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Subject AAF-IHI -20220103-522	Legacy Case Number	Date/Time Opened 1/3/2022, 10:09 AM	Stage Closed		Legacy Disposition Not Substantiated	LOB or SO (Legacy)	Division or Office (Legacy)	Category (Legacy)	Sub-Category (Legacy)	Summary Currently, the controller has a (Ex.6) with COVID-19 and (Ex.6) December 29, 2021
AAE-IHL-20220103-522	A20220103004 A20220103022	1/3/2022, 10:05 AM	Closed		Not Substantiated	ATO-Air Traffic	ATC Tower	Policy or Procedure	(Ex.6)	The air traffic controller working local control at(Ex.6)Tower did not identify who (Ex.6)
AAE-IHL-20220103-565	A20220103047	1/3/2022, 7:38 PM	Closed		Information	ATO-Air Traffic	TRACON	Human Resources Related (General)	Pay, Performance	was, (Ex.6), on the first contact with arriving aircraft.  The cash awards that are supposed to go to the air traffic controller, the people that are actually working live traffic under very stressful conditions are being awarded to the staff
AAE-IHL-20220110-659	A20220110019	1/10/2022, 3:26 PM	Closed		Actioned to ASH (Hotline Closed)	ATO-Air Traffic	COVID-19 Related			personnel.  (Ex.6) reporting that another employee was on Admin leave for close contact to
AAE-IHL-20220110-673	A20220110033	1/10/2022, 4:45 PM	Closed		Not Substantiated	ATO-Air Traffic	COVID-19 Related			self-quarantine, but posted social media showing at public events.  (Ex.6) reporting that limiting employee contact with the RFS is a violation of
			1					Hostile Work Environment, including		policy and FAAorder  (Ex.6) exposing a long standing hostile work environment perpetuated by current (Ex.6)
AAE-IHL-20220111-697	A20220111010	1/11/2022, 3:57 PM	Closed	Substantiated		ATO-Air Traffic	ARTCC	Bullying, Language, Threats or Aggressive Behavior	(Ex.6)	regarding a NATCA representative.
AAE-IHL-20220112-714	A20220112014	1/12/2022, 4:06 PM	Closed		Substantiated (In Part)	ATO-Air Traffic	TRACON	Human Resources Related (General)	Staffing	The staffing at many ATC facilities is completely unacceptable and is directly affecting the safety of the National Airspace System.
AAE-IHL-20220113-735	A20220113020	1/13/2022, 11:43 AM	Closed		Not Substantiated	ATO-Air Traffic	COVID-19 Related			(Ex.6) report of understaffing requiring longer hours and increased fatigue leading to controller errors
AAE-IHL-20220113-738	A20220113023	1/13/2022, 1:31 PM	Closed		Not Substantiated	ATO-Air Traffic	ATC Tower	External Complaint About FAA Personnel	By A Pilot/Other Airman Cert Holder	Anonymous complaint about a(Ex.6) tower controller.
AAE-IHL-20220114-771	A20220114021	1/14/2022, 3:19 PM	Closed		Not Substantiated	ATO-Air Traffic	COVID-19 Related	T C JOHN C	CETTIONE	I am sick of managements non-compliance with the Federal Mask Mandate. They are refusing to ask and require the controllers at (Ex.6)Tracon to comply.
AAE-IHL-20220114-777	A20220114026	1/14/2022, 5:37 PM	Closed		Actioned to ASH (Hotline Closed)	ATO-Air Traffic	ARTCC	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	Caller reported that ATCS (Ex.6) paid ATCS (Ex.6) the (Ex.6) ARTCC.
AAE-IHL-20220118-793	A20220118016	1/18/2022, 8:04 AM	Closed		Not Substantiated	ATO-Air Traffic	ARTCC	Ethics	Conflict of Interest	The (Ex.6) authorized a (Ex.6) to bid 26 days of annual for the year 2022 (Ex.6).
AAE-IHL-20220119-834	A20220119012	1/19/2022, 5:09 PM	Closed		Not Substantiated	ATO-Air Traffic	COVID-19 Related			When there is an outbreak and a high risk of exposure or spread at an ATC facility, training is stopped until case counts decrease to a low enough level to proceed with normal
			_					Hostile Work Environment, including		operations or different restrictions are out into place.  This employee over the past month has repeatedly harassed employees at (Ex.6)
AAE-IHL-20220119-836	A20220119014	1/19/2022, 5:27 PM	Closed		Substantiated (In Part)	ATO-Air Traffic	ATC Tower	Bullying, Language, Threats or Aggressive Behavior	(Ex.6)	air traffic control facility.
AAE-IHL-20220121-856	A20220121008	1/21/2022, 1:56 PM	Closed		Not Substantiated	ATO-Air Traffic	TRACON	Hostile Work Environment, including Bullying, Language, Threats or	(Ex.6)	(Ex.6) reporting harassment since a 2014 (Ex.6).
AAE-IHL-20220121-857	A20220121009	1/21/2022, 2:05 PM	Closed		Actioned to ASH (Hotline Closed)	ATO-Air Traffic		Aggressive Behavior		Report of an (Ex.6) air traffic controller using illegal narcotics.
AAE-IHL-20220124-861	A20220124001	1/24/2022, 8:08 AM	Closed		Not Substantiated	ATO-Air Traffic	ARTCC	Training-Related	Other	It has come to (Ex.6) attention that many international conferences are attended by FAA Management who have no idea what it is that (Ex.6) controllers do on a day to day basis. This is inexcusable. Current (Ex.6) controllers should absolutely be invited
AAE-IHL-20220126-918	A20220126004	1/26/2022, 7:34 AM	Closed		Substantiated (In Part)	ATO-Air Traffic	TRACON	Human Resources Related (General) Hostile Work Environment, including	Pay, Performance	(Ex.6) requiring multiply supervisors, to work for credit instead of overtime pay.
AAE-IHL-20220131-986	A20220131031	1/31/2022, 2:33 PM	Closed		Information	ATO-Air Traffic	ARTCC	Bullying, Language, Threats or Aggressive Behavior	(Ex.6)	(Ex.6) a controller in area identifying as a (Ex.6) be made fun of and laughed at the clothes (Ex.6) wears as (Ex.6) walks by area one.
AAE-IHL-20220201-004	A20220201012	2/1/2022, 11:31 AM	Closed	Substantiated		ATO-Air Traffic	ARTCC	Misconduct	(Ex.6)	Anonymous complaint that an ARTCC supervisor is taking inappropriate breaks.
AAE-IHL-20220207-104	A20220207040	2/7/2022, 6:59 PM	Closed		Not Substantiated	ATO-Air Traffic	ARTCC	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	It was commented by some controllers that (Ex.6) language was so foul f5%@ was (Ex.6) every other word and the CIC did nothing to stop it. Related to: A20220131031 [AAE-IHL- 20220131-986] & A20211101020 [AAE-IHL-20211101-550]
AAE-IHL-20220210-156	A20220210011	2/10/2022. 1:56 PM	Closed		Substantiated (In Part)	ATO-Air Traffic	TRACON	Misconduct	(Ex.6)	During a the process of filing a CA1 it came to (Ex.6) attention that an employee made a false statement during the investigation. (Ex.6) able to obtain another controller statement
		-,, 2002, 2.30 FW				rrank		·····	,	takes statement during the investigation. (Ex.6) able to obtain another controller statement that provided evidence that this statement was false.  As federal employees, we are required to wear a mask while working traffic. During (Ex.6)
AAE-IHL-20220210-166	A20220210021	2/10/2022, 7:09 PM	Closed		Not Substantiated	ATO-Air Traffic	COVID-19 Related			session, there were several complaints from pilots that they couldn't understand what
										(Ex.6) saying. The pilots said "say again". (Ex.6) will leave themselves on the "watch supervisor" regardless of where they are in the
AAE-IHL-20220211-171	A20220211002	2/11/2022, 8:16 AM	Closed	Substantiated		ATO-Air Traffic	ATC Tower	Misconduct	(Ex.6)	facility or what duties they are actually performing. They can be on lunch in the break room and still show as the "watch supervisor" on CRU-ART.
AAE-IHL-20220214-206	A20220214021	2/14/2022, 11:34 AM	Closed		Substantiated (In Part)	ATO-Air Traffic	TRACON	Time and Attendance	(Ex.6)	Controller HAS BEEN ALTERING (Ex.6) T&A IN ORDER TO GET PAID FOR HOLIDAYS (Ex.6) DOES NOT WORK, ASSIGN (Ex.6) COMP TIME (Ex.6) DOES NOT WORK AND HAS ALSO
			_					Unprofessional or Inappropriate		AMMENDED (Ex.6) T&A TO REMOVE LEAVE (Ex.6) HAS ALREADY TAKEN.  The tower controllers are very difficult to work with because their radio phraseology/
AAE-IHL-20220214-212	A20220214027	2/14/2022, 12:26 PM	Closed		Information	ATO-Air Traffic	ATC Tower	Behavior or Relationship	(Ex.6)	transmissions are unprofessional and not conducive to a safe operation with nonstandard clearances and instructions.
AAE-IHL-20220215-222	A20220215004	2/15/2022, 8:09 AM	Closed		No Action	ATO-Air Traffic	ARTCC	Ethics	Use of Public Position/Resources for	A controller student was a trainee in Oklahoma City during a timeframe when   (Ex.6) ARTCC was not due to receive any trainees any time soon.
			+	-					Public Gain	The problem is management and leadership at (Ex.6) combined with being short staffed all
AAE-IHL-20220216-254	A20220216022	2/16/2022, 6:05 PM	Closed		Not Substantiated	ATO-Air Traffic	TRACON	Human Resources Related (General)	Staffing	the time. Short staffing contributes to mistakes and creates unsafe environment for the NAS.
AAE-IHL-20220217-260	A20220217006	2/17/2022, 10:57 AM	Closed		Not Substantiated	ATO-Air Traffic	ATC Tower	Policy or Procedure	(Ex.6)	The air controller at (Ex.6) is purposely having airplanes take short cuts over (Ex.6) home illegally!
AAE-IHL-20220217-261	A20220217007	2/17/2022, 2:55 PM	Closed		No Action	ATO-Air Traffic				There are a couple of Teaffic Controllers (Ex.6). They work in the ATC in (Ex.6). (Ex.6) scanner. They constantly (Ex.6).
AAE-IHL-20220217-268	A20220217014	2/17/2022, 4:26 PM	Closed	Not Substantiated		ATO-Air Traffic	TRACON	Human Resources Related (General)	Pay, Performance	We have recurring issues with pay. Every week numerous issues. The person who does payroll is not qualified and needs to be replaced. At this point it's a known issue and
AGE-1112-1012-17-100	A10110117014	2/17/1012, 4.101 M	Closed	NOT SUBSTAINT BEEC		ATO AII TIMIN	INCON	Hullian Resources Related (General)	Pay, Periormance	management not solving the issue makes it their mistake.
AAE-IHL-20220222-290	A20220222011	2/22/2022, 6:42 AM	Closed		Duplicate	ATO-Air Traffic	TRACON	Other		I have made several complaints about the air traffic controllers at [Es.6]. They are purposely harassing (Es.6) address and community as (Es.6) proof and screenshots of them flying off the set path. (Es.6) be filing a federal tower claim at thi
			_							Complaint against controller. Anonymous reporter believes (Ex.6) actions and behavior
AAE-IHL-20220222-294	A20220222015	2/22/2022, 7:35 AM	Closed		Actioned to ASH (Hotline Closed)	ATO-Air Traffic	ARTCC	Misconduct	(Ex.6)	conjugate against controller. Anonymous reporter believes (Ex.6) actions and behavior violate reasonable expectations of government employee conduct. Believes (Ex.6) using (Ex.6) privilege and position to take advantage of foreign persons.
AAE-IHL-20220222-302	A20220222023	2/22/2022, 8:31 AM	Closed		Not Substantiated	ATO-Air Traffic	ARTCC	Misconduct	(Ex.6)	Related to FHIS-0053821. Additional complaint against (Ex.6) ARTCC (Ex.6). This time
			Closed		Not substantiated			Misconduct	(EX.6)	for keeping a prohibited weapon in (Ex.6) office. (Ex.6)  (Ex.6) ARTCC Air Traffic (Ex.6) replaced handicapped parking spots with spots
AAE-IHL-20220222-303	A20220222024	2/22/2022, 8:32 AM	Closed		Not Substantiated	ATO-Air Traffic	ARTCC	Misconduct	(Ex.6)	designated for expectant mothers, leaving the facility short of the required number of
AAE-IHL-20220222-316	A20220222037				Information		ARTCC			
AAE-IHL-20220222-327	A20220222048	2/22/2022, 12:41 PM	Closed			ATO-Air Traffic	ALTEC	Training-Related	Qualifications/Under	handicapped parking spots.  Info Referral: DOT220219-01
AAE-IHL-20220223-334		2/22/2022, 12:41 PM 2/22/2022, 3:49 PM	Closed		Substantiated (In Part)	ATO-Air Traffic	ATC Tower	Training-Related  Human Resources Related (General)	Qualifications/Under Qualified Staffing	Info Referral: DOT220219-01 A (Ex.6) at (Ex.6) at (Ex.6) at (Ex.6) at (Ex.6) at (Ex.6) is still being assigned overtime to work as a controller even though (Ex.6) at
	A20220223007				Substantiated (In Part) Substantiated (In Full)			-	Qualified	Info Referral: DOT220219-01  A (Ex.6) at (Ex.6) is, still being assigned overtime to work as a controller even though (Ex.6) took a temporary management position.  Ex.6) needs assistance. We do not have the staffing, the resources to run a facility.
AAE-IHL-20220223-336	A20220223007 A20220223009	2/22/2022, 3:49 PM	Closed	Substantiated		ATO-Air Traffic	ATC Tower	Human Resources Related (General)	Qualified Staffing	Into Referral DOT2023-9-01  A [64.6] at (8.6.5) is still being staigned overtime to work as a controller even though (64.6)  Considerance measurement position.  The staffine, the resources to run a facility.  On Monday February the 2.1 (8.6.4) were forced to work air traffic exceeding the safe amount of air traffic in multiple sectors, multiple times a day, while working over the
	A20220223009	2/22/2022, 3:49 PM 2/23/2022, 4:58 PM 2/23/2022, 7:47 PM	Closed Closed Closed		Substantiated (In Full)	ATO-Air Traffic  ATO-Air Traffic  ATO-Air Traffic	ATC Tower ARTCC ARTCC	Human Resources Related (General) Human Resources Related (General) Human Resources Related (General)	Qualified Staffing Staffing	Into Referrat DOT20219-01  A (Eu. 6) stiff, 5) is till being assigned overtime to work as a controller even though (Eu. 6).  A (Eu. 6) stiff, 5) is till being assigned overtime to work as a controller even though (Eu. 6).  On A (Eu. 6) is the stiff, 6) is the stiffier, the resources to man. A facility,  On Monday Reformany the 21, (Eu. 6) were forced to work at traffic exceeding the stiff amount of air traffic in multiple sectors, multiple times a day, while working over the allowed amount of it traff.  Eu. 6) (Eu. 6) reported numerous observed instances of misconduct which is running
AAE-IHL-20220223-336  AAE-IHL-20220224-346		2/22/2022, 3:49 PM 2/23/2022, 4:58 PM	Closed			ATO-Air Traffic ATO-Air Traffic	ATC Tower ARTCC	Human Resources Related (General) Human Resources Related (General)	Qualified Staffing Staffing	Into Referral: DOTZ20219-01  A (ELG.8) still being assigned overtime to work as a controller even though (ELG) tools a temporary management position.  (ELG.8) ereck a sixtiation. We have the text text files, the resources to run a facility.  On bloody refound, but 21, (ELG) were blood to work as traffic exceeding the safe allowed amount of firms.  ELG.8, (ELG.9) report unmerous observed intensices of microactate which is running rampant rebought the building. Since (ELG) had controllers come to (ELG) to and threaten
	A20220223009	2/22/2022, 3:49 PM 2/23/2022, 4:58 PM 2/23/2022, 7:47 PM	Closed Closed Closed		Substantiated (In Full)	ATO-Air Traffic  ATO-Air Traffic  ATO-Air Traffic	ATC Tower ARTCC ARTCC	Human Resources Related (General) Human Resources Related (General) Human Resources Related (General) Unprofessional or Inappropriate	Qualified Staffing Staffing	Into Referrat DOT20219-01  A (Eu. 6) stiff, 5) is till being assigned overtime to work as a controller even though (Eu. 6).  A (Eu. 6) stiff, 5) is till being assigned overtime to work as a controller even though (Eu. 6).  On A (Eu. 6) is the stiff, 6) is the stiffier, the resources to man. A facility,  On Monday Reformany the 21, (Eu. 6) were forced to work at traffic exceeding the stiff amount of air traffic in multiple sectors, multiple times a day, while working over the allowed amount of it traff.  Eu. 6) (Eu. 6) reported numerous observed instances of misconduct which is running
AAE-IHL-20220224-346	A20220223009 A20220224007	2/22/2022, 3:49 PM 2/23/2022, 4:58 PM 2/23/2022, 7:47 PM 2/24/2022, 12:18 PM	Closed Closed Closed Closed		Substantiated (In Full)  Actioned to ASH (Hotline Closed)	ATO-Air Traffic  ATO-Air Traffic  ATO-Air Traffic  ATO-Air Traffic	AYCCOWER ARTCC ARTCC	Human Resources Related (General) Human Resources Related (General) Human Resources Related (General) Unprofessional or Inappropriate Behavior or Relationship	Qualified Staffing Staffing Staffing	Into Referral DOT20239-01  ARCA \$18(5.0.) a This big subject overtine to work as controller even though (\$6.4) tools a temporary management southon.  BEAS needs assistance, We so not heve the staffing, the resources to run a facility. On Monday February the \$2.1, EAS were forced to work at ratific exceeding the safe amount of air ratific in multiple sectors, multiple times at day, while others gove the address of amount of air ratific in multiple sectors, multiple times at day, while others gove the address of amount of times.  Beas of the safe of times are all the safe of th
AAE-IHL-20220224-346  AAE-IHL-20220224-351	A20220223009  A20220224007  A20220224012	2/22/2022, 3:49 PM 2/23/2022, 4:58 PM 2/23/2022, 7:47 PM 2/24/2022, 12:18 PM 2/24/2022, 12:38 PM	Closed Closed Closed Closed Closed Closed		Substantiated (In Full)  Actioned to ASH (Hotline Closed) Information	ATO-Air Traffic ATO-Air Traffic ATO-Air Traffic ATO-Air Traffic ATO-Air Traffic	ATCC Tower ARTCC ARTCC ARTCC ARTCC	Human Resources Related (General) Human Resources Related (General) Human Resources Related (General) Unprofessional or Inappropriate Behavior or Relationship	Qualified Staffing Staffing Staffing Staffing Staffing Staffing Staffing	unto Beferrai DOT20219-01  ARCA (3 11EL) a 15-b being analysed overtine to work as a controller even though (\$6.45) tools a temporary management position.  Bed. See a session, we do not have the staffing, the resources to run a facility. On Monday featurery the 2.1, E&A) were forced to work at traffic exceeding the safe amount of air traffic ministiple section, multiple tests of any white times also where working over the safe amount of air traffic another of the safe amount of air traffic another of the safe amount of air traffic another of the safe amount of traffic and traffic another of the safe amount of traffic another of the safe amount of traffic and the safe and traffic another of the safe anothe
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AAE-IHL-20220224-346  AAE-IHL-20220224-351  AAE-IHL-20220224-357	A20220223009  A20220224007  A20220224012  A20220224018  A20220225009	2/22/2022, 3-49 PM 2/23/2022, 4-58 PM 2/23/2022, 7-47 PM 2/24/2022, 12-18 PM 2/24/2022, 12-38 PM 2/24/2022, 2-48 PM	Closed Closed Closed Closed Closed Closed Closed Closed		Substantiated (in Full)  Actioned to ASH (Hotkine Closed) Information Information	ATO-Air Traffic ATO-Air Traffic ATO-Air Traffic ATO-Air Traffic ATO-Air Traffic ATO-Air Traffic	ATC Tower ARTCC ARTCC ARTCC ARTCC ARTCC ARTCC ARTCC ATC Tower	Human Resources Related (General) Haman Resources Related (General) Human Resources Related (General) Human Resources Related (General) Unprofessional or Inappropriate Behavior or Relationship Misconduct Human Resources Related (General) Pelicy or Procedure	Qualified Staffing Staffing Staffing Staffing Staffing Staffing Staffing	Into Referrat DOT2029-01  A (E.G.) site, is still being assigned overtime to work as a controller even though (E.G.)  A (E.G.) site, is still being assigned overtime to work as a controller even though (E.G.)  On Monday February the 2.1, E.G.) where forced to work at traffic exceeding the staff assigned amount of air traffic in multiple section, multiple times aday, while working over the allowed amount of air traffic in multiple section, multiple times aday, while working over the allowed amount of time.  E.G., (E.G.) Proported numerous observed instances of misconduct which is running rampant rebought the building. Since (E.G.) and controllers come to (E.G.) to an othersed respective to the staff of the staff
AAE-IHL-20220224-346  AAE-IHL-20220224-351  AAE-IHL-20220224-357  AAE-IHL-20220225-371	A20220223009  A20220224007  A20220224012  A20220224018  A20220225009	2/22/2022, 3:49 PM 2/23/2022, 4:58 PM 2/23/2022, 7:47 PM 2/24/2022, 12:18 PM 2/24/2022, 12:38 PM 2/24/2022, 2:48 PM 2/24/2022, 2:48 PM	Closed Closed Closed Closed Closed Closed Closed Closed Closed		Substantiated (in Full)  Actioned to ASH (Hotline Closed) Information  Not Substantiated	ATO-Air Traffic	ATC Tower ARTCC ARTCC ARTCC ARTCC ARTCC ARTCC ARTCC ARTCC PMO Program Management Office	Human Resources Related (General) Human Resources Related (General) Human Resources Related (General) Human Resources Related (General) Unprofessional or Inappropriate Behavior or Relationship Misconduct Human Resources Related (General) Palley or Procedure Hostife Work Environment, Including	Qualified Staffing Staffing Staffing Staffing Staffing  (Ex.6) Selection, Appointment or Promotions	unto Beferrai DOT20213-01  ACR, 03 (1816.) a 19 being analysed overtine to overk as a controller even though (\$6.45) tools a temporary anaspersons protein.  Bed, 19 (1816.) a 1916. A 1916 of the second of the sec
AAE-IHL-20220224-346  AAE-IHL-20220224-351  AAE-IHL-20220225-371  AAE-IHL-20220225-372	A20220223009  A20220224007  A20220224012  A20220224018  A20220225009  A20220225010	2/22/2022, 3-49 PM 2/23/2022, 4-58 PM 2/23/2022, 7-47 PM 2/24/2022, 12:18 PM 2/24/2022, 12:38 PM 2/24/2022, 2-48 PM 2/24/2022, 2-48 PM 2/25/2022, 9-54 AM 2/25/2022, 10:57 AM	Closed	Substantiated	Substantiated (in Full)  Actioned to ASH (Hotline Closed) Information  Not Substantiated	ATO-Air Traffic	ATC Tower ARTCC ARTCC ARTCC ARTCC ARTCC ARTCC ATC Tower PMO Program Management Office ATC Tower	Human Resources Related (General) Haman Resources Related (General) Human Resources Related (General) Human Resources Related (General) Unprofessional or Inappropriate Behavior or Relationship Misconduct Human Resources Related (General) Pelicy or Procedure	Qualified Staffing Staffing Staffing Staffing Staffing  (Ex.6) Selection, Appointment or Promotions (Ex.6)	who before DOT22013-01  AGEA (IRCA) and EAD a bloom gasded overtime to work as a controller even though (E.6.)  AGEA (IRCA) and EAD a bloom gasded overtime to work as a controller even though (E.6.)  AGEA (IRCA) and EAD EAD EAD EAD EAD EAD EAD EAD EAD EA
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			1						A controller at (Ex.6)(Ex.6). The individual's personality has changed, (Ex.6) demeanor has
AAE-IHL-20220323-787 A20220323017	3/23/2022, 2:38 PM	Closed		Information	ATO-Air Traffic	ATC Tower	Other		changed and (Ex.6) there are physiological changes.  The (Ex.6) went into area (Ex.6) and directly engaged a controller working traffic about a
AAE-IHL-20220331-889 A20220331022	3/31/2022, 1:19 PM	Closed		Information	ATO-Air Traffic	ARTCC	Other		situation in area. The (Ex.6) went around the area (Ex.6) supervisor and distracted the controller creating a safety risk.
AAE-IHL-20220404-937 A20220404024	4/4/2022, 11:34 AM	Under Investigation			ATO-Air Traffic	ARTCC	Policy or Procedure	(Ex.6)	On 4/3/22 Air Traffic denied the scheduled ERAM channel promotion maintenance task due to staffing shortage.
AAE-IHL-20220405-968 A20220405023	4/5/2022, 3:03 PM	Closed		Not Substantiated	ATO-Air Traffic	ATC Tower	Ethics	Impartiality	(Ex.6) FAA employee has a bias against female air traffic controllers. Related to: Case #A20220330021
AAE-IHL-20220406-971 A20220406002	4/6/2022, 6:38 AM	Closed		No Action	ATO-Air Traffic	TRACON	Mismanagement or Lack of Oversight	(Ex.6)	(Ex.6) not looking out for the best interest of (Ex.6) employees and putting them in danger of a known covid positive. (Ex.6) did not follow the advice of the RFS and made employees
AAE-IHL-20220406-013 A20220406043	4/6/2022, 4:05 PM	Closed		Duplicate	ATO-Air Traffic	ATC Tower	Misconduct	(Ex.6)	put their health in Jeopardy because of being their boss.  An anonymous caller reported that {Ex.6][Ex.6] used profane language referencing homosexual individuals.
AAE-IHL-20220414-104 A20220414003	4/14/2022, 8:09 AM	Closed		Information	ATO-Air Traffic	ARTCC	Other	(Ex.6)	The building is infested with flys/gnats that are biting employees and flying all over with no relief.
AAE-IHL-20220414-105 A20220414004	4/14/2022, 8:09 AM	Closed	Not Substantiated		ATO-Air Traffic	ARTCC	Other	Other	Our facility is over run with insects. The insects are flying around our head while we are working traffic. The insects are crawling up our legs and into our clothes. Related to case
AAE-IHL-20220415-118 A20220415003 AAE-IHL-20220418-159 A20220418029	4/15/2022, 7:19 AM 4/18/2022, 9:34 AM	Closed		Information Not Substantiated	ATO-Air Traffic ATO-Air Traffic	ATC Tower	Ethics	Conflict of Interest	#A20220414003 [AAE-HH20220414-104]. Anonymous submission that a contract tower controller is (Ex.6).  (Ex.6) is the NATCA reps (Ex.6) this appears to be nepotism.
AAE-IHL-20220420-187 A20220420008	4/20/2022, 6:58 AM	Closed		Not Substantiated	ATO-Air Traffic	TRACON	Human Resources Related (General)	Selection, Appointment	The [Ex.6] Air Traffic District has developed a system to not comply with the fair job biddin and processing practices. This district selects whomever they want even before the bid is
AAE-IHL-20220420-201 A20220420022	4/20/2022, 4:04 PM	Closed		Actioned to ASH (Hotline Closed)	ATO-Air Traffic	ARTCC	Unprofessional or Inappropriate	or Promotions	closed.  FAA Employee is involved in (Ex.6).
AAE-IHL-20220421-212 A20220421006	4/21/2022, 8:00 AM	Closed		Not Substantiated	ATO-Air Traffic	ATC Tower	Behavior or Relationship Ethics	Conflict of Interest	(Ex.6). Related to: A20220418029 [AAE-IHI-20220418-159] The Approach Controller who attempted to bully, intimidate and ultimately punish
AAE-IHL-20220421-213 A20220421007	4/21/2022, 8:34 AM	Closed	Not Substantiated		ATO-Air Traffic	TRACON	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	American Airlines (Ex.6) for simply wanting to slow in order to be stabilized on their visual approach for 16L.
AAE-IHL-20220421-214 A20220421008	4/21/2022, 8:34 AM	Closed		Not Substantiated	ATO-Air Traffic	ARTCC	Misconduct	(Ex.6)	The (Ex.6) using (Ex.6) position a (Ex.6)(Ex.6) to pressure(Ex.6)(Ex.6) into giving (Ex.6) preferential treatment.
AAE-IHL-20220421-227 A20220421020	4/21/2022, 4:14 PM	Closed		Not Substantiated	ATO-Air Traffic	TRACON	Safety-related Disclosure		The tapes will tell, but as best (Ex.6) recall, the controller did not issue traffic avoidance instructions or vectors (Ex.6) to the Citation, but instead was quiet, and let the Citation
AAE-IHL-20220425-264 A20220425005	4/25/2022, 8:11 AM	Closed		No Action	ATO-Air Traffic				essentially almost run (Ex.6) over from behind. (Ex.6) pilot unhappy with(Ex.6) approach controller/procedures. We have been working mandatory six day work weeks with overtime for the past six years.
