

Filtered By  
Date Field: Opened Date equals Custom [1/1/2021 to 8/24/2022]  
Show: All cases  
Units: Hours  
Case Record Type equals IHL  
LOB or SO (Legacy) equals ATO Air Traffic  
Narrative contains controller  
Narrative contains fatigue  
Narrative contains 6 day  
Narrative equals six day  
Narrative contains roster  
Narrative contains staffing  
Narrative contains ATC  
Narrative contains overtime  
Narrative contains tired  
Narrative contains air traffic

## Total: 627 Complaints

Subject	Legacy Case Number	Date/Time Opened	Issue	Disposition	Legacy Disposition	LOB or SO (Legacy)	Division or Office (Legacy)	Category (Legacy)	Sub-Category (Legacy)	Summary
AAE-IHL-20220103-522	A20220103004	1/3/2022, 10:09 AM	Closed		Not Substantiated	ATO Air Traffic	COVID-19 Related			Currently, the controller has a (Ex.6) with COVID-19 and (Ex.6) December 29, 2021. The air traffic controller working local control at (Ex.6) Tower did not identify who (Ex.6) was, (Ex.6), on the first contact with arriving aircraft.
AAE-IHL-20220103-540	A20220103002	1/3/2022, 12:07 PM	Closed		Not Substantiated	ATO Air Traffic	ATC Tower	Policy or Procedure	(Ex.6)	The cash awards that are supposed to go to the air traffic controller, the people that are actually working live traffic under very stressful conditions are being awarded to the staff personnel.
AAE-IHL-20220103-565	A20220103047	1/3/2022, 7:38 PM	Closed		Information	ATO Air Traffic	TRACON	Human Resources Related (General)	Pay, Performance	(Ex.6) reporting that limiting employee contact with the RFS is a violation of policy and FAOrder.
AAE-IHL-20220110-659	A2020110019	1/10/2022, 3:26 PM	Closed		Actioned to ASH (Hotline Closed)	ATO Air Traffic	COVID-19 Related			(Ex.6) reporting that traffic under very stressful conditions are being awarded to the staff personnel.
AAE-IHL-20220110-679	A2022010203	1/10/2022, 4:45 PM	Closed		Not Substantiated	ATO Air Traffic	COVID-19 Related			(Ex.6) reporting that limiting employee contact with the RFS is a violation of policy and FAOrder.
AAE-IHL-20220111-697	A2020111010	1/11/2022, 3:57 PM	Closed	Substantiated		ATO Air Traffic	ARTCC	Hostile Work Environment, including Bullying, Language, Threats or Aggressive Behavior	(Ex.6)	(Ex.6) reporting a long standing hostile work environment perpetuated by current (Ex.6) regarding a NALCA representative.
AAE-IHL-20220112-714	A2020112014	1/12/2022, 4:06 PM	Closed	Substantiated (In Part)		ATO Air Traffic	TRACON	Human Resources Related (General)	Staffing	The staffing at many ATC facilities is completely unacceptable and is directly affecting the safety of the National Airspace System.
AAE-IHL-20220113-735	A2020113020	1/13/2022, 11:43 AM	Closed	Not Substantiated		ATO Air Traffic	COVID-19 Related			(Ex.6) report of understaffing requiring longer hours and increased fatigue leading to controller errors.
AAE-IHL-20220113-738	A2020113023	1/13/2022, 1:31 PM	Closed	Not Substantiated		ATO Air Traffic	ATC Tower	External Complaint About FAA Personnel	By A Pilot/Other Airmen Cert Holder	Anonymous complaint about (Ex.6) tower controller.
AAE-IHL-20220114-771	A2020114021	1/14/2022, 3:19 PM	Closed	Not Substantiated		ATO Air Traffic	COVID-19 Related			I am sick of managements non-compliance with the Federal Mask Mandate. They are refusing to ask and require the controllers at (Ex.6) to comply.
AAE-IHL-20220114-777	A2020114026	1/14/2022, 2:37 PM	Closed		Actioned to ASH (Hotline Closed)	ATO Air Traffic	ARTCC	Unprofessional or inappropriate Behavior or Relationship	(Ex.6)	Caller reported that ATCS (Ex.6) did ATCS (Ex.6) the (Ex.6) ARTCC.
AAE-IHL-20220118-793	A2020118016	1/18/2022, 8:04 AM	Closed	Not Substantiated		ATO Air Traffic	ARTCC	Ethics	Conflict of Interest	The (Ex.6) authorized a (Ex.6) to be 26 days of annual for the year 2022 (Ex.6).
AAE-IHL-20220119-834	A2020119012	1/19/2022, 5:09 PM	Closed	Not Substantiated		ATO Air Traffic	COVID-19 Related			When there is an outbreak and a high risk of exposure or spread at an ATC facility, training is stopped until case counts decrease to a low enough level to proceed with normal operations or different restrictions are put into place.
AAE-IHL-20220119-836	A2020119014	1/19/2022, 5:27 PM	Closed	Substantiated (In Part)		ATO Air Traffic	ATC Tower	Hostile Work Environment, including Bullying, Language, Threats or Aggressive Behavior	(Ex.6)	This employee over the past month has repeatedly harassed employees at (Ex.6) air traffic control facility.
AAE-IHL-20220121-856	A2020121008	1/21/2022, 1:56 PM	Closed	Not Substantiated		ATO Air Traffic	TRACON	Hostile Work Environment, including Bullying, Language, Threats or Aggressive Behavior	(Ex.6)	(Ex.6) reporting harassment since a 2014 (Ex.6).
AAE-IHL-20220121-857	A2020121009	1/21/2022, 2:05 PM	Closed		Actioned to ASH (Hotline Closed)	ATO Air Traffic				Report of an (Ex.6) at traffic controller using illegal narcotics.
AAE-IHL-20220124-861	A2020124001	1/24/2022, 8:08 AM	Closed	Not Substantiated		ATO Air Traffic	ARTCC	Training-Related	Other	It has come to (Ex.6) attention that many international conferences are attended by FAA Management who have no idea what it is that (Ex.6) controllers do on a day to day basis. This is inexcusable. Current (Ex.6) controllers should absolutely be invited.
AAE-IHL-20220126-918	A2020126004	1/26/2022, 7:34 AM	Closed	Substantiated (In Part)		ATO Air Traffic	TRACON	Human Resources Related (General)	Pay, Performance	(Ex.6) requiring multiple supervisors, to work for credit instead of overtime pay.
AAE-IHL-20220131-986	A2020131031	1/31/2022, 2:33 PM	Closed	Information		ATO Air Traffic	ARTCC	Hostile Work Environment, including Bullying, Language, Threats or Aggressive Behavior	(Ex.6)	(Ex.6) a controller in area identifying as a (Ex.6) be made fun of and laughed at the clothes (Ex.6) wears as (Ex.6) walks by area one.
AAE-IHL-20220101-004	A20202010102	2/1/2022, 11:31 AM	Closed	Substantiated		ATO Air Traffic	ARTCC	Misconduct	(Ex.6)	Anonymous complaint that an ARTCC supervisor is taking inappropriate breaks.
AAE-IHL-20220207-104	A2020207040	2/7/2022, 6:59 PM	Closed	Not Substantiated		ATO Air Traffic	ARTCC	Unprofessional or inappropriate Behavior or Relationship	(Ex.6)	It was commented by some controllers that (Ex.6) language was so foul (Ex.6) was (Ex.6) every other word and the CIC did nothing to stop it. Related to: A2020130103 [AAE-IHL-2020131-986] & A20211101010 [AAE-IHL-20211101-560]
AAE-IHL-20220210-156	A2020210011	2/10/2022, 1:56 PM	Closed	Substantiated (In Part)		ATO Air Traffic	TRACON	Misconduct	(Ex.6)	During a process of filing a CAI it came to (Ex.6) attention that an employee made a false statement during the investigation. (Ex.6) able to obtain another controller statement that provided evidence that this statement was false.
AAE-IHL-20220210-166	A2020210021	2/10/2022, 7:09 PM	Closed	Not Substantiated		ATO Air Traffic	COVID-19 Related			As federal employees, we are required to wear a mask while working traffic. During (Ex.6) session, there were several complaints from pilots that they couldn't understand what (Ex.6) saying. The pilots said "son again".
AAE-IHL-20220211-171	A2020211002	2/11/2022, 8:16 AM	Closed	Substantiated		ATO Air Traffic	ATC Tower	Misconduct	(Ex.6)	(Ex.6) will leave themselves on the "watch supervisor" regardless of where they are in the facility or what duties they are actually performing. They can be on lunch in the break room and still show as the "watch supervisor" on CPU.
AAE-IHL-20220214-206	A2020214021	2/14/2022, 11:34 AM	Closed	Substantiated (In Part)		ATO Air Traffic	TRACON	Time and Attendance	(Ex.6)	Controller HAS BEEN ALTERING (Ex.6) TSA IN ORDER TO GET PAID FOR HOLIDAYS (Ex.6) DOES NOT WORK, ASSIGN (Ex.6) COMP TIME (Ex.6) DOES NOT WORK AND HAS ALSO MISSED (Ex.6) TSA TO REMOVE LEAVE (Ex.6) HAS AVOIDING TASKS.
AAE-IHL-20220214-212	A2020214027	2/14/2022, 12:26 PM	Closed	Information		ATO Air Traffic	ATC Tower	Unprofessional or inappropriate Behavior or Relationship	(Ex.6)	The tower controllers are very difficult to work with because their radio phraseology/ transmissions are unprofessional and not conducive to a safe operation with nonstandard clearances and instructions.
AAE-IHL-20220115-222	A2020215004	2/15/2022, 8:09 AM	Closed	No Action		ATO Air Traffic	ARTCC	Ethics	Use of Public Position/Resources for Public Gain	A controller student was a trainee in Oklahoma City during a timeframe when (Ex.6) ARTCC was not due to receive any trainees any time soon.
AAE-IHL-20220216-254	A2020216022	2/16/2022, 6:05 PM	Closed	Not Substantiated		ATO Air Traffic	TRACON	Human Resources Related (General)	N/A	The problem is management and leadership at (Ex.6) combined with being short staffed at the time. Short staffing contributes to mistakes and creates unsafe environment for the NAs.
AAE-IHL-20220217-260	A2020217006	2/17/2022, 10:57 AM	Closed	Not Substantiated		ATO Air Traffic	ATC Tower	Policy or Procedure	(Ex.6)	The air controller at (Ex.6) purposely having airplanes take short cuts over (Ex.6) home illegally.
AAE-IHL-20220217-261	A2020217007	2/17/2022, 2:55 PM	Closed	No Action		ATO Air Traffic				There are a couple of Traffic Controllers (Ex.6). They work in the ATC in (Ex.6). (Ex.6) is gone. They constantly (Ex.6).
AAE-IHL-20220217-268	A2020217014	2/17/2022, 4:26 PM	Closed	Not Substantiated		ATO Air Traffic	TRACON	Human Resources Related (General)	Pay, Performance	We have recurring issues with pay. Every week numerous issues. The person who does payroll is not qualified and needs to be replaced. At this point it's a known issue and management not solving the issue makes it their mistake.
AAE-IHL-20220222-290	A2020220211	2/22/2022, 6:42 AM	Closed	Duplicate		ATO Air Traffic	TRACON	Other		I have made several complaints about the air traffic controllers at (Ex.6). They are purposely harassing (Ex.6) address and community as (Ex.6) proof and screenshots of them flying off the set path. (Ex.6) be filing a federal tower claim at this.
AAE-IHL-20220222-294	A2020220215	2/22/2022, 7:35 AM	Closed		Actioned to ASH (Hotline Closed)	ATO Air Traffic	ARTCC	Misconduct	(Ex.6)	Complaint against controller. Anonymous reporter believes (Ex.6) actions and behavior violate reasonable expectations of government employee conduct. Believes (Ex.6) using (Ex.6) privilege and position to take advantage of foreign personnel.
AAE-IHL-20220222-302	A2020220203	2/22/2022, 8:31 AM	Closed	Not Substantiated		ATO Air Traffic	ARTCC	Misconduct	(Ex.6)	Related to FHS-0053821. Additional complaint against (Ex.6) ARTCC (Ex.6). This time for keeping a prohibited weapon in (Ex.6) office. (Ex.6)
AAE-IHL-20220222-303	A2020220204	2/22/2022, 8:32 AM	Closed	Not Substantiated		ATO Air Traffic	ARTCC	Misconduct	(Ex.6)	(Ex.6) ARTCC Air Traffic (Ex.6) replaced handicapped parking spots with spots designated for expectant mothers, leaving the facility short of the required number of handicapped parking spots.
AAE-IHL-20220222-316	A20202202037	2/22/2022, 12:41 PM	Closed	Information		ATO Air Traffic	ARTCC	Training-Related	Qualifications/Under Qualified	Info Referral: DOT220219-01
AAE-IHL-20220222-327	A20202202048	2/22/2022, 3:49 PM	Closed	Substantiated (In Part)		ATO Air Traffic	ATC Tower	Human Resources Related (General)	Staffing	A (Ex.6) at (Ex.6) is still being assigned overtime to work as a controller even though (Ex.6) took a temporary management position.
AAE-IHL-20220223-334	A2020223007	2/23/2022, 4:58 PM	Closed	Substantiated (In Full)		ATO Air Traffic	ARTCC	Human Resources Related (General)	Staffing	(Ex.6) needs assistance. We do not have the staffing, the resources to run a facility.
AAE-IHL-20220223-336	A2020223009	2/23/2022, 7:47 PM	Closed	Substantiated		ATO Air Traffic	ARTCC	Human Resources Related (General)	Staffing	On Monday February the 21, (Ex.6) were forced to work air traffic exceeding the safe amount of air traffic in multiple sectors, multiple times a day, while working over the allowed amount of time.
AAE-IHL-20220224-346	A2020224007	2/24/2022, 12:18 PM	Closed		Actioned to ASH (Hotline Closed)	ATO Air Traffic	ARTCC	Unprofessional or inappropriate Behavior or Relationship		(Ex.6), (Ex.6) reported numerous observed instances of misconduct which is running rampant rebooked the building. Since (Ex.6) had controllers come to (Ex.6) to and threaten (Ex.6) (Ex.6) The last 4-5 months (Ex.6) a HUGE increase in cell phone usage while a controller is on position.
AAE-IHL-20220224-351	A2020224012	2/24/2022, 12:38 PM	Closed	Information		ATO Air Traffic	ARTCC	Misconduct	(Ex.6)	Pilot reporting superb performance by the (Ex.6) tower controller during a NORDO arrival.
AAE-IHL-20220224-357	A2020224018	2/24/2022, 2:48 PM	Closed	Information		ATO Air Traffic	ATC Tower			The bid that was posted for this (Ex.6) ATM job lacked any previous management experience requirement as has been seen in every other ATM bid. Does this suggest the bid was written specifically one person.
AAE-IHL-20220225-371	A2020225009	2/25/2022, 9:54 AM	Closed	Not Substantiated		ATO Air Traffic	PMO Program Management Office	Human Resources Related (General)	Selection, Appointment or Promotions	Spacing on final approach (Ex.6) has been a major issue for several years. (Ex.6) tower controllers have to depart aircraft between arrival gaps. (Ex.6) needs safe and predictable spacing on final approach (Ex.6) cannot be successful without it.
AAE-IHL-20220225-372	A2020225010	2/25/2022, 10:57 AM	Closed	Information		ATO Air Traffic	ATC Tower	Policy or Procedure	(Ex.6)	For the past 2 years, there has existed an environment of intimidation, abusive language, and workplace bullying being conducted by the (Ex.6) in coordination and much of it directed at employees.
AAE-IHL-20220228-409	A2020228023	2/28/2022, 11:42 AM	Closed	Information		ATO Air Traffic	ATC Tower	Hostile Work Environment, including Bullying, Language, Threats or Aggressive Behavior	(Ex.6)	(Ex.6) is currently in a training stop due to Covid in accordance with national orders. (Ex.6) management, under the direction of the (Ex.6) continues to train managers under the guise of meetings and briefings.
AAE-IHL-20220301-429	A2020301001	3/1/2022, 7:17 AM	Closed	Not Substantiated		ATO Air Traffic	COVID-19 Related			On 2/28/22, 3/1/22, & 3/2/22 the (Ex.6) ARTCC (Ex.6) is shown on both the (Ex.6).
AAE-IHL-20220301-432	A2020301004	3/1/2022, 7:17 AM	Closed	Information		ATO Air Traffic	ARTCC	Policy or Procedure	(Ex.6)	The anonymous reporter states that this employee, who works at the (Ex.6) and controlling air traffic in the NAS.
AAE-IHL-20220301-436	A2020301008	3/1/2022, 9:44 AM	Closed	Actioned to ASH (Hotline Closed)		ATO Air Traffic	TRACON	Misconduct	(Ex.6)	The (Ex.6) has instructed the (Ex.6) to immediately send anyone who does not follow the mask guidance policy directly to professional standards.
AAE-IHL-20220303-458	A2020303002	3/3/2022, 7:19 AM	Closed	Information		ATO Air Traffic	COVID-19 Related			(Ex.6) reporting problems with FAA contract company Senco who has (Ex.6).
AAE-IHL-20220304-488	A2020304012	3/4/2022, 3:57 PM	Closed	Substantiated (In Part)		ATO Air Traffic	ATC Tower			Federal law contained in 5 USC 8333a states: "The Secretary shall notify the controller in writing of the date of separation at least 60 days before that date." (Ex.6) received any such notification.
AAE-IHL-20220314-613	A2020314023	3/14/2022, 11:17 AM	Closed	Substantiated (In Full)		ATO Air Traffic	ARTCC	Human Resources Related (General)	Other Personnel Action(s)	Info Referral: MA220313-03 (Ex.6) ARTCC Use of Overtime
AAE-IHL-20220315-631	A2020315007	3/15/2022, 8:03 AM	Closed	Information		ATO Air Traffic	ARTCC	Human Resources Related (General)	Staffing	(Ex.6) center is short staffed for controllers and management doesn't acknowledge it.
AAE-IHL-20220317-678	A2020317013	3/17/2022, 10:11 AM	Closed	Information		ATO Air Traffic	ARTCC	Human Resources Related (General)	Staffing	(Ex.6) reporting being on duty over two hours. Related to case RA20220317013
AAE-IHL-20220317-682	A2020317017	3/17/2022, 1:05 PM	Under Investigation			ATO Air Traffic	ARTCC	Human Resources Related (General)	Staffing	Anonymous hearsay input that an (Ex.6) acted in an aggressive and unprofessional manner towards a (Ex.6) employee.
AAE-IHL-20220318-687	A2020318001	3/18/2022, 6:28 AM	Closed	Not Substantiated		ATO Air Traffic	ATC Tower	Hostile Work Environment, including Bullying, Language, Threats or Aggressive Behavior	(Ex.6)	Sector got so saturated with traffic it caused (Ex.6). The agency did NOT slow down the flow of traffic and it put all of the Air Traffic Controllers in an unnecessary stressful situation.
AAE-IHL-20220321-716	A2020321010	3/21/2022, 7:19 AM	Under Investigation			ATO Air Traffic	ARTCC	Human Resources Related (General)	Staffing	(Ex.6) reporting negligence at (Ex.6). During the week of March 15-18 at (Ex.6) our staffing has been minimal and no restrictions have helped curve traffic. Related to OS-17-002219-022
AAE-IHL-20220321-737	A2020321011	3/21/2022, 7:19 AM	Closed	Substantiated (In Part)		ATO Air Traffic	ARTCC	Human Resources Related (General)	Staffing	On 3/17/2022, 2022 an FAA employee (Ex.6). The facility had a sick hit and another employee (Ex.6) 3 CPCs for staffing.
AAE-IHL-20220323-771	A2020323001	3/23/2022, 6:12 AM	Closed	Actioned to ASH (Hotline Closed)		ATO Air Traffic	ATC Tower	Human Resources Related (General)	Staffing	On March 17th, an employee requested and (Ex.6), that employee continued (Ex.6) due to a staffing shortage and overtime needed (related to A20220323001)
AAE-IHL-20220323-772	A2020323002	3/23/2022, 6:31 AM	Closed	Actioned to ASH (Hotline Closed)		ATO Air Traffic	ATC Tower	Human Resources Related (General)	Staffing	

