



Safety

Oversee and operate the safest aerospace system in the world, all with a culture of continuous improvement

Emerging Entrants

Enable the safe and timely integration of new entrants (unmanned aircraft, commercial space, urban/advanced air mobility, human spaceflight, etc.) into the NAS to keep pace with advancing technologies and developments, while maintaining a safe and secure aerospace system that serves as a world model.

Initiative: Droning On Regional Events

Provide lessons learned on ANE and ASO Droning On Regional Events to support additional events in other Regions.

Activity: Droning On Events Reporting in ANE & ASO

Collaborate and provide after action/lessons learned report from Droning On Events in ANE and ASO.

Target: ANE After Action/Lessons Learned Report

After completion of the Droning On - New England Edition event in FY22, collaboration with AUS to prepare an after action/lessons learned report to allow feedback and best practices to be shared with other Regions.

Target: ASO After Action/Lessons Learned Report

After completion of the Droning On - Southern Edition event in FY23, collaboration with AUS to prepare an after action/lessons learned report to allow feedback and best practices to be shared with other Regions.

Safety and Security Risk Management

Ensure a formalized and proactive approach to aviation safety by identifying, monitoring, assessing, and managing safety and security risks through enhanced access to data and analytics, informed risk-based decision making, improved safety metrics and security measures, and increased system safety awareness and performance.

Initiative: Alaska Safety Initiative

Reduce the fatal and serious accident rate in the State of Alaska with emphasis on Part 135 air carrier accidents.

Activity: FAASI FY22 Final Report and FY23 Roadmap

The FAASI Tiger Team will collaborate across LOBs to publish the FY22 final report and FY23 Roadmap in one combined document.

Target: Publish FAASI FY22 Final Report and FY23 Roadmap

Publish the FAASI FY22 final report and the FY23 Roadmap in one document.

Target: External Stakeholder Engagement and Feedback

Include External Stakeholder Feedback Sessions in FY23 FAASI report

People

Strengthen our current and future aviation workforce by holding ourselves accountable, developing our people and planning for the aviation workforce of the future

Diversity, Equity, Inclusion, and Accessibility

Ensure a more conscious and inclusive culture that embraces the diverse talents of employees, ensures fair and equitable treatment, and advances broader gains in diversity, equity, inclusion, and accessibility.

Initiative: EEO/Diversity and Inclusion Action Committee (EAC)

Utilize the EEO Action Committee (EAC) to enhance, collaborate and support a diverse and inclusive workplace with existing employee workgroups and LOBs/SO. Collaborate with AHR's Corporate Recruitment Council to develop an annual outreach plan, targeting underrepresented groups within the agency.

Activity: Ensure a Diverse and Inclusive Workforce - Reasonable Accommodations

Ensure 90% of all reasonable accommodation requests are processed within 25 business days or less.

Target: APL - Reasonable Accommodations

Ensure that at least 90% of reasonable accommodation requests are processed within 25 business days or less.

Activity: Ensure a Diverse and Inclusive Workforce - Mediation

Managers engage in the mediation/facilitation process when requested.

Target: APL - Mediation

Ensure that 70% of managers engage in mediation when requested by employees.

Initiative: Train Managers and Employees across the Agency in Diversity, Equity, Inclusion, and Accessibility (DEIA)

ACR will lead collaboration with LOBs/SOs to train managers and employees in DEIA.

Activity: ACR will Lead Collaboration with LOBs/SOs to Train Managers and Employees in DEIA.

Ensure at least 75% of managers and 25% of employees from each LOB/SO attend a minimum of one training course from a menu of DEIA training courses approved by ACR.

Target: APL - Train Managers and Non-Managerial Employees in a Minimum of One DEIA Training Course

Ensure at least 75% of managers and 25% of employees attend a minimum of one training course from a menu of DEIA training courses.

Human Capital Management

Enhance FAA's human capital management capabilities to support innovation and collaboration that will empower a synergistic, data-driven workplace. Leverage data and technology to continuously identify and address human capital management opportunities and efficiencies. Position the FAA as an employer of choice by promoting career opportunities to attract the workforce of the future, while maintaining a culture that enhances employee engagement and accountability. Ensure that the FAA retains a diverse and high performing workforce by providing varied learning opportunities and workplace flexibilities.

Initiative: Small Business Opportunities

Support small businesses and job creation by providing opportunities for small businesses to attain FAA contracts and purchase orders, with special emphasis on procurement opportunities for socially and economically disadvantaged small businesses (including 8(a) certified firms), service-disabled veteran-owned small businesses, and women-owned small businesses.

Activity: Contracting with Small Businesses

Utilize market analysis and acquisition strategies to provide opportunities for small businesses to compete for, and attain FAA contracts and purchase orders, with special emphasis on procurement opportunities for socially and economically disadvantaged small businesses (including 8(a) certified firms), service-disabled veteran-owned small businesses, and women-owned small businesses, economically disadvantaged women-owned small businesses, and historically underutilized business zone small businesses.

Target: APL - Support ACQ's Small Business efforts

Support ACQ's efforts to ensure 25% of the Agency's total direct procurement dollars are awarded to small businesses.

Activity: Contracting with Small Disadvantaged Business (SDB)

Utilize market analysis and acquisition strategies to provide opportunities for Small Disadvantaged Businesses (SDB) to compete for and attain FAA contracts and purchase orders.

Target: APL - Support ACQ's Small Disadvantaged Business efforts

Ensure at least 13% of the Agency's total direct procurement dollars are awarded to Small Disadvantaged Businesses (SDB).

Initiative: Science, Technology, Engineering, and Math (STEM) Aviation and Space Education (AVSED) Program

Execute STEM AVSED Airport Design Challenge and develop a scalability plan for broader Adopt-a-School Program implementation.

Activity: STEM AVSED Airport Design Challenge

Execute the STEM AVSED Airport Design Challenge.

Target: Execute STEM AVSED Airport Design Challenge

Utilize the agency's Student Information System (SIS) to execute the STEM AVSED Airport Design Challenge (ADC).

