**(COMPANY NAME)**

**Pre-Employment Notification & Acknowledgement**

I understand and acknowledge that I will be required to undergo a DOT/FAA pre-employment drug test for the following prohibited drugs (as defined in 49 CFR § 40.3) prior to being hired or transferred into a Department of Transportation (DOT) safety-sensitive position as defined in 14 CFR part 120[[1]](#footnote-1):

* Marijuana,
* Cocaine,
* Opioids,
* Phencyclidine (PCP), and
* Amphetamines.

|  |  |  |
| --- | --- | --- |
| **(Print Name)** | **(Signature)** | **(Date)** |

The Department of Transportation’s (DOT’s) Procedural regulation, 49 CFR part 40, § 40.25(j), requires an employer to ask: Have you previously tested positive, or refused to test, on any pre-employment drug or alcohol test administered by a DOT employer to which you applied and did not obtain employment?

 NO If no, sign below.

 YES If yes, did you successfully complete the DOT return-to-duty procedures described in 49 CFR part 40, Subpart O, with a qualified Substance Abuse Professional (SAP), as well as the return-to-duty and follow-up testing? Please indicate your response and explanation below:

 YES; please explain:

 NO; please explain:

|  |  |  |
| --- | --- | --- |
| **(Print Name)** | **(Signature)** | **(Date)** |

1. A safety-sensitive function, as described in 14 CFR part 120, §§ 120.105 and 120.215, includes a flight crewmember, flight attendant, flight instructor, aircraft dispatcher, aircraft maintenance or preventive maintenance, ground security coordinator, aviation screener, air traffic controller, and operations control specialist. [↑](#footnote-ref-1)