AAE-IH-20220323-787	A20220323017	3/23/2022, 2:38 PM	Closed		Information	ATO-Air Traffic	ATC Tower	Other		A controller at (Ex.6)(Ex.6). The individual's personality has changed. (Ex.6)(Ex.6) demeanor has changed and (Ex.6)(Ex.6) there are physiological changes.
AAE-IH-20220331-889	A20220331022	3/31/2022, 1:19 PM	Closed		Information	ATO-Air Traffic	ARTCC	Other		The (Ex.6)(Ex.6) went into area (Ex.6)(Ex.6) and directly engaged a controller working traffic about a situation in area. The (Ex.6)(Ex.6) went into area (Ex.6)(Ex.6) supervisor and distracted the controller creating a safety risk.
AAE-IH-20220404-937	A20220404024	4/4/2022, 11:34 AM	Under Investigation			ATO-Air Traffic	ARTCC	Policy or Procedure	(Ex.6)(Ex.6)	On 4/3/22 Air Traffic denied the scheduled EXAM channel promotion maintenance task due to staffing shortage.
AAE-IH-20220405-948	A20220405023	4/5/2022, 3:03 PM	Closed		Not Substantiated	ATO-Air Traffic	ATC Tower	Ethics	Impartiality	(Ex.6)(Ex.6) FAA employee has a bias against female air traffic controllers. Related to Case #A20220330073.
AAE-IH-20220406-973	A20220406002	4/6/2022, 6:38 AM	Closed		No Action	ATO-Air Traffic	TRACON	Mismanagement or Lack of Oversight		(Ex.6)(Ex.6) not looking out for the best interest of (Ex.6)(Ex.6) employees and putting them in a danger of a known good positive (Ex.6)(Ex.6) did not follow the advice of the RFS and made employees put their health in jeopardy because of being their boss.
AAE-IH-20220406-013	A20220406043	4/6/2022, 4:05 PM	Closed		Duplicate	ATO-Air Traffic	ATC Tower	Misconduct	(Ex.6)(Ex.6)	An anonymous caller reported that (Ex.6)(Ex.6) used profane language referencing homosexual individuals.
AAE-IH-20220414-204	A20220414002	4/14/2022, 8:09 AM	Closed		Information	ATO-Air Traffic	ARTCC	Other	(Ex.6)(Ex.6)	The building is infested with fly/gnats that are biting employees and flying all over with no relief.
AAE-IH-20220414-105	A20220414004	4/14/2022, 8:09 AM	Closed	Not Substantiated		ATO-Air Traffic	ARTCC	Other	Other	Our facility is over run with insects. The insects are flying around our head while we are working traffic. The insects are crawling up our lap and into our clothes. Related to case #A20220414003 [AAE-IH-20220414-104]
AAE-IH-20220415-118	A20220415003	4/15/2022, 7:19 AM	Closed		Information	ATO-Air Traffic	ATC Tower	Ethics		Anonymous submission that a contract tower controller is (Ex.6)(Ex.6).
AAE-IH-20220418-159	A20220418029	4/18/2022, 9:34 AM	Closed		Not Substantiated	ATO-Air Traffic	ATC Tower	Ethics	Conflict of Interest	(Ex.6)(Ex.6) is the NATCA rep (Ex.6)(Ex.6) this appears to be opposition.
AAE-IH-20220420-187	A20220420008	4/20/2022, 6:58 AM	Closed		Not Substantiated	ATO-Air Traffic	TRACON	Human Resources Related (General)	Selection, Appointment or Promotions	The (Ex.6)(Ex.6) Air Traffic District has developed a system to not comply with the fair job bidding and processing practices. This district selects whomsoever they want even before the bid is closed.
AAE-IH-20220420-201	A20220420022	4/20/2022, 4:04 PM	Closed		Actioned to ASH (Hotline Closed)	ATO-Air Traffic	ARTCC	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)(Ex.6)	FAA Employee is involved in (Ex.6)(Ex.6).
AAE-IH-20220421-212	A20220421006	4/21/2022, 8:00 AM	Closed		Not Substantiated	ATO-Air Traffic	ATC Tower	Conflict of Interest		(Ex.6)(Ex.6) Related to: A20220418029 [AAE-IH-20220418-159]
AAE-IH-20220421-213	A20220421007	4/21/2022, 8:34 AM	Closed	Not Substantiated		ATO-Air Traffic	TRACON	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)(Ex.6)	The Approach Controller who attempted to bully, intimidate and ultimately punish American Airlines (Ex.6)(Ex.6) for simply wanting to slow in order to be stabilized on their visual approach for 18.
AAE-IH-20220421-214	A20220421008	4/21/2022, 8:34 AM	Closed		Not Substantiated	ATO-Air Traffic	ARTCC	Misconduct	(Ex.6)(Ex.6)	The (Ex.6)(Ex.6) using (Ex.6)(Ex.6) position a (Ex.6)(Ex.6)(Ex.6) into giving (Ex.6)(Ex.6) preferential treatment.
AAE-IH-20220421-227	A20220421020	4/21/2022, 4:14 PM	Closed		Not Substantiated	ATO-Air Traffic	TRACON	Safety-related Disclosure		The tapes will tell, but at least (Ex.6)(Ex.6) recall, the controller did not issue traffic avoidance instructions or vectors (Ex.6)(Ex.6) to the Citation, but instead was quiet, and let the Citation essentially almost run (Ex.6)(Ex.6) over from behind.
AAE-IH-20220425-264	A20220425004	4/25/2022, 8:11 AM	Closed		No Action	ATO-Air Traffic				(Ex.6)(Ex.6) pilot unhappy with (Ex.6)(Ex.6) approach controller/procedures.
AAE-IH-20220425-731	A20220425014	4/25/2022, 9:34 AM	Closed		Information	ATO-Air Traffic	TRACON	Mismanagement or Lack of Oversight	(Ex.6)(Ex.6)	We have been working mandatory six day work weeks with overtime for the past six years. There has been no end in sight with getting more staffing to cut down the fatigue and overtime abuse from management.
AAE-IH-20220425-285	A20220425026	4/25/2022, 12:40 PM	Closed		Substantiated (In Part)	ATO-Air Traffic	ARTCC	Mismanagement or Lack of Oversight	(Ex.6)(Ex.6)	(Ex.6)(Ex.6) ARTCC (Ex.6)(Ex.6) is attempting to circumvent FAA JO 3120.154 and (Ex.6)(Ex.6) Training Order 3120.4D. The (Ex.6)(Ex.6) doing this by using illegal methods to give Operational Supervisors more training time than allocated to them.
AAE-IH-20220427-310	A20220427001	4/27/2022, 6:29 AM	Closed	Substantiated		ATO-Air Traffic	ATC Tower	Hostile Work Environment, including Bullying, Language, Threats or Aggressive Behavior	(Ex.6)(Ex.6)	(Ex.6)(Ex.6) has a history of arguing with people aggressively on position, trying to intimidate and distracting them and in general being an unsafe and hostile individual.
AAE-IH-20220428-366	A20220428036	4/28/2022, 2:41 PM	Under Investigation			ATO-Air Traffic	ARTCC	Mismanagement or Lack of Oversight	(Ex.6)(Ex.6)	On behalf of the controllers of area (Ex.6)(Ex.6) at (Ex.6)(Ex.6) I'd like to bring the FAAs attention to the improper leadership of this employee.
AAE-IH-20220429-380	A20220429001	4/29/2022, 6:52 AM	Closed		Information	ATO-Air Traffic	ATC Tower	Facilities Management		FAA ATC tower at (Ex.6)(Ex.6) is falling apart and does not resemble a first world country federal building. The building is disgusting, a hazard to our health and a distraction to the safety work we do in order to keep the flying public safe.
AAE-IH-20220502-496	A20220502038	5/2/2022, 2:03 PM	Closed		Information	ATO-Air Traffic	ARTCC	Policy or Procedure	(Ex.6)(Ex.6)	The (Ex.6)(Ex.6) controllers consistently ignore the controlling party of this aircraft and issue control instructions to (Ex.6)(Ex.6) controllers.
AAE-IH-20220502-440	A20220502042	5/2/2022, 2:14 PM	Closed		Substantiated (In Full)	ATO-Air Traffic	ATC Tower	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)(Ex.6)	This Controller frequently gets into arguments on frequency with pilots over non-issue at a training airport. Has stopped running traffic several times to yell at pilots for minor things.
AAE-IH-20220504-460	A20220504004	5/4/2022, 7:28 AM	Close Out Under Review			ATO-Air Traffic	ARTCC	Human Resources Related (General)	Selection, Appointment or Promotions	(Ex.6)(Ex.6) controller has applied for multiple promotional positions and feels that (Ex.6)(Ex.6) being denied these promotions which has hindered (Ex.6)(Ex.6) career.
AAE-IH-20220509-524	A20220509011	5/9/2022, 9:10 AM	Closed		Not Substantiated	ATO-Air Traffic	TRACON	Human Resources Related (General)	Selection, Appointment or Promotions	(Ex.6)(Ex.6) this employee influenced the decision makers to deny original selectee's deviation. (Ex.6)(Ex.6) pressuring management in (Ex.6)(Ex.6) to (Ex.6)(Ex.6) Tower TMC.
AAE-IH-20220511-578	A20220511011	5/11/2022, 1:18 PM	Under Investigation			ATO-Air Traffic	ARTCC	Other		On April 26th, 2022, (Ex.6)(Ex.6) falsely used as a signatory on an Air Traffic Operations Bulletin from the (Ex.6)(Ex.6) District without (Ex.6)(Ex.6) permission, giving the deceptive appearance that (Ex.6)(Ex.6) the document.
AAE-IH-20220512-633	A20220512028	5/12/2022, 3:28 PM	Closed		Information	ATO-Air Traffic	PMO Program Management Office	Other		Should this transition actually come to fruition, the safety of the NAS will be compromised and delay as the (Ex.6)(Ex.6) airports will grow. This is due to the utter lack of planning and understanding of the complex dispute in the (Ex.6)(Ex.6) area.
AAE-IH-20220512-634	A20220512029	5/12/2022, 3:29 PM	Under Investigation			ATO-Air Traffic	ARTCC			(Ex.6)(Ex.6) controller on the (Ex.6)(Ex.6) the only one we have to reach this sector. They didn't answer multiple multiple times and for several minutes. (Ex.6)(Ex.6) requested that they meet the UOL.
AAE-IH-20220513-620	A20220513006	5/13/2022, 7:16 AM	Under Investigation			ATO-Air Traffic	TRACON	Policy or Procedure		(Ex.6)(Ex.6) does not believe that the travel policy is being applied equally to all employees and in some cases not being followed.
AAE-IH-20220516-629	A20220516004	5/16/2022, 5:58 AM	Closed		Information	ATO-Air Traffic	ARTCC	Mismanagement or Lack of Oversight	(Ex.6)(Ex.6)	This (Ex.6)(Ex.6) is overreaching (Ex.6)(Ex.6) managerial duties and micromanaging supervisors and Controllers in Charge (CICs) on a consistent basis while having zero experience in the physical operation of the NAS.
AAE-IH-20220520-723	A20220520005	5/20/2022, 6:19 AM	Closed		Information	ATO-Air Traffic	TRACON	Human Resources Related (General)	Staffing	(Ex.6)(Ex.6) noticed for some time that due to lack of staffing and bodies we don't have the ability to breakdown the positions.
AAE-IH-20220523-747	A20220523014	5/23/2022, 8:02 AM	Under Investigation		Action As Appropriate	ATO-Air Traffic	Technical Operations (TechOps)	Mismanagement or Lack of Oversight	(Ex.6)(Ex.6)	Many employees in the (Ex.6)(Ex.6) can be observed sleeping on the job instead of watching the systems.
AAE-IH-20220524-777	A20220524001	5/24/2022, 6:35 AM	Closed		No Action	ATO-Air Traffic	ARTCC	Hostile Work Environment, including Bullying, Language, Threats or Aggressive Behavior	(Ex.6)(Ex.6)	This hotline reporting has been missed by people who remain anonymous and has been specifically directed at the air traffic staff in Area 1 at (Ex.6)(Ex.6) as well as several Operational Managers.
AAE-IH-20220524-787	A20220524011	5/24/2022, 1:01 PM	Closed		Actioned to ASH (Hotline Closed)	ATO-Air Traffic	ARTCC	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)(Ex.6)	(Ex.6)(Ex.6) (Ex.6)(Ex.6) writing this because of a situation that occurred on Saturday, April 23rd 2022. The (Ex.6)(Ex.6) a controller in the north area. (Ex.6)(Ex.6) is still being allowed to work.
AAE-IH-20220526-822	A20220526016	5/26/2022, 10:56 AM	Closed		Information	ATO-Air Traffic	TRACON	Mismanagement or Lack of Oversight	(Ex.6)(Ex.6)	Anonymous input that the (Ex.6)(Ex.6) is a detriment to the success and safety of (Ex.6)(Ex.6).
AAE-IH-20220531-859	A20220531010	5/31/2022, 6:32 AM	Closed		Information	ATO-Air Traffic	ARTCC	Human Resources Related (General)	Staffing	I am reporting a chronic understaffing issue at (Ex.6)(Ex.6).
AAE-IH-20220531-877	A20220531028	5/31/2022, 10:20 AM	Under Investigation			ATO-Air Traffic	ATC Tower	Human Resources Related (General)	Staffing	Our facility is currently 72.7% staffed which is 12.2% below the national average and we currently have an additional (Ex.6)(Ex.6) proposed outbound to (Ex.6)(Ex.6) Tower/Traccon on June 18th, which will drop our staffing level to around 62%.
AAE-IH-20220602-905	A20220602002	6/2/2022, 5:43 AM	Closed	Not Substantiated		ATO-Air Traffic	ATC Tower			(Ex.6)(Ex.6) ATC was forced to renegotiate its Letter of Agreement (LOA) with (Ex.6)(Ex.6) TRACON over an issue where (Ex.6)(Ex.6) accepted a position from (Ex.6)(Ex.6) ATC, and then (Ex.6)(Ex.6) failed to separate their aircraft from the pointout.
AAE-IH-20220602-918	A20220602015	6/2/2022, 3:23 PM	Closed		Information	ATO-Air Traffic	ATC Tower	Policy or Procedure	(Ex.6)(Ex.6)	During the handling of an aircraft emergency involving (Ex.6)(Ex.6) on (Ex.6)(Ex.6) at (Ex.6)(Ex.6) the (Ex.6)(Ex.6) began issuing control instructions to the aircraft on frequency 139.2. (Ex.6)(Ex.6) does not hold an ATC Medical.
AAE-IH-20220602-920	A20220602017	6/2/2022, 4:07 PM	Closed		Actioned to ASH (Hotline Closed)	ATO-Air Traffic	ATC Tower			(Ex.6)(Ex.6) contacted by one of (Ex.6)(Ex.6) (Ex.6)(Ex.6) sent (Ex.6)(Ex.6) the most disgusting and harassing text message yesterday.
AAE-IH-20220606-944	A20220606003	6/6/2022, 4:20 AM	Closed	Substantiated		ATO-Air Traffic	TRACON	Mismanagement or Lack of Oversight	(Ex.6)(Ex.6)	This (Ex.6)(Ex.6) abusing/wasting overtime by scheduling employees for 6 day workweeks when it is completely unnecessary. The reason provided is "in case of sick leave" which is blatantly against the NATCA contract.
AAE-IH-20220606-949	A20220606008	6/6/2022, 4:32 AM	Closed		Information	ATO-Air Traffic	ARTCC			(Ex.6)(Ex.6) at (Ex.6)(Ex.6) approach handed (Ex.6)(Ex.6) off to (Ex.6)(Ex.6) center. (Ex.6)(Ex.6) made 4 attempts to contact (Ex.6)(Ex.6) center and was ignored.
AAE-IH-20220607-972	A20220607003	6/7/2022, 5:53 AM	Closed		Information	ATO-Air Traffic	ATC Tower	Policy or Procedure	Other	Anonymous report to add information to the dozen MOIR and ASAP reports involving Air Traffic Control Operations at (Ex.6)(Ex.6) ATC Tower.
AAE-IH-20220607-977	A20220607008	6/7/2022, 6:19 AM	Closed		Actioned to ASH (Hotline Closed)	ATO-Air Traffic	ATC Tower	Hostile Work Environment, including Bullying, Language, Threats or Aggressive Behavior	(Ex.6)(Ex.6)	(Ex.6)(Ex.6) believes (Ex.6)(Ex.6) being discriminated against and targeted by the (Ex.6)(Ex.6).
AAE-IH-20220607-978	A20220607009	6/7/2022, 6:19 AM	Closed	Information	Action As Appropriate	ATO-Air Traffic	COVID-19 Related			June 6, 2022, (Ex.6)(Ex.6) assumes AVP approach airspace for COVID clearing.
AAE-IH-20220610-010	A20220610006	6/10/2022, 11:32 AM	Closed		Information	ATO-Air Traffic	ATC Tower	Hostile Work Environment, including Bullying, Language, Threats or Aggressive Behavior	(Ex.6)(Ex.6)	(Ex.6)(Ex.6) at (Ex.6)(Ex.6) threatened ATCS with physical violence.
AAE-IH-20220613-066	A20220613002	6/13/2022, 6:02 AM	Closed		Information	ATO-Air Traffic	ARTCC	Time and Attendance	(Ex.6)(Ex.6)	Numerous employees are leaving early causing times of understaffing during high volume pushes, some are leaving up to an hour before their shift ends.
AAE-IH-20220614-094	A20220614011	6/14/2022, 1:47 PM	Closed		Information	ATO-Air Traffic	ARTCC	Time and Attendance	(Ex.6)(Ex.6)	For years, this Air Traffic (Ex.6)(Ex.6) reports to and works full time at (Ex.6)(Ex.6) ATCT. (Ex.6)(Ex.6) position of record is (Ex.6)(Ex.6) ATCT. (Ex.6)(Ex.6) never worked at (Ex.6)(Ex.6).
AAE-IH-20220616-141	A20220616012	6/16/2022, 1:31 PM	Closed		Information	ATO-Air Traffic	ARTCC	Misconduct	(Ex.6)(Ex.6)	(Ex.6)(Ex.6) that this employee has been filing malicious hotline complaints for months (possibly years) against (Ex.6)(Ex.6).
AAE-IH-20220617-151	A20220617004	6/17/2022, 10:33 AM	Closed	Substantiated		ATO-Air Traffic	ATC Tower	Hostile Work Environment, including Bullying, Language, Threats or Aggressive Behavior	(Ex.6)(Ex.6)	(Ex.6)(Ex.6) on June 11, 2022, the Subject Party was verbally abusive, discriminatory and intimidating.
AAE-IH-20220617-155	A20220617008	6/17/2022, 11:32 AM	Closed		Information	ATO-Air Traffic	COVID-19 Related			The safety of air traffic is compromised almost daily. The policy on COVID leave is insane and causes a staffing shortage almost daily. Requiring The uncontracted with 10 days off past while the rest of us work our tails off to cover.
AAE-IH-20220622-243	A20220622014	6/22/2022, 2:36 PM	Closed		Information	ATO-Air Traffic	COVID-19 Related			This employee was told to quarantine due to COVID for 14 days. (Ex.6)(Ex.6) Instagram story shows (Ex.6)(Ex.6).
AAE-IH-20220630-370	A20220630017	6/30/2022, 11:39 AM	Closed		Actioned to ASH (Hotline Closed)	ATO-Air Traffic	ARTCC	Misconduct	(Ex.6)(Ex.6)	On several occasions this controller was overheard talking about (Ex.6)(Ex.6) common use (Ex.6)(Ex.6).
AAE-IH-20220708-473	A20220708002	7/8/2022, 1:49 PM	Closed	Not Substantiated		ATO-Air Traffic	ATC Tower	Human Resources Related (General)		Possible employee HR ineptitudes.
AAE-IH-20220714-575	A20220714006	7/14/2022, 7:17 AM	Closed		Information	ATO-Air Traffic	TRACON			Anonymous submission that the (Ex.6)(Ex.6) TRACON is playing fast and loose with time keeping and compensation.
AAE-IH-20220714-577	A20220714008	7/14/2022, 7:26 AM	Closed	Substantiated		ATO-Air Traffic	TRACON	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)(Ex.6)	(Ex.6)(Ex.6) TRACON employee expressing (Ex.6)(Ex.6) concerns over "meltdown" of a coworker on the scope and other disturbing performance issues.
AAE-IH-20220715-588	A20220715006	7/15/2022, 6:43 AM	Closed		Information	ATO-Air Traffic	ARTCC	Mismanagement or Lack of Oversight	(Ex.6)(Ex.6)	(Ex.6)(Ex.6) has caused multiple unsafe situations at (Ex.6)(Ex.6) the past 8 weeks. (Ex.6)(Ex.6) unfit for the job. (Ex.6)(Ex.6) a liar and untrustworthy. (Ex.6)(Ex.6) a immediate safety risk to air traffic.
AAE-IH-20220718-630	A20220718012	7/18/2022, 10:46 AM	Closed		Actioned to ASH (Hotline Closed)	ATO-Air Traffic	ARTCC	Misconduct	(Ex.6)(Ex.6)	This long scenario has done nothing but destroy the morale at (Ex.6)(Ex.6) and degrade airport safety. This has reduced staffing. This will take decades to fix, and the FAA has not attempted anything yet, other than more discipline for minor offenses.
AAE-IH-20220725-731	A20220725005	7/25/2022, 7:06 AM	Closed		Information	ATO-Air Traffic	TRACON	Hostile Work Environment, including Bullying, Language, Threats or Aggressive Behavior		(Ex.6)(Ex.6) working 6 days a week (Ex.6)(Ex.6). (Ex.6)(Ex.6), has verbally threatened other controllers and has issued threatening letters in regards to using sick leave.
AAE-IH-20220725-732	A20220725006	7/25/2022, 7:06 AM	Closed	Substantiated		ATO-Air Traffic	TRACON	Human Resources Related (General)	Staffing	On Tuesday 7/19/2022, (Ex.6)(Ex.6) TRACON which (Ex.6)(Ex.6) was noticeably short staffed (Ex.6)(Ex.6).
AAE-IH-20220725-733	A20220725007	7/25/2022, 7:06 AM	Closed	Substantiated		ATO-Air Traffic	ARTCC	Human Resources Related (General)	Staffing	There has been some considerable mismanagement and horrible planning in how trainees were assigned to the areas at the facility (Ex.6)(Ex.6) at (Ex.6)(Ex.6).
AAE-IH-20220725-734	A20220725008	7/25/2022, 8:42 AM	Closed	Substantiated		ATO-Air Traffic	TRACON	Hostile Work Environment, including Bullying, Language, Threats or Aggressive Behavior	(Ex.6)(Ex.6)	Things at (Ex.6)(Ex.6) in the worst (Ex.6)(Ex.6) ever seen in an Air Traffic Facility (Ex.6)(Ex.6) FAA employee. From the ATM level and up the workplace hostility is through the roof. Related to A20220725006.
AAE-IH-20220727-777	A20220727003	7/27/2022, 7:37 AM	Closed		Information	ATO-Air Traffic	ARTCC	Policy or Procedure	(Ex.6)(Ex.6)	I understand the importance of PIREPs, but when management is looking to fulfill a quota instead of quality, then they have missed the point of PIREPs and the NAS.
AAE-IH-20220727-794	A20220727013	7/27/2022, 2:07 PM	Closed		Information	ATO-Air Traffic	ARTCC	Human Resources Related (General)	Staffing	The (Ex.6)(Ex.6) is severely understaffed.
AAE-IH-20220728-801	A20220728007	7/28/2022, 5:51 AM	Closed	Not Substantiated		ATO-Air Traffic	ATC Tower	Time and Attendance	(Ex.6)(Ex.6)	The (Ex.6)(Ex.6) Supervisors to work outside of their shifts but only allow them to earn credit time. Not overtime when working outside of 40 hours per week.
AAE-IH-20220801-845	A20220801009	8/1/2022, 5:49 AM	In Coordination			ATO-Air Traffic	ARTCC	Misconduct	(Ex.6)(Ex.6)	This employee defrauded the state of (Ex.6)(Ex.6) by falsifying regarding (Ex.6)(Ex.6) termination from the FAA and recent has been reemployed at the (Ex.6)(Ex.6).
AAE-IH-20220801-858	A20220801022	8/1/2022, 8:43 AM	Closed		Information	ATO-Air Traffic	ATC Tower	Human Resources Related (General)	Selection, Appointment or Promotions	(Ex.6)(Ex.6) recently learned that the FAA has or is about to hire this individual (Ex.6)(Ex.6) into the Air Traffic Control Program. Not only did this individual (Ex.6)(Ex.6).
AAE-IH-20220801-872	A20220801036	8/1/2022, 3:36 PM	Closed	Substantiated		ATO-Air Traffic	TRACON	Hostile Work Environment, including Bullying, Language, Threats or Aggressive Behavior	(Ex.6)(Ex.6)	As (Ex.6)(Ex.6) reported a hostile and antagonistic work environment with (Ex.6)(Ex.6).

