

12th Annual FAA National Civil Rights Training Conference for Airports



**Federal Aviation
Administration**

August 23-24, 2021

FAA ADA & TITLE VI PROGRAM UPDATES

Office Of Civil Rights

*ACHIEVING SAFETY
THROUGH DIVERSITY*

**Presented by Shantray Dickens
Equal Opportunity Specialist
FAA Office of Civil Rights
National Airports Policy and Compliance**



ADA & Title VI Topics

- ADA/504 Updates & Activities
- Title VI Guidance for Recipients
- Title VI Related Executive Actions

ADA/504 Updates & Activities

- FAA ADA Order 1400.9B
- Nursing (Mothers') Rooms
- Web Accessibility Group

Recipient Title VI Guidance

- Under development for FY 2022
- Title VI program implementation and verification
- Templates & Tools
- DOT Title VI Order 1000.12C

Title VI Related Executive Actions

- Coordination activities related to:
 - Executive Order 13985, “Advancing Racial Equity and Support for Underserved Communities Through the Federal Government.” 86 FR 7009 (Jan. 25, 2021)
 - Executive Order 14008, “Tackling the Climate Crisis at Home and Abroad.” 86 FR 7619 (Feb. 1, 2021)

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FAA ACDBE & DBE PROGRAM UPDATES

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**Presented by Nicholas Giles
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Policy Outreach Activities

- Years 2020 - 2021
 - FAA completed a comprehensive review and analysis of 49 CFR Part 23
 - Conducted several stakeholder listening sessions on Joint Ventures
 - Part 23 Mailbox at 9-AWA-ACR-ACDBE-review23@faa.gov

Overview of ACDBE Issues

- ACDBE small business element requirement
- Size standard to address how a firm in the ACDBE program must account for annual gross receipts of affiliates and joint ventures for size purposes
- Personal net worth cap and calculation
- ACDBE goal-setting threshold
- Interstate certification process

Overview of ACDBE Issues cont.

- Monitoring "Separate and Distinct Responsibilities" of Single Unit Locations
- Management Fees or Service/Administrative Fees
- Measuring ACDBE Joint Venture Participation with Ownership
- Review & Approval JV Agreements (Timing)

Next Steps

- Future Stakeholder Listening Sessions
- Planning New Guidance
- Rulemaking Initiation Request (RIN) Approved

Questions

