

## **WIAAB Charter Descriptions of Duties**

- 1. Identify industry trends that directly or indirectly encourage or discourage women from pursuing careers in aviation.***
- 2. Coordinate the efforts of airline companies, nonprofit organizations, and aviation and engineering associations to facilitate support for women pursuing careers in aviation.***
- 3. Create opportunities to expand existing scholarship opportunities for women in the aviation industry.***
- 4. Enhance aviation training, mentorship, education, and outreach programs that are exclusive to women.***

### **Subcommittee Mission Statements as outlines by the Chair of each committee**

Becky Lutte

Mission Statement- **Understanding the problem and industry trends:** *Examine the industry trends that directly or indirectly encourage or discourage women from pursuing careers in aviation.*

- Identify the number of women in aviation occupations to better understand the areas of greatest gender gap.
- Identify the factors that directly or indirectly encourage women to pursue careers in aviation.
- Identify factors/barriers that directly or indirectly discourage women from pursuing careers in aviation.
- Explore how these factors impact the education, training, mentorship, outreach, and recruitment of women in aviation.

Dana Donati

Mission Statement – **Training and Recruiting:** *Expanding the minds of our youth by encouraging young women to consider aviation career opportunities through engagement and education, while working to create a gender balanced workforce.*

- Identify opportunities to attract youth to aviation by fueling their interest
- Engage and inspire youth through industry influencers and organizations
- Educate our youth with aviation focused curriculum
- Promote and provide financial scholarship opportunities for women in the aviation industry
- Expand educational opportunities post-graduation by removing barriers to entry: high training costs
- Mentor students in aviation focused career training to maximize retention

Amy Spowart

Mission Statement- **Mentoring and Professional Development:** *Create exposure and mentorship opportunities in aviation fields and generate additional opportunities for professional development that includes organized on-going engagement.*

- Seek scholarship prospects that include education, training, mentorship and continued interactions.
- Define the parameters of mentors; how to attract; engage; train; and retain (them)
- Create the goals and outcomes of the mentorship, and combine and include professional development in the role
- Seek out professionals in aviation fields, share the defined vision, and retain them for carrying out the specifications determined
- Establish a process for a long-term “method of interaction” between the mentor and apprentice (ensure on-going follow-up)

Beth Wilson

Mission Statement – **Success Stories:** *Identify and promote success stories of women in aviation in order to encourage women and girls to enter the field.*

- Develop criteria for identifying stories worth promoting
- Identify local and national partners such as museums, libraries, and airports
- Explore and develop ways to make these stories public through creative and unconventional means and partnerships
- Highlight diverse stories outside the cockpit including researchers, mechanics, and aerospace engineers.