AAE-IHL-20220425-273 A20220425014	4/25/2022, 9:58 AM	Closed		Information	ATO-Air Traffic	TRACON	Mismanagement or Lack of Oversight	(Ex.6)	There has been no end in sight with getting more staffing to cut down the fatigue and Overtime abuse from management.
AAE-IHL-20220425-285 A20220425026	4/25/2022, 12:40 PM	Closed		Substantiated (In Part)	ATO-Air Traffic	ARTCC	Mismanagement or Lack of Oversight	(Ex.6)	(Ex.6) ARTCC (Ex.6) is attempting to circumvent FAA IO 3120.154 and (Ex.6) Training Order 3120.4D. The (Ex.6) doing this by using illegal methods to give Operational
AAE-IHL-20220427-310 A20220427001	4/27/2022, 6:29 AM	Closed	Substantiated		ATO-Air Traffic	ATC Tower	Hostile Work Environment, including Bullying, Language, Threats or	(Ex.6)	Supervisors more training time than allocated to them.  (Ex.6) has a history of arguing with people aggressively on position, trying to intimidate and
		ļ					Aggressive Behavior		distracting them and in general being an unsafe and hostile individual.
AAE-IHL-20220428-366 A20220428036	4/28/2022, 2:41 PM	Under Investigation			ATO-Air Traffic	ARTCC	Mismanagement or Lack of Oversight	(Ex.6)	On behalf of the controllers of area (Ex.6) at (Ex.6) I'd like to bring the FAAs attention to the improper leadership of this employee.
AAE-IHL-20220429-380 A20220429001	4/29/2022, 6:52 AM	Closed		Information	ATO-Air Traffic	ATC Tower	Facilities Management		FAA ATC tower at (Ex.6) is falling apart and does not resemble a first world country federa building. The building is disgusting, a hazard to our health and a distraction to the safety
AAE-IHL-20220502-436 A20220502038	5/2/2022, 2:01 PM	Closed		Information	ATO-Air Traffic	ARTCC	Policy or Procedure	(Ex.6)	work we do in order to keep the flying public safe.  The (Ex.6) controllers consistently ignore the controlling party of this aircraft and issue control instructions to (Ex.6) controllers.
AAE-IHL-20220502-440 A20220502042	5/2/2022, 2:14 PM	Closed		Substantiated (In Full)	ATO-Air Traffic	ATC Tower	Unprofessional or Inappropriate	(Ex.6)	This Controller frequently gets into arguments on frequency with pilots over non-issue at a
		Close Out					Behavior or Relationship		training airport. Has stopped running traffic several times to yell at pilots for minor things.  (Ex.6) controller has applied for multiple promotional positions and feels that (Ex.6) being
AAE-IHL-20220504-460 A20220504004	5/4/2022, 7:28 AM	Under Review			ATO-Air Traffic	ARTCC	Human Resources Related (General)	Selection, Appointment or Promotions	(Ex.6) controller has applied for multiple promotional positions and feels that (Ex.6) being denied these promotions which has hindered (Ex.6) career.
AAE-IHL-20220509-524 A20220509011	5/9/2022, 9:10 AM	Closed	Not Substantiated		ATO-Air Traffic	TRACON	Human Resources Related (General)	Selection, Appointment or Promotions	(Ex.6) this employee influenced the decision makers to deny original selectee's deviation. (Ex.6) pressuring management in (Ex.6) (Ex.6) (Ex.6) Tower TMC.
AAE-IHL-20220511-578 A20220511011	5/11/2022, 1:18 PM	Under			ATO-Air Traffic	ARTCC	Other		On April 26th, 2022, (Ex.6) falsely used as a signatory on an Air Traffic Operations Bulletin from the (Ex.6) District without (Ex.6) permission, giving the deceptive appearance that
		Investigation							(Ex.6) the document.  Should this transition actually come to fruition, the safety of the NAS will be compromised
AAE-IHL-20220512-613 A20220512028	5/12/2022, 3:28 PM	Closed		Information	ATO-Air Traffic	PMO Program Management Office	Other		and delays at the (Ex.6) airports will grow. This is due to the utter lack of planning and understanding of the complex airspace in the (Ex.6) area.
AAE-IHL-20220512-614 A20220512029	5/12/2022, 3:29 PM	Under Investigation			ATO-Air Traffic	ARTCC			(Ex.6) controller on the (Ex.6) the only one we have to reach this sector. They didn't answer multiple multiple times and for several minutes. (Ex.6) requested that they meet the LOA.
AAE-IHL-20220513-620 A20220513006	5/13/2022, 7:16 AM	Under			ATO-Air Traffic	TRACON	Policy or Procedure		(Ex.6) does not believe that the travel policy is being applied equally to all
		Investigation							employees and in some cases not being followed.  This (Ex.6) is overreaching (Ex.6) managerial duties and micromanaging supervisors
AAE-IHL-20220516-629 A20220516004	5/16/2022, 5:58 AM	Closed		Information	ATO-Air Traffic	ARTCC	Mismanagement or Lack of Oversight	(Ex.6)	and Controllers in Charge (CICs) on a consistent basis while having zero experience in the physical operation of the NAS.
AAE-IHL-20220520-723 A20220520005	5/20/2022, 6:19 AM	Closed		Information	ATO-Air Traffic	TRACON	Human Resources Related (General)	Staffing	(Ex.6) noticed for some time that due to lack of staffing and bodies we don't have the ability to breakdown the positions.
AAE-IHL-20220523-747 A20220523014	5/23/2022, 8:02 AM	Under Investigation		Action As Appropriate	ATO-Air Traffic	Technical Operations (TechOps)	Mismanagement or Lack of Oversight	(Ex.6)	Many employees in the (Ex.6) can be observed sleeping on the job instead of watching the systems.
AAE-IHL-20220524-777 A20220524001	5/24/2022, 6:35 AM	Closed		No Action	ATO-Air Traffic	ARTCC	Hostile Work Environment, including Bullying, Language, Threats or	(Ex.6)	This hotline reporting has been misused by people who remain anonymous and has been specifically directed at the air traffic staff in Area 1 at (Ex.6) as well as several
							Aggressive Behavior Unprofessional or Inappropriate		Operational Managers.  (Ex.6) (Ex.6) (Ex.6) writing this because of a situation that occurred on Saturday, April
AAE-IHL-20220524-787 A20220524011	5/24/2022, 1:01 PM	Closed		Actioned to ASH (Hotline Closed)	ATO-Air Traffic	ARTCC	Behavior or Relationship	(Ex.6)	23rd 2022. The (Ex.6) a controller in the north area. (Ex.6) is still being allowed to work.
AAE-IHL-20220526-822 A20220526016 AAE-IHL-20220531-859 A20220531010	5/26/2022, 10:56 AM 5/31/2022, 6:32 AM	Closed		Information	ATO-Air Traffic	TRACON ARTCC	Mismanagement or Lack of Oversight Human Resources Related (General)	(Ex.6) Staffing	Anonymous input that the (Ex.6) is a detriment to the success and safety of (Ex.6)  I am reporting a chronic understaffing issue at (Ex.6)
AAE-IHL-20220531-877 A20220531028		Under			ATO-Air Traffic	ATC Tower	Human Resources Related (General)	Staffing	Our facility is currently 72.7% staffed which is 12.3% below the national average and we currently have an additional (Ex.6) proposed outbound to (Ex.6) Tower/Tracon on
	5/31/2022, 10:20 AM							-	June 18th, which will drop our staffing level to around 62%.
1 1		Investigation							(Ex.6) ATCT was forced to renegotiate its Letter Of Agreement (LOA) with (Ex.6) TRACON
AAE-IHL-20220602-905 A20220602002	5/31/2022, 10:20 AM 6/2/2022, 5:43 AM	Closed	Not Substantiated		ATO-Air Traffic	ATC Tower			over an issue where (Ex.6) accepted a pointout from (Ex.6) ATCT, and then (Ex.6) failed to separate their aircraft from the pointout.
AAE-IHL-20220602-905 A20220602002  AAE-IHL-20220602-918 A20220602015			Not Substantiated	Information	ATO-Air Traffic	ATC Tower	Policy or Procedure	(Ex.6)	over an issue where (Ex.6) accepted a pointout from (Ex.6) ATCT, and then (Ex.6) falled to separate their aircraft from the pointout.  During the handling of an aircraft emergency involving (Ex.6) on (Ex.6) at (Ex.6) the (Ex.6) began issuing control instructions to the aircraft on frequency 119.25. (Ex.6)
	6/2/2022, 5:43 AM	Closed	Not Substantiated	Information Actioned to ASH (Hotline Closed)			Policy or Procedure	(Ex.6)	over an issue where (E.6.8) excepted a pointout from (E.6.6) ATCT, and then (E.6.6) failed to separate their aircraft from the pointour dealing (E.6.6) or (E.6.6) at (E.6.5) at (E.6.6) at
AAE-IHL-20220602-918 A20220602015	6/2/2022, 5:43 AM 6/2/2022, 3:23 PM	Closed	Not Substantiated  Substantiated		ATO-Air Traffic	ATC Tower	Policy or Procedure  Mismanagement or Lack of Oversight	(Ex.6)	over an issue where [IE.6] screpted a pointout from [IE.6] ATCT, and then [IE.6] failed to separate their aircraft from the pointout, to separate their aircraft from the pointout, but the partial residence of an aircraft emergency involving [IE.6] on [IE.6] at [IE.6
AAE-IHL-20220602-918 A20220602015  AAE-IHL-20220602-920 A20220602017	6/2/2022, 5:43 AM 6/2/2022, 3:23 PM 6/2/2022, 4:07 PM	Closed Closed Closed Closed			ATO-Air Traffic	ATC Tower ATC Tower			over an issue where [16.6] accepted a pointout from (E.6.6) ATCT, and then (E.6.6) failed to separate their aircraft from the political to separate their aircraft from the political.  During the handling of an aircraft energency involving [16.6] or [16.6] at [16.6] and (16.6) are set to find an ATC Medical.  Electropic control destructions to the aircraft on frequency [10.25 [6.6.6] ones not found in ATC Medical.  Electropic control of the control of t
AAE-IHL-20220602-918 A20220602015  AAE-IHL-20220602-920 A20220602017  AAE-IHL-20220606-944 A20220606003	6/2/2022, 5:43 AM 6/2/2022, 3:23 PM 6/2/2022, 4:07 PM 6/6/2022, 4:00 AM	Closed Closed		Actioned to ASH (Hotline Closed)	ATO-Air Traffic  ATO-Air Traffic  ATO-Air Traffic  ATO-Air Traffic	ATC Tower  ATC Tower  TRACON			over a nisuse where [16.6] accepted a pointion from (E.6.4) ATCI, and then (E.6.5) fields to septime these areas from the polarison transport from the contraction to the survait on frequency, 113 25. (E.6.5) disease not hold and ACM fielded.  (E.6.5) constrained by one of (E.6.5) (E.6.6) (E.6.6) seen (E.6.6) the most dispositing and E.6.6 (E.6.6) one of (E.6.6) (E.6.6) acceptance of the polarison transport from the E.6.6 (E.6.6) acceptance overtime by the shaddling employees for disposition and its is completely unnecessary. The reason provided is "in case of sick leave" which is a scanning from the experimental polarison from the E.6.6 (E.6.6) acceptance (E.6.6) and from some form the E.6.6 (E.6.6) and from some form the E.6.6 (E.6.6) and from some form the E.6.6 (E.6.6) and AGS reports involving & Ir.6.6 (E.6.6)
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	A20220805002	8/5/2022. 6:49 AM		Medical/HIPPA		ATO-Air Traffic	ARTCC	Unprofessional or Inappropriate		
AAE-IHL-20220805-966			Closed					Behavior or Relationship Hostile Work Environment, including		Confidential input that an (Ex.6) ARTCC employee is showing signs of mental instability.  Anonymous (Ex.6) controller reporting a colleague's offensive language
AAE-IHL-20220805-975	A20220805010	8/5/2022, 7:43 AM	Closed	Referred		ATO-Air Traffic	ARTCC	Bullying, Language, Threats or Aggressive Behavior	(Ex.6)	and intimidation of trainees.
AAE-IHL-20220805-983		8/5/2022, 9:10 AM	Closed	Substantiated		ATO-Air Traffic	TRACON			(Ex.6) reporting that an (Ex.6) used (Ex.6) cell during a go around at (Ex.6) to contact the (Ex.6) supervisor concerning the go-around.
AAE-IHL-20220809-060	A20220809013	8/9/2022, 10:01 AM	Closed		Information	ATO-Air Traffic	ATC Tower			This employee did not successfully complete the ATC training program at (Ex.6) (Ex.6) not the (Ex.6) for the facility, which allows (Ex.6) access to all our PII.  Please talk to both ATC towers about actually controlling traffic in accordance with all FAA
AAE-IHL-20220809-061	A20220809014	8/9/2022, 10:20 AM	Closed		Information	ATO-Air Traffic	ATC Tower	Policy or Procedure	(Ex.6)	laws, advising pilots in accordance with published procedures and/or escalating if pilots won't comply.
								Hostile Work Environment, including Bullying, Language, Threats or Aggressive		Anonymous report of a supervisor creating a hostile work environment. Related to case
AAE-IHL-202200407-020 AAE-IHL-20220103-526	A20220407006 A20220103008	4/7/2022, 8:20 AM 1/3/2022, 11:10 AM 1/10/2022, 3:29 PM	Closed		Not Substantiated Substantiated (In Part)	ATO-Air Traffic ATO-Air Traffic	ARTCC COVID-19 Related	Behavior	(Ex.6)	#A20220406028 [AAE-IHL-20220406-998] A controller in the [Ex.6] has COVID like symptoms on 12/29 but [Ex.6].
AAE-IHL-20220110-660 AAE-IHL-20220114-772	A20220110020 A20220114022	1/10/2022, 3:29 PM 1/14/2022, 3:20 PM	Closed Under Investigation		Information	ATO-Air Traffic	COVID-19 Related TRACON	Mismanagement or Lack of Oversight	(Ex.6)	2nd report of an ATO employee supposed to be on self-quarantine Admin Leave (Ex.6).  (Ex.6) know what other entity to report (Ex.6) concerns to, so (Ex.6) doing it here. (Ex.6) like to report in no particular order. Some are more serious than others.
AAE-IHL-20220118-787	A20220118010	1/18/2022, 7:13 AM	Closed		Actioned to ASH (Hotline Closed)	ATO-Air Traffic	TRACON	Misconduct	(Ex.6)	On October 28, 2021 at (Ex.6) a controller fell asleep (Ex.6) the (Ex.6) (Ex.6).  The outcome of that Forum was that (Ex.6) Approach Control could do nothing to improve the
AAE-IHL-20220118-789	A20220118012	1/18/2022, 8:03 AM	Closed	Information	Action As Appropriate	ATO-Air Traffic	TRACON	Policy or Procedure	(Ex.6)	situation as once the aircraft inbound to (Ex.6) was released by ATC for a Visual Approach  On Friday January 7th (Ex.6) that (Ex.6) Tower lost its COVID-19 gating criteria which
AAE-IHL-20220118-806 AAE-IHL-20220118-813	A20220118029 A20220118036	1/18/2022, 10:00 AM 1/18/2022, 12:34 PM	Closed	Substantiated	Not Substantiated	ATO-Air Traffic	COVID-19 Related			previously allowed new employees to begin on the job training.  It is almost as if the mask requirement has been removed. Numerous employees do not ware the mask in the building at all.
AAE-INC-20220118-813	K20220118036	1/16/2022, 12:34 FW	Cioseo			ATOMETIME	COVID-19 Related			This (Ex.6) has disregarded Agency policy, Orders and HRPM?s and the CBA, and has acted in violation of (Ex.6) own direction. These are not the actions of a Leader, these are the actions of a
AAE-IHL-20220119-831	A20220119009	1/19/2022, 3:46 PM	Closed		Actioned to ASH (Hotline Closed)	ATO-Air Traffic	TRACON	Policy or Procedure	(Ex.6)	self-serving individual.  Caller said that (Ex.6) for COVID-19. Caller said that (Ex.6) notified (Ex.6) superiors of (Ex.6) COVID-
AAE-IHL-20220119-832	A20220119010	1/19/2022, 4:50 PM	Closed Close Out		Not Substantiated	ATO-Air Traffic	ARTCC	Retaliation		19 status. Yet, due to retaliation, [Ex.6]. This complaint relates to the ongoing problem relating to the Valuing Performance System (VPS) in the ATO. There is a pattern of standardizing the value of an employee's work, regardless of the
AAE-IHL-20220125-904	A20220125008	1/25/2022, 12:23 PM	Under Review			ATO-Air Traffic	PMO Program Management Office	Human Resources Related (General)	Performance Management General Claim of	the A10. There is a pattern of standardizing the value of an employee's work, regardless of the quality of work they perform.
AAE-IHL-20220125-910	A20220125013	1/25/2022, 3:20 PM	Closed	Not Substantiated		ATO-Air Traffic	ARTCC	Retaliation	Retaliation	(Ex.6) subject to retaliation and retribution by Regional VP and (Ex.6) (Ex.6)  Anonymous FAA employee is forced to sit nearly shoulder to shoulder with employees who either
AAE-IHL-20220126-917	A20220126003	1/26/2022, 7:33 AM	Closed		Information	ATO-Air Traffic	COVID-19 Related			refuse to wear a mask or have it around their chins or necks. These are the same employees who routinely speak of not being vaccinated.
AAE-IHL-20220201-994	4.70770701007	2/1/2022, 5:27 AM	Clause		Actioned to ASH (Hotline Closed)	ATO-Air Traffic	TRACON	Managhar	(Curch	[Ex.6] that this FAA employee violates numerous sections of the HRPMs and is violating them willfully. (Ex.6) its the sections and reasoning below. It is (Ex.6) understanding that (Ex.6) willfully violating them.
AAE-INC-20220201-994	K20220201002	2/1/2022, 3:27 AM	Cioseo		Actioned to ASA Induline Closed	ATOMETIME	TRACON	Hostile Work Environment, including Bullying, Language, Threats or Aggressive	(ELO)	VICIA UNIX UNIVIL
AAE-IHL-20220203-035	A20220203003	2/3/2022, 12:01 PM	Closed		Substantiated (In Part)	ATO-Air Traffic	ARTCC	Behavior	(Ex.6)	(Ex.6) at the (Ex.6) ARTCC (Ex.6). (Ex.6) harassed and bullied (Ex.6). Covid social distancing has been a hot button everywhere, but especially at (Ex.6) Where we have
AAE-IHL-20220207-077	A20220207013	2/7/2022, 11:01 AM	Closed		Not Substantiated	ATO-Air Traffic	COVID-19 Related			been leading the country in COVID cases.  At approximately 1619L the (Ex.6) tower controller was approving and directing our pattern requi
AAE-IHL-20220207-093	A20220207029	2/7/2022, 4:51 PM	Closed		Referred to Department of Defense (Outside FAA Juri	ATO-Air Traffic	ATC Tower	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	and then we heard #et?s go Brandon? on the frequency, from what sounded like the tower controller?s voice. This was very unprofessional.  There are multiple situations where management is making what appears to be retail
AAE-IHL-20220207-106	A20220207042	2/7/2022, 7:14 PM	Closed Under		Substantiated (In Part)	ATO-Air Traffic	ATC Tower	Mismanagement or Lack of Oversight	(Ex.6)	decisions, or gross mismanagement, and neglect for the facility.  The (Ex.6) However, in addition to coaching (Ex.6) through the clearance (you can hear (Ex.6) the
AAE-IHL-20220210-168	A20220210023	2/10/2022, 7:09 PM	Investigation			ATO-Air Traffic	ARTCC	Policy or Procedure	(Ex.6)	background on (Ex.6) tage, 35R), (Ex.6) also performed two landline coordination.  Anonymous employee feels that another employee who had Covid was allowed to return to work
AAE-IHL-20220214-189	A20220214004	2/14/2022, 8:05 AM	Closed		Not Substantiated	ATO-Air Traffic	COVID-19 Related			too soon.  An (Ex.6) contractor has made numerous reporters to (Ex.6) managers about cell phone usage and
AAE-IHL-20220217-259	A20220217005	2/17/2022, 10:55 AM	Closed		Not Substantiated	ATO-Air Traffic	ARTCC			other inappropriate conduct occurring on the (Es.G.)  The (Ex.6) FAA TRACON (COS) has a facility Letter of Agreement, LOA, with local hot air balloons and balloonists in their airspace allowing non-ADS-8 equipped hot air balloons to
AAE-IHL-20220217-263	A20220217009	2/17/2022, 2:55 PM	Closed		Information	ATO-Air Traffic	TRACON	Policy or Procedure	(Ex.6)	balloons and balloonists in their airspace allowing non-ADS-B equipped hot air balloons to routinely enter COS class-C airspace.
AAE-IHL-20220218-272	A20220218003	2/18/2022, 7:48 AM	Close Out Under Review			ATO-Air Traffic	ATC Tower	Safety-related Disclosure		(Ex.6) the (Ex.6) airport (Ex.6) Checkrides (Ex.6). The (Ex.6) controllers are constantly rude, belittling unprofessional and ultimately in (Ex.6) a potential for a safety hazard due to their behaviors.
AAE-IHL-20220218-273	A20220218004	2/18/2022, 8:28 AM	Closed		Substantiated (In Part)	ATO-Air Traffic	ATCTower	External Complaint About FAA Personnel	By A Pilot/Other Airman Cert Holder	(Ex.6) pilot reporting unprofessional and distracting tower communications at KFUL.
AAE-IHL-20220222-288	A20220222009	2/22/2022, 6:42 AM	Closed		Not Substantiated	ATO-Air Traffic	ATC Tower	Human Resources Related (General)	Staffing	[Ex.6] reporting a large amount of traffic at [Ex.6] as well as a shortage of controllers. They are down to 4 controllers and they are dearly overworked and stressed. Management has given up on enforcing proper safety protocols associated with the CDVID-19
AAE-IHL-20220228-403	A20220228017	2/28/2022. 10:43 AM	Closed		Information	ATO-Air Traffic	COVID-19 Related			pandemic. They have been noted as telling members of both BUEs and management who report as symptomatic to come into work.
AAE-IHL-20220301-435 AAE-IHL-20220303-468	A20220301007	3/1/2022, 8:03 AM 3/3/2022, 9:54 AM	Closed		Not Substantiated Substantiated (In Part)		ATC Tower ARTCC	Human Resources Related (General)	Staffing	(Ex.6) feels that the tower controller has a bias against student pilots in the pattern. Info Referral: MA220303-01
AAE-IHL-20220310-570	A20220310013	3/10/2022, 3:13 PM	Closed Under		Not Substantiated	ATO-Air Traffic	ATC Tower	Training-Related	Other	Employee not performing assigned duties.
AAE-IHL-20220315-636 AAE-IHL-20220316-656	A20220315012 A20220316011	3/15/2022, 12:27 PM 3/16/2022, 11:03 AM	Investigation		Action As Appropriate	ATO-Air Traffic	ARTCC	Unprofessional or Inappropriate Behavior or Relationship		Concern regarding allowing Balloons a waiver to operate in Class Cairspace without ADSB-OUT.  On Wednesday March 16th (Ex.6) employees occurred in the area. It was highly inappropriate about the Ukraine war and how it was justified and that former president Trump was better fit.
AAE-IHL-20220316-657	A20220316012	3/16/2022, 1:24 PM	Closed		Actioned to ASH (Hotline Closed)	ATO-Air Traffic	PMO Program Management Office	Retaliation	Other FAA-Related Disclosure	that been several weeks since (Ex.6) the retaliation disclosure and to date, (Ex.6) received no response or acknowledsment.
AAE-IHL-20220318-716	A20220318030	3/18/2022, 10:20 AM	Closed		Information	ATO-Air Traffic				Anonymous complainant against (Ex.6) Center for restricting military airspace and for being unprofessional.
										This FAA employee thru out (Ex.6) career as a (Ex.6) has been known to be biased towards trainees under (Ex.6) supervision. (Ex.6) has a tendency to certify the trainees that is in (Ex.6) good graces
AAE-IHL-20220330-860 AAE-IHL-20220330-863	A20220330021 A20220330024	3/30/2022, 11:54 AM 3/30/2022, 12:47 PM	Closed		Information Substantiated (In Part)	ATO-Air Traffic	TRACON TRACON	Ethics Time and Attendance	(Ex.6)	with significant ease thru out the process. (Ex.6) (Ex.6)
AAE-IHL-20220401-901	A20220401007	4/1/2022, 8:54 AM	Closed		Information	ATO-Air Traffic	Invest	Time and Attendance	CLO	Complaint against an Air Traffic Controller who, after an unhappy commercial transaction, maliciously published private information about a seller.
AAE-IHL-20220404-930	A20220404017	4/4/2022, 10:53 AM	Closed		Substantiated (In Full)	ATO-Air Traffic	ATC Tower	Unprofessional or Inappropriate Behavior or Relationship	(Ex. 6)	The local controller with (Ex.6) voice raised and agitated said "What the hell are you doing up there, remain outside class delta airspace, ill tell you what, report 4 miles west.
AAE-IHL-20220405-961	A20220405016	4/5/2022, 10:58 AM	Closed		Information	ATO-Air Traffic	ARTCC	Mismanagement or Lack of Oversight	(Ex.6)	Bargaining unit employees at (Ex.6) have been seriously let down by (Ex.6)Management's gross mismanagement when it comes to correctly receiving their pay for the hours they've worked. I believe this (Ex.6) has a bias against female air traffic controllers. Related to: Case
AAE-IHL-20220405-968	A20220405023	4/5/2022, 3:03 PM	Closed		Not Substantiated	ATO-Air Traffic	ATC Tower	Ethics	Impartiality	I believe this (Ex.6) has a bias against remale air traffic controllers, keiated to: Case #A20220330021 [AAE-IHL-20220330-860]  The (Ex.6) said not only do we have to go to (Ex.6) but when (Ex.6). But then aren?t we are going
AAE-IHL-20220406-998	A20220406028	4/6/2022, 11:57 AM	Closed		Not Substantiated	ATO-Air Traffic	ARTCC	Mismanagement or Lack of Oversight	(Ex.6)	(Ex.6)? Related to case #A20220407006  (Ex.6) writing about steadfast refusal to address problems within (Ex.6) facility by (Ex.6). (Ex.6) also
AAE-IHL-20220407-031	A20220407017	4/7/2022, 10:09 AM	Closed	Not Substantiated		ATO-Air Traffic	ATC Tower	Mismanagement or Lack of Oversight	(Ex.6)	writing to document (Ex.6) marking items as being completed even though no effort was made to complete items by (Ex.6).
AAE-IHL-20220407-035	A20220407021	4/7/2022, 11:43 AM	Closed	Other		ATO-Air Traffic	ATC Tower	Hostile Work Environment, including Bullying, Language, Threats or Aggressive	(Ex.6)	There are many many issued here at (Ex.6) that upper management try to hide and "keep in the building". This (Ex.6) helped create an hostile work environment well before the incident on April 6th 2022
	ALUIZO4070ZZ		Citorea	Cone		ATO ALL HALL	ATC TOWER			Anonymous input that there is fraud, waste, and abuse in the decision to move the radar functions
AAE-IHL-20220408-043 AAE-IHL-20220408-054	A20220408003							Benavior		
AAE-IHL-20220412-071		4/8/2022, 7:42 AM 4/8/2022, 10:29 AM	Closed Closed		Not Substantiated Not Substantiated	ATO-Air Traffic ATO-Air Traffic	TRACON ATC Tower	Mismanagement or Lack of Oversight Mismanagement or Lack of Oversight		from the (Ex.6) currently located the (Ex.6) to the (Ex.6)  Anonymous submission that there are two Oos Supervisors when only one is really needed.
nnc-int-20220412-0/1		4/8/2022, 7:42 AM								from the (Ex.6) currently located the (Ex.6) to the (Ex.6)  Anonymous submission that there are two Ops Supervisors when only one is really needed.  The Air Conditioning in (Ex.6), to include the call-poperational area and the (Ex.6), have not been operational as of late February 2022.