AAE-IH-2020805-966	A20220805002	8/5/2022, 6:49 AM	Closed	Medical/HMPA		ATO-Air Traffic	ARTCC	Unprofessional or inappropriate Behavior or Relationship		Confidential input that an (Ex.6) ARTCC employee is showing signs of mental instability.
AAE-IH-2020805-975	A20220805010	8/5/2022, 7:43 AM	Closed	Referred		ATO-Air Traffic	ARTCC	Hostile Work Environment, including Bullying, Language, Threats or Aggressive Behavior	(Ex.6)	Anonymous (Ex.6) controller reporting a colleague's offensive language and intimidation of trainees.
AAE-IH-2020805-983	A20220805018	8/5/2022, 9:10 AM	Closed	Substantiated		ATO-Air Traffic	TRACON			(Ex.6) reporting that an (Ex.6) used (Ex.6) cell during a go-around at (Ex.6) to contact the (Ex.6) supervisor concerning the go-around.
AAE-IH-2020809-040	A20220809013	8/9/2022, 10:01 AM	Closed	Information		ATO-Air Traffic	ATC Tower			This employee did not successfully complete the ATC training program at (Ex.6) (Ex.6) now at (Ex.6) to the facility, which allows (Ex.6) access to all areas of the facility.
AAE-IH-2020809-061	A20220809014	8/9/2022, 10:20 AM	Closed	Information		ATO-Air Traffic	ATC Tower	Policy or Procedure	(Ex.6)	Please talk to both ATC towers about actually controlling traffic in accordance with FAA laws, advising pilots in accordance with published procedures and/or escalating if pilots aren't comply.
AAE-IH-20220407-020	A20220407006	4/7/2022, 8:20 AM	Closed	Not Substantiated		ATO-Air Traffic	ARTCC	Hostile Work Environment, including Bullying, Language, Threats or Aggressive Behavior	(Ex.6)	Anonymous report of a supervisor creating a hostile work environment. Related to case A20220406028 (AAE-IH-2020406-998)
AAE-IH-20220103-526	A20220103008	1/3/2022, 11:10 AM	Closed	Substantiated (In Part)	Information	ATO-Air Traffic	COVID-19 Related		(Ex.6)	A controller in the (Ex.6) has COVID like symptoms on 12/29 but (Ex.6)
AAE-IH-20220103-660	A20220103005	1/3/2022, 2:29 PM	Closed	Information		ATO-Air Traffic	COVID-19 Related		(Ex.6)	and report of an ATC employee supposed to be an off-duty Admin Leave (Ex.6)
AAE-IH-20220114-772	A20220114002	1/14/2022, 3:20 PM	Closed	Under Investigation		ATO-Air Traffic	TRACON	Management or Lack of Oversight	(Ex.6)	(Ex.6) knew what other entry to report (Ex.6) concerns to, in (Ex.6) doing it here. (Ex.6) to report in no particular order. Some are more serious than others.
AAE-IH-20220118-781	A20220118010	1/18/2022, 7:13 AM	Closed	Assigned to ASH (Hotline Closed)		ATO-Air Traffic	TRACON	Microconduct	(Ex.6)	On October 28, 2021 at (Ex.6) a controller fell asleep (Ex.6) the (Ex.6)
AAE-IH-20220118-789	A20220118012	1/18/2022, 8:03 AM	Closed	Information	Action As Appropriate	ATO-Air Traffic	TRACON	Policy or Procedure	(Ex.6)	The outcome of that Forum was that (Ex.6) Approach Control could do nothing to improve the situation as once the aircraft inbound to (Ex.6) was released by ATC for a Visual Approach
AAE-IH-20220118-806	A20220118029	1/18/2022, 10:00 AM	Closed	Substantiated		ATO-Air Traffic	COVID-19 Related		(Ex.6)	On Friday January 7th (Ex.6) that (Ex.6) Tower lost to COVID-19 getting criteria which previously allowed new employees to begin on the job training.
AAE-IH-20220118-811	A20220118036	1/18/2022, 12:14 PM	Closed	Not Substantiated		ATO-Air Traffic	COVID-19 Related		(Ex.6)	It is almost as if the mask requirement has been removed. Numerous employees did not wear the mask to the building at all.
AAE-IH-20220119-831	A20220119009	1/19/2022, 3:46 PM	Closed	Assigned to ASH (Hotline Closed)		ATO-Air Traffic	TRACON	Policy or Procedure	(Ex.6)	This (Ex.6) has disregarded Agency policy, Orders and HMPAs and the CBA, and has acted in violation of (Ex.6) own direction. These are not the actions of a leader, these are the actions of a self-serving individual.
AAE-IH-20220119-832	A20220119010	1/19/2022, 4:50 PM	Closed	Not Substantiated		ATO-Air Traffic	ARTCC	Retaliation	(Ex.6)	Caller said that (Ex.6) COVID-19. Caller said that (Ex.6) notified (Ex.6) supervisor of (Ex.6) COVID-19 status. Yes, due to retaliation. (Ex.6)
AAE-IH-20220119-904	A20220120008	1/25/2022, 12:23 PM	Close Out Under Review			ATO-Air Traffic	PMO Program Management Office	Human Resources Related (General)		This complaint relates to the ongoing problem relating to the Valuing Performance System (VPS) in the ATC. There is a pattern of standardizing the value of an employee's work, regardless of the quality of work they perform.
AAE-IH-20220125-910	A20220120013	1/25/2022, 5:20 PM	Closed	Not Substantiated		ATO-Air Traffic	ARTCC	Retaliation		(Ex.6) subject to retaliation andtribution by Regional VP and (Ex.6) (Ex.6)
AAE-IH-20220126-917	A20220126001	1/26/2022, 7:33 AM	Closed	Information		ATO-Air Traffic	COVID-19 Related		(Ex.6)	Anonymous FAA employee is forced to sit nearby shoulder to shoulder with employees who either refuse to wear a mask or have it around their chin or necks. These are the same employees who routinely speak of not being vaccinated.
AAE-IH-20220201-994	A20220201002	2/1/2022, 5:27 AM	Closed	Assigned to ASH (Hotline Closed)		ATO-Air Traffic	TRACON	Microconduct	(Ex.6)	(Ex.6) that this FAA employee violates numerous sections of the HMPAs and is violating them willfully. (Ex.6) list the sections and reasoning below. It is (Ex.6) understanding that (Ex.6) willfully violates them.
AAE-IH-20220201-033	A20220201003	2/1/2022, 12:01 PM	Closed	Substantiated (In Part)		ATO-Air Traffic	ARTCC		(Ex.6)	(Ex.6) at the (Ex.6) ARTCC (Ex.6). (Ex.6) harassed and bullied (Ex.6).
AAE-IH-20220201-072	A20220202013	2/2/2022, 11:01 AM	Closed	Not Substantiated		ATO-Air Traffic	COVID-19 Related		(Ex.6)	COVID social distancing has been a hot button everywhere, but especially at (Ex.6) where we have been leading the country in COVID cases.
AAE-IH-20220207-093	A20220207029	2/7/2022, 4:51 PM	Referred to Department of Defense (Outside FAA Jurisdiction)			ATO-Air Traffic	ATC Tower	Unprofessional or inappropriate Behavior or Relationship	(Ex.6)	At approximately 1615H, the (Ex.6) tower controller was approving and directing our pattern requests and then we heard "they go Brandon?" on the frequency, from what sounded like the tower controller's voice. This was very unprofessional.
AAE-IH-20220207-106	A20220207042	2/7/2022, 7:14 PM	Closed	Substantiated (In Part)		ATO-Air Traffic	ATC Tower	Management or Lack of Oversight	(Ex.6)	There are multiple situations where management is making what appears to be retaliatory decisions, or gross mismanagement, and neglecting this facility.
AAE-IH-20220210-168	A20220210023	2/10/2022, 7:09 PM	Closed	Under Investigation		ATO-Air Traffic	ARTCC	Policy or Procedure	(Ex.6)	The (Ex.6). However, in addition to coaching (Ex.6) through the clearance you can hear (Ex.6) the background on (Ex.6) tape. (Ex.6) also performed two timeline coordination.
AAE-IH-20220214-189	A20220214006	2/14/2022, 8:05 AM	Closed	Not Substantiated		ATO-Air Traffic	COVID-19 Related		(Ex.6)	Anonymous employee feels that another employee who had COVID was allowed to return to work too soon.
AAE-IH-20220217-255	A20220217005	2/17/2022, 10:55 AM	Closed	Not Substantiated		ATO-Air Traffic	ARTCC		(Ex.6)	An (Ex.6) contractor has made numerous reports to (Ex.6) managers about cell phone usage and other inappropriate conduct occurring on the (Ex.6).
AAE-IH-20220217-263	A20220217009	2/17/2022, 2:35 PM	Closed	Information		ATO-Air Traffic	TRACON	Policy or Procedure	(Ex.6)	The (Ex.6) FAA TRACON (CO) has a facility Letter of Agreement, LOA, with local hot air balloons and balloons in their airspace allowing non-ADS-B equipped hot air balloons to routinely enter CO's Class C airspace.
AAE-IH-20220218-372	A20220218001	2/18/2022, 7:48 AM	Close Out Under Review			ATO-Air Traffic	ATC Tower	Safety-related Disclosure		(Ex.6) (Ex.6) report (Ex.6) Cherdrien (Ex.6). The (Ex.6) controllers are constantly rude, belittling unprofessional and ultimately in (Ex.6) a potential for a safety hazard due to their behavior.
AAE-IH-20220218-373	A20220218004	2/18/2022, 8:28 AM	Closed	Substantiated (In Part)		ATO-Air Traffic	ATC Tower	External Complaint About FAA Personnel	By a Pilot/Other Airmen	(Ex.6) pilot reporting unprofessional and distracting tower communications at KFUL
AAE-IH-20220218-388	A20220218009	2/22/2022, 6:42 AM	Closed	Not Substantiated		ATO-Air Traffic	ATC Tower	Human Resources Related (General)	Staffing	(Ex.6) reporting a large amount of traffic at (Ex.6) as well as a shortage of controllers. They are down to 4 controllers and they are clearly overwhelmed and stressed.
AAE-IH-20220218-403	A20220218017	2/28/2022, 10:43 AM	Closed	Information		ATO-Air Traffic	COVID-19 Related		(Ex.6)	Management has given up on enforcing proper safety protocols associated with the COVID-19 pandemic. They have been noted as telling members of both BUEs and management who report as unprofessional to come into work.
AAE-IH-20220201-439	A20220201007	3/1/2022, 8:03 AM	Closed	Not Substantiated		ATO-Air Traffic	ARTCC		(Ex.6)	(Ex.6) feels that the tower controller has a bias against student pilots in the pattern.
AAE-IH-20220210-448	A20220210012	3/1/2022, 9:54 AM	Closed	Substantiated (In Part)		ATO-Air Traffic	ARTCC	Human Resources Related (General)	Staffing	Info Referral: MA220203.01
AAE-IH-20220210-575	A20220210013	3/2/2022, 1:13 PM	Closed	Under Investigation		ATO-Air Traffic	ARTCC	Training-Related	Other	Employee not performing assigned duties.
AAE-IH-20220216-636	A20220216012	3/16/2022, 12:27 PM	Closed	Action As Appropriate		ATO-Air Traffic	ARTCC	Unprofessional or inappropriate Behavior or Relationship		Concerns regarding allowing balloons a waiver to operate in Class C airspace without ADS-B Out.
AAE-IH-20220216-656	A20220216011	3/16/2022, 11:03 AM	Closed	Referred		ATO-Air Traffic	ARTCC			On Wednesday March 16th (Ex.6) employees occurred in the area. It was highly inappropriate about the Ukraine war and how it was justified and that former president Trump was better fit.
AAE-IH-20220216-657	A20220216012	3/16/2022, 1:34 PM	Closed	Assigned to ASH (Hotline Closed)		ATO-Air Traffic	PMO Program Management Office	Retaliation	Other FAA Related Disclosure	It has been several weeks since (Ex.6) the retaliation disclosure and to date, (Ex.6) received no response or acknowledgment.
AAE-IH-20220218-716	A20220218010	3/18/2022, 10:20 AM	Closed	Information		ATO-Air Traffic				Anonymous complaint against (Ex.6) Center for restricting military airspace and for being unprofessional.
AAE-IH-20220218-722	A20220218011	3/18/2022, 11:54 AM	Closed	Information		ATO-Air Traffic	TRACON	Ethics	Impartiality	This FAA employee thru out (Ex.6) career as a (Ex.6) has been known to be biased towards trainees under (Ex.6) supervision. (Ex.6) has a tendency to certify the trainees that it is in (Ex.6) good books with significant ease this out the process.
AAE-IH-20220218-863	A20220218024	3/28/2022, 12:47 PM	Closed	Substantiated (In Part)		ATO-Air Traffic	TRACON	Time and Attendance	(Ex.6)	(Ex.6) (Ex.6)TRACON. Our facility has failed to track union official time for 3+ years. (Ex.6) this to (Ex.6) attention and (Ex.6) ignore it.
AAE-IH-20220401-901	A20220401007	4/1/2022, 8:54 AM	Closed	Information		ATO-Air Traffic		Complaint against an Air Traffic Controller who, after an unhappy commercial transaction, repeatedly published negative information about a fellow controller.	(Ex.6)	The local controller with (Ex.6) voice raised and against said "what the hell are you doing up there, remain outside class delta airspace, if tell you what, report 4 miles west."
AAE-IH-20220401-930	A20220401017	4/4/2022, 10:13 AM	Closed	Substantiated (In Full)		ATO-Air Traffic	ATC Tower	Management or Lack of Oversight	(Ex.6)	Bargaining unit employees at (Ex.6) have been unfairly let down by (Ex.6)Management ignores management when it comes to correctly receiving their pay for the hours that've worked.
AAE-IH-20220405-961	A20220405016	4/5/2022, 10:58 AM	Closed	Information		ATO-Air Traffic	ARTCC	Management or Lack of Oversight	(Ex.6)	I believe this (Ex.6) has a bias against female air traffic controllers. Related to: Case A2022030021 (AAE-IH-2022030-860)
AAE-IH-20220405-968	A20220405023	4/5/2022, 1:03 PM	Closed	Not Substantiated		ATO-Air Traffic	ATC Tower	Ethics	Integrity	The (Ex.6) just not only do we have to go to (Ex.6) but when (Ex.6) But then aren't we going (Ex.6) Related to case A20220407006
AAE-IH-20220406-998	A20220406028	4/6/2022, 11:47 AM	Closed	Not Substantiated		ATO-Air Traffic	ARTCC	Management or Lack of Oversight	(Ex.6)	(Ex.6) writing about staffed related to address problems within (Ex.6) facility by (Ex.6). (Ex.6) also writing to document (Ex.6) marking items as completed even though no effort was made to complete items by (Ex.6).
AAE-IH-20220407-031	A20220407017	4/7/2022, 10:09 AM	Closed	Not Substantiated		ATO-Air Traffic	ATC Tower	Management or Lack of Oversight	(Ex.6)	There are many many issues here at (Ex.6) that upper management try to hide and "keep in the building". This (Ex.6) helped create an hostile work environment well before the incident on April 6th 2022.
AAE-IH-20220408-043	A20220408003	4/8/2022, 7:41 AM	Closed	Not Substantiated		ATO-Air Traffic	TRACON	Management or Lack of Oversight	(Ex.6)	Anonymous text that there is fraud, waste, and abuse in the decision to move the radar functions from the (Ex.6) currently located the (Ex.6) to the (Ex.6)
AAE-IH-20220408-064	A20220408014	4/8/2022, 10:29 AM	Closed	Under Investigation		ATO-Air Traffic	ATC Tower	Management or Lack of Oversight	(Ex.6)	Anonymous submission that there are two Ops Supervisors when only one is really needed.
AAE-IH-20220413-071	A20220413004	4/13/2022, 12:25 PM	Closed	Under Investigation		ATO-Air Traffic	ATC Tower		(Ex.6)	The Air Conditioning in (Ex.6) to include the climatological area and the (Ex.6), have not been operational as of late February 2022.
AAE-IH-20220413-089	A20220413011	4/13/2022, 7:35 AM	Closed	Under Investigation		ATO-Air Traffic	ARTCC	Other		An (Ex.6) is known for precluding data blocks especially when it comes to doing it when a (Ex.6) (Ex.6) entered an altitude (Ex.6) did not issue into AAL326 to dislodge with traffic being a factor, entire conflict alert.
AAE-IH-20220418-137	A20220418007	4/18/2022, 6:05 AM	Closed	Information		ATO-Air Traffic	TRACON	Hostile Work Environment, including Bullying, Language, Threats or Aggressive Behavior	(Ex.6)	Employee's constant false allegations against (Ex.6) coworkers create a real distraction in the workplace, that absolutely affects controllers and managements ability to safely focus on the critical task of moving airplanes safely through. (Ex.6)
AAE-IH-20220418-146	A20220418016	4/18/2022, 8:20 AM	Closed	Not Substantiated		ATO-Air Traffic	TRACON	Hostile Work Environment, including Bullying, Language, Threats or Aggressive Behavior	(Ex.6)	(Ex.6). This hostile environment is a form of intimidation, harassment, hostile work environment, and abuse of power. Related to cases A2022030021 & A20220405023
AAE-IH-20220420-183	A20220420004	4/20/2022, 6:57 AM	Closed	Assigned to ASH (Hotline Closed)		ATO-Air Traffic	Technical Operations (TechOps)	Travel Related	(Ex.6)	Manager is using a abusive travel funds for (Ex.6) personal gain.
AAE-IH-20220421-261	A20220421001	4/20/2022, 7:11 AM	Closed	Assigned to ASH (Hotline Closed)		ATO-Air Traffic	ARTCC	Other		This FAA employee (Ex.6)
AAE-IH-20220427-310	A20220427001	4/27/2022, 6:29 AM	Closed	Substantiated (In Part)		ATO-Air Traffic	ATC Tower	Hostile Work Environment, including Bullying, Language, Threats or Aggressive Behavior	(Ex.6)	(Ex.6) has a history of arguing with people regarding a personal gain, trying to intimidate and distracting them and in general being an unsafe and hostile individual.
AAE-IH-20220427-317	A20220427008	4/27/2022, 7:58 AM	Closed	Substantiated		ATO-Air Traffic	ATC Tower	Hostile Work Environment, including Bullying, Language, Threats or Aggressive Behavior	(Ex.6)	The (Ex.6) tower cab (Ex.6) "Why are we on ATC Alert?" (Ex.6). The supervisor was extremely annoyed Related to A2022042001 (AAE-IH-20220427-330)
AAE-IH-20220502-434	A20220502036	5/2/2022, 2:01 PM	Closed	Not Substantiated		ATO-Air Traffic	ARTCC	Human Resources Related (General)	Performance Management	The (Ex.6) Facility (Ex.6) Facility Rep. collaborated and decided to document the FAA orders so the trainees would receive a pay raise, if eligible after the new year starts with certification.
AAE-IH-20220506-514	A20220506014	5/6/2022, 4:47 PM	Closed	Under Investigation		ATO-Air Traffic	COVID-19 Related		(Ex.6)	(Ex.6) this employee has been abusive and committing fraud in regards to Covid leave.
AAE-IH-20220509-529	A20220509016	5/9/2022, 1:53 PM	Close Out Under Review			ATO-Air Traffic	ARTCC	Policy or Procedure	Other	An reporting a safety event that happened at (Ex.6) that then seems to be a common occurrence and is caused by inadequately programmed FFS systems that needs to be corrected.
AAE-IH-20220510-560	A20220510012	5/10/2022, 12:25 PM	Closed	Information		ATO-Air Traffic	COVID-19 Related		(Ex.6)	This is alarming for the members (Ex.6). This employee has had per (Ex.6) accounts, many hot line reports filed on (Ex.6) for refusing to adhere to mask policies during Covid.
AAE-IH-20220510-562	A20220510014	5/10/2022, 12:26 PM	Closed	Information		ATO-Air Traffic	ARTCC	Unprofessional or inappropriate Behavior or Relationship	(Ex.6)	This employee is a very unprofessional (Ex.6) in (Ex.6). Terrible language. Today on 5/10 while on (Ex.6) kept (Ex.6) name in the (Ex.6) column on break. That gave (Ex.6) extra pay while (Ex.6) on break. This actually occurs a lot in area one.
AAE-IH-20220510-563	A20220510015	5/10/2022, 2:38 PM	Closed	Not Substantiated		ATO-Air Traffic	Flight Programs	Safety-related Disclosure		Several safety and operational concerns in Flight Program Operations Aircraft Maintenance AFI-2003. Organization is tasked with maintaining Flight Program Operations Aircraft Maintenance AFI-2003 facilities under 335 contract.
AAE-IH-20220512-590	A20220512005	5/12/2022, 7:10 AM	Closed	Duplicate		ATO-Air Traffic				(Ex.6) reporting travel abuses by Tech Ops employee
AAE-IH-20220512-591	A20220512006	5/12/2022, 1:28 PM	Closed	Information		ATO-Air Traffic	ARTCC	Other	(Ex.6)	(Ex.6) requesting that former FAA employees considered for (Ex.6).
AAE-IH-20220513-625	A20220513011	5/13/2022, 2:45 PM	Closed	Not Substantiated		ATO-Air Traffic	COVID-19 Related		(Ex.6)	(Ex.6) reporting abuse of Covid protocols by another employee.
AAE-IH-20220517-667	A20220517016	5/17/2022, 1:43 PM	Closed	Not Substantiated		ATO-Air Traffic	TRACON	Retaliation	(Ex.6)	FAA employee received an (Ex.6) and does not believe it is justified.
AAE-IH-20220518-682	A20220518008	5/18/2022, 10:10 AM	Closed	Transferred	Action As Appropriate	ATO-Air Traffic	TRACON		(Ex.6)	Anonymous input that an ATC controller is bullying on social media.
AAE-IH-20220524-785	A20220524009	5/24/2022, 7:29 AM	Closed	Information		ATO-Air Traffic	TRACON	Microconduct	(Ex.6)	This employee displays failure to follow direction, failure to follow a direct order. Belligerent behavior in a safety related position.
AAE-IH-20220525-808	A20220525001	5/25/2022, 6:52 AM	Closed	Not Substantiated		ATO-Air Traffic	ARTCC	Union Related (General)	(Ex.6)	One of the employees at (Ex.6) has been given, per (Ex.6) request, administrative leave on (Ex.6).
AAE-IH-20220526-817	A20220526011	5/26/2022, 9:33 AM	Closed	Under Investigation		ATO-Air Traffic	ARTCC		(Ex.6)	(Ex.6) reporting an (Ex.6).
AAE-IH-20220526-818	A20220526012	5/26/2022, 10:36 AM	Closed	Assigned to ASH (Hotline Closed)		ATO-Air Traffic			(Ex.6)	(Ex.6) reporting cultural and harassment issues at (Ex.6) TRACON
AAE-IH-20220601-938	A20220601004	6/3/2022, 7:01 AM	Closed	Information		ATO-Air Traffic	PMO Program Management Office	Management or Lack of Oversight	(Ex.6)	Union mismanagement of organizational assets and funding (Ex.6)
AAE-IH-20220607-977	A20220607008	6/7/2022, 6:19 AM	Closed	Assigned to ASH (Hotline Closed)		ATO-Air Traffic	ATC Tower		(Ex.6)	(Ex.6) believes (Ex.6) being discriminated against and targeted by the (Ex.6).
AAE-IH-20220614-100	A20220614017	6/14/2022, 2:08 PM	Closed	Substantiated		ATO-Air Traffic	ATC Tower	Policy or Procedure	(Ex.6)	The (Ex.6) here at (Ex.6) has continuously failed to follow the collective bargaining agreement to the point where it has become a safety issue on several occasions.
AAE-IH-20220622-233	A20220622005	6/22/2022, 7:24 AM	Closed	Substantiated		ATO-Air Traffic	ARTCC	Unprofessional or inappropriate Behavior or Relationship	(Ex.6)	The (Ex.6) individuals listed have all acted very unprofessional. (Ex.6) scanned to say anything in fear of not certifying.
AAE-IH-20220700-403	A20220700014	7/5/2022, 2:35 PM	Closed	Information		ATO-Air Traffic	TRACON	Human Resources Related (General)	Pay, Performance	This (Ex.6) claims they have been unable to work due to being medically disqualified. The issue is (Ex.6). The rule is that after 12 months the FAA is supposed to find them a different position.
AAE-IH-20220706-412	A20220706002	7/6/2022, 9:31 AM	Closed	Closed	Outside FAA Jurisdiction	ATO-Air Traffic	COVID-19 Related		(Ex.6)	Why is it the employees that followed guidance to get vaccinated are being punished and put in an unsafe position working short of following the rules, and the one's who refused are being rewarded with the ability to take whatever time of they want.
AAE-IH-20220708-483	A20220708014	7/8/2022, 2:46 PM	Closed	Substantiated		ATO-Air Traffic	ATC Tower	Microconduct	(Ex.6)	Member of the public reporting that a controller (Ex.6)
AAE-IH-20220711-495	A20220711001	7/11/2022, 6:14 AM	Closed	Substantiated		ATO-Air Traffic		General Claim of Retaliation	(Ex.6)	The (Ex.6) was involved with a text message (Ex.6). In the text thread the (Ex.6) called the (Ex.6). The text message was over Covid issues. (Ex.6) hostile and discriminatory.
AAE-IH-20220718-620	A20220718002	7/18/2022, 9:52 AM	Closed	Under Investigation		ATO-Air Traffic	TRACON	Time and Attendance	(Ex.6)	This person has