Target: Collect Data on the Execution STEM AVSED Airport Design Challenge

Collect data on the execution of the STEM AVSED Airport Design Challenge to inform an after action report for senior leaders/STEM AVSED governance bodies.

Target: Expand Use of Student Information System

Based on after action findings, develop options for expanding the use of the Student Information System.

Activity: STEM AVSED Adopt-a-School Program

Support the FAA STEM/AVSED Program through continued engagement with FY22 schools and the development of a scalability plan for broader implementation.

Target: Identify Strategies and Opportunities

Identify strategies and opportunities for how regions can continue engagement with schools that participated in the FY22 Adopt-a-School Program

Target: Develop Scalability Plan

Develop Scalability Plan identifying how the Adopt-a-School Program can be scaled for broader implementation.

Activity: STEM AVSED Equity Accountability

Develop methods to ensure that all students, including those in underrepresented and/or underserved populations, have access to events and learning activities aimed at introducing them to aerospace concepts and career pathways.

Target: Deploy CEATS Tool

Deploy CEATS tool with equity assessment for use with identified FAA sponsored events.

Target: CEATS Tool Training

Train event planners of identified FAA sponsored events to use the CEATS tool.

Target: Utilize CEATS Tool

Utilize CEATS tool during 80% of all identified FAA sponsored events.

Activity: STEM AVSED Communications

Implement integrated communication strategy to advance the goals of STEM AVSED.

Target: Revise [faa.gov/education](https://www.faa.gov/education) Website

Collaborate with AOC to continue implementing revisions to [faa.gov/education](https://www.faa.gov/education) website to include ensuring existing information on site is accurate, creating and implementing a new look and feel for the website to make it more engaging and better organized and developing additional content.

Target: STEM AVSED Focused Social Media Outreach Plan

Develop and implement a STEM AVSED focused social media outreach plan.

Target: STEM AVSED Programs Awareness

Develop and implement activities aimed at carrying out the areas within the STEM AVSED Communications Strategy focused on increasing the awareness and knowledge of STEM AVSED programs among organizations and employees within the FAA.

Activity: Careers in Aerospace Industry

Provide students with access to clear information about pathways leading to three careers in the aerospace industry.

Global Leadership

Advance global aviation safety, operational excellence and innovation by leading and collaborating with aviation authorities globally

Global Aviation Safety and Security Enhancements

Improve global aviation safety and security through targeted assistance and collaboration, partnerships on aviation system safety oversight, streamlining regulatory environments, and promoting higher levels of global airspace and cyber security.

Initiative: Promote State Safety Programs, as well as Regulatory Requirements for Airworthiness, Air Navigation, and Aerodrome Operations

Increased complexity and volume of commercial aviation requires regulators to prioritize developing and maintaining regulations while advancing other risk-based safety enhancements to meet the needs of their ever-changing operations. Ensuring that the FAA effectively engages at the global, regional and country levels will result in international standardization of safety programs and regulations.

Activity: Runway Safety Engagement and Improving Aerodrome Safety Culture

U.S. airlines, corporate and private operators serve aerodromes in nearly every country in the world. Conditions at some foreign aerodromes are challenging due to lack of aerodrome improvements that has not kept pace with larger aircraft and higher traffic volumes. These challenges can have a negative impact on U.S. stakeholders serving these aerodromes. Leading aerodrome safety improvements not only improve the operational environment for U.S. operators, but create opportunities for U.S. aerodrome equipment manufacturers and service providers.

The FAA will assist Targeted aviation authorities and aerodrome operators with aerodrome certification, planning, assessment of State Safety Programs, and adoption of innovative technologies, equipment, and procedures in order to improve operational safety.

Target: Runway Safety Best Practices

Conduct at least two (2) events related to runway safety that showcase FAA best practices, including the delivery of FAA products such as the Runway Safety Action Team Workshop. These events will be identified by the Runway Safety and Airport Certification Working Group.

Initiative: Cybersecurity in the Aviation Ecosystem

The FAA will develop strong relationships with external and government partners to enable a more informed threat and defense capability, and leverage information and defense actions needed to protect FAA systems and networks.

Activity: International Cybersecurity Resilience

Promote common understanding of cyber threats, vulnerabilities, and resultant risk across the Aviation Ecosystem, and encourage information-sharing among government partners and Aviation stakeholders on aviation cybersecurity best practices and initiatives.

Target: International Cybersecurity Activities

Conduct a cybersecurity activity with at least two Civil Aviation Authorities, Air Navigation Service Providers or regional organizations to enhance cybersecurity partnerships.

Initiative: Advance Priority Safety Areas

The FAA assists the international aviation community in enhancing safety by sharing solutions and supporting partners in designated priority safety areas. Examples of specific activities include development and promotion of safety enhancements in runway excursions/incursions, loss-of-control in flight, controlled flight into terrain, and midair collisions; safe operations of new entrants such as UAS and Electric Vertical Takeoff and Landing (eVTOL) aircraft; integrating international operations, training, and oversight needs into aircraft certification systems; and sharing cybersecurity best practices and exerting leadership with the implementation of cybersecurity philosophies.

Activity: Promote Regional Safety Enhancements

Ensure civil aviation safety aligns with regional growth throughout the Asia Pacific region (North, South, Southeast, and Pacific Rim) by sharing information and best practices and utilizing engagement with multilateral entities.

Target: Asia-Pacific Regional Organization Engagement

Promote and influence FAA best practices in Asia-Pacific leveraging regional entities (i.e. COSCAPs, ACPs, ASEAN, and APEC) by delivering a minimum of two workshops, roundtables, or webinars on civil aviation safety topics which may include, but are not limited to, Cargo Safety, Dangerous Goods Oversight, Lithium Batteries, UAS transport of dangerous goods, Sustainable Aviation Fuel, Civil Aviation Systems Acquisition Best Practices, accident investigation, Aerospace Medicine, and airport management.

Activity: Pacific Islands Engagement

Support mutual priority interests of FAA and ICAO to raise the levels of safety and address impact of COVID-19 on aviation recovery in the Pacific Islands and bolster the USG efforts to improve the aviation ecosystem in the Asia Pacific region by developing an FAA engagement strategy and implementation plan that will improve civil aviation safety, including aerodrome certification in the Pacific Islands.