	A20220408014 A20220412004	4/8/2022, 7:42 AM 4/8/2022, 10:29 AM 4/12/2022, 12:25 PM	Closed Under Investigation Under			ATO-Air Traffic  ATO-Air Traffic	ATC Tower ATC Tower			from the (E.u.S) currently located the (E.u.S) to the (E.u.S).  Accommon submission that there are two Opis Supervisors when only one is really needed.  The Ar Conditioning in (E.u.S) is include the call dependance are and the (E.u.S).  As a Conditioning in (E.u.S) is not the call dependance and the (E.u.S).  As (E.u.S) is some for probability data blocks expectally when it comes to driving it when a Condition of the Condition
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AAE-IHL-20220418-137  AAE-IHL-20220418-137  AAE-IHL-20220418-146  AAE-IHL-20220420-183  AAE-IHL-20220425-261  AAE-IHL-20220427-310	A20220408014 A20220412004 A20220413011 A20220418007 A20220418016 A20220418016 A20220420004 A20220427002	4/5/2012, 7-42 AM 4/6/2012, 16-29 AM 4/12/2012, 12-25 PM 4/13/2012, 12-25 PM 4/13/2012, 7-35 AM 4/18/2012, 6-50 AM 4/18/2012, 6-57 AM	Closed Under Investigation Under Investigation Closed Closed Closed Closed Closed	anformation	Nost Substantiated  Nost Substantiated Actioned to AGP (Institute Closed) Actioned to AGP (Institute Closed)	ATO-Air Traffic	ART Crewer ART Crewer ART CREWER ART CREWER TRACON	Minimanagement or Lack of Overright  Other  Nozate Work Environment, Including Bullying, Language, Threats or Agreesive Baharbor  Hossia Work Environment, Including Baharbor  Hossia Work Environment, Including Baharbor  Traver Related  Traver Related  Nozate Work Environment, Including Baharbor  Bodstaw Work Environment, Including Baharbor, Language, Threats or Agreesive  Hossia Work Environment, Including Baharbor, Language, Threats or Agreesive	(Ex.6) (Ex.6) Other	The mother EAC, all currently located the (E.A.) to the (E.A.).  The AF Conditioning in (E.A.). The builded the call-potention date and not be called readed.  The AF Conditioning in (E.A.). The builded the call-potentional area and the (E.A.).  The AF Conditioning in (E.A.). The builded the call-potentional area and the (E.A.).  The AF Conditioning in (E.A.).  The AF CONDITION IS AF CONDITION IS AFFECT OF AFFECT
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									General Claim of	(Ex.6). For trying to protect (Ex.6) from what inevitably happened the morning of 7/12/22. Related
AAE-IHL-20220721-703	A20220721015	7/21/2022, 3:05 PM	Closed		Duplicate	ATO-Air Traffic	TRACON	Retaliation	Retaliation	to A20220607008 [AAE-IHL-20220607-977]
										During a hotline investigation (A20220210011), this individual failed to address the actual method
										to which FMLA paperwork is to be stored and released Related to A20220210011 [AAE-IHL-
AAE-IHL-20220721-707	A20220721019	7/21/2022, 3:33 PM	Closed		Information	ATO-Air Traffic	TRACON	Mismanagement or Lack of Oversight	(Ex.6)	20220210-156]
AAE-IHL-20220722-723	A20220722016	7/22/2022, 12:51 PM	Closed		Information	ATO-Air Traffic	ARTCC	External Complaint About FAA Personnel		Anonymous input that an FAA employee (Ex.6).
										The Agency?s actions are unlawful and unfair to our employees. Due to fear of reprisal and
AAE-IHL-20220727-791	A20220727017	7/27/2022, 1:02 PM	Closed		Information	ATO-Air Traffic	COVID-19 Related			disciplinary action, BUEs will not naturally challenge the order of the Agency.
										A controller who transferred into the facility is NOT being required to obtain a radar certification
										prior to becoming an STMC. Thus circumventing the FAA order 3210.4. This (Ex.6) is allowing such a
AAE-IHL-20220801-852	A20220801016	8/1/2022, 7:51 AM	Closed	Not Substantiated		ATO-Air Traffic	ARTCC	Mismanagement or Lack of Oversight	(Ex.6)	violation to occur.
										Allegations of inappropriate behavior by several FAA Employees - Related to A20220721001 [AAE-
AAE-IHL-20220804-940	A20220804006	8/4/2022, 7:21 AM	Closed		No Action	ATO-Air Traffic				IHL-20220721-689]
										While working on position with a mask on, (Ex.6) had to repeat multiple readbacks on the land line
AAE-IHL-20220804-944	A20220804010	8/4/2022, 9:25 AM	Closed	Not Substantiated		ATO-Air Traffic	COVID-19 Related			and on frequency to the pilots. We are not allowed to take off the mask due to the mask mandate.
										Around the time of 9:45 AM, (Ex.6) was providing
										confusing and sarcastic taxi instructions to aircraft taxiing between the ramp and the active runway
AAE-IHL-20220808-006	A20220808013	8/8/2022, 10:13 AM	Closed	Information	Action As Appropriate	ATO-Air Traffic	ATC Tower	Policy or Procedure	(Ex.6)	and was inactive to provide assistance to aircraft.
										The lack of accountability and leadership from Manager impacts the morale and safety culture at
AAE-IHL-20220809-049	A20220809002	8/9/2022, 5:57 AM	Closed		Information	ATO-Air Traffic	ARTCC			(Ex.6). Someone please help us at (Ex.6)
								Hostile Work Environment, including		
I	1		1	1		1		Bullying, Language, Threats or Aggressive	1	
AAE-IHL-20220809-071	A20220809024	8/9/2022, 4:20 PM	Closed	Substantiated		ATO-Air Traffic	ATC Tower	Behavior	(Ex.6)	This employee has created a hostile work environment.

Date Field: Opened Date equals Custom (8/25/2022 to null)
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Subject	Date/Time Opened	Stage	Disposition	LOB or SO	Division or Office	Category	Sub Category	Summary
AAE-IHL-20220825-130	8/25/2022, 1:43 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	TRACON		An air traffic controller at (Ex.6) was working in the TRACON and had a conflict that needed to be taken care of before a deal happened. There was conflict between the controller and (Ex.6) which turned into what was described as a hostile work environment.
AAE-IHL-20220825-136	8/25/2022, 3:13 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	TRACON		This controller had a deal with a departure from the parallel runway turning behind the alircraft flying the climbout. (Ex.6) also had a go around during all of this. A lot of bad practices were done and poor decisions were made.
AAE-IHL-20220826-165	8/26/2022, 11:07 AM		Information	Air Traffic (ATO)	Safety & Technical Training (AJI)	TRACON		The FAA along with (Ex.6) airport are knowingly and willfully sending low flying air traffic over (Ex.6), a township located in (Ex.6), which allows the full an open usage of high powered firearms
AAE-IHL-20220828-207	8/28/2022, 10:40 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	ARTCC		Pilot reporting unprofessional (Ex.6) controller communications.  Submitter of a still open Administrator Hotline is frustrated with the way (Ex.6) being
AAE-IHL-20220829-212	8/29/2022, 5:50 AM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)			treated and the lack of results of (Ex.6) hotline case (AAE-IHL-20220513-620)
AAE-IHL-20220829-217	8/29/2022, 9:15 AM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)			Air traffic controller concerned about seemingly arbitrary aircraft designations being used out of (Ex.6)
AAE-IHL-20220829-248	8/29/2022, 10:43 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)			Reporter, (Ex.6), stated controllers in Area 1 at (Ex.6) have been harassed as a result of Anonymous Hotline complaint being filed and unsubstantiated.
AAE-IHL-20220829-249	8/29/2022, 10:45 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)			Anonymous (Ex.6) input about an ATC trainee's high level of anxiety. Only the trainee's first name is used with no indication as to what facility (Ex.6) works at.
AAE-IHL-20220830-258	8/30/2022, 11:19 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)			Anonymous input that there are pictures of nav strips on a reddit.com account.
AAE-IHL-20220830-272	8/30/2022, 3:27 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)			Anonymous ATO input that an investigation of electronics in the workplace is being
AAE-IHL-20220830-273	8/30/2022, 4:09 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)			conducted by individuals who may not be unbiased.  Anonymous input that there is an appearance of favoritism at (Ex.6) in regards to
AAE-IHL-20220905-416	9/5/2022, 7:08 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	TRACON		the assigning (Ex.6).  Reason to believe this controller is on a personal cellular device while (Ex.6) air traffic.
AAC-111C-20220303-410	3/3/2022, 7.00 FIVI	Cioseu	illiormation	All Hallic (A10)	All Hallic Services (ATO)	TRACON		Safety hazard.  The ATM at (Ex.6) Tower is selective with who (Ex.6) gives excused absences to for covid 19
AAE-IHL-20220906-422	9/6/2022, 9:43 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	protocols. Some controllers received 40 hours excused absence for testing, while others had to use their own sick leave.
AAE-IHL-20220909-505	9/9/2022, 7:57 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	On Sunday for (Ex.6) in area one, while walking by, this FAA employee was observed sleeping on position.
AAE-IHL-20220912-544	9/12/2022, 9:58 AM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	Area Echo had (Ex.6) CPC's and no D sides on the swing shift on 9/11/22. We had weather deviations, and area C offloads due to the weather. (Ex.6) consider it extremely complex traffic. We had 3 of our 7 sectors open with one floating D side with no breaks
AAE-IHL-20220912-548	9/12/2022, 10:32 AM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	This FAA employee hated (Ex.6) while working air traffic could not speak English punched (Ex.6) in the back while working live traffic.
AAE-IHL-20220912-591	9/12/2022, 4:42 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	a controller in training at (Ex.6) ATCT has had multiple runway incursions, on at least two known occasions within the last thirty days. The most recent incident occurred on (Ex.6) and there were multiple witnesses. Local FAA management has failed
AAE-IHL-20220913-631	9/13/2022, 7:27 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Manager(s)	Both the (Ex.6) are causing undue stress and confusion to not only air traffic controllers but also pilots, regarding the procedure to taxi aircraft.
AAE-IHL-20220913-637	9/13/2022, 9:40 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	also priors, regarding the procedure to task aircraft.  This individual is making money off of FAA employees while working for the FAA doing FAA business. (Exc6) has a website where (Exc6) charges other facilities around the nation.
AAE-IHL-20220916-702	9/16/2022, 5:28 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)		CIP (Controller Incentive Pay) is being paid to personnel that are not controllers.
AAE-IHL-20220922-833	9/22/2022, 4:27 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	(Ex.6) the frequency this day and heard a very nervous and incompetent controller working a gulfstream and learjet. (Ex.6) almost put them together and caused a mid air collision.
AAE-IHL-20220922-839	9/22/2022, 7:39 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	Somebody else took over.  Our staffing at (Ex.6), specifically Area E is at a point where it is unsafe to operate on a normal daily basis, due to the fact that we are not able to open up all of the sectors to provide safe and orderly air traffic control.
AAE-IHL-20220925-879	9/25/2022, 12:32 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	This employee (Ex.6) artcc drinking (Ex.6). Drinks large amounts of alcohol and gives
AAE-IHL-20220928-969	9/28/2022, 2:11 PM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise		other controllers large amounts of alcohol to get them terminated.  This individual threatened an assaulted an 18 year old tower controller in 2001.
AAE-IHL-20220928-988	9/28/2022, 7:40 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Defined Ethics	Impartiality	This (Ex.6) selected this employee for the (Ex.6) at (Ex.6) ATCT. Selected employee has been with the Agency less than (Ex.6). This selection was made based solely on favoritism.
AAE-IHL-20220928-990	9/28/2022, 8:29 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related	Selection, Appointment or Prom	Related to case AAE-IHI-20220928-943  (Ex.6) requested an extension for a supervisor. This individual (Ex.6) and 60+ days later  (Ex.6) reline. This individual does not have any certifications at (Ex.6) and MUST train
		Under				(General) Human Resources Related		and is therefore NOT eligible for an extension.  This request was made via email on September 9, 2021 to the selecting official (SO). This
AAE-IHL-20220928-991	9/28/2022, 8:39 PM	Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	(General)	Selection, Appointment or Prom	(Ex.6) ignored (Ex.6) request. (Ex.6) the most qualified candidate and (Ex.6) discriminated against due to personal reasons and retaliation the (Ex.6).
AAE-IHL-20220929-005	9/29/2022, 1:19 PM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		This individual from (Ex.6) (Ex.6). showed up to the federal aviation administration to steal (Ex.6) and cellphone from (Ex.6) controller. (Ex.6)
AAE-IHL-20220929-006	9/29/2022, 1:40 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	This is a complaint about the ATC Specialist in [Ex.6] Center on 26 September, 2022.  [Ex.6] Center instructed us to descend to 24,000. [Ex.6], "7832A leaving 260 descending 240. Where is the traffic?" [Ex.6] ATC controller responded "in the sky."
AAE-IHL-20221004-188	10/4/2022, 4:34 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Ethics	Impartiality	On Thursday (Ex.6) a controller at (Ex.6) ATCT, this employee, had a duty status of "excused absence" for (Ex.6) whole shift.
AAE-IHL-20221004-198	10/4/2022, 8:45 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		This individual is an air traffic controller in the (Ex.6) area at (Ex.6). (Ex.6) someone who is showing extreme signs of mental problems. (Ex.6) does not communicate with any of (Ex.6) fellow coworkers which creates a very uncomfortable working environment.
AAE-IHL-20221004-199	10/4/2022, 9:47 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance		The midnight shifts on Monday night are being worked in violation of the FAA order which stipulates how long breaks should be. Controllers are taking breaks longer than 3 hours and are falsifying the CRUART
AAE-IHL-20221006-321	10/6/2022, 4:16 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	(Ex.6) air traffic controller has a history of prior drug use and was talking about wanting to do drugs and getting high.
AAE-IHL-20221008-408	10/9/2022, 12:31 AM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		Repeat anonymous reporter
AAE-IHL-20221011-502	10/11/2022, 3:47 PM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		Anonymous Repeat Reporter regarding Air Traffic Controllers
AAE-IHL-20221012-595	10/13/2022, 2:15 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	There is no supervisor on duty this day as both supervisors are assigned the day shift instead
AAE-IHL-20221012-596	10/13/2022, 2:25 AM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related	Staffing	Duplicate of AAE-IHL-20221013-595
AAE-IHL-20221012-530	10/14/2022, 11:10 PM		Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	(General) Other - Not Otherwise		A Repeat Reporter complainant about (Ex.6) Artcc controllers
						Defined Unprofessional or		
AAE-IHL-20221015-644	10/15/2022, 3:27 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Inappropriate Behavior or Relationship	(Ex.6)	This employee (Ex.6) at (Ex.6) Airport. On (Ex.6) working the (Ex.6) in the tower. (Ex.6) started making (Ex.6) jokes in the tower.

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AAE-IHL-20221017-714	10/17/2022, 10:34 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	The operations supervisors have been working under extremely short staffing situations. We are beginning our process of bidding our work schedules and leave for the year which we must bid for the whole year because we are a 24-hour operational facility
AAE-IHL-20221020-841	10/20/2022, 9:59 AM	Closed	Information	Air Traffic (ATO)				There is rampant misuse and waste at (Ex.6). For a good while controllers at (Ex.6) center are switching into 10-hour workdays on holidays.
AAE-IHL-20221020-899	10/21/2022, 2:52 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	The Controllers at the (Ex.6) are using alcohol and illegal drugs while on position.
AAE-IHL-20221021-958	10/21/2022, 9:51 PM	Closed	Other	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		Repeat Anonymous Reporter
AAE-IHL-20221021-960	10/21/2022, 10:45 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Training-Related	Inadequate, Lack or Required T	(Ex.6) the Center ATC Course in (Ex.6) and have been assigned to (Ex.6) since then. In the 16 months (Ex.6) been here, (Ex.6) only been certified as an A-side Controller (Related to AAE-IHL-20221021-957).
AAE-IHL-20221025-024	10/25/2022, 7:48 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	Constitutes criminal activity as failure to pay an employee for time worked (including overtime), as a punishment, is a crime under the FSLA, punishable by \$2000 fine per occurrence and Texas Titl2 2, section 61. punishable by \$1000 fine for each occurr
AAE-IHL-20221027-121	10/27/2022, 10:08 AM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	This air traffic control specialist at (Ex.6) often goes on (Ex.6) breaks from work and gets high off of Marijuana them comes back to work. (Ex.6) been seen doing this many times.
AAE-IHL-20221027-164	10/27/2022, 4:52 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance		ATO took no action and it's still going on. Controllers at (Ex.6) ATCT are still not working full shifts and are leaving early, even though time sheets show them still in the building.
AAE-IHL-20221031-245	10/31/2022, 11:48 AM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Training-Related	OTHER	This controller was given a check ride by supervisor and checked out. Every member of the area, (Ex.6) included, feels (Ex.6) a danger to the public as (Ex.6) does not have a grasp on separating aircraft, managing traffic, applying SOPs/LOAs.
AAE-IHL-20221103-369	11/3/2022, 12:33 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	(Ex.6)	It appears this individual has tried to manipulate the investigation into (Ex.6) conduct and illegal activities. All employees from Area B at (Ex.6) should be interviewed reference this investigation.
AAE-IHL-20221104-409	11/5/2022, 1:06 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	Area E, (Ex.6) ARTCC, level 12 air traffic control facility works consistently, daily, for well over a year now, in an extremely unsafely understaffed operation.
AAE-IHL-20221106-414	11/6/2022, 10:37 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	(Ex.6)	There is ongoing resistance and noncompliance occurring from (Ex.6) to (Ex.6) TRACON).
AAE-IHL-20221107-444	11/7/2022, 12:35 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Ethics	Impartiality	The (Ex.6) at (Ex.6) has a (Ex.6) that currently works in the (Ex.6) Unit at (Ex.6)  ARTCC. (Ex.6) like this is a nepotism issue and needs to be addressed immediately.
AAE-IHL-20221109-527	11/9/2022, 11:15 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related	Pay, Performance	Subject: Payroll Issue
AAE-IHL-20221115-673	11/15/2022, 3:32 PM	Under		Air Traffic (ATO)	Air Traffic Sansions (ATO)	(General) Unprofessional or		The air traffic (Ex.6) on 11/10/2022, invited multiple guests who are not FAA employees
	,,,,, 3.32 rW	Investigation		rounc (ATO)	Air Traffic Services (ATO)	Inappropriate Behavior or Relationship	(Ex.6)	to come to the facility. (Ex.6) then had FAA employees escort these guests to (Ex.6) Aviation
AAE-IHL-20221117-723	11/17/2022, 7:12 AM		Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance  Human Resources Related	(Ex.6)	On (Ex.6), this employee was scheduled to work (Ex.6) shift and came in for two hours of overtime before (Ex.6) shift to do CBIs, which was supposed to be done before November 14, 2021. (Ex.6) did not have authorization from management
AAE-IHL-20221123-898	11/23/2022, 12:02 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	(General)	Pay, Performance	Air traffic control specialist at (Ex.6) was overpaid for two years while in training status.
AAE-IHL-20221124-916	11/24/2022, 11:45 AM	Closed	Declined	Air Traffic (ATO)				A nearby staircase was recently closed due to the discovery of black mold. There has not been any action or mitigation to ensure personnel safety.
AAE-IHL-20221129-030	11/29/2022, 9:12 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	(Ex.6)	This employee along with some other Operation Managers seem to constantly harass the workforce,
AAE-IHL-20221201-116	12/1/2022, 8:03 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	(Ex.6) ARTCC overuses and abuses Overtime to a sickening point. That has exhausted it's workforce. They often make us work 10 hour days with 2 hours of hold over whether it's needed or not to attempt to not have to do staffing triggers
AAE-IHL-20221202-133	12/2/2022, 4:55 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	(Ex.6))	(Ex.6) controller in the TRACON. Other controllers have put up bright holiday lights and blow- up decorations in the area with the radar scopes. The lights are distracting and cause reflections making it difficult to see the data blocks on the radar scopes.
AAE-IHL-20221205-178	12/5/2022, 5:39 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	(Ex.6)	Possible Harassment
AAE-IHL-20221208-268	12/8/2022, 1:14 PM	Under		Air Traffic (ATO)	Air Traffic Services (ATO)	Fraud, Waste or Abuse		Possible Certification Fraud
AAE-IHL-20221213-364	12/13/2022, 9:18 AM	Investigation	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	There is a major gap in air traffic control coverage. (Ex.6), their (Ex.6) insists that it is only their job to order traffic in and out and not to advise pilots. They say that is Tracon's job.
AAE-IHL-20221214-461	12/14/2022, 3:00 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	(Ex.6)	Possible hostile work environment Related to cases: AAE-IHI-20221212-340 & 20221213-400 & 20221214-459
AAE-IHL-20221214-487	12/14/2022, 4:39 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	Time & Attendance
AAE-IHL-20221222-820	12/22/2022, 3:09 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Pay, Performance	Time & Attendance - Related case AAE-IHL-20220928-996  (Ex.6) at (Ex.6) where we have consistently worked at less than half the required staffing
AAE-IHL-20221228-950	12/28/2022, 3:12 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	for at least the past 9 months. Related to case #AAE-IHL-20230111-253
AAE-IHL-20221229-975	12/29/2022, 2:08 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	(Ex.6) report concerns harassment from the tower controller at (Ex.6). The tower controller was communicating with another aircraft in the pattern and stated, "if you had been on your check ride you would have flunked it already".
AAE-IHL-20221231-998	12/31/2022, 12:52 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	[Ex.6] NATCA office posted video on youtube and reddit sadly making fun of ATC, FAA, employees, etc. They filmed it at the ARTCC facility in areas where there is no filming allowed - per FAA policy.
AAE-IHL-20230104-047	1/4/2023, 8:23 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Selection, Appointment or Pror	This employee was a controller and after about a year conveniently lost (Ex.6) medical to work traffic. Same employee has been awarded a position (Ex.6) current facility (Ex.6). There was no bid or position availability made known to anyone at the facility
AAE-IHL-20230104-048	1/4/2023, 8:35 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	This (Ex.6) at [Ex.6] air traffic control facility TRACON wants to be respected and likes to preach professionalism and (Ex.6) so called values. However (Ex.6) been for months now parking in the Handicap Parking spot.
AAE-IHL-20230105-091	1/5/2023, 7:32 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	We are working 6 day work weeks at (Ex.6) ATCT/Tracon. Due to our staffing level hovering around 60%, we are on mandatory OT and are also not allowed to bid on jobs.
AAE-IHL-20230106-114	1/6/2023, 5:28 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	T&A Issue
AAE-IHL-20230106-118	1/6/2023, 7:29 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	Time & Attendance
AAE-IHL-20230110-209	1/10/2023, 5:21 PM	Under Investigation		Air Traffic (ATO)	System Operations (AJR)	Other - Not Otherwise Defined		There is lack of surveillance, frequency coverage and redundancy in the   [Ex.6] area of   [Ex.6] center. [Ex.6] is an area that works with foreign air traffic entities and  equipment failures happen on a weekly basis.
AAE-IHL-20230111-269	1/11/2023, 6:43 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	As of this report, the employee (Ex.6) the FAA and reports to work 40 hours a week, and (Ex.6) (Ex.6).
AAE-IHL-20230111-280	1/12/2023, 1:39 AM	Under		Air Troffin (ATO)	Air Traffic Services (ATO)	Unprofessional or	(F <sub>1</sub> , C)	
AAE-IHL-20230111-280 AAE-IHL-20230112-290		Investigation	Declined	Air Traffic (ATO) Air Traffic (ATO)	Air Traffic Services (ATO)  Air Traffic Services (ATO)	Inappropriate Behavior or Relationship Physical Security Related	(Ex.6)	An air traffic controller (Ex.6 & 7(c)).  A mentally ill person was able to gain access at (Ex.6) and wander the Tower.
AAE-IHL-20230112-290	1/12/2023, 10:55 AM 1/12/2023, 3:04 PM		Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	(Ex.6) ordered to stay past (Ex.6) assigned duty time against (Ex.6) will. (Ex.6) ordered to report to the (Ex.6) every half hour to attest to (Ex.6) fatigued state. (Ex.6) request for
**E HII 20000000000000000000000000000000000	4/43/3035	Under		A1-T	Al-T-W-F		(5.6)	fatigue leave under article 26 section 9-part A of the union contract was denied.  (Ex.6) on many occasions, (Ex.6) that this employee and many other controllers at
AAE-IHL-20230113-326	1/13/2023, 2:41 PM	Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	[Ex.6] ATCT are conducting time clock fraud.  [Ex.6] controllers do not seem to know how to use "interim local" altitudes such that
AAE-IHL-20230114-340	1/14/2023, 11:18 AM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	they can hand off a plane an appropriate time or distance from our boundary.
AAE-IHL-20230118-429	1/18/2023, 10:59 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	(Ex.6) continues to be an unsafe, toxic, and grossly mismanaged workplace. Staffing - (Ex.6) is operating at approximately 30% staffing Multiple Controllers at this facility worked upwards of 400 hour Related to AAE-IHL-20230116-373
AAE-IHL-20230119-473	1/19/2023, 12:15 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related	Pay, Performance	Classic Fraud/Waste/Abuse, (Ex.6) TRACON (Ex.6) employee, who is on a full-time (Ex.6) moved to (Ex.6), and is still collecting (Ex.6) locality pay. (Ex.6) not stepped into the
AAE-IHL-20230119-502	1/19/2023, 11:53 PM		Information	Air Traffic (ATO)	Air Traffic Services (ATO)	(General) Human Resources Related	Staffing	(Ex.6) facility in years.  Staff shortages at (Ex.6) pose potential safety hazard.
	,,					(General)		

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AAE-IHL-20230120-505	1/20/2023, 7:30 AM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	Staged sick out at (Ex.6) caused staff shortages and compromised aviation safety.
AAE-IHL-20230121-553	1/21/2023, 10:59 PM	Closed	Medical/HIPPA	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	This Air traffic controller in (Ex.6) tower needs to be arrested for prior (Ex.6). Prior (Ex.6)
AAE-IHL-20230122-565	1/22/2023, 6:30 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		This employee is in some type of emotional distress. There have been instances where (Ex.6) decision-making and (Ex.6) demeanor seam off.
AAE-IHL-20230127-800	1/27/2023, 2:38 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)		(Ex.6)	Related Case #AAE-IHL-20230214-443 n air traffic controller at (Ex.6) tower is consistently leaving early without
AAE-IHL-20230127-800	1/27/2023, 2:38 PM	Closed	Substantiated	AIT TRATTIC (ATO)	Air Tramic Services (ATO)	Time and Attendance	(EX.6)	taking leave. Related cases 20230217-556 & 20230313-632  This employee is running a part 107 operation conducting business that lies underneath the
AAE-IHL-20230130-869	1/30/2023, 6:38 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Ethics	Use of Public Position/Resource	air traffic facility at which (Ex.6) works. This is clearly a conflict of interest as (Ex.6) clearly using (Ex.6) influence as a controller
AAE-IHL-20230130-875	1/30/2023, 10:12 PM	Classed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	Multiple people falsify the government documents and claim to be at the facility but leave
AAC-IIIC-20230130-873	1/30/2023, 10.12 FW	Closed	iniormation	All Hallic (ATO)	All Hallic Services (ATO)	Time and Attendance	(CA.O)	from their assigned work early without the use of approved leave or absence in access of more than an hour at times.
AAE-IHL-20230130-877	1/30/2023, 11:26 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination	(Ex.6)	Over the last year, this Air Traffic (Ex.6) has created a very hostile work environment for our work force. Related cases regarding the subject party: AAE-IHL-20220904-396 & 20230215-
						and Sexual Conduct)		450.
AAE-IHL-20230131-914	1/31/2023, 3:08 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities	Facility Maintenance	The Air Traffic Control tower has numerous broken equipment issues that are not being repaired and are creating a dangerous situation to pilots. Currently the tower's ground
		investigation						control transmitter is missing and useable.
AAE-IHL-20230131-925	1/31/2023, 9:53 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination	(Ex.6)	Since the beginning of 2023 this (Ex.6) has already lashed out three times. Related cases AAE-IHL-20230131-923 & 20230206-147 & 20230205-089.
						and Sexual Conduct)		San Carlos airport is limiting VFR traffic patterns due to understaffed control tower. The
AAE-IHL-20230201-959	2/1/2023, 4:18 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	announcement for this list was recorded in the ATIS. Related to case #AAE-IHL-20230215-
						Hostile Work Environment		491
AAE-IHL-20230202-024	2/2/2023, 6:18 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	(Including Discrimination and Sexual Conduct)	(Ex.6)	Unprofessional ATCS - hostile treatment towards co-workers and pilots.
AAE-IHL-20230203-043	2/3/2023, 12:58 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	ATCS on (Ex.6) phone while on radar position.
AAE-IHL-20230205-100	2/5/2023, 10:43 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	OTHER	General comment on ATC procedures requesting the restriction of advance landing clearances.
							()	This employee has a history of doing things like this and stealing time in this manner by just
AAE-IHL-20230210-363	2/10/2023, 4:27 PM	closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	coming in and backing up (Ex.6) time. (Ex.6) should not be allowed to continue to get away with this behavior and feeling that (Ex.6) can do whatever (Ex.6) wants.