AAE-IH-20220723-703	A20220723015	7/23/2022, 2:05 PM	Closed		Duplicate	ATO-Air Traffic	TRACON	Retaliation	General Claim of Retaliation	(Ex.6)	(Ex.6) For trying to protect (Ex.6) from what inevitably happened the morning of 7/12/22. Related to A20220607008 (AAE-IH-20220607-077)
AAE-IH-20220731-702	A20220731019	7/31/2022, 2:39 PM	Closed		Information	ATO-Air Traffic	TRACON	Management or Lack of Oversight	(Ex.6)	(Ex.6) During a hotline investigation (A20220210011), this individual failed to address the actual method to which FMLA paperwork is to be stored and released. Related to A20220210011 (AAE-IH-20220210-100)	
AAE-IH-20220722-723	A20220722016	7/22/2022, 12:51 PM	Closed		Information	ATO-Air Traffic	ARTCC	External Complaint About FAA Personnel			Anonymous input that an FAA employee (Ex.6)
AAE-IH-20220727-793	A20220727017	7/27/2022, 1:02 PM	Closed		Information	ATO-Air Traffic	COVID-19 Related				The Agency's actions are unlawful and unfair to our employees. Due to fear of reprisal and disciplinary action, BUEs will not voluntarily challenge the order of the Agency.
AAE-IH-20220801-852	A20220801016	8/1/2022, 7:51 AM	Closed	Not Substantiated		ATO-Air Traffic	ARTCC	Management or Lack of Oversight	(Ex.6)	(Ex.6)	A controller who transferred into the facility is NOT being required to obtain a radar certification prior to becoming an STMC. This circumventing the FAA order 3250.4. This (Ex.6) is allowing such a violation to occur.
AAE-IH-20220804-940	A20220804006	8/4/2022, 7:21 AM	Closed		No Action	ATO-Air Traffic					Allegations of inappropriate behavior by several FAA Employees - Related to A20220721001 (AAE-IH-20220721-000)
AAE-IH-20220804-944	A20220804010	8/4/2022, 9:25 AM	Closed	Not Substantiated		ATO-Air Traffic	COVID-19 Related				While working on position with a mask on, (Ex.6) had to repeat multiple readbacks on the land line and on frequency to the pilots. We are not allowed to take off the mask due to the mask mandate.
AAE-IH-20220808-006	A20220808013	8/8/2022, 10:13 AM	Closed	Information	Action As Appropriate	ATO-Air Traffic	ATC Tower	Policy or Procedure	(Ex.6)	(Ex.6)	Around the time of 9:45 AM, (Ex.6) was providing confusing and sarcastic taxi instructions to aircraft taxiing between the ramp and the active runway and was inactive to provide assistance to aircraft.
AAE-IH-20220808-049	A20220808002	8/8/2022, 5:57 AM	Closed		Information	ATO-Air Traffic	ARTCC				The lack of accountability and leadership from Manager impacts the morale and safety culture at (Ex.6). Someone please help us at (Ex.6)
AAE-IH-20220809-071	A20220809024	8/9/2022, 4:30 PM	Closed	Substantiated		ATO-Air Traffic	ATC Tower	Hostile Work Environment, including Bullying, Language, Threats or Aggressive Behavior	(Ex.6)	(Ex.6)	This employee has created a hostile work environment.
Total		224									

## ATO Categorizations Report -FHWIS

As of 2023-07-07 19:19:12 Eastern Standard Time/EST • Generated by Terri Pasiewicz • Sorted by Date/Time Opened (Ascending)

Filtered By

Date Field: Opened Date equals Custom (8/25/2022 to null)

Show: All cases

Units: Hours

Case Record Type equals IHL

LOB or SO equals Air Traffic (ATO)

Narrative contains 6 day

Narrative contains staffing

Narrative contains six day

Narrative contains controller

Narrative contains fatigue

Narrative contains overtime

Narrative contains atc

Narrative contains air traffic

Narrative contains tired

Narrative contains rattler

Subject	Date/Time Opened	Stage	Disposition	LOB or SO	Division or Office	Category	Sub Category	Summary
AAE-IHL-20220825-130	8/25/2022, 1:43 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	TRACON		An air traffic controller at (Ex.6) was working in the TRACON and had a conflict that needed to be taken care of before a deal happened. There was conflict between the controller and (Ex.6) which turned into what was described as a hostile work environment.
AAE-IHL-20220825-136	8/25/2022, 3:13 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	TRACON		This controller had a deal with a departure from the parallel runway turning behind the aircraft flying the climbout. (Ex.6) also had a go around during all of this. A lot of bad practices were done and poor decisions were made.
AAE-IHL-20220826-165	8/26/2022, 11:07 AM	Closed	Information	Air Traffic (ATO)	Safety & Technical Training (AJI)	TRACON		The FAA along with (Ex.6) airport are knowingly and willfully sending low flying air traffic over (Ex.6), a township located in (Ex.6), which allows the full an open usage of high powered firearms
AAE-IHL-20220828-207	8/28/2022, 10:40 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	ARTCC		Pilot reporting unprofessional (Ex.6) controller communications.
AAE-IHL-20220829-212	8/29/2022, 5:50 AM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)			Submitter of a still open Administrator Hotline is frustrated with the way (Ex.6) being treated and the lack of results of (Ex.6) hotline case (AAE-IHL-20220513-620)
AAE-IHL-20220829-217	8/29/2022, 9:15 AM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)			Air traffic controller concerned about seemingly arbitrary aircraft designations being used out of (Ex.6)
AAE-IHL-20220829-248	8/29/2022, 10:43 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)			Reporter, (Ex.6), stated controllers in Area 1 at (Ex.6) have been harassed as a result of Anonymous Hotline complaint being filed and unsubstantiated.
AAE-IHL-20220829-249	8/29/2022, 10:45 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)			Anonymous (Ex.6) input about an ATC trainee's high level of anxiety. Only the trainee's first name is used with no indication as to what facility (Ex.6) works at.
AAE-IHL-20220830-258	8/30/2022, 11:19 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)			Anonymous input that there are pictures of nav strips on a reddit.com account.
AAE-IHL-20220830-272	8/30/2022, 3:27 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)			Anonymous ATO input that an investigation of electronics in the workplace is being conducted by individuals who may not be unbiased.
AAE-IHL-20220830-273	8/30/2022, 4:09 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)			Anonymous input that there is an appearance of favoritism at (Ex.6) in regards to the assigning (Ex.6).
AAE-IHL-20220905-416	9/5/2022, 7:08 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	TRACON		Reason to believe this controller is on a personal cellular device while (Ex.6) air traffic. Safety hazard.
AAE-IHL-20220906-422	9/6/2022, 9:43 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	The ATM at (Ex.6) Tower is selective with who (Ex.6) gives excused absences to for covid 19 protocols. Some controllers received 40 hours excused absence for testing, while others had to use their own sick leave.
AAE-IHL-20220909-505	9/9/2022, 7:57 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	On Sunday for (Ex.6) in area one, while walking by, this FAA employee was observed sleeping on position.
AAE-IHL-20220912-544	9/12/2022, 9:58 AM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	Area Echo had (Ex.6) CPC's and no D sides on the swing shift on 9/11/22. We had weather deviations, and area C offloads due to the weather. (Ex.6) consider it extremely common traffic. We had 3 of our 7 sectors open with one floating D side with no breaks
AAE-IHL-20220912-548	9/12/2022, 10:32 AM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	This FAA employee hated (Ex.6) while working air traffic could not speak English punched (Ex.6) in the back while working live traffic.
AAE-IHL-20220912-591	9/12/2022, 4:42 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	a controller in training at (Ex.6) ATCT has had multiple runway incursions, on at least two known occasions within the last thirty days. The most recent occurred on (Ex.6) and there were multiple witnesses. Local FAA management has failed
AAE-IHL-20220913-631	9/13/2022, 7:27 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Manager(s)	Both the (Ex.6) are causing undue stress and confusion to not only air traffic controllers but also pilots, regarding the procedure to taxi aircraft.
AAE-IHL-20220913-637	9/13/2022, 9:40 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	This individual is making money off of FAA employees while working for the FAA doing FAA business. (Ex.6) has a website where (Ex.6) charges other facilities around the nation.
AAE-IHL-20220916-702	9/16/2022, 5:28 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)		CIP (Controller Incentive Pay) is being paid to personnel that are not controllers.
AAE-IHL-20220922-833	9/22/2022, 4:27 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	(Ex.6) the frequency this day and heard a very nervous and incompetent controller working a gulfstream and learjet. (Ex.6) almost put them together and caused a mid air collision. Somebody else took over.
AAE-IHL-20220922-839	9/22/2022, 7:39 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	Our staffing at (Ex.6), specifically Area E is at a point where it is unsafe to operate on a normal daily basis, due to the fact that we are not able to open up all of the sectors to provide safe and orderly air traffic control.
AAE-IHL-20220925-879	9/25/2022, 12:32 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	This employee (Ex.6) artcc drinking (Ex.6). Drinks large amounts of alcohol and gives other controllers large amounts of alcohol to get them terminated.
AAE-IHL-20220928-969	9/28/2022, 2:11 PM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		This individual threatened an assaulted an 18 year old tower controller in 2001.
AAE-IHL-20220928-988	9/28/2022, 7:40 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Ethics	Impartiality	This (Ex.6) selected this employee for the (Ex.6) at (Ex.6) ATCT. Selected employee has been with the Agency less than (Ex.6). This selection was made based solely on favoritism. Related to case AAE-IHL-20220928-943
AAE-IHL-20220928-990	9/28/2022, 8:29 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Selection, Appointment or Promotion	(Ex.6) requested an extension for a supervisor. This individual (Ex.6) and 60+ days later (Ex.6) rehired. This individual does not have any certifications at (Ex.6) and MUST train and is therefore NOT eligible for an extension.
AAE-IHL-20220928-991	9/28/2022, 8:39 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Selection, Appointment or Promotion	This request was made via email on September 9, 2021 to the selecting official (SO). This (Ex.6) ignored (Ex.6) request. (Ex.6) the most qualified candidate and (Ex.6) discriminated against due to personal reasons and retaliation the (Ex.6).
AAE-IHL-20220929-005	9/29/2022, 1:19 PM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		This individual from (Ex.6) (Ex.6), showed up to the federal aviation administration to steal (Ex.6) and cellphone from (Ex.6) controller. (Ex.6)
AAE-IHL-20220929-006	9/29/2022, 1:40 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	This is a complaint about the ATC Specialist in (Ex.6) Center on 26 September, 2022. (Ex.6) Center instructed us to descend to 24,000. (Ex.6), "783ZA leaving 260 descending 240. Where is the traffic?" (Ex.6) ATC controller responded "In the sky."
AAE-IHL-20221004-188	10/4/2022, 4:34 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Ethics	Impartiality	On Thursday (Ex.6) a controller at (Ex.6) ATCT, this employee, had a duty status of "excused absence" for (Ex.6) whole shift.
AAE-IHL-20221004-198	10/4/2022, 8:45 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		This individual is an air traffic controller in the (Ex.6) area at (Ex.6). (Ex.6) someone who is showing extreme signs of mental problems. (Ex.6) does not communicate with any of (Ex.6) fellow coworkers which creates a very uncomfortable working environment.
AAE-IHL-20221004-199	10/4/2022, 9:47 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance		The midnight shifts on Monday night are being worked in violation of the FAA order which stipulates how long breaks should be. Controllers are taking breaks longer than 3 hours and are falsifying the CRUART
AAE-IHL-20221006-321	10/6/2022, 4:16 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	(Ex.6) air traffic controller has a history of prior drug use and was talking about wanting to do drugs and getting high.
AAE-IHL-20221008-408	10/9/2022, 12:31 AM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		Repeat anonymous reporter
AAE-IHL-20221011-502	10/11/2022, 3:47 PM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		Anonymous Repeat Reporter regarding Air Traffic Controllers
AAE-IHL-20221012-595	10/13/2022, 2:15 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	There is no supervisor on duty this day as both supervisors are assigned the day shift instead
AAE-IHL-20221012-596	10/13/2022, 2:25 AM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	Duplicate of AAE-IHL-20221013-595
AAE-IHL-20221014-634	10/14/2022, 11:10 PM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		A Repeat Reporter complainant about (Ex.6) Artcc controllers
AAE-IHL-20221015-644	10/15/2022, 3:27 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	This employee (Ex.6) at (Ex.6) Airport. On (Ex.6) working the (Ex.6) in the tower. (Ex.6) started making (Ex.6) jokes in the tower.