Target: Pacific Island Strategy Socialization

Conduct a series of working sessions with FAA Lines of Business to introduce and socialize the Draft Pacific Islands Engagement Plan developed in FY22. Solicit feedback and input on the plan from Lines of Business.

Target: Develop and Draft and Implementation Plan

Develop draft implementation plan for the Pacific Islands Engagement Strategy and provide to Lines of Business for review and comment.

Target: Pacific Island Director General of Civil Aviation Meeting

Host an event in the region such as a Pacific Island Directors General of Civil Aviation meeting or high-level feedback session to discuss on needs identified by the region to improve civil aviation safety.

Activity: Africa Development Strategy

Manage FAA technical assistance programs and support with Africa using remaining FY22 funds to increase long-term sustainability in aviation on the continent.

Target: Identify Focal Countries

Identify at least four African countries where API will coordinate with FAA Lines of Business to focus investment to improve safety and efficiency.

Activity: Positive Safety Culture

Organize and deliver Positive Safety Culture-related activities in collaboration with aviation authorities, Air Navigation Service Providers, or regional entities to include promoting Voluntary Safety Reporting Programs.

Target: Positive Safety Culture Workshops

Organize and deliver at least two (2) Positive Safety Culture-related activities in collaboration with aviation authorities, Air Navigation Service Providers, or regional entities to include promoting Voluntary Safety Reporting Programs.

Activity: Increase Engagement with Mexico to Create One-Level of Aviation Safety

Engage with Mexico's aviation entities on initiatives to improve aviation safety, efficiency and sustainability.

Target: Mexico Strategic Portfolio

Develop a portfolio of strategic collaboration areas based on engagement with AFAC, SENEAM, and other stakeholders to enhance safety and operational performance.

Target: Mexico Technical Cooperation

Implement at least three (3) portfolio activities during FY23.

Initiative: Raise the International Baseline of Aviation Safety and Security for Operations In/Near Conflict Zones

The FAA has well-established processes and capabilities to assess conflict zone-associated aviation risks, conduct risk mitigation planning and engage industry and foreign partners to reduce the risk to the U.S. civil aviation. These Agency lessons-learned and best practices would benefit the international community to be better positioned to proactively plan for and respond to emerging conflict zone risks presenting a risk to civil aviation operations and thereby raise the baseline of aviation safety and security.

Activity: Airspace Security

Safeguard civil aviation safety and security in or near conflict zones.

Target: Safer Skies

Share best practices with at least two (2) key counterparts by assisting in the development and implementation of at least one (1) priority deliverable under the Safer Skies Consultative Committee (SSCC) initiatives to promote increased communication or risk mitigation related to conflict zones. Participate in monthly committee and support planning and execution of annual Safer Skies Forums (SSF) and planning meetings.

Target: Crisis Response Working Group (CRWG)

Employ the Crisis Response Working Group (CRWG) to proactively coordinate agency risk mitigation strategies in response to an international crisis development in which a conflict situation, heightened tensions, military or paramilitary action, a weapons-related hazard, and/or a similar situation in airspace managed by a foreign air navigation service provider, which may pose a risk to U.S. civil aviation. Develop and coordinate NOTAM/SFAR mitigation planning, and proactively inform and collaborate with at least four (4) partners or industry groups to improve global civil aviation safety in and near areas of conflict.

Activity: Recovery in Ukraine

Create a cross-LOB team to review and coordinate expected technical assistance requests from the Ukraine as it begins to rebuild its aviation system.

Target: Establish Cross-LOB Team

Establish an API-Chaired cross-LOB team to review and coordinate all Ukraine requests for technical assistance.

Target: Identify Options for Technical Assistance

Identify technical assistance options, given the availability of U.S. Government funding, that could be provided or facilitated by the FAA in support of U.S. efforts to rebuild Ukraine's aviation system.

Initiative: Promote the acceptance of FAA certificates, licenses, and approvals abroad

U.S. aerospace standards are designed to maximize safety and the delivery of high quality aerospace products and services. U.S. operators, manufacturers, airmen, maintenance and training organizations, and commercial space transportation entities demonstrate that they meet robust standards when they receive a certificate, license, or other approval from the FAA. The FAA can help ensure that they do not unnecessarily expend critical resources obtaining certificates and approvals from other regulators by partnering with those regulators to maximize the acceptance of each other's findings of compliance.

The FAA will promote the international acceptance of FAA certifications and approvals, including through Bilateral Aviation Safety Agreements and other agreements that permit parties that have established a high degree of confidence in each other to rely largely on each other's regulatory processes. By reducing regulatory redundancies, the FAA and counterpart regulators and industry can redirect resources to addressing other safety priorities.

Activity: Facilitate the acceptance of FAA certification and approvals abroad

Increased harmonization with FAA aerospace safety standards provides increased opportunities to enable the acceptance of FAA certifications and approvals abroad through bilateral agreements for reciprocal acceptance. Facilitating the acceptance of FAA certifications and approvals when there are minimal regulatory differences can provide opportunities to reduce redundant regulatory activity and improve safety and efficiency of international operations.

Target: Commercial Space Transportation Agreement (COSTA)

Draft Commercial Space Transportation Agreement (COSTA) to facilitate easier approval for U.S. operator launches and submit to Department of State for approval.

Seamless and Sustainable International Operations

Promote seamless, harmonized, and sustainable international operations by improving operational excellence in delegated airspace and neighboring FIRs, international capacity building, research and innovation, and environmental sustainability.

Initiative: Ensure seamless and efficient movement of aircraft across international boundaries adjacent to U.S. managed airspace

The FAA shares Flight Information Region boundaries with 20 foreign ANSPs. It is critical that the movement of aircraft is as seamless and interoperable as possible. The FAA will cooperate with neighboring ANSPs to increase communications, navigation, and surveillance data sharing. The FAA will share the latest best practices; provide training, equipment repair, and loans; and harmonize procedures and separation standards. The FAA will deepen regional collaboration in Air Traffic Flow Management, Collaborative Decision Making, and performance-based operations, and seek greater participation in air traffic services data and network sharing. The FAA will strengthen regional planning and resiliency for exigency events, such as hurricane and pandemic response.