AAE-IHL-20230214-442	2/14/2023, 11:12 PM	Under		Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	In September 2022, (Ex.6) TRACON and (Ex.6) TRACON were consolidated into (Ex.6)
AMC-INL-2U23U214-442	2/14/2023, 11:12 PM	Investigation		Air HaiffC (AfU)	All Hamic Services (ATO)	Policy or Procedure	NOT FOILOWED BY EMPLOYEE(S)	TRACON. Since the cutover (Ex.6) observed consistent procedural deviations on the part of the controllers working the airspace.
AAE-IHL-20230215-450	2/15/2023, 7:10 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Fraud, Waste or Abuse		To date in February, including today 2/15/23, there have been five instances. Going forward through the published schedule there are eleven more instances where the overtime is
AAE-IHL-20230215-456	2/15/2023, 10:11 AM	Classed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise		already scheduled.
AAE-INL-20230213-430	2/15/2025, 10.11 AW	Closed	Declined	All Hallic (ATO)	Air Harric Services (ATO)	Defined		Incoherent anonymous report.  There have been numerous instances over the past several months of controllers reporting
AAE-IHL-20230215-472	2/15/2023, 1:37 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Grants, Contract or Procurement	Contract Related	local SERCO towers going to "ATC Zero" status, which means they are closed and not providing Air Traffic Control services during times they should be.
AAE-IHL-20230215-491	2/15/2023, 5:24 PM	Under		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related	Staffing	The controllers close the pattern completely and deny the service to all pilots. This is due to
AAC-IIIC-20230213-431	2/13/2023, 3.24 FW	Investigation		All Hallic (ATO)	All Hallic Services (ATO)	(General)	Starring	a critically understaffed ATCT that often has only one controller in the entire tower at any given time. Related case #AAE-IHL-20230201-959
AAE-IHL-20230215-504	2/16/2023, 1:51 AM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Runway Incursion		Please review tapes from (Ex.6) Tower on February 6, 2023 at approximately 8:45 AM. A loss of intersecting runway separation may have occurred between an arriving Delta B717
AAE-IHL-20230217-567	2/17/2023, 11:36 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	and a departing iAero B737.  (Ex.6) told today by (Ex.6) union rep that management is forcing (Ex.6) to physically call the
AAE-IHL-20230217-579		Under	iniomation			Time and Attendance		facility's phone number in order for them to approve a sick leave.  Unfair Practice: Employee was given a three-day unpaid suspension for calling in sick on
AAE-IHL-20230217-579	2/17/2023, 1:16 PM	Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or	(Ex.6)	assigned overtime shifts at (Ex.6)ARTCC.  Air Traffic (Ex.6) made several inappropriate comments and gestures to reporter, making
AAE-IHL-20230219-639	2/19/2023, 8:03 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Inappropriate Behavior or Relationship	(Ex.6)	(Ex.6) feel uncomfortable and questioning the security of (Ex.6) job. Related to AAE-IHL- 20230219-641
AAE-IHL-20230222-715	2/22/2023, 12:48 PM	Under		Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	When (Ex.6) departing (Ex.6) eastbound, (Ex.6) the tower controller state "(Ex.6) brain is rubber" when (Ex.6) had a memory lapse. This controller was working both the tower and
AAC-IIIC-20230222-713	2/22/2023, 12.46 FW	Investigation		All Hallic (ATO)	All Hallic Services (ATO)		Not Followed by Employee(s)	ground control frequencies on an extremely busy day.
AAE-IHL-20230222-754	2/22/2023, 10:05 PM	Closed	Other	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		Repeat Anonymous Reporter filing.
AAE-IHL-20230227-887	2/27/2023, 8:54 AM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance		Anonymous report regarding an ATO employee allegedly "super flexing" their time and management is aware.
AAE-IHL-20230227-919 AAE-IHL-20230228-980	2/27/2023, 10:38 PM 2/28/2023, 5:15 PM	Closed Under	Information	Air Traffic (ATO) Air Traffic (ATO)	Air Traffic Services (ATO) Air Traffic Services (ATO)	Policy or Procedure Human Resources Related	OTHER Selection, Appointment or Prom	(Ex.6) ATC really botched these landings up.  This employee did not follow HR procedures for promoting people into higher positions
AAE-IRL-20230228-960	2/26/2025, 5.15 PW	Investigation		All Hallic (ATO)	Air Harric Services (ATO)	(General)	selection, Appointment or Pron	when the office became open due to other promotions and details.
AAE-IHL-20230228-993	2/28/2023, 7:18 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	N3187L. A VFR C310 departed (Ex.6) and crashed a few minutes later south of (Ex.6). (Ex.6).
AAE-IHL-20230228-999	2/28/2023, 7:49 PM	Classid	la farmation	Air Traffic (ATO)	Air Traffic Services (ATO)	Turketon Balanad	Qualifications/Under Qualified	Recent significant events are alarming and must be stopped. In order to do this more people
AAE-IHL-20230228-999	2/28/2023, 7:49 PM	Closed	Information	AIT TRATTIC (ATO)	Air Tramic Services (ATO)	Training-Related	Qualifications/Under Qualified	need to be washed out of ATC completely! Not recycled to another facility. The bar is very low and nobody is held accountable.
AAE-IHL-20230228-001	2/28/2023, 10:29 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	June 8,2022: FDX1170 landed 18R without a clearance. The controller working cleared them to land 18L and then failed to ensure that the aircraft lined up with the correct runway.
AAE-IHL-20230228-004	2/28/2023, 10:59 PM	Clored	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack	(Ex.6)	
		Closed Under	Information			of Oversight Mismanagement or Lack		The controller did nothing but issue traffic.  Our final destination in Phoenix when we we're turning down base leg to final ATC stacked
AAE-IHL-20230301-073	3/1/2023, 11:04 PM	Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	of Oversight	(Ex.6)	us on top of an ERJ and our pilot had to divert and go around.  Our Leave and Earnings statement came out today with only base 80 hrs, no premium pays.
AAE-IHL-20230302-078	3/2/2023, 6:55 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Pay, Performance	(Ex.6) been forced to work 6 days a week for the last 2 years and this is how the FAA chooses to operate by not paying (Ex.6) what (Ex.6) earned?
AAE-IHL-20230303-147	3/3/2023, 11:13 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or	(Ex.6)	FAA (Ex.6) approch controller on 127.3 at 14:50PST was unprofessional when
, o.c111c-2023U3U3-147	5/3/2023, 11.13 PM	ciosea	UIIIIAUUN	Hanic (ATO)	Tanic Services (ATO)	Inappropriate Behavior or Relationship	(CAIO)	asked about the status of R-2503D
AAE-IHL-20230304-154	3/4/2023, 10:44 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	(Ex.6) (Ex.6) (Ex.6) (alled the natca rep and agreed to do away with requirements in our SOP without ever talking with the supervisors to get any background information.
AAE-IHL-20230307-306	3/7/2023, 1:39 PM	Under		Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	The controllers at (Ex.6) have stopped using the proper phraseology of "Bay Flight Thirty"
		Investigation				. Sincy or Procedure		and they are instead saying "Bay Flight Three Zero" in the incorrect format.  (Ex.6) the ground at (Ex.6) awaiting takeoff when N458SP arriving using callsign (Ex.6)
AAE-IHL-20230307-335	3/7/2023, 8:49 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	(Ex.6) the ground at (Ex.6) awaiting takeoff when N458SP arriving using callsign (Ex.6) 19 was arriving. Related AAE-IHL-20230123-599 & 20230307-306 & 20230307-305
AAE-IHL-20230309-424 AAE-IHL-20230309-425	3/9/2023, 9:46 AM	Closed Closed	Declined Substantiated	Air Traffic (ATO) Air Traffic (ATO)	Air Traffic Services (ATO) Air Traffic Services (ATO)	Time and Attendance Time and Attendance	(Ex.6)	Duplicate of AAE-IHL-20230309-425 The (Ex.6)(Ex.6) are violating Article 2, Section 15 reference official time.
AAE-IHL-20230311-589	3/12/2023, 12:15 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	(Ex.6) sleeping in the tower while performing watch (Ex.6) duties
AAE-IHL-20230312-599	3/12/2023, 9:34 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Manager(s)	The (Ex.6) air traffic control facility allows its (Ex.6) work from home and (Ex.6) completely stopped (Ex.6) primary job function as an (Ex.6).
AAE-IHL-20230317-851	3/18/2023, 3:17 AM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or	(Ex.6)	Air Traffic Controller of the (Ex.6) Class B airspace failed to respond to requests for VFR flight following.
		Under				Relationship Unprofessional or		
AAE-IHL-20230320-965	3/20/2023, 9:27 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Inappropriate Behavior or Relationship	(Ex.6)	Air traffic controller behavior was unethical by providing priority to non-school related traffic and not keeping school traffic informed of additional delays.
AAE-IHL-20230325-128	3/25/2023, 11:12 AM	Under		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related	Staffing	On (Ex.6) the facility for the morning shift with only four CPC's. This was at (Ex.6). At (Ex.6). Major airport start launching airplanes. (Ex.6) sectors combined because we have no
	.,,, xx.xx Alvi	Investigation		(*****)		(General)		staffing. Related Case:AAE-IHL-20230325-138
AAE-IHL-20230325-129	3/25/2023, 11:21 AM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	The (Ex.6) in this facility is forcing supervisors to work split shifts. (Ex.6) told to do this so the (Ex.6) does not have to pay overtime. Other cases filed against subject party: AAE-IHL-
7012 1112 20230323 123	3/23/2023, 22:22 / 111							
7012 1112 20230323 123	3/23/2023, 11:217441							20210416-820, IHL-20230317-811, IHL-20210510-199  March 24 and 25 the area which usually needs 11 cpcs to staff the area was staffed to 4.
AAE-IHL-20230325-130	3/25/2023, 11:34 AM		Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	20210416-820, IHL-20230317-811, IHL-20210510-199  March 24 and 25 the area which usually needs 11 cpcs to staff the area was staffed to 4.  We are working under unsafe conditions being forced to work combined sectors that are yellow and red all day with very little help from our (Ex.6) and supervisors.

AAE-IHL-20230325-134	3/25/2023, 6:02 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	Area E's staffing has been at dangerous levels for an extended period of time and its controllers continue to be placed in traffic situations that are unsafe.
AAE-IHL-20230325-138	3/25/2023, 9:54 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	THIS IS TO REPORT A CHRONIC AND CRITICAL STAFFING SHORTAGE AT (Ex.6), AREA E, WHICH LEADS TO UNSAFE COMBINED SECTORS AND THE INABILITY TO PROVIDE SAFE ORDERLY AND EXPEDITIOUS AIR TRAFFIC CONTROL. Related to AAE-HHL-20230325-128
AAE-IHL-20230326-148	3/26/2023, 4:21 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	On Tuesday March 21st ( $\mathbf{E} \mathbf{k}.\mathbf{G}$ ) controllers covering up operational errors, The controller was relieving another controller at the ( $\mathbf{E} \mathbf{k}.\mathbf{G}$ ) sector and asked the outgoing controller a question about ( $\mathbf{E} \mathbf{c}.\mathbf{G}$ ) soes tup.
AAE-IHL-20230327-190	3/27/2023, 2:21 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Manager(s)	An FAA employee call in to the CIC for "Fatigue leave and told to contact (Ex.6). The (Ex.6) asked employee asked probing questions regarding being fatigued. The (Ex.6) never recorded the call.
AAE-IHL-20230327-197	3/27/2023, 4:05 PM	Closed	Referred	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	(Ex.6)	An (Ex.6) at (Ex.6) ATCT is unprofessional by losing (Ex.6) temper, making racist remarks and providing preferential treatment to an employee all of which results in a hostile working environment.
AAE-IHL-20230404-548	4/4/2023, 7:10 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	This employee threatened violence and then aggressively pushed an employee actively working traffic at [Ex.6] ATCT. Related cases: AAE-IHL-20230410-692 & 20230410-722
AAE-IHL-20230405-554	4/5/2023, 9:34 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	(Ex.6) is on of the busiest TRACONS in the country. We are woefully understaffed at the CPC and OS level. Related case: AAE-IHL-20230322-030
AAE-IHL-20230407-649	4/7/2023, 10:56 AM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	External Complaint About FAA Personnel or Office	About an FAA Employee(s)	(Ex.6) rude, unprofessional behavior from the (Ex.6) Tracon Controller providing flight following.
AAE-IHL-20230407-658	4/7/2023, 2:47 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	(Ex.6) deeply troubled by the chronic understaffing of the (Ex.6), which is operated by Serco, a private company contracted by the FAA.
AAE-IHL-20230407-659	4/7/2023, 2:58 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	External Complaint About FAA Personnel or Office		(Ex.6) unprofessional behavior from the tower controller. This included mixing up callsigns on takeoff clearance and poor communication with a student that escalated to yelling. Related Case AAE-IHL-20230407-658
AAE-IHL-20230408-667	4/8/2023, 10:22 AM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	(Ex.6) then came downstairs and was joking about the situation. There was talk something to the affect, "can you believe what (Ex.6) did?" (Ex.6) smiling, happy and not upset
AAE-IHL-20230410-692	4/10/2023, 7:42 AM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	This employee verbally and physically assaulted another controller/s. (Ex.6) (Ex.6) anymore, since (Ex.6) actions could put (Ex.6) safety and career in jeopardy. Related to AAE-IHL-20230404-548
AAE-IHL-20230411-777	4/11/2023, 12:47 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	San Carlos Airport (SQL) is one of the busiest airports in the SF Bay Area. The ATC service provided by the contract tower at SQL has been degrading severely. Related to AAE-IHL- 20230215-491 & AAE-IHL-20230201-595.
AAE-IHL-20230414-928	4/14/2023, 1:20 PM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	An anonymous contributor reported that on 4/13/23 the (Ex.6) on duty left early for the day, although CruArt shows the (Ex.6) on duty. There was no supervisor in charge during the duration of the (Ex.6) absence.
AAE-IHL-20230414-945	4/14/2023, 6:03 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	This employee engaged in three separate events on one shift. (Ex.6) physically assaulted one Controller, verbally assaulted another controller to the point to where (Ex.6) cries and then showed a chair at an (Ex.6).
AAE-IHL-20230416-976	4/16/2023, 1:48 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	This (Ex.6) had a chance with two controllers o split but choose not to then (Ex.6) had a chance with another controller to split but choose (Ex.6) could go to a briefing.
AAE-IHL-20230416-987	4/16/2023, 7:51 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	An employee at (Ex.6) ATCT has been under investigation for multiple allegations (Ex.6 & Ex.7(c)).
AAE-IHL-20230418-063	4/18/2023, 12:54 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	(Ex.6) has a controller who has been caught sleeping on operational positions numerous times.
AAE-IHL-20230418-082	4/18/2023, 3:46 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	During (Ex.6) workday, while being paid by the federal government, and receiving pension credit for a federal pension, this individual has engaged in fraud, as well as theft of time.
AAE-IHL-20230419-129	4/19/2023, 3:10 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	Through a number of these briefings controllers have reported that this employee shortened the briefing in the interest of time and substituted briefing information with (Ex.6) personal opinions on a number of subject matters.
AAE-IHL-20230421-233	4/21/2023, 12:52 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	(Ex.6) writing to express (Ex.6) San Carlos Airport (SQL). The understaffing at the San Carlos Federal Contract Tower (FCT) operated by Serco is causing disruptions to (Ex.6) flight operations and posses a safety risk
AAE-IHL-20230422-254	4/22/2023, 2:00 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	Once in [Es.6] airspace, ATC informed us that [Es.6] contacted them to remind us to be aware of airspace. No violations occurred and the communications were rude and completely unwarranted.
AAE-IHL-20230423-259	4/23/2023, 11:44 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	It is on record that controller has had an issue with [Ex.6] and [Ex.6] interaction of TRACON to center operations. Related cases: AAE-IHL-20230224-845&AAE-IHL-20230216-514&AAE-IHL-20221230-988.
AAE-IHL-20230423-260	4/23/2023, 12:13 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	(Ex.6) reported an FAA employee attack of another FAA employee. (Ex.6) them both that (Ex.6) and requested that they assign (Ex.6) to the opposite tower. Related to AAE-IHL- 20230415-955
AAE-IHL-20230426-444	4/26/2023, 8:16 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	Employee has had multiple security concerns regarding (Ex.6) mental state. Including talking to multiple colleagues and controllers about how much of a "combative person" (Ex.6). Related to AAE-IHL-20230425-383 & AAE-IHL-20230423-260
AAE-IHL-20230427-471	4/27/2023, 9:51 AM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	Controller in the (Ex.6) tower did not understand (Ex.6) request and then acted unprofessionally.
AAE-IHL-20230428-523	4/28/2023, 2:29 PM			Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General) Mismanagement or Lack	Leave and Work Schedule	Employee has not been updating the web scheduler when people leave early on leave in hopes that people don't see how bad the staffing is.  (Ex.6) TRACON has adopted a policy where employees who sick out of their scheduled
AAE-IHL-20230429-557	4/29/2023, 10:30 AM		Information	Air Traffic (ATO)	Air Traffic Services (ATO)	of Oversight	(Ex.6)	overtime shift on a consistent basis receive no reprimand for it. It is a continued problem and affects safety of flight.  Requirement to sign off on preduty weather. That's completely fine, except when we come in
AAE-IHL-20230430-572	4/30/2023, 7:25 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	OTHER	for day shifts, the weather does not pertain to our working shift. We are being forced to sign off on outdated information and this is a massive public safety issue.
AAE-IHL-20230501-583	5/1/2023, 7:43 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	Management has been giving themselves overtime freely. On (Ex.6) they approved this (Ex.6) to take credit leave and then assigned these (Ex.6) overtime to fill those shifts. Related case: AAE-IHL-20230121-542  There was a frequency (121.82) published on 20APR23 for the (Ex.6) airport. Due to a
AAE-IHL-20230502-655	5/2/2023, 12:51 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	Intere was a frequency (12.18.2) published on 2004/R23 for the (12.50) airport. Due to a lack of operational oversight, the frequency was not an option to select on our RDVS (Rapid Deployment Voice Switch). Other case filed by reporter: AAE-IHL-20230215-450
AAE-IHL-20230505-775	5/5/2023, 8:13 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities	Facility Maintenance	The Fire Alarm system in the <b>(Ex.6)</b> ATCT is and has been malfunctioning in some way for years. Nobody takes the alarms seriously anymore
AAE-IHL-20230508-884	5/8/2023, 1:30 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	The Air Traffic Control Tower has been operating on limited hours since 2021. The tower has been opening late and closing early due to a lack of staffing to cover published hours.
AAE-IHL-20230508-893	5/8/2023, 2:02 PM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	External Complaint About FAA Personnel or Office	About a Particular FAA Office o	The Air Traffic Control Tower has been operating on limited hours since 2021. Duplicate to AAE-IHL-20230508-884.
AAE-IHL-20230510-032	5/10/2023, 11:58 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	Serco, the contractor that operates the San Carlos (SQL) FCT, has been inadequately staffing the tower. Related cases: AAE-IHL-20230411-777 & 20230215-491 & 20230201-959.
AAE-IHL-20230510-078	5/11/2023, 1:22 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	The KSQL control tower is critically understaffed to the point where the majority of the time, only one controller is on duty. Cases related to the same subject matter: AAE-IHL-20230511-112, IHL-20230215-491 and IHL-20230201-959.
AAE-IHL-20230514-193	5/14/2023, 10:03 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship		An FAA Controller in (Ex.6), has just sent (Ex.6) a threatening email. (Ex.6)
AAE-IHL-20230516-310 AAE-IHL-20230516-311	5/16/2023, 2:28 PM 5/16/2023, 2:29 PM	Under Investigation Closed	Declined	Air Traffic (ATO) Air Traffic (ATO)	Air Traffic Services (ATO) Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	The San Carlos Airport (SQL) Federal Contract Tower (FCT) has been plagued by mismanagement resulting in critically low staffing numbers for many years.  Duplicate to case #AAE-IHL-20230516-310
AAE-IHL-20230516-312	5/16/2023, 2:38 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities	Fraud, Waste or Abuse	There is some fraud waste and abuse occurring habitually at (Ex.6) ATCT. Mostly pertaining to the use of "official NATCA time" or "Union time". They often conduct meetings that are official union business while assigned to "detail shifts"

AAE-IHL-20230517-371	5/17/2023, 4:09 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	This employe from [Ex.6] Tower created a [Ex.6] bad mouthing the FAA and NATCA. [Ex.6] social media platform, in which [Ex.6] brags about [Ex.6] following in the associated
AAE-IHL-20230517-376	5/17/2023, 4:29 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related	Staffing	videos, to demean the FAA, its leadership, NATCA, fellow controllers  An individual is posting (Ex.6) and the content of (Ex.6) videos are defamatory and
		Closed	Tuisiered		,	(General)  Hostile Work Environment		erode public confidence in the FAA. Specifically, (Ex.6) content regarding staffing shortages  This employee (Ex.6) the control room May 18th, every time (Ex.6) here it seems like (Ex.6)
AAE-IHL-20230518-406	5/18/2023, 11:39 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	(Including Discrimination and Sexual Conduct)	(Ex.6)	throws (Ex.6) negative opinions or makes comments about our operations in front of controllers. Related case AAE-IHL-20230508-914
AAE-IHL-20230519-448	5/19/2023, 10:55 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Ethics	OTHER	To whom it may concern: (Ex.6) reporting a case of discrimination brought against (Ex.6) at (Ex.6) Air Traffic Control Tower due to (Ex.6) status and age.
AAE-IHL-20230519-468	5/19/2023, 4:11 PM	Under		Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	On (Ex.6) an 8 hour overtime shift for 3/16/2023. We only need (Ex.6) for the morning and
AAE-IHL-20230520-481	5/20/2023, 11:10 AM	Investigation	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Training-Related	Cost, Funding Issues	(Ex.6) for the evening shift (any shift starting after 10am).  These TMCs that get this training take up thousands of dollars of time of ATC trainers and after obtaining certification will never work that position again. This time that is already in
AAE-IHL-20230520-491	5/20/2023, 7:27 PM	Under		Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	short availability and also taking time from ATC trainees  (Ex.6) the Controller in Charge (CIC) position from (Ex.6) Approximately 5 minutes later,  (Ex.6) left the facility not returning, going to Home Depot to purchase fencing supplies, going
		Investigation				Hostile Work Environment		to be building the fence (Ex.6)  This employee has begun targeting multiple controllers of color, ultimately creating a hostile
AAE-IHL-20230522-555	5/22/2023, 6:36 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	(Including Discrimination and Sexual Conduct)	(Ex.6)	work environment. (Ex.6) a distraction to the daily operations in the facility and is constantly initiating negative conversations
AAE-IHL-20230522-561	5/22/2023, 10:29 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Pay, Performance	an air traffic controller at [Ex.6] is KNOWINGLY making more money than (Ex.6) should. (Ex.6) pay needs to be investigated immediately (Ex.6) has been over paid since
AAE-IHL-20230523-576	5/23/2023, 10:28 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	Last week reported several videos and posts made by this individual. (Ex.6) posted another video and since removed in which (Ex.6) was saying similar negative statements towards the FAA and NATCA.
AAE-IHL-20230524-629	5/24/2023, 12:40 PM	Closed	Information	Air Traffic (ATO)	Flight Program Operations (AJF)	Human Resources Related (General)	Staffing	A (Ex.6) training at San Carlos Airport (SQL) is concerned that the understaffing at the San Carlos Federal Contract Tower (FCT) operated by Serco is causing disruptions to training and poses safety risks.
AAE-IHL-20230525-673	5/25/2023, 10:56 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	At the San Carlos Airport (KSQL) there have been reduced tower operations due to short staffing and this morning (05/25/23 07:00 LCL) there was no NOTAM and no note on the AWOS for the tower being closed.
AAE-IHL-20230525-675	5/25/2023, 11:28 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	The Federal Contract Tower at San Carlos (SQL), staffed by Serco, is closed this morning (5/25/2023) due to staffing issues. There is no NOTAM and no message on the ATIS. Pilots are unaware of the closure and it is causing confusion.
AAE-IHL-20230525-685	5/25/2023, 12:07 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	The SQL tower has a total staff of two controllers who are working ten hour shifts six days a week. Most of the time there is a single controller on duty who has to simultaneously handle local traffic, ground traffic, the phone, ATIS recordings
AAE-IHL-20230525-712	5/25/2023, 5:46 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	By an Employee(s)	Unprofessional interaction with a controller at (Ex.6).
		Under				Human Resources Related		
AAE-IHL-20230526-744  AAE-IHL-20230526-750	5/26/2023, 12:42 PM 5/26/2023, 4:15 PM	Investigation	Information	Air Traffic (ATO)  Air Traffic (ATO)	Air Traffic Services (ATO)  Air Traffic Services (ATO)	(General) Human Resources Related	Staffing Staffing	Related Report to Staffing Shortages at SQL  A message on the ATIS reported "San Carlos traffic pattern closed today due to staffing" the whole day. This causes operations numbers to decrease and has negative impacts on
AAE-IHL-20230526-761	5/26/2023, 10:43 PM	Under			Air Traffic Services (ATO)	(General) Unprofessional or	(Ex.6)	businesses and airport grant funding.  Anonymous flight instructor reporting that the tower controllers at (Ex.6) are rude and
		Investigation		Air Traffic (ATO)		Inappropriate Behavior or Relationship Human Resources Related	, ,	unprofessional.  (Ex.6) (Ex.6) ATCT was selected as an (Ex.6) (Ex.6)ARTCC.(Ex.6) ARTCC has 24 Op. Supervisors
AAE-IHL-20230529-786	5/29/2023, 11:47 AM		Information	Air Traffic (ATO)	Air Traffic Services (ATO)	(General)	Staffing	certified to work on the floor. [Ex.6] is authorized 48-52 Op. Sups. We are losing 2 Sups in Jun 2023 [Ex.6] Tower and Tracon building has been deficient in many areas. The elevator
AAE-IHL-20230530-865	5/30/2023, 5:31 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities	Facility Maintenance	consistently breaks making air traffic controllers climb 25 floors of dust infested stairs with no air flow with 90 degree temperature outside.
AAE-IHL-20230530-872	5/30/2023, 7:27 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	The control tower at San Carlos (KSQL), a busy San Francisco Bay Area airport adjacent to SFO is significantly understaffed. The airport which serves a combination of charter lines and flight training operations closes early despite adjacent traffic.
AAE-IHL-20230531-946  AAE-IHL-20230531-949	5/31/2023, 5:57 PM 5/31/2023, 6:27 PM	Under Investigation	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)  Air Traffic Services (ATO)	Human Resources Related (General) FAA Office or Facilities	Staffing Facility Maintenance	San Carlos airport KSQL is restricting pattern operations due to staffing shortages by the contract ATC provider. This is counter to the noise abatement operating procedures of the airport which approve pattern ops until sunset on weekends. Duplicate of AAR-IHL-20230530-865
AAE-IHL-20230531-956	5/31/2023, 10:31 PM	Under Investigation	Decimed	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Manager(s)	Pilots flying at SQL on Saturday 5/27 heard what sounded to be a baby crying in the background while the SQL FCT controller was transmitting on the radio. You can listen to the
AAE-IHL-20230531-958	6/1/2023, 12:16 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	recording from around 23522 below.  IFR clearance to a visual approach to RWY 14 in (Ex.6) did not make sense. Questions to controller were ignored.
AAE-IHL-20230601-966	6/1/2023, 10:08 AM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	an (Ex.6) (Ex.6) has been witnessed on several occasions committing time and attendance fraud. Nearly every Sunday, (Ex.6) assigns (Ex.6) time outside of shift,
AAE-IHL-20230603-037	6/3/2023, 8:26 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	There were (Ex.6) supervisors in charge of the facility. Both of these managers were on overtime. (Ex.6) request was ignored for the duration of their entire shift. Other cases filed by the reporter: AAE-IHL-20340340-572 & 20230217-567 & 20230201-964
AAE-IHL-20230604-064	6/4/2023, 7:45 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	(Ex.6) both of these individuals fall asleep directly in the operation while providing air traffic services.
AAE-IHL-20230605-087	6/5/2023, 11:01 AM	Under		Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	(Ex.6) this employee has constantly abuse (Ex.6) position of power taking advantage
AAE-IHL-20230605-090	6/5/2023, 11:42 AM	Investigation Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	of (Ex.6) tradition of scheduling (Ex.6) time outside of shift.  Duplicate to cases #AAE-IHL-20230605-088 & 087
AAE-IHL-20230605-098	6/5/2023, 1:23 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Personnel Security Related	OTHER	At advanced ATC's control tower (Ex.6) none of the students or employees have a security clearance or any background checks as they handle commercial flights in and out of (Ex.6).