AAE-IHL-20221017-714	10/17/2022, 10:34 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	The operations supervisors have been working under extremely short staffing situations. We are beginning our process of bidding our work schedules and leave for the year which we must bid for the whole year because we are a 24-hour operational facility
AAE-IHL-20221020-841	10/20/2022, 9:59 AM	Closed	Information	Air Traffic (ATO)				There is rampant misuse and waste at (Ex.6). For a good while controllers at (Ex.6) center are switching into 10-hour workdays on holidays.
AAE-IHL-20221020-899	10/21/2022, 2:52 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	The Controllers at the (Ex.6) are using alcohol and illegal drugs while on position.
AAE-IHL-20221021-958	10/21/2022, 9:51 PM	Closed	Other	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		Repeat Anonymous Reporter
AAE-IHL-20221021-960	10/21/2022, 10:45 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Training-Related	Inadequate, Lack or Required T	(Ex.6) the Center ATC Course in (Ex.6) and have been assigned to (Ex.6) since then. In the 16 months (Ex.6) been here, (Ex.6) only been certified as an A-side Controller (Related to AAE-IHL-20221021-957).
AAE-IHL-20221025-024	10/25/2022, 7:48 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	Constitutes criminal activity as failure to pay an employee for time worked (including overtime), as a punishment, is a crime under the FSLA, punishable by \$2000 fine per occurrence and Texas TH12 2, section 61. punishable by \$1000 fine for each occur
AAE-IHL-20221027-121	10/27/2022, 10:08 AM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	This air traffic control specialist at (Ex.6) often goes on (Ex.6) breaks from work and gets high off of Marijuana then comes back to work. (Ex.6) been seen doing this many times.
AAE-IHL-20221027-164	10/27/2022, 4:52 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance		ATO took no action and it's still going on. Controllers at (Ex.6) ATCT are still not working full shifts and are leaving early, even though time sheets show them still in the building.
AAE-IHL-20221031-245	10/31/2022, 11:48 AM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Training-Related	OTHER	This controller was given a check ride by supervisor and checked out. Every member of the area, (Ex.6) included, feels (Ex.6) a danger to the public as (Ex.6) does not have a grasp on separating aircraft, managing traffic, applying SOPs/LOAs.
AAE-IHL-20221103-369	11/3/2022, 12:33 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	(Ex.6)	It appears this individual has tried to manipulate the investigation into (Ex.6) conduct and illegal activities. All employees from Area B at (Ex.6) should be interviewed reference this investigation.
AAE-IHL-20221104-409	11/5/2022, 1:06 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	Area E, (Ex.6) ARTCC, level 12 air traffic control facility works consistently, daily, for well over a year now, in an extremely unsafely understaffed operation.
AAE-IHL-20221106-414	11/6/2022, 10:37 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	(Ex.6)	There is ongoing resistance and noncompliance occurring from (Ex.6) to (Ex.6) TRACON.
AAE-IHL-20221107-444	11/7/2022, 12:35 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Ethics	Impartiality	The (Ex.6) at (Ex.6) has a (Ex.6) that currently works in the (Ex.6) Unit at (Ex.6) ARTCC. (Ex.6) like this is a nepotism issue and needs to be addressed immediately.
AAE-IHL-20221109-527	11/9/2022, 11:15 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Pay, Performance	Subject: Payroll Issue
AAE-IHL-20221115-673	11/15/2022, 3:32 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	The air traffic (Ex.6) on 11/10/2022, invited multiple guests who are not FAA employees to come to the facility. (Ex.6) then had FAA employees escort these guests to (Ex.6) Aviation
AAE-IHL-20221117-723	11/17/2022, 7:12 AM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	On (Ex.6), this employee was scheduled to work (Ex.6) shift and came in for two hours of overtime before (Ex.6) shift to do CBIs, which was supposed to be done before November 14, 2021. (Ex.6) did not have authorization from management
AAE-IHL-20221123-898	11/23/2022, 12:02 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Pay, Performance	Air traffic control specialist at (Ex.6) was overpaid for two years while in training status.
AAE-IHL-20221124-916	11/24/2022, 11:45 AM	Closed	Declined	Air Traffic (ATO)				A nearby staircase was recently closed due to the discovery of black mold. There has not been any action or mitigation to ensure personnel safety.
AAE-IHL-20221129-030	11/29/2022, 9:12 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	(Ex.6)	This employee along with some other Operation Managers seem to constantly harass the workforce,
AAE-IHL-20221201-116	12/1/2022, 8:03 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	(Ex.6) ARTCC overuses and abuses Overtime to a sickening point. That has exhausted it's workforce. They often make us work 10 hour days with 2 hours of hold over whether it's needed or not to attempt to not have to do staffing triggers
AAE-IHL-20221202-133	12/2/2022, 4:55 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	(Ex.6)	(Ex.6) controller in the TRACON. Other controllers have put up bright holiday lights and blow-up decorations in the area with the radar scopes. The lights are distracting and cause reflections making it difficult to see the data blocks on the radar scopes.
AAE-IHL-20221205-178	12/5/2022, 5:39 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	(Ex.6)	Possible Harassment
AAE-IHL-20221208-268	12/8/2022, 1:14 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Fraud, Waste or Abuse		Possible Certification Fraud
AAE-IHL-20221213-364	12/13/2022, 9:18 AM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	There is a major gap in air traffic control coverage. (Ex.6), their (Ex.6) insists that it is only their job to order traffic in and out and not to advise pilots. They say that is Tracon's job.
AAE-IHL-20221214-461	12/14/2022, 3:00 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	(Ex.6)	Possible hostile work environment Related to cases: AAE-IHL-20221212-340 & 20221213-400 & 20221214-459
AAE-IHL-20221214-487	12/14/2022, 4:39 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	Time & Attendance
AAE-IHL-20221222-820	12/22/2022, 3:09 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Pay, Performance	Time & Attendance - Related case AAE-IHL-20220928-996
AAE-IHL-20221228-950	12/28/2022, 3:12 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	(Ex.6) at (Ex.6) where we have consistently worked at less than half the required staffing for at least the past 9 months. Related to case #AAE-IHL-20230111-253
AAE-IHL-20221229-975	12/29/2022, 2:08 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	(Ex.6) report concerns harassment from the tower controller at (Ex.6). The tower controller was communicating with another aircraft in the pattern and stated, "If you had been on your check ride you would have flunked it already".
AAE-IHL-20221231-998	12/31/2022, 12:52 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	(Ex.6) NATCA office posted video on youtube and reddit sadly making fun of ATC, FAA, employees, etc. They filmed it at the ARTCC facility in areas where there is no filming allowed - per FAA policy.
AAE-IHL-20230104-047	1/4/2023, 8:23 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Selection, Appointment or Promotion	This employee was a controller and after about a year conveniently lost (Ex.6) medical to work traffic. Same employee has been awarded a position (Ex.6) current facility (Ex.6). There was no bid or position availability made known to anyone at the facility
AAE-IHL-20230104-048	1/4/2023, 8:35 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	This (Ex.6) at (Ex.6) air traffic control facility TRACON wants to be respected and likes to preach professionalism and (Ex.6) so called values. However (Ex.6) been for months now parking in the Handicap Parking spot.
AAE-IHL-20230105-091	1/5/2023, 7:32 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	We are working 6 day work weeks at (Ex.6) ATCT/ Tracon. Due to our staffing level hovering around 60%, we are on mandatory OT or distance from our boundary.
AAE-IHL-20230106-114	1/6/2023, 5:28 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	T&A Issue
AAE-IHL-20230106-118	1/6/2023, 7:29 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	Time & Attendance
AAE-IHL-20230110-209	1/10/2023, 5:21 PM	Under Investigation		Air Traffic (ATO)	System Operations (AJR)	Other - Not Otherwise Defined		There is lack of surveillance, frequency coverage and redundancy in the (Ex.6) area of (Ex.6) Center. (Ex.6) is an area that works with foreign air traffic entities and equipment failures happen on a weekly basis.
AAE-IHL-20230111-269	1/11/2023, 6:43 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	As of this report, the employee (Ex.6) the FAA and reports to work 40 hours a week, and (Ex.6) (Ex.6).
AAE-IHL-20230111-280	1/12/2023, 1:39 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	An air traffic controller (Ex.6 & 7(c)) .
AAE-IHL-20230112-290	1/12/2023, 10:55 AM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Physical Security Related		A mentally ill person was able to gain access at (Ex.6) and wander the Tower.
AAE-IHL-20230112-304	1/12/2023, 3:04 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	(Ex.6) ordered to stay past (Ex.6) assigned duty time against (Ex.6) will. (Ex.6) ordered to report to the (Ex.6) every half hour to attest to (Ex.6) fatigued state. (Ex.6) request for fatigue leave under article 26 section 9-part A of the union contract was denied.
AAE-IHL-20230113-326	1/13/2023, 2:41 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	(Ex.6) on many occasions, (Ex.6) that this employee and many other controllers at (Ex.6) ATCT are conducting time clock fraud.
AAE-IHL-20230114-340	1/14/2023, 11:18 AM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	(Ex.6) controllers do not seem to know how to use "interim local" altitudes such that they can hand off a plane an appropriate time or distance from our boundary.
AAE-IHL-20230118-429	1/18/2023, 10:59 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	(Ex.6) continues to be an unsafe, toxic, and grossly mismanaged workplace. Staffing - (Ex.6) is operating at approximately 30% staffing. - Multiple Controllers at this facility worked upwards of 400 hour Related to AAE-IHL-20230116-373
AAE-IHL-20230119-473	1/19/2023, 12:15 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Pay, Performance	Classic Fraud/Waste/Abuse. (Ex.6) TRACON (Ex.6) employee, who is on a full-time (Ex.6) moved to (Ex.6), and is still collecting (Ex.6) locality pay. (Ex.6) not stepped into the (Ex.6) facility in years.
AAE-IHL-20230119-502	1/19/2023, 11:53 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	Staff shortages at (Ex.6) pose potential safety hazard.

AAE-IHL-20230120-505	1/20/2023, 7:30 AM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	Staged sick out at (Ex.6) caused staff shortages and compromised aviation safety.
AAE-IHL-20230121-553	1/21/2023, 10:59 PM	Closed	Medical/HIPPA	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	This Air traffic controller in (Ex.6) tower needs to be arrested for prior (Ex.6). Prior (Ex.6)
AAE-IHL-20230122-565	1/22/2023, 6:30 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		This employee is in some type of emotional distress. There have been instances where (Ex.6) decision-making and (Ex.6) demeanor seem off. Related Case #AAE-IHL-20230214-443
AAE-IHL-20230127-800	1/27/2023, 2:38 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	n air traffic controller at (Ex.6) tower is consistently leaving early without taking leave. Related cases: 20230217-556 & 20230313-632
AAE-IHL-20230130-869	1/30/2023, 6:38 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Ethics	Use of Public Position/Resource	This employee is running a part 107 operation conducting business that lies underneath the air traffic facility at which (Ex.6) works. This is clearly a conflict of interest as (Ex.6) clearly using (Ex.6) influence as a controller
AAE-IHL-20230130-875	1/30/2023, 10:12 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	Multiple people falsify the government documents and claim to be at the facility but leave from their assigned work early without the use of approved leave or absence in access of more than an hour at times.
AAE-IHL-20230130-877	1/30/2023, 11:26 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	(Ex.6)	Over the last year, this Air Traffic (Ex.6) has created a very hostile work environment for our work force. Related cases regarding the subject party: AAE-IHL-20220904-396 & 20230215-450.
AAE-IHL-20230131-914	1/31/2023, 3:08 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities	Facility Maintenance	The Air Traffic Control tower has numerous broken equipment issues that are not being repaired and are creating a dangerous situation to pilots. Currently the tower's ground control transmitter is missing and useable.
AAE-IHL-20230131-925	1/31/2023, 9:53 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	(Ex.6)	Since the beginning of 2023 this (Ex.6) has already lashed out three times. Related cases AAE-IHL-20230131-923 & 20230206-147 & 20230205-089.
AAE-IHL-20230201-959	2/1/2023, 4:18 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	San Carlos airport is limiting VFR traffic patterns due to understaffed control tower. The announcement for this list was recorded in the ATIS. Related to case #AAE-IHL-20230215-491
AAE-IHL-20230202-024	2/2/2023, 6:18 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	(Ex.6)	Unprofessional ATCS - hostile treatment towards co-workers and pilots.
AAE-IHL-20230203-043	2/3/2023, 12:58 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	ATCS on (Ex.6) phone while on radar position.
AAE-IHL-20230205-100	2/5/2023, 10:43 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	OTHER	General comment on ATC procedures requesting the restriction of advance landing clearances.
AAE-IHL-20230210-363	2/10/2023, 4:27 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	This employee has a history of doing things like this and stealing time in this manner by just coming in and backing up (Ex.6) time. (Ex.6) should not be allowed to continue to get away with this behavior and feeling that (Ex.6) can do whatever (Ex.6) wants.
AAE-IHL-20230214-442	2/14/2023, 11:12 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	In September 2022, (Ex.6) TRACON and (Ex.6) TRACON were consolidated into (Ex.6) TRACON. Since the cutover (Ex.6) observed consistent procedural deviations on the part of the controllers working the airspace.
AAE-IHL-20230215-450	2/15/2023, 7:10 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Fraud, Waste or Abuse		To date in February, including today 2/15/23, there have been five instances. Going forward through the published schedule there are eleven more instances where the overtime is already scheduled.
AAE-IHL-20230215-456	2/15/2023, 10:11 AM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		Incoherent anonymous report.
AAE-IHL-20230215-472	2/15/2023, 1:37 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Grants, Contract or Procurement	Contract Related	There have been numerous instances over the past several months of controllers reporting local SERCO towers going to "ATC Zero" status, which means they are closed and not providing Air Traffic Control services during times they should be.
AAE-IHL-20230215-491	2/15/2023, 5:24 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	The controllers close the pattern completely and deny the service to all pilots. This is due to a critically understaffed ATCT that often has only one controller in the entire tower at any given time. Related case #AAE-IHL-20230201-959
AAE-IHL-20230215-504	2/16/2023, 1:51 AM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Runway Incursion		Please review tapes from (Ex.6) Tower on February 6, 2023 at approximately 8:45 AM. A loss of intersecting runway separation may have occurred between an arriving Delta B717 and a departing (Ex.6) 8737.
AAE-IHL-20230217-567	2/17/2023, 11:36 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	(Ex.6) told today by (Ex.6) union rep that management is forcing (Ex.6) to physically call the facility's phone number in order for them to approve a sick leave.
AAE-IHL-20230217-579	2/17/2023, 1:16 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	Unfair Practice: Employee was given a three-day unpaid suspension for calling in sick on assigned overtime shifts at (Ex.6)ARTCC.
AAE-IHL-20230219-639	2/19/2023, 8:03 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	Air Traffic (Ex.6) made several inappropriate comments and gestures to reporter, making (Ex.6) feel uncomfortable and questioning the security of (Ex.6) job. Related to AAE-IHL-20230219-641
AAE-IHL-20230222-715	2/22/2023, 12:48 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	When (Ex.6) departing (Ex.6) eastbound, (Ex.6) the tower controller state "(Ex.6) brain is rubber" when (Ex.6) had a memory lapse. This controller was working both the tower and ground control frequencies on an extremely busy day.
AAE-IHL-20230222-754	2/22/2023, 10:05 PM	Closed	Other	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		Repeat Anonymous Reporter filing.
AAE-IHL-20230227-887	2/27/2023, 8:54 AM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance		Anonymous report regarding an ATO employee allegedly "super flexing" their time and management is aware
AAE-IHL-20230227-919	2/27/2023, 10:38 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	OTHER	(Ex.6) ATC really botched these landings up.
AAE-IHL-20230228-980	2/28/2023, 5:15 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Selection, Appointment or Promotion	This employee did not follow HR procedures for promoting people into higher positions when the office became open due to other promotions and details.
AAE-IHL-20230228-993	2/28/2023, 7:18 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	N3187L. A VFR C310 departed (Ex.6) and crashed a few minutes later south of (Ex.6). (Ex.6).
AAE-IHL-20230228-999	2/28/2023, 7:49 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Training-Related	Qualifications/Under Qualified	Recent significant events are alarming and must be stopped. In order to do this more people need to be washed out of ATC completely! Not recycled to another facility. The bar is very low and nobody is held accountable.
AAE-IHL-20230228-001	2/28/2023, 10:29 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	June 8, 2022: FDX1170 landed 18R without a clearance. The controller working cleared them to land 18L and then failed to ensure that the aircraft lined up with the correct runway.
AAE-IHL-20230228-004	2/28/2023, 10:59 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	The controller did nothing but issue traffic.
AAE-IHL-20230301-073	3/1/2023, 11:04 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	Our final destination in Phoenix when we were turning down base leg to final ATC stacked us on top of an ERI and our pilot had to divert and go around.
AAE-IHL-20230302-078	3/2/2023, 6:55 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Pay, Performance	Our Leave and Earnings statement came out today with only base 80 hrs, no premium pays. (Ex.6) been forced to work 6 days a week for the last 2 years and this is how the FAA chooses to operate by not paying (Ex.6) what (Ex.6) earned?
AAE-IHL-20230303-147	3/3/2023, 11:13 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	FAA (Ex.6) approach controller on 127.3 at 14:50PST was unprofessional when asked about the status of R-2503D
AAE-IHL-20230304-154	3/4/2023, 10:44 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	(Ex.6) (Ex.6)(Ex.6) called the natca rep and agreed to do away with requirements in our SOP without ever talking with the supervisors to get any background information.
AAE-IHL-20230307-306	3/7/2023, 1:39 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	The controllers at (Ex.6) have stopped using the proper phraseology of "Bay Flight Thirty" and they are instead saying "Bay Flight Three Zero" in the incorrect format.
AAE-IHL-20230307-335	3/7/2023, 8:49 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	(Ex.6) the ground at (Ex.6) awaiting takeoff when N458SP arriving using call sign (Ex.6) 19 was arriving. Related AAE-IHL-20230123-599 & 20230307-306 & 20230307-305
AAE-IHL-20230309-424	3/9/2023, 9:44 AM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	Duplicate of AAE-IHL-20230309-425
AAE-IHL-20230309-425	3/9/2023, 9:46 AM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	The (Ex.6)(Ex.6) are violating Article 2, Section 15 reference official time.
AAE-IHL-20230311-589	3/12/2023, 12:15 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	(Ex.6) sleeping in the tower while performing watch (Ex.6) duties
AAE-IHL-20230312-599	3/12/2023, 9:34 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Manager(s)	The (Ex.6) air traffic control facility allows its (Ex.6) work from home and (Ex.6) completely stopped (Ex.6) primary job function as an (Ex.6).
AAE-IHL-20230317-851	3/18/2023, 3:17 AM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	Air Traffic Controller of the (Ex.6) Class B airspace failed to respond to requests for VFR flight following.
AAE-IHL-20230320-965	3/20/2023, 9:27 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	Air traffic controller behavior was unethical by providing priority to non-school related traffic and not keeping school traffic informed of additional delays.
AAE-IHL-20230325-128	3/25/2023, 11:12 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	On (Ex.6) the facility for the morning shift with only four CPC's. This was at (Ex.6). At (Ex.6). Major airport start launching airplanes. (Ex.6) sectors combined because we have no staffing. Related Case:AAE-IHL-20230325-138
AAE-IHL-20230325-129	3/25/2023, 11:21 AM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	The (Ex.6) in this facility is forcing supervisors to work split shifts. (Ex.6) told to do this so the (Ex.6) does not have to pay overtime. Other cases filed against subject party: AAE-IHL-20210416-820, IHL-20230317-811, IHL-20210510-199.
AAE-IHL-20230325-130	3/25/2023, 11:34 AM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	March 24 and 25 the area which usually needs 11 cps to staff the area was staffed to 4. We are working under unsafe conditions being forced to work combined sectors that are yellow and red all day with very little help from our (Ex.6) and supervisors.