Activity: Pandemic Response and Disaster Recovery

Ensure the progress of pandemic response and disaster recovery planning initiatives.

Target: Caribbean Aviation Resilience and Recovery Group (CARRG) Development

Support the development of Caribbean Aviation Resilience and Recovery Group (CARRG) regional initiatives and participate in least two (2) CARRG coordination meetings.

Initiative: Advance Internationally Accepted Innovative Technologies to Global Standards to Improve Safety and Efficiency

The FAA is best positioned to build upon the research and development of innovative technologies critical to providing the safest air transportation system in the world and advancing them as international standards at ICAO and other international standards-making bodies.

Activity: Harmonization of Safety, Efficiency, and Innovation with Key International Partners

Work bilaterally with key international partners to increase cooperation on emerging technologies to build support for global adoption.

Target: Right-Sizing Work with EU Institutions

Review current interaction with EU institutions and determine future interaction, create baseline document of current interaction between FAA and EU institutions, identify ways to improve and potentially repurpose the BOB, ExComm, and other groups, and present plan to the IGB for concurrence.

Target: Complete Two Engagements in the AEU Region

Complete two engagements within the AEU Region with counterparts on emerging technologies and/or commercial space (ex., UAS joint symposium, workshop to advance FAA space priorities and regulations, etc.).

Activity: Proactive Communications in the Europe, Africa and Middle East Region

Create more targeted and timely communication on international engagement in an effort to more effectively communicate FAA's objectives and policies.

Target: Promotional Events

Identify at least two major events to be held in the AEU region in FY23 to promote FAA policies and programs using social media, news outlets/interviews, written article, and other timely communication means.

Enterprise Global Leadership Approach

Foster an FAA enterprise approach to the prioritization of FAA international engagements.

Initiative: Advance collaboration and coordination among internal FAA offices on international strategies and activities

Advance collaboration and coordination among internal FAA offices on international strategies and activities

Activity: Technical Assistance Agreement Process Improvement

Improve the FAA's Process for Developing and Coordinating International Technical Assistance Agreements.

Target: Improve Processes for Technical Assistance Agreements

Develop agency-wide technical assistance agreement coordination process and submit for agency coordination.

Target: Implement Risk-Based Liability Language

Conclude one technical assistance agreement utilizing the new risk-based liability language.

Activity: ICAO alignment with U.S./DOT/FAA policies and priorities

Exert leadership at ICAO to promote alignment with U.S./DOT/FAA policy and priorities through enhanced information sharing and awareness, and development of coordinated positions and messages.

Target: 41st ICAO Assembly

Promote and advance U.S. priorities by performing extensive preparation and interagency coordination work advancing at least one (1) working paper and participating in the 41st Assembly.

Target: ICAO USOAP Audit

Conduct a self-assessment in preparation for an ICAO Universal Safety Oversight Audit Programme (USOAP) Audit anticipated in FY24.

Activity: IGIA Re-platforming

Re-platform the existing IT tool used to coordinate official U.S. Government positions on international aviation through the Interagency Group on International Aviation (IGIA).

Target: Deploy IGIA Platform

Deploy the new IT tool to a production server, train users and issue a revised SOP for the IGIA process.

Activity: International Governance

Develop FAA Order establishing the International Governance Board.

Target: International Governance Order

Develop FAA Order establishing the International Governance Board and submit to directives office for agency coordination.

Initiative: Evolve Data-Informed Decision-Making Capabilities to Improve Prioritization of International Engagement

Evolve data-informed decision-making capabilities to improve effectiveness of international engagement strategies

Activity: International Community of Interest (ICOI)

Enhance use of data for prioritizing FAA international engagement through the International Community of Interest (ICOI).

Target: Glide 2.0

Update data interface to provide users with an interactive, centralized source of data. Identify data sources, acquire new data sets, develop queries and reports that include data analysis.

Initiative: Align Agency International Workforce with Future Needs

The agency workforce is a foundational asset in ensuring the FAA mission's success, including international engagements. With the rise of other influential international stakeholders and the connectivity of FAA efforts with the international community, our workforce must be informed and able to integrate international considerations into day-to-day decision-making. Aligning the workforce expertise to effectively address future needs will further enhance agency agility and improve the efficient use of limited resources. Training and leadership development will ensure that employees have the right skills at the right time to meet the system's future needs.

Activity: Increase FAA International Presence

Deploy international representatives to address future needs and growing partnerships.

Target: FAA Representation in the Asia Pacific Region

Request permission to file NSDD-38 application for a new location in the Asia Pacific region to address future needs and growing partnerships.

Global Training and Outreach

Modernize the FAA International Training program to provide technical assistance to foreign civil aviation authorities to meet our international stakeholder's demanding needs.

Initiative: Reassert FAA Global Leadership through Global Outreach & Training

Reassert FAA Global Leadership through Global Outreach & Training

Activity: FAA International Training & Outreach Inventory

Maintain and promote an inventory of FAA international offerings.

Target: Maintain the FAA International Training & Outreach Inventory

Put a mechanism in place for the annual review and update of the FAA international training & outreach inventory provided to international stakeholders, including any required updates to the external FAA website.

Activity: Develop FAA International Training & Outreach Processes

Create OneFAA international training processes.

Target: Develop an International Training & Outreach Intake Request Process

Develop an international training & outreach intake request process with tracking mechanisms that ensures a timely and consistent “OneFAA” approach.

Target: Develop International Training & Outreach Quality Standards

Develop quality standards for the development and delivery of international training and outreach products that ensure a consistent “look & feel” and implements a consistent delivery strategy across the FAA.

Activity: International Partnerships

Identify areas where international partnerships will increase the FAA’s training and outreach activities.

Target: Provide International Internship Strategy

Assess past practices and stakeholder needs and develop recommendations for the development of an FAA international internship program.

Target: Assess Regional Training & Outreach Needs

Develop an FAA-wide, annual process that validates global outreach and training needs and identifies solutions to fill those needs.