AAE-IHL-20230606-207	6/7/2023, 2:21 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		This controller continues to create unsafe and at times dangerous situations. Today the ATIS was reporting winds were calm. Upon landing, we used the full runway even with strong breaking - in looking at the windsock we had at least a 7kt tail wind.
AAE-IHL-20230607-232	6/7/2023, 1:05 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	The (Ex.6 & Ex. 7 (c)) have smelled the strong odor of alcohol on (Ex.6 & Ex. 7 (c)) persons and have made reports too but have been told the same thing - not enough criteria from
AAE-IHL-20230607-242	6/7/2023, 3:32 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Training-Related	Qualifications/Under Qualified	action.  At (Ex.6) area B on Monday, June 5th, (Ex.6) local employee was working sector (Ex.6) to help a busy controller as opposed to having a controller who is certified on that sector work it. (this employee is not certified to work (Ex.6))
AAE-IHL-20230607-248	6/7/2023, 5:21 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	It. (this employee is not certified to work (Ex.6))  Supervisors are failing to do their job. Operation managers have demanded supervisors stop working data/clearance delivery. This comes during a time when we are already short staffed.
AAE-IHL-20230607-256	6/7/2023, 10:17 PM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	ATC being racist and rude to pilot. Frequently heard "I can't understand because of your accent." Related to AAE-IHL-20230607-257
AAE-IHL-20230607-257	6/7/2023, 10:38 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or	(Ex.6)	Most of the ATCs in (Ex.6) tower and ground are very professional and friendly, but one controller is racist and rude to pilots. Students are afraid to talk on the radio because of
AAE-IHL-20230611-380	6/11/2023, 11:55 AM	Under		Air Traffic (ATO)	Air Traffic Services (ATO)	Relationship		their accents, which are not an issue for other controllers.  Denying needed staffing based on one's personal opinion of the employee is discriminatory
AAE-IHL-20230611-380 AAE-IHL-20230611-381	6/11/2023, 11:55 AM 6/11/2023, 1:53 PM	Investigation Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)  Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	In nature and a practice that adds to a lack of safety and efficiency.  The (Ex.6) has been approving and denying overtime and credit based on (Ex.6) emotions and opinions of employees.
AAE-IHL-20230613-440	6/13/2023, 9:27 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	On Monday June 12th in the afternoon two employees were in area one talking about (Ex.6)
						Relationship Unprofessional or		ATC gave improper and confusing direction in opposition to an IFR clearance from (Ex.6)
AAE-IHL-20230614-554	6/14/2023, 6:51 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Inappropriate Behavior or Relationship	(Ex.6)	approach control. The controller was yelling and demeaning causing more confusion at a critical phase of flight. Related cases AAE-IHL-20230604-056 & 20230531-958.
AAE-IHL-20230615-567	6/15/2023, 9:47 AM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	Last night, Jun 13, 2023, (and in numerous other instances)air traffic control employees are leaving early.
AAE-IHL-20230615-606	6/15/2023, 6:53 PM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Personnel Security Related	OTHER	The gate to the air traffic control facility at the top of the hill is wide open. This facility is unattended and is used for air traffic control. You may want to close and lock that gate.
AAE-IHL-20230616-650	6/16/2023, 12:33 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	Repeat report regarding shortage at KSQL Serco at SQL has presented a dangerous situation for a decade with inadequate staffing, training, and rude controllers.
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AAE-IHL-20230616-662	6/16/2023, 6:05 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	Repeat report regarding shortage at KSQL. As we approached 3-mile final ready to report, the tower controller said on frequency "Alright everyone, if anyone calls tower, just let them know (Ex.6) in the bathroom for a few minutes."
AAE-IHL-20230621-842	6/21/2023, 11:59 AM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	On Monday, June 19th (Ex.6). This employee (Ex.6) of area B, for a period of time (Ex.6) abandoned (Ex.6) position to what appears to be engage in workouts in the "ally way" between areas.
AAE-IHL-20230622-899	6/22/2023, 10:13 AM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	This employee as taken brand new computer monitors and handsets home for (Ex.6) own personal use. (Ex.6) ordered a medically disqualified Air Traffic Control Specialist to move
AAE-IHL-20230622-927	6/22/2023, 6:06 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Retaliation	For Filing a Safety-related Discle	the monitors from the facility into (Ex.6) car in the parking lot.  On Wednesday 6/14, (Ex.6 & Ex.7(c)) an aggressive and threatening phone call from a controller at the (Ex.6) This call was in retaliation for (Ex.6 & Ex.7(c)) filing FAA
AAE-IHL-20230622-933	6/22/2023, 10:41 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure		Hotline and (Ex.6)relating to the ongoing crisis at San Carlos FCT.  The (Ex.6) is out of service. This has already caused issues with efficiency and safety of aircraft operating in the area
AAE-IHL-20230623-952	6/23/2023, 2:03 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	San Carlos Airport was functionally uncontrolled for several minutes without a NOTAM.
AAE-IHL-20230626-060	6/26/2023, 8:50 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	The supervisors are working 6 day work weeks for almost 6 years or more now, however, the OM's do not work 6 days. They are also stacked on weekends off and we have to cover for them. Almost all other ARTCC's spread their OM's around
AAE-IHL-20230627-110	6/27/2023, 5:04 PM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	(Ex.6)	Hostile Work Environment at (Ex.6). On (Ex.6) physically assaulted and verbally threatened (Ex.6).
AAE-IHL-20230627-117	6/27/2023, 6:18 PM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	(Ex.6) Tracon and tower have been short staffed ever since Covid-19 started. Over 2 2/1 years now. Controllers (Ex.6) have been working 6 day work weeks, 50/52 hours a week.
AAE-IHL-20230628-177	6/28/2023, 2:56 PM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	After review of this employee's payroll records for the past 6 months, (Ex.6) been fraudelenty assigning (Ex.6) overtime when no work is available and multiple people have noticed (Ex.6) not at (Ex.6) desk most of the time.
AAE-IHL-20230629-254	6/29/2023, 4:30 PM	Case Assignment		Air Traffic (ATO)	Flight Program Operations (AJF)	Human Resources Related (General)	Staffing	In summary, engineering and skilled avionics technician personnel supporting flight inspection are at a critically low level now. In order to comply with FAA Order 1100.161A, staffing must be brought back up to sustainable levels
AAE-IHL-20230630-308	6/30/2023, 8:25 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Safety-related Disclosure by FAA Employee		Air traffic resource management during various events, such as meteorological activity.  [Ex.6] ARTCC [Ex.6].
	7/1/2023, 11:10 AM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance		Air Traffic employee concerned over the lack of equity for air traffic controllers, when non- essential employees of the FAA/Department are released 3-hours early before a holiday.
AAE-IHL-20230701-315 AAE-IHL-20230701-316	7/1/2023, 11:12 AM 7/1/2023, 11:14 AM	Closed Closed		Air Traffic (ATO) Air Traffic (ATO)	Air Traffic Services (ATO) Air Traffic Services (ATO)	Time and Attendance Time and Attendance		Duplicate Report to IHL-20230701-314. Duplicate of IHL-20230701-314 (open) and 315 (closed as duplicate).
AAE-IHL-20230703-368	7/3/2023, 3:50 PM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	On July 2 while working in the control tower, (Ex.6) ask this employee why (Ex.6) skipped on (Ex.6) break After the controller left the Tower this controller hen displayed signs of anger and violence by banging (Ex.6) head on the tower console.
AAE-IHL-20230703-386	7/4/2023, 12:08 AM	Closed	Other	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		Repeat Anonymous Reporter Filing
AAE-IHL-20230704-393	7/4/2023, 12:48 PM	Closed	Other	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		Repeat Anonymous Reporter Filing
AAE-IHL-20230705-477	7/5/2023, 3:59 PM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	Duplicate of AAE-IHL-20230705-478
AAE-IHL-20230705-478	7/5/2023, 4:04 PM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	(Ex.6) (Ex.6) The (Ex.6) (Ex.6) anonymous with dates and times redacted. On 6/14/2023, (Ex.6) pulled into a meeting
AAE-IHL-20230705-492	7/6/2023, 12:11 AM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	(Ex.6)	Controller's unprofessional communication(Ex.6)
AAE-IHL-20230706-513	7/6/2023, 12:03 PM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	(Ex.6)	(Ex.6) Supervisory Controller's unprofessional behavior towards employees
AAE-IHL-20230706-548	7/6/2023, 8:45 PM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		Repeat report - incoherent, vague suggestions related to (Ex.6) Center
AAE-IHL-20230707-554	7/7/2023, 7:33 AM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	Controller working (Ex.6) sector radar commented (Ex.6) drunk from the day before.  Then laughed about being on overtime for 10hrs "making big money buzzed".
AAE-IHL-20210416-820 t	Outside of date range for this report.							
AAE-IHL-20210510-199 t	Outside of date range for this report. Outside of date range for							
	this report.							(Ex.6) with the controllers. When (Ex.6) that (Ex.6) with the controllers (Ex.6) laughed at and told
AAE-IHL-20220904-396	9/4/2022, 3:36 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Retaliation	General Claim of Retaliation	that no one (Ex.6).
AAE-IHL-20220928-943	9/28/2022, 9:02 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Ethics	Impartiality	The ATM position at (Ex.6) was available. Instead of them posting an internal solicitation or vacancy. They selected this individual, who has been known to be a favorite of the AGM, GM, & ATM. On Wednesday 9/28/2022, This employee of Area A at (Ex.6)leaves (Ex.6) assigned (Ex.6) shift early
AAE-IHL-20220928-996	9/29/2022, 2:07 AM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	well before (Ex.6) when signed in on the hour.  came to (Ex.6) in early February 2022 and have been waiting for a class since. Training
AAE-IHL-20221021-957	10/21/2022, 9:11 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Training-Related	Inadequate, Lack or Required Training	supervisors here are completely unable to give (Ex.6) a class date, even an estimate, but our best guess is that (Ex.6) get a class until at least the Summer of 2023.
AAE-IHL-20221113-599	11/14/2022, 12:51 AM	Classed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	(Ex.6)	This employee has been encouraging (Ex.6) employees to start trouble with our facility. From what (Ex.6) been a problematic employee and (Ex.6) not sure why they promoted (Ex.6)
						Unprofessional or Inappropriate Behavior or		(Ex.6) being targeted for harassment and stalking by this employee. (Ex.6) has on multiple occasions wandered the facility and the facility parking lot trying to find (Ex.6) while on a lunch break. Related
AAE-IHL-20221212-340  AAE-IHL-20221213-400	12/12/2022, 9:04 AM 12/13/2022, 11:10 AM		Transferred Transferred	Air Traffic (ATO)  Air Traffic (ATO)	Air Traffic Services (ATO)  Air Traffic Services (ATO)	Relationship Hostile Work Environment (Including Discrimination and Sexual Conduct)	(Ex.6)  About an Employee(s)	to cases #AAE-IHL-20221213-400 & 20221213-459 & 20221214-461.  The actions of these two employees at (Ex.6) to their coworkers have been hostile and are now harassing in nature. Related to cases #AAE-IHL-20221212-340 & 20221212-340 & 20221214-461
						Hostile Work Environment (Including Discrimination and		Possible hostile work environment Related cases # AAE-IHL-20221212-340 & AAE-IHL-20221213-400
AAE-IHL-20221214-459	12/14/2022, 2:48 PM		Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Sexual Conduct)	About an Employee(s)	8. 2021214-461  (Ex.6) of harsemet/bullying/name calling/hostile work environment issues with this employee.  (Ex.6) this past week by (Ex.6) while in the tracon working airplanes. Related cases #AAE-IHL-  10.202116-E44.
AAE-IHL-20221230-988 1 AAE-IHL-20230111-253	12/30/2022, 12:10 PM 1/11/2023, 2:17 PM		Information  Not Substantiated	Air Traffic (ATO)  Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	20230216-514 & 20230224-845  We constantly do not split of the sectors until the traffic is way beyond a manageable point. Related to race #BAF-IHI-2022128-950
AAE-IHL-20230111-253  AAE-IHL-20230116-373	1/11/2023, 2:17 PM	Under	rvot Substantiated	Air Traffic (ATO)  Air Traffic (ATO)	Air Traffic Services (ATO)  Air Traffic Services (ATO)	(General) Human Resources Related (General)	Staffing	to case #AAE-IHI-20221228-950  [Ex.6] is operating at approximately 30% staffing with scheduled days that are four sometimes five staffed controllers under ?workable and safe? conditions. Controllers at this facility worked upwards of 400 hours of overtime last year
						Threats / Threatening		This employee was upset about the procedure of sick leave when told that the contract already covers how to handle that (Ex.6) got upset and became more and more combative in the TRACON.
AAE-IHL-20230121-542	1/21/2023, 7:31 AM		Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Behavior Hostile Work Environment (Including Discrimination and		(Ex.6) then began to say how (Ex.6) would like to physically harm some people.  (Ex.6) reporting on the past and ongoing harassment that is causing a hostile work environment being caused by this manager. Related cases: AAE-IHI-20221212-340 & 20230205-089 & 20230206-
AAE-IHL-20230131-923	1/31/2023, 8:31 PM		Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Sexual Conduct)  Human Resources Related	(Ex.6)	147 & 20230131-925  [Ex.6] to this facility (Ex.6) after working at a different ARTCC for (Ex.6).(Ex.6) seen a lot of "firsts" at this facility. It's one thing to care so little about the flying public that you don't even staff areas
AAE-IHL-20230201-964	2/1/2023, 5:08 PM		Information	Air Traffic (ATO)	Air Traffic Services (ATO)	(General) Hostile Work Environment (Including Discrimination and	Staffing	to cover all positions,  Hostile work environment between co-workers. Contributor is being accused of vaping in the facility.
AAE-IHL-20230205-089 AAE-IHL-20230206-147 2	2/5/2023, 2:07 PM 2/6/2023, 10:07 PM	Closed Closed	Transferred Transferred	Air Traffic (ATO) Air Traffic (ATO)	Air Traffic Services (ATO)	Sexual Conduct)	About an Employee(s)	Relate to cases: AAE-IHL-20230206-147 & 20230131-925 & 20230131-923. Related cases: AAE-IHL-20230205-089 & 20230131-925 & 20230131-923
1		Closed	Medical/HIPPA	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct Hostile Work Environment	(Ex.6)	This individual has been dealing with (Ex.6) issues have been a detriment to (Ex.6) ability to work traffic. Related Case #AAE-IHL-20230122-565
AAE-IHL-20230214-443	2/15/2023, 12:04 AM					(Including Discrimination and	ĺ	These two employees have been making inappropriate comments and creating a hostile work
AAE-IHL-20230214-443  AAE-IHL-20230216-514	2/15/2023, 12:04 AM 2/16/2023, 9:59 AM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Sexual Conduct)	About an Employee(s)	environment (Ex.6). Related cases #AAE-IHL-20230224-845 & 20221230-988  Employee will verbally request leave and not sign (Ex.6) out, thus avoiding a paper trail. Often, (Ex.6)
			Substantiated Substantiated	Air Traffic (ATO)  Air Traffic (ATO)	Air Traffic Services (ATO)  Air Traffic Services (ATO)	Sexual Conduct)  Time and Attendance Unprofessional or	About an Employee(s)  (Ex.6)	environment (Ex.6), Related cases #AAE-IHL-20/30224-845 & 20/21/30-988 Employee will wealby request leave and not sign (Ex.6) out, thus avoiding a paper trail. Often, (Ex.6) will leave the shift hours early even if (Ex.6) does not request leave. Related to cases 20/230127-800 & 20/33/31-632 (Ex.6) ridiculed, ostracized, and demeaned by a few coworkers. This is worsened by the fact that one
AAE-IHL-20230216-514	2/16/2023, 9:59 AM	Closed				Sexual Conduct) Time and Attendance		environment (Ex.6). Related cases #AAE-IHL-02390224-845 & 20221230-988 Employee will verbally request leave and not sign (Ex.6) out, thus avoiding a paper trail. Often, (Ex.6) will leave the shift oursearly even if (Ex.6) does not request leave. Related to cases 20230127-800 & 20230313-632

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AAE-IHL-20230307-305	3/7/2023, 1:32 PM	Under		Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		(Ex.6) informed that pattern work was unavailable. No reason was given, but (Ex.6) noticed this frequently at(Ex.6). (Ex.6) reporting this because (Ex.6) is a contract tower and the services at the airport
AAE-IHL-20230307-303	3/13/2023, 1:52 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Delined		This employee left approximately 90 minutes early from (Ex.6) shift. This is standard procedure for (Ex.6) and the supervisors do not stop (Ex.6). Related to 20230217-556 & 20230127-800
AAE-IHL-20230317-811	3/17/2023, 10:40 AM		Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	Contributor reported general ATO management issues at (Ex.6) Managers are attempting to cover up situation.
						Human Resources Related		The current (Ex.6) at (Ex.6) TRACON (Ex.6). Before that, (Ex.6)(Ex.6). Before that, (Ex.6)
AAE-IHL-20230322-030	3/22/2023, 1:24 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	(General) Hostile Work Environment	Staffing	(Ex.6). These ?Acting Roles? purpose is to protect this individual's ?Good Time? and Pay.  This employee verbally threatened and physically assaulted fellow employees, continuing years of
AAE-IHL-20230410-722	4/10/2023, 3:04 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	(Including Discrimination and Sexual Conduct)	About an Employee(s)	similar behavior that has gone unchecked and is now escalating into physical violence. Related to AAE-IHL-20230404-548 & AAE-IHL-20230410-692
						Hostile Work Environment (Including Discrimination and		Tuesday April 4th, this employee verbally and physically assaulted an employee while in the
AAE-IHL-20230415-955	4/15/2023, 8:58 AM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Sexual Conduct) Hostile Work Environment	About an Employee(s)	operations area.
AAE-IHL-20230425-383	4/25/2023, 5:55 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	(Including Discrimination and Sexual Conduct)	About an Employee(s)	The employee proclaimed that <b>(Ex.6)</b> personally enjoyed engaging in arguments with other employees purely for the sport of it. Related to case AAE-IHL-20230426-444.
	5/0/0000 5 54 044		i e u			Hostile Work Environment (Including Discrimination and	(a. c)	This individual has constantly been inside of the operational control area in (Ex.6) ARTCC. (Ex.6) a distraction in the control room as (Ex.6) makes unnecessary comments about
AAE-IHL-20230508-914  AAE-IHL-20230511-112	5/8/2023, 5:51 PM 5/11/2023, 2:12 PM	Under	Information	Air Traffic (ATO) Air Traffic (ATO)	Air Traffic Services (ATO)  Air Traffic Services (ATO)	Sexual Conduct) Human Resources Related (General)	(Ex.6) Staffing	our work force. Related case #AAE-IHL-20230518-406. Staffing crisis at SQL.
7012 1112 20230311 112	3/11/1013, 1.11111	Under		All Trume (ATO)	Pair Hume Services (ATO)	Unprofessional or Inappropriate Behavior or	Same	Given unexpected and unclear instructions to enter a left downwind to 14. Asked for clarification and was repeatedly spoken to in a demeaning and discriminatory manner during the approach and
AAE-IHL-20230604-056 AAE-IHL-20230605-088	6/4/2023, 3:52 PM 6/5/2023, 11:17 AM	Investigation	Declined	Air Traffic (ATO) Air Traffic (ATO)	Air Traffic Services (ATO) Air Traffic Services (ATO)	Relationship Time and Attendance	(Ex.6)	on the ground. Related to case #AAE-IHL-20230531-958. Duplicate of AAE-IHL-20230605-087
AAE-IHL-20220827-194	8/27/2022, 9:39 PM	Closed	Not Substantiated	Air Traffic (ATO)				ATO employee frustrated that (Ex.6) could not get the system to take timely steps to confirm (Ex.6) suspicion that a (Ex.6) was under the influence (Ex.6) at work.
AAE-IHL-20220828-208	8/28/2022, 11:05 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)			Anonymous input that a (Ex.6) employee is utilizing COVID leave to work on the outside, flipping houses. Further, there are (Ex.6).
AAE-IHL-20220829-241 AAE-IHL-20220901-338	8/29/2022, 5:23 PM 9/1/2022, 6:55 PM	Closed Closed	Not Substantiated Transferred	Air Traffic (ATO) Air Traffic (ATO)	Air Traffic Services (ATO) Air Traffic Services (ATO)			(Ex.6) center employee reporting being retaliated against (Ex.6).  Citizen report of medical/mental conditions of someone who may be an air traffic controller.
AAE-IHL-20220902-347	9/2/2022, 8:08 AM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)			Anonymous (Ex.6) (Ex.6) ATO employee reporting several supervisors for inappropriate (Ex.6) relationships with employees (Ex.6) by the FAA (Ex.6).
AAE-IHL-20220904-391	9/4/2022, 9:46 AM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	June 2008 (Ex.6) center. This FAA employee (Ex.6). (Ex.6).
AAE-IHL-20220908-478	9/8/2022, 1:33 PM	Closed		Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct Other - Not Otherwise	(Ex.6)	prior history (Ex.6). (Ex.6). (Ex.6) marijuana use in (Ex.6) (Ex.6).
AAE-IHL-20220912-564	9/12/2022, 11:31 AM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Defined Other - Not Otherwise		(Ex.6). (Ex.6). (Ex.6) vehicle. (Ex.6) (Repeat Anonymous Reporter)
AAE-IHL-20220912-585	9/12/2022, 1:30 PM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Defined Hostile Work Environment		This employee (Ex.6). (Ex.6).
AAE-IHL-20220914-663	9/14/2022, 7:39 PM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	(Including Discrimination and Sexual Conduct)	About an Employee(s)	This air traffic controller (Ex.6) while working air traffic (Ex.6) (Related to AAE-IHL-20220908-478).
AAE-IHL-20220914-667	9/14/2022, 8:51 PM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities	OTHER	This individual stole an FAA ID and was able to enter and FAA facility  AJT personnel are not mandated to be trained on records management, retention and/or proper
AAE-IHL-20220915-687	9/15/2022, 5:01 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)			disposal and there may be electronic/soft copies of records being retained beyond the retention requirements and disposition requirements.
AAE-IHL-20220919-750 AAE-IHL-20220920-760		Closed		Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct Mismanagement or Lack of	(Ex.6)	This individual was allowed to have a ghost pilot position offered by this individual (Ex.6).  Status request for case AAE-IHL-20220915-687
AAE-IHL-20220920-760 AAE-IHL-20220922-829	9/20/2022, 10:09 AM 9/22/2022, 1:33 PM	Closed	Substantiated  Declined	Air Traffic (ATO) Air Traffic (ATO)	Air Traffic Services (ATO)  Air Traffic Services (ATO)	Oversight Other - Not Otherwise Defined	(Ex.6)	
AVE-INE-20220922-829	9/22/2022, 1:33 PW	ciosed	Declined	All Hallic (ATO)	Air Tranic Services (ATO)	Hostile Work Environment (Including Discrimination and		Repeat anonymous reporter.
AAE-IHL-20221003-131	10/3/2022, 12:20 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Sexual Conduct)	About an Employee(s)	This controller is creating a hostile work environment  (Ex.6) lodging this complaint because (Ex.6) that management is not addressing the issues that
AAE-IHL-20221003-153	10/3/2022, 4:53 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct Other - Not Otherwise	(Ex.6)	have occurred and continue to occur with (Ex.6) support specialist.
AAE-IHL-20221003-165 AAE-IHL-20221004-178	10/3/2022, 8:56 PM 10/4/2022, 6:51 AM	Closed Closed	Declined Declined	Air Traffic (ATO) Air Traffic (ATO)	Air Traffic Services (ATO) Air Traffic Services (ATO)	Defined Misconduct	(Ex.6)	This individual (Ex.6). This is from a repeat anonymous reporter.  Duplicate of AAE-IHL-20221003-153
AAE-IHL-20221004-186	10/4/2022, 2:29 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	On September 29th 2022 <b>(Ex.6)</b> flew into <b>(Ex.6)</b> International airport. The aircraft was sent to the same fix at the same altitude as the aircraft they were to follow. Which was a SWA.
	40/5/2022 0.52 244	Under				Other - Not Otherwise		(Ex.6) did get SWA in sight and was instructed to follow them and cleared for the visual approach to the same runway. Due to (Ex.6)converging on the SWA the pilot was forced to turn to the west
AAE-IHL-20221005-260 AAE-IHL-20221005-261	10/5/2022, 8:52 PM 10/5/2022, 8:59 PM	Investigation	Declined	Air Traffic (ATO) Air Traffic (ATO)	Air Traffic Services (ATO)  Air Traffic Services (ATO)	Defined Other - Not Otherwise Defined		to avoid running into the SWA.  Duplicate of AAE-IHL-20221004-186
AAE-IHL-20221015-650	10/15/2022, 8:59 PM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		Repeat Anonymous Reporter
								As shown on the attached email, on 10/24/2022, employee instituted a policy that is a crime under the FSLA and Texas Statues. (Ex.6) policy is to withhold pay for time worked as punishment for
AAE-IHL-20221025-025	10/25/2022, 8:11 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance Unprofessional or	(Ex.6)	failure to follow an administrative practice.
AAE-IHL-20221103-386	11/3/2022, 5:24 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Inappropriate Behavior or Relationship	(Ex.6)	(Ex.6). At first it was funny but now it is getting uncomfortable. (Ex.6) also always bad mouths other facilities in the area often.
	11/8/2022, 6:15 PM					Unprofessional or Inappropriate Behavior or	(m. et)	
AAE-IHL-20221108-483 AAE-IHL-20221113-588	11/8/2022, 6:15 PM 11/13/2022, 3:03 PM	Closed	Not Substantiated Substantiated	Air Traffic (ATO) Air Traffic (ATO)	Air Traffic Services (ATO)  Air Traffic Services (ATO)	Relationship Policy or Procedure	(Ex.6)  Not Followed by Manager(s)	(Ex.6) to report that (Ex.6) has made inappropriate jokes about persons races.  Area B, specifically sectors 17, 18 and 38 have not been adhering to the(Ex.6) with Area C.
AAE-IHL-20221113-588	11/13/2022, 3:03 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of	Not Followed by Manager(s)	They frequently turn aircraft into other aircraft, even though the FSOP states they cannot. This employee has violated FAA policy by literally harassing another employee. (Ex.6) goes around bragging how (Ex.6) has filed paperwork on an employee and (Ex.6), even (Ex.6) if (Ex.6) does
AAE-IHL-20221113-600	11/14/2022, 1:19 AM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Oversight Hostile Work Environment	(Ex.6)	not get (Ex.6) way but yet the FAA subjects us to (Ex.6)?  This person has shown signs of instability in (Ex.6) actions at work since (Ex.6). The build-up of
AAE-IHL-20221114-645	11/14/2022, 6:31 PM	Closed	Medical/HIPPA	Air Traffic (ATO)	Air Traffic Services (ATO)	(Including Discrimination and Sexual Conduct)	About an Employee(s)	repeated inconsistencies in both (Ex.6) work and (Ex.6) we're a clear and present danger to both (Ex.6)
								(Ex.6) would not stop departures at 3000 because (Ex.6) refuses to do it. (Ex.6) was climbing to 5000 and N4300T was converging at 3500 feet.
AAE-IHL-20221115-667	11/15/2022, 1:35 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure Other - Not Otherwise	Not Followed by Employee(s)	Related to case ## AAE-IHL-20221106-414
AAE-IHL-20221117-740	11/17/2022, 3:59 PM	Closed	Other	Air Traffic (ATO)	Air Traffic Services (ATO)	Defined Hostile Work Environment		Anonymous Repeat Reporter filing  (Ex.6) training and subsequent removal from training was not handled appropriately by this facility
AAE-IHL-20221118-774	11/18/2022, 6:57 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	(Including Discrimination and Sexual Conduct)	About an Employee(s)	and those involved, and (Ex.6) time in training was spent dealing with a hostile work environment from (Ex.6) peers,  A stairwell was recently closed and has signage saying not to enter. There is talk that mold was
AAE-IHL-20221124-914	11/24/2022, 11:31 AM	Closed	Declined	Air Traffic (ATO)				A stairwell was recently closed and has signage saying not to enter. There is talk that mold was found but nothing official has been briefed or put into our "Read and Initial" files that brief the workforce as to a situation in the building.