AAE-IHL-20230325-134	3/25/2023, 6:02 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	Area E's staffing has been at dangerous levels for an extended period of time and its controllers continue to be placed in traffic situations that are unsafe.
AAE-IHL-20230325-138	3/25/2023, 9:54 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	THIS IS TO REPORT A CHRONIC AND CRITICAL STAFFING SHORTAGE AT (Ex.6), AREA E, WHICH LEADS TO UNSAFE COMBINED SECTORS AND THE INABILITY TO PROVIDE SAFE ORDERLY AND EXPEDITIOUS AIR TRAFFIC CONTROL. Related to AAE-IHL-20230325-128
AAE-IHL-20230326-148	3/26/2023, 4:21 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	On Tuesday March 21st (Ex.6) controllers covering up operational errors. The controller was relieving another controller at the (Ex.6) sector and asked the outgoing controller a question about (Ex.6) scope set up.
AAE-IHL-20230327-190	3/27/2023, 2:21 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Manager(s)	An FAA employee call in to the CIC for "Fatigue leave and told to contact (Ex.6). The (Ex.6) asked employee asked probing questions regarding being fatigued. The (Ex.6) never recorded the call.
AAE-IHL-20230327-197	3/27/2023, 4:05 PM	Closed	Referred	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	(Ex.6)	An (Ex.6) at (Ex.6) ATCT is unprofessional by losing (Ex.6) temper, making racist remarks and providing preferential treatment to an employee all of which results in a hostile working environment.
AAE-IHL-20230404-548	4/4/2023, 7:10 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	This employee threatened violence and then aggressively pushed an employee actively working traffic at (Ex.6) ATCT. Related cases: AAE-IHL-20230410-692 & 20230410-722
AAE-IHL-20230405-554	4/5/2023, 9:34 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	(Ex.6) is on of the busiest TRACONS in the country. We are woefully understaffed at the CPC and OS level. Related case: AAE-IHL-20230322-030
AAE-IHL-20230407-649	4/7/2023, 10:56 AM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	External Complaint About FAA Personnel or Office	About an FAA Employee(s)	(Ex.6) rude, unprofessional behavior from the (Ex.6) Tracon Controller providing flight following.
AAE-IHL-20230407-658	4/7/2023, 2:47 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	(Ex.6) deeply troubled by the chronic understaffing of the (Ex.6), which is operated by Serco, a private company contracted by the FAA.
AAE-IHL-20230407-659	4/7/2023, 2:58 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	External Complaint About FAA Personnel or Office		(Ex.6) unprofessional behavior from the tower controller. This included mixing up callsigns on takeoff clearance and poor communication with a student that escalated to yelling. Related Case AAE-IHL-20230407-658
AAE-IHL-20230408-667	4/8/2023, 10:22 AM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	(Ex.6) then came downstairs and was joking about the situation. There was talk something to the affect, "can you believe what (Ex.6) did?" (Ex.6) smiling, happy and not upset
AAE-IHL-20230410-692	4/10/2023, 7:42 AM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	This employee verbally and physically assaulted another controller/s. (Ex.6) (Ex.6) anymore, since (Ex.6) actions could put (Ex.6) safety and career in jeopardy. Related to AAE-IHL-20230404-548
AAE-IHL-20230411-777	4/11/2023, 12:47 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	San Carlos Airport (SQL) is one of the busiest airports in the SF Bay Area. The ATC service provided by the contract tower at SQL has been degrading severely. Related to AAE-IHL-20230215-491 & AAE-IHL-20230201-959.
AAE-IHL-20230414-928	4/14/2023, 1:20 PM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	An anonymous contributor reported that on 4/13/23 the (Ex.6) on duty left early for the day, although CruArt shows the (Ex.6) on duty. There was no supervisor in charge during the duration of the (Ex.6) absence.
AAE-IHL-20230414-945	4/14/2023, 6:03 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	This employee engaged in three separate events on one shift. (Ex.6) physically assaulted one Controller, verbally assaulted another controller to the point to where (Ex.6) cries and then shoved a chair at an (Ex.6).
AAE-IHL-20230416-976	4/16/2023, 1:48 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	This (Ex.6) had a chance with two controllers o split but choose not to then (Ex.6) had a chance with another controller to split but choose (Ex.6) could go to a briefing.
AAE-IHL-20230416-987	4/16/2023, 7:51 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	An employee at (Ex.6) ATCT has been under investigation for multiple allegations (Ex.6 & Ex.7(c)).
AAE-IHL-20230418-063	4/18/2023, 12:54 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	(Ex.6) has a controller who has been caught sleeping on operational positions numerous times.
AAE-IHL-20230418-082	4/18/2023, 3:46 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	During (Ex.6) workday, while being paid by the federal government, and receiving pension credit for a federal pension, this individual has engaged in fraud, as well as theft of time.
AAE-IHL-20230419-129	4/19/2023, 3:10 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	Through a number of these briefings controllers have reported that this employee shortened the briefing in the interest of time and substituted briefing information with (Ex.6) personal opinions on a number of subject matters.
AAE-IHL-20230421-233	4/21/2023, 12:52 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	(Ex.6) writing to express (Ex.6) San Carlos Airport (SQL). The understaffing at the San Carlos Federal Contract Tower (FCT) operated by Serco is causing disruptions to (Ex.6) flight operations and poses a safety risk
AAE-IHL-20230422-254	4/22/2023, 2:00 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	Once in (Ex.6) airspace, ATC informed us that (Ex.6) contacted them to remind us to be aware of airspace. No violations occurred and the communications were rude and completely unwarranted.
AAE-IHL-20230423-259	4/23/2023, 11:44 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	It is on record that controller has had an issue with (Ex.6) and (Ex.6) interaction of TRACON to center operations. Related cases: AAE-IHL-20230224-845&AAE-IHL-20230216-514&AAE-IHL-20221230-988.
AAE-IHL-20230423-260	4/23/2023, 12:13 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	(Ex.6) reported an FAA employee attack of another FAA employee. (Ex.6) them both that (Ex.6) and requested that they assign (Ex.6) to the opposite tower. Related to AAE-IHL-20230415-955
AAE-IHL-20230426-444	4/26/2023, 8:16 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	Employee has had multiple security concerns regarding (Ex.6) mental state. Including talking to multiple colleagues and controllers about how much of a "combative person" (Ex.6). Related to AAE-IHL-20230425-383 & AAE-IHL-20230423-260
AAE-IHL-20230427-471	4/27/2023, 9:51 AM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	Controller in the (Ex.6) tower did not understand (Ex.6) request and then acted unprofessionally.
AAE-IHL-20230428-523	4/28/2023, 2:29 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Leave and Work Schedule	Employee has not been updating the web scheduler when people leave early on leave in hopes that people don't see how bad the staffing is.
AAE-IHL-20230429-557	4/29/2023, 10:30 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	(Ex.6) TRACON has adopted a policy where employees who sick out of their scheduled overtime shift on a consistent basis receive no reprimand for it. It is a continued problem and affects safety of flight.
AAE-IHL-20230430-572	4/30/2023, 7:25 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	OTHER	Requirement to sign off on preduty weather.That's completely fine, except when we come in for day shifts, the weather does not pertain to our working shift. We are being forced to sign off on outdated information and this is a massive public safety issue.
AAE-IHL-20230501-583	5/1/2023, 7:43 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	Management has been giving themselves overtime freely. On (Ex.6) they approved this (Ex.6) to take credit leave and then assigned these (Ex.6) overtime to fill those shifts. Related case: AAE-IHL-20230121-542
AAE-IHL-20230502-655	5/2/2023, 12:51 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	There was a frequency (121.82) published on 20APR23 for the (Ex.6) airport. Due to a lack of operational oversight, the frequency was not an option to select on our RDVS (Rapid Deployment Voice Switch). Other case filed by reporter: AAE-IHL-20230215-450
AAE-IHL-20230505-775	5/5/2023, 8:13 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities	Facility Maintenance	The Fire Alarm system in the (Ex.6) ATCT is and has been malfunctioning in some way for years. Nobody takes the alarms seriously anymore
AAE-IHL-20230508-884	5/8/2023, 1:30 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	The Air Traffic Control Tower has been operating on limited hours since 2021. The tower has been opening late and closing early due to a lack of staffing to cover published hours.
AAE-IHL-20230508-893	5/8/2023, 2:02 PM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	External Complaint About FAA Personnel or Office	About a Particular FAA Office or	The Air Traffic Control Tower has been operating on limited hours since 2021. Duplicate to AAE-IHL-20230508-884.
AAE-IHL-20230510-032	5/10/2023, 11:58 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	Serco, the contractor that operates the San Carlos (SQL) FCT, has been inadequately staffing the tower. Related cases: AAE-IHL-20230411-777 & 20230215-491 & 20230201-959.
AAE-IHL-20230510-078	5/11/2023, 1:22 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	The KSQL control tower is critically understaffed to the point where the majority of the time, only one controller is on duty. Cases related to the same subject matter: AAE-IHL-20230511-112, IHL-20230215-491 and IHL-20230201-959.
AAE-IHL-20230514-193	5/14/2023, 10:03 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship		An FAA Controller in (Ex.6), has just sent (Ex.6) a threatening email. (Ex.6)
AAE-IHL-20230516-310	5/16/2023, 2:28 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	The San Carlos Airport (SQL) Federal Contract Tower (FCT) has been plagued by mismanagement resulting in critically low staffing numbers for many years.
AAE-IHL-20230516-311	5/16/2023, 2:29 PM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)			Duplicate to case AAE-IHL-20230516-310
AAE-IHL-20230516-312	5/16/2023, 2:38 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities	Fraud, Waste or Abuse	There is some fraud waste and abuse occurring habitually at (Ex.6) ATCT. Mostly pertaining to the use of "official NATCA time" or "Union time". They often conduct meetings that are official union business while assigned to "detail shifts"



AAE-IHL-20230517-371	5/17/2023, 4:09 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	This employee from (Ex.6) Tower created a (Ex.6) bad mouthing the FAA and NATCA. (Ex.6) social media platform, in which (Ex.6) brags about (Ex.6) following in the associated videos, to demean the FAA, its leadership, NATCA, fellow controllers
AAE-IHL-20230517-376	5/17/2023, 4:29 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	An individual is posting (Ex.6) and the content of (Ex.6) videos are defamatory and erode public confidence in the FAA. Specifically, (Ex.6) content regarding staffing shortages
AAE-IHL-20230518-406	5/18/2023, 11:39 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	(Ex.6)	This employee (Ex.6) the control room May 18th, every time (Ex.6) here it seems like (Ex.6) throws (Ex.6) negative opinions or makes comments about our operations in front of controllers. Related case AAE-IHL-20230508-914
AAE-IHL-20230519-448	5/19/2023, 10:55 AM	Under investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Ethics	OTHER	To whom it may concern: (Ex.6) reporting a case of discrimination brought against (Ex.6) at (Ex.6) Air Traffic Control Tower due to (Ex.6) status and age.
AAE-IHL-20230519-468	5/19/2023, 4:11 PM	Under investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	On (Ex.6) an 8 hour overtime shift for 3/16/2023. We only need (Ex.6) for the morning and (Ex.6) for the evening shift (any shift starting after 10am).
AAE-IHL-20230520-481	5/20/2023, 11:10 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Training-Related	Cost, Funding Issues	These TMCs that get this training take up thousands of dollars of time of ATC trainers and after obtaining certification will never work that position again. This time that is already in short availability and also taking time from ATC trainees
AAE-IHL-20230520-491	5/20/2023, 7:27 PM	Under investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	(Ex.6) the Controller in Charge (CIC) position from (Ex.6) Approximately 5 minutes later, (Ex.6) left the facility not returning, going to Home Depot to purchase fencing supplies, going to be building the fence (Ex.6)
AAE-IHL-20230522-555	5/22/2023, 6:36 PM	Under investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	(Ex.6)	This employee has begun targeting multiple controllers of color, ultimately creating a hostile work environment. (Ex.6) a distraction to the daily operations in the facility and is constantly initiating negative conversations
AAE-IHL-20230522-561	5/22/2023, 10:29 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Pay, Performance	an air traffic controller at (Ex.6) is KNOWINGLY making more money than (Ex.6) should. (Ex.6) pay needs to be investigated immediately (Ex.6) has been over paid since 2019
AAE-IHL-20230523-576	5/23/2023, 10:28 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	Last week reported several videos and posts made by this individual. (Ex.6) posted another video and since removed in which (Ex.6) was saying similar negative statements towards the FAA and NATCA.
AAE-IHL-20230524-629	5/24/2023, 12:40 PM	Closed	Information	Air Traffic (ATO)	Flight Program Operations (AIF)	Human Resources Related (General)	Staffing	A (Ex.6) training at San Carlos Airport (SQL) is concerned that the understaffing at the San Carlos Federal Contract Tower (FCT) operated by Serco is causing disruptions to training and poses safety risks.
AAE-IHL-20230525-673	5/25/2023, 10:56 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	At the San Carlos Airport (KSOL) there have been reduced tower operations due to short staffing and this morning (05/25/23 07:00 LCL) there was no NOTAM and no note on the AWOS for the tower being closed.
AAE-IHL-20230525-675	5/25/2023, 11:28 AM	Under investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	The Federal Contract Tower at San Carlos (SQL), staffed by Serco, is closed this morning (5/25/2023) due to staffing issues. There is no NOTAM and no message on the ATIS. Pilots are unaware of the closure and it is causing confusion.
AAE-IHL-20230525-685	5/25/2023, 12:07 PM	Under investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	The SQL tower has a total staff of two controllers who are working ten hour shifts six days a week. Most of the time there is a single controller on duty who has to simultaneously handle local traffic, ground traffic, the phone, ATIS recordings
AAE-IHL-20230525-712	5/25/2023, 5:46 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	By an Employee(s)	Unprofessional interaction with a controller at (Ex.6).
AAE-IHL-20230526-744	5/26/2023, 12:42 PM	Under investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	Related Report to Staffing Shortages at SQL
AAE-IHL-20230526-750	5/26/2023, 4:15 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	A message on the ATIS reported "San Carlos traffic pattern closed today due to staffing" the whole day. This causes operations numbers to decrease and has negative impacts on businesses and airport grant funding.
AAE-IHL-20230526-761	5/26/2023, 10:43 PM	Under investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	Anonymous flight instructor reporting that the tower controllers at (Ex.6) are rude and unprofessional.
AAE-IHL-20230529-786	5/29/2023, 11:47 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	(Ex.6) (Ex.6) ATCT was selected as an (Ex.6) (Ex.6)ARTCC (Ex.6) ARTCC has 24 Op. Supervisors certified to work on the floor. (Ex.6) is authorized 48-52 Op. Sups. We are losing 2 Sups in Jun 2023
AAE-IHL-20230530-865	5/30/2023, 5:31 PM	Under investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities	Facility Maintenance	(Ex.6) Tower and Traccon building has been deficient in many areas. The elevator consistently breaks making air traffic controllers climb 25 floors of dust infested stairs with no air flow with 90 degree temperature outside.
AAE-IHL-20230530-872	5/30/2023, 7:27 PM	Under investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	The control tower at San Carlos (KSOL), a busy San Francisco Bay Area airport adjacent to SFO is significantly understaffed. The airport which serves a combination of charter lines and flight training operations closes early despite adjacent traffic.
AAE-IHL-20230531-946	5/31/2023, 5:57 PM	Under investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	San Carlos airport KSOL is restricting pattern operations due to staffing shortages by the contract ATC provider. This is counter to the noise abatement operating procedures of the airport which approve pattern ops until sunset on weekends.
AAE-IHL-20230531-949	5/31/2023, 6:27 PM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities	Facility Maintenance	Duplicate of AAE-IHL-20230530-865
AAE-IHL-20230531-956	5/31/2023, 10:31 PM	Under investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Manager(s)	Pilots flying at SQL on Saturday 5/27 heard what sounded to be a baby crying in the background while the SQL FCT controller was transmitting on the radio. You can listen to the recording from around 23:52 below.
AAE-IHL-20230531-958	6/1/2023, 12:16 AM	Under investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	IFR clearance to a visual approach to RWY 14 in (Ex.6) did not make sense. Questions to controller were ignored.
AAE-IHL-20230601-966	6/1/2023, 10:08 AM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	an (Ex.6) (Ex.6) has been witnessed on several occasions committing time and attendance fraud. Nearly every Sunday, (Ex.6) assigns (Ex.6) time outside of shift.
AAE-IHL-20230603-037	6/3/2023, 8:26 AM	Under investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	There were (Ex.6) supervisors in charge of the facility. Both of these managers were on overtime. (Ex.6) request was ignored for the duration of their entire shift. Other cases filed by the reporter: AAE-IHL-20230430-572 & 20230217-567 & 20230201-964
AAE-IHL-20230604-064	6/4/2023, 7:45 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	(Ex.6) both of these individuals fall asleep directly in the operation while providing air traffic services.
AAE-IHL-20230605-087	6/5/2023, 11:01 AM	Under investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	(Ex.6) this employee has constantly abuse (Ex.6) position of power taking advantage of (Ex.6) tradition of scheduling (Ex.6) time outside of shift.
AAE-IHL-20230605-090	6/5/2023, 11:42 AM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	Duplicate to cases AAE-IHL-20230605-088 & 087
AAE-IHL-20230605-098	6/5/2023, 1:23 PM	Under investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Personnel Security Related	OTHER	At advanced ATC's control tower (Ex.6) none of the students or employees have a security clearance or any background checks as they handle commercial flights in and out of (Ex.6).
AAE-IHL-20230606-207	6/7/2023, 2:21 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		This controller continues to create unsafe and at times dangerous situations. Today the ATIS was reporting winds were calm. Upon landing, we used the full runway even with strong breaking - in looking at the windsock we had at least a 7kt tail wind.
AAE-IHL-20230607-232	6/7/2023, 1:05 PM	Under investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	The (Ex.6 & Ex. 7 (c)) have smelled the strong odor of alcohol on (Ex.6 & Ex. 7 (c)) persons and have made reports too but have been told the same thing - not enough criteria from action.
AAE-IHL-20230607-242	6/7/2023, 3:32 PM	Under investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Training-Related	Qualifications/Under Qualified	At (Ex.6) area B on Monday, June 5th, (Ex.6) local employee was working sector (Ex.6) to help a busy controller as opposed to having a controller who is certified on that sector work it. (this employee is not certified to work (Ex.6))
AAE-IHL-20230607-248	6/7/2023, 5:21 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	Supervisors are failing to do their job. Operation managers have demanded supervisors stop working data/clearance delivery. This comes during a time when we are already short staffed.
AAE-IHL-20230607-256	6/7/2023, 10:17 PM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	ATC being racist and rude to pilot. Frequently heard "I can't understand because of your accent." Related to AAE-IHL-20230607-257
AAE-IHL-20230607-257	6/7/2023, 10:38 PM	Under investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	Most of the ATCs in (Ex.6) tower and ground are very professional and friendly, but one controller is racist and rude to pilots. Students are afraid to talk on the radio because of their accents, which are not an issue for other controllers.
AAE-IHL-20230611-380	6/11/2023, 11:55 AM	Under investigation		Air Traffic (ATO)	Air Traffic Services (ATO)			Denying needed staffing based on one's personal opinion of the employee is discriminatory in nature and a practice that adds to a lack of safety and efficiency.
AAE-IHL-20230611-381	6/11/2023, 1:53 PM	Under investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	The (Ex.6) has been approving and denying overtime and credit based on (Ex.6) emotions and opinions of employees.
AAE-IHL-20230613-440	6/13/2023, 9:27 AM	Under investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	On Monday June 12th in the afternoon two employees were in area one talking about (Ex.6)
AAE-IHL-20230614-554	6/14/2023, 6:51 PM	Under investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	ATC gave improper and confusing direction in opposition to an IFR clearance from (Ex.6) approach control. The controller was yelling and demeaning causing more confusion at a critical phase of flight. Related cases AAE-IHL-20230604-056 & 20230531-958.
AAE-IHL-20230615-567	6/15/2023, 9:47 AM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	Last night, Jun 13, 2023, (and in numerous other instances) air traffic control employees are leaving early.
AAE-IHL-20230615-606	6/15/2023, 6:53 PM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Personnel Security Related	OTHER	The gate to the air traffic control facility at the top of the hill is wide open. This facility is unattended and is used for air traffic control. You may want to close and lock that gate.
AAE-IHL-20230616-650	6/16/2023, 12:33 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	Repeat report regarding shortage at KSOL. Serco at SQL has presented a dangerous situation for a decade with inadequate staffing, training, and rude controllers.