Operational Excellence

Operate the world's most efficient aerospace system through daily execution, continuous improvement and infrastructure investment.

Mission Efficiency and Support

Optimize efficiency and support mission requirements through daily execution, continuous improvement, planning, infrastructure resiliency, and investment. Effectively plan for and manage finances, procurement, information technology, and other mission support services.

Initiative: Bipartisan Infrastructure Law and State of the Union Commitments

The Bipartisan Infrastructure Law is a once-in-a-generation investment in America's transportation network. It will modernize infrastructure, increase equity in transportation, help fight climate change, strengthen the supply chain, and create jobs. The SOTU goal builds on AIP Execution. As the FAA's BIL/SOTU Representative, Gian Macone will oversee the performance of such goals.

Initiative: ESA Stakeholder Engagement Forum Feedback and Lessons Learned

Provide results of the participant survey and captured lessons learned from the June 23, 2022 ESA Stakeholder Engagement Forum to the ESA ARA/ATO/ARP Governance Council. This will support development of the agenda for the next forum tentatively scheduled for the week of January 30, 2023.

Activity: ESA Stakeholder Engagement Forum Feedback and Lessons Learned

Review and compile the survey results from the June 23, 2022 ESA Stakeholder Engagement Forum and present during a regularly scheduled ESA ARA/ATO/ARP Governance Council Meeting.

Target: ESA Stakeholder Engagement Forum Survey and Lessons Learned

Present participant survey results and lessons learned from the June 23, 2022 ESA Forum at an ESA ARA/ATO/ARP Governance Council Meeting.

Initiative: FAA FOIA Program

Ensure FOIA requests from the general public are processed within statutory timeframes and improve management of FOIA program.

Activity: FOIA Backlog Reduction

Per the Open Government Directive, each agency with a significant pending backlog of outstanding Freedom of Information requests shall take steps to reduce any such backlog by ten percent each year. The FAA objective is not to just reduce the backlog, but to maintain the targeted reduction over the course of the fiscal year.

Target: APL - Reduce FAA FOIA Backlog

Reduce APL FOIA overdue backlog (level as of October 1, 2022) by 10% and sustain a 10% reduction on new overdue requests throughout FY2023.

Initiative: Management Staff Support

Provide a broad range of personnel, financial management, travel, transportation and logistical services for the APL organization as well as all the Regional Offices and FAA lines of business and staff offices in support of FAA's international programs.

Activity: Personnel Support

Provide personnel support to the APL organization, regional offices, and FAA's operations in foreign areas.

Target: Response Time

Respond to FAA managers and employees within 1 business day and provide accurate information about human resource issues.

Target: Mandatory Training

Track and issue monthly reminders to APL and ARA employees on mandatory FAA training requirements

Target: LDR Compliance

Track and issue biweekly reminders to employees for LDR entries. Maintain at least a 98% compliance rate.

Target: ICAO Detailee Support

Provide advice and guidance to employees seconded and detailed to International Civil Aviation Organization (ICAO) in support of Global Leadership Initiative.

Target: Access to Classified Information Training

Ensure completion of required security training (Access to Classified Information), both annual and situational, by all personnel in accordance with prescribed standards for appropriate levels of access. Annual audit and provide documentation of completed training to APL-1/2 and ARA.

Target: Performance Management

Provide advice and guidance to managers and employees on performance management issues, and ensuring that 100% of employees receive a new performance plan, mid-year review and EOY final rating.

Target: APL New Employee Webinar

Develop a webinar to orient new employees with the organization, senior leadership, and introduce major APL initiatives.

Target: Internal Standard Operating Procedures (SOPs) and Checklists

Develop SOPs and Checklists for personnel activities to include: Permanent Change of Stations (PCS), Temporary Change of Stations (TCS), new hires, and details.

Target: Personnel Drive Clean-Up and Re-Organization

Perform comprehensive review and re-organization of the personnel drive establishing standard electronic filing system.

Activity: Finance and Training Support

Provide financial and acquisition support to the APL organization, regional offices, and FAA's operations in foreign areas. Support the registration of international students for resident training courses at the FAA Academy.

Target: Response Time

Respond to FAA managers and employees within 1 business day and provide accurate information about financial management issues.

Target: Budget Reviews

Provide quarterly budget reviews to each of the APL and ARA office directors within three weeks of the close of each quarter.

Target: FIT Plans

Develop annual spending plans and cost estimates within established Office of Budget & Programs (ABP) deadlines throughout FY 2023.

Target: Reimbursable Closeouts

Close out international reimbursable agreements within 60 days of the activity conclusion.

Target: R&R Requests

Coordinate 100% of new Reception and Representation (R&R) requests within 2 business days of receiving a complete request from the program office and send a draft request to OST when the request is routed for internal FAA approvals.

Target: Monthly Reconciliations

Complete previous month reconciliations within 5 business days of the beginning of the next month and maintain a monthly green status (>95%) in REGIS for APL and ARA.

Target: DIR Tracking

Complete special project tracking (pay and non-pay) for AVSED-STEM, Noise, and UAS activities for the prior month within 8 business days of the beginning of the next month.

Target: International Training

Coordinate 100% of new International Training Agreements (ITAs) within 2 business days of receiving a complete request from the sponsor.

Activity: Travel and Transportation Support

Provide travel and transportation support to the APL organization, regional offices, and FAA's operations in foreign areas.

Target: Response Time

Respond to FAA managers and employees within 1 business day and provide accurate information about travel and transportation issues.

Target: Passport and Visa Applications

Forward all visa and passport applications for official travel within 1 day of receipt.

Target: Courier Actions

Ensure all courier actions are delivered within 1 business day to Department of State and Embassies.

Target: eCountry Clearances

Track and issue monthly reminders to FAA employees who have traveled internationally and have not obtained the required official passport or submitted an eCountry Clearance.

Target: PCS Portal

Permanent Change of Station (PCS) portal system that consolidates the end to end transfer of the employee's PCS move. Track travelers monthly to ensure the Portal is being actively utilized.