AAE-IHL-20221124-914 AAE-IHL-20221124-915	11/24/2022, 11:31 AM 11/24/2022, 11:32 AM		Declined	Air Traffic (ATO)		Human Resources Related		Workforce as to a situation in the building.  Duplicate of AAE-IHL-20221124-914.  Today November 25, 2022 (Ex.6) short staffed in the area. Out of 11 people that was supposed to be
AAE-IHL-20221125-931	11/25/2022, 2:51 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	(General) Mismanagement or Lack of	Staffing	on shift, (Ex.6) 8 people  If you ask (Ex.6) a question, this (Ex.6) gives you the deer in the headlights look and (Ex.6) never
AAE-IHL-20221125-933	11/25/2022, 4:35 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Oversight Human Resources Related	(Ex.6)	knows the answer. (Ex.6) every single time how (Ex.6) got the position.  A (Ex.6) knowingly creating staffing shortages. This is knowingly and willingly a blatant misuse of
AAE-IHL-20221127-950	11/27/2022, 5:01 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	(General)	Staffing	government funds.  There is a significant discrepancy in the Facility and Air Traffic Managers application of rules and
AAE-IHL-20221128-959	11/28/2022, 6:20 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Manager(s)	regulations, and rules are only followed and applied when they see fit.  The air traffic controller employees of the (Ex.6) TRACON have placed bright holiday
AAE-IHL-20221128-978	11/28/2022, 2:47 PM	Closed	Substantiated	Air Traffic (ATO)				light decorations on furniture and equipment on the radar control room floor.  Practice instrument approaches are being denied on a daily basis at [Ex.6] Tracon which is
AAE-IHL-20221207-254	12/7/2022, 6:22 PM	Closed Under	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	NOTAMs or TFR Related		preventing students from being able to train or take their Practical Test with FAA Designated examiners.
AAE-IHL-20221209-298	12/9/2022, 9:10 AM	Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities Human Resources Related	Facility Maintenance	Possible OSHA issue at TRACON
AAE-IHL-20221209-316	12/9/2022, 3:50 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	(General) Human Resources Related	Leave and Work Schedule	Time & Attendance
AAE-IHL-20221209-318	12/9/2022, 4:17 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	(General)	Leave and Work Schedule Inadequate, Lack or Required	Time & Attendance
AAE-IHL-20221213-403	12/13/2022, 12:23 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Training-Related	Training	Training Issue at (Ex.6) We followed the clearance after ?Clear of Conflict?. ATC did not respond to two calls advising of our
AAE-IHL-20230104-045	1/4/2023, 5:02 AM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		TCAS RA and did not comment on it. The other aircraft closed in from the left and initiated a left bank climbing turn.
AAF HH 202204	1 /r /2022 C 22	Under		Al-W-fft /aw-	Al-Y-FF-C- 1 (AY-1	Unprofessional or Inappropriate Behavior or	(F., C)	Inappropriate relationship between (Ex.6 & Ex.7 (c)).
AAE-IHL-20230105-090	1/5/2023, 6:37 PM	Investigation	l-fti-	Air Traffic (ATO)	Air Traffic Services (ATO)	Relationship Human Resources Related	(Ex.6)	Related cases: AAE-IHL-20221113-600 & 20221113-599 & 20221108-483 & 20221103-386
AAE-IHL-20230105-092	1/5/2023, 7:43 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	(General)	Performance Management	ATC unfit for duty  (Ex.6) Management has failed to protect the health and safety of its workforce by allowing employees (Ex.6) and (Ex.6) as a whole, to not comply with the Agency?s
	1/10/2023, 2:04 AM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	COVID related	Masks/social distancing	allowing employees (Ex.6) and (Ex.6) as a whole, to not comply with the Agency?s directives.

AAE-IHL-20230117-380  AAE-IHL-20230117-387  AAE-IHL-20230118-428  AAE-IHL-20230125-578  AAE-IHL-20230125-678	1/17/2023, 9:50 AM 1/17/2023, 1:17 PM						1	T
AAE-IHL-20230117-387  AAE-IHL-20230118-428  AAE-IHL-20230123-599  AAE-IHL-20230125-678								(Ex.6) they taxi for direction no matter what they are busy or slow and they are never busy since they don't have any departure banks like the other big level 11 12 airports. All This creates
AAE-IHL-20230118-428  AAE-IHL-20230123-599  AAE-IHL-20230125-678	1/17/2023 1:17 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure Unprofessional or	OTHER	extended taxi times and adds more delays to a system that is actu
AAE-IHL-20230118-428  AAE-IHL-20230123-599  AAE-IHL-20230125-678		Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Inappropriate Behavior or Relationship	(Ex.6)	Today (Ex.6)
AAE-IHL-20230123-599  AAE-IHL-20230125-678						Human Resources Related		(Ex.6) particular controller on duty seemed to be abrupt and curt in (Ex.6) responses while using non
AAE-IHL-20230125-678	1/18/2023, 10:40 AM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	(General) Hostile Work Environment	Staffing	standard language in (Ex.6) communication with (Ex.6).
AAE-IHL-20230125-678	1/24/2023, 3:41 AM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	(Including Discrimination and Sexual Conduct)	About an Employee(s)	The Tower Controller at (Ex.6) was unprofessional & pressuring pilots to land when the pilot deemed the approach was unsafe.
	1/25/2023, 8:24 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	The entire facility has been put under multiple investigations of false allegations. This employee has been witnessed by multiple controllers sleeping and loudly snoring while on article 45 duties.
AAE-IHL-20230131-912	1/23/2023, 6.24 AWI			All Hallic (ATO)	All Hallic Services (ATO)	Unprofessional or	(EX.U)	How is this (Ex.6) behavior an example of acceptable behavior of leadership? (Ex.6) emails lack
	1/31/2023, 2:57 PM	Under Investigation		Air Traffic (ATO)	Technical Operations (AJW)	Inappropriate Behavior or Relationship	(Ex.6)	professionalism (see attachments). (Ex.6) behavior during meetings resembles a dictator directing people that don't even work in (Ex.6) organization. Ignoring rules
						Hostile Work Environment (Including Discrimination and		
AAE-IHL-20230202-025 AAE-IHL-20230203-058	2/2/2023, 6:20 PM 2/3/2023, 6:15 PM	Closed Closed	Transferred Transferred	Air Traffic (ATO) Air Traffic (ATO)	Air Traffic Services (ATO) Air Traffic Services (ATO)	Sexual Conduct)	About an Employee(s)	Unprofessional conduct of ATCS towards co-worker.  Allegation: Time & Attendance Improprieties
		Under	Transferred			Other - Not Otherwise	(Ex.6)	(Ex.6) stated that (Ex.6) to be given a waypoint to replace all of the fixes removed in (Ex.6) airspace
AAE-IHL-20230209-270 AAE-IHL-20230216-553	2/9/2023, 9:41 AM 2/17/2023, 2:57 AM	Investigation Closed	Not Substantiated	Air Traffic (ATO) Air Traffic (ATO)	Safety & Technical Training (AJI) Air Traffic Services (ATO)	Defined Misconduct	(Ex.6)	but that has not happened. (Ex.6) use "PAIRA" in place of TALBO. TALBO and PAIRA  (Ex.6) may be under the influence (Ex.6).
		Under				Hostile Work Environment (Including Discrimination and		
AAE-IHL-20230222-712	2/22/2023, 11:17 AM	Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Sexual Conduct)	(Ex.6)	A (Ex.6) at (Ex.6) behavior has created a hostile work environment.
		Under						(Ex.6) (Ex.6) there have been multiple instances of AWOL charges, there have been weeks of not showing up for work. This employee has had a negative (Ex.6) Leave balance and low (Ex.6) leave
AAE-IHL-20230301-027	3/1/2023, 1:32 PM	Investigation	-	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance Unprofessional or	(Ex.6)	balances.
AAE-IHL-20230305-168	3/5/2023, 12:51 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Inappropriate Behavior or Relationship	(Ex.6)	It has been observed that this employee has been acting unprofessionally by consistently raising their voice and using profanity, which is creating a disruptive work environment.
AAE-IHL-20230307-290	3/7/2023, 11:18 AM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)		(Ex.6)	Unprofessional and inappropriate language and aggressive behavior by controllers.
AAE-IHL-20230308-391	3/8/2023, 2:47 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	(Ex.6) reporting dozes, possibly hundreds, of operational errors over the past several days, this problem is currently ongoing and is a major safety issue that needs immediate attention.
						Other - Not Otherwise		Controllers need to slow things down on the ground and in the air and give airplanes a bit more
AAE-IHL-20230308-410	3/8/2023, 9:16 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Defined Unprofessional or		space from one another in order to reduce the recent runway incursions and near-miss incidents.  After receiving an IFR clearance, the (Ex.6) tower controller informed (Ex.6) not be released
						Inappropriate Behavior or		for departure by (Ex.6) Center, with no reason provided. (Ex.6) not informed why or for how
AAE-IHL-20230309-487	3/9/2023, 2:34 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Relationship	(Ex.6)	long (Ex.6) be delayed.  This employee is scheduled and counted as staffing. (Ex.6) continually leaving the operation to fill
AAE-IHL-20230309-511	3/9/2023, 8:17 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	out ?paperwork? and given permission to do so for hours at a time therefore leaving us understaffed.
	-, -, -, -, -, -, -, -, -, -, -, -, -, -		1			a consignit		
AAE-IHL-20230322-025	3/22/2023, 9:23 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Manager(s)	Earlier this month, (Ex.6) began using 3 miles separation below 230. There are outlined requirements in the 7110.65 and other orders. (Ex.6) did not follow the orders before using 3 miles.
		1 -				Mismanagement or Lack of		There was a team of drug testers that reported to the (Ex.6) Air Traffic Control Tower in (Ex.6). While the drug testers were at the facility, they tested only three Air Traffic
AAE-IHL-20230322-036	3/22/2023, 3:52 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Oversight	(Ex.6)	Controllers.  The following is a list of 56 occurrences of the falsification of official Government time and
AAE-IHL-20230323-081	3/23/2023, 3:49 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6	attendance records between the beginning of 2019 through the end 2021.
		Under					)	In November of 2022 (Ex.6) a briefing on (Ex.6) Teams account that included section 2-2-11 of the 7210.3. This section states that changes to certain orders including the 7110.65 MUST be verbally
AAE-IHL-20230323-090	3/23/2023, 7:45 PM	Investigation	-	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure Hostile Work Environment	Not Followed by Manager(s)	briefed.
	2 /25 /2022 42 54 244					(Including Discrimination and	(F. 6)	(Ex.6) being specifically targeted and harassed by this individual for simply doing (Ex.6) job as a
AAE-IHL-20230326-141 AAE-IHL-20230328-257	3/26/2023, 12:54 PM 3/28/2023, 5:26 PM	Closed Closed	Information Not Substantiated	Air Traffic (ATO) Air Traffic (ATO)	Air Traffic Services (ATO) Air Traffic Services (ATO)	Sexual Conduct) Time and Attendance	(Ex.6)	(Ex.6). On 3/11/23 (Ex.6) this employee stealing CIC minutes at (Ex.6).
AAE-IHL-20230329-293	3/29/2023, 1:32 PM	Closed	Referred	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	OTHER	Employee was creating a hostile work environment.  (Ex.6) Class D Control Tower made a serious mistake by issuing a landing clearance to an
		Under						airplane without acknowledging or getting the read back of takeoff clearance from another
AAE-IHL-20230331-403	3/31/2023, 6:26 PM	Investigation	+	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	airplane lined up and waiting on the same runway.  When we were 3rd in line for take off, our pilot announced that the Tower was being evacuated for
AAE-IHL-20230401-407	4/1/2023, 10:12 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	OTHER	wind - there was a tornado watch in the area - and we were instructed to ?sit tight? out on the tar- Mac
						Hostile Work Environment (Including Discrimination and		
AAE-IHL-20230402-421	4/2/2023, 8:01 AM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Sexual Conduct)	(Ex.6)	Please tell (Ex.6) what (Ex.6) to do to be able to come to work without being attacked (Ex.6). Related cases AAE-IHL-20221212-340 & AAE-IHL-20221213-400 & 20221214-461
AAE-IHL-20230403-434	4/3/2023, 8:11 AM	Closed Under	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure		Anonymous report of unprofessional and distracted controller  The AAR A380 gets rocked quite a bit by the preceding (Ex.6) A380 departure. It is obvious
AAE-IHL-20230407-665	4/7/2023, 6:12 PM	Investigation	-	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	that more space needs to be added behind a preceding A Class aircraft (A380 in this instance).  Part of this report has already been submitted. I will continue to add to this report with items I
		Under						remember that have happened in the past, or when something new happens. Case related to subject narty AAF-IHI -2072/0875-136
AAE-IHL-20230408-668	4/8/2023, 11:23 AM	Investigation Under		Air Traffic (ATO)	Air Traffic Services (ATO)			If you check (Ex.6) work schedule with the district, (Ex.6), workerscomp claim which is another
AAE-IHL-20230411-787	4/11/2023, 2:35 PM	Investigation Case		Air Traffic (ATO)	Technical Operations (AJW)	Misconduct	By a Contractor	questionable incident and CoVid which (Ex.6) worked at FAA.  This employee took the (Ex.6) at (Ex.6) (Ex.6). At (Ex.6) read about a dozen of (Ex.6)
AAE-IHL-20230411-808	4/11/2023, 8:12 PM	Assignment	-	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct Hostile Work Environment	(Ex.6)	emails without permission.
						(Including Discrimination and		(Ex.6) (Ex.6) and (Ex.6) this employee push, poke, physically crowd, and use obscene
AAE-IHL-20230412-822	4/12/2023, 4:19 AM	Closed Under	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Sexual Conduct)	About an Employee(s)	
	4/13/2023, 11:58 AM	Investigation	-	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct		language repeatedly. Related cases: AAE-IHL-20230410-722 & 20230404-548 & 20230410-692.
AAE-IHL-20230413-874		Closed				ivideoridaet	(Ex.6)	(Ex.6) day trading stocks on (Ex.6). Related cases: AAE-IHL-20230323-081
								[Ex.6] day trading stocks on (Ex.6). Related cases: AAE-IHL-20230323-081  [Ex.6] is in violation of their contract in many areas. There are issues with firearm training proficiency, first aid, CPR, all necessary training as per contract, and also not receiving
AAE-IHL-20230418-078	4/18/2023, 3:11 PM	Under	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities	Grants, Contract or Procurement	(Ex.6) day trading stocks on (Ex.6). Related cases: AAE-IH-20230323-081  (Ex.6) is in violation of their contract in many areas. There are issues with firearm training proficiency, first aid, CPR, all necessary training as per contract, and also not receiving pay for training.  Since July 2022 there have been numerous complaints of this controller sleeping while on position.
	4/18/2023, 3:11 PM 4/20/2023, 10:11 PM		Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO) Air Traffic Services (ATO)			(Ex.6) day trading stocks on (Ex.6). Related cases: AAE-IHL-20230323-081  [Ex.6] is in violation of their contract in many areas. There are issues with firearm training proficiency, first aid, CPR, all necessary training as per contract, and also not receiving pay for training.
AAE-IHL-20230418-078  AAE-IHL-20230420-197	4/20/2023, 10:11 PM	Under Investigation Under	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities  Misconduct  Unprofessional or Inappropriate Behavior or	Grants, Contract or Procurement (Ex.6)	[Ex.6] day trading stocks on [Ex.6]. Related cases: AAE-IH-L20230323-081  [Ex.6] is in violation of their contract in many areas. There are issues with firearm training proficency, first aid, CPR, all necessary training as per contract, and also not receiving pay for training.  Since July 2022 there have been numerous complaints of this controller sleeping while on position. (Note two complaints merged in to one).  This controller proceeded to harass (Ex.6 & Ex.7 (c)), the controller was very aggressive and
AAE-IHL-20230418-078  AAE-IHL-20230420-197  AAE-IHL-20230421-224	4/20/2023, 10:11 PM 4/21/2023, 11:53 AM	Under Investigation Under Investigation Under	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)  Air Traffic Services (ATO)	FAA Office or Facilities  Misconduct Unprofessional or Inappropriate Behavior or Relationship Mismanagement or Lack of	Grants, Contract or Procurement (Ex.6)	(Ex.6) day trading stocks on (Ex.6). Related cases: AAE-IH-L02203032-081  (Ex.6) is in violation of their contract in many areas. There are issues with firearm training proficiency, first aid, CPR, all necessary training as per contract, and also not receiving pay for training.  Since July 2022 there have been numerous complaints of this controller sleeping while on position. (Note two complaints merged in to one).  This controller proceeded to harass (Ex.6 & Ex.7 (c)). the controller was very aggressive and immediately begins to tell (Ex.6 & Ex.7 (c)).
AAE-IHL-20230418-078  AAE-IHL-20230420-197  AAE-IHL-20230421-224  AAE-IHL-20230421-246	4/20/2023, 10:11 PM 4/21/2023, 11:53 AM 4/21/2023, 8:07 PM	Under Investigation Under Investigation Under Investigation		Air Traffic (ATO)  Air Traffic (ATO)  Air Traffic (ATO)	Air Traffic Services (ATO)  Air Traffic Services (ATO)  Air Traffic Services (ATO)	FAA Office or Facilities  Misconduct Unprofessional or Inappropriate Behavior or Relationship Mismanagement or Lack of Oversight Threats / Threatening	Grants, Contract or Procurement (Ex.6)	(Ex.6) day trading stocks on (Ex.6). Related cases: AAE-IH-L02203032-081  (Ex.6) is in violation of their contract in many areas. There are issues with firearm training proficency, first aid, CPR, all necessary training as per contract, and also not receiving pay for training.  Since July 2022 there have been numerous complaints of this controller sleeping while on position. (Wote two complaints merged in to one).  This controller proceeded to harass (Ex.6 & Ex.7 (c)). the controller was very aggressive and immediately begins to tell (Ex.6 & Ex.7 (c)). This controller was very aggressive and immediately begins to tell (Ex.6 & Ex.7 (c)). This controller was very aggressive and immediately begins to tell (Ex.6 & Ex.7 (c)). This controller proceeded to harass (Ex.6 & Ex.7 (c)). This controller proceeded to harass (Ex.6 & Ex.7 (c)). This controller proceeded to harass (Ex.6 & Ex.7 (c)). This controller proceeded to harass (Ex.6 & Ex.7 (c)). This controller proceeded to harass (Ex.6 & Ex.7 (c)). This controller proceeded to harass (Ex.6 & Ex.7 (c)). This controller proceeded to harass (Ex.6 & Ex.7 (c)). This controller proceeded to harass (Ex.6 & Ex.7 (c)). This controller proceeded to harass (Ex.6 & Ex.7 (c)). This controller proceeded to harass (Ex.6 & Ex.7 (c)). This controller proceeded to harass (Ex.6 & Ex.7 (c)). This controller proceeded to harass (Ex.6 & Ex.7 (c)). This controller proceeded to harass (Ex.6 & Ex.7 (c)). This controller proceeded to harass (Ex.6 & Ex.7 (c)). This controller proceeded to harass (Ex.6 & Ex.7 (c)). This controller proceeded to harass (Ex.6 & Ex.7 (c)). This controller proceeded to have person at the
AAE-IHL-20230418-078  AAE-IHL-20230420-197  AAE-IHL-20230421-224	4/20/2023, 10:11 PM 4/21/2023, 11:53 AM	Under Investigation Under Investigation Under	Substantiated  Declined	Air Traffic (ATO)	Air Traffic Services (ATO)  Air Traffic Services (ATO)	FAA Office or Facilities  Misconduct Unprofessional or Inappropriate Behavior or Relationship Mismanagement or Lack of Oversight Threats/Threatening Behavior	Grants, Contract or Procurement (Ex.6)	(Ex.6) any trading stocks on (Ex.6). Related cases: AAE-IH-20230323-081  (Ex.6) is in violation of their contract in many areas. There are issues with firearm training proficiency, first aid, CPR, all necessary training as per contract, and also not receiving pay for training.  Since July 2022 there have been numerous complaints of this controller sleeping while on position. (Note two complaints merged in to one).  This controller proceeded to harass (Ex.6 & Ex.7 (c)). the controller was very aggressive and immediately begins to tell (Ex.6 & Ex.7 (c)).  (Ex.6) not sure exactly what was said but this (Ex.6) correct this employee to come into work because we were every short staffed, when employee arrived later (Ex.6) sith). (Ex.6) note of their (Ex.6) sith). (Ex.6) served this (Ex.6) correct this employee to come into work because we were every short staffed, when employee arrived later (Ex.6) sith). (Ex.6) sith).
AAE-IHL-20230418-078  AAE-IHL-20230420-197  AAE-IHL-20230421-224  AAE-IHL-20230421-246	4/20/2023, 10:11 PM 4/21/2023, 11:53 AM 4/21/2023, 8:07 PM	Under Investigation Under Investigation Under Investigation		Air Traffic (ATO)  Air Traffic (ATO)  Air Traffic (ATO)	Air Traffic Services (ATO)  Air Traffic Services (ATO)  Air Traffic Services (ATO)	FAA Office or Facilities  Misconduct Unprofessional or Inappropriate Behavior or Relationship Mismanagement or Lack of Oversight Threats/Threatening Behavior Human Resources Related (General)	Grants, Contract or Procurement (Ex.6)	(Ex.6) any trading stocks on (Ex.6). Related cases: AAE-IH-20230323-081  (Ex.6) is in violation of their contract in many areas. There are issues with firearm training proficiency, first aid, CPR, all necessary training as per contract, and also not receiving pay for training.  Since July 2022 there have been numerous complaints of this controller sleeping while on position. (Note two complaints merged in to one).  This controller proceeded to harass (Ex.6 & Ex.7 (c)). the controller was very aggressive and immediately begins to tell (Ex.6 & Ex.7 (c)).  (Ex.6) not sure exactly what was said but this (Ex.6) coerced this employee to come into work because we were every short staffed, when employee arrived later (Ex.6) aftifit, (Ex.6). This individual has weapons of mass destruction has placed bomb a person at balloon fiesta and (Ex.6) in 2001.  There is an appearance of favoritism resulting in 3 consecutives non-competitive selections
AAE-IHL-20230418-078  AAE-IHL-20230420-197  AAE-IHL-20230421-224  AAE-IHL-20230421-246  AAE-IHL-20230424-268  AAE-IHL-20230428-534	4/20/2023, 10:11 PM 4/21/2023, 11:53 AM 4/21/2023, 8:07 PM 4/24/2023, 4:40 AM 4/28/2023, 4:25 PM	Under Investigation Under Investigation Under Investigation Closed Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities  Misconduct Unprofessional or Inappropriate Behavior or Relationship Mismanagement or Lack of Oversight Thrests / Threstening Sehavior Human Resources Related (General) Hostile Work Environment (Including Discrimination and	Grants, Contract or Procurement (Ex.6) (Ex.6)	(Ex.6) day trading stocks on (Ex.6). Related cases: AAE-IH-20230323-081  (Ex.6) is in violation of their contract in many areas. There are issues with firearm training proficiency, first aid, CPR, all necessary training as per contract, and also not receiving pay for training.  Since July 2022 there have been numerous complaints of this controller sleeping while on position. (Note two complaints merged in to one).  This controller proceeded to harass (Ex.6 & Ex.7 (c)). the controller was very aggressive and immediately begins to tell (Ex.6 & Ex.7 (c)).  (Ex.6) not sure exactly what was said but this (Ex.6) coreced this employee to come into work because we were every short staffed. When employee arrived later (Ex.6) aftifit, (Ex.6). This individual has weapons of mass destruction has placed bomb a person at balloon fiesta and (Ex.6) in 2001.  There is an appearance of favoritism resulting in 3 consecutives non-competitive selections (Ex.6) concerned for the (Ex.6) and emotional health of this employee. This employee behaves in a combative manner that has created a hostile work environment. (Ex.6) feizes to be cordial with
AAE-IHL-20230420-197  AAE-IHL-20230420-197  AAE-IHL-20230421-224  AAE-IHL-20230421-246  AAE-IHL-20230424-268	4/20/2023, 10:11 PM 4/21/2023, 11:53 AM 4/21/2023, 8:07 PM 4/24/2023, 4:40 AM	Under Investigation  Under Investigation  Under Investigation  Under Investigation  Closed  Closed	Declined	Air Traffic (ATO)  Air Traffic (ATO)  Air Traffic (ATO)  Air Traffic (ATO)	Air Traffic Services (ATO)  Air Traffic Services (ATO)  Air Traffic Services (ATO)  Air Traffic Services (ATO)	FAA Office or Facilities  Misconduct Unprofessional or Inappropriate Behavior or Relationship Mismanagement or Lack of Oversight Threats / Threatening Behavior Human Resources Related (General)	Grants, Contract or Procurement (Ex.6) (Ex.6)	(Ex.6) day trading stocks on (Ex.6). Related cases: AAE-IH-L02203032-081  (Ex.6) is in violation of their contract in many areas. There are issues with firearm training proficency, first aid, CPR, all necessary training as per contract, and also not receiving pay for training.  Since July 2022 there have been numerous complaints of this controller sleeping while on position. (Note two complaints merged in to one).  This controller proceeded to harass (Ex.6 & Ex.7 (c)). the controller was very aggressive and immediately begins to tell (Ex.6 & Ex.7 (c)). Ex.6 (not sure exactly what was as all but this (Ex.6) correct this employee to come into work because we were very short staffed. When employee arrived later (Ex.6) shift), (Ex.6). This individual haw exapons of mass destruction has placed bomb a person at balloon flesta and (Ex.6) in 2001.  There is an appearance of favoritism resulting in 3 consecutives non-competitive selections.
AAE-IHL-20230418-078  AAE-IHL-20230420-197  AAE-IHL-20230421-224  AAE-IHL-20230421-246  AAE-IHL-20230424-268  AAE-IHL-20230428-534  AAE-IHL-20230501-618	4/20/2023, 10:11 PM 4/21/2023, 11:53 AM 4/21/2023, 8:07 PM 4/24/2023, 4:40 AM 4/28/2023, 4:25 PM 5/1/2023, 4:31 PM	Under Investigation Under Investigation Under Investigation Closed Closed Under Investigation	Declined Information	Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities  Misconduct Unprofessional or Inappropriate Behavior or Redelicoship Mismanagement or Lack of Oversight Human Resources Related (General) Human Resources Related (Iconeral) Resources Related (Including Discrimination and Resources Related (Including Discrimination and Including Discrimination and Including Discrimination and	Grants, Contract or Procurement (Ex.6) (Ex.6) (Ex.6) Personnel Action(s)	(Ex.6) any trading stocks on (Ex.6). Related cases: AAE-IH-L 20230323-081  (Ex.6) is in violation of their contract in many areas. There are issues with firearm training profilerory, first aid, CPR, all necessary training as per contract, and also not receiving pay for training.  Since July 2022 there have been numerous complaints of this controller sleeping while on position. (Note two complaints merged in to one).  This controller proceeded to brans (Ex.6 & Ex.7 (c)). the controller was very aggressive and immediately begins to tell (Ex.6 & Ex.7 (c)).  (Ex.6) not sure exactly what was said but this (Ex.6) coerced this employee to come into work because we were very short staffed. When employee arrived later (Ex.6) shift), (Ex.6) in this individual have seapons of mass destruction has placed bomb a person at balbon firsts and (Ex.6) in 2001.  There is an appearance of favoritism resulting in 3 consecutives non-competitive selections (Ex.6) concerned for the (Ex.6) and emotional health of this employee. This employee behaves in a combative manner that has created a hostile work environment. (Ex.6) refuses to be cordial with most people.  This (Ex.6) proceeded to raise (Ex.6) voice, (Ex.6),(Ex.6) a TFR go active in (Ex.6) airspace and
AAE-IHL-20230420-197  AAE-IHL-20230421-224  AAE-IHL-20230421-246  AAE-IHL-20230424-268  AAE-IHL-20230501-618  AAE-IHL-20230501-618  AAE-IHL-20230506-838	4/20/2023, 10:11 PM  4/21/2023, 11:53 AM  4/21/2023, 8:07 PM  4/24/2023, 4:40 AM  4/28/2023, 4:25 PM  5/1/2023, 4:31 PM  5/6/2023, 3:12 PM	Under Investigation Under Investigation Under Investigation Closed Closed Under Investigation Under Under Under Under Under Under Under	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities  Misconduct Unprofessional or Inappropriate Behavior or Relationship Mismanegement or Lack of Oversight Human Resources Related (General) Human Resources Related (General) Hostile Work Environment (Including Discrimination and Sexual Conduct) Hostile Work Environment Hostolic Groduct) Hostile Groduct) Hostile Groduct	Grants, Contract or Procurement (Ex.6) (Ex.6) (Ex.6) Personnel Action(s)	(Ex.6) any trading stocks on (Ex.6). Related cases: AAE-IH-L0230323-081  (Ex.6) is in violation of their contract in many areas. There are issues with firearm training profile-ency, first aid, CPR, all necessary training as per contract, and also not receiving pay for training.  Since July 2022 there have been numerous complaints of this controller sleeping while on position. (Note two complaints merged in to one).  This controller proceeded to brans (Ex.6 & Ex.7 (c)). The controller was very aggressive and immediately begins to tell (Ex.6 & Ex.7 (c)).  Ex.6) not sure exactly what was said but this (Ex.6) coerced this employee to come into work because we were very short staffed. When employee arrived later (Ex.6) shift), (Ex.6) in this individual have seapons of mass destruction has placed bomb a person at balbon firsts and (Ex.6) in 2001.  There is an appearance of favoritism resulting in 3 consecutives non-competitive selections (Ex.6) concerned for the (Ex.6) and emotional health of this employee. This employee behaves in a combative manner that has created a hostile work environment. (Ex.6) refuses to be cordial with most people.  This (Ex.6) proceeded to raise (Ex.6) voice, (Ex.6),(Ex.6) a TFR go active in (Ex.6) airspace and not have been properly informed.