AAE-IHL-20230616-662	6/16/2023, 6:05 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	Repeat report regarding shortage at KSQL. As we approached 3-mile final ready to report, the tower controller said on frequency "Alright everyone, if anyone calls tower, just let them know (Ex.6) in the bathroom for a few minutes."
AAE-IHL-20230621-842	6/21/2023, 11:59 AM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	On Monday, June 19th (Ex.6). This employee (Ex.6) of area B, for a period of time (Ex.6) abandoned (Ex.6) position to what appears to be engage in works in the "ally way" between areas.
AAE-IHL-20230622-899	6/22/2023, 10:13 AM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	This employee as taken brand new computer monitors and handsets home for (Ex.6) own personal use. (Ex.6) ordered a medically disqualified Air Traffic Control Specialist to move the monitors from the facility into (Ex.6) car in the parking lot.
AAE-IHL-20230622-927	6/22/2023, 6:06 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Retaliation	For Filing a Safety-related Disc	On Wednesday 6/14, (Ex.6 & Ex.7(c)) an aggressive and threatening phone call from a controller at the (Ex.6) This call was in retaliation for (Ex.6 & Ex.7(c)) filing FAA Hotline and (Ex.6) relating to the ongoing crisis at San Carlos FCT.
AAE-IHL-20230622-933	6/22/2023, 10:41 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure		The (Ex.6) is out of service. This has already caused issues with efficiency and safety of aircraft operating in the area
AAE-IHL-20230623-952	6/23/2023, 2:03 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	San Carlos Airport was functionally uncontrolled for several minutes without a NOTAM.
AAE-IHL-20230626-060	6/26/2023, 8:50 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	The supervisors are working 6 day work weeks for almost 6 years or more now, however, the OM's do not work 6 days. They are also stacked on weekends off and we have to cover for them. Almost all other ARTCC's spread their OM's around
AAE-IHL-20230627-110	6/27/2023, 5:04 PM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	(Ex.6)	Hostile Work Environment at (Ex.6). On (Ex.6) physically assaulted and verbally threatened (Ex.6).
AAE-IHL-20230627-117	6/27/2023, 6:18 PM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	(Ex.6) Tracon and tower have been short staffed ever since Covid-19 started. Over 2 2/1 years now. Controllers (Ex.6) have been working 6 day work weeks, 50/52 hours a week.
AAE-IHL-20230628-177	6/28/2023, 2:56 PM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	After review of this employee's payroll records for the past 6 months, (Ex.6) been fraudulently assigning (Ex.6) overtime when no work is available and multiple people have noticed (Ex.6) not at (Ex.6) desk most of the time.
AAE-IHL-20230629-254	6/29/2023, 4:30 PM	Case Assignment		Air Traffic (ATO)	Flight Program Operations (AIF)	Human Resources Related (General)	Staffing	In summary, engineering and skilled avionics technician personnel supporting flight inspection are at a critically low level now. In order to comply with FAA Order 1100.161A, staffing must be brought back up to sustainable levels
AAE-IHL-20230630-308	6/30/2023, 8:25 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Safety-related Disclosure by FAA Employee		Air traffic resource management during various events, such as meteorological activity. (Ex.6) ARTCC (Ex.6).
AAE-IHL-20230701-314	7/1/2023, 11:10 AM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance		Air Traffic employee concerned over the lack of equity for air traffic controllers, when non-essential employees of the FAA/Department are released 3-hours early before a holiday.
AAE-IHL-20230701-315	7/1/2023, 11:12 AM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance		Duplicate Report to IHL-20230701-314.
AAE-IHL-20230701-316	7/1/2023, 11:14 AM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance		Duplicate of IHL-20230701-314 (open) and 315 (closed as duplicate).
AAE-IHL-20230703-368	7/3/2023, 3:50 PM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	On July 2 while working in the control tower, (Ex.6) ask this employee why (Ex.6) skipped on (Ex.6) break After the controller left the Tower this controller then displayed signs of anger and violence by banging (Ex.6) head on the tower console.
AAE-IHL-20230703-386	7/4/2023, 12:08 AM	Closed	Other	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		Repeat Anonymous Reporter Filing
AAE-IHL-20230704-393	7/4/2023, 12:48 PM	Closed	Other	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		Repeat Anonymous Reporter Filing
AAE-IHL-20230705-477	7/5/2023, 3:59 PM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	Duplicate of AAE-IHL-20230705-478
AAE-IHL-20230705-478	7/5/2023, 4:04 PM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	(Ex.6) (Ex.6) The (Ex.6) (Ex.6) anonymous with dates and times redacted. On 6/14/2023, (Ex.6) pulled into a meeting
AAE-IHL-20230705-492	7/6/2023, 12:11 AM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	(Ex.6)	Controller's unprofessional communication (Ex.6)
AAE-IHL-20230706-513	7/6/2023, 12:03 PM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	(Ex.6)	(Ex.6) Supervisory Controller's unprofessional behavior towards employees
AAE-IHL-20230706-548	7/6/2023, 8:45 PM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		Repeat report - incoherent, vague suggestions related to (Ex.6) Center
AAE-IHL-20230707-554	7/7/2023, 7:33 AM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	Controller working (Ex.6) sector radar commented (Ex.6) drunk from the day before. Then laughed about being on overtime for 10hrs "making big money buzzed".
AAE-IHL-20210416-820	Outside of date range for this report.							
AAE-IHL-20210510-199	Outside of date range for this report.							
AAE-IHL-2020513-620	Outside of date range for this report.							
AAE-IHL-2020904-396	9/4/2022, 3:36 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Retaliation	General Claim of Retaliation	(Ex.6) with the controllers. When (Ex.6) that (Ex.6) with the controllers (Ex.6) laughed at and told that no one (Ex.6).
AAE-IHL-2020928-943	9/28/2022, 9:02 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Ethics	Impartiality	The ATM position at (Ex.6) was available. Instead of them posting an internal solicitation or vacancy. They selected this individual, who has been known to be a favorite of the AGM, GM, & ATM.
AAE-IHL-2020928-996	9/29/2022, 2:07 AM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	On Wednesday 9/28/2022, This employee of Area A at (Ex.6) leaves (Ex.6) assigned (Ex.6) shift early well before (Ex.6) when signed in on the hour.
AAE-IHL-2021021-957	10/21/2022, 9:11 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Training-Related	Inadequate, Lack or Required Training	supervisors here are completely unable to give (Ex.6) a class date, even an estimate, but our best guess is that (Ex.6) get a class until at least the Summer of 2023.
AAE-IHL-2021113-599	11/14/2022, 12:51 AM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	(Ex.6)	This employee has been encouraging (Ex.6) employees to start trouble with our facility. From what (Ex.6) been a problematic employee and (Ex.6) not sure why they promoted (Ex.6)
AAE-IHL-2021212-340	12/12/2022, 9:04 AM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	(Ex.6) being targeted for harassment and stalking by this employee. (Ex.6) has on multiple occasions wandered the facility and the facility parking lot trying to find (Ex.6) while on a lunch break. Related to cases #AAE-IHL-2021213-400 & 2021213-459 & 2021214-461.
AAE-IHL-2021213-400	12/13/2022, 11:10 AM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	The actions of these two employees at (Ex.6) to their coworkers have been hostile and are now harassing in nature. Related to cases #AAE-IHL-2021212-340 & 2021212-340 & 2021214-459 & 2021214-461
AAE-IHL-2021214-459	12/14/2022, 2:48 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	Possible hostile work environment Related cases # AAE-IHL-2021212-340 & AAE-IHL-2021213-400 & 2021214-461
AAE-IHL-2021230-988	12/30/2022, 12:10 PM	Closed	Information	Air Traffic (ATO)				(Ex.6) of harassment/bullying/name calling/hostile work environment issues with this employee. (Ex.6) this past week by (Ex.6) while in the tracon working airplanes. Related cases #AAE-IHL-20230216-514 & 20230224-845
AAE-IHL-20230111-253	1/11/2023, 2:17 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	We constantly do not split off the sectors until the traffic is way beyond a manageable point. Related to case #AAE-IHL-2021128-950
AAE-IHL-20230116-373	1/16/2023, 6:42 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	(Ex.6) is operating at approximately 30% staffing with scheduled days that are four sometimes five staffed controllers under "workable and safe" conditions. Controllers at this facility worked upwards of 400 hours of overtime last year
AAE-IHL-20230121-542	1/21/2023, 7:31 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Threats / Threatening Behavior		This employee was upset about the procedure of sick leave when told that the contract already covers how to handle that (Ex.6) got upset and became more and more combative in the TRACON. (Ex.6) then began to say how (Ex.6) would like to physically harm some people.
AAE-IHL-20230131-923	1/31/2023, 8:31 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	(Ex.6)	(Ex.6) reporting on the past and ongoing harassment that is causing a hostile work environment being caused by this manager. Related cases: AAE-IHL-2021212-340 & 20230205-089 & 20230206-147 & 20230311-925
AAE-IHL-20230201-964	2/1/2023, 5:08 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	(Ex.6) to this facility (Ex.6) after working at a different ARTCC for (Ex.6) (Ex.6) seen a lot of "firsts" at this facility. It's one thing to care so little about the flying public that you don't even staff areas to cover all positions.
AAE-IHL-20230205-089	2/5/2023, 2:07 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	Hostile work environment between co-workers. Contributor is being accused of vaping in the facility. Related to cases: AAE-IHL-20230206-147 & 20230311-925 & 20230311-923.
AAE-IHL-20230206-147	2/6/2023, 10:07 PM	Closed	Transferred	Air Traffic (ATO)				Related cases: AAE-IHL-20230205-089 & 20230311-925 & 20230311-923
AAE-IHL-20230214-443	2/15/2023, 12:04 AM	Closed	Medical/HIPPA	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	This individual has been dealing with (Ex.6) issues have been a detriment to (Ex.6) ability to work traffic. Related Case #AAE-IHL-2023022-565
AAE-IHL-20230216-514	2/16/2023, 9:59 AM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	These two employees have been making inappropriate comments and creating a hostile work environment (Ex.6). Related cases #AAE-IHL-20230224-845 & 2021230-988
AAE-IHL-20230217-556	2/17/2023, 8:54 AM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	Employee will verbally request leave and not sign (Ex.6) out, thus avoiding a paper trail. Often, (Ex.6) will leave the shift hours early even if (Ex.6) does not request leave. Related to cases 20230127-800 & 20230313-632
AAE-IHL-20230219-641	2/19/2023, 9:32 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	(Ex.6) ridiculed, ostracized, and demeaned by a few coworkers. This is worsened by the fact that one of them has an outside relationship with the Air Traffic facility manager. Related case AAE-IHL-20230219-639.
AAE-IHL-20230224-845	2/24/2023, 5:08 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	This individual has created a hostile working environment. Related cases #AAE-IHL-20230216-514 & 2021230-988

AAE-IHL-20230307-305	3/7/2023, 1:32 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		(Ex.6) informed that pattern work was unavailable. No reason was given, but (Ex.6) noticed this frequently at (Ex.6). (Ex.6) reporting this because (Ex.6) is a contract tower and the services at the airport
AAE-IHL-20230313-632	3/13/2023, 1:54 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)			This employee left approximately 90 minutes early from (Ex.6) shift. This is standard procedure for (Ex.6) and the supervisors do not stop (Ex.6). Related to 20230217-556 & 20230127-800
AAE-IHL-20230317-811	3/17/2023, 10:40 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	Contributor reported general ATO management issues at (Ex.6) Managers are attempting to cover up situation.
AAE-IHL-20230322-030	3/22/2023, 1:24 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	The current (Ex.6) at (Ex.6) TRACON (Ex.6). Before that, (Ex.6) (Ex.6). Before that, (Ex.6) (Ex.6). These 7 Acting Roles? purpose is to protect this individual's 'Good Time' and Pay.
AAE-IHL-20230410-722	4/10/2023, 3:04 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	This employee verbally threatened and physically assaulted fellow employees, continuing years of similar behavior that has gone unchecked and is now escalating into physical violence. Related to AAE-IHL-20230404-548 & AAE-IHL-20230410-692
AAE-IHL-20230415-955	4/15/2023, 8:58 AM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	Tuesday April 4th, this employee verbally and physically assaulted an employee while in the operations area.
AAE-IHL-20230425-383	4/25/2023, 5:55 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	The employee proclaimed that (Ex.6) personally enjoyed engaging in arguments with other employees purely for the sport of it. Related to case AAE-IHL-20230426-444.
AAE-IHL-20230508-914	5/8/2023, 5:51 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	(Ex.6)	This individual has constantly been inside of the operational control area in (Ex.6) ARTCC. (Ex.6) a distraction in the control room as (Ex.6) makes unnecessary comments about our work force. Related case #AAE-IHL-20230518-406.
AAE-IHL-20230511-112	5/11/2023, 2:12 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	Staffing crisis at SQL.
AAE-IHL-20230604-056	6/4/2023, 3:52 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	Given unexpected and unclear instructions to enter a left downwind to 14. Asked for clarification and was repeatedly spoken to in a demeaning and discriminatory manner during the approach and on the ground. Related to case #AAE-IHL-20230531-958.
AAE-IHL-20230605-088	6/5/2023, 11:17 AM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	Duplicate of AAE-IHL-20230605-087
AAE-IHL-20230727-194	8/27/2022, 9:39 PM	Closed	Not Substantiated	Air Traffic (ATO)				ATO employee frustrated that (Ex.6) could not get the system to take timely steps to confirm (Ex.6) suspicion that a (Ex.6) was under the influence (Ex.6) at work.
AAE-IHL-20230828-208	8/28/2022, 11:05 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)			Anonymous input that a (Ex.6) employee is utilizing COVID leave to work on the outside, flipping houses. Further, there are (Ex.6).
AAE-IHL-20230829-241	8/29/2022, 5:23 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)			(Ex.6) center employee reporting being retaliated against (Ex.6).
AAE-IHL-20230901-338	9/1/2022, 6:55 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)			Citizen report of medical/mental conditions of someone who may be an air traffic controller.
AAE-IHL-20230902-347	9/2/2022, 8:08 AM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)			Anonymous (Ex.6) (Ex.6) ATO employee reporting several supervisors for inappropriate (Ex.6) relationships with employees (Ex.6) by the FAA (Ex.6).
AAE-IHL-20230904-391	9/4/2022, 9:46 AM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	June 2008 (Ex.6) center. This FAA employee (Ex.6). (Ex.6).
AAE-IHL-20230908-478	9/8/2022, 1:33 PM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	prior history (Ex.6). (Ex.6). (Ex.6) marijuana use in (Ex.6) (Ex.6).
AAE-IHL-20230912-564	9/12/2022, 11:31 AM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		(Ex.6). (Ex.6). (Ex.6) vehicle. (Ex.6) (Repeat Anonymous Reporter)
AAE-IHL-20230912-585	9/12/2022, 1:30 PM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		This employee (Ex.6). (Ex.6).
AAE-IHL-20230914-663	9/14/2022, 7:39 PM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	This air traffic controller (Ex.6) while working air traffic (Ex.6) (Related to AAE-IHL-20220908-478).
AAE-IHL-20230914-667	9/14/2022, 6:51 PM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities	OTHER	This individual stole an FAA ID and was able to enter and FAA facility
AAE-IHL-20230915-687	9/15/2022, 5:01 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)			AIT personnel are not mandated to be trained on records management, retention and/or proper disposal and there may be electronic/soft copies of records being retained beyond the retention requirements and disposition requirements.
AAE-IHL-20230919-750	9/20/2022, 12:02 AM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	This individual was allowed to have a ghost pilot position offered by this individual (Ex.6).
AAE-IHL-20230920-760	9/20/2022, 10:09 AM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	Status request for case AAE-IHL-20220915-687
AAE-IHL-20230922-829	9/22/2022, 1:33 PM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		Repeat anonymous reporter.
AAE-IHL-20231003-131	10/3/2022, 12:20 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	This controller is creating a hostile work environment
AAE-IHL-20231003-153	10/3/2022, 4:53 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	(Ex.6) lodging this complaint because (Ex.6) that management is not addressing the issues that have occurred and continue to occur with (Ex.6) support specialist.
AAE-IHL-20231003-165	10/3/2022, 8:56 PM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		This individual (Ex.6). This is from a repeat anonymous reporter.
AAE-IHL-20231004-178	10/4/2022, 6:51 AM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	Duplicate of AAE-IHL-20221003-153
AAE-IHL-20231004-186	10/4/2022, 2:29 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	On September 29th 2022 (Ex.6) flew into (Ex.6) International airport. The aircraft was sent to the same fix at the same altitude as the aircraft they were to follow. Which was a SWA.
AAE-IHL-20231005-260	10/5/2022, 8:52 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		(Ex.6) did get SWA in sight and was instructed to follow them and cleared for the visual approach to the same runway. Due to (Ex.6) converging on the SWA the pilot was forced to turn to the west to avoid running into the SWA.
AAE-IHL-20231005-261	10/5/2022, 8:59 PM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		Duplicate of AAE-IHL-20221004-186
AAE-IHL-20231015-650	10/15/2022, 8:59 PM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		Repeat Anonymous Reporter
AAE-IHL-20231025-025	10/25/2022, 8:11 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	As shown on the attached email, on 10/24/2022, employee instituted a policy that is a crime under the FLSA and Texas Statutes. (Ex.6) policy is to withhold pay for time worked as punishment for failure to follow an administrative practice.
AAE-IHL-20231103-386	11/3/2022, 5:24 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	(Ex.6). At first it was funny but now it is getting uncomfortable. (Ex.6) also always bad mouths other facilities in the area often.
AAE-IHL-20231108-483	11/8/2022, 6:15 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	(Ex.6) to report that (Ex.6) has made inappropriate jokes about persons races.
AAE-IHL-20231113-588	11/13/2022, 3:03 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Manager(s)	Area 8, specifically sectors 17, 18 and 38 have not been adhering to the (Ex.6) with Area C. They frequently turn aircraft into other aircraft, even though the ESOP states they cannot.
AAE-IHL-20231113-600	11/14/2022, 1:19 AM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	This employee has violated FAA policy by literally harassing another employee. (Ex.6) goes around bragging how (Ex.6) has filed paperwork on an employee and (Ex.6), even (Ex.6) if (Ex.6) does not get (Ex.6) way but yet the FAA subjects us to (Ex.6)?
AAE-IHL-20231114-645	11/14/2022, 6:31 PM	Closed	Medical/HIPAA	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	This person has shown signs of instability in (Ex.6) actions at work since (Ex.6). The build-up of repeated inconsistencies in both (Ex.6) work and (Ex.6) we're a clear and present danger to both (Ex.6)
AAE-IHL-20231115-667	11/15/2022, 1:35 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	(Ex.6) would not stop departures at 3000 because (Ex.6) refuses to do it. (Ex.6) was climbing to 5000 and N4300T was converging at 3500 feet.
AAE-IHL-20231117-740	11/17/2022, 3:59 PM	Closed	Other	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		Related to case #AAE-IHL-20221106-414
AAE-IHL-20231118-774	11/18/2022, 6:57 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	Anonymous Repeat Reporter Filing
AAE-IHL-20231124-914	11/24/2022, 11:31 AM	Closed	Declined	Air Traffic (ATO)				(Ex.6) training and subsequent removal from training was not handled appropriately by this facility and those involved, and (Ex.6) time in training was spent dealing with a hostile work environment from (Ex.6) peers.
AAE-IHL-20231124-915	11/24/2022, 11:32 AM	Closed	Declined	Air Traffic (ATO)				A stairwell was recently closed and has signage saying not to enter. There is talk that mold was found but nothing official has been briefed or put into our "Read and Initial" files that brief the workforce as to a situation in the building.
AAE-IHL-20231125-931	11/25/2022, 2:51 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	Duplicate of AAE-IHL-20221124-914.
AAE-IHL-20231125-933	11/25/2022, 4:35 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	Today November 25, 2022 (Ex.6) short staffed in the area. Out of 11 people that was supposed to be on shift, (Ex.6) & 8 people
AAE-IHL-20231127-950	11/27/2022, 5:01 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	If you ask (Ex.6) a question, this (Ex.6) gives you the deer in the headlights look and (Ex.6) never knows the answer. (Ex.6) every single time how (Ex.6) got the position.
AAE-IHL-20231128-959	11/28/2022, 6:20 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Manager(s)	A (Ex.6) knowingly creating staffing shortages. This is knowingly and willingly a blatant misuse of government funds.
AAE-IHL-20231128-978	11/28/2022, 2:47 PM	Closed	Substantiated	Air Traffic (ATO)				There is a significant discrepancy in the Facility and Air Traffic Managers application of rules and regulations, and rules are only followed and applied when they see fit.
AAE-IHL-20231207-254	12/7/2022, 6:22 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	NOTAMs or TFR Related		The air traffic controller employees of the (Ex.6) TRACON have placed bright holiday light decorations on furniture and equipment on the radar control room floor.
AAE-IHL-20231209-298	12/9/2022, 9:10 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities	Facility Maintenance	Practice instrument approaches are being denied on a daily basis at (Ex.6) Traccon which is preventing students from being able to train or take their Practical Test with FAA Designated examiners.
AAE-IHL-20231209-316	12/9/2022, 3:50 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Leave and Work Schedule	Possible OSHA issue at TRACON
AAE-IHL-20231209-318	12/9/2022, 4:17 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Leave and Work Schedule	Time & Attendance
AAE-IHL-20231213-403	12/13/2022, 12:23 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Training-Related	Inadequate, Lack or Required Training	Time & Attendance
AAE-IHL-20230104-045	1/4/2023, 5:02 AM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		Training Issue at (Ex.6)
AAE-IHL-20230105-090	1/5/2023, 6:37 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	We followed the clearance after 7Clear of Conflict? ATC did not respond to two calls advising of our TCAS RA and did not comment on it. The other aircraft closed in from the left and initiated a left bank climbing turn.
AAE-IHL-20230105-092	1/5/2023, 7:43 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Performance Management	Inappropriate relationship between (Ex.6 & Ex.7 (c)).
AAE-IHL-20230109-179	1/10/2023, 2:04 AM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	COVID related	Masks/social distancing	Related cases: AAE-IHL-20221113-600 & 20221113-599 & 20221108-483 & 20221103-386