Activity: Logistical Support

Provide logistical support to the APL organization, regional offices, and FAA's operations in foreign areas.

Target: Response Time

Respond to APL managers and employees within 1 business day and provide accurate information about logistical issues.

Target: AITS

Work collaboratively with AIT Shared Services to ensure that the issuing, tracking, and disposing of accountable equipment in accordance with FAA's property management policies. Verify and maintain a 90% compliance rate that APL's accountable equipment is inventoried and input into the FAA's Automated Inventory Tracking System (AITS).

Target: Records Management

Work collaboratively with the designated APL Record Coordinators to ensure each office is following the federal government's records management responsibilities. Attend monthly FAA Records Management Officer meetings and report minutes to record custodians.

Target: Internal Target: Occupational Safety & Health and Emergency Action Plan

Participate in monthly Occupational Safety & Health (OSH) meetings and submit POC reports as necessary. Review and update the Emergency Action Plan (EAP) for APL.

Target: ENS Support

Support the FAA Emergency Notification System (ENS) through APL. Send at least one test message every quarter.

Target: VP Tool

Maintain tool to evaluate VP narrative ratings in accordance with HRPM 9.1a and 2.25c.

Target: APL Devolution/Succession Plan Update

Finalize updated devolution plan and submit to ASH.

Target: Mobile Device Charges

Quarterly review and update mobile device inventory and usage charges with the National Wireless Program Office (NWPO) for accuracy and minimize costs.

Initiative: Regulatory Evaluations: Regulatory Analysis and Support

Provide timely Regulatory Impact Analyses as required in rulemaking using accepted economic principles and statistical analysis. Provide consulting for agency regulatory and deregulatory projects.

Activity: Economic Evaluations and Support of Aviation Regulations

Conduct economic analyses for agency rulemaking projects and policy initiatives to promote a safe and efficient National Airspace System. Support FAA's priorities for safety-first rulemaking policy development under the requirements under EO 12866, Regulatory Planning and Review.

Target: Produce Draft Regulatory Evaluations

Produce draft regulatory impact analyses for the FAA priority strategic rulemaking projects (RAMP-1 projects), in a timely manner as approved by the Rulemaking Management Committee or by a Principals Brief decision, unless projects are on hold due to a key policy consideration or prioritization of other projects.

Target: Improve data sources and methods used for regulatory impact analyses

Conduct market research to identify potential data sources that would enable analyses of regulated entities based on employment and revenue size.

Target: Develop a Training Module on Regulatory Impact Analysis

Develop a prototype training module that could be deployed either on the "Employee Learning Management System" (eLMS) or internal APO website and would be available on-demand to all FAA Lines of Business and Staff Offices interested in the economic analysis of rulemaking.

Initiative: FAA Air Traffic Cost Allocation Study (Section 519. FAA Data Transparency, FAA's Reauthorization Act of 2018)

Produce the FAA's Cost Allocation and Revenue Estimation Model (CAREM) per Section 519 of FAA 2018 Reauthorization.

Activity: Produce the FAA's Air Traffic Cost Allocation Study

To understand the relationship between the cost of providing air traffic services to various air service users and the revenue derived from these users, Section 519 of FAA 2018 Reauthorization has instructed the Federal Aviation Administration (FAA) to develop a Cost Allocation and Revenue Estimation Model (CAREM). This model will distribute air traffic service costs to a minimum of 15 distinct user groups, as specified in Section 519 (3) (A) of FAA's 2018 Reauthorization, and estimate the revenue derived from each of these user groups. The model is currently at the Office of Inspector General for review and validation. Upon validation a separate report to Congress detailing the results of the model will be produced.

Target: Integrate Recommendations from OIG into the Cost Allocation Model

Integrate Recommendations from OIG into the Cost Allocation Model.

Target: Develop Draft Report to Congress on Cost Allocation Model Results

Develop draft report to Congress on Cost Allocation Model results.

Target: Finalize Report to Congress on Cost Allocation Model Results

Finalize Report to Congress on Cost Allocation Model results and transmit to OST.

Initiative: Strategic and Business Planning: Strategic and Business Planning Development and Oversight

Enhance FAA's business planning, strategic planning, and performance management activities.

Activity: FAA Business Planning and Performance Reporting

Provide guidance on strategic and business planning procedures, obtain stakeholder input on the planning process, and support the user community through troubleshooting, training, and enhancement of business planning processes and tools for the SPIRE 2.1 Strategic Business Management (SBM) module and FEDTool. Work with DOT and OMB on all reporting requirements.

Target: Provide Guidance on Business Planning and Performance Reporting

Facilitate 2023 business planning and communications through weekly business planner and monthly Performance Committee meetings, and formal and informal customer communications training sessions. Respond to business owner and business planner questions. Develop and deliver a draft FY 2023 FAA Business Plan, and facilitate development and delivery of draft FY24 Corporate Goals. Collaborate with LOB/SOs to complete all DOT/OMB reports on time.

Activity: Support DOT and FAA Strategic Planning

Support the implementation of the FAA's Flight Plan 21 strategic plan, involving DOT and FAA performance measurement and reporting.

Target: Support Implementation for DOT & FAA Strategic Plans and Provide Performance Measures Oversight

Support implementation of the Flight Plan 21 Strategic Plan and oversight structure, involving DOT and FAA performance measurement and reporting.

Initiative: Policy Development and Monitoring: Legislative, Policy and Funding Activities

Timely and high-quality support to senior management and stakeholders in monitoring and developing cross-agency policies, including but not limited to funding stability and adequacy, and other high-level objectives. Support the FAA Reauthorization process and cross-cutting policy issues.

Activity: FY23 Reauthorization Legislative Support

Facilitate development and coordination of the agency's legislative proposals in support of the FY23 FAA Reauthorization bill.

Target: FY23 FAA Reauthorization Development and Coordination

Working in collaboration with all LOB/SOs, identify and coordinate potential legislation to put forward in the reauthorization bill reflective of FAA priorities.

Activity: Emerging Policies

Lead cross-organizational efforts to facilitate maturation of emerging policy issues impacting FAA and the aviation industry.