AAE-IHL-20230418-078  AAE-IHL-20230420-197  AAE-IHL-20230421-224  AAE-IHL-20230421-246  AAE-IHL-20230424-268  AAE-IHL-20230428-534  AAE-IHL-20230501-618	4/20/2023, 10:11 PM  4/21/2023, 11:53 AM  4/21/2023, 8:07 PM  4/24/2023, 4:40 AM  4/28/2023, 4:40 AM  5/1/2023, 4:31 PM  5/6/2023, 3:12 PM  5/9/2023, 7:05 PM	Under Investigation Under Investigation Under Investigation Closed Under Investigation Closed Under Investigation	Declined Information	Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities  Misconduct Unprofessional or Inappropriate Behavior or Inappropriate Behavior Relationship Mismanagement or Lack of Oversight Threats/ Threatening Behavior Human Resources Related (General) Hostile Work Environment (Including Discrimination and Sexual Conduct) Hostile Work Environment (Including Discrimination and	Grants, Contract or Procurement (Ex.6) (Ex.6) (Ex.6) Personnel Action(s)	(Ex.6) any trading stocks on (Ex.6). Related cases: AAE-IH-1.20230323-081  (Ex.6) is in violation of their contract in many areas. There are issues with firearm training proficiency, first aid, CPR, all necessary training as per contract, and also not receiving pay for training.  Since July 2022 there have been numerous complaints of this controller sleeping while on position. (Note two complaints merged in to one).  This controller proceeded to harass (Ex.6 & Ex.7 (c)). the controller was very aggressive and immediately begins to tell (Ex.6 & Ex.7 (c)).  (Ex.6) not sure exactly what was said but this (Ex.6) correct this employee to come into work because we were every short staffed. When employee arrived later (Ex.6) afth), (Ex.6). This individual has weapons of mass destruction has placed bomb a person at balloon fiesta and (Ex.6) in 2001.  There is an appearance of favoritism resulting in 3 consecutives non-competitive selections (Ex.6) concerned for the (Ex.6) and emotional health of this employee. This employee behaves in a combative manner that has created a hostile work environment. (Ex.6) refuses to be cordial with most people.  This (Ex.6) proceeded to raise (Ex.6) voice, (Ex.6), (Ex.6) a TFR go active in (Ex.6) airspace and not have been properly informed
AAE-IHL-20230420-197  AAE-IHL-20230421-224  AAE-IHL-20230421-246  AAE-IHL-20230424-268  AAE-IHL-20230501-618  AAE-IHL-20230501-618  AAE-IHL-20230506-838	4/20/2023, 10:11 PM  4/21/2023, 11:53 AM  4/21/2023, 8:07 PM  4/24/2023, 4:40 AM  4/28/2023, 4:25 PM  5/1/2023, 4:31 PM  5/6/2023, 3:12 PM	Under Investigation Under Investigation Under Investigation Under Investigation Closed Under Investigation Closed Under Investigation Under Investigation Under Investigation	Declined Information	Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities  Misconduct Unprofessional or Inappropriate Behavior or Inappropriate Behavior or Relationship Mismanagement or Lack of Oversight Threats/ Threatening Behavior Human Resources Related (General) Hostile Work Environment (Including Discrimination and Sexual Conduct) Human Resources Related (General) Human Resources Related Human Resources Related Human Resources Related (General) Human Resources Related	Grants, Contract or Procurement (Ex.6) (Ex.6) (Ex.6) Personnel Action(s)	(Ex.6) any trading stocks on (Ex.6). Related cases: AAE-IH-1.20230323-081  (Ex.6) is in violation of their contract in many areas. There are issues with firearm training proficiency, first aid, CPR, all necessary training as per contract, and also not receiving pay for training.  Since July 2022 there have been numerous complaints of this controller sleeping while on position.  (Note two complaints merged in to one).  This controller proceeded to haras (Ex.6 & Ex.7 (c)). the controller was very aggressive and immediately begins to tell (Ex.6 & Ex.7 (c)).  (Ex.6) not sure exactly what was said but this (Ex.6) corected this employee to come into work because we were every short staffed, When employee arrived later (Ex.6) shift), (Ex.6). This individual has weapons of mass destruction has placed bomb a person at balloon fiesta and (Ex.6) in 2001.  There is an appearance of favoritism resulting in 3 consecutives non-competitive selections (Ex.6) concerned for the (Ex.6) and emotional health of this employee. This employee behaves in a combative manner that has created a hostile work environment. (Ex.6) refuses to be cordial with most people.  This (Ex.6) proceeded to raise (Ex.6) voice, (Ex.6), (Ex.6) a TFR go active in (Ex.6) airspace and not have been properly informed  SGU Staffing Issue. Related cases #AAE-IHL-20230411-777 & 20230215-91 & 20230201-959 & 20230241-333 & 20230201030301-0322
AAE-IHL-20230420-197  AAE-IHL-20230421-224  AAE-IHL-20230421-246  AAE-IHL-20230424-268  AAE-IHL-20230428-534  AAE-IHL-20230501-618  AAE-IHL-20230506-838  AAE-IHL-20230509-002	4/20/2023, 10:11 PM  4/21/2023, 11:53 AM  4/21/2023, 8:07 PM  4/24/2023, 4:40 AM  4/28/2023, 4:40 AM  5/1/2023, 4:31 PM  5/6/2023, 3:12 PM  5/9/2023, 7:05 PM	Under investigation Under Investigation Under Investigation Closed Under Investigation Closed Under Investigation Closed Under Investigation Under Under Under Under	Declined Information	Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities  Misconduct Unprofessional or Inappropriate Behavior or Relationship Mismanagement or Lack of Oversight Mismanagement or Lack of Oversight Human Resources Related (General) Hostile Work Environment (Including Discrimination and Sexual Conduct) Hostile Work Environment (Including Discrimination and Sexual Conduct) Human Resources Related (General) Human Resources Related (General)	Grants, Contract or Procurement (Ex.6) (Ex.6) (Ex.6) Personnel Action(s) (Ex.6) Staffing	(Ex.6) any trading stocks on (Ex.6). Related cases: AAE-IH-1.20230323-081  (Ex.6) is in violation of their contract in many areas. There are issues with firearm training proficiency, first aid, CPR, all necessary training as per contract, and also not receiving pay for training.  Since July 2022 there have been numerous complaints of this controller sleeping while on position. (Note two complaints merged in to one).  This controller proceeded to harass (Ex.6 & Ex.7 (c)). the controller was very aggressive and immediately begins to tell (Ex.6 & Ex.7 (c)). (Ex.6) not sure exactly what was said but this (Ex.6) correct dhis employee to come into work because we were every short staffed. When employee arrived later (Ex.6) afth); (Ex.6). This individual has weapons of mass destruction has placed bomb a person at balloon fiesta and (Ex.6) in an appearance of favoritism resulting in 3 consecutives non-competitive selections (Ex.6) concerned for the (Ex.6) and emotional health of this employee. This employee behaves in a combative manner that has created a hostile work environment. (Ex.6) refuses to be cordial with most people.  This (Ex.6) proceeded to raise (Ex.6) voice, (Ex.6), (Ex.6) a TFR go active in (Ex.6) airspace and not have been properly informed  SSQ 1547fing issue. Related cases #AAE-IHL-20230411-777 & 20230215-491 & 20230201-959 & 20230241-238 & 202305310-032  On the Sunday May 14th to Monday May 15th (Ex.6) examming to get (Ex.6)? (Ex.6).  A [Ex.6](Ex.6). While on duty, (Ex.6) regularly leaves the area unattended and unsupervised for sometimes up to 40 minutes at a time.
AAE-IHL-20230418-078 AAE-IHL-20230420-197 AAE-IHL-20230421-224 AAE-IHL-20230421-246 AAE-IHL-20230424-268 AAE-IHL-20230501-618 AAE-IHL-20230501-618 AAE-IHL-20230509-002 AAE-IHL-20230515-212 AAE-IHL-20230515-450	4/20/2023, 10:11 PM  4/21/2023, 11:53 AM  4/21/2023, 8:07 PM  4/24/2023, 4:40 AM  4/28/2023, 4:25 PM  5/1/2023, 4:31 PM  5/6/2023, 3:12 PM  5/9/2023, 7:05 PM  5/15/2023, 7:51 AM  5/19/2023, 11:56 AM	Under Investigation Under Investigation Under Investigation Under Closed Under Investigation Closed Under Investigation Closed Under Investigation	Declined Information Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities  Misconduct Unprofessional or Inappropriate Behavior or Relationship Mismanagement or Lack of Oversight Mismanagement or Lack of Oversight Human Resources Related (General) Hostile Work Environment (Including Discrimination and Sexual Conduct) Hostile Work Environment (Including Discrimination and Sexual Conduct) Human Resources Related (General) Human Resources Related (General) Mismanagement or Lack of	Grants, Contract or Procurement (Ex.6) (Ex.6) (Ex.6) Personnel Action(s) (Ex.6) Staffing Staffing	(Ex.6) any trading stocks on (Ex.6). Related cases: AAE-IH-L0230323-081  (Ex.6) is in violation of their contract in many areas. There are issues with firearm training profileary, first aid, CPR, all necessary training as per contract, and also not receiving pay for training.  Since July 2022 there have been numerous complaints of this controller sleeping while on position. (Note two complaints merged in to one).  This controller proceeded to barass (Ex.6 & Ex.7 (c)). The controller was very aggressive and immediately begins to tell (Ex.6 & Ex.7 (c)).  (Ex.6) not sure exactly what was said but this (Ex.6) coerced this employee to come into work because we were very short staffed. When employee arrived later (Ex.6) shift), (Ex.6). This individual has weapons of mass destruction has placed bomb a person at balbon fiesta and (Ex.6) in 2001.  There is an appearance of favoritism resulting in 3 consecutives non-competitive selections (Ex.6) concerned for the (Ex.6) and emotional health of this employee. This employee behaves in a combative manner that has created a hostile work environment. (Ex.6) entires to be cordial with most people.  This (Ex.6) proceeded to raise (Ex.6) voice, (Ex.6).(Ex.6) a TFR go active in (Ex.6) airspace and not have been properly informed:  SCOL Staffing issue, Related cases #AAE-IHL-20230411-777 & 20230215-491 & 20230201-959 & 2023021-233 & 2023051-0322  On the Sunday May 15th to Monday May 15th (Ex.6) scamming to get (Ex.6) (Ex.6).
AAE-IHL-20230428-078  AAE-IHL-20230420-197  AAE-IHL-20230421-224  AAE-IHL-20230421-246  AAE-IHL-20230424-268  AAE-IHL-20230501-618  AAE-IHL-20230501-618  AAE-IHL-202305050500-002  AAE-IHL-202305050500-002  AAE-IHL-20230515-212	4/20/2023, 10:11 PM  4/21/2023, 11:53 AM  4/21/2023, 8:07 PM  4/24/2023, 4:40 AM  4/28/2023, 4:40 AM  5/1/2023, 4:31 PM  5/6/2023, 3:12 PM  5/9/2023, 7:05 PM  5/15/2023, 7:05 PM	Under Investigation Under Investigation Under Investigation Under Investigation Closed Under Investigation Closed Under Investigation Under Investigation Under Investigation Under	Declined Information	Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities  Misconduct Unprofessional or Inappropriate Behavior or Relationship Mismanagement or Lack of Oversight Mismanagement or Lack of Oversight Human Resources Related (General) Hostile Work Environment (Including Discrimination and Sexual Conduct) Hostile Work Environment (Including Discrimination and Sexual Conduct) Human Resources Related (General) Human Resources Related (General) Mismanagement or Lack of	Grants, Contract or Procurement (Ex.6) (Ex.6) (Ex.6) Personnel Action(s) (Ex.6) Staffing Staffing	(Ex.6) any trading stocks on (Ex.6). Related cases: AAE-IH-L0230323-081  (Ex.6) is in violation of their contract in many areas. There are issues with firearm training profileary, first aid, CPR, all necessary training as per contract, and also not receiving pay for training.  Since July 2022 there have been numerous complaints of this controller sleeping while on position. (Note two complaints merged in to one).  This controller proceeded to harass (Ex.6 & Ex.7 (c)). The controller was very aggressive and immediately legists to tell (Ex.6 & Ex.7 (c)).  (Ex.6) not sure exactly what was said but this (Ex.6) coreced this employee to come into work because we were very short staffed. When employee arrived later ((Ex.6) shift), (Ex.6). This inclindual has weapons of mass destruction has placed bomb a person at balboon fiesta and (Ex.6) in 2001.  There is an appearance of favoritism resulting in 3 consecutives non-competitive selections (Ex.6) concerned for the (Ex.6) and emotional health of this employee. This employee behaves in a combative manner that has created a hostile work environment. (Ex.6) refuses to be cordial with most people.  This (Ex.6) proceeded to raise (Ex.6) voice, (Ex.6).(Ex.6) a TFR go active in (Ex.6) airspace and not have been properly informed in the property informed in the prope
AAE-IHL-20230428-078  AAE-IHL-20230420-197  AAE-IHL-20230421-224  AAE-IHL-20230421-246  AAE-IHL-20230424-268  AAE-IHL-20230524-268  AAE-IHL-20230501-618  AAE-IHL-20230506-838  AAE-IHL-20230505-838  AAE-IHL-20230515-212  AAE-IHL-20230519-450  AAE-IHL-20230525-693	4/20/2023, 10:11 PM  4/21/2023, 11:53 AM  4/21/2023, 8:07 PM  4/24/2023, 4:40 AM  4/28/2023, 4:40 AM  5/1/2023, 4:31 PM  5/6/2023, 3:12 PM  5/9/2023, 7:05 PM  5/15/2023, 7:05 PM  5/19/2023, 7:05 PM  5/15/2023, 7:05 PM	Under Investigation Under Investigation Under Investigation Under Investigation Under Investigation Closed Under Investigation Under Investigation Under Investigation Under Investigation Under Investigation Under Under Investigation Under U	Declined Information Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities  Misconduct  Unprofessional or Inappropriate Behavior or Relationship Misconaspement or Lack of Oversight Misconaspement or Lack of Threats / Threatening Behavior International Control of the Control International Control International Control International Control International Control International Control International Conduct Intuman Resources Related (General) International Conduct Intuman Resources Related (General) Intuman Resources Related (General) Misconaspement or Lack of Oversight Intuman Resources Related (General) Intuman Resources (General) Intuman Res	Grants, Contract or Procurement (Ex.6) (Ex.6) (Ex.6)  Personnel Action(s) (Ex.6)  Staffing Staffing (Ex.6)	[Ex.6] any trading stocks on (Ex.6). Related cases: AAE-IH-1.20230323-081  (Ex.6) is in violation of their contract in many areas. There are issues with firearm training proficiency, first aid, CPA, all necessary training as per contract, and also not receiving pay for training.  Since July 2022 there have been numerous complaints of this controller sleeping while or position. (Note two complaints merged in to one).  This controller proceeded to harass (Ex.6 & Ex.7 (c)). the controller was very aggressive and immediately begins to tell (Ex.6 & Ex.7 (c)).  (Ex.6) not sure exactly what was said but this (Ex.6) correct this employee to come into work because we were every hort staffed. When employee arrived later ((Ex.6) shift), (Ex.6). This individual has weapons of mass destruction has placed bomb a person at balboon fiesta and (Ex.6) (oncerned for the (Ex.6) and emotional health of this employee. This employee behaves in a combative manner that has created a hostle work environment. (Ex.6) ercloses to be cordial with most people.  Whis (Ex.6) concerned for the (Ex.6) voice, (Ex.6),(Ex.6) a TR go active in (Ex.6) airspace and not have been properly informed.  Soil, Staffing size, leafeted cases BAAE-IH-1.20230411-777 & 20230125-91 & 2023001-959 & 20230021-233 & 20230510-032.  On the Sunday May 14th to Monday May 15th (Ex.6) examming to get (Ex.6)? (Ex.6). (Ex.6). (Ex.6). (Ex.6) (Ex.6) (Ex.6). (Ex.6) (
AAE-IHL-20230428-078  AAE-IHL-20230421-224  AAE-IHL-20230421-246  AAE-IHL-20230424-246  AAE-IHL-20230424-268  AAE-IHL-20230505-618  AAE-IHL-20230505-618  AAE-IHL-20230505-638  AAE-IHL-20230515-212  AAE-IHL-20230519-450  AAE-IHL-20230525-693  AAE-IHL-20230525-693	4/20/2023, 10:11 PM  4/21/2023, 11:53 AM  4/21/2023, 8:07 PM  4/24/2023, 4:40 AM  4/28/2023, 4:40 AM  5/1/2023, 4:31 PM  5/1/2023, 3:12 PM  5/9/2023, 7:05 PM  5/15/2023, 7:05 PM  5/15/2023, 7:05 PM  5/15/2023, 7:05 PM  5/15/2023, 7:05 PM	Under Investigation Under Investigation Under Investigation Under Investigation Under Investigation Closed Under Investigation	Declined Information  Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities  Misconduct  Unprofessional or inappropriate Behavior or Relationship Misconagement or Lack of Oversight Threats / Threatening Sebavior Human Resources Related (General) Histile Work Environment (Including Discrimination and Sexual Conduct) Human Resources Related (General) Histile Work Environment (Including Discrimination and Sexual Conduct) Human Resources Related (General) Misconagement or Lack of Oversight Hostile Work Environment (Including Discrimination and Sexual Conduct) Hostile Work Environment (Including Discrimination and Sexual Conduct) Hostile Work Environment (Including Discrimination and Sexual Conduct)	Grants, Contract or Procurement. (Ex.6) (Ex.6) (Ex.6)  Personnel Action(s)  Staffing Staffing (Ex.6)  About an Employee(s)	(Ex.6) any trading stocks on (Ex.6). Related cases: AAE-IH-L0230323-081  (Ex.6) is in violation of their contract in many areas. There are issues with firearm training proficiency, first aid, CPR, all necessary training as per contract, and also not receiving pay for training.  Since July 2022 there have been numerous complaints of this controller sleeping while on position. (Note two complaints merged in to one).  This controller proceeded to harass (Ex.6 & Ex.7 (c)). the controller was very aggressive and immediately heights to tell (Ex.6 & Ex.7 (c)).  (Ex.6) not sure exactly what was said but this (Ex.6) corecrd this employee to come into work because we were every horts traffed. When employee arrived later ((Ex.6) shift), (Ex.6). This individual has weapons of mass destruction has placed bomb a person at balboon fiesta and (Ex.6) in 2001  There is an appearance of sovoritism resulting in 3 consecutives non-competitive selections.  (Ex.6) concerned for the (Ex.6) and emotional health of this employee. This employee behaves in a combative manner that has created a hostile work environment. (Ex.6) refuses to be cordial with most people.  This (Ex.6) proceeded to raise (Ex.6) voice, (Ex.6),(Ex.6) a TFR go active in (Ex.6) airspace and not have been properly informed  Stoll Staffing susse, Related cases AAE-IHL-20230411-777 & 20230215-491 & 20230201-959 & 20230221-233 & 20230210-032  On the Sunday May 14th to Monday May 15th (Ex.6) scamming to get (Ex.6)? (Ex.6).  (Ex.6) (Ex.6), While on duty, (Ex.6) (egularly leaves the area unattended and unsupervised for sometimes up to 40 minutes at a time.  These employees untilize a performance tacking spreadsheet that they keep in the (Ex.5) management folder. Whenever any kind of event happens they takes notes on what it was and list the employees man menext to it.  (Ex.6) the target of a Hostile Work Environment (Ex.6), (Ex.6) not have confidence in (Ex.6) District leadership (GM, (A)AGM) to bring this to them.
AAE-IHL-20230428-078  AAE-IHL-20230420-197  AAE-IHL-20230421-224  AAE-IHL-20230421-246  AAE-IHL-20230424-268  AAE-IHL-20230524-268  AAE-IHL-20230501-618  AAE-IHL-20230506-838  AAE-IHL-20230505-838  AAE-IHL-20230515-212  AAE-IHL-20230519-450  AAE-IHL-20230525-693	4/20/2023, 10:11 PM  4/21/2023, 11:53 AM  4/21/2023, 8:07 PM  4/24/2023, 4:40 AM  4/28/2023, 4:40 AM  5/1/2023, 4:31 PM  5/6/2023, 3:12 PM  5/9/2023, 7:05 PM  5/15/2023, 7:05 PM  5/19/2023, 7:05 PM  5/15/2023, 7:05 PM	Under Investigation Under Investigation Under Investigation Under Investigation Under Investigation Closed Under Investigation Under Investigation Under Investigation Under Investigation Under Investigation Under Under Investigation Under U	Declined Information Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities  Misconduct  Unprofessional or Inappropriate Behavior or Relationship Misconaspement or Lack of Oversight Misconaspement or Lack of Threats / Threatening Behavior International Control of the Control International Control International Control International Control International Control International Control International Conduct Intuman Resources Related (General) International Conduct Intuman Resources Related (General) Intuman Resources Related (General) Misconaspement or Lack of Oversight Intuman Resources Related (General) Intuman Resources (General) Intuman Res	Grants, Contract or Procurement (Ex.6) (Ex.6) (Ex.6)  Personnel Action(s) (Ex.6)  Staffing Staffing (Ex.6)	(Ex.6) any trading stocks on (Ex.6). Related cases: AAE-IH-L20230323-081  (Ex.6) is in violation of their contract in many areas. There are issues with firearm training proficiency, first aid, CPR, all necessary training as per contract, and also not receiving pay for training.  Since July 2022 there have been numerous complaints of this controller sleeping while on position. (Note two complaints merged in to one).  This controller proceeded to harass (Ex.6 & Ex.7 (c)). the controller was very aggressive and immediately begins to tell (Ex.6 & Ex.7 (c)).  (Ex.6) not sure exactly what was said but this (Ex.6) corecd this employee to come into work because we were every short staffed. When employee arrived later (Ex.6) shift), (Ex.6). This individual has weapons of mass destruction has placed bomb a person at balloon fiesta and (Ex.6) in concended for the (Ex.6) and emotional health of this employee. This employee behaves in a combative manner that has created a hostile work environment. (Ex.6) refuses to excital with most people.  This (Ex.6) proceeded to raise (Ex.6) voice, (Ex.6), (Ex.6) a TFR go active in (Ex.6) airspace and not have been properly informed.  SSIC Staffing Issue. Related cases #AAE-IHL-20230411-777 & 20230215-491 & 20230201-959 & 202302421-233 & 2023020510-032.  On the Sunday May 14th to Monday May 15th (Ex.6) scamming to get (Ex.6)? (Ex.6).  A (Ex.6)(Ex.6). While on duty, (Ex.6) regularly leaves the area unstatended and unsupervised for sometimes up to 40 minutes a 1 at minument of the conditions of the condition of the conditions of the condition of the
AAE-IHL-20230420-197  AAE-IHL-20230421-224  AAE-IHL-20230421-246  AAE-IHL-20230424-268  AAE-IHL-20230428-534  AAE-IHL-20230505-618  AAE-IHL-20230505-618  AAE-IHL-20230505-638  AAE-IHL-20230505-638  AAE-IHL-20230505-638  AAE-IHL-20230505-693  AAE-IHL-20230525-693  AAE-IHL-20230525-693	4/20/2023, 10:11 PM  4/21/2023, 11:53 AM  4/21/2023, 8:07 PM  4/24/2023, 4:40 AM  4/28/2023, 4:40 AM  5/1/2023, 4:31 PM  5/1/2023, 4:31 PM  5/9/2023, 7:05 PM  5/15/2023, 7:05 PM  5/15/2023, 7:05 PM  5/15/2023, 2:00 PM  5/25/2023, 2:04 PM	Under investigation Under investigation Under Investigation Under	Declined Information  Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities  Misconduct  Unprofessional or inappropriate Behavior or inappropriate Behavior or Relationship Mismanagement or Lack of Oversight Threats/ Threatening Behavior Human Resources Related (General) Hostile Work Environment (Including Discrimination and Sexual Conduct) Human Resources Related (General) Rismanagement or Lack of Oversight Hostile Work Environment (Including Discrimination and Sexual Conduct)	Grants, Contract or Procurement. (Ex.6) (Ex.6) (Ex.6)  Personnel Action(s)  Staffing Staffing (Ex.6)  About an Employee(s)	(Ex.6) any trading stocks on (Ex.6). Related cases: AAE-IH-1.20230323-081  (Ex.6) is in violation of their contract in many areas. There are issues with firearm training proficiency, first aid, CPR, all necessary training as per contract, and also not receiving pay for training.  Since July 2022 there have been numerous complaints of this controller sleeping while on position. (Note two complaints merged in to one).  This controller proceeded to harass (Ex.6 & Ex.7 (c)). the controller was very aggressive and immediately begins to tell (Ex.6 & Ex.7 (c)).  (Ex.6) not sure exactly what was said but this (Ex.6) correct dis employee to come into work because we were evy short staffed. When employee arrived later (Ex.6) afth), (Ex.6).  This individual has weapons of mass destruction has placed bomb a person at balloon fiesta and (Ex.6) in 2001.  There is an appearance of favoritism resulting in 3 consecutives non-competitive selections (Ex.6) concerned for the (Ex.6) and emotional health of this employee. This employee behaves in a combative manner that has created a hostile work environment. (Ex.6) refuses to be cordial with most people.  This (Ex.6) proceeded to raise (Ex.6) voice, (Ex.6), (Ex.6) a TFR go active in (Ex.6) airspace and not have been properly informed  SSOL Staffing Issue. Related cases #AAE-IHL-20230411-777 & 20230215-491 & 20230201-959 & 20230241-238 & 20230510-032  On the Sunday May 14th to Monday May 15th (Ex.6) scamming to get (Ex.6) (Ex.6).  A (Ex.6)(Ex.6). While on duty, (Ex.6) regularly leaves the area unstanded and unsupervised for sometimes up to do minutes at a time.  These employees utilize a performance tracking spreadsheet that they keep in the (Ex.5)  management folicer. Whenever any full of event happens they takes notes on what it was and list the employees name next to it.
