering (M&E) for Alaska Airlines. She leads and partners with her team on safety, compliance, operations, and financial performance of the M&E division, including leadership of all related outputs.

She has a Bachelor of Arts Degree in International Relations from Johns Hopkins University and resides in Seattle, Washington. She also received a Congressional letter of recommendation.

### **Stacey Rudser, National Board of Directors, FL**

Ms. Rudser serves on the National Board of Directors for the Association for Women in Aviation Maintenance (AWAM), Co-Chairs the National Scholarship Program, and is the founder and President of Central Florida AWAM Chapter #23. In her full-time position, she is a Line Maintenance Technician for FEAM Aero in Orlando, Florida.

She was the first woman to graduate from AIM Orlando and earned her Airframe & Powerplant certificate in 2009.

### **Kriya Shortt, Senior Vice President, KS**

Ms. Shortt is the Senior Vice President, Global Customer Support for Textron Aviation and is responsible for all aftermarket service and support for the installed base of Beechcraft, Cessna, and Hawker aircraft. She oversees general aviation's largest worldwide customer service network, including partnerships with authorized service facilities.

She has a Bachelor's Degree in French from College of the Ozarks and an MBA from Webster University. She resides in Wichita, Kansas and received a Congressional letter of recommendation.

### **Tammie Jo Shults, Captain, TX**

Captain Shults is a Captain with Southwest Airlines in Dallas, Texas. She started with Southwest in 1994, served as a first officer for 6 years and in 2000 she qualified as a Captain. She became an aircraft carrier qualified naval aviator and earned her wings at Naval Air Station Beeville, Texas. She then served as a flight instructor in the T-2 Buckeye before going on to fly as an electronic aggressor pilot in the A-7 Corsair and then the F/A-18 Hornet. She was one of the first females qualified to fly the Hornet.

She holds a PreMed and AgriBusiness Degree from MidAmerica Nazarene.

### **Amy Spowart, President and Chief Executive Officer, OH**

Ms. Spowart serves as the President and CEO of the National Aviation Hall of Fame (NAHF). Embracing the core values of integrity, innovation, transparency, and trust; she is driven by the NAHF's mission to ensure the permanence of aerospace in our national memory. Known for her strategic vision, she is a skilled leader with a strong talent for encouraging collaboration among aviation associations and industry groups. She has a Bachelor of Arts Degree in History and in Classics from Wright State University and resides in Dayton, Ohio.

### **Bobbi Wells, Vice President for Safety, TN**

Ms. Wells is the Vice President for Safety and Airworthiness, for FedEx Express. She is responsible for the Air and Ground Safety, Quality Assurance, Quality Control, and Airworthiness Records programs. Her departments ensure the safety, airworthiness, and regulatory compliance of the FedEx Express fleet and air operation worldwide. She has also served as Senior Manager for Global Operations Control and Managing Director for Planning and Analysis in Air Operations at FedEx.

She has a Bachelor of Arts from the University of Notre Dame and a Master of Business Administration from the University of Memphis. She resides in Eads, Tennessee.

### **Pamela D Williams, Board of Director's Member, TN**

Ms. Williams serves on the Board of Directors for the Organization of Black Aerospace Professionals (OBAP) as Director of Human Resources (HR). OBAP is a non-profit organization with over 43 years of dedication to the encouragement and advancement of minorities and women in aviation and aerospace careers. In her role, she has accountability for all core functions of HR including talent acquisition and policy oversight.

She has a Bachelor of Arts in Business and a Master of Science in Operations Management and resides in Memphis, Tennessee.

### **Beth Wilson, Museum Specialist, VA**

Ms. Wilson is a Museum Specialist at the National Air and Space Museum on the National Mall. She hosts and produces the museum's Emmy nominated broadcast "STEM in 30" a fast-paced webcast series that engages middle school students in Science, Technology, Engineering, and Math topics. She has a Bachelor of Fine Arts from Washington University in St. Louis and a Master of Fine Arts from The George Washington University and resides in Alexandria, Virginia.

### **Dr. Heather Wilson, President, TX**

Dr. Wilson is the President at the University of Texas at El Paso (UTEP). She came to UTEP after serving as Secretary of the United States Air Force. She is the former president of the South Dakota School of Mines & Technology, an engineering and science research university in Rapid City, South Dakota, and represented New Mexico in the United States Congress for 10 years. She also has worked in the private sector, serving as a senior adviser to defense and scientific industry and as president of Keystone International, a company she founded that conducted business development and program planning work. She graduated from the U.S. Air Force Academy in the third class to admit women and earned her master's and doctoral degrees in international relations from Oxford University in England as a Rhodes Scholar.