Target: Identify, Coordinate, and Develop Emerging Aviation Policies

Identify, coordinate, and develop policies associated with emerging aviation technologies, working across and outside of the agency. These may include UAS and counter-UAS, UAS preemption, and spectrum issues including Position, Navigation, and Timing (PNT) analyses. Deliverable: Provide a monthly report on the progress of emerging technologies to the Deputy Director of Policy and Plans, develop policy/status memos, prepare FAA senior leaders for meetings with DOT/OST and industry, and provide staffing support.

Initiative: Develop Forecasts and Reports for the Aviation Industry

Forecast of overall demand for FY23 as measured by passengers enplaned is within levels established by COVID-19 recovery scenarios: Develop and publish national, international, and facility forecasts of the demand for aerospace services (including Commercial Space Launch and Re-Entry) and the workload it will impose on the National Airspace System (NAS) and support the agency's safety mission.

Activity: FAA Aerospace Forecast Development and Publishing

Develop and publish an annual FAA Aerospace Activity Forecast out to FY 2042 including forecasts for Air Route Traffic Control Center (ARTCC) Forecasts, UAS, and Commercial Space Launch and Re-Entry activity.

Target: Publish the Annual Aerospace Forecast for FY 2023-2043

Publish the annual Aerospace Forecast for FY 2023-2043 (including a UAS forecast)

Target: Develop Forecasts for UAS

Develop forecasts for UAS activity, including small and large UAS (as needed).

Activity: Terminal Area Forecasts (TAF) Development and Publishing

Develop and publish Terminal Area Forecasts (TAF).

Target: TAF Publication

Prepare the TAF for publication. Once management approves release, publish on the internet within one week

Activity: Publish Air Route Traffic Control Center (ARTCC) and Commercial Space Launch and Re-Entry Forecasts

Develop and publish additional aerospace forecasts, including an Air Route Traffic Control Center (ARTCC) and Commercial Space Launch and Re-Entry forecasts.

Target: Publish the Air Route Traffic Control Center (ARTCC) Forecast

Publish the Air Route Traffic Control Center (ARTCC) Forecasts for Aircraft Handled.

Target: Publication of Commercial Space Launch and Re-Entry Forecast

Work with the Office of Commercial Space Transportation (AST) to generate and publish Commercial Space Launch and Re-Entry Forecast.

Activity: Industry Trends and Operations Report(s)

Publish quarterly report highlighting aviation industry traffic and revenue trends.

Target: Inform Stakeholders on Aviation Trends

Publish and distribute quarterly reports to stakeholders highlighting aviation industry traffic and revenue trends. Hold at least two live webinars with stakeholders to socialize trends in aviation industry.

Target: Publish Report on Economic Impact

Prepare report for publication on Economic Impact of Civil Aviation in U.S. that contains 2020 data reflecting impact of COVID-19.

Activity: UAS Implementation Plan and Strategic Analysis

Support and identify UAS integration research activities that align to FAA strategic priorities. Conduct testing for survey deployment, analyze findings and integrate into the FY23 UAS forecast.

Target: Define FAA UAS Data Collections

Define FAA UAS data collection and analysis requirements.

Target: UAS Survey Analysis

Complete tests for survey deployment and analyze survey results.

Initiative: Develop and Implement Modernized Forecast Tools and Products

Develop and implement modernized forecast tools to enhance efficiency.

Activity: Modernize the Terminal Area Forecast (TAF-L)

Select a recommended option for modernizing TAF-L from list of options presented in TAF-L audit.

Target: Terminal Area Forecast Improvements

Implement at least 1 recommended improvement from TAF-L audit.

Initiative: ARA Key Operational Activities

This initiative represents key activities and projects performed by ARA which are not clearly aligned under other APL Initiatives and serves as a repository for short term incentives for ARA Executives.

Activity: Regional Office Annual Training

As the Facility Manager for their respective Regional Offices the Regional Administrator is responsible for ensuring proper training and exercises take place each year. Many of these are driven by FAA Orders, (Security & COOP), some are required by Federal, State or Local codes and others are recognized good practice that should be conducted at regular intervals to ensure proficiency and awareness. The new hybrid work environment due to the Covid-19 pandemic has introduced new challenges that will change the way training and exercising is conducted with a hybrid workforce.

Target: Identify Annual Training/Exercises

Identify minimum annual training/exercises by Regional Office

Target: Reach Hybrid Workforce

Identify most efficient and effective methods to reach hybrid workforce.

Activity: Implement Improvements to the ARA Devolution Processes and Procedures

The Regional Emergency Planners (EPs) will continue to work with all ARA functional areas to implement continued improvements to the ARA Devolution process.

Target: Conduct Regional Devolution Exercises

A minimum of one devolution pair in each service area will conduct a devolution exercise with their identified devolution partner to test the ability to perform essential functions in a devolution event. Regional EP's will publish an After Action Report for each exercise.

Activity: Emergency Operating Facility Assessment

In accordance with Federal Continuity Directives (FCD) 1 & 2 each Regional Office is required to establish and maintain an Alternate Facility in which Mission Essential Functions can be performed when the Primary Facility is not available. To meet this requirement each Region has established an Emergency Operating Facility, (EOF). During the COVID-19 Pandemic and the implementation of Max Telework these EOF's have not been adequately used, tested or maintained.

Target: Evaluate current status of Regional Office EOF's

The Regional Emergency Planners (EP's) will review current FCD's and FAA Orders to identify current EOF requirements. Regional EP's will conduct an evaluation of the current status of each Regional Office EOF in accordance with FCD alternate facility requirements.

Target: Recommend Changes to Regional EOF's

Regional EP's will identify existing capabilities and shortfalls of each Regional Office EOF. Regional EPs will provide a recommendation to ARA leadership for any necessary changes and updates to each Regional Office EOF to ensure compliance with current FCD's and has the capability to perform Mission Essential Functions in a continuity event.

Initiative: NY Operational Initiative

As identified with industry stakeholders, continue implementing operational initiatives at the New York Metropolitan airports.

Activity: NY Operational Initiative

As identified with industry stakeholders, continue implementing operational initiatives at the New York Metropolitan airports.

