

Appendix 11
STATEMENT OF UNDERSTANDING

Excepted Appointment NTE (Reemployed Annuitant) (Length 1 YR Plus)

I, _____, acknowledge that I understand the conditions, as outlined below, of employment as a reemployed annuitant with the Federal Aviation Administration's (FAA), Air Traffic Organization.

APPOINTMENT CONDITIONS:

- a. I retired from the Federal Government under CSRS, CSRS Offset or FERS (includes air traffic controller special retirement system).
- b. My appointment will be on a time-limited Excepted Service appointment; the duration of which is specified as a "not-to-exceed" (NTE) date.
- c. Termination from the position will occur upon expiration of the appointment (NTE date), or on a date earlier than the NTE date should management determine that the duties of the position are no longer needed and the position is no longer required.
- d. The FAA is not obligated to place me into a continuing position upon termination or expiration of the appointment.
- e. My retirement annuity may continue during this period of reemployment. If my annuity continues, my pay will be reduced by the amount of annuity paid for the period worked.

BENEFITS AS A REEMPLOYED ANNUITANT:

- a. If my annuity continues for the duration of my reemployment, and I am enrolled in **FEDERAL EMPLOYEES HEALTH BENEFITS (FEHB)** as a retiree, my FEHB will be transferred from OPM to the FAA. My premiums will be withheld from my salary and you will be eligible for the Pre-Tax Payment of FEHB Insurance Premiums. This is known as Premium Conversion (PC).
- b. If my annuity continues for the duration of my reemployment, and I elected **FEDERAL EMPLOYEES GROUP LIFE INSURANCE (FEGLI)** coverage as a retiree, the Basic FEGLI carried as an annuitant is suspended and the Basic FEGLI premiums will not be withheld from the annuity. I will automatically acquire Basic FEGLI as an employee (including Accidental Death and Dismemberment coverage) and premiums will be withheld from my salary. The FEGLI coverage as an employee is based on the salary rates before the annuity offset.
- c. I am eligible to earn **Annual Leave** at an accrual rate computed based on all of my former Federal service. If I previously received a lump sum for my AL and this reemployment is prior to the expiration

of the lump sum period, I must refund an amount equal to the pay covering the period between the date of reemployment and the expiration of the lump sum period. An amount of annual leave equal to the leave represented by the refund is reccredited to the employee.

d. I am eligible to earn **Sick Leave** as follows: **If I am a FERS annuitant, my SL will be restored upon reemployment since it was not used in the retirement computation. If I am a CSRS annuitant, my SL WILL NOT be restored since the SL was previously used in the annuity computation to increase the length of service.**

ORGANIZATIONAL AND INDIVIDUAL ELIGIBILITY FOR RECOGNITION:

I am eligible to receive consideration for the OSI and any potential SCIs as long as I am employed as of the date of the OSI/SCI payout and meet the eligibility requirements, including at least 90 days of service with FAA during the performance year.

IMPACT ON FUTURE RETIREMENT BENEFITS:

Reemployment may increase your retirement and death benefits. As a reemployed annuitant, you can earn either a supplemental annuity or a redetermined annuity. A supplemental annuity is an annuity that is added on to your present annuity. A redetermined annuity is a recomputed annuity that takes the place of your present annuity. If you work as a reemployed annuitant on a full time, continuous basis for at least 1 year, you may be entitled to a supplemental annuity.

a. Upon termination or expiration of this appointment, I understand I may be eligible for a supplemental or redetermined annuity and I must apply for this after separation from this appointment and within 31 day from separation.

b. I understand I will receive counseling in this regard upon my separation.

I have read and understand these conditions of employment. I understand and accept this time-limited excepted service appointment as a reemployed annuitant.

Please return this signed document to your servicing HRMO:

Signature **Date**

STATEMENT OF UNDERSTANDING
Excepted Appointment NTE (Reemployed Annuitant) (Length less than 1 YR)

I, _____, acknowledge that I understand the conditions, as outlined below, of employment as a reemployed annuitant with the Federal Aviation Administration's (FAA), Air Traffic Organization.

APPOINTMENT CONDITIONS:

- a. I retired from the Federal Government under CSRS, CSRS Offset or FERS (includes air traffic controller special retirement system).
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- c. Termination from the position will occur upon expiration of the appointment (NTE date), or on a date earlier than the NTE date should management determine that the duties of the position are no longer needed and the position is no longer required.
- d. The FAA is not obligated to place me into a continuing position upon termination or expiration of the appointment.
- e. My retirement annuity may continue during this period of reemployment. If my annuity continues, my pay will be reduced by the amount of annuity paid for the period worked.

BENEFITS AS A REEMPLOYED ANNUITANT:

- a. If my annuity continues for the duration of my reemployment, and I am enrolled in **FEDERAL EMPLOYEES HEALTH BENEFITS (FEHB)** as a retiree, my FEHB coverage will continue as an annuitant and withholding will continue to be drawn from my annuity payments.
- b. If my annuity continues for the duration of my reemployment, and I elected **FEDERAL EMPLOYEES GROUP LIFE INSURANCE (FEGLI)** coverage as a retiree, my premiums will be withheld from my annuity.
- c. I am eligible to earn **Annual Leave** at an accrual rate computed based on all of my former Federal service. If I previously received a lump sum for my AL and this reemployment is prior to the expiration of the lump sum period, I must refund an amount equal to the pay covering the period between the date of reemployment and the expiration of the lump sum period. An amount of annual leave equal to the leave represented by the refund is recredited to the employee.
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Signature **Date**