AAE-IHL-20230420-197  AAE-IHL-20230421-224  AAE-IHL-20230421-224  AAE-IHL-20230421-246  AAE-IHL-20230424-268  AAE-IHL-20230501-618  AAE-IHL-20230501-618  AAE-IHL-20230501-618  AAE-IHL-20230501-618  AAE-IHL-20230505-693  AAE-IHL-20230525-693  AAE-IHL-20230525-700  AAE-IHL-20230525-756	4/20/2023, 10:11 PM  4/21/2023, 11:53 AM  4/21/2023, 8:07 PM  4/24/2023, 4:40 AM  4/28/2023, 4:35 PM  5/1/2023, 4:31 PM  5/6/2023, 3:12 PM  5/9/2023, 7:05 PM  5/15/2023, 7:05 PM  5/15/2023, 2:00 PM  5/25/2023, 2:04 PM  5/26/2023, 5:04 PM  5/26/2023, 5:04 PM	Under Investigation Under Investigation Under Investigation Under Investigation Under Under Investigation Under Investigation Under Investigation Under Unde	Oeclined Information Substantiated Information Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities  Misconduct  Unprofessional or Inappropriate Behavior or Inappropriate Behavior or Inappropriate Behavior Relationship Mismanagement or Lack of Oversight Thrests/ Threstening Behavior Human Resources Related (General) Hostile Work Environment (Including Discrimination and Sexual Conduct) Human Resources Related (General) Mismanagement or Lack of Oversight Hostile Work Environment (Including Discrimination and Sexual Conduct) Misconduct Hostile Work Environment (Including Discrimination and Sexual Conduct) Other - Not Otherwise	Grants, Contract or Procurement (Ex.6) (Ex.6) (Ex.6)  Personnel Action(s)  Staffing (Ex.6)  About an Employee(s) (Ex.6)	(Ex.6) any trading stocks on (Ex.6). Related cases: AAE-IH-1.20230323-081  (Ex.6) is in violation of their contract in many areas. There are issues with firearm training proficiency, first aid, CPR, all necessary training as per contract, and also not receiving pay for training.  Since July 2022 there have been numerous complaints of this controller sleeping while on position. (Note two complaints merged in to one).  This controller proceeded to harass (Ex.6 & Ex.7 (c)). the controller was very aggressive and immediately begins to tell (Ex.6 & Ex.7 (c)).  (Ex.6) not sure exactly what was said but this (Ex.6) correct dhis employee to come into work because we were evy short staffed. When employee arrived later (Ex.6) afth), (Ex.6). This individual has weapons of mass destruction has placed bomb a person at balloon fiesta and (Ex.6) in 2001.  There is an appearance of favoritism resulting in 3 consecutives non-competitive selections (Ex.6) concerned for the (Ex.6) and emotional health of this employee. This employee behaves in a combative manner that has created a hostile work environment. (Ex.6) refuses to be cordial with most people.  This (Ex.6) proceeded to raise (Ex.6) voice, (Ex.6), (Ex.6) a TFR go active in (Ex.6) airspace and not have been properly informed  SSOL Staffing Issue. Related cases #AAE-IHL-20230411-777 & 20230215-491 & 20230201-959 & 20230241-238 a 20230510-032  On the Sunday May 14th to Monday May 15th (Ex.6) scamming to get (Ex.6)? (Ex.6).  A (Ex.6)(Ex.6). While on duty, (Ex.6) regularly leaves the area unstatended and unsupervised for sometimes up to do minutes at a time.  These employees utilize a performance tracking spreadsheet that they keep in the (Ex.5)  management foliacle. Whenever any fail of even thappens they takes notes on what it was and list the employees name next to it.  (Ex.6) the target of a Hostile Work Environment (Ex.6), (Ex.6) not have confidence in (Ex.6) District leadership (GM., A)AGON) to bring this to them.  (Ex.6) other employees have expressed concerns about thi
AAE-IHL-20230420-197  AAE-IHL-20230421-224  AAE-IHL-20230421-224  AAE-IHL-20230421-246  AAE-IHL-20230424-268  AAE-IHL-20230525-534  AAE-IHL-20230501-618  AAE-IHL-20230501-618  AAE-IHL-20230501-618  AAE-IHL-20230515-212  AAE-IHL-20230515-212  AAE-IHL-20230515-212  AAE-IHL-20230525-693  AAE-IHL-20230525-700  AAE-IHL-20230525-700	4/20/2023, 10:11 PM  4/21/2023, 11:53 AM  4/21/2023, 8:07 PM  4/24/2023, 4:40 AM  4/28/2023, 4:40 AM  5/1/2023, 4:31 PM  5/1/2023, 4:31 PM  5/9/2023, 7:05 PM  5/15/2023, 7:05 PM  5/15/2023, 7:05 PM  5/15/2023, 2:00 PM  5/25/2023, 2:04 PM	Under investigation Under investigation Under Investigation Under	Declined Information  Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities  Misconduct  Unprofessional or Inappropriate Behavior or Inappropriate Behavior or Inappropriate Behavior Relationship Mismanagement or Lack of Oversight Thrests/ Threstening Behavior Human Resources Related (General) Hostile Work Environment (Including Discrimination and Sexual Conduct) Human Resources Related (General) Human Resources Related (Hostile Work Environment (Including Discrimination and Sexual Conduct) Misconduct Misconduct Other - Not Otherwise Defined	Grants, Contract or Procurement (Ex.6) (Ex.6) (Ex.6)  Personnel Action(s)  Staffing (Ex.6)  About an Employee(s) (Ex.6)	(Ex.6) any trading stocks on (Ex.6). Related cases: AAE-IH-1.20230323-081  (Ex.6) is in violation of their contract in many areas. There are issues with firearm training proficiency, first aid, CPR, all necessary training as per contract, and also not receiving pay for training.  Since July 2022 there have been numerous complaints of this controller sleeping while on position. (Note two complaints merged in to one).  This controller proceeded to harass (Ex.6 & Ex.7 (c)). the controller was very aggressive and immediately begins to tell (Ex.6 & Ex.7 (c)). The controller was very aggressive and immediately begins to tell (Ex.6 & Ex.7 (c)). The controller was very aggressive and immediately begins to tell (Ex.6 & Ex.7 (c)).  (Ex.6) not sure exactly what was said but this (Ex.6) concerd this employee to come into work because we were evy short staffed. When employee arrived later ((Ex.6) shift), (Ex.6). This individual has weapons of mass destruction has placed bomb a person at balloon fiesta and (Ex.6) concerned for the (Ex.6) and emotional health of this employee. This employee behaves in a combatule manner that has created a hostile work environment. (Ex.6) refuses to be cordial with most people.  This (Ex.6) proceeded to raise (Ex.6) voice, (Ex.6), (Ex.6) a TFR go active in (Ex.6) airspace and not have been properly informed  SGU Staffing Issue. Related cases #AAE-IHL-20230411-777 & 20230215-491 & 20230201-959 & 20230241-238 & 202303510-032  On the Sunday May 14th to Monday May 15th (Ex.6) scamming to get (Ex.6)? (Ex.6).  A (Ex.6)(Ex.6). While on duty, (Ex.6) regularly leaves the area unstatended and unsupervised for sometimes up to do minutes at a time.  These employees utilize a performance tracking spreadsheet that they keep in the (Ex.5)  management folicler Whenever any fluid of event happens they takes notes on what it was and list the employees name next to it.  (Ex.6) the target of a Hostille Work Environment (Ex.6), (Ex.6) not have confidence in (Ex.6) District leadership (GiA, (A)AGOM) to bring this t
AAE-IHL-20230418-078  AAE-IHL-20230420-197  AAE-IHL-20230421-224  AAE-IHL-20230421-246  AAE-IHL-20230424-268  AAE-IHL-20230501-618  AAE-IHL-20230501-618  AAE-IHL-20230501-618  AAE-IHL-20230505-693  AAE-IHL-20230515-212  AAE-IHL-20230525-693  AAE-IHL-20230525-700  AAE-IHL-20230526-754	4/20/2023, 10:11 PM  4/21/2023, 11:53 AM  4/21/2023, 11:53 AM  4/21/2023, 8:07 PM  4/24/2023, 4:40 AM  4/28/2023, 4:31 PM  5/1/2023, 4:31 PM  5/9/2023, 7:05 PM  5/15/2023, 7:05 PM  5/15/2023, 7:05 PM  5/25/2023, 2:04 PM  5/25/2023, 2:04 PM  5/25/2023, 5:04 PM  5/25/2023, 5:12 PM  5/26/2023, 10:40 PM	Under Investigation Under Investigation Under Investigation Under Investigation Under Under Investigation Under Investigation Under Investigation Under Unde	Oeclined Information Substantiated Information Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities  Misconduct  Unprofessional or inappropriate Behavior or Relationship Misconduct  Miscond	Grants, Contract or Procurement (Ex.6) (Ex.6) (Ex.6)  Personnel Action(s)  Staffing (Ex.6)  About an Employee(s) (Ex.6)	[Ex.6] any trading stocks on (Ex.6). Related cases: AAE-IH-1.20230323-081  (Ex.6) is in violation of their contract in many areas. There are issues with firearm training proficiency, first aid, (PA, all incessary training as per contract, and also not receiving pay for training.  Since July 2022 there have been numerous complaints of this controller sleeping while on position. (Note two complaints merged in to one).  This controller proceeded to harass (Ex.6 & Ex.7 (c)). the controller was very aggressive and immediately begins to tell (Ex.6 & Ex.7 (c)).  (Ex.6) not sure exactly what was said but this (Ex.6) correct this employee to come into work because we were every bort staffed. When employee arrived later ((Ex.6) shift). (Ex.6).  This individual has weapons of mass destruction has placed bomb a person at balloon fiesta and (Ex.6) in 2001.  There is an appearance of favoritism resulting in 3 consecutives non-competitive selections (Ex.6) concerned for the (Ex.6) and emotional health of this employee. This employee behaves in a combative manner that has created hostile work environment. (Ex.6) refuses to be corolal with most people.  This (Ex.6) proceeded to raise (Ex.6) voice, (Ex.6),(Ex.6) a TR go active in (Ex.6) airspace and not have been properly informed.  SCI. Staffing Issue. Related cases FAAE-IHL-20230411-777 & 20230215-918 a 2023021095 8 2023021-2138 a 202300310-959 8 2023021-2138 a 202300310-959 8 2023021-2138 a 202300310-959 8 2023021-2138 in individual illegal recording the est gate from a parking spot inside facility grounds at (Ex.6).  (Ex.6) the target of a Hostile Work Environment (Ex.6), (Ex.6) not have confidence in (Ex.6) District leadership (GM, (A)AGM) to bring this to them.  (Ex.6) the target of a Hostile Work Environment (Ex.6), (Ex.6) not have confidence in (Ex.6) District leadership (GM, (A)AGM) to bring this to them.  (Ex.6) the target of a Hostile Work Environment (Ex.6) (Ex.6) not have confidence in (Ex.6) District leadership (GM, (A)AGM) to bring this to them.
AAE-IHL-20230429-197  AAE-IHL-20230421-224  AAE-IHL-20230421-224  AAE-IHL-20230421-246  AAE-IHL-20230428-534  AAE-IHL-20230506-838  AAE-IHL-20230509-002  AAE-IHL-20230519-450  AAE-IHL-20230525-700  AAE-IHL-20230525-756  AAE-IHL-20230526-756	4/20/2023, 10:11 PM  4/21/2023, 11:53 AM  4/21/2023, 8:07 PM  4/24/2023, 4:40 AM  4/28/2023, 4:35 PM  5/1/2023, 4:31 PM  5/6/2023, 3:12 PM  5/9/2023, 7:05 PM  5/15/2023, 7:05 PM  5/15/2023, 2:00 PM  5/25/2023, 2:00 PM  5/25/2023, 2:04 PM  5/26/2023, 5:04 PM  5/26/2023, 5:04 PM	Under Investigation Closed Under Investigation Under Investigati	Declined Information  Substantiated  Information  Transferred  Other	Air Traffic (ATO)  Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities  Misconduct Unprofessional or Inappropriate Behavior or Inappropriate Behavior or Inappropriate Behavior Mismanagement or Lack of Oversight Threats / Threatening Behavior Human Resources Related (General) Hostile Work Environment (Including Discrimination and Sexual Conduct) Human Resources Related (General) Human Resources Related (General) Human Resources Related (General) Human Resources Related (General) Human Resources Related (Including Discrimination and Sexual Conduct) Human Resources Related (Including Discrimination and Sexual Conduct)  Hostile Work Environment (Including Discrimination and Sexual Conduct)  Misconduct  Misconduct  Hostile Work Environment (Including Discrimination and Sexual Conduct)  Other - Not Otherwise Defined  Unprofessional or Relationship  Unprofessional or	Grants, Contract or Procurement (Ex.6) (Ex.6) (Ex.6)  Personnel Action(s)  (Ex.6)  Staffing (Ex.6)  About an Employee(s) (Ex.6)	[Ex.6] any trading stocks on (Ex.6). Related cases: AAE-IH-1.20230323-081  (Ex.6) is in violation of their contract in many areas. There are issues with firearm training proficiency, first aid, CPA, all necessary training as per contract, and also not receiving pay for training.  Since July 2022 there have been numerous complaints of this controller sleeping while on position. (Note two complaints merged in to one).  This controller proceeded to harass (Ex.6 & Ex.7 (c)). the controller was very aggressive and immediately begins to tell (Ex.6 & Ex.7 (c)). The controller was very aggressive and immediately begins to tell (Ex.6 & Ex.7 (c)).  (Ex.6) not sure exactly what was said but this (Ex.6) coreced this employee to come into work because we were every bort staffed. When employee arrived later ((Ex.6) shift). (Ex.6). This individual has weapons of mass destruction has placed bomb a person at balloon fiesta and (Ex.6) in 2001.  There is an appearance of favoritism resulting in 3 consecutives non-competitive selections (Ex.6) concerned for the (Ex.6) and emotional health of this employee. This employee behaves in a combative manner that has created hostile work environment. (Ex.6) refuses to be corollal with most people.  This (Ex.6) proceeded to raise (Ex.6) voice, (Ex.6).(Ex.6) a TR go active in (Ex.6) airspace and not have been properly informed.  SCI. Staffing Issue. Related cases FAAE-IHL-20230411-777 & 20230215-918 a 20230210-958 a 2023021-2183 a 202300310-959 & 2023021-2183 a 202300310-959 & 2023021-2183 a 202300310-959 & 2023021-2183 in individual illustral results a performance tracking spreadsheet that they keep in the (Ex.6) management folder. Whenever any kind of event happens they takes notes on what it was and list the employees name next to it.  (Ex.6) the target of a Hostile Work Environment (Ex.6), (Ex.6), (Ex.6) not have confidence in (Ex.6) District leadership (GM, (A)AGM) to bring this to them.  (Ex.6) ontending individual illuselal recording the esting attending spot inside facility grounds a
AAE-IHL-20230429-197  AAE-IHL-20230421-224  AAE-IHL-20230421-224  AAE-IHL-20230421-246  AAE-IHL-20230428-534  AAE-IHL-20230506-838  AAE-IHL-20230509-002  AAE-IHL-20230519-450  AAE-IHL-20230525-700  AAE-IHL-20230525-756  AAE-IHL-20230526-756	4/20/2023, 10:11 PM  4/21/2023, 11:53 AM  4/21/2023, 11:53 AM  4/21/2023, 8:07 PM  4/24/2023, 4:40 AM  4/28/2023, 4:31 PM  5/1/2023, 4:31 PM  5/9/2023, 7:05 PM  5/15/2023, 7:05 PM  5/15/2023, 7:05 PM  5/25/2023, 2:04 PM  5/25/2023, 2:04 PM  5/25/2023, 5:04 PM  5/25/2023, 5:12 PM  5/26/2023, 10:40 PM	Under Investigation Under Under Investigation Under	Declined Information  Substantiated  Information  Transferred  Other	Air Traffic (ATO)  Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities  Misconduct  Unprofessional or Inappropriate Behavior or Inappropriate Behavior or Inappropriate Behavior Relationship Mismanagement or Lack of Oversight Thrests/ Threstening Behavior Human Resources Related (General) Hostile Work Environment (Including Discrimination and Sexual Conduct) Human Resources Related (General) Mismanagement or Lack of Oversight Hostile Work Environment (Including Discrimination and Sexual Conduct) Misconduct	Grants, Contract or Procurement (Ex.6) (Ex.6) (Ex.6)  Personnel Action(s)  (Ex.6)  Staffing (Ex.6)  About an Employee(s) (Ex.6)	[Ex.6] any trading stocks on (Ex.6). Related cases: AAE-IH-1.20230323-081  (Ex.6) is in violation of their contract in many areas. There are issues with firearm training proficiency, first aid, CPA, all necessary training as per contract, and also not receiving pay for training.  Since July 2022 there have been numerous complaints of this controller sleeping while on position. (Note two complaints merged in to one).  This controller proceeded to harass (Ex.6 & Ex.7 (c)). the controller was very aggressive and immediately begins to tell (Ex.6 & Ex.7 (c)). The controller was very aggressive and immediately begins to tell (Ex.6 & Ex.7 (c)).  (Ex.6) not sure exactly what was said but this (Ex.6) coreced this employee to come into work because we were every bort staffed. When employee arrived later ((Ex.6) shift). (Ex.6). This individual has weapons of mass destruction has placed bomb a person at balloon fiesta and (Ex.6) in 2001.  There is an appearance of favoritism resulting in 3 consecutives non-competitive selections (Ex.6) concerned for the (Ex.6) and emotional health of this employee. This employee behaves in a combative manner that has created hostile work environment. (Ex.6) refuses to be corollal with most people.  This (Ex.6) proceeded to raise (Ex.6) voice, (Ex.6).(Ex.6) a TR go active in (Ex.6) airspace and not have been properly informed.  SCI. Staffing Issue. Related cases FAAE-IHL-20230411-777 & 20230215-918 a 20230210-958 a 2023021-2183 a 202300310-959 & 2023021-2183 a 202300310-959 & 2023021-2183 a 202300310-959 & 2023021-2183 in individual illustral results a performance tracking spreadsheet that they keep in the (Ex.6) management folder. Whenever any kind of event happens they takes notes on what it was and list the employees name next to it.  (Ex.6) the target of a Hostile Work Environment (Ex.6), (Ex.6), (Ex.6) not have confidence in (Ex.6) District leadership (GM, (A)AGM) to bring this to them.  (Ex.6) ontending individual illuselal recording the esting attending spot inside facility grounds a
AAE-IHL-20230526-756  AAE-IHL-20230529-787  AAE-IHL-20230529-787  AAE-IHL-20230529-787	A/20/2023, 10:11 PM  A/21/2023, 11:53 AM  A/21/2023, 8:07 PM  A/24/2023, 4:40 AM  A/28/2023, 4:40 AM  A/28/2023, 4:31 PM  5/6/2023, 3:12 PM  5/9/2023, 7:05 PM  5/15/2023, 7:05 PM  5/15/2023, 7:04 PM  5/26/2023, 5:04 PM  5/26/2023, 5:04 PM  5/26/2023, 10:40 PM  5/29/2023, 10:40 PM  5/29/2023, 10:40 PM	Under Investigation Under	Declined Information  Substantiated  Information  Transferred  Other	Air Traffic (ATO)	Air Traffic Services (ATO)  Air Traffic Services (ATO)	FAA Office or Facilities  Misconduct  Unprofessional or Inappropriate Behavior or Inappropriate Behavior Relationship Mismanagement or Lack of Oversight Thrests/ Threatening Behavior Human Resources Related (General) Hostile Work Environment (Including Discrimination and Sexual Conduct) Human Resources Related (General) Hostile Work Environment (Including Discrimination and Sexual Conduct) Human Resources Related (General) Hostile Work Environment (Including Discrimination and Sexual Conduct) Other - Not Otherwise Defined Other - Not Otherwise Defined Other - Not Otherwise Defined Unprofessional or Inappropriate Behavior or Relationship Unprofessional or Inappropriate Behavior or	Grants, Contract or Procurement (Ex.6) (Ex.6) (Ex.6)  Personnel Action(s)  Staffing (Ex.6)  About an Employee(s) (Ex.6) (Ex.6)	(Ex.6) any trading stocks on (Ex.6). Related cases: AAE-IH-1.20230323-081  (Ex.6) is in violation of their contract in many areas. There are issues with firearm training proficiency, first aid, CPR, all necessary training as per contract, and also not receiving pay for training.  Since July 2022 there have been numerous complaints of this controller sleeping while on position. (Note two complaints merged in to one).  This controller proceeded to harass (Ex.6 & Ex.7 (c)). the controller save yaggressive and immediately begins to tell (Ex.6 & Ex.7 (c)). The controller was very aggressive and immediately begins to tell (Ex.6 & Ex.7 (c)). (Ex.6) not sure exactly what was said but this (Ex.6) concend this employee to come into work because we were evy short staffed. When employee arrived later (Ex.6) all fifty, (Ex.6). This individual has weapons of mass destruction has placed bomb a person at balloon fiesta and (Ex.6) in an appearance of favoritism resulting in 3 consecutives non-competitive selections (Ex.6) concerned for the (Ex.6) and emotional health of this employee. This employee behaves in a combatule manner that has created a hostile work environment. (Ex.6) refuses to be cordial with most people.  This (Ex.6) proceeded to raise (Ex.6) voice, (Ex.6), (Ex.6) a TFR go active in (Ex.6) airspace and not have been properly informed  SSOL Staffing Issue. Related cases #AAE-IHL-20230411-777 & 20230215-491 & 20230201-959 & 20230241-238 & 20230510-032  On the Sunday May 14th to Monday May 15th (Ex.6) scamming to get (Ex.6)? (Ex.6).  A (Ex.6)(Ex.6). While on duty, (Ex.6) regularly leaves the area unstatended and unsupervised for sometimes up to do minutes at a time.  This working relationship has deteriorated to the point that (Ex.6) erclustant to come to work with the employees name next to it.  (Ex.6) the target of a Hostile Work Environment (Ex.6), (Ex.6) not have confidence in (Ex.6) District leadership (GM., A)AGON) to bring this to them.  (Ex.6) the target of a Hostile Work Environment (Ex.6), (Ex.6) not have c

						Hostile Work Environment		(Ex.6) had to deal with your constant excess scrutiny, harassment, bullying, intimidation, and hostile
		Under				(Including Discrimination and		environment for over a year now. It began the moment (Ex.6) and has never stopped. Let the
AAE-IHL-20230606-144	6/6/2023, 10:23 AM	Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Sexual Conduct)	(Ex.6)	managerial toxicity continue.
		Under						ATCS at (Ex.6). Other reports related to (Ex.6)TRACON: AAE-IHL-20230308-391,
AAE-IHL-20230608-310	6/9/2023, 2:08 AM	Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	20230116-373, 20221128-978, 20230429-557 & 20221207-254.
						Hostile Work Environment		
		Under				(Including Discrimination and		Management at (Ex.6) has created a hostile working environment. They are unfairly
AAE-IHL-20230611-388	6/11/2023, 7:00 PM	Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Sexual Conduct)	(Ex.6)	retaliating against (Ex.6) and (Ex.6) to achieve an agenda of discipline.
		Under						This employee has open workers compensation claims in which (Ex.6) calls off at (Ex.6) (Ex.6)
AAE-IHL-20230614-562	6/15/2023, 3:19 AM	Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Fraud, Waste or Abuse		but (Ex.6) FAA (Ex.6) fraud every day.
								Training Issue & Mis-management. Other cases related to the subject party: AAE-IHL-20230203-043
AAE-IHL-20230615-604	6/15/2023, 6:19 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Travel-Related	(Ex.6)	& A20201014005.
						Human Resources Related		Repeat Report regarding Staffing Shortages at San Carlos Airport (KSQL). Our controller tower is
AAE-IHL-20230616-642	6/16/2023, 11:56 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	(General)	Staffing	critically understaffed and our controllers are overwhelmed by their workload.
	7 .7	Under						(Ex.6) March of 2023 from management. Employee polls the facility and (Ex.6) the facility unless it is
AAE-IHL-20230617-678	6/17/2023, 10:43 AM	Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Retaliation	General Claim of Retaliation	air traffic related.
	0/17/1013/10.43744	investigation		rai riunic (riro)	Pair Traine Services (ATO)	The Competion	General claim of nectalidation	(Ex.6) Tower and Tracon has endured extensive delays and gridlock this past week
								of Specifically, the evenings of June 15 and June 17. This is due partly to weather. (Ex.6) and our
AAE-IHL-20230618-699	6/18/2023, 8:52 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	OTHER	(Ex.6) does not have a working plan to mitigate these types of events.
70(L-IIIL-20230018-033	0/10/2023, 0.32 AIVI	Ciosea	illioilliatioil	All Hallic (ATO)	All Hallic Services (ATO)	Folicy of Flocedure	OTTER	(Ex.6) a passenger on DL0931 on June 19th 2023. During landing, we had to abort landing as an
						External Complaint About	About a Particular FAA Office or	American Airlines passenger plane hopped on our runway to avoid the plane. (Ex.6) in the (Ex.6)
AAE-IHL-20230620-774	6/20/2023, 12:05 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Personnel or Office	Facility	Air Traffic Control Tower staff.
AAE-IHL-20230620-774	6/20/2023, 12:05 PM	Closed	intermation	Air Traffic (ATO)	Air Traffic Services (ATO)		Facility	AIr Traffic Control Tower staff.
						Hostile Work Environment		
AAE-IHL-20230622-934	6/23/2023. 1:37 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	(Including Discrimination and Sexual Conduct)		
AAE-IHL-20230622-934	6/23/2023, 1:37 AM	Closed	intormation	Air Traffic (ATO)	Air Traffic Services (ATO)		About an Employee(s)	Employee is creating a hostile work environment at (Ex.6)
						Hostile Work Environment		
		Under				(Including Discrimination and		This employee (Ex.6 & Ex.7 (c)) actively controlling traffic. Related cases AAE-IHL-20230705-424 &
AAE-IHL-20230628-129	6/28/2023, 7:02 AM	Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Sexual Conduct)	About an Employee(s)	AAE-IHL-20230627-110.
						Human Resources Related		(Ex.6) since learned that there were also issues with ATC that could have played a role in the
AAE-IHL-20230701-318	7/1/2023, 3:26 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	(General)	Staffing	cancelations of (Ex.6) flights, in particular, the issue regarding the shortage of air traffic controllers,
AAE-IHL-20230702-336	7/2/2023, 5:50 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Manager(s)	Mobile devices being used to SUPV ATCs while working position in air traffic control tower.
						Hostile Work Environment		
		Under				(Including Discrimination and		These (Ex.6) employees in the (Ex.6) (Ex.6) of the (Ex.6) ARTCC have been (Ex.6 & Ex.7 (c) )
AAE-IHL-20230705-424	7/5/2023, 7:57 AM	Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Sexual Conduct)	About an Employee(s)	the past few months. Related cases AAE-IHL-20230627-110 & AAE-IHL-20230628-129
						Other - Not Otherwise		
AAE-IHL-20230706-498	7/6/2023, 9:25 AM	Closed	Other	Air Traffic (ATO)	Air Traffic Services (ATO)	Defined		Repeat Anonymous Reporter Filing
		Under				Human Resources Related		
AAE-IHL-20230706-504	7/6/2023, 10:21 AM	Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	(General)	Staffing	Staffing and Operations Issue at SQL.
								These occurrences at SQL have become more frequent and are happening more than occasionally. It
		Under				Human Resources Related		is not an exaggeration to say that the frequency of these occurrences combined with the potential
AAE-IHL-20230706-516	7/6/2023, 12:41 PM	Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	(General)	Staffing	outcome being catastrophic
						Unprofessional or		
		Under				Inappropriate Behavior or		
AAE-IHL-20230707-581	7/7/2023, 1:41 PM	Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Relationship	(Ex.6)	Unprofessional behavior by (Ex.6) (Ex.6) Federal Contract Tower(Ex.6). (Ex.6) Serco Inc.
	1	Case	i e					, , , , , , , , , , , , , , , , , , , ,
AAE-IHL-20230707-598	7/7/2023, 4:07 PM	Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	Time and Attendance Impropriates.
	, ,,		1			Unprofessional or		- designation.
	1	Case				Inappropriate Behavior or		This employee leaving (Ex.6) duty work location at (Ex.6) tower while (Ex.6) on the clock in
AAE-IHL-20230710-698	7/10/2023, 5:47 PM	Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Relationship	(Ex.6)	full uniform with full gear (Ex.6)
PARE #16-20230710-090	1/1 20/2023, J.4/ FIVI	Under	<u> </u>	Par Tallic (ATO)	Par Traille Services (ATO)	Mismanagement or Lack of		I would like to send this letter to advise the headquarter management about the nightmare and
AAE-IHL-20230710-708	7/10/2023. 11:00 PM	Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Oversight	(Ex.6)	the unsafe operations we run here for (Ex.6)airport.
AAC-IIIC-20230/10-/08	7/10/2023, 11:00 PW	investigation	1	All Hallic (ATO)	All Hallic Services (ATO)		[CA.O]	the unsale operations we run here for [Lx.0]airpolt.
	1	Case				Hostile Work Environment (Including Discrimination and		
AAE IIII 20220742 7CA	7/12/2022 0:02 444			Air Traffic (ATO)	Al-T-M-CI (ATO)			(F., C)
AAE-IHL-20230712-764	7/12/2023, 9:03 AM	Assignment	<del>                                     </del>	AII TRATTIC (ATO)	Air Traffic Services (ATO)	Sexual Conduct)	About an Employee(s)	(Ex.6) concerned this employee (Ex.6).(Ex.6).
		Case				Human Resources Related	e. #	
		Assignment		Air Traffic (ATO) Air Traffic (ATO)	Air Traffic Services (ATO)	(General)	Staffing	An ATCS is working excessive shifts and falls asleep while on duty.
AAE-IHL-20230713-803	7/13/2023, 8:13 AM				Air Traffic Services (ATO)	Policy or Procedure	OTHER	Resolution / Suggestion on how to prevent pilots not hearing ATC instructions.
	7/13/2023, 8:13 AM 7/13/2023, 8:54 AM	Closed	Information	rai Tranic (reto)				
AAE-IHL-20230713-803 AAE-IHL-20230713-804	7/13/2023, 8:54 AM	Case	Information			Other - Not Otherwise		(Ex.6) a fact that has financially (Ex.6). (Ex.6) clearance back to work traffic, but it will cost (Ex.6)
AAE-IHL-20230713-803		Case Assignment	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		\$9,000.
AAE-IHL-20230713-803 AAE-IHL-20230713-804 AAE-IHL-20230714-883	7/13/2023, 8:54 AM 7/14/2023, 11:22 AM	Case Assignment Case	Information	Air Traffic (ATO)		Defined		\$9,000.  I did not know how to take this comment, I find it disturbing. I have no problem with the RFTS
AAE-IHL-20230713-803 AAE-IHL-20230713-804	7/13/2023, 8:54 AM	Case Assignment	Information		Air Traffic Services (ATO) Air Traffic Services (ATO)		OTHER	\$9,000.