Target: Amendments to Address Newark Airport (EWR) /LaGuardia Airport (LGA) Airspace Boundary Issues

Support development of procedural amendments to address Newark Airport/LaGuardia Airport (EWR/LGA) airspace boundary issues by moving the ELVAE fix. ELVAE appears on 6 departure procedures: EWR: LIBERTY FIVE/NEWARK FOUR. Teterboro Airport (TEB): TETERBORO THREE. Morristown Municipal Airport (MMU): MORRISTOWN SEVEN.

Target: Revisions to Newark Procedures to Deconflict with Teterboro Airport (TEB)

Support revisions to Newark Airport (EWR) procedures to deconflict Teterboro Airport (TEB) and Newark Airport (EWR). Revisions to 6 EWR procedures will deconflict EWR with TEB RUUDY Standard Instrument Departure (SID) and reduce Traffic Alert and Collision Avoidance System/Resolution Advisories (TCAS/RA) events by moving the Final Approach Fix (FAF). This will allow TEB departures to climb and avoid the EWR final.

Target: Replacement of Teterboro Airport Runway 19 Instrument Landing System (ILS)

Support replacement of Teterboro Airport (TEB) RWY 19 Instrument Landing System (ILS) to help minimize equipment and operational impacts. Track and complete all critical path Integrated Master Schedule (IMS) activities.

Target: Replacement of LaGuardia Airport (LGA) Approach Lighting Systems

Support the replacement of LaGuardia Airport (LGA) Approach Lighting on RWY 4 and RWY 13 to help minimize operation impacts. Track and complete all critical path Integrated Master Schedule (IMS) activities scheduled in FY23.

Climate, Noise, and Sustainability

Lead aviation sector efforts to improve sustainability, mitigate the effects of aviation noise, and reduce greenhouse gas emissions.

Initiative: Climate Action, Improve Sustainability and Address the Effects of Aircraft Noise

Ensure that the FAA continues to be a leader in addressing the environmental impacts of aviation, including on climate change and noise, and in improving the sustainability and resilience of the FAA as an agency.

Activity: Sustainability – FAA Facilities and Operations

Demonstrate leadership on climate and sustainability by increasing the energy efficiency of FAA facilities and reduce the overall carbon footprint of the FAA.

Target: FY23 New Building Entering Design Phase

Identify New Buildings Entering the Design Phase in FY 2023 and Ensure the Guiding Principles for Sustainable Federal Buildings are Included in the Design for Applicable Facilities.

Activity: Global Leadership on Aviation and Climate Change.

Demonstrate continued global leadership on climate change through international engagement, action at the International Civil Aviation Organization, and execution of the U.S. Aviation Climate Action Plan.

Target: SAF Grand Challenge Roadmap and Initiate Ballot for ASTM

Implement elements of SAF Grand Challenge Roadmap and initiate ballot for ASTM specification for 100% Sustainable Aviation Fuels.

Target: ICAO Environmental Capacity-Building Initiatives

Support ICAO environmental capacity-building initiatives in at least 3 ICAO regions by participating in: ICAO's Assistance, Capacity-Building and Training (ACT) for Sustainable Aviation Fuels (SAF) (ACT-SAF) program, regional environmental conferences, and/or international research projects or partnerships.

Activity: Aircraft Noise.

Lead efforts in collaboration with aviation stakeholders to address aircraft noise in the United States and ensure up-to-date and effective noise policies.

Target: Public Education and Stakeholder Engagement on Noise

Initiate public education and stakeholder engagement on noise metrics and the Noise Policy Review policy options under consideration.

Target: Draft Policy Recommendations

Propose draft policy recommendations.

Initiative: Community Engagement

Continue to develop communication tools that increase transparency of Agency airspace actions and offer the opportunity for continued engagement.

Activity: Development of tools for delivery of Community Engagement

Increase FAA's Community Engagement activity by developing tools that provides Regional Teams the opportunity to review air traffic operational data.

Target: Response to Noise Portal Input

Define Business Requirements for NCI re-host on new IT platform to automate responses to the Noise Portal input.

Activity: Development of Community Engagement Activity Tracking System (CEATS) Data

Increase the data quality of the FAA's Community Engagement activities by developing the ARA CEATS data criteria for data entry and data reporting. Recommendation Report to be submitted to ARA-1 for approval.

Target: Define CEATS Engagement Activity Entry Criteria

Define CEATS engagement activity entry criteria across all 9 regions with the support of all ARA Regional Administrators. The outcome will be a recommendation for CEATS data entry for engagement activities that is endorsed by all 9 Regional Administrators and approved by ARA-1.

Target: Define CEATS Engagement Activity Reporting Criteria

Define CEATS engagement activity reporting criteria across all 9 regions with the support of all ARA Regional Administrators. The outcome will be a recommendation for CEATS data reporting for engagement activities that is endorsed by all 9 Regional Administrators and approved by ARA-1.

Initiative: Boston Logan (BOS) Massport MOU Block 2 Implementation

On January 19, 2022, Massport requested FAA implement a new overwater RNAV approach for Boston Logan (BOS) Runway 22 Left. FAA accepted the request on January 26, 2022 and kicked off the 7110.41 process with a Full Working Group meeting on September 20-21, 2022. This initiative tracks progression of the .41 process with interim targets.

Activity: Massport Community Advisory Committee (MCAC) Motion 2A-1 - New overwater RNAV approach for Runway 22L

Continue the 7110.41 process towards implementation of a new overwater RNAV approach for BOS Runway 22L. This new approach crosses the Nahant Causeway from the east to join a 4-mile final to R22L.

Target: Present Draft Procedure to MCAC and Massport for Review and Concurrence.

Present FAA draft of the BOS RNAV 22L Approach Procedure to MCAC during their Quarterly General Meeting for review and concurrence.

Target: Brief AJV (ESA OSG) on MCAC feedback to proposed procedure.

ANE Regional Administrator's office will provide AJV (ESA OSG) with a briefing of MCAC feedback to the proposed new overwater RNAV approach procedure for Runway 22L.