AAE-IHL-20230117-380	1/17/2023, 9:50 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	OTHER	(Ex.6) they taxi for direction no matter what they are busy or slow and they are never busy since they don't have any departure banks like the other big level 11 12 airports. All this creates extended taxi times and adds more delays to a system that is actu
AAE-IHL-20230117-387	1/17/2023, 1:17 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	Today (Ex.6)
AAE-IHL-20230118-428	1/18/2023, 10:40 AM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	(Ex.6) particular controller on duty seemed to be abrupt and curt in (Ex.6) responses while using non standard language in (Ex.6) communication with (Ex.6).
AAE-IHL-20230123-599	1/24/2023, 3:41 AM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	The Tower Controller at (Ex.6) was unprofessional & pressuring pilots to land when the pilot deemed the approach was unsafe.
AAE-IHL-20230125-678	1/25/2023, 8:24 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	The entire facility has been put under multiple investigations of false allegations. This employee has been witnessed by multiple controllers sleeping and loudly snoring while on article 45 duties.
AAE-IHL-20230131-912	1/31/2023, 2:57 PM	Under Investigation		Air Traffic (ATO)	Technical Operations (AJW)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	How is this (Ex.6) behavior an example of acceptable behavior of leadership? (Ex.6) emails lack professionalism (see attachments). (Ex.6) behavior during meetings resembles a dictator directing people that don't even work in (Ex.6) organization. Ignoring rules
AAE-IHL-20230202-025	2/2/2023, 6:20 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	Unprofessional conduct of ATCS towards co-worker.
AAE-IHL-20230203-058	2/3/2023, 6:15 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	Allegation: Time & Attendance Improperities
AAE-IHL-20230209-270	2/9/2023, 9:41 AM	Under Investigation		Air Traffic (ATO)	Safety & Technical Training (AJI)	Other - Not Otherwise Defined		(Ex.6) stated that (Ex.6) to be given a waypoint to replace all of the fixes removed in (Ex.6) airspace but that has not happened. (Ex.6) use "PAIRA" in place of TALBO, TALBO and PAIRA
AAE-IHL-20230216-553	2/17/2023, 2:57 AM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	(Ex.6) may be under the influence (Ex.6).
AAE-IHL-20230222-712	2/22/2023, 11:17 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	(Ex.6)	A (Ex.6) at (Ex.6) behavior has created a hostile work environment.
AAE-IHL-20230301-027	3/1/2023, 1:32 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	(Ex.6) (Ex.6) there have been multiple instances of AWOL charges, there have been weeks of not showing up for work. This employee has had a negative (Ex.6) Leave balance and low (Ex.6) leave balances.
AAE-IHL-20230305-168	3/5/2023, 12:51 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	It has been observed that this employee has been acting unprofessionally by consistently raising their voice and using profanity, which is creating a disruptive work environment.
AAE-IHL-20230307-290	3/7/2023, 11:18 AM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	Unprofessional and inappropriate language and aggressive behavior by controllers.
AAE-IHL-20230308-391	3/8/2023, 2:47 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	(Ex.6) reporting dozens, possibly hundreds, of operational errors over the past several days, this problem is currently ongoing and is a major safety issue that needs immediate attention.
AAE-IHL-20230308-410	3/8/2023, 9:16 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		Controllers need to slow things down on the ground and in the air and give airplanes a bit more space from one another in order to reduce the recent runway incursions and near-miss incidents.
AAE-IHL-20230309-487	3/9/2023, 2:34 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	After receiving an IFR clearance, the (Ex.6) tower controller informed (Ex.6) not be released for departure by (Ex.6) Center, with no reason provided. (Ex.6) not informed why or for how long (Ex.6) be delayed.
AAE-IHL-20230309-511	3/9/2023, 8:17 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	This employee is scheduled and counted as staffing. (Ex.6) continually leaving the operation to fill out "paperwork" and given permission to do so for hours at a time therefore leaving us understaffed.
AAE-IHL-20230322-025	3/22/2023, 9:23 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Manager(s)	Earlier this month, (Ex.6) began using 3 miles separation below 230. There are outlined requirements in the 7110.65 and other orders. (Ex.6) did not follow the orders before using 3 miles. There was a team of drug testers that reported to the (Ex.6) Air Traffic Control Tower in (Ex.6). While the drug testers were at the facility, they tested only three Air Traffic Controllers.
AAE-IHL-20230322-036	3/22/2023, 5:52 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	The following is a list of 56 occurrences of the falsification of official Government time and attendance records between the beginning of 2019 through the end 2021.
AAE-IHL-20230323-081	3/23/2023, 3:49 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	In November of 2022 (Ex.6) a briefing on (Ex.6) Teams account that included section 2-2-11 of the 7210.3. This section states that changes to certain orders including the 7110.65 MUST be verbally briefed.
AAE-IHL-20230323-090	3/23/2023, 7:45 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Manager(s)	(Ex.6) being specifically targeted and harassed by this individual for simply doing (Ex.6) job as a (Ex.6).
AAE-IHL-20230326-141	3/26/2023, 12:54 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	(Ex.6)	On 3/11/23 (Ex.6) this employee stealing CIG minutes at (Ex.6).
AAE-IHL-20230328-257	3/28/2023, 5:26 PM	Closed	Not Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	Employee was creating a hostile work environment.
AAE-IHL-20230329-293	3/29/2023, 1:32 PM	Closed	Referred	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	OTHER	(Ex.6) Class D Control Tower made a serious mistake by issuing a landing clearance to an airplane without acknowledging or getting the read back of takeoff clearance from another airplane lined up and waiting on the same runway.
AAE-IHL-20230331-403	3/31/2023, 6:26 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	When we were 3rd in line for take off, our pilot announced that the Tower was being evacuated for wind - there was a tornado watch in the area - and we were instructed to 75k tight? out on the tar-Mac
AAE-IHL-20230401-407	4/1/2023, 10:12 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	OTHER	Please tell (Ex.6) what (Ex.6) to do to be able to come to work without being attacked (Ex.6). Related cases: AAE-IHL-20221213-340 & AAE-IHL-20221213-400 & 20221214-461
AAE-IHL-20230402-421	4/2/2023, 8:01 AM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	(Ex.6)	Anonymous report of unprofessional and distracted controller
AAE-IHL-20230403-434	4/3/2023, 8:11 AM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure		The AAR A380 gets rocked quite a bit by the preceding (Ex.6) A380 departure. It is obvious that more space needs to be added behind a preceding A class aircraft (A380 in this instance).
AAE-IHL-20230407-665	4/7/2023, 6:12 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	Part of this report has already been submitted. I will continue to add to this report with items I remember that have happened in the past, or when something new happens. Case related to subject party AAE-IHL-20220825-136
AAE-IHL-20230408-668	4/8/2023, 11:23 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Threats / Threatening Behavior	By a Contractor	If you check (Ex.6) work schedule with the district, (Ex.6), workerscomp claim which is another questionable incident and Covid which (Ex.6) worked at FAA.
AAE-IHL-20230411-787	4/11/2023, 2:35 PM	Case Assignment		Air Traffic (ATO)	Technical Operations (AJW)	Misconduct	(Ex.6)	This employee took the (Ex.6) at (Ex.6) (Ex.6). At (Ex.6) read about a dozen of (Ex.6) emails without permission.
AAE-IHL-20230411-808	4/11/2023, 8:12 PM			Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	(Ex.6) (Ex.6) and (Ex.6) this employee push, poke, physically crowd, and use obscene language repeatedly. Related cases: AAE-IHL-20230410-722 & 20230404-548 & 20230410-692.
AAE-IHL-20230412-822	4/12/2023, 4:19 AM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	(Ex.6) day trading stocks on (Ex.6). Related cases: AAE-IHL-20230323-081
AAE-IHL-20230413-874	4/13/2023, 11:58 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	(Ex.6) is in violation of their contract in many areas. There are issues with firearm training proficiency, first aid, CPR, all necessary training as per contract, and also not receiving pay for training.
AAE-IHL-20230418-078	4/18/2023, 3:11 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	FAA Office or Facilities	Grants, Contract or Procurement	Since July 2022 there have been numerous complaints of this controller sleeping while on position. (Note two complaints merged in to one).
AAE-IHL-20230420-197	4/20/2023, 10:11 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	This controller proceeded to harass (Ex.6 & Ex.7 (c)). the controller was very aggressive and immediately begins to tell (Ex.6 & Ex.7 (c)).
AAE-IHL-20230421-224	4/21/2023, 11:53 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	(Ex.6) not sure exactly what was said but this (Ex.6) coerced this employee to come into work because we were very short staffed. When employee arrived later (Ex.6) shift. (Ex.6).
AAE-IHL-20230421-246	4/21/2023, 8:07 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	This individual has weapons of mass destruction has placed bomb a person at balloon fiesta and (Ex.6) in 2001
AAE-IHL-20230424-268	4/24/2023, 4:40 AM	Closed	Declined	Air Traffic (ATO)	Air Traffic Services (ATO)	Threats / Threatening Behavior		There is an appearance of favoritism resulting in 3 consecutive non-competitive selections
AAE-IHL-20230428-534	4/28/2023, 4:25 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Personnel Action(s)	(Ex.6) concerned for the (Ex.6) and emotional health of this employee. This employee behaves in a combative manner that has created a hostile work environment. (Ex.6) refuses to be cordial with most people.
AAE-IHL-20230501-618	5/1/2023, 4:31 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)		This (Ex.6) proceeded to raise (Ex.6) voice, (Ex.6), (Ex.6) a TFR go active in (Ex.6) airspace and not have been properly informed
AAE-IHL-20230506-838	5/6/2023, 3:12 PM	Closed	Substantiated	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	(Ex.6)	KSOL Staffing Issue. Related cases #AAE-IHL-20230411-777 & 20230215-491 & 20230201-959 & 20230421-233 & 20230510-032
AAE-IHL-20230509-002	5/9/2023, 7:05 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	On the Sunday May 14th to Monday May 15th (Ex.6) scamming to get (Ex.6)? (Ex.6).
AAE-IHL-20230515-212	5/15/2023, 7:51 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	A (Ex.6)(Ex.6), while on duty, (Ex.6) regularly leaves the area unsupervised and unsupervised for sometimes up to 40 minutes at a time.
AAE-IHL-20230519-450	5/19/2023, 11:56 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	These employees utilize a performance tracking spreadsheet that they keep in the (Ex.5) management folder. Whenever any kind of event happens they takes notes on what it was and list the employees name next to it.
AAE-IHL-20230525-693	5/25/2023, 2:00 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)			(Ex.6) the target of a Hostile Work Environment (Ex.6). (Ex.6) not have confidence in (Ex.6) District leadership (GSA, AJAGM) to bring this to them.
AAE-IHL-20230525-700	5/25/2023, 2:44 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	(Ex.6) noticed this individual illegal recording the exit gate from a parking spot inside facility grounds at (Ex.6)
AAE-IHL-20230526-754	5/26/2023, 5:04 PM	Closed	Transferred	Air Traffic (ATO)	Air Traffic Services (ATO)	Misconduct	(Ex.6)	This working relationship has deteriorated to the point that (Ex.6) reluctant to come to work with (Ex.6) other employees have expressed concerns about this employee as well.
AAE-IHL-20230526-756	5/26/2023, 6:12 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	(Ex.6)	Other - Not Otherwise Defined
AAE-IHL-20230526-760	5/26/2023, 10:40 PM	Closed	Other	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		Anonymous Repeat Reporter Filing
AAE-IHL-20230529-787	5/29/2023, 12:54 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	This individual MUST be removed from (Ex.6) position as (Ex.6). (Ex.6) has convinced, coerced, and manipulated the entire facility to get rid of those who do not meet (Ex.6) agenda. (Ex.6) unprofessional in so many ways.
AAE-IHL-20230530-832	5/30/2023, 1:56 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	Controller was unprofessional when discussing solo student pilot deviation with instructor.
AAE-IHL-20230604-065	6/4/2023, 8:13 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	OTHER	DRAGN02 or 11 based out of NAS (Ex.6). Aircraft was operating "Due Regard" in confines of W2895 a cold warning area. Aircraft was operating in Class A airspace not on an IFR flight plan.

AAE-IHL-20230606-144	6/6/2023, 10:23 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	(Ex.6)	(Ex.6) had to deal with your constant excess scrutiny, harassment, bullying, intimidation, and hostile environment for over a year now. It began the moment (Ex.6) and has never stopped. Let the managerial toxicity continue.
AAE-IHL-20230608-310	6/9/2023, 2:08 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Employee(s)	ATCS at (Ex.6). Other reports related to (Ex.6) RACON: AAE-IHL-20230308-391, 20230116-373, 20221128-976, 20230429-557 & 20221207-254.
AAE-IHL-20230611-388	6/11/2023, 7:00 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	(Ex.6)	Management at (Ex.6) has created a hostile working environment. They are unfairly retaliating against (Ex.6) and (Ex.6) to achieve an agenda of discipline.
AAE-IHL-20230614-562	6/15/2023, 3:19 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Fraud, Waste or Abuse		This employee has open workers compensation claims in which (Ex.6) calls off at (Ex.6) (Ex.6) but (Ex.6) FAA (Ex.6) fraud every day.
AAE-IHL-20230615-604	6/15/2023, 6:19 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Travel-Related	(Ex.6)	Training Issue & Mis-management. Other cases related to the subject party: AAE-IHL-20230203-043 & A20201014005.
AAE-IHL-20230616-642	6/16/2023, 11:56 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	Repeat Report regarding Staffing Shortages at San Carlos Airport (KSQ). Our controller tower is critically understaffed and our controllers are overwhelmed by their workload.
AAE-IHL-20230617-678	6/17/2023, 10:43 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Retaliation	General Claim of Retaliation	(Ex.6) March of 2023 from management. Employee polls the facility and (Ex.6) the facility unless it is air traffic related.
AAE-IHL-20230618-699	6/18/2023, 8:52 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	OTHER	(Ex.6) Tower and Traccon has endured extensive delays and gridlock this past week of specifically, the evenings of June 15 and June 17. This is due partly to weather. (Ex.6) and our (Ex.6) does not have a working plan to mitigate these types of events.
AAE-IHL-20230620-774	6/20/2023, 12:05 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	External Complaint About FAA Personnel or Office	About a Particular FAA Office or Facility	(Ex.6) a passenger on DL0931 on June 19th 2023. During landing, we had to abort landing as an American Airlines passenger plane hopped on our runway to avoid the plane. (Ex.6) in the (Ex.6) Air Traffic Control Tower staff.
AAE-IHL-20230622-934	6/23/2023, 1:37 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	Employee is creating a hostile work environment at (Ex.6)
AAE-IHL-20230628-129	6/28/2023, 7:02 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	This employee (Ex.6 & Ex.7 (c)) actively controlling traffic. Related cases AAE-IHL-20230705-424 & AAE-IHL-20230627-110.
AAE-IHL-20230701-318	7/1/2023, 3:26 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	(Ex.6) since learned that there were also issues with ATC that could have played a role in the cancellations of (Ex.6) flights, in particular, the issue regarding the shortage of air traffic controllers, Mobile devices being used to SUPV ATCs while working position in air traffic control tower.
AAE-IHL-20230702-336	7/2/2023, 5:50 PM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	Not Followed by Manager(s)	
AAE-IHL-20230705-424	7/5/2023, 7:57 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	These (Ex.6) employees in the (Ex.6) (Ex.6) of the (Ex.6) ARTCC have been (Ex.6 & Ex.7 (c) ) the past few months. Related cases AAE-IHL-20230627-110 & AAE-IHL-20230628-129
AAE-IHL-20230706-498	7/6/2023, 9:25 AM	Closed	Other	Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		Repeat Anonymous Reporter Filing
AAE-IHL-20230706-504	7/6/2023, 10:21 AM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	Staffing and Operations Issue at SQL.
AAE-IHL-20230706-516	7/6/2023, 12:41 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	These occurrences at SQL have become more frequent and are happening more than occasionally. It is not an exaggeration to say that the frequency of these occurrences combined with the potential outcome being catastrophic
AAE-IHL-20230707-581	7/7/2023, 1:41 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	Unprofessional behavior by (Ex.6) (Ex.6) Federal Contract Tower(Ex.6). (Ex.6) Serco Inc.
AAE-IHL-20230707-598	7/7/2023, 4:07 PM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Time and Attendance	(Ex.6)	Time and Attendance Improperities.
AAE-IHL-20230710-698	7/10/2023, 5:47 PM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Unprofessional or Inappropriate Behavior or Relationship	(Ex.6)	This employee leaving (Ex.6) duty work location at (Ex.6) tower while (Ex.6) on the clock in full uniform with full gear (Ex.6)
AAE-IHL-20230710-708	7/10/2023, 11:00 PM	Under Investigation		Air Traffic (ATO)	Air Traffic Services (ATO)	Mismanagement or Lack of Oversight	(Ex.6)	I would like to send this letter to advise the headquarter management about the nightmare and the unsafe operations we run here for (Ex.6)airport.
AAE-IHL-20230712-764	7/12/2023, 9:03 AM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Hostile Work Environment (Including Discrimination and Sexual Conduct)	About an Employee(s)	(Ex.6) concerned this employee (Ex.6).(Ex.6).
AAE-IHL-20230713-803	7/13/2023, 8:13 AM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Human Resources Related (General)	Staffing	An ATCS is working excessive shifts and falls asleep while on duty.
AAE-IHL-20230713-804	7/13/2023, 8:54 AM	Closed	Information	Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	OTHER	Resolution / Suggestion on how to prevent pilots not hearing ATC instructions.
AAE-IHL-20230714-883	7/14/2023, 11:22 AM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Other - Not Otherwise Defined		(Ex.6) a fact that has financially (Ex.6). (Ex.6) clearance back to work traffic, but it will cost (Ex.6) \$9,000.
AAE-IHL-20230714-894	7/14/2023, 1:45 PM	Case Assignment		Air Traffic (ATO)	Air Traffic Services (ATO)	Policy or Procedure	OTHER	I did not know how to take this comment, I find it disturbing. I have no problem with the RFTS program and the process to go through. I do have an issue with how it came about.